

Normal Pay Range and Standard Pay Line for 2010

	OCS	*0.92 Lower Rail	SPL	*1.08 Upper Rail		OCS	*0.92 Lower Rail	SPL	*1.08 Upper Rail
GS01/1	0	16379	17803	19227					
	1	16707	18160	19613		51	45063	48981	52900
	2	17042	18524	20006		52	45966	49963	53960
	3	17383	18895	20407		53	46887	50964	55041
	4	17732	19274	20816		54	47827	51986	56145
	5	18087	19660	21233		55	48785	53028	57270
	6	18450	20054	21658		56	49763	54090	58418
	7	18820	20456	22093		57	50761	55175	59589
	8	19197	20866	22535		58	51778	56280	60783
	9	19582	21284	22987		59	52816	57408	62001
	10	19974	21711	23448		60	53874	58559	63244
	11	20374	22146	23918		61	54954	59733	64511
	12	20783	22590	24397		62	56056	60930	65804
	13	21199	23043	24886		63	57179	62151	67123
	14	21624	23504	25385		64	58325	63397	68469
	15	22058	23976	25894		65	59494	64668	69841
	16	22500	24456	26413		66	60687	65964	71241
	17	22951	24946	26942		67	61903	67286	72669
	18	23411	25446	27482		68	63144	68634	74125
	19	23880	25956	28033		69	64409	70010	75611
	20	24358	26476	28595		70	65700	71413	77126
	21	24847	27007	29168		71	67017	72844	78672
	22	25345	27548	29752		72	68360	74304	80249
	23	25853	28101	30349		73	69730	75794	81857
	24	26371	28664	30957		74	71128	77313	83498
	25	26899	29238	31577		75	72553	78862	85171
	26	27438	29824	32210		76	74008	80443	86878
	27	27988	30422	32856		77	75491	82055	88620
	28	28549	31032	33514		78	77004	83700	90396
	29	29121	31654	34186		79	78547	85377	92208
	30	29705	32288	34871		80	80122	87089	94056
	31	30301	32935	35570		81	81727	88834	95941
	32	30908	33595	36283		82	83365	90615	97864
	33	31527	34269	37010		83	85036	92431	99825
	34	32159	34956	37752		84	86741	94283	101826
	35	32804	35656	38509		85	88479	96173	103867
	36	33461	36371	39281		86	90253	98101	105949
	37	34132	37100	40068		87	92061	100067	108072
	38	34816	37843	40871		88	93907	102072	110238
	39	35514	38602	41690		89	95789	104118	112448
	40	36226	39376	42526		90	97709	106205	114701
	41	36952	40165	43378		91	99667	108334	117000
	42	37692	40970	44247		92	101665	110505	119345
	43	38448	41791	45134		93	103702	112720	121737
	44	39218	42629	46039		94	105781	114979	124177
	45	40004	43483	46962		95	107901	117283	126666
	46	40806	44354	47903		96	110063	119634	129205
	47	41624	45243	48863		97	112269	122032	131794
	48	42458	46150	49842		98	114520	124478	134436
	49	43309	47075	50841		99	116815	126973	137130
	50	44177	48019	51860	GS15/10	100	119156	129517	139879

Reminder: The upper limit for OCS 97 and above is \$129,517, which is GS 15 Step 10 base pay, for Contribution Rating Increases; however, for calculating Contribution Awards the upper limit may be exceeded.

2010 Locality Pay Areas	Locality Code	Locality Rate
Atlanta-Sandy Springs-Gainesville, GA-AL	AT	19.29%
Boston-Worcester-Manchester, MA-NH-RI-ME	BO	24.80%
Buffalo-Niagara-Cattaraugus, NY	BU	16.98%
Chicago-Naperville-Michigan City, IL-IN-WI	CH	25.10%
Cincinnati-Middletown-Wilmington, OH-KY-IN	CI	18.55%
Cleveland-Akron-Elyria, OH	CL	18.68%
Columbus-Marion-Chillicothe, OH	CO	17.16%
Dallas-Fort Worth, TX	DA	20.67%
Dayton-Springfield-Greenville, OH	DG	16.24%
Denver-Aurora-Boulder, CO	DN	22.52%
Detroit-Warren-Flint, MI	DT	24.09%
Hartford-West Hartford-Willimantic, CT-MA	HA	25.82%
Houston-Baytown-Huntsville, TX	HO	28.71%
Huntsville-Decatur, AL	HU	16.02%
Indianapolis-Anderson-Columbus, IN	IN	14.68%
Los Angeles-Long Beach-Riverside, CA	LA	27.16%
Miami-Fort Lauderdale-Pompano Beach, FL	MI	20.79%
Milwaukee-Racine-Waukesha, WI	ML	18.10%
Minneapolis-St. Paul-St. Cloud, MN-WI	MN	20.96%
New York-Newark-Bridgeport, NY-NJ-CT-PA	NY	28.72%
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	PH	21.79%
Phoenix-Mesa-Scottsdale, AZ	PO	20.35%
Pittsburgh-New Castle, PA	PI	16.37%
Portland-Vancouver-Beaverton, OR-WA	PX	16.76%
Raleigh-Durham-Cary, NC	RA	17.64%
Richmond, VA	RI	16.47%
Sacramento--Arden-Arcade--Yuba City, CA-NV	SA	22.20%
San Diego-Carlsbad-San Marcos, CA	SD	24.19%
San Jose-San Francisco-Oakland, CA	SJ	35.15%
Seattle-Tacoma-Olympia, WA	ST	21.81%
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	WA	24.22%
Rest of US	ZX	14.16%
Overseas	ZZ	0.00%
Alaska, Hawaii and Other Nonforeign Areas defined in 5 CFR Part 591	AK-HI-ON	4.72%

OCS	*0.92 Lower Rail	SPL	*1.08 Upper Rail
101	121544	132113	142682
102	123980	134761	145542
103	126465	137462	148459
104	129000	140217	151435
105	131585	143028	154470
106	134223	145894	157566
107	136913	148818	160724
108	139657	151801	163945
109	142456	154844	167231
110	145311	157947	170583
111	148224	161113	174002
112	151195	164342	177489
113	154225	167636	181047
114	157316	170996	184675
115	160469	174423	188377

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