

Board Selections for the 2011-2012 Defense Acquisition University (DAU) Senior Service College Fellowship Program (SSCF)

The Deputy Director, Acquisition Career Management (DDACM) approved the recommendations of the board for the 2011-2012 DAU SSCF program. Twenty-six senior level managers and supervisors were approved to attend the 2011-2012 SSCF program.

Thirty-eight senior level managers and supervisors at the grade of GS-14/15 or broadband equivalent were considered for the program. Each applicant was nominated and endorsed by their command to attend the program. The table below represents the number of selections, selectee's command and acquisition career fields of the selectees.

SSCF Selection Location	
Huntsville, AL	10
Warren, MI	8
Aberdeen Proving Ground, MD	8
Total	26
Command	
US Army Test & Evaluation Command	2
US Army Corps of Engineers	10
US Army Space & Missile Defense Command	1
US Army Headquarters, AMC	1
US Army Aviation & Missile Command	4
US Army Tank-Automotive & Armaments Command	1
US Army Contracting Command	3
US Army Research, Development, Engineering	4
Total	26
Acquisition Position Category	
A = Program Management	7
C = Contracting	3
L = Life Cycle Logistics	5
S = Systems Planning, Research, Development	9
T = Test & Evaluation Engineering	2
Total	26

The selectees this year possessed Master's Degrees, certification in two or more acquisition career fields and had experience in other command acquisition positions.

The U. S. Army Acquisition Support Center (USAASC) has offered the DAU SSCF program for five consecutive years. Ninety fellows have graduated from the program. These fellows have been placed in Project, Product and other key leadership positions. Each year a board is conducted by USAASC to select individuals for the program. The board members consist of a Senior Executive Service member, a senior military officer and a senior level GS-14/15 or broad band equivalent from all three major commands. The board is provided a Memorandum of Instruction on the conduct of the board and how to evaluate all files for the program. The board is instructed to review the Command Endorsement Memorandum; Acquisition Career Record Brief; Resume; Statement of Interest; Senior Rater Potential Evaluation and Performance Appraisal in order assess individuals for participation in the program.

The board reviews all files using the Army Acquisition Professional Development Systems (AAPDS). AAPDS is an automated application process used to evaluate and select civilians for all training, education and experience programs offered by USAASC. All files are evaluated and reviewed by the board. The board files from each location are not separated by location or command. A cut line is established by the board and recommended to the DDACM for approval. As a result, the number selected for each location may or may not be the same at each location; however, the overall score ranking is consistent across the locations. The DDACM will not approve someone with a lower score at a location in order to increase the number of selections or class size. The DDACM has final approval of the number of selections and class size for each location. Only individuals who are board recommended and approved by the DDACM are selected for the SSCF program. The DDACM's approval is based on the needs of the Acquisition Corps and the Army.

Our top civilians attend the 10-month leadership and acquisition training program to prepare them for senior leadership roles such as Product and Project Managers, Program Executive Officers and other key acquisition leadership positions. The program will provide each participant with the following:

- Credit for completion of the DAU Program Manager Course (PMT 401)
- Courses in leadership
- Acquisition training in Life Cycle Management linked to Life Cycle Management Commands (LCMC)
- Studies in resource requirements and acquisition integration for senior and strategic leaders
- Studies in executive leadership
- Applications of acquisition in national defense/security study
- Research in acquisition issues and processes
- Mentoring program with government and industry senior leaders
- Senior Leadership Speaker's Program

Permanent Department of Army civilians at the GS14/15 or equivalent grade are selected each year. They must be a member of the Army Acquisition Corps; possess Career or Career Conditional status; have or be able to obtain a Secret clearance; have

a Bachelor's Degree and have support of their command and identified as being on the track for executive-level service.

The Principal Military Deputy to the Assistant Secretary of the Army (Acquisition Logistics and Technology) welcomed and congratulated the fellows on July 26, 2011 at a telepresence meeting hosted by the DAU and USAASC. The class is scheduled to graduate in May 2012. The next offering is scheduled to be announced November 15, 2011. Additional information concerning the program can be found at:
<http://live.usaasc.info/career-development/programs/defense-acquisition-university-senior-service-college>