

## Administrative Organizational Return Rights Agreement

This document is an agreement between the \_\_\_\_\_ and \_\_\_\_\_ . It becomes effective when \_\_\_\_\_ leaves his/her position as \_\_\_\_\_ in \_\_\_\_\_ to accept a 3-year, or period up to but not exceeding 36 months, Competitive Development Group/Army Acquisition Fellowship (CDG/AAF) Program developmental assignment with the U.S. Army Acquisition Support Center (USAASC) as a CDG/AAF Fellow, NH-0301-03. CDG/AAF Fellows are therefore subject to the DoD AcqDemo and corresponding Army policies and issuances for personnel management while on USAASC's TDA.

Pursuant to Deputy Secretary of Defense memorandum dated 22 June 2004, I understand that I have been granted administrative return rights for an initial period not to exceed 36 months after my acceptance of an appointment with the USAASC as part of my CDG/AAF Program developmental assignment as a CDG/AAF Fellow, with provision for an extension when appropriate. If an extension is not approved, and I have not accepted employment in another position, I will be directed to return to the position held immediately prior to my assignment to this position at my former organization. Should my former position be unavailable, the organization will place me in a comparable, continuing position for which qualified in the same geographical commuting area, with rights, benefits, and grade equal to the former position without prejudice. The granting of this administrative organizational return rights agreement is not grievable. I understand that action may be initiated to remove me from the Acquisition Corps and the Federal service if I fail to apply for the exercise of these return rights within 30 days before expiration of these reemployment rights. This agreement becomes void if, before completion of the CDG/AAF Program, I transfer to another Federal activity, or I am voluntarily or involuntarily separated from Federal service. It is also void should I be separated from the USAASC for reasons such as misconduct, neglect of duty or malfeasance.

By signing this agreement, employee certifies that he/she fully understands the conditions and agrees to the requirements contained therein.

\_\_\_\_\_  
Employee Signature                      Date

\_\_\_\_\_  
Supervisor Signature                      Date

\_\_\_\_\_  
Human Resources Signature                      Date

\_\_\_\_\_  
Executive Signature                      Date