America’s Force of Decisive Action

**Civilian Life Cycle Logistics Career Model**

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- **Army Civilian Education System (CES) Leadership (Foundation)**
- **CES Leadership (Basic)**
- **Enterprise Talent Management (ETM)**
- **Defense Civilian Emerging Leaders Program (DCELP)**
- **ACQ Challenge Program (ALCP I)**
- **Executive Leadership Development Program (ELDP)**
- **ALCP II**
- **ALCP III**
- **Competitive Development Group/Army Acq Fellowship (CDG/AAF)**
- **Acquisition Tuition Assistance Program (ATAP)**
- **School of Choice (SOC)**
- **Naval Post Graduate School – Masters of Science in Systems Engineering or Program Management (NPS-MSSPM)**
- **Student Loan Repayment Program (SLRP)**

### Professional Development

- **BS Degree**
- **Graduate Level Education (Business Discipline)**
- **Senior Service College (SSC) or DAU-SSCF**

### Competencies

- Logistics Management Specialist
- Equipment Specialist
- Supply Specialist
- Maintenance Manager
- Transportation Mgmt Specialist
- Supply Chain Manager
- Logistics Engineer
- Product Support Integrator
- Deputy or Assistant PM for Logistics
- Supervisory Logistics Element Manager
- Supervisory Supply Specialist
- Supervisory Maintenance Manager
- Program Lead Logistician
- Deputy Director of Logistics
- Product Support Manager (PSM)
- Supervisory Logistics Management Specialist
- Supervisory Logistics Element Manager
- Supervisory Supply Specialist
- Supervisory Maintenance Manager

### Key Leadership Positions (KLP)

- **Product Support Manager (PSM), PSM Roadmap**

### Critical Acquisition Positions (CAP)

- All acquisition workforce supervisory positions in grades GS-14/NH-04 and above

### Professional Development

- **Annual Continuous Learning Points (CLPs) – 40 CLPs required annually; 80 CLPs in a two-year period per statute**
- **DAWIA Cert Level I (Primary ACF) and recommended core plus training**
- **DAWIA Cert Level II (Primary ACF) and recommended core plus training**
- **DAWIA Cert Level III (Primary ACF) and recommended core plus training**
- **Army Acquisition Corps Membership (AAC) GS-13 and above eligible**

### Education

- **BS Degree**
- **Graduate Level Education (Business Discipline)**
- **Senior Service College (SSC) or DAU-SSCF**

*Indicates Mandatory Requirement

**ACAT I/IA**