



Army CCAS Results for Rating Year 2017 Payout Effective January 7, 2018

March 12, 2018

Pay pool data compiled from Army AcqDemo activities' final upload export file and downloaded on January 2, 2018.
For additional information, contact the Army AcqDemo Program Office at 703-664-5610 or 5611..

2017 Army CCAS Pay Pool Results		
	Average OCS	Average Delta
Entire Population	82	1.5
1001 ASA ALT	90	1.2
1010 HQ USAASC	84	0.6
1011 PEO AMMO	93	2.2
1012 PEO Aviation	84	1.9
1013 PEO C3T	80	0.3
1014 JPEO CBD	88	0.8
1015 PEO CS CSS (BU)	77	2.0
1025 PEO CS CSS (NBU)	87	2.0
1016 PEO EIS	85	2.3
1017 PEO GCS (BU)	78	1.2
1027 PEO GCS (NBU)	95	1.1
1018 SOSEI/ARCO (BU)	81	1.6
1028 SOSEI/ARCO (NBU)	93	1.9
1019 PEO IEWS	87	1.5
1020 PEO MS (NBU)	95	1.8
1240 PEO MS (BU)	79	1.6
1241 PEO MS (BU)	76	1.5
1242 PEO MS (BU)	76	1.5
1021 PEO STRI	81	0.9
1022 PEO Soldier	89	1.1
1024 NGB OPARC/AQ	80	1.4
1029 PEO ACWA	80	1.6
1030 CDG/AAC Fellows	82	2.0
1100 ATEC HQ	82	3.4
1101 ATEC AEC	84	1.6
1110 ATEC YPG	76	1.1
1111 ATEC ATC	74	1.9
1129 ATEC OTC	78	1.5
1210 AMCOM Cmd Stf	89	2.0
1211 AMCOM G-Staff	89	1.6
1212 AMCOM IG	78	1.4
1213 AMCOM IMMC	89	2.0
1214 AMCOM SAMD	90	2.0
1215 AMCOM AID	87	1.9
1216 AMCOM TMDE	88	2.1
1230 SMDC Supervisors	90	1.3
1231 SMDC FWC (BU)	79	0.9
1232 SMDC TC (BU)	84	1.9
1233 SMDC Staff (BU)	71	0.4
1250 TACOM Cmd Gp	82	2.0
1251 TACOM Chiefs	85	1.5
1252 TACOM ILSC	85	1.3
1253 TACOM IG	85	2.3
1254 TACOM Legal	94	1.9
1255 TACOM PMLAV	83	0.5
1257 TACOM PMLAV (BU)	78	0.4
1256 TACOM MSO	90	1.3
1299 AMSAA	82	2.4
1311 ACC-NJ	91	1.8
1312 ACC-RSA	89	2.7
1313 ACC-Warren	81	1.2
1314 ACC-Orlando	76	0.9
1320 ACC MICC HQ	84	0.6
1361 ACC 411 CSB	73	3.2
1399 MEDCOM HCAA	70	0.6

2017 Army CCAS Pay Pool Results	Zone Distribution by Group								First AcqDemo Cycle
	A	C1	C2	B	A	C1	C2	B	
Entire Population	13	1,452	6,740	488	0.1%	16.7%	77.5%	5.6%	
1001 ASA ALT	0	35	214	9	0.0%	13.6%	82.9%	3.5%	0
1010 HQ USAASC	0	32	62	0	0.0%	34.0%	66.0%	0.0%	0
1011 PEO AMMO	0	6	142	13	0.0%	3.7%	88.2%	8.1%	0
1012 PEO Aviation	0	28	475	9	0.0%	5.5%	92.8%	1.8%	0
1013 PEO C3T	2	158	241	0	0.5%	39.4%	60.1%	0.0%	0
1014 IPEO CBD	0	27	186	0	0.0%	12.7%	87.3%	0.0%	0
1015 PEO CS CSS (BU)	0	58	207	51	0.0%	18.4%	65.5%	16.1%	0
1025 PEO CS CSS (NBU)	0	29	113	31	0.0%	16.8%	65.3%	17.9%	0
1016 PEO EIS	2	22	520	48	0.3%	3.7%	87.8%	8.1%	0
1017 PEO GCS (BU)	0	50	96	12	0.0%	31.6%	60.8%	7.6%	0
1027 PEO GCS (NBU)	0	17	79	4	0.0%	17.0%	79.0%	4.0%	0
1018 SOSEI/ARCO (BU)	0	3	46	3	0.0%	5.8%	88.5%	5.8%	0
1028 SOSEI/ARCO (NBU)	0	3	30	3	0.0%	8.3%	83.3%	8.3%	0
1019 PEO IEWS	0	31	235	10	0.0%	11.2%	85.1%	3.6%	0
1020 PEO MS (NBU)	0	7	93	2	0.0%	6.9%	91.2%	2.0%	1
1240 PEO MS (BU)	0	5	30	0	0.0%	14.3%	85.7%	0.0%	1
1241 PEO MS (BU)	0	14	125	0	0.0%	10.1%	89.9%	0.0%	1
1242 PEO MS (BU)	0	12	102	0	0.0%	10.5%	89.5%	0.0%	1
1021 PEO STRI	1	177	293	9	0.2%	36.9%	61.0%	1.9%	0
1022 PEO Soldier	0	20	164	0	0.0%	10.9%	89.1%	0.0%	0
1024 NGB OPARC/AQ	0	9	38	4	0.0%	17.6%	74.5%	7.8%	1
1029 PEO ACWA	0	5	96	0	0.0%	5.0%	95.0%	0.0%	0
1030 CDG/AAC Fellows	0	0	15	0	0.0%	0.0%	100.0%	0.0%	0
1100 ATEC HQ	1	11	129	63	0.5%	5.4%	63.2%	30.9%	0
1101 ATEC AEC	0	46	226	21	0.0%	15.7%	77.1%	7.2%	0
1110 ATEC YPG	1	51	122	12	0.5%	27.4%	65.6%	6.5%	0
1111 ATEC ATC	3	43	503	38	0.5%	7.3%	85.7%	6.5%	0
1129 ATEC OTC	0	23	129	2	0.0%	14.9%	83.8%	1.3%	0
1210 AMCOM Cmd Stf	0	0	44	0	0.0%	0.0%	100%	0.0%	0
1211 AMCOM G-Staff	0	5	63	1	0.0%	7.2%	91.3%	1.4%	0
1212 AMCOM IG	0	0	10	0	0.0%	0.0%	100%	0.0%	0
1213 AMCOM IMMC	0	15	162	8	0.0%	8.1%	87.6%	4.3%	0
1214 AMCOM SAMD	0	1	30	0	0.0%	3.2%	96.8%	0.0%	0
1215 AMCOM AID	0	2	31	0	0.0%	6.1%	93.9%	0.0%	0
1216 AMCOM TMDE	0	4	27	1	0.0%	12.5%	84.4%	3.1%	0
1230 SMDC Supervisors	0	13	113	5	0.0%	9.9%	86.3%	3.8%	0
1231 SMDC FWC (BU)	0	27	77	0	0.0%	26.0%	74.0%	0.0%	0
1232 SMDC TC (BU)	0	8	95	9	0.0%	7.1%	84.8%	8.0%	0
1233 SMDC Staff (BU)	1	138	261	0	0.3%	34.5%	65.3%	0.0%	0
1250 TACOM Cmd Gp	0	1	8	3	0.0%	8.3%	66.7%	25.0%	0
1251 TACOM Chiefs	0	10	47	3	0.0%	16.7%	78.3%	5.0%	0
1252 TACOM ILSC	0	45	166	5	0.0%	20.8%	76.9%	2.3%	0
1253 TACOM IG	0	0	4	0	0.0%	0.0%	100%	0.0%	0
1254 TACOM Legal	0	0	15	1	0.0%	0.0%	93.8%	6.3%	0
1255 TACOM PMLAV	0	5	9	0	0.0%	35.7%	64.3%	0.0%	0
1257 TACOM PMLAV (BU)	0	9	12	0	0.0%	42.9%	57.1%	0.0%	1
1256 TACOM MSO	0	3	26	0	0.0%	10.3%	89.7%	0.0%	0
1299 AMSAA	1	36	173	63	0.4%	13.2%	63.4%	23.1%	0
1311 ACC-NJ	1	3	58	2	1.6%	4.7%	90.6%	3.1%	0
1312 ACC-RSA	0	9	97	20	0.0%	7.1%	77.0%	15.9%	0
1313 ACC-Warren	0	38	83	5	0.0%	30.2%	65.9%	4.0%	0
1314 ACC-Orlando	0	45	106	2	0.0%	29.4%	69.3%	1.3%	0
1320 ACC MICC HQ	0	55	120	1	0.0%	31.3%	68.2%	0.6%	0
1361 ACC 411 CSB	0	0	36	15	0.0%	0.0%	70.6%	29.4%	0
1399 MEDCOM HCAA	0	58	156	0	0.0%	27.1%	72.9%	0.0%	0

2017 Army CCAS Pay Pool Results	% Budgeted				\$ Budgeted			
	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside
Entire Population	2.22%		1.58%		\$18,645,924	\$144,233	\$14,490,865	\$278,930
1001 ASA ALT	2.26%	0.00%	1.50%	9.73%	\$665,392	\$0	\$494,440	\$48,095
1010 HQ USAASC	2.26%	0.00%	1.50%	12.75%	\$213,136	\$0	\$158,893	\$20,251
1011 PEO AMMO	2.26%	0.00%	1.50%	0.00%	\$417,048	\$0	\$322,272	\$0
1012 PEO Aviation	2.26%	0.00%	1.50%	0.00%	\$1,160,857	\$0	\$817,165	\$0
1013 PEO C3T	2.26%	0.00%	1.50%	0.00%	\$860,271	\$0	\$640,333	\$0
1014 IPEO CBD	2.26%	4.74%	1.50%	0.00%	\$520,926	\$24,676	\$385,281	\$0
1015 PEO CS CSS (BU)	2.26%	0.00%	3.33%	2.03%	\$621,472	\$0	\$1,035,846	\$21,050
1025 PEO CS CSS (NBU)	2.26%	0.00%	1.50%	2.39%	\$407,627	\$0	\$300,887	\$7,200
1016 PEO EIS	2.26%	0.00%	1.50%	0.00%	\$1,332,439	\$0	\$985,273	\$0
1017 PEO GCS (BU)	2.26%	0.04%	3.33%	11.26%	\$324,787	\$138	\$539,204	\$60,700
1027 PEO GCS (NBU)	2.26%	0.00%	1.50%	22.65%	\$282,379	\$0	\$207,049	\$46,899
1018 SOSEI/ARCO (BU)	2.26%	0.00%	3.33%	0.00%	\$108,036	\$0	\$177,431	\$0
1028 SOSEI/ARCO (NBU)	2.26%	0.00%	1.50%	0.00%	\$93,252	\$0	\$68,011	\$0
1019 PEO IEWS	2.26%	0.00%	1.50%	0.00%	\$682,914	\$0	\$507,273	\$0
1020 PEO MS (NBU)	2.26%	0.00%	1.50%	0.00%	\$273,060	\$0	\$192,774	\$0
1240 PEO MS (BU)	2.40%	0.00%	1.50%	0.00%	\$73,546	\$0	\$48,741	\$0
1241 PEO MS (BU)	2.40%	0.00%	1.50%	0.00%	\$286,276	\$0	\$189,737	\$0
1242 PEO MS (BU)	2.40%	0.00%	1.50%	0.00%	\$231,909	\$0	\$153,694	\$0
1021 PEO STRI	2.26%	0.00%	1.50%	0.00%	\$1,011,125	\$0	\$695,562	\$0
1022 PEO Soldier	2.26%	0.00%	1.50%	0.00%	\$452,008	\$0	\$335,854	\$0
1024 NGB OPARC/AQ	2.40%	0.00%	1.50%	0.00%	\$110,859	\$0	\$78,225	\$0
1029 PEO ACWA	2.26%	0.00%	1.50%	0.00%	\$210,081	\$0	\$150,979	\$0
1030 CDG/AAC Fellows	2.26%	0.00%	1.50%	5.66%	\$31,199	\$0	\$23,086	\$1,306
1100 ATEC HQ	2.26%	0.65%	1.50%	3.09%	\$426,834	\$2,765	\$322,446	\$9,962
1101 ATEC AEC	2.26%	0.60%	1.50%	0.97%	\$662,477	\$3,998	\$498,917	\$4,840
1110 ATEC YPG	2.26%	11.60%	1.50%	2.40%	\$352,932	\$40,957	\$244,861	\$5,881
1111 ATEC ATC	2.26%	0.92%	1.50%	1.21%	\$1,075,040	\$9,895	\$815,054	\$9,867
1129 ATEC OTC	2.26%	1.24%	1.50%	1.24%	\$310,516	\$3,839	\$213,819	\$2,651
1210 AMCOM Cmd Stf	2.00%	0.00%	1.50%	0.00%	\$94,961	\$0	\$75,219	\$0
1211 AMCOM G-Staff	2.00%	0.00%	1.50%	0.00%	\$150,558	\$0	\$119,695	\$0
1212 AMCOM IG	2.00%	0.00%	1.50%	3.52%	\$17,454	\$0	\$13,881	\$488
1213 AMCOM IMMC	2.00%	0.00%	1.50%	0.00%	\$411,575	\$0	\$325,834	\$0
1214 AMCOM SAMD	2.00%	0.00%	1.50%	0.00%	\$66,137	\$0	\$52,598	\$0
1215 AMCOM AID	2.00%	0.00%	1.50%	2.78%	\$68,793	\$0	\$53,428	\$1,487
1216 AMCOM TMDE	2.00%	0.00%	1.50%	0.00%	\$70,393	\$0	\$55,177	\$0
1230 SMDC Supervisors	2.26%	0.00%	1.30%	0.00%	\$331,398	\$0	\$200,130	\$0
1231 SMDC FWC (BU)	2.26%	0.00%	1.30%	0.00%	\$211,473	\$0	\$128,311	\$0
1232 SMDC TC (BU)	2.26%	0.00%	1.30%	0.00%	\$247,269	\$0	\$149,520	\$0
1233 SMDC Staff (BU)	2.26%	0.00%	1.30%	0.00%	\$730,425	\$0	\$440,020	\$0
1250 TACOM Cmd Gp	2.00%	0.00%	1.50%	0.00%	\$22,717	\$0	\$18,969	\$0
1251 TACOM Chiefs	2.00%	0.00%	1.50%	0.00%	\$121,976	\$0	\$102,939	\$0
1252 TACOM ILSC	2.00%	0.00%	1.50%	0.00%	\$434,947	\$0	\$365,455	\$0
1253 TACOM IG	2.00%	0.00%	1.50%	0.00%	\$7,769	\$0	\$6,591	\$0
1254 TACOM Legal	2.00%	0.00%	1.50%	0.00%	\$37,481	\$0	\$31,480	\$0
1255 TACOM PMLAV	2.00%	0.00%	1.50%	0.00%	\$27,716	\$0	\$23,412	\$0
1257 TACOM PMLAV (BU)	2.40%	0.00%	1.50%	0.00%	\$43,925	\$0	\$31,053	\$0
1256 TACOM MSO	2.00%	0.00%	1.50%	0.00%	\$63,337	\$0	\$53,119	\$0
1299 AMSAA	2.00%	0.09%	1.00%	0.54%	\$506,118	\$473	\$287,325	\$1,553
1311 ACC-NJ	2.00%	0.00%	1.50%	0.00%	\$148,822	\$0	\$129,446	\$0
1312 ACC-RSA	2.00%	0.00%	1.50%	0.00%	\$270,866	\$0	\$214,477	\$0
1313 ACC-Warren	2.00%	0.00%	1.50%	0.00%	\$238,237	\$0	\$200,516	\$0
1314 ACC-Orlando	2.26%	0.00%	1.50%	0.00%	\$301,126	\$0	\$206,965	\$0
1320 ACC MICC HQ	2.00%	16.1%	1.50%	13.13%	\$356,119	\$57,492	\$279,403	\$36,699
1361 ACC 411 CSB	2.00%	0.00%	1.50%	0.00%	\$82,595	\$0	\$55,752	\$0
1399 MEDCOM HCAA	2.26%	0.00%	1.50%	0.00%	\$383,339	\$0	\$267,043	\$0

2017 Army CCAS Pay Pool Results	Target Rail		% Positive Delta-Y	
	Beta 1 (CRI Target)	Beta 2 (CA Target)	Alpha 1	Alpha 2
Entire Population	1.	1.	0.2102	0.1637
1001 ASA ALT	1.	1.	0.2177	0.1617
1010 HQ USAASC	1.	1.	0.2557	0.1907
1011 PEO AMMO	1.	1.	0.1748	0.1351
1012 PEO Aviation	1.	1.	0.1961	0.1380
1013 PEO C3T	1.	1.	0.2652	0.1970
1014 JPEO CBD	1.	1.	0.2305	0.1789
1015 PEO CS CSS (BU)	1.	1.	0.1936	0.3508
1025 PEO CS CSS (NBU)	1.	1.	0.1857	0.1512
1016 PEO EIS	1.	1.	0.1772	0.1308
1017 PEO GCS (BU)	1.	1.	0.2304	0.3942
1027 PEO GCS (NBU)	1.	1.	0.2302	0.1376
1018 SOSEI/ARCO (BU)	1.	1.	0.1995	0.3276
1028 SOSEI/ARCO (NBU)	1.	1.	0.1901	0.1386
1019 PEO IEWS	1.	1.	0.2151	0.1598
1020 PEO MS (NBU)	1.	1.	0.1897	0.1339
1240 PEO MS (BU)	1.	1.	0.2096	0.1389
1241 PEO MS (BU)	1.	1.	0.2225	0.1475
1242 PEO MS (BU)	1.	1.	0.2169	0.1437
1021 PEO STRI	1.	1.	0.2417	0.1662
1022 PEO Soldier	1.	1.	0.2272	0.1688
1024 NGB OPARC/AQ	1.	1.	0.2158	0.1523
1029 PEO ACWA	1.	1.	0.1956	0.1406
1030 CDG/AAC Fellows	1.	1.	0.1932	0.1432
1100 ATEC HQ	1.	1.	0.1519	0.1115
1101 ATEC AEC	1.	1.	0.2097	0.1574
1110 ATEC YPG	1.	1.	0.2012	0.1536
1111 ATEC ATC	1.	1.	0.1961	0.1478
1129 ATEC OTC	1.	1.	0.2120	0.1460
1210 AMCOM Cmd Stf	1.	1.	0.1627	0.1289
1211 AMCOM G-Staff	1.	1.	0.1769	0.1407
1212 AMCOM IG	1.	1.	0.1865	0.1570
1213 AMCOM IMMC	1.	1.	0.1731	0.1371
1214 AMCOM SAMD	1.	1.	0.1622	0.1290
1215 AMCOM AID	1.	1.	0.1722	0.1659
1216 AMCOM TMDE	1.	1.	0.1656	0.1298
1230 SMDC Supervisors	1.	1.	0.2205	0.1332
1231 SMDC FWC (BU)	1.	1.	0.2311	0.1402
1232 SMDC TC (BU)	1.	1.	0.1948	0.1178
1233 SMDC Staff (BU)	1.	1.	0.2693	0.1620
1250 TACOM Cmd Gp	1.	1.	0.1619	0.1352
1251 TACOM Chiefs	1.	1.	0.1833	0.1547
1252 TACOM ILSC	1.	1.	0.1916	0.1610
1253 TACOM IG	1.	1.	0.1597	0.1355
1254 TACOM Legal	1.	1.	0.1696	0.1425
1255 TACOM PMLAV	1.	1.	0.2349	0.1984
1257 TACOM PMLAV (BU)	1.	1.	0.2778	0.1964
1256 TACOM MSO	1.	1.	0.1893	0.1588
1299 AMSAA	1.	1.	0.1556	0.0884
1311 ACC-NJ	1.	1.	0.1825	0.1604
1312 ACC-RSA	1.	1.	0.1447	0.1146
1313 ACC-Warren	1.	1.	0.2007	0.1689
1314 ACC-Orlando	1.	1.	0.2389	0.1642
1320 ACC MICC HQ	1.	1.	0.3342	0.2102
1361 ACC 411 CSB	1.	1.	0.1384	0.0934
1399 MEDCOM HCAA	1.	1.	0.2518	0.1754

2017 Army CCAS Pay Pool Results	CRI				CRI	
	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI	% of Base spent on Salary Increase	% of Base spent on Carryover
Entire Population	\$11,489,002	\$7,164,456	\$18,653,458	\$4,081	1.37%	0.85%
1001 ASA ALT	\$223,212	\$442,053	\$665,265	\$127	0.76%	1.50%
1010 HQ USAASC	\$134,992	\$78,094	\$213,086	\$50	1.43%	0.83%
1011 PEO AMMO	\$112,692	\$304,274	\$416,966	\$82	0.61%	1.65%
1012 PEO Aviation	\$574,684	\$585,903	\$1,160,587	\$270	1.12%	1.14%
1013 PEO C3T	\$460,896	\$400,923	\$861,819	\$194	1.21%	1.05%
1014 IPEO CBD	\$251,885	\$269,041	\$520,926	\$0	1.09%	1.17%
1015 PEO CS CSS (BU)	\$538,123	\$83,181	\$621,304	\$168	1.96%	0.30%
1025 PEO CS CSS (NBU)	\$346,155	\$61,374	\$407,529	\$98	1.92%	0.34%
1016 PEO EIS	\$786,937	\$547,894	\$1,334,831	\$324	1.33%	0.93%
1017 PEO GCS (BU)	\$240,986	\$83,790	\$324,776	\$11	1.68%	0.58%
1027 PEO GCS (NBU)	\$178,683	\$103,651	\$282,334	\$45	1.43%	0.83%
1018 SOSEI/ARCO (BU)	\$78,313	\$29,697	\$108,010	\$26	1.64%	0.62%
1028 SOSEI/ARCO (NBU)	\$56,490	\$36,740	\$93,230	\$22	1.37%	0.89%
1019 PEO IEWS	\$526,996	\$155,771	\$682,767	\$147	1.74%	0.52%
1020 PEO MS (NBU)	\$150,008	\$122,993	\$273,001	\$59	1.24%	1.02%
1240 PEO MS (BU)	\$60,921	\$12,605	\$73,526	\$20	1.99%	0.41%
1241 PEO MS (BU)	\$233,404	\$52,805	\$286,209	\$67	1.96%	0.44%
1242 PEO MS (BU)	\$186,035	\$45,817	\$231,852	\$57	1.93%	0.47%
1021 PEO STRI	\$465,758	\$545,148	\$1,010,906	\$219	1.04%	1.22%
1022 PEO Soldier	\$175,756	\$276,157	\$451,913	\$95	0.88%	1.38%
1024 NGB OPARC/AQ	\$82,916	\$27,920	\$110,836	\$23	1.80%	0.60%
1029 PEO ACWA	\$148,713	\$61,319	\$210,032	\$49	1.60%	0.66%
1030 CDG/AAC Fellows	\$9,514	\$21,678	\$31,192	\$7	0.69%	1.57%
1100 ATEC HQ	\$221,882	\$206,450	\$428,332	\$100	1.17%	1.09%
1101 ATEC AEC	\$328,735	\$331,720	\$660,455	\$144	1.12%	1.13%
1110 ATEC YPG	\$267,088	\$86,806	\$353,894	\$79	1.71%	0.56%
1111 ATEC ATC	\$638,333	\$439,501	\$1,077,834	\$274	1.34%	0.92%
1129 ATEC OTC	\$166,878	\$143,567	\$310,445	\$71	1.21%	1.04%
1210 AMCOM Cmd Stf	\$42,920	\$52,024	\$94,944	\$17	0.90%	1.10%
1211 AMCOM G-Staff	\$81,025	\$69,500	\$150,525	\$33	1.08%	0.92%
1212 AMCOM IG	\$8,266	\$9,183	\$17,449	\$5	0.95%	1.05%
1213 AMCOM IMMC	\$237,775	\$173,707	\$411,482	\$93	1.16%	0.84%
1214 AMCOM SAMD	\$49,323	\$16,798	\$66,121	\$16	1.49%	0.51%
1215 AMCOM AID	\$18,818	\$49,961	\$68,779	\$14	0.55%	1.45%
1216 AMCOM TMDE	\$27,517	\$42,857	\$70,374	\$19	0.78%	1.22%
1230 SMDC Supervisors	\$229,784	\$101,547	\$331,331	\$67	1.57%	0.69%
1231 SMDC FWC (BU)	\$140,538	\$70,886	\$211,424	\$49	1.50%	0.76%
1232 SMDC TC (BU)	\$153,490	\$93,719	\$247,209	\$60	1.40%	0.86%
1233 SMDC Staff (BU)	\$561,950	\$169,521	\$731,471	\$210	1.74%	0.52%
1250 TACOM Cmd Gp	\$13,760	\$8,952	\$22,712	\$5	1.21%	0.79%
1251 TACOM Chiefs	\$103,175	\$18,772	\$121,947	\$29	1.69%	0.31%
1252 TACOM ILSC	\$327,704	\$107,151	\$434,855	\$92	1.51%	0.49%
1253 TACOM IG	\$5,992	\$1,776	\$7,768	\$1	1.54%	0.46%
1254 TACOM Legal	\$33,621	\$3,852	\$37,473	\$8	1.79%	0.21%
1255 TACOM PMLAV	\$20,951	\$6,758	\$27,709	\$7	1.51%	0.49%
1257 TACOM PMLAV (BU)	\$36,436	\$7,479	\$43,915	\$10	1.99%	0.41%
1256 TACOM MSO	\$47,493	\$15,830	\$63,323	\$14	1.50%	0.50%
1299 AMSAA	\$322,403	\$184,178	\$506,581	\$145	1.27%	0.73%
1311 ACC-NJ	\$97,403	\$52,852	\$150,255	\$31	1.31%	0.71%
1312 ACC-RSA	\$157,878	\$112,932	\$270,810	\$56	1.17%	0.83%
1313 ACC-Warren	\$193,608	\$44,563	\$238,171	\$66	1.63%	0.37%
1314 ACC-Orlando	\$259,504	\$41,546	\$301,050	\$76	1.95%	0.31%
1320 ACC MICC HQ	\$278,749	\$77,370	\$356,119	\$0	1.57%	0.43%
1361 ACC 411 CSB	\$57,092	\$25,474	\$82,566	\$29	1.38%	0.62%
1399 MEDCOM HCAA	\$334,842	\$48,396	\$383,238	\$101	1.97%	0.29%

2017 Army CCAS Pay Pool Results	CA			CA
	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards
Entire Population	\$14,421,033	\$21,585,489	\$69,832	1.41%
1001 ASA ALT	\$449,506	\$891,559	\$44,934	1.23%
1010 HQ USAASC	\$138,919	\$217,013	\$19,974	1.18%
1011 PEO AMMO	\$322,198	\$626,472	\$74	1.35%
1012 PEO Aviation	\$816,915	\$1,402,818	\$250	1.35%
1013 PEO C3T	\$640,142	\$1,041,065	\$191	1.35%
1014 IPEO CBD	\$385,281	\$654,322	\$0	1.35%
1015 PEO CS CSS (BU)	\$1,035,835	\$1,119,016	\$11	3.00%
1025 PEO CS CSS (NBU)	\$300,870	\$362,244	\$17	1.35%
1016 PEO EIS	\$984,991	\$1,532,885	\$282	1.35%
1017 PEO GCS (BU)	\$539,163	\$622,953	\$41	3.00%
1027 PEO GCS (NBU)	\$207,022	\$310,673	\$27	1.35%
1018 SOSEI/ARCO (BU)	\$177,404	\$207,101	\$27	3.00%
1028 SOSEI/ARCO (NBU)	\$67,994	\$104,734	\$17	1.35%
1019 PEO IEWS	\$507,136	\$662,907	\$137	1.35%
1020 PEO MS (NBU)	\$192,727	\$315,720	\$47	1.35%
1240 PEO MS (BU)	\$48,722	\$61,327	\$19	1.35%
1241 PEO MS (BU)	\$189,666	\$242,471	\$71	1.35%
1242 PEO MS (BU)	\$153,638	\$199,455	\$56	1.35%
1021 PEO STRI	\$695,337	\$1,240,485	\$225	1.35%
1022 PEO Soldier	\$335,754	\$611,911	\$100	1.35%
1024 NGB OPARC/AQ	\$78,202	\$106,122	\$23	1.35%
1029 PEO ACWA	\$150,927	\$212,246	\$52	1.35%
1030 CDG/AAC Fellows	\$21,807	\$43,485	\$1,279	1.28%
1100 ATEC HQ	\$322,339	\$528,789	\$107	1.35%
1101 ATEC AEC	\$498,760	\$830,480	\$157	1.35%
1110 ATEC YPG	\$244,784	\$331,590	\$77	1.35%
1111 ATEC ATC	\$814,760	\$1,254,261	\$294	1.35%
1129 ATEC OTC	\$213,753	\$357,320	\$66	1.35%
1210 AMCOM Cmd Stf	\$75,198	\$127,222	\$21	1.35%
1211 AMCOM G-Staff	\$119,658	\$189,158	\$37	1.35%
1212 AMCOM IG	\$13,877	\$23,060	\$4	1.35%
1213 AMCOM IMMC	\$325,745	\$499,452	\$89	1.35%
1214 AMCOM SAMD	\$52,584	\$69,382	\$14	1.35%
1215 AMCOM AID	\$53,428	\$103,389	\$0	1.35%
1216 AMCOM TMDE	\$55,163	\$98,020	\$14	1.35%
1230 SMDC Supervisors	\$200,062	\$301,609	\$68	1.17%
1231 SMDC FWC (BU)	\$128,259	\$199,145	\$52	1.17%
1232 SMDC TC (BU)	\$149,458	\$243,177	\$62	1.17%
1233 SMDC Staff (BU)	\$439,819	\$609,340	\$201	1.17%
1250 TACOM Cmd Gp	\$18,964	\$27,916	\$5	1.35%
1251 TACOM Chiefs	\$102,910	\$121,682	\$29	1.35%
1252 TACOM ILSC	\$365,349	\$472,500	\$106	1.35%
1253 TACOM IG	\$6,588	\$8,364	\$3	1.35%
1254 TACOM Legal	\$31,473	\$35,325	\$7	1.35%
1255 TACOM PMLAV	\$23,406	\$30,164	\$6	1.35%
1257 TACOM PMLAV (BU)	\$31,040	\$38,519	\$13	1.35%
1256 TACOM MSO	\$53,101	\$68,931	\$18	1.35%
1299 AMSAA	\$287,166	\$471,344	\$159	0.90%
1311 ACC-NJ	\$129,416	\$182,268	\$30	1.35%
1312 ACC-RSA	\$214,411	\$327,343	\$66	1.35%
1313 ACC-Warren	\$200,455	\$245,018	\$61	1.35%
1314 ACC-Orlando	\$206,894	\$248,440	\$71	1.35%
1320 ACC MICC HQ	\$279,403	\$356,773	\$0	1.35%
1361 ACC 411 CSB	\$55,725	\$81,199	\$27	1.35%
1399 MEDCOM HCAA	\$266,929	\$315,325	\$114	1.35%

2017 Army CCAS Pay Pool Results	Salary Increase \$				Salary Increase % of Base Pay			
	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$1,322	\$1,490	\$10,850	0.00%	1.52%	1.86%	17.30%
1001 ASA ALT	\$1	\$865	\$0	\$4,862	0.00%	0.92%	0.00%	3.95%
1010 HQ USAASC	\$1	\$1,436	\$1,684	\$4,073	0.00%	1.56%	2.01%	4.22%
1011 PEO AMMO	\$116	\$700	\$0	\$3,479	0.10%	0.71%	0.00%	3.12%
1012 PEO Aviation	\$1	\$1,122	\$757	\$4,910	0.00%	1.25%	0.86%	5.34%
1013 PEO C3T	\$1	\$1,149	\$1,287	\$4,568	0.00%	1.37%	1.89%	4.52%
1014 JPEO CBD	\$1	\$1,183	\$1,073	\$6,663	0.00%	1.28%	1.12%	6.00%
1015 PEO CS CSS (BU)	\$1	\$1,703	\$1,889	\$4,202	0.00%	2.09%	2.23%	4.80%
1025 PEO CS CSS (NBU)	\$1	\$2,001	\$2,237	\$4,339	0.00%	1.97%	1.99%	4.32%
1016 PEO EIS	\$1	\$1,329	\$1,477	\$5,147	0.00%	1.46%	1.79%	4.88%
1017 PEO GCS (BU)	\$1	\$1,525	\$1,706	\$4,361	0.00%	1.81%	1.85%	4.93%
1027 PEO GCS (NBU)	\$1	\$1,787	\$2,142	\$6,007	0.00%	1.62%	1.66%	5.82%
1018 SOSEI/ARCO (BU)	\$1	\$1,506	\$1,664	\$3,770	0.00%	1.78%	2.13%	3.70%
1028 SOSEI/ARCO (NBU)	\$144	\$1,569	\$1,910	\$3,313	0.11%	1.53%	1.83%	3.93%
1019 PEO IEWS	\$1	\$1,909	\$2,113	\$4,805	0.00%	1.93%	2.27%	4.83%
1020 PEO MS (NBU)	\$1	\$1,471	\$1,908	\$3,498	0.00%	1.31%	1.75%	2.85%
1240 PEO MS (BU)	\$1	\$1,741	\$1,790	\$3,611	0.00%	2.03%	2.21%	3.16%
1241 PEO MS (BU)	\$1	\$1,679	\$1,801	\$3,809	0.00%	2.06%	2.31%	3.50%
1242 PEO MS (BU)	\$1	\$1,632	\$1,781	\$3,506	0.00%	2.01%	2.32%	3.40%
1021 PEO STRI	\$1	\$970	\$1	\$3,967	0.00%	1.18%	0.00%	4.92%
1022 PEO Soldier	\$1	\$955	\$1	\$3,913	0.00%	1.01%	0.00%	3.53%
1024 NGB OPARC/AQ	\$1	\$1,626	\$1,718	\$3,226	0.00%	1.90%	2.06%	4.57%
1029 PEO ACWA	\$1	\$1,472	\$1,557	\$3,934	0.00%	1.63%	1.95%	3.06%
1030 CDG/AAC Fellows	\$1	\$634	\$1	\$2,043	0.00%	0.77%	0.00%	2.47%
1100 ATEC HQ	\$1	\$1,088	\$1,039	\$4,123	0.00%	1.33%	1.24%	4.37%
1101 ATEC AEC	\$1	\$1,122	\$17	\$4,058	0.00%	1.30%	0.02%	5.28%
1110 ATEC YPG	\$1	\$1,436	\$1,305	\$10,850	0.00%	1.87%	1.73%	17.30%
1111 ATEC ATC	\$1	\$1,087	\$1,224	\$4,476	0.00%	1.48%	1.70%	5.29%
1129 ATEC OTC	\$1	\$1,084	\$1,051	\$3,895	0.00%	1.31%	1.22%	3.83%
1210 AMCOM Cmd Stf	\$1	\$975	\$1	\$3,513	0.00%	0.96%	0.00%	2.77%
1211 AMCOM G-Staff	\$1	\$1,174	\$1,317	\$3,733	0.00%	1.21%	1.38%	3.54%
1212 AMCOM IG	\$1	\$827	\$1,088	\$1,636	0.00%	1.11%	1.74%	2.04%
1213 AMCOM IMMC	\$1	\$1,285	\$1,559	\$3,727	0.00%	1.29%	1.70%	3.12%
1214 AMCOM SAMD	\$499	\$1,591	\$1,882	\$2,845	0.44%	1.52%	1.91%	2.51%
1215 AMCOM AID	\$1	\$570	\$1	\$2,624	0.00%	0.68%	0.00%	2.97%
1216 AMCOM TMDE	\$1	\$860	\$1	\$3,099	0.00%	0.93%	0.00%	2.73%
1230 SMDC Supervisors	\$1	\$1,754	\$2,153	\$4,532	0.00%	1.69%	2.09%	4.93%
1231 SMDC FWC (BU)	\$1	\$1,351	\$1,610	\$3,999	0.00%	1.54%	1.86%	3.41%
1232 SMDC TC (BU)	\$1	\$1,370	\$1,694	\$4,084	0.00%	1.43%	1.83%	3.81%
1233 SMDC Staff (BU)	\$1	\$1,405	\$1,620	\$3,497	0.00%	1.89%	2.17%	4.25%
1250 TACOM Cmd Gp	\$657	\$1,147	\$1,306	\$2,357	1.23%	1.39%	1.73%	3.11%
1251 TACOM Chiefs	\$1	\$1,720	\$1,808	\$3,558	0.00%	1.79%	1.94%	3.67%
1252 TACOM ILSC	\$1	\$1,517	\$1,848	\$3,350	0.00%	1.58%	1.89%	3.70%
1253 TACOM IG	\$1	\$1,498	\$1,801	\$2,390	0.00%	1.56%	1.96%	2.31%
1254 TACOM Legal	\$1,961	\$2,101	\$2,312	\$2,819	1.48%	1.87%	2.00%	3.14%
1255 TACOM PMLAV	\$1	\$1,497	\$1,858	\$2,800	0.00%	1.59%	1.73%	2.43%
1257 TACOM PMLAV (BU)	\$1	\$1,735	\$1,992	\$2,965	0.00%	2.05%	2.25%	3.64%
1256 TACOM MSO	\$1	\$1,638	\$2,022	\$2,980	0.00%	1.61%	2.11%	2.59%
1299 AMSAA	\$1	\$1,181	\$1,243	\$4,503	0.00%	1.44%	1.57%	4.30%
1311 ACC-NJ	\$4	\$1,522	\$2,085	\$3,566	0.00%	1.51%	2.10%	3.50%
1312 ACC-RSA	\$1	\$1,253	\$1,289	\$3,363	0.00%	1.30%	1.66%	2.95%
1313 ACC-Warren	\$1	\$1,537	\$1,790	\$4,768	0.00%	1.80%	2.16%	4.52%
1314 ACC-Orlando	\$1	\$1,696	\$1,726	\$3,467	0.00%	2.07%	2.19%	4.29%
1320 ACC MICC HQ	\$206	\$1,584	\$1,311	\$7,252	0.18%	1.81%	1.17%	7.51%
1361 ACC 411 CSB	\$1	\$1,119	\$1,239	\$3,334	0.00%	1.50%	1.90%	2.75%
1399 MEDCOM HCAA	\$1	\$1,565	\$1,654	\$4,067	0.00%	2.08%	2.30%	3.97%

2017 Army CCAS Pay Pool Results	Override				Control Points	
	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
Entire Population	132	239	32	267	2836	1336
1001 ASA ALT	0	25	0	7	103	72
1010 HQ USAASC	0	11	0	3	21	6
1011 PEO AMMO	0	0	0	0	140	101
1012 PEO Aviation	0	0	0	16	151	84
1013 PEO C3T	0	0	0	16	154	95
1014 JPEO CBD	1	1	0	9	61	37
1015 PEO CS CSS (BU)	0	33	0	12	0	0
1025 PEO CS CSS (NBU)	0	23	0	7	0	0
1016 PEO EIS	0	0	0	16	119	60
1017 PEO GCS (BU)	5	26	0	10	0	0
1027 PEO GCS (NBU)	0	5	0	8	0	0
1018 SOSEI/ARCO (BU)	0	0	0	4	0	0
1028 SOSEI/ARCO (NBU)	0	0	0	0	0	0
1019 PEO IEWS	0	0	0	2	0	0
1020 PEO MS (NBU)	0	0	0	4	22	2
1240 PEO MS (BU)	0	0	0	1	9	1
1241 PEO MS (BU)	0	0	0	2	20	13
1242 PEO MS (BU)	0	0	0	0	12	7
1021 PEO STRI	2	2	0	18	130	56
1022 PEO Soldier	0	0	0	6	71	42
1024 NGB OPARC/AQ	0	0	0	2	0	0
1029 PEO ACWA	1	1	0	1	93	21
1030 CDG/AAC Fellows	0	1	0	0	0	0
1100 ATEC HQ	7	7	0	9	197	84
1101 ATEC AEC	5	5	1	9	286	148
1110 ATEC YPG	10	10	0	0	177	37
1111 ATEC ATC	14	14	0	19	569	238
1129 ATEC OTC	3	3	0	8	144	62
1210 AMCOM Cmd Stf	0	0	0	1	4	2
1211 AMCOM G-Staff	0	0	0	2	21	10
1212 AMCOM IG	0	1	0	2	0	0
1213 AMCOM IMMC	1	1	0	6	78	26
1214 AMCOM SAMD	0	0	0	1	23	6
1215 AMCOM AID	0	7	0	0	8	6
1216 AMCOM TMDE	1	1	0	0	11	7
1230 SMDC Supervisors	1	1	0	3	0	0
1231 SMDC FWC (BU)	0	0	0	2	0	0
1232 SMDC TC (BU)	0	0	0	5	0	0
1233 SMDC Staff (BU)	0	0	0	12	0	0
1250 TACOM Cmd Gp	0	0	0	2	0	0
1251 TACOM Chiefs	0	0	0	3	0	0
1252 TACOM ILSC	0	0	0	5	0	0
1253 TACOM IG	0	0	0	0	0	0
1254 TACOM Legal	0	0	0	0	0	0
1255 TACOM PMLAV	0	0	0	0	0	0
1257 TACOM PMLAV (BU)	0	0	0	0	0	0
1256 TACOM MSO	0	0	0	0	0	0
1299 AMSAA	1	5	0	0	59	52
1311 ACC-NJ	0	2	0	14	37	3
1312 ACC-RSA	0	0	0	5	65	32
1313 ACC-Warren	0	0	0	6	40	15
1314 ACC-Orlando	0	0	0	5	0	0
1320 ACC MICC HQ	80	54	31	0	11	11
1361 ACC 411 CSB	0	0	0	4	0	0
1399 MEDCOM HCAA	0	0	0	0	0	0

2017 Army CCAS Pay Pool Results	Carryover Award \$					Carryover Award % of Base Pay			
	Employees with Carry Over Awards	Min (non-zero)	Average*	Median*	Max	Min (non-zero)	Average*	Med*	Max
Entire Population	3487	\$3	\$2,055	\$2,016	\$9,301	0.00%	1.93%	1.89%	6.90%
1001 ASA ALT	165	\$4	\$2,679	\$2,346	\$7,797	0.00%	2.20%	2.02%	6.24%
1010 HQ USAASC	42	\$15	\$1,859	\$1,768	\$5,040	0.01%	1.78%	1.82%	3.84%
1011 PEO AMMO	115	\$61	\$2,646	\$2,593	\$6,261	0.05%	2.20%	2.27%	4.92%
1012 PEO Aviation	272	\$26	\$2,154	\$2,180	\$3,864	0.02%	2.04%	2.25%	3.13%
1013 PEO C3T	178	\$264	\$2,252	\$2,325	\$4,422	0.20%	2.09%	2.12%	3.55%
1014 IPEO CBD	112	\$295	\$2,402	\$2,484	\$6,684	0.22%	1.98%	1.84%	4.96%
1015 PEO CS CSS (BU)	68	\$14	\$1,223	\$1,338	\$2,800	0.03%	1.41%	1.38%	3.60%
1025 PEO CS CSS (NBU)	47	\$41	\$1,306	\$1,283	\$3,468	0.03%	1.27%	1.32%	2.85%
1016 PEO EIS	250	\$29	\$2,192	\$1,970	\$6,349	0.03%	1.99%	2.03%	4.71%
1017 PEO GCS (BU)	49	\$210	\$1,710	\$1,593	\$3,670	0.22%	1.78%	1.64%	4.58%
1027 PEO GCS (NBU)	43	\$3	\$2,410	\$2,482	\$4,293	0.00%	1.85%	1.84%	3.54%
1018 SOSEI/ARCO (BU)	15	\$1,147	\$1,980	\$2,150	\$2,315	1.19%	1.90%	1.73%	3.12%
1028 SOSEI/ARCO (NBU)	14	\$1,259	\$2,624	\$2,603	\$3,746	0.95%	1.99%	1.93%	2.78%
1019 PEO IEWS	75	\$273	\$2,077	\$2,318	\$4,239	0.21%	1.81%	1.72%	3.15%
1020 PEO MS (NBU)	42	\$449	\$2,928	\$3,163	\$6,797	0.33%	2.26%	2.35%	5.04%
1240 PEO MS (BU)	7	\$1,008	\$1,801	\$1,449	\$3,068	0.88%	1.77%	1.49%	2.68%
1241 PEO MS (BU)	37	\$13	\$1,427	\$1,538	\$2,956	0.01%	1.51%	1.79%	3.05%
1242 PEO MS (BU)	30	\$16	\$1,527	\$1,499	\$2,881	0.01%	1.64%	1.82%	2.97%
1021 PEO STRI	282	\$220	\$1,933	\$1,671	\$4,074	0.23%	1.93%	1.72%	3.92%
1022 PEO Soldier	115	\$370	\$2,401	\$2,449	\$4,514	0.32%	2.10%	1.91%	3.94%
1024 NGB OPARC/AQ	10	\$450	\$2,792	\$1,717	\$7,732	0.47%	2.38%	1.77%	5.74%
1029 PEO ACWA	28	\$635	\$2,190	\$2,142	\$3,856	0.52%	2.16%	2.24%	3.06%
1030 CDG/AAC Fellows	10	\$1,738	\$2,168	\$2,148	\$2,567	1.79%	2.24%	2.22%	2.65%
1100 ATEC HQ	96	\$27	\$2,151	\$2,017	\$9,301	0.03%	2.08%	2.17%	6.90%
1101 ATEC AEC	159	\$187	\$2,086	\$2,054	\$4,133	0.20%	1.97%	1.95%	3.93%
1110 ATEC YPG	47	\$97	\$1,847	\$1,391	\$5,222	0.13%	1.77%	1.46%	3.87%
1111 ATEC ATC	268	\$178	\$1,640	\$1,661	\$3,269	0.18%	1.91%	2.01%	3.52%
1129 ATEC OTC	78	\$217	\$1,841	\$1,907	\$3,750	0.19%	1.97%	1.97%	2.93%
1210 AMCOM Cmd Stf	24	\$993	\$2,168	\$2,229	\$3,207	1.30%	1.91%	1.94%	2.60%
1211 AMCOM G-Staff	30	\$1,023	\$2,317	\$2,141	\$3,487	0.90%	1.90%	1.87%	2.66%
1212 AMCOM IG	4	\$2,074	\$2,296	\$2,277	\$2,555	1.90%	2.18%	2.14%	2.56%
1213 AMCOM IMMC	81	\$763	\$2,145	\$2,095	\$3,412	0.67%	1.90%	1.99%	2.77%
1214 AMCOM SAMD	9	\$177	\$1,866	\$2,293	\$3,197	0.22%	1.59%	1.99%	2.37%
1215 AMCOM AID	25	\$589	\$1,998	\$1,915	\$2,872	0.61%	1.79%	1.98%	2.36%
1216 AMCOM TMDE	17	\$806	\$2,521	\$2,761	\$3,263	0.83%	2.11%	2.12%	3.03%
1230 SMDC Supervisors	46	\$20	\$2,208	\$2,377	\$4,346	0.02%	1.83%	1.76%	3.22%
1231 SMDC FWC (BU)	37	\$316	\$1,916	\$1,887	\$3,070	0.33%	2.03%	1.95%	3.17%
1232 SMDC TC (BU)	43	\$755	\$2,180	\$2,100	\$3,840	1.39%	2.27%	2.23%	3.57%
1233 SMDC Staff (BU)	90	\$290	\$1,884	\$1,862	\$2,995	0.22%	2.10%	1.92%	3.61%
1250 TACOM Cmd Gp	4	\$1,260	\$2,238	\$1,745	\$4,202	1.29%	1.90%	1.60%	3.12%
1251 TACOM Chiefs	9	\$1,058	\$2,086	\$1,974	\$3,612	1.31%	1.76%	1.50%	2.68%
1252 TACOM ILSC	63	\$239	\$1,701	\$1,326	\$4,976	0.25%	1.59%	1.37%	3.69%
1253 TACOM IG	1	\$1,776	\$1,776	\$1,776	\$1,776	1.83%	1.83%	1.83%	1.83%
1254 TACOM Legal	3	\$196	\$1,284	\$1,828	\$1,828	0.15%	0.95%	1.36%	1.36%
1255 TACOM PMLAV	3	\$2,113	\$2,253	\$2,113	\$2,532	1.88%	2.08%	2.18%	2.18%
1257 TACOM PMLAV (BU)	5	\$207	\$1,496	\$1,921	\$2,499	0.22%	1.54%	1.98%	2.58%
1256 TACOM MSO	7	\$1,308	\$2,261	\$2,041	\$4,317	1.35%	1.73%	1.51%	3.20%
1299 AMSAA	114	\$25	\$1,616	\$1,504	\$5,053	0.04%	1.54%	1.43%	3.75%
1311 ACC-NJ	23	\$455	\$2,298	\$1,967	\$3,596	0.41%	1.82%	1.60%	2.79%
1312 ACC-RSA	51	\$12	\$2,214	\$2,289	\$4,700	0.01%	1.79%	1.94%	3.49%
1313 ACC-Warren	35	\$338	\$1,273	\$1,308	\$3,170	0.27%	1.15%	1.13%	2.47%
1314 ACC-Orlando	23	\$544	\$1,806	\$1,652	\$4,709	0.57%	1.82%	1.70%	3.49%
1320 ACC MICC HQ	39	\$22	\$1,984	\$2,313	\$3,603	0.02%	1.88%	2.39%	2.67%
1361 ACC 411 CSB	16	\$215	\$1,592	\$1,613	\$2,728	0.23%	1.91%	2.12%	2.81%
1399 MEDCOM HCAA	31	\$54	\$1,561	\$1,741	\$2,714	0.08%	1.81%	1.80%	3.23%

2017 Army CCAS Pay Pool Results	CA Award \$				CA Award % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
Entire Population	\$2	\$1,659	\$1,532	\$7,616	0.00%	1.46%	1.35%	6.92%
1001 ASA ALT	\$5	\$1,742	\$1,743	\$6,496	0.00%	1.26%	1.24%	4.47%
1010 HQ USAASC	\$2	\$1,478	\$1,477	\$3,758	0.00%	1.23%	1.26%	2.47%
1011 PEO AMMO	\$432	\$2,001	\$1,970	\$4,838	0.28%	1.37%	1.34%	2.99%
1012 PEO Aviation	\$149	\$1,596	\$1,535	\$3,456	0.20%	1.39%	1.36%	3.19%
1013 PEO C3T	\$425	\$1,596	\$1,480	\$3,393	0.29%	1.37%	1.32%	2.64%
1014 IPEO CBD	\$661	\$1,809	\$1,927	\$3,526	1.00%	1.39%	1.28%	2.51%
1015 PEO CS CSS (BU)	\$26	\$3,278	\$3,408	\$7,616	0.05%	3.14%	3.15%	6.92%
1025 PEO CS CSS (NBU)	\$586	\$1,739	\$1,822	\$3,741	0.60%	1.36%	1.28%	2.99%
1016 PEO EIS	\$249	\$1,664	\$1,572	\$4,701	0.28%	1.37%	1.40%	3.13%
1017 PEO GCS (BU)	\$331	\$3,412	\$3,273	\$7,461	0.30%	3.15%	2.88%	6.35%
1027 PEO GCS (NBU)	\$13	\$2,070	\$1,636	\$5,207	0.01%	1.40%	1.20%	3.57%
1018 SOSEI/ARCO (BU)	\$1,668	\$3,412	\$3,532	\$6,192	1.81%	3.08%	3.02%	4.84%
1028 SOSEI/ARCO (NBU)	\$289	\$1,889	\$1,915	\$2,732	0.20%	1.37%	1.43%	2.49%
1019 PEO IEWS	\$459	\$1,837	\$1,733	\$3,569	0.37%	1.44%	1.44%	2.82%
1020 PEO MS (NBU)	\$227	\$1,889	\$1,869	\$4,798	0.16%	1.34%	1.41%	3.02%
1240 PEO MS (BU)	\$677	\$1,392	\$1,335	\$2,393	0.59%	1.34%	1.36%	1.78%
1241 PEO MS (BU)	\$395	\$1,365	\$1,387	\$2,540	0.76%	1.39%	1.43%	1.97%
1242 PEO MS (BU)	\$557	\$1,348	\$1,327	\$2,341	0.86%	1.37%	1.39%	1.91%
1021 PEO STRI	\$152	\$1,449	\$1,397	\$2,803	0.14%	1.38%	1.34%	2.94%
1022 PEO Soldier	\$668	\$1,825	\$1,819	\$3,477	0.57%	1.38%	1.33%	2.48%
1024 NGB OPARC/AQ	\$372	\$1,533	\$1,371	\$5,456	0.41%	1.34%	1.30%	3.37%
1029 PEO ACWA	\$472	\$1,494	\$1,516	\$2,827	0.79%	1.33%	1.35%	1.91%
1030 CDG/AAC Fellows	\$31	\$1,454	\$1,514	\$1,946	0.03%	1.27%	1.29%	1.71%
1100 ATEC HQ	\$213	\$1,580	\$1,481	\$6,828	0.25%	1.37%	1.39%	4.22%
1101 ATEC AEC	\$563	\$1,702	\$1,642	\$3,522	0.47%	1.42%	1.41%	3.12%
1110 ATEC YPG	\$251	\$1,316	\$1,122	\$3,989	0.42%	1.35%	1.20%	4.35%
1111 ATEC ATC	\$135	\$1,388	\$1,340	\$3,374	0.11%	1.40%	1.39%	3.14%
1129 ATEC OTC	\$532	\$1,388	\$1,316	\$2,682	0.64%	1.38%	1.43%	2.29%
1210 AMCOM Cmd Stf	\$787	\$1,709	\$1,722	\$2,782	0.87%	1.35%	1.36%	1.86%
1211 AMCOM G-Staff	\$474	\$1,734	\$1,659	\$2,967	0.65%	1.37%	1.42%	2.39%
1212 AMCOM IG	\$488	\$1,388	\$1,312	\$2,150	0.55%	1.33%	1.32%	1.83%
1213 AMCOM IMMC	\$668	\$1,761	\$1,763	\$2,951	0.60%	1.43%	1.44%	2.10%
1214 AMCOM SAMD	\$686	\$1,696	\$1,704	\$2,542	0.86%	1.34%	1.32%	1.70%
1215 AMCOM AID	\$643	\$1,619	\$1,845	\$3,027	1.03%	1.40%	1.53%	3.28%
1216 AMCOM TMDE	\$633	\$1,724	\$1,855	\$2,558	0.57%	1.39%	1.46%	2.07%
1230 SMDC Supervisors	\$708	\$1,527	\$1,435	\$2,737	0.81%	1.21%	1.14%	2.53%
1231 SMDC FWC (BU)	\$432	\$1,233	\$1,225	\$2,426	0.52%	1.17%	1.13%	1.76%
1232 SMDC TC (BU)	\$456	\$1,334	\$1,307	\$2,469	0.70%	1.20%	1.15%	2.16%
1233 SMDC Staff (BU)	\$128	\$1,100	\$1,120	\$2,103	0.17%	1.22%	1.17%	2.30%
1250 TACOM Cmd Gp	\$548	\$1,580	\$1,457	\$3,509	0.82%	1.36%	1.23%	2.17%
1251 TACOM Chiefs	\$731	\$1,715	\$1,617	\$3,048	0.75%	1.39%	1.32%	2.46%
1252 TACOM ILSC	\$482	\$1,691	\$1,649	\$4,181	0.44%	1.38%	1.37%	2.58%
1253 TACOM IG	\$1,507	\$1,647	\$1,527	\$2,027	1.24%	1.36%	1.32%	1.56%
1254 TACOM Legal	\$1,536	\$1,967	\$1,941	\$2,368	0.95%	1.38%	1.34%	2.10%
1255 TACOM PMLAV	\$885	\$1,672	\$1,645	\$2,365	1.10%	1.37%	1.43%	1.63%
1257 TACOM PMLAV (BU)	\$714	\$1,478	\$1,430	\$2,096	0.87%	1.36%	1.30%	2.05%
1256 TACOM MSO	\$891	\$1,831	\$1,746	\$3,620	0.89%	1.37%	1.41%	2.24%
1299 AMSAA	\$14	\$1,052	\$1,042	\$2,870	0.02%	0.93%	0.91%	2.03%
1311 ACC-NJ	\$820	\$2,022	\$1,969	\$3,161	0.51%	1.44%	1.48%	2.34%
1312 ACC-RSA	\$446	\$1,702	\$1,672	\$3,721	0.37%	1.37%	1.39%	2.34%
1313 ACC-Warren	\$226	\$1,591	\$1,583	\$4,013	0.19%	1.43%	1.48%	3.12%
1314 ACC-Orlando	\$74	\$1,352	\$1,301	\$3,236	0.07%	1.40%	1.33%	2.56%
1320 ACC MICC HQ	\$309	\$1,588	\$1,703	\$3,419	0.23%	1.40%	1.42%	2.88%
1361 ACC 411 CSB	\$363	\$1,093	\$1,106	\$2,250	0.88%	1.42%	1.46%	1.90%
1399 MEDCOM HCAA	\$180	\$1,247	\$1,221	\$2,833	0.20%	1.40%	1.41%	2.48%

2017 Army CCAS Pay Pool Results	Award Total \$				Award Total % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
Entire Population	\$5	\$2,483	\$2,032	\$16,129	0.00%	2.10%	1.78%	9.96%
1001 ASA ALT	\$5	\$3,456	\$3,248	\$13,631	0.00%	2.41%	2.37%	9.38%
1010 HQ USAASC	\$26	\$2,309	\$1,907	\$8,798	0.02%	1.87%	1.71%	5.43%
1011 PEO AMMO	\$991	\$3,891	\$3,748	\$11,099	0.64%	2.59%	2.55%	6.86%
1012 PEO Aviation	\$149	\$2,740	\$2,346	\$6,584	0.20%	2.31%	2.02%	4.64%
1013 PEO C3T	\$425	\$2,596	\$2,065	\$7,707	0.47%	2.12%	1.79%	4.87%
1014 IPEO CBD	\$823	\$3,072	\$2,767	\$8,613	1.02%	2.24%	2.19%	5.32%
1015 PEO CS CSS (BU)	\$40	\$3,541	\$3,765	\$7,875	0.07%	3.38%	3.33%	8.07%
1025 PEO CS CSS (NBU)	\$719	\$2,094	\$2,063	\$6,482	0.66%	1.64%	1.69%	4.11%
1016 PEO EIS	\$249	\$2,589	\$2,084	\$11,034	0.28%	2.06%	1.73%	6.82%
1017 PEO GCS (BU)	\$331	\$3,943	\$3,826	\$9,950	0.47%	3.59%	3.50%	9.88%
1027 PEO GCS (NBU)	\$13	\$3,107	\$2,398	\$7,689	0.01%	2.07%	1.73%	4.75%
1018 SOSEI/ARCO (BU)	\$1,668	\$3,983	\$3,970	\$6,192	1.81%	3.53%	3.50%	6.56%
1028 SOSEI/ARCO (NBU)	\$289	\$2,909	\$2,240	\$6,478	0.20%	2.02%	1.68%	4.00%
1019 PEO IEWS	\$459	\$2,402	\$2,192	\$7,387	0.41%	1.84%	1.72%	4.56%
1020 PEO MS (NBU)	\$227	\$3,095	\$2,120	\$11,595	0.16%	2.13%	1.49%	7.30%
1240 PEO MS (BU)	\$759	\$1,752	\$1,466	\$5,101	0.84%	1.64%	1.51%	3.78%
1241 PEO MS (BU)	\$395	\$1,744	\$1,472	\$4,915	0.79%	1.73%	1.51%	4.30%
1242 PEO MS (BU)	\$682	\$1,750	\$1,419	\$4,791	0.86%	1.74%	1.51%	4.19%
1021 PEO STRI	\$372	\$2,584	\$2,821	\$6,877	0.33%	2.37%	2.53%	5.74%
1022 PEO Soldier	\$668	\$3,326	\$3,562	\$7,868	0.57%	2.44%	2.58%	5.83%
1024 NGB OPARC/AQ	\$650	\$2,081	\$1,480	\$13,188	0.54%	1.71%	1.36%	8.15%
1029 PEO ACWA	\$472	\$2,101	\$1,739	\$6,627	0.86%	1.84%	1.44%	4.58%
1030 CDG/AAC Fellows	\$31	\$2,899	\$3,027	\$4,470	0.03%	2.47%	2.71%	4.01%
1100 ATEC HQ	\$213	\$2,592	\$2,053	\$16,129	0.25%	2.15%	1.77%	9.96%
1101 ATEC AEC	\$563	\$2,834	\$2,671	\$7,234	0.47%	2.27%	2.24%	5.76%
1110 ATEC YPG	\$251	\$1,783	\$1,337	\$9,211	0.42%	1.74%	1.40%	5.94%
1111 ATEC ATC	\$135	\$2,137	\$1,909	\$5,733	0.14%	2.09%	1.93%	4.86%
1129 ATEC OTC	\$578	\$2,320	\$1,982	\$6,332	0.66%	2.24%	2.01%	4.26%
1210 AMCOM Cmd Stf	\$815	\$2,891	\$2,563	\$5,747	0.95%	2.24%	2.10%	3.95%
1211 AMCOM G-Staff	\$474	\$2,741	\$2,169	\$6,259	0.65%	2.07%	1.74%	4.05%
1212 AMCOM IG	\$488	\$2,306	\$1,312	\$4,705	0.55%	2.07%	1.35%	4.00%
1213 AMCOM IMMC	\$870	\$2,700	\$2,186	\$6,113	0.80%	2.14%	1.84%	4.21%
1214 AMCOM SAMD	\$863	\$2,238	\$1,738	\$5,739	1.03%	1.73%	1.36%	3.61%
1215 AMCOM AID	\$1,242	\$3,133	\$3,042	\$5,638	0.81%	2.57%	2.73%	4.03%
1216 AMCOM TMDE	\$926	\$3,063	\$2,236	\$5,821	0.80%	2.34%	1.91%	4.70%
1230 SMDC Supervisors	\$708	\$2,302	\$1,880	\$6,970	0.81%	1.76%	1.45%	4.39%
1231 SMDC FWC (BU)	\$432	\$1,915	\$1,453	\$4,933	0.52%	1.79%	1.42%	4.39%
1232 SMDC TC (BU)	\$721	\$2,171	\$1,570	\$6,162	0.70%	1.96%	1.49%	5.72%
1233 SMDC Staff (BU)	\$128	\$1,523	\$1,152	\$4,797	0.17%	1.63%	1.29%	4.98%
1250 TACOM Cmd Gp	\$548	\$2,326	\$1,859	\$7,711	0.82%	1.88%	1.66%	4.76%
1251 TACOM Chiefs	\$731	\$2,028	\$1,792	\$6,660	0.75%	1.60%	1.46%	4.11%
1252 TACOM ILSC	\$482	\$2,188	\$1,898	\$9,157	0.44%	1.76%	1.57%	5.66%
1253 TACOM IG	\$1,517	\$2,091	\$1,782	\$3,283	1.29%	1.72%	1.45%	2.69%
1254 TACOM Legal	\$1,692	\$2,208	\$2,061	\$3,364	1.08%	1.53%	1.48%	2.10%
1255 TACOM PMLAV	\$885	\$2,155	\$1,645	\$4,671	1.10%	1.73%	1.48%	3.20%
1257 TACOM PMLAV (BU)	\$714	\$1,834	\$1,738	\$4,266	0.87%	1.65%	1.49%	3.50%
1256 TACOM MSO	\$891	\$2,377	\$1,993	\$7,937	0.89%	1.71%	1.57%	4.90%
1299 AMSAA	\$39	\$1,727	\$1,409	\$7,923	0.04%	1.44%	1.37%	4.89%
1311 ACC-NJ	\$1,341	\$2,848	\$2,116	\$6,757	0.94%	1.97%	1.63%	4.17%
1312 ACC-RSA	\$505	\$2,598	\$1,979	\$8,421	0.68%	1.98%	1.69%	5.30%
1313 ACC-Warren	\$226	\$1,945	\$1,803	\$6,037	0.19%	1.69%	1.64%	3.74%
1314 ACC-Orlando	\$74	\$1,624	\$1,445	\$7,945	0.07%	1.64%	1.48%	5.12%
1320 ACC MICC HQ	\$309	\$2,027	\$1,975	\$5,798	0.23%	1.76%	1.65%	3.74%
1361 ACC 411 CSB	\$363	\$1,592	\$1,199	\$4,569	0.89%	2.02%	1.64%	4.71%
1399 MEDCOM HCAA	\$180	\$1,473	\$1,292	\$4,604	0.20%	1.63%	1.47%	4.65%

2017 Army CCAS Pay Pool Results	Presumptive Expected OCS	Retained Employees	Sum of Base Salary (inc Locality for Retained Employees)	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
Entire Population	238	321	\$850,336,795	\$841,514,210	\$1,023,105,261
1001 ASA ALT	10	26	\$30,223,898	\$29,442,129	\$36,625,244
1010 HQ USAASC	3	2	\$9,494,221	\$9,430,823	\$11,769,906
1011 PEO AMMO	3	11	\$18,787,470	\$18,453,471	\$23,872,010
1012 PEO Aviation	17	10	\$51,637,204	\$51,365,373	\$60,530,761
1013 PEO C3T	6	7	\$38,282,942	\$38,065,124	\$47,432,077
1014 IPEO CBD	7	19	\$23,611,822	\$23,049,838	\$28,539,384
1015 PEO CS CSS (BU)	9	0	\$27,498,792	\$27,498,792	\$34,528,226
1025 PEO CS CSS (NBU)	2	1	\$18,065,366	\$18,036,625	\$22,287,980
1016 PEO EIS	12	18	\$59,505,909	\$58,957,493	\$72,983,244
1017 PEO GCS (BU)	1	2	\$14,431,309	\$14,371,124	\$17,973,672
1027 PEO GCS (NBU)	4	18	\$13,038,983	\$12,494,688	\$15,337,027
1018 SOSEI/ARCO (BU)	0	0	\$4,780,373	\$4,780,373	\$5,914,362
1028 SOSEI/ARCO (NBU)	0	3	\$4,217,271	\$4,126,209	\$5,037,897
1019 PEO IEWS	18	10	\$30,508,188	\$30,217,436	\$37,575,812
1020 PEO MS (NBU)	0	13	\$12,428,167	\$12,082,315	\$14,279,565
1240 PEO MS (BU)	0	0	\$3,064,434	\$3,064,434	\$3,610,517
1241 PEO MS (BU)	5	0	\$11,928,177	\$11,928,177	\$14,054,606
1242 PEO MS (BU)	3	0	\$9,662,879	\$9,662,879	\$11,384,805
1021 PEO STRI	6	9	\$44,905,676	\$44,740,077	\$51,523,135
1022 PEO Soldier	3	28	\$20,872,507	\$20,000,371	\$24,878,086
1024 NGB OPARC/AQ	1	0	\$4,619,160	\$4,619,160	\$5,794,457
1029 PEO ACWA	0	6	\$9,501,351	\$9,295,654	\$11,183,702
1030 CDG/AAC Fellows	0	0	\$1,380,521	\$1,380,521	\$1,710,095
1100 ATEC HQ	3	7	\$19,104,677	\$18,886,489	\$23,884,934
1101 ATEC AEC	7	7	\$29,524,277	\$29,313,167	\$36,956,887
1110 ATEC YPG	1	3	\$15,678,413	\$15,616,496	\$18,137,897
1111 ATEC ATC	23	18	\$47,941,196	\$47,568,159	\$60,374,371
1129 ATEC OTC	2	10	\$13,896,453	\$13,739,655	\$15,838,463
1210 AMCOM Cmd Stf	0	7	\$4,911,108	\$4,748,088	\$5,571,841
1211 AMCOM G-Staff	1	5	\$7,661,976	\$7,527,920	\$8,866,346
1212 AMCOM IG	0	0	\$872,708	\$872,708	\$1,028,225
1213 AMCOM IMMC	14	10	\$20,801,490	\$20,578,753	\$24,135,857
1214 AMCOM SAMD	0	1	\$3,334,145	\$3,306,878	\$3,896,165
1215 AMCOM AID	0	5	\$3,560,095	\$3,439,680	\$3,957,695
1216 AMCOM TMDE	2	3	\$3,598,734	\$3,519,690	\$4,087,254
1230 SMDC Supervisors	3	9	\$14,893,661	\$14,663,668	\$17,105,132
1231 SMDC FWC (BU)	1	1	\$9,368,453	\$9,357,250	\$10,966,785
1232 SMDC TC (BU)	0	4	\$11,019,936	\$10,941,112	\$12,779,568
1233 SMDC Staff (BU)	24	6	\$32,459,176	\$32,319,718	\$37,608,621
1250 TACOM Cmd Gp	0	2	\$1,199,278	\$1,135,880	\$1,405,115
1251 TACOM Chiefs	1	0	\$6,098,848	\$6,098,848	\$7,625,158
1252 TACOM ILSC	7	10	\$22,026,679	\$21,747,360	\$27,070,753
1253 TACOM IG	0	0	\$388,484	\$388,484	\$488,246
1254 TACOM Legal	0	1	\$1,903,688	\$1,874,051	\$2,331,875
1255 TACOM PMLAV	0	0	\$1,385,842	\$1,385,842	\$1,734,240
1257 TACOM PMLAV (BU)	0	0	\$1,830,247	\$1,830,247	\$2,300,255
1256 TACOM MSO	0	3	\$3,259,715	\$3,166,892	\$3,934,743
1299 AMSAA	4	8	\$25,538,124	\$25,305,939	\$31,925,085
1311 ACC-NJ	7	7	\$7,663,002	\$7,441,109	\$9,588,661
1312 ACC-RSA	4	2	\$13,598,934	\$13,543,327	\$15,887,221
1313 ACC-Warren	3	6	\$12,084,278	\$11,911,867	\$14,853,108
1314 ACC-Orlando	5	2	\$13,371,521	\$13,324,180	\$15,330,801
1320 ACC MICC HQ	3	0	\$17,805,951	\$17,805,951	\$20,696,565
1361 ACC 411 CSB	3	0	\$4,129,790	\$4,129,790	\$4,129,790
1399 MEDCOM HCAA	10	1	\$16,979,296	\$16,961,926	\$19,781,034

2017 Army CCAS Pay Pool Results	Average OCS By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population		59	78	94		42	62	75		42	53
1001 ASA ALT		63	77	96						46	59
1010 HQ USAASC		66	78	94							
1011 PEO AMMO		67	79	94							
1012 PEO Aviation		56	80	95					47	62	
1013 PEO C3T		61	76	93					40		
1014 JPEO CBD		54	79	97					46	60	
1015 PEO CS CSS (BU)		55	79	90					42	51	
1025 PEO CS CSS (NBU)		63	79	93			83		46		
1016 PEO EIS		58	79	95		51			48	62	
1017 PEO GCS (BU)		57	78	93					41	49	
1027 PEO GCS (NBU)			85	96							
1018 SOSEI/ARCO (BU)		64	77	94							47
1028 SOSEI/ARCO (NBU)			80	95							
1019 PEO IEWS		58	78	94					45	59	
1020 PEO MS (NBU)		63	80	96							
1240 PEO MS (BU)		63	75	92							
1241 PEO MS (BU)		59	77	92		42			37	53	
1242 PEO MS (BU)		55	76	91					46		
1021 PEO STRI		60	80	95					43	53	
1022 PEO Soldier		59	81	95							61
1024 NGB OPARC/AQ		52	77	92							
1029 PEO ACWA		57	79	95			68		41	49	
1030 CDG/AAC Fellows			82								
1100 ATEC HQ		61	79	96					42	55	
1101 ATEC AEC		56	79	93							54
1110 ATEC YPG		60	73	93			62	74	46		
1111 ATEC ATC		64	75	94			62	75	45	53	
1129 ATEC OTC		54	81	94		39			44		
1210 AMCOM Cmd Stf		63	80	97							59
1211 AMCOM G-Staff		63	76	95					48	43	
1212 AMCOM IG		54	78	101							
1213 AMCOM IMMC			82	93							
1214 AMCOM SAMD		65		91							
1215 AMCOM AID		62	83	98					46	47	
1216 AMCOM TMDE			79	96			75				
1230 SMDC Supervisors			80	95					43		
1231 SMDC FWC (BU)		58	81	93					45	48	
1232 SMDC TC (BU)		68	80	94			55		48	53	
1233 SMDC Staff (BU)		59	75	92				68	35	52	
1250 TACOM Cmd Gp		53	72	99							
1251 TACOM Chiefs		51	77	94					45		
1252 TACOM ILSC		60	81	93					35	54	
1253 TACOM IG			81	96							
1254 TACOM Legal			76	95							
1255 TACOM PMLAV		45	80	92							
1257 TACOM PMLAV (BU)		49	79	91							
1256 TACOM MSO		57	78	94							
1299 AMSAA		60	79	95					41	48	
1311 ACC-NJ			83	91							
1312 ACC-RSA			75	95					33	52	
1313 ACC-Warren		62	78	92							49
1314 ACC-Orlando		52	73	91					38	48	
1320 ACC MICC HQ		57	77	92							
1361 ACC 411 CSB		60	79	99							40
1399 MEDCOM HCAA		57	73	89					43	52	

2017 Army CCAS Pay Pool Results	Average Delta By Career Path and Broadband Level											Average Salary fo	
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3	NH-2	NH-3
Entire Population		1.4	1.5	1.6		1.0	1.8	1.5		1.0	1.6	\$59,692	\$85,173
1001 ASA ALT		0.7	1.3	1.3						0.0	0.3	\$65,736	\$83,062
1010 HQ USAASC		0.0	0.7	0.5								\$60,177	\$87,214
1011 PEO AMMO		1.0	2.0	2.2								\$82,283	\$84,983
1012 PEO Aviation		1.9	1.8	2.0						1.5	1.2	\$54,597	\$88,450
1013 PEO C3T		0.4	0.3	0.2						0.1		\$63,083	\$83,734
1014 JPEO CBD		2.2	1.1	0.5						0.5	1.5	\$51,857	\$87,693
1015 PEO CS CSS (BU)		2.8	1.9	2.1						1.4	4.3	\$53,279	\$85,190
1025 PEO CS CSS (NBU)		1.0	1.4	2.4				0.0		0.0		\$62,808	\$86,387
1016 PEO EIS		1.9	2.2	2.6		0.0				2.0	2.0	\$57,655	\$85,986
1017 PEO GCS (BU)		1.7	1.3	0.8						1.7	3.0	\$58,598	\$85,005
1027 PEO GCS (NBU)			3.0	1.1								\$0	\$92,168
1018 SOSEI/ARCO (BU)		1.7	1.9	1.2							2.0	\$63,556	\$82,434
1028 SOSEI/ARCO (NBU)			2.4	1.8								\$0	\$87,270
1019 PEO IEWS		2.0	1.7	1.4						0.5	2.0	\$57,044	\$84,182
1020 PEO MS (NBU)		1.5	1.4	1.8								\$62,225	\$92,347
1240 PEO MS (BU)		1.0	1.5	1.8								\$63,442	\$80,472
1241 PEO MS (BU)		0.9	1.6	1.6		1.0				0.7	0.0	\$60,010	\$83,079
1242 PEO MS (BU)		1.0	1.6	1.7						0.0		\$54,086	\$81,590
1021 PEO STRI		1.3	0.9	0.9						0.7	0.8	\$60,631	\$89,340
1022 PEO Soldier		3.0	1.3	0.9							3.0	\$56,413	\$90,314
1024 NGB OPARC/AQ		3.5	0.7	2.5								\$48,502	\$83,970
1029 PEO ACWA		1.5	1.5	2.0			3.0			1.0	0.5	\$56,465	\$88,098
1030 CDG/AAC Fellows			2.0									\$0	\$92,035
1100 ATEC HQ		3.9	3.1	3.6						1.3	5.1	\$59,202	\$83,837
1101 ATEC AEC		2.8	2.1	1.0							2.1	\$53,739	\$84,911
1110 ATEC YPG		1.3	1.1	1.4			1.0	0.5		0.0		\$60,112	\$78,680
1111 ATEC ATC		1.2	2.1	1.7			1.8	1.5		1.8	1.7	\$66,062	\$79,753
1129 ATEC OTC		1.7	1.4	1.9		1.5				1.4		\$52,807	\$90,942
1210 AMCOM Cmd Stf		1.7	2.0	2.0							1.7	\$67,060	\$91,187
1211 AMCOM G-Staff		2.0	1.6	1.6						2.0	0.0	\$61,643	\$81,520
1212 AMCOM IG		1.0	1.5	1.0								\$53,303	\$85,579
1213 AMCOM IMMC			1.9	2.1								\$0	\$92,576
1214 AMCOM SAMD		0.0		2.1								\$67,354	\$0
1215 AMCOM AID		4.0	1.9	1.8						0.0	4.0	\$58,403	\$93,618
1216 AMCOM TMDE			1.5	2.4				2.0				\$0	\$86,438
1230 SMDC Supervisors			1.3	1.3						2.0		\$0	\$92,108
1231 SMDC FWC (BU)		1.1	1.0	0.8						0.5	0.0	\$58,083	\$90,417
1232 SMDC TC (BU)		2.0	2.3	1.3			2.0			2.0	2.0	\$68,025	\$88,590
1233 SMDC Staff (BU)		0.5	0.4	0.2				0.0		0.6	0.4	\$60,194	\$82,148
1250 TACOM Cmd Gp		0.0	2.8	1.4								\$53,215	\$72,553
1251 TACOM Chiefs		1.0	1.5	1.6						2.0		\$50,110	\$83,801
1252 TACOM ILSC		1.0	1.1	1.6						1.0	4.0	\$59,905	\$91,928
1253 TACOM IG			2.3	2.0								\$0	\$89,666
1254 TACOM Legal			5.0	1.7								\$0	\$76,283
1255 TACOM PMLAV		1.0	0.8	0.1								\$44,405	\$89,309
1257 TACOM PMLAV (BU)		0.0	0.5	-1.0								\$49,269	\$87,705
1256 TACOM MSO		1.0	1.4	1.3								\$56,393	\$85,728
1299 AMSAA		2.4	2.8	1.6						0.0	1.3	\$59,773	\$84,950
1311 ACC-NJ			3.3	1.7								\$0	\$90,042
1312 ACC-RSA			2.1	2.9						3.0	1.5	\$0	\$79,588
1313 ACC-Warren		-1.0	1.5	0.4							3.0	\$63,844	\$85,914
1314 ACC-Orlando		0.0	0.9	0.9						0.5	1.0	\$52,329	\$79,009
1320 ACC MICC HQ		1.6	0.7	0.4								\$55,952	\$85,064
1361 ACC 411 CSB		3.0	3.4	3.0							1.0	\$59,107	\$82,964
1399 MEDCOM HCAA		0.4	0.7	0.8						0.7	0.5	\$58,069	\$78,535

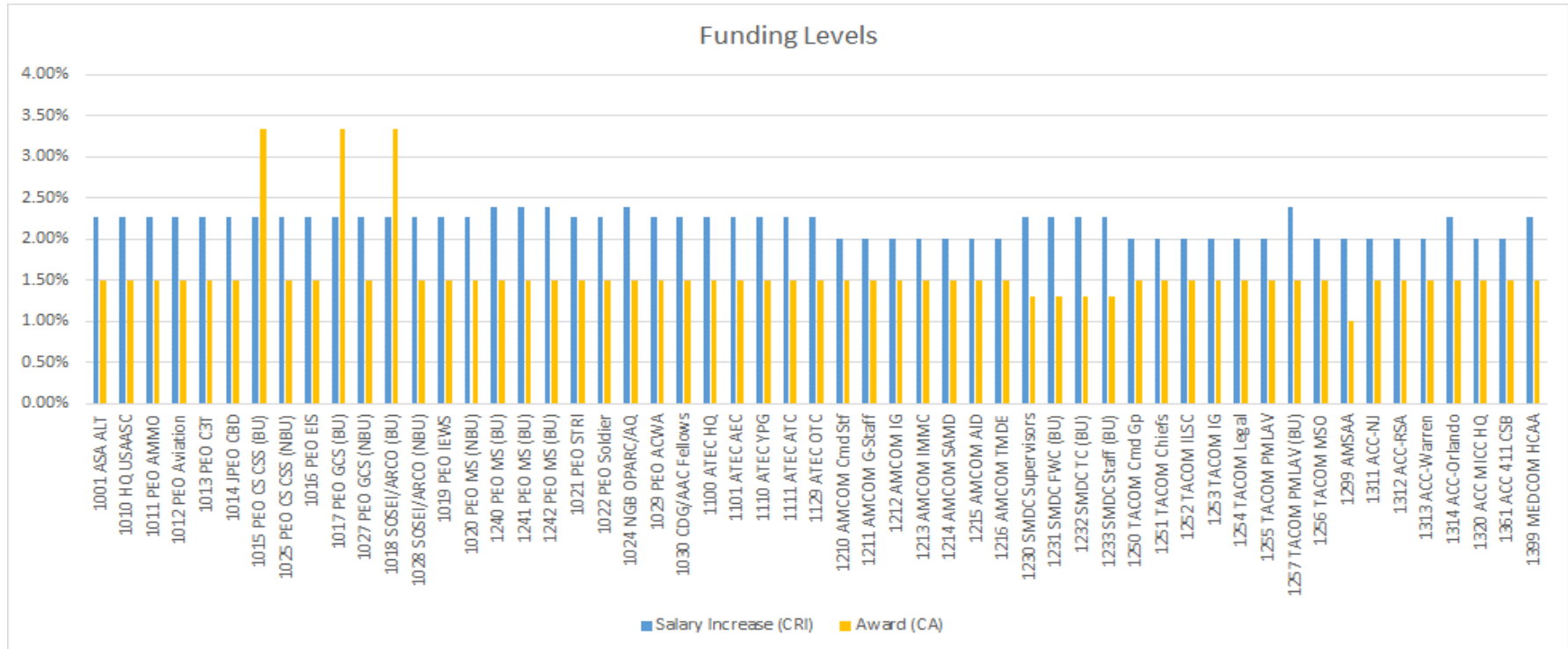
2017 Army CCAS Pay Pool Results	NH Career Path		Average Salary for NJ Career Path				Average Salary for NK Career Path		
	NH-4	NH Total	NJ-2	NJ-3	NJ-4	NJ Total	NK-2	NK-3	NK Total
Entire Population	\$119,235	\$97,648	\$42,495	\$63,121	\$80,940	\$70,670	\$42,581	\$51,134	\$46,174
1001 ASA ALT	\$125,771	\$113,842	\$0	\$0	\$0	\$0	\$52,443	\$59,558	\$56,712
1010 HQ USAASC	\$122,328	\$97,879	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1011 PEO AMMO	\$116,719	\$114,558	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1012 PEO Aviation	\$117,835	\$99,156	\$0	\$0	\$0	\$0	\$45,637	\$61,226	\$51,633
1013 PEO C3T	\$119,218	\$95,620	\$0	\$0	\$0	\$0	\$41,301	\$45,869	\$41,758
1014 IPEO CBD	\$129,959	\$110,912	\$0	\$0	\$0	\$0	\$45,572	\$59,109	\$52,340
1015 PEO CS CSS (BU)	\$107,278	\$87,499	\$0	\$0	\$0	\$0	\$41,801	\$47,123	\$42,815
1025 PEO CS CSS (NBU)	\$114,117	\$104,615	\$0	\$0	\$96,958	\$96,958	\$45,970	\$0	\$45,970
1016 PEO EIS	\$119,508	\$98,748	\$50,904	\$0	\$0	\$50,904	\$45,970	\$61,517	\$53,744
1017 PEO GCS (BU)	\$117,173	\$96,943	\$0	\$0	\$0	\$0	\$40,801	\$46,377	\$42,350
1027 PEO GCS (NBU)	\$127,408	\$125,375	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1018 SOSEI/ARCO (BU)	\$117,169	\$93,806	\$0	\$0	\$0	\$0	\$0	\$45,034	\$45,034
1028 SOSEI/ARCO (NBU)	\$121,965	\$117,146	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1019 PEO IEWS	\$119,729	\$105,369	\$0	\$0	\$0	\$0	\$52,382	\$57,122	\$53,962
1020 PEO MS (NBU)	\$125,347	\$121,845	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1240 PEO MS (BU)	\$111,803	\$87,555	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1241 PEO MS (BU)	\$110,539	\$85,300	\$41,753	\$0	\$0	\$41,753	\$38,531	\$53,404	\$47,030
1242 PEO MS (BU)	\$109,398	\$83,552	\$0	\$0	\$0	\$0	\$45,970	\$0	\$45,970
1021 PEO STRI	\$121,796	\$94,666	\$0	\$0	\$0	\$0	\$46,569	\$52,526	\$49,217
1022 PEO Soldier	\$128,518	\$111,904	\$0	\$0	\$0	\$0	\$0	\$58,380	\$58,380
1024 NGB OPARC/AQ	\$111,146	\$90,572	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1029 PEO ACWA	\$120,284	\$98,268	\$0	\$71,733	\$0	\$71,733	\$41,252	\$48,380	\$45,325
1030 CDG/AAC Fellows	\$0	\$92,035	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1100 ATEC HQ	\$118,702	\$95,047	\$0	\$0	\$0	\$0	\$41,672	\$49,509	\$47,550
1101 ATEC AEC	\$117,533	\$99,683	\$0	\$0	\$0	\$0	\$0	\$52,119	\$52,119
1110 ATEC YPG	\$115,054	\$84,345	\$0	\$61,792	\$79,070	\$70,431	\$45,970	\$0	\$45,970
1111 ATEC ATC	\$117,640	\$82,817	\$0	\$63,056	\$80,593	\$71,337	\$45,504	\$51,055	\$47,257
1129 ATEC OTC	\$116,987	\$92,527	\$38,745	\$0	\$0	\$38,745	\$44,727	\$0	\$44,727
1210 AMCOM Cmd Stf	\$128,085	\$115,520	\$0	\$0	\$0	\$0	\$0	\$58,263	\$58,263
1211 AMCOM G-Staff	\$122,046	\$112,379	\$0	\$0	\$0	\$0	\$45,970	\$43,292	\$44,184
1212 AMCOM IG	\$134,776	\$87,271	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1213 AMCOM IMMC	\$114,256	\$105,058	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1214 AMCOM SAMD	\$108,893	\$107,553	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1215 AMCOM AID	\$133,838	\$111,943	\$0	\$0	\$0	\$0	\$45,970	\$43,877	\$44,924
1216 AMCOM TMDE	\$123,172	\$108,478	\$0	\$0	\$86,097	\$86,097	\$0	\$0	\$0
1230 SMDC Supervisors	\$120,168	\$112,515	\$0	\$0	\$0	\$0	\$41,648	\$0	\$41,648
1231 SMDC FWC (BU)	\$114,556	\$91,279	\$0	\$0	\$0	\$0	\$50,501	\$48,281	\$49,761
1232 SMDC TC (BU)	\$118,367	\$100,728	\$0	\$53,470	\$0	\$53,470	\$45,970	\$50,614	\$47,131
1233 SMDC Staff (BU)	\$116,774	\$82,225	\$0	\$0	\$71,631	\$71,631	\$38,146	\$51,823	\$40,881
1250 TACOM Cmd Gp	\$142,150	\$99,940	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1251 TACOM Chiefs	\$116,010	\$100,930	\$0	\$0	\$0	\$0	\$43,061	\$0	\$43,061
1252 TACOM ILSC	\$114,705	\$100,184	\$0	\$0	\$0	\$0	\$36,352	\$50,094	\$43,223
1253 TACOM IG	\$119,487	\$97,121	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1254 TACOM Legal	\$121,827	\$118,981	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1255 TACOM PMLAV	\$115,084	\$98,989	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1257 TACOM PMLAV (BU)	\$114,578	\$87,155	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1256 TACOM MSO	\$120,638	\$112,404	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1299 AMSAA	\$120,850	\$93,252	\$43,068	\$0	\$0	\$43,068	\$41,414	\$46,946	\$44,733
1311 ACC-NJ	\$112,013	\$111,058	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1312 ACC-RSA	\$115,014	\$106,861	\$0	\$0	\$0	\$0	\$33,375	\$50,550	\$44,825
1313 ACC-Warren	\$116,305	\$94,420	\$0	\$0	\$0	\$0	\$0	\$46,449	\$46,449
1314 ACC-Orlando	\$112,535	\$86,020	\$0	\$0	\$0	\$0	\$38,794	\$46,905	\$41,497
1320 ACC MICC HQ	\$114,966	\$99,475	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1361 ACC 411 CSB	\$125,429	\$77,166	\$0	\$0	\$0	\$0	\$0	\$39,980	\$39,980
1399 MEDCOM HCAA	\$108,394	\$79,818	\$0	\$0	\$0	\$0	\$43,283	\$50,219	\$48,783

2017 Army CCAS Results	Zone Distribution by Group								Average OCS	Average Delta
	Zone Distribution									
	A	C1	C2	B	A	C1	C2	B		
Entire Population:	13	1,452	6,740	488	0.1%	16.7%	77.5%	5.6%	82	1.5
Career Path										
NH	12	1,402	6,393	468	0.1%	16.9%	77.3%	5.7%	84	1.5
NJ	0	10	145	3	0.0%	6.3%	91.8%	1.9%	68	1.7
NK	1	40	202	17	0.4%	15.4%	77.7%	6.5%	46	1.3
Band										
2	1	97	461	36	0.2%	16.3%	77.5%	6.1%	55	1.3
3	8	968	3,416	245	0.2%	20.9%	73.7%	5.3%	77	1.5
4	4	387	2,863	207	0.1%	11.2%	82.7%	6.0%	94	1.5
Career Path/Band										
NH-2	1	72	334	31	0.2%	16.4%	76.3%	7.1%	59	1.4
NH-3	7	950	3,264	231	0.2%	21.3%	73.3%	5.2%	78	1.5
NH-4	4	380	2,795	206	0.1%	11.2%	82.6%	6.1%	94	1.6
NJ-2	0	0	5	0	0.0%	0.0%	100.0%	0.0%	42	1.0
NJ-3	0	3	72	2	0.0%	3.9%	93.5%	2.6%	62	1.8
NJ-4	0	7	68	1	0.0%	9.2%	89.5%	1.3%	75	1.5
NK-2	0	25	122	5	0.0%	16.4%	80.3%	3.3%	42	1.0
NK-3	1	15	80	12	0.9%	13.9%	74.1%	11.1%	53	1.6

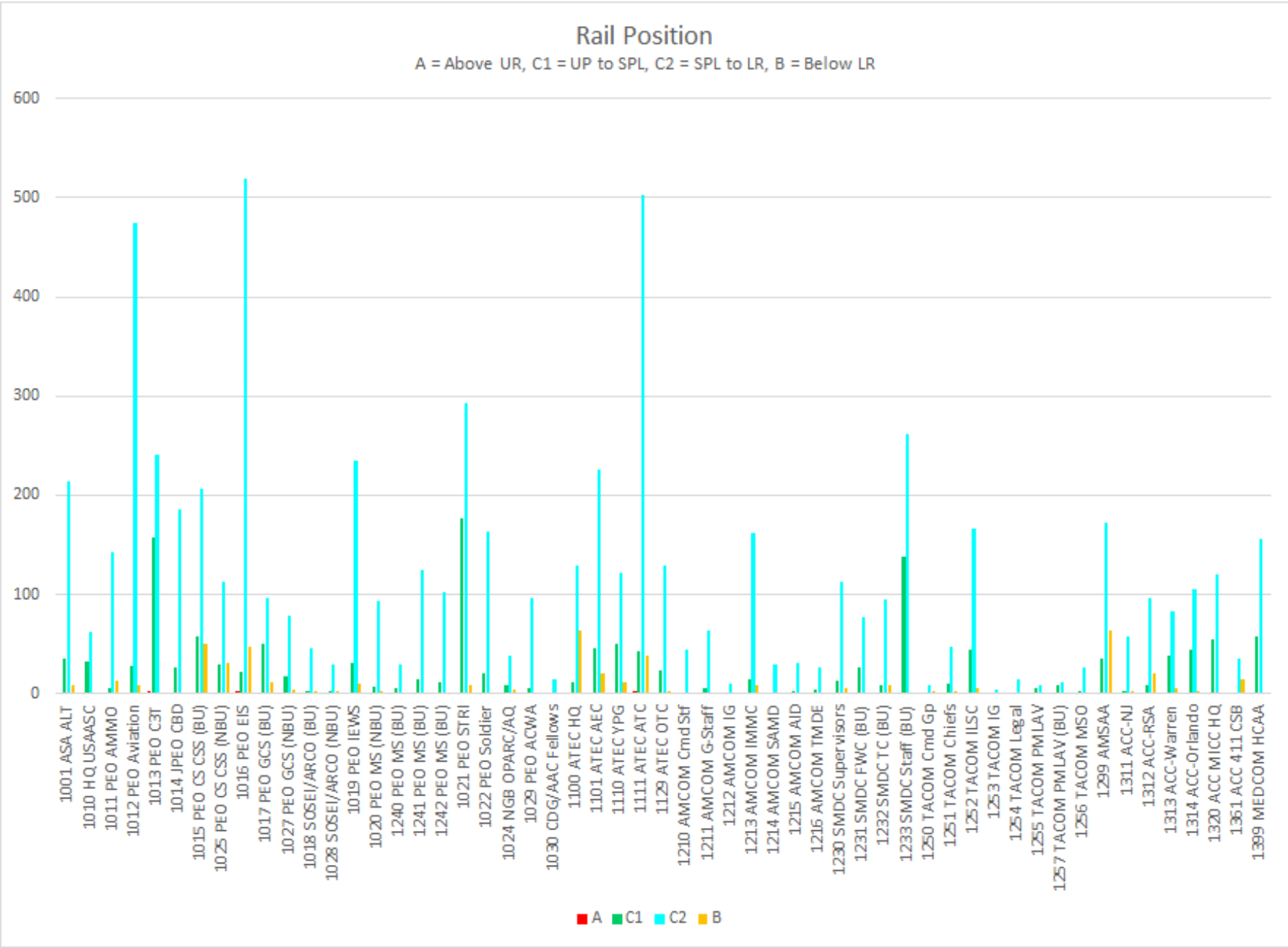
2017 Army CCAS Results	----- Averaged Across Only Those Receiving the Payment -----								
	Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
	#	\$	%	# Rec	\$	%	#	\$	%
Entire Population:	6822	\$1,684	1.88%	3487	\$2,055	1.93%	8613	\$1,674	1.45%
Career Path									
NH	6562	\$1,709	1.87%	3297	\$2,101	1.93%	8204	\$1,707	1.45%
NJ	100	\$1,144	1.75%	86	\$1,567	2.04%	157	\$1,186	1.35%
NK	160	\$1,013	2.29%	104	\$1,000	2.04%	252	\$910	1.64%
Band									
2	485	\$1,030	1.87%	209	\$1,196	2.05%	584	\$988	1.50%
3	4311	\$1,375	1.64%	1667	\$1,755	1.87%	4591	\$1,491	1.47%
4	2026	\$2,498	2.27%	1611	\$2,476	1.98%	3438	\$2,036	1.43%
Career Path/Band									
NH-2	396	\$1,067	1.82%	136	\$1,352	2.06%	433	\$1,053	1.48%
NH-3	4173	\$1,384	1.63%	1601	\$1,774	1.86%	4408	\$1,508	1.46%
NH-4	1993	\$2,516	2.28%	1560	\$2,501	1.98%	3363	\$2,052	1.43%
NJ-2	3	\$672	1.50%	3	\$838	1.96%	5	\$620	1.23%
NJ-3	64	\$1,038	1.74%	32	\$1,397	2.06%	77	\$1,084	1.40%
NJ-4	33	\$1,391	1.78%	51	\$1,716	2.04%	75	\$1,328	1.31%
NK-2	86	\$870	2.22%	70	\$910	2.01%	146	\$807	1.60%
NK-3	74	\$1,178	2.35%	34	\$1,186	2.10%	106	\$1,052	1.68%

2017 Army CCAS Results	----- Averaged Across the Whole Analyzed Population -----								
	Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
	# Rec	\$	%	# Rec	\$	%	# Rec	\$	%
Entire Population:	6822	\$1,322	1.39%	3487	\$824	0.87%	8613	\$1,659	1.44%
Career Path									
NH	6562	\$1,355	1.40%	3297	\$837	0.86%	8204	\$1,693	1.44%
NJ	100	\$724	1.04%	86	\$853	1.22%	157	\$1,178	1.33%
NK	160	\$623	1.36%	104	\$400	0.87%	252	\$882	1.59%
Band									
2	485	\$839	1.54%	209	\$420	0.77%	584	\$969	1.48%
3	4311	\$1,279	1.52%	1667	\$631	0.75%	4591	\$1,476	1.45%
4	2026	\$1,462	1.25%	1611	\$1,153	0.99%	3438	\$2,023	1.42%
Career Path/Band									
NH-2	396	\$965	1.64%	136	\$420	0.71%	433	\$1,041	1.47%
NH-3	4173	\$1,297	1.52%	1601	\$638	0.75%	4408	\$1,493	1.45%
NH-4	1993	\$1,481	1.26%	1560	\$1,153	0.98%	3363	\$2,039	1.42%
NJ-2	3	\$403	0.95%	3	\$503	1.19%	5	\$620	1.23%
NJ-3	64	\$863	1.41%	32	\$581	0.95%	77	\$1,084	1.40%
NJ-4	33	\$604	0.75%	51	\$1,151	1.43%	75	\$1,310	1.29%
NK-2	86	\$492	1.18%	70	\$419	1.00%	146	\$775	1.54%
NK-3	74	\$807	1.57%	34	\$373	0.73%	106	\$1,033	1.65%

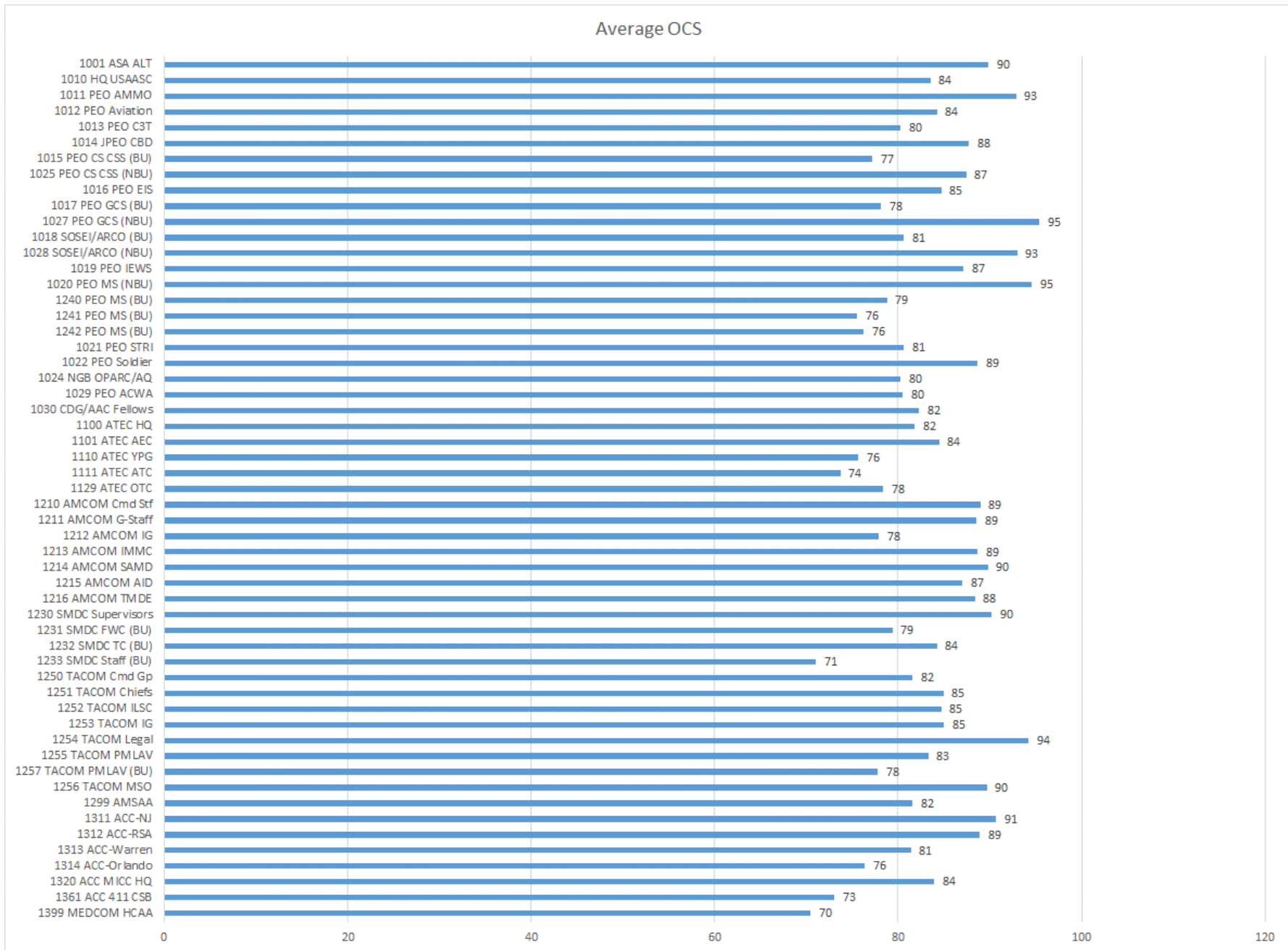
2017 Army CCAS Pay Pool Results



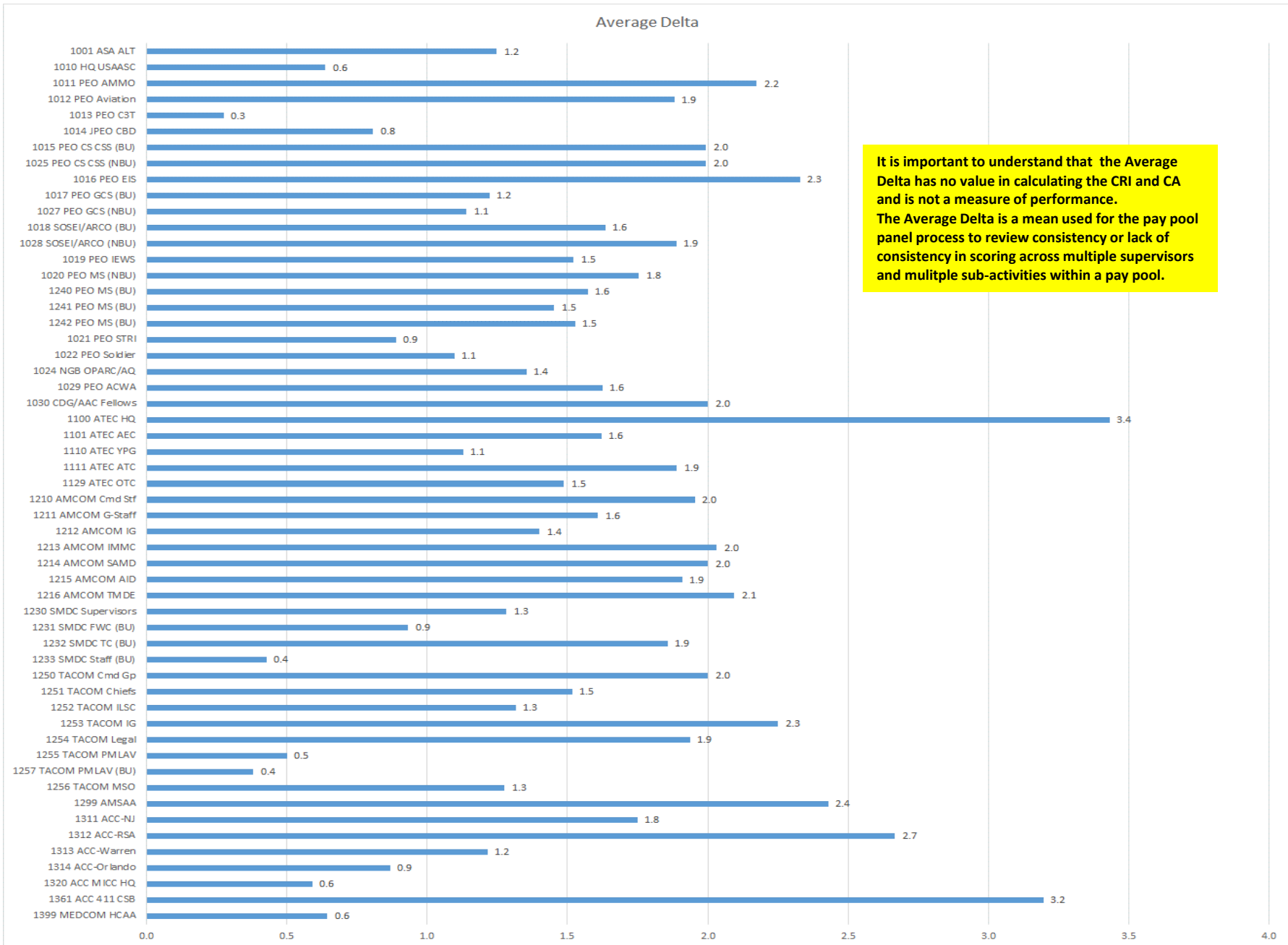
2017 Army CCAS Pay Pool Results

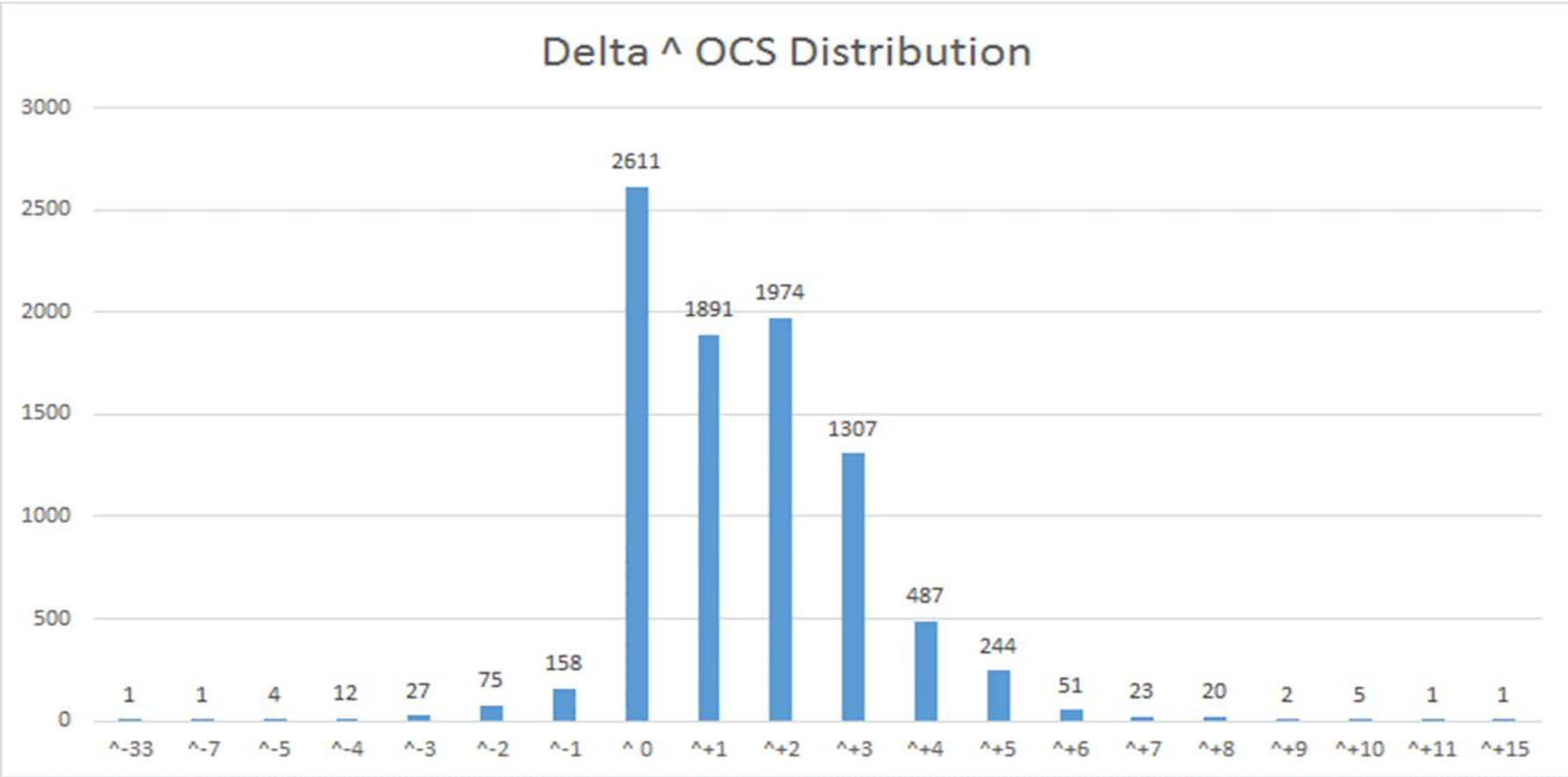


2017 Army CCAS Pay Pool Results



2017 Army CCAS Pay Pool Results





Less Than the Expected Contribution Range Above the Upper Rail

Within the Expected Contribution Range Between the Upper Rail and Lower Rail

Greater Than the Expected Contribution Range Below the Lower Rail