



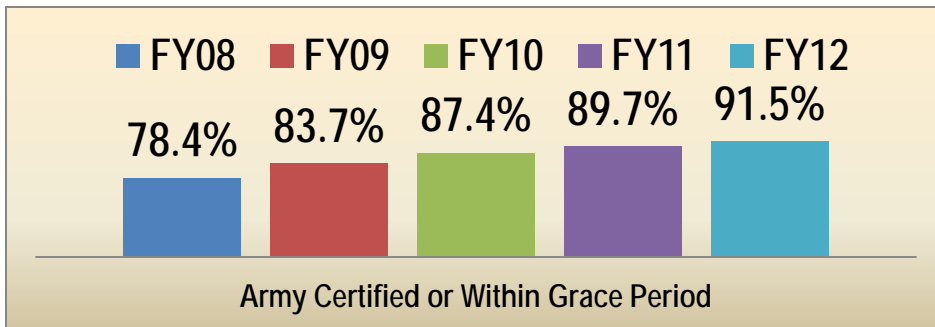
DACM NEWS

DIRECTOR, ACQUISITION CAREER MANAGEMENT

The end of Fiscal Year 2012 finds the Army Acquisition, Logistics and Technology (AL&T) Workforce poised to meet the fiscal challenges moving forward

The Army Acquisition Workforce is a highly trained, highly educated group of professionals! Fiscal Year (FY) 2012 proved that with the Workforce attaining the highest ever Defense Acquisition Workforce Improvement Act (DAWIA) statutory requirements: **91.5%** of the Workforce are certified or within grace period; **96.6%** are current with their continuous learning points; and **98.7%** updated their Individual Development Plans (IDPs) as required. A majority (**82%**) of the

Army Acquisition Workforce holds Higher Degrees and **14,216** Priority 1 and Priority 2 Army acquisition students were enrolled in Defense Acquisition University (DAU) classes during FY 2012. Fourteen Acquisition Career Fields are supported with personnel averaging 11 years of acquisition experience. People are the Pinnacle of Army Acquisition, and these stats prove that the Army Acquisition Workforce is a group of world-class, acquisition professionals built on a



- ★ Defense Acquisition University Senior Service College Fellowship (DAU-SSCF) Open 1/22-3/28
- ★ Acquisition Leadership Challenge Program

Please see all available events within AAPDS here: <https://rda.altess.army.mil/camp/>

foundation of the right skills and workforce capabilities.

New DACM Standards for Fiscal Year 2013

Striving for excellence is inherent in all successful organizations, and the Army Acquisition Workforce is in tune with that principle. Our Director of Acquisition Career Management (DACM), LTG Phillips, has continuously challenged Commands and organizations to exceed standards; emphasizing that supervisors and employees at all

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ANNOUNCEMENT FOR DAU SENIOR SERVICE COLLEGE FELLOWSHIP (DAU-SSCF)

The Defense Acquisition University (DAU) SSCF announcement for the class starting in July 2013 opens 22 January 2013 – 28 March 2013 to all eligible GS-14s and 15s who have met their current position certification requirements. This 10 month program, located in Aberdeen, MD; Huntsville, AL and Warren, MI, provides a great opportunity for our civilians to attend a Senior Service College (SSC) within their local area.

The DAU-SSCF educational opportunity is conducted under the auspices of the DAU at each of the three locations. The purpose of the SSCF Program is to provide leadership and acquisition training to prepare senior level civilians for senior leadership roles such as Product and Project Managers, Program Executive Officers and other key acquisition leadership positions. For more information, visit [http://asc.army.mil/web/career-](http://asc.army.mil/web/career-development/programs/defense-acquisition-university-senior-service-college/)

[development/programs/defense-acquisition-university-senior-service-college/](http://asc.army.mil/web/career-development/programs/defense-acquisition-university-senior-service-college/).

The United States Army Acquisition Support Center (USAASC) recently received SSC endorsement from the United States Army War College. USAASC is working hard with the Army G-3/5/7 to receive formal recognition as equivalent to ICAF, USAWC, etc.



ARMY ACQUISITION WORKFORCE MEASURES OF SUCCESS

New DACM standards continued from page 1

levels work together to continue to grow and develop future military and civilian acquisition leaders and improve our core competencies and acquisition workforce outcomes. To ensure progress is made, the DACM has established new standards for FY 2013:

- Reduce certification delinquencies by at least 50% and ensure all delinquent personnel have a training plan to achieve

success.

- By the end of FY 2013, achieve at least 94% certification or within grace period rate.
- By 30 September 2013, at least 95% of our workforce is expected to have achieved 40 CLPs and document as required; 80 CLPs are required by 30 September 2014 (The new CLP cycle began on 1 October 2012 and ends on 30 September 2014.)
- Improve by 50% or better, the rate

of “No-Shows” and class failures for DAU courses.

Each and every Army AL&T Workforce member is challenged to be an active participant in the development of a high-quality, high-performing, agile and adaptive Army Acquisition Workforce to achieve technological superiority and to protect America’s national security now and into the future.

NOTE: Official DACM Memorandum is forthcoming.

New Year brings changes to BCF-211 Acquisition Business Management

BCF 211-Acquisition Business Management will transition to BCF 220 (Web) and BCF 225 (classroom) with classes starting on 7 January, 2013.

Students with reservations in classes starting that day and thereafter have been notified directly by DAU of the change and the requirement to successfully complete the prerequisite course, BCF 220, prior

to applying for the resident portion, BCF 225. Students should review the BCF 220 course material at a minimum of two weeks prior to the start date of the resident BCF 225 course to ensure the material is fresh in their minds. Taking time to successfully review the prerequisite BCF 220 material will likely determine the success of the resident portion, BCF 225. BCF 220 and 225 are mandatory to meet the DAWIA Level II

Certification Requirement.

To view the DAU course catalog description for the course objectives and prerequisite requirements for each course, please go to following two links:

http://icatalog.dau.mil/onlinecatalog/courses.aspx?crs_id=1932

http://icatalog.dau.mil/onlinecatalog/courses.aspx?crs_id=1933

STUDENT LOAN REPAYMENT PROGRAM

Congratulations to those 680 acquisition workforce members who received funding this year for the SLRP. The SLRP has been enabled via the Army’s Section 852 Defense Acquisition Workforce Development Fund program efforts. All AL&T Workforce members with outstanding federally insured student loans and a college degree are eligible to apply for SLRP. Recipients agree to remain within the DOD for three years.

The application is an online process within the Career Acquisition Personnel and Position Management Information System (CAPP MIS). The

2012 announcement opened July 23rd and closed August 31st. In all, 2,724 applications were reviewed and 680 were approved for a total of \$5.95 million in funding. The areas of consideration reviewed during the evaluation process included, without priority: education level, applicability of degree to the 14 acquisition career fields, DAWIA certification(s), and endorsement from the supervisory chain.

For a list of frequently asked questions, please visit the website:

<http://asc.army.mil/web/career-development/programs/student-loan-repayment-program/>.

Contact Information:

U.S. Army Acquisition Support Center, Acquisition Career Development Division
9900 Belvoir Road
Fort Belvoir, VA 22060-5567

Please email any questions or suggestions to:

usarmy.belvoir.usaasc.mbx.usaasc-acq-training-opportunities@mail.mil



DACM

DIRECTOR, ACQUISITION CAREER MANAGEMENT

Effective immediately, the “Systems Planning, Research, Development and Engineering (SPRDE) Science and Technology Manager” career field is now renamed as the “Science and Technology Manager” career field.