

Normal Pay Range and Standard Pay Line for 2017
(Based on 1% Increase)

1.0200426

	OCS	*1.08 Upper Rail	SPL	*0.92 Lower Rail		OCS	*1.08 Upper Rail	SPL	*0.92 Lower Rail
GS01/1	0	20008	18526	17044					
	1	20409	18897	17386		51	55048	50970	46892
	2	20818	19276	17734		52	56151	51992	47832
	3	21235	19662	18089		53	57276	53034	48791
	4	21661	20056	18452		54	58424	54097	49769
	5	22095	20458	18822		55	59595	55181	50766
	6	22538	20869	19199		56	60790	56287	51784
	7	22990	21287	19584		57	62008	57415	52822
	8	23450	21713	19976		58	63251	58566	53880
	9	23920	22149	20377		59	64519	59740	54960
	10	24400	22593	20785		60	65812	60937	56062
	11	24889	23045	21202		61	67131	62158	57186
	12	25388	23507	21627		62	68476	63404	58332
	13	25897	23978	22060		63	69849	64675	59501
	14	26416	24459	22502		64	71249	65971	60693
	15	26945	24949	22953		65	72677	67293	61910
	16	27485	25449	23413		66	74133	68642	63151
	17	28036	25959	23883		67	75619	70018	64416
	18	28598	26480	24361		68	77135	71421	65707
	19	29171	27010	24849		69	78681	72853	67024
	20	29756	27552	25348		70	80258	74313	68368
	21	30352	28104	25856		71	81866	75802	69738
	22	30961	28667	26374		72	83507	77321	71136
	23	31581	29242	26902		73	85181	78871	72561
	24	32214	29828	27442		74	86888	80452	74016
	25	32860	30426	27992		75	88630	82064	75499
	26	33518	31035	28553		76	90406	83709	77012
	27	34190	31657	29125		77	92218	85387	78556
	28	34875	32292	29709		78	94066	87098	80130
	29	35574	32939	30304		79	95952	88844	81736
	30	36287	33599	30911		80	97875	90625	83375
	31	37015	34273	31531		81	99836	92441	85046
	32	37756	34960	32163		82	101837	94294	86750
	33	38513	35660	32808		83	103878	96184	88489
	34	39285	36375	33465		84	105960	98111	90263
	35	40072	37104	34136		85	108084	100078	92072
	36	40876	37848	34820		86	110250	102084	93917
	37	41695	38606	35518		87	112460	104130	95799
	38	42531	39380	36230		88	114714	106217	97719
	39	43383	40169	36956		89	117013	108346	99678
	40	44252	40975	37697		90	119358	110517	101676
	41	45139	41796	38452		91	121751	112732	103714
	42	46044	42633	39223		92	124191	114992	105792
	43	46967	43488	40009		93	126680	117296	107913
	44	47908	44360	40811		94	129219	119647	110075
	45	48869	45249	41629		95	131809	122045	112282
	46	49848	46156	42463		96	134451	124491	114532
	47	50847	47081	43314		97	137145	126987	116828
	48	51866	48024	44182		98	139894	129532	119169
	49	52906	48987	45068		99	142698	132128	121558
	50	53966	49969	45971	GS15/10	100	145558	134776	123994

OCS	*1.08 Upper Rail	SPL	*0.92 Lower Rail
101	148475	137477	126479
102	151451	140233	129014
103	154487	143043	131600
104	157583	145910	134237
105	160741	148835	136928
106	163963	151818	139672
107	167249	154861	142472
108	170602	157964	145327
109	174021	161130	148240
110	177509	164360	151211
111	181066	167654	154242
112	184695	171014	157333
113	188397	174442	160486
114	192173	177938	163703
115	196025	181504	166984

Alternative Plan for 2017 Locality-Based Comparability Payments

<u>Locality Pay Area</u>	<u>Locality Payment</u>
Alaska	27.13%
Albany-Schenectady, NY	15.85%
Albuquerque-Santa Fe-Las Vegas, NM	15.36%
Atlanta—Athens-Clarke County—Sandy Springs, GA-AL	20.70%
Austin-Round Rock, TX	15.97%
Boston-Worcester-Providence, MA-RI-NH-CT-ME	26.73%
Buffalo-Cheektowaga, NY	18.66%
Charlotte-Concord, NC-SC	15.65%
Chicago-Naperville, IL-IN-WI	26.85%
Cincinnati-Wilmington-Maysville, OH-KY-IN	19.52%
Cleveland-Akron-Canton, OH	19.71%
Colorado Springs, CO	15.99%
Columbus-Marion-Zanesville, OH	18.49%
Dallas-Fort Worth, TX-OK	22.61%
Davenport-Moline, IA-IL	15.56%
Dayton-Springfield-Sidney, OH	17.59%
Denver-Aurora, CO	24.65%
Detroit-Warren-Ann Arbor, MI	25.68%
Harrisburg-Lebanon, PA	15.63%
Hartford-West Hartford, CT-MA	27.57%
Hawaii	17.92%
Houston-The Woodlands, TX	30.97%
Huntsville-Decatur-Albertville, AL	17.82%
Indianapolis-Carmel-Muncie, IN	15.85%
Kansas City-Overland Park-Kansas City, MO-KS	15.59%
Laredo, TX	16.68%
Las Vegas-Henderson, NV-AZ	15.93%
Los Angeles-Long Beach, CA	29.65%
Miami-Fort Lauderdale-Port St. Lucie, FL	22.13%
Milwaukee-Racine-Waukesha, WI	19.61%
Minneapolis-St. Paul, MN-WI	22.72%
New York-Newark, NY-NJ-CT-PA	31.22%
Palm Bay-Melbourne-Titusville, FL	15.48%
Philadelphia-Reading-Camden, PA-NJ-DE-MD	23.87%
Phoenix-Mesa-Scottsdale, AZ	18.57%
Pittsburgh-New Castle-Weirton, PA-OH-WV	17.86%
Portland-Vancouver-Salem, OR-WA	21.95%
Raleigh-Durham-Chapel Hill, NC	19.02%
Richmond, VA	18.19%
Sacramento-Roseville, CA-NV	24.14%
San Diego-Carlsbad, CA	26.98%
San Jose-San Francisco-Oakland, CA	38.17%
Seattle-Tacoma, WA	24.24%
St. Louis-St. Charles-Farmington, MO-IL	15.83%
Tucson-Nogales, AZ	15.66%
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	27.10%
Rest of U.S.	15.06%