

Profile Grouping

| SRPE Not Required | | *Use the Step 4 Rule to determine eligibility for the SRPE | | | | | | SRPE Required | | | | | | | | |
|--|--|--|------|--------|--------|----------|----------|---------------|---|---|----|----|----|----|----|----|
| General Schedule | GS | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Personnel Demonstration Projects | Career Paths (Pay Schedule) | Broad/Pay Band Level and Equivalent GS Grade | | | | | | | | | | | | | | |
| | Broad/Pay Band Levels | I | II | III | IV | V | VI | | | | | | | | | |
| US Army Aviation/Missile RDEC | Engineers/Scientists (DB) | 1-4 | 5-11 | 12-13 | 14-15 | Above 15 | | | | | | | | | | |
| | Technical/Business Support (DE) | 1-4 | 5-9 | 10-12* | 13-14 | 15 | | | | | | | | | | |
| | General Support (DK) | 1-4 | 5-6 | 7-8 | 9-10 | | | | | | | | | | | |
| US Army Research Laboratory | Engineers/Scientists (DB) | 1-4 | 5-11 | 12-13 | 14-15 | Above 15 | | | | | | | | | | |
| | E/S Technicians (DE) | 1-8 | 9-11 | 12-13 | | | | | | | | | | | | |
| | Administrative (DJ) | 1-4 | 5-10 | 11-13* | 14-15 | | | | | | | | | | | |
| | General Support (DK) | 1-4 | 5-7 | 8-10 | | | | | | | | | | | | |
| US Army Medical Research and Material Command | Engineers/Scientists (DB) | 1-4 | 5-12 | 13-14 | 15 | Above 15 | | | | | | | | | | |
| | E/S Technicians (DE) | 1-4 | 5-8 | 9-11 | 12-13 | | | | | | | | | | | |
| | Administrative (DJ) | 1-4 | 5-10 | 11-12* | 13-14 | 15 | | | | | | | | | | |
| | General Support (DK) | 1-4 | 5-8 | 9-10 | | | | | | | | | | | | |
| US Army Engineer Research & Development Center (ERDC) (CoE) | Engineers/Scientists (DB) | 1-4 | 5-11 | 11-12* | 13-14 | 15 | Above 15 | | | | | | | | | |
| | E/S Technicians (DE) | 1-4 | 5-7 | 8-10 | 11-12* | | | | | | | | | | | |
| | Administrative (DJ) | 1-4 | 5-10 | 11-12* | 13-14 | 15 | | | | | | | | | | |
| | General Support (DK) | 1-3 | 4-5 | 6-7 | 8-9 | | | | | | | | | | | |
| DoD Civilian Acquisition Workforce Personnel Demonstration Project | Business Mgmt/Technical Mgmt Professional (NH) | 1-4 | 5-11 | 12-13 | 14-15 | | | | | | | | | | | |
| | Technical Management Support (NJ) | 1-4 | 5-8 | 9-11 | 12-13 | | | | | | | | | | | |
| | Administrative Support (NK) | 1-4 | 5-7 | 8-10 | | | | | | | | | | | | |
| US Army CECOM RDEC | Engineers & Scientists (DB) | 1-4 | 5-11 | 12-14 | 14-15 | Above 15 | | | | | | | | | | |
| | Business & Technical (DE) | 1-4 | 5-11 | 12-13 | 14-15 | | | | | | | | | | | |
| | General Support (DK) | 1-4 | 5-8 | 9 | | | | | | | | | | | | |
| US Army Natick Soldier Research, Development and Engineering Center (NSRDEC) | Engineers & Scientists (DB) | 1-4 | 5-11 | 12-14 | 14-15 | Above 15 | | | | | | | | | | |
| | Business & Technical (DE) | 1-4 | 5-11 | 12-13 | 14-15 | | | | | | | | | | | |
| | General Support (DK) | 1-4 | 5-8 | 9 | | | | | | | | | | | | |
| US Army Edgewood Chemical Biological Center (ECBC) | Engineers & Scientists (DB) | 1-4 | 5-11 | 12-14 | 14-15 | Above 15 | | | | | | | | | | |
| | Business & Technical (DE) | 1-4 | 5-11 | 12-13 | 14-15 | | | | | | | | | | | |
| | General Support (DK) | 1-4 | 5-8 | 9 | | | | | | | | | | | | |
| US Army ARDEC | Engineers & Scientists (DB) | 1-4 | 5-11 | 12-13 | 14 | 15 | Above 15 | | | | | | | | | |
| | Technical Support (DE) | 1-4 | 5-11 | 12-13 | 14 | 15 | | | | | | | | | | |
| | General Support (DK) | 1-4 | 5-8 | 9 | | | | | | | | | | | | |
| US Army TARDEC | Professional & Business Management (DB) | 1-4 | 5-11 | 12-13 | 14-15 | Above 15 | | | | | | | | | | |
| | Technical Support (DE) | 1-4 | 5-11 | 12-13 | 14-15 | | | | | | | | | | | |
| | General Support (DK) | 1-4 | 5-7 | 8-10 | 11-13* | | | | | | | | | | | |
| SRPE Not Required | | *Use the Step 4 Rule to determine eligibility for the SRPE | | | | | | SRPE Required | | | | | | | | |
| * Example of Step 4 Rule: AMRDEC DE III – if the employee’s salary is equal to or greater than GS-12 Step 4 then SRPE ARL DJ III - if the employee’s salary is equal to or greater than GS-12 Step 4 then SRPE | | | | | | | | | | | | | | | | |