

PMs, ACQUISITION COMMANDERS, CECOM TEAM RECEIVE AWARDS

Heather J. Kohler and Cindy Stark

Photos by Richard A. Mattox

Introduction

The Army's Project Manager of the Year Award, Product Manager of the Year Award, two Acquisition Commander (AC) of the Year Awards, and the Defense Acquisition Executive (DAE) Certificate of Achievement were presented Aug. 6, 2002, at the annual Army Acquisition Workshop in Norfolk, VA. Assisting COL Mary Fuller, Director, Acquisition Support Center (ASC), in the presentation of the awards were Claude M. Bolton Jr., Assistant Secretary of the Army for Acquisition, Logistics and Technology (ASAALT), and ASAALT Military Deputy (MILDEP) LTG John S. Caldwell Jr.

Project Manager Of The Year

COL James C. Naudain, Project Manager, Precision Fires Rocket and Missile Systems (PM, PFRMS), received the Project Manager of the Year Award for FY01. He was cited for expertly managing this critical, large, and extremely complex program and for exceeding program objectives by undertaking a major reorganization and transformation of this project.

The PM, PFRMS is responsible for 3 of the Army's 12 acquisition category (ACAT) 1D programs, 2 multi-Service programs with the U.S. Marine Corps and the U.S. Navy, 3 multinational co-production programs, and 1 multina-

tional development program. Additionally, the PM serves as the Program Coordinator for the Multiple Launch Rocket System (MLRS) international Memorandum of Understanding partnership with France, Germany, Italy, and the United Kingdom. This effort is the Army model for international acquisition programs. During the next 10 years, these programs will total \$9 billion in development and procurement funding.

Naudain supervises 15 military individuals (including 5 command select list product managers), 252 civilians, and numerous support contractor personnel. During the restructure of

Shown on the left and right in each photo are ASAALT Claude M. Bolton Jr. and ASAALT MILDEP John S. Caldwell Jr.



COL James C. Naudain, PM, PFRMS, accepts the Project Manager Of The Year Award.



LTC William Stevenson, PM, Prophet and DTSP, accepts the Product Manager Of The Year Award.



COL Robert Mark Brown, Commander, DCMA-Baltimore, receives an Acquisition Commander Of The Year Award.



LTC David W. Coker, Commander, U.S. Army Dugway Proving Ground West Desert Test Center, receives an Acquisition Commander Of The Year Award.

the MLRS and Army Tactical Missiles-Brilliant Anti-Armor Submunition Technology Project Offices into the PFRMS Project Office, he managed the efficient distribution of funds to minimize the overall financial impact on both the United States and its international partners. This reorganization effort also involved development of a new organizational structure, revised mission functions, and significant relocation of personnel. Not only did Naudain keep the morale and welfare of the involved personnel at the forefront, he increased organizational efficiency within the new structure.

While undertaking this major transformation, the PM, PFRMS Project Office successfully conducted the M270A1 operational test and appears to have exceeded the requirements in all categories. The M270A1 is now being fielded. Concurrently, the High Mobility Artillery Rocket System and Guided MLRS entered the qualification test phase and are on track to support FY05 fielding. Army TACMS Block IA, Quick Reaction Unitary, and Block II are on schedule for production and fielding. Additionally, Naudain developed the materiel strategic plan for rocket and missile artillery to meet the transformation requirements for the Objective Force.

In accepting his award, Naudain said he was humbled because there are numerous other individuals who routinely face the same challenges he does and they were also deserving of the

award. He also credited his five "great" product managers for their contributions, adding that a successful PM office must embrace a combat mentality that emphasizes mission, unity, teamwork, urgency, and innovation.

Product Manager Of The Year

LTC William Stevenson, Product Manager, Prophet (PM, Prophet) and Division Tactical Unmanned Aerial Vehicle Signals Intelligence (SIGINT) Payload (DTSP), received the Product Manager of the Year Award for FY01. The PM, Prophet Office manages multiple products (Prophet Blocks I through V and DTSP) and numerous subsystems. Stevenson led and managed a team of more than 250 civilians, military staff, and contractors.

Under Stevenson's leadership, PM, Prophet successfully passed a Milestone C Decision Review for Block I full-rate production and fielded Prophet systems to the Brigade Combat Team and other users at least 2 years ahead of schedule. This is the first fielding of a new Ground SIGINT capability for the Army in more than 15 years. It will enable the Army to withdraw numerous legacy assets and save more than \$100 million in support costs during the next 10 years while significantly improving overall intelligence capabilities needed for the war on terrorism.

Stevenson is also cited for leading the efforts that resulted in the award of contracts for the DTSP Component

Advanced Development, providing enhanced capabilities to warfighters. Simultaneously, he led risk-reduction efforts for both Prophet Block Upgrades and the DTSP Program that included development of two risk-reduction test beds, a modeling and simulation infrastructure, three unmanned aerial vehicle demonstration payloads, and a foreign comparative testing effort. This testing could potentially save the Army \$50 million while reducing development time 3-5 years. Stevenson has created and fostered a vision for the future of tactical electronic warfare that incorporates the use of complex advanced technologies.

Stevenson, whose wife, son, and dad shared the event with him, thanked the PEO leadership for allowing him to command and stated that it's a hoot!

ACs Of The Year

COL Robert Mark Brown and LTC David W. Coker were each recipients of an Acquisition Commander of the Year Award for FY01.

Brown was recognized for his outstanding achievements as Commander, Defense Contract Management Agency (DCMA)-Baltimore. DCMA-Baltimore has the highest workload and is the most complex field command within DCMA, with contracts valued at more than \$62 billion and involving more than 2,100 Defense contractors. This Contract Management Office (CMO)

*Stanley R. Tylecki,
Program Officer,
accepts the DAE
Certificate of
Achievement on
behalf of CECOM's
R2CSR Team.*



providing an excellent command environment and thanked his outstanding staff for their efforts in transforming business initiatives and providing quality support to customers.

DAE Certificate Of Achievement

The DAE Certificate of Achievement recognizes organizations, groups, and teams for exceptional contributions in reducing life-cycle costs and/or improving DOD's acquisition systems and programs.

The U.S. Army Communications-Electronics Command's (CECOM's) Rapid Response to Critical Systems Requirement (R2CSR) Team was chosen for the DAE certificate for providing DOD systems managers with an efficient and effective means of acquiring critical, near-obsolete items, thus sustaining crucial weapons systems, mitigating system downtime, and serving the immediate needs of warfighters and peacekeepers.

Program Officer Stanley R. Tylecki, who accepted the award on behalf of the R2CSR Team, said it was a distinct privilege to represent CECOM's senior management, individual team members, industrial partners—and most important—the project managers involved with the program to support the warfighter.

HEATHER J. KOHLER, an employee of Science Applications International Corp. (SAIC), provides contract support to the ASC. She has a master's degree in public administration from George Mason University and a bachelor's degree in political science from the University of Connecticut, Storrs, CT.

CINDY STARK, an SAIC employee, provides contract support to the ASC. She has a B.A. in international studies from George Mason University and is working toward an M.S. in organizational learning from George Mason University, School of Public Policy.

provides program support to more than 34 prime and support contracts including "Top 200" Defense contractors.

To address a wide range of acquisition reform initiatives such as the Single Process Initiative, Earned Value Management, Electronic Commerce, and Supplier Risk Reduction across a major segment of the industrial base, Brown and DCMA-Baltimore established 30 management councils with major area contractors, key PMs, and buying-command customers. The councils met regularly to address issues of high-risk to improve DOD contract financial management and reduce unmatched disbursement. As a result, customers saved more than \$114 million in expiring funds during FY01, which exceeded the agency goal. The CMO met its budget targets and closed out contracts with the highest efficiency in DCMA, while simultaneously reducing agency costs by closing, consolidating, and moving facilities.

In accepting his award, Brown noted that, "no man is an island, and that is particularly true in winning this award." He specifically credited the outstanding support he received from senior leaders and others who allowed him to do the things he felt necessary. He also thanked the professionals at DCMA-Baltimore for their support.

Coker was recognized for his contributions as the Commander, U.S. Army Dugway Proving Ground West Desert Test Center, Dugway, UT, where he leads a military, DA civilian, and contractor workforce of more than 400 scientists, engineers, and analysts who

perform more than 150 major tests per year. He is responsible for the execution of an annual budget that exceeds \$50 million and the operation of complex test facilities and ranges spread across 800,000 acres.

Specifically, the test center is the Nation's premier "center of excellence" for testing chemical and biological (CB) defense systems; smoke, obscurants, and illumination systems; and meteorological and environmental technologies. In addition, the center develops associated modeling and simulation capabilities. Coker's acquisition knowledge and leadership abilities enabled him to simultaneously manage CB laboratory and chamber tests using actual CB agents, outdoor field trials using CB simulants, artillery and mortar ammunition tests, and CB defense collective training activities in support of the National Guard and Active component units.

Coker was cited for his unwavering commitment to ensuring that the ultimate customers (soldiers, sailors, airmen, and Marines) received only top-quality products. He initiated actions to make the West Desert Test Center the first Army Test and Evaluation Command organization to achieve ISO 9001 accreditation. Coker's efforts have made Dugway Proving Ground's West Desert Test Center the "tester of choice" for any CB defense equipment or CB operational issue.

Coker, whose parents, sister, and brother-in-law attended the ceremony, noted that receiving the award was a very humbling experience. He praised the Desert Test Center leadership for