Civilian Life Cycle Logistics Career Model

Career Timeline NH-02/GS7-11 → NH-03/GS12-13 → NH-04/GS14-15 SES

Years of Service: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

Army Leader Development

- Army Civilian Education System (CES) Leadership (Foundation)
- CES Leadership (Intermediate)
- CES Leadership (Advanced)
- CESL for Senior Leaders
- CES Leadership (Basic)
- Supervisor Development Course (SDC)
- Enterprise Talent Management (ETM)
- Senior Enterprise Talent Management (SETM)

Army DACM Office Acquisition Leader Program Opportunities

- Defense Civilian Emerging Leaders Program (DCELP)
- Acquisition Leadership Challenge Program (ALCP) I
- ALCP II
- ALCP B
- Executive Leadership Development Program (ELDP))
- ALCP III
- Inspiring and Developing Excellence in Acquisition Leaders (IDEAL)
- Competitive Development Group/ Army Acq Fellowship (CDG/AAF) Program

Assignments and Milestones (Positions listed are not all inclusive)

Acquisition Tuition Assistance Program (ATAP), School of Choice (SOC)(BA/BS/MA,MS), Naval Post Graduate School – Masters of Science in Systems Engineering or Program Management (NPS-MSSPM), Student Loan Repayment Program (SLRP)

- Logistics Management Specialist
- Equipment Specialist
- Supply Specialist
- Maintenance Manager
- Transportation Mgmt Specialist
- Supply Chain Manager
- Logistics Engineer

- Product Support Integrator
- Deputy or Assistant PM for Logistics
- Supervisory Logistics Element Manager
- Supervisory Supply Specialist
- Supervisory Maintenance Manager
- Program Lead Logistician

- Deputy Director of Logistics
- Product Support Manager (PSM)
- Supervisory Logistics Management Specialist
- Supervisory Logistics Element Manager
- Supervisory Supply Specialist
- Supervisory Maintenance Manager

CAP/ KLP**

Critical Acquisition Position (CAP): All acquisition workforce supervisory positions in grades GS-14/NH-04 and above

Key Leadership Positions (KLP):
- Product Support Manager (PSM), PSM Roadmap

ACF Competencies

Acquisition Workforce Qualification Initiative (AWQI) Homepage, AWQI eWorkbook Download and User Guide

Professional Development

Annual Continuous Learning Points (CLPs) – 40 CLPs required annually; 80 CLPs in a two-year period per statute

- *DAWIA Cert Level I (Primary ACF) and recommended core plus training
- *DAWIA Cert Level II (Primary ACF) and recommended core plus training
- *DAWIA Cert Level III (Primary ACF) and recommended core plus training
- DAWIA Cert Level I-III (Secondary ACF)
- Army Acquisition Corps Membership (AAC) GS-13 and above eligible

CIV Educ.

- BS Degree
- Graduate Level Education (Business Discipline)
- Senior Service College(SSC) or DAU-SSCF

REV: 13 Aug 2018

* Indicates Mandatory Requirement
** ACAT I/IA

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