

Normal Pay Range and Standard Pay Line for 2003
(Based on 3.1% Increase)

	OCS	SPL	*0.92 Lower Rail	*1.08 Upper Rail		OCS	SPL	*0.92 Lower Rail	*1.08 Upper Rail
GS01/1	0	15214	13997	16431					
	1	15519	14277	16760		51	41858	38509	45207
	2	15830	14564	17096		52	42697	39281	46113
	3	16147	14855	17439		53	43553	40069	47037
	4	16471	15153	17789		54	44426	40872	47980
	5	16801	15457	18145		55	45316	41691	48941
	6	17138	15767	18509		56	46224	42526	49922
	7	17481	16083	18880		57	47151	43379	50923
	8	17832	16405	19258		58	48096	44248	51944
	9	18189	16734	19644		59	49060	45135	52985
	10	18554	17069	20038		60	50043	46040	54047
	11	18925	17411	20439		61	51046	46962	55130
	12	19305	17760	20849		62	52069	47904	56235
	13	19692	18116	21267		63	53113	48864	57362
	14	20086	18479	21693		64	54177	49843	58512
	15	20489	18850	22128		65	55263	50842	59684
	16	20900	19228	22572		66	56371	51861	60881
	17	21318	19613	23024		67	57501	52901	62101
	18	21746	20006	23485		68	58653	53961	63345
	19	22182	20407	23956		69	59829	55042	64615
	20	22626	20816	24436		70	61028	56146	65910
	21	23080	21233	24926		71	62251	57271	67231
	22	23542	21659	25426		72	63499	58419	68579
	23	24014	22093	25935		73	64771	59590	69953
	24	24495	22536	26455		74	66070	60784	71355
	25	24986	22987	26985		75	67394	62002	72785
	26	25487	23448	27526		76	68745	63245	74244
	27	25998	23918	28078		77	70122	64513	75732
	28	26519	24397	28641		78	71528	65806	77250
	29	27051	24886	29215		79	72961	67124	78798
	30	27593	25385	29800		80	74424	68470	80378
	31	28146	25894	30397		81	75915	69842	81989
	32	28710	26413	31007		82	77437	71242	83632
	33	29285	26942	31628		83	78989	72670	85308
	34	29872	27482	32262		84	80572	74126	87018
	35	30471	28033	32909		85	82187	75612	88762
	36	31082	28595	33568		86	83834	77128	90541
	37	31705	29168	34241		87	85515	78673	92356
	38	32340	29753	34927		88	87228	80250	94207
	39	32988	30349	35627		89	88977	81859	96095
	40	33649	30957	36341		90	90760	83499	98021
	41	34324	31578	37070		91	92579	85173	99986
	42	35012	32211	37813		92	94435	86880	101990
	43	35714	32856	38571		93	96327	88621	104034
	44	36429	33515	39344		94	98258	90397	106119
	45	37159	34187	40132		95	100227	92209	108246
	46	37904	34872	40937		96	102236	94057	110415
	47	38664	35571	41757		97	104285	95943	112628
	48	39439	36284	42594		98	106376	97866	114886
	49	40229	37011	43448		99	108508	99827	117188
	50	41036	37753	44318	GS15/10	100	110682	101828	119537

Reminder: The upper limit for OCS 97 and above is \$107,358 for Contribution Rating Increases; however, for calculating Contribution Awards the upper limit may be exceeded.