



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

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WASHINGTON, DC 20301-3500

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LOGISTICS AND
MATERIEL READINESS

MEMORANDUM FOR SERVICE ACQUISITION EXECUTIVES
DIRECTOR, JOINT CHIEFS OF STAFF (JCS J4)
DIRECTORS, ACQUISITION CAREER MANAGEMENT (DACM)
DIRECTOR, DEFENSE CONTRACT MANAGEMENT AGENCY
DIRECTOR, DEFENSE HEALTH AGENCY
DIRECTOR, DEFENSE INFORMATION SYSTEMS AGENCY
DIRECTOR, DEFENSE LOGISTICS AGENCY
DIRECTOR, DEFENSE SECURITY SERVICES
DIRECTOR, DEFENSE THREAT REDUCTION AGENCY
DIRECTOR, HUMAN CAPITAL INITIATIVES (HCI)
DIRECTOR, MISSILE DEFENSE AGENCY
PRESIDENT, DEFENSE ACQUISITION UNIVERSITY (DAU)

SUBJECT: Recommended Continuous Learning Opportunities for the Life Cycle Logistics Career Field, FY18-19

References: (a) DoDI 5000.66, "Defense Acquisition Workforce Education, Training, Experience, and Career Development Program," July 27, 2017
(b) USD(AT&L) Memorandum, "Key Leadership Positions and Qualifications Criteria," November 8, 2013
(c) PDASD(L&MR) Memorandum, "Recommended Continuous Learning Opportunities for the Life Cycle Logistics Career Field," December 31, 2015

Reference (a) established policy to create a professional, agile and motivated workforce and tasked each Functional Leader to develop recommendations to support implementation of the Education, Training, Experience, and Career Development Program. It also mandated that each individual in the acquisition workforce achieve 80 continuous learning points (CLPs) every two years. Additionally, Reference (b) Attachment 1 directed that the 80-hour continuous learning requirement for Key Leadership Positions (KLPs) (including the Product Support Manager (PSM)) include 30 hours of functional specific training, 10 hours of cross-functional training, and 10 hours of executive leadership training.

In this memo, I am recommending CLP opportunities across the KLP requirement categories for the Life Cycle Logistics (LCL) career field to assist life cycle logisticians in achieving the continuous learning requirement. This memorandum enhances the recommendations made in reference (c).

There are multiple methods for personnel to achieve the continuous learning requirement and for PSMs to do so in a manner that meets the KLP requirement. For example, the PSM executive-level classroom course (LOG 465 - Executive Product Support Manager's Course) addresses all of these areas and awards 73 CLPs upon completion. However, due to the limited

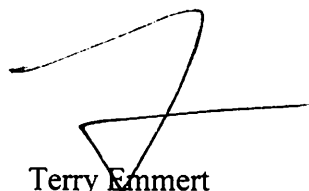
availability of LOG 465, below is a list of recommendations for continuous learning modules that are relevant to recent policy changes and initiatives within the Department. These modules are available through the Defense Acquisition University (DAU) website and span logistics, cross-functional areas, and executive leadership. These courses are not required; they are merely a list of suggested current topics to enhance knowledge and skills.

Course	Number of CLPs	Category
HBS 404 – Career Management	2	Executive Leadership
HBS 415 – Ethics at Work	2	Executive Leadership
HBS 425 – Managing Upward	2	Executive Leadership
CLM 058 – Critical Thinking	3	Executive Leadership
CLL 006 – Public-Private Partnerships	3	Functional (Logistics)
CLL 008 – Designing for Supportability in DoD Systems	3	Functional (Logistics)
CLB 008 – Program Execution	3	Cross-Functional
CLC 013 – Services Acquisition	3	Cross-Functional
CLE 003 – Technical Reviews	3	Cross-Functional
CLR 252 – Developing Performance Attributes	5	Cross-Functional

Another opportunity to achieve CLPs is for the individual to complete current LCL certification courses and LCL continuous learning modules that have been added or revised since the time of their certification. In particular, I recommend ACQ 315 Understanding Industry (Business Acumen) to reinforce our leadership’s desire to understand foster relationships with our industry partners. The current LCL certification requirements can be found by selecting the LCL career field at: <http://icatalog.dau.mil/onlinecatalog/CareerLvl.aspx#>. The complete list of continuous learning modules is at: <http://icatalog.dau.mil/onlinecatalog/tabnavcl.aspx>.

Life Cycle Logisticians may earn CLPs for attending and/or participating in approved logistics and product support focused workshops and forums. These events, including the annual DoD PSM Workshop, enable personnel to stay abreast of the latest policy changes and initiatives taking place in DoD and the defense industry.

My point of contact for this initiative is Ms. Denise Little (denise.a.little2.civ@mail.mil, 703-614-3838).



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