

Normal Pay Range and Standard Pay Line for 2004
(Based on 1.5% Increase)

	OCS	SPL	*0.92 Lower Rail	*1.08 Upper Rail		OCS	SPL	*0.92 Lower Rail	*1.08 Upper Rail
GS01/1	0	15442	14207	16677					
	1	15752	14491	17012		51	42486	39087	45885
	2	16067	14782	17353		52	43338	39871	46805
	3	16389	15078	17700		53	44207	40670	47743
	4	16718	15380	18055		54	45093	41485	48700
	5	17053	15689	18417		55	45996	42317	49676
	6	17395	16003	18786		56	46918	43165	50672
	7	17743	16324	19163		57	47859	44030	51687
	8	18099	16651	19547		58	48818	44913	52723
	9	18462	16985	19939		59	49796	45813	53780
	10	18832	17325	20338		60	50795	46731	54858
	11	19209	17672	20746		61	51813	47668	55958
	12	19594	18027	21162		62	52851	48623	57079
	13	19987	18388	21586		63	53910	49598	58223
	14	20387	18756	22018		64	54991	50592	59390
	15	20796	19132	22460		65	56093	51606	60581
	16	21213	19516	22910		66	57217	52640	61795
	17	21638	19907	23369		67	58364	53695	63033
	18	22072	20306	23838		68	59534	54771	64297
	19	22514	20713	24315		69	60727	55869	65585
	20	22965	21128	24803		70	61944	56989	66900
	21	23426	21552	25300		71	63186	58131	68241
	22	23895	21984	25807		72	64452	59296	69609
	23	24374	22424	26324		73	65744	60485	71004
	24	24863	22874	26852		74	67062	61697	72427
	25	25361	23332	27390		75	68406	62934	73879
	26	25869	23800	27939		76	69777	64195	75359
	27	26388	24277	28499		77	71176	65482	76870
	28	26917	24763	29070		78	72602	66794	78411
	29	27456	25260	29653		79	74058	68133	79982
	30	28007	25766	30247		80	75542	69499	81585
	31	28568	26282	30853		81	77056	70892	83221
	32	29141	26809	31472		82	78600	72312	84889
	33	29725	27347	32103		83	80176	73762	86590
	34	30320	27895	32746		84	81783	75240	88325
	35	30928	28454	33402		85	83422	76748	90096
	36	31548	29024	34072		86	85094	78287	91902
	37	32180	29606	34755		87	86800	79856	93744
	38	32825	30199	35451		88	88539	81456	95623
	39	33483	30805	36162		89	90314	83089	97539
	40	34154	31422	36887		90	92124	84754	99494
	41	34839	32052	37626		91	93971	86453	101488
	42	35537	32694	38380		92	95854	88186	103522
	43	36249	33349	39149		93	97775	89953	105597
	44	36976	34018	39934		94	99735	91756	107714
	45	37717	34700	40734		95	101734	93595	109873
	46	38473	35395	41551		96	103773	95471	112075
	47	39244	36105	42384		97	105853	97385	114321
	48	40031	36828	43233		98	107975	99337	116613
	49	40833	37566	44100		99	110139	101328	118950
	50	41652	38319	44984	GS15/10	100	112346	103359	121334

Reminder: The upper limit for OCS 97 and above is \$112,346 for Contribution Rating Increases; however, for calculating Contribution Awards the upper limit may be exceeded.

CY 2004 Locality Rates		
Locality Pay Areas	Locality Code	Locality Rate
Atlanta	02	11.5
Boston	05	15.73
Chicago	08	16.92
Cincinnati	11	14.04
Cleveland-Akron	14	12.1
Columbus	15	12.28
Dalla-Fort Worth	17	12.74
Dayton-Springfield	20	11.17
Denver-Boulder-Greeley	23	15.46
Detroit - Warren, MI	26	17.02
Hartford	28	16.41
Houston-Galveston-Brazoria	29	21.49
Huntsville, AL	32	10.58
Indianapolis	35	10.3
Kansas City MO-KS	38	10.73
Los Angeles-Riverside-Orange County	41	18.57
Miami-Fort Lauderdale	42	11.73
Milwaukee	43	13.54
Minneapolis-St Paul	45	14.45
NY (Fort Monmouth/Picatinny)	47	17.73
Orlando	51	10.12
Pittsburgh	55	11.03
Philadelphia-Wilmington-Atlantic City	56	14.12
Portland-Salem, OR-WA	57	13.6
Richmond-Petersburg, VA	58	11.25
Sacramento-Yolo, CA	59	13.98
St. Louis, MO-L	62	10.46
San Diego	71	14.84
San Francisco	74	22.23
Seattle	77	13.85
DC-Baltimore, DC-MD-VA-WV	80	13.43
Rest of US	88	10.09
	99	0

101	114598	105430	123766
102	116895	107543	126247
103	119238	109699	128777
104	121628	111898	131358
105	124066	114141	133991
106	126552	116428	136677
107	129089	118762	139416
108	131676	121142	142210
109	134316	123570	145061
110	137008	126047	147968
111	139754	128573	150934
112	142555	131150	153959
113	145412	133779	157045
114	148327	136460	160193
115	151300	139196	163403