

FY21 Army Acquisition Centralized Selection List (CSL) Project Manager and Acquisition Director Key Billet Positions GS-15/NH-04 (Pay Band Equivalent) Civilian Announcement

GENERAL INFORMATION

Announcement Open: **25 April – 10 June 2019**
Board Dates: 29 July – 2 August 2019
Tentative Board Results: November/December 2019
Tentative Position Start Dates: Summer 2021

PLEASE READ THE ENTIRE ANNOUNCEMENT.

IT IS THE APPLICANT'S RESPONSIBILITY TO COMPLY WITH ALL REQUIREMENTS IN THIS ANNOUNCEMENT.

INCOMPLETE APPLICATIONS WILL NOT BE PRESENTED TO THE BOARD.

Applicants are encouraged to request a review of their application prior to submission to ensure completeness. Applicants desiring a preliminary review of their application must submit a help request through the [CAMP/CAPPMIS - Help Request system](#). The applicant will be contacted by an Acquisition Career Manager (ACM) within the Army, Director, Acquisition Career Management (DACM) Office, upon receipt of their inquiry. Request for application review must be received NLT 1 week prior to the announcement close date.

WHO MAY APPLY:

Current DoD competitive civil service Federal employees who are civilian DoD Acquisition Corps members serving on Career/Career Conditional appointments. DoD employees who are Acquisition Corps members eligible for promotion/re-promotion to GS-15 (or broadband equivalent converted grade) and DoD employees who are Acquisition Corps members interested in lateral to GS-15 or change to lower grade from an equivalent broadband converted grade or SES are eligible. The nature of action (promotion, reassignment, or change to lower grade) will be determined after the Selection Board convenes and the selectee is paired to a participating organization covered by the General Schedule or Acquisition Demonstration Project. The selectee's pay plan and grade for General Schedule organizations will be GS-15 and for organizations covered by the Acquisition Demonstration Project the broadband and grade will be NH-04. Eligible applicants must be certified Level III under the Defense Acquisition Workforce Improvement Act (DAWIA) in the Program Management and/or Contracting acquisition career fields (ACF) at the time of application.

OTHER REQUIREMENTS:

These are critical acquisition positions (CAPs). All CAPs require Army Acquisition Corps (AAC) membership. Unless specifically waived by the appropriate Army official, the following are statutory requirements (Reference 10 U.S.C. 1733 and 1737):

Must be an Acquisition Corps member at the time of application. The **Project Manager** positions are Key Leadership Positions (KLP) as identified by the Under Secretary of Defense Memorandum Subject: Key Leadership Positions and Qualification Criteria, Nov 8, 2013, which can be accessed here: <https://asc.army.mil/web/klp-memo-0515/>. Project Manager positions require level III DAWIA certification in ACF A (Program Management) at time of application. The **Acquisition Director** positions require Level III DAWIA certification in ACF C (Contracting) at the time of application.

All selectees must execute, as a condition of employment, a written tenure agreement to remain in Federal Service in the position for at least three years and sign a Mobility Agreement. [Note: Acquisition Category (ACAT) I programs require a written tenure agreement of at least four years.]

For additional information on Acquisition Corps and CAP requirements, please go to the [Army DACM Office Policy Library \(https://asc.army.mil/web/alt-workforce-policy-procedure/\)](https://asc.army.mil/web/alt-workforce-policy-procedure/).

Applicants are subject to background investigation screening prior to being selected for or assigned to Project Manager and/or Acquisition Director Key Billet positions.

NOTE: a tentative listing of FY21 Centralized Selection List positions available to civilians are available on the Army DACM Office [CSL webpage](#).

HOW TO APPLY: **Army Employees and DOD (non-Army Employees)**

ARMY EMPLOYEES

Only completed applications will be submitted to the Department of the Army Secretariat Board for review. Do NOT submit any additional forms/certificates/pictures/data.

The following documents must be updated and/or submitted using the Army Acquisition Professional Development System (AAPDS) within the [Career Acquisition Management Portal / Career Acquisition Personnel and Position Management Information System \(CAMP/CAPPMIS\)](#): Click CAPPMIS tab, then AAPDS tab, then apply tab.

Required Documents

- Acquisition Career Record Brief (ACRB)
- Resume
- Last Three (3) performance evaluations (Including Support Forms) [FORMS MUST BE SIGNED]
- Senior Rater Potential Evaluation (SRPE) – most recent SRPE must have been completed within one year of the close date of the announcement. A minimum of one SRPE is required; however, any completed SRPEs will be included in the applicant's file
- Significant Award Certificates not evident on the ACRB
- Regional Preference and Position 1-N Form*

**Not required at the time of submission. CSL Program Manager will contact applicants to submit this form prior to the Review Board convening in August.*

Acquisition Career Record Brief (ACRB): The latest version of your ACRB will automatically be pulled into your application. Ensure your ACRB is updated and correct prior to submission of application. Applicants may update and correct specific fields of their ACRB using the edit functions within CAPPMIS. For the areas in the ACRB that cannot be changed by the Applicant, please request assistance using our Army DACM Office online Help Desk request at the following link: [Help Desk](#).

NOTE: Applicants should pay particular attention to the training, education, and assignment history sections of the ACRB, ensuring that the information is accurate. The training section should only reflect top level relevant training completed; recommend not including any Defense Acquisition University (DAU) continuous learning modules or annual Army required training.

Resume: The resume is crucial to portraying the applicant's image as a potential senior leader in the Army Acquisition Corps. Applicants should expound on and highlight their accomplishments in leading and managing human and fiscal resources, materiel acquisition and project milestones with a focus on cost, schedule, and performance. This is the applicant's opportunity to highlight educational achievements, work experiences, skills, and accomplishments, which are key indicators to the preparation for and success as an acquisition professional.

NOTE: Emphasize any services performed OCONUS, in Joint Positions and/or while deployed. If you have previously served in a CSL Product or Project Management job, make sure you note that on your resume AND your ACRB. (Recommend the following format for former CSL information: "PM/WIDGET – HQDA GS* CSL – PM 20").**

There are NO prescribed formats or limits to the resume, only that it may not exceed four pages. The Army DACM Office highly recommends using the suggested format located at Appendix A. Your position titles and dates should

match those same positions on your ACRB.

Evaluations: Civilian (Army) Evaluations: Each evaluation/appraisal submitted must also be accompanied with the corresponding Support Form(s). For individuals in the DoD Acquisition Workforce Demonstration Project, this shall include Part I, CCAS Salary Appraisal Form, Part II, Supervisor Assessment, and Part III, Employee Self-Assessment. For TAPES, this shall include DA Form 7222, the Senior System Civilian Evaluation Report, and DA Form 7222-1, Senior System Evaluation Report Support Form. For DPMAP, please provide DD Form 2906.

NOTE: All evaluations must be the signed versions. Do NOT submit documents with active digital signatures. Please submit as a scanned version in .pdf format that includes the signatures.

Civilian (non-Army/industry) Evaluations: Each evaluation submitted must contain all elements of the evaluation required by the organization originating the assessment.

Military (Army) Evaluations: Evaluations submitted must be IAW AR 623-3 and AR 623-105, to include the final processing over stamp at the U.S. Army Human Resource Command (HRC).

Military (non-Army) Evaluations: Evaluations must be complete IAW the appropriate Service regulation.

NOTE: If you are unable to provide complete evaluations and/or there are problems with evaluations submitted, you must provide a memo describing the problem. The information provided will be annotated in your board file. It is also recommended that you write a letter to the President of the Board to explain the problem and upload that signed letter within the Evaluation section of the application.

Senior Rater Potential Evaluation (SRPE): A minimum of one SRPE is required with your application. The most recent SRPE must have an end date no later than one year of the closing date of the announcement. With the introduction of annual SRPEs for the Army Acquisition Workforce (AAW) GS-14 or broadband equivalents in FY15, most will have annual SRPEs to meet this requirement. However, those applicants that did not fall within this requirement, or do not have a SRPE, must initiate a SRPE to meet the board requirements. Senior Raters should view a SRPE as the equivalent to a “complete the record OER”, and should provide supporting comments accordingly. The SRPE must be completed and generated using CAMP/CAPPMIS. Instructions are available in the SRPE module to assist the Senior Rater in completing the SRPE. The Senior Rater should not use bullet comments, but narrative comments to support the overall rating.

NOTE: An annual FY19 SRPE will not be ready at the completion of this announcement. A FY18 annual SRPE with a thru date of 30 September 2018 meets the requirement for this application.

In accordance with Director, Acquisition Career Management (DACM) SRPE Policy and SRPE Guidance, dated 10 July 2015: <https://asc.army.mil/web/dacm-srpe-policy-10jul15/>, the applicant’s Senior Rater (SR) is the rater of the employee’s rater. The SR must be a supervisor and senior in grade/organizational position to the rated employee. For additional information on the completion of the SRPE, Senior Raters should refer to the [Army DACM Office SRPE Resources web page](#). Applicants should print and retain a signed copy of the SRPE for their records.

NOTE: SRPEs must be finalized in the CAMP/CAPPMIS before the closing date of the announcement.

Awards: Applicants should ensure any relevant Army civilian awards are listed on their ACRB prior to submission of the application. To update the Awards Section of the ACRB with any of the awards listed below, email a copy of the award certificate to Joyce.b.Junior.civ@mail.mil. Do not include DA Form 1256 or other documentation; to update the ACRB, only the certificate will be accepted.

- Decoration for Exceptional Civilian Service (DA Form 7014)
- Meritorious Civilian Service Award (DA Form 7015)
- Superior Civilian Service Award (DA Form 5655)
- Commanders Award for Civilian Service (DA Form 4689)
- Achievement Medal for Civilian Service (DA Form 5654)

Copies of equivalent civilian awards from Navy/Marine Corps/Air Force/ may also be submitted.

Applicants who have served in the U.S Armed Forces may submit copies of the award certificate, or the award certificate equal to the Army Awards indicated below. Do NOT include DA Form 638 or other documentation. Copies of certificates for all periods of service will be accepted. For these military awards that cannot be listed in the ACRB, you may upload them into your AAPDS application.

- Medal of Honor Certificate (DA Form 4980-1)
- Distinguished Service Cross Medal Certificate (DA Form 4980-2)
- Distinguished Service Medal Certificate (DA Form 4980-3)
- Silver Star Certificate (DA Form 4980-4)
- Bronze Star Medal certificate (DA Form 4980-5)
- Soldier's Medal Certificate (DA Form 4980-6)
- Distinguished Flying Cross Certificate (Heroism) (DA Form 4980-7)
- Distinguished Flying Cross Certificate (Achievement) (DA Form 4980-8)
- Air Medal Certificate (DA Form 4980-9)
- Purple Heart Medal Certificate (DA Form 4980-10)
- Legion of Merit Certificate (DA Form 4980-11)
- Meritorious Service Medal Certificate (DA Form 4980-12)
- Army Commendation Medal Certificate (DA Form 4980-13)
- Army Achievement Medal Certificate (DA Form 4980-18)

Regional Preference and Position 1-N Form: Prior to the convening of the Review Board, all applicants will receive a copy of the Regional Preference and Position 1-N Form. Submission is mandatory but will not be a part of this initial application package. All applicants are required to fill out this form as part of the application process; however this form will not be viewed by the selection board. The form is intended for consideration during the follow on slating process of selectees. Upon receipt of the list, you will indicate your position preference from 1-n, by number: number 1 (one) being the position you most desire. Rank all positions according to the level of desire for that position. If you rank one position in a particular region, you must rank all positions within that region.

NOTE: Civilians will no longer have a Regional Preference if they have already served once as a Project Manager while as a civilian. Those individuals will still be required to submit a 1-N form; however, each Best Qualified position must be listed with a # preference. If selected, the slating process will still try to accommodate civilians regionally. Any declination by a civilian in this circumstance would be WITH PREJUDICE and said individual would be ineligible to compete again at this level.

IAW current policy, your preference for a certain region does NOT guarantee slating to the region(s) for which you are willing to serve. You may be slated to a position at any location. There is no guarantee that any position will be available within any region/location during the timeframe covered by this announcement. List may subsequently contain more or less positions. Slating of the best qualified selectee will proceed in accordance with established procedures; however, you will have the option to decline, without prejudice, a position that falls outside your specified region(s)/location(s) except for those who have previously served as a civilian. Declination of a position outside your preferred region/location or locality will remove you from the standing list, and you will have to reapply for consideration through future Project Manager/Acquisition Director, Key Billet Position Boards. Declination of a position included in your region(s)/location(s) of preference will be with prejudice, and you will be denied further opportunities to apply for Project Manager/Acquisition Director, Key Billet Positions at this grade and may be subject to other actions in accordance with Army Acquisition Policy.

List is provided for informational purposes only and for the identification of applicant desires. Assignment to a position will be accomplished IAW the Army Acquisition Corps slating guidance. In no way will submission of this list be construed to mean a guarantee of assignment to any particular position or the availability of any position. **These are desires only.**

HOW TO APPLY: DOD Employees (All non-Army employees)

Because the application process for these positions requires access to an internal Army system, it is necessary for non-Army applicants to provide some information early in the application process so that the Army DACM Office Acquisition Career Manager (ACM) can provide assistance in preparing for the submission of the application. Please create a [CAMP/CAPPMIS Help Request Ticket](#), select "Boards" in the subject area. In the body indicate you are a DOD Civilian and wish to apply to the CSL and upload a copy of your most current SF-50. The SF-50 validates your eligibility and is required to build a profile and account in CAMP/CAPPMIS, which will allow you to access the Army Acquisition Professional Development System (AAPDS) to complete the application process.

To ensure adequate time to build a account and allow for completion of the CSL application package, the applicant should supply the information NLT one month prior to the announcement closing date.

REQUIRED DOCUMENTS:

The following documents comprise the application for these positions and must be submitted in the prescribed order. No other documents are required or considered. Additional information on the preparation, signature requirements etc. is posted below.

- Acquisition Career Record Brief (ACRB)
- Resume
- Performance Evaluations (Last Three) (Including Support Forms)
- Senior Rater Potential Evaluation (SRPE)
- Regional Preference and Position 1-N Form
- Award Certificates if not reflected on the ACRB

NOTE: You must submit ALL required documents to obtain consideration for this opportunity. Do NOT submit any additional forms/certificates/pictures/data not requested from above.

Acquisition Career Record Brief (ACRB): The ACRB is the Army acquisition record brief that consolidates and presents the training, education and experience of acquisition professionals in a one page document.

AAPDS pulls in the latest version of your ACRB automatically into your application. Ensure your ACRB is updated and correct prior to submission of application. Applicants may update and correct specific fields of their ACRB using the edit functions within CAMP/CAPPMIS. For the areas in the ACRB that cannot be changed by the applicant, please request assistance using our Army DACM Office online help desk request at the following link: [CAMP Help Request](#). Applicants will want to pay particular attention to the training, education, and assignment history sections of the ACRB, ensuring that the information is accurate. The training section should only reflect top level relevant training completed. Recommend not including any DAU continuous learning modules or annual Army mandatory training.

Applicants (assisted by an ACM) must populate the ACRB to reflect the information requested in the following sections:

- Pay-Plan/Grade, Series/AOC, SSN and Name (Last Name, First Name, MI)
- Section I – Current Position data
- Section III – Acq Corps Data
- Section IV – Personal (Include your official/work e-mail address)
- Section VI – Acq/Leader Training (DAU Training/Leadership training). Date format is MM/DD/YYYY
- Section VII – Education
- Section VIII – Awards
- Section IX – Assignment History
- Section X – Certification/Licenses

- Section IX – Assignment History may include periods of non-government work and military experience as long as it was acquisition work.

Resume: See resume section in the Army Employee Application section. The same instructions apply to non-Army applicants.

Evaluations: See evaluations section in the Army Employee Application section. The same instructions apply to non-Army applicants.

Senior Rater Potential Evaluation (SRPE): All applicants under this announcement will require a SRPE. The system used to generate the SRPE is an internal Army system (CAMP/CAPPMIS).

See SRPE section in the Army Employee Application section for information on the SRPE requirements for the application.

For a SRPE, DOD employees must additionally supply the name, SSN, recent SF-50, grade, date of birth, e-mail address, AKO account, Unit Identification Code (UIC), command, position title, and phone number of their immediate supervisor and their Senior Rater to the Army DACM Office CAPPMS administrator, Mr. Adam Polite (adam.b.polite.civ@mail.mil). Mr. Polite will “build” the required shell in the CAMP/CAPPMIS. To ensure adequate time to build and complete the SRPE, the applicant should supply the information NLT one month prior to the announcement closing date.

It is recommended that interested individuals familiarize themselves with the Instructions for the preparation of the SRPE. Of particular note, the Senior Rater should not use bullet comments, but narrative comments to support the overall rating. Senior Raters should view a SRPE as the equivalent to a “complete the record Officer Evaluation Report”, and should provide supporting comments accordingly.

Awards: See awards section in the Army Employee Application section (pages 3-4). The same instructions apply to non-Army applicants

Regional Preference and Position 1-N Form: See Regional Preference and Position 1-N section in the Army Employee Application section (pages 4-5). The same instructions apply to non-Army applicants.

The following information pertains to all applicants.

Letter to the Board

Letter(s) of communication will be accepted only from individuals eligible for selection. Individual letters should include only those matters deemed important in consideration of the civilian’s record. Letters must be addressed to President, FY21 Colonel and NH-04/GS15 Army Acquisition Centralized Selection List – Project Manager and Acquisition Director, Key Billet Position Board, and ATTN: AHRC-PDV-S (Executive Officer, DA Secretariat), 1600 Spearhead Division Avenue, Fort Knox, KY 40121. Letters must be uploaded into AAPDS and included with your submission in order to be reviewed by the board.

Letters of communication to selection boards are not a means of ensuring that documents of career importance are added to the board file. Updates to documents contained in the application and/or document additions will not be accepted.

HOW YOU WILL BE EVALUATED

Your submitted application package (resume and supporting documents) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

All eligible applications will be reviewed by a Headquarters, Department of the Army (HQDA) Centralized Selection Secretariat Board which convenes November - December 2018. Personal appearance before the selection board is not allowed.

It is the policy of the Government not to deny employment simply because an individual has been unemployed or has had financial difficulties that have arisen through no fault of the individual. Information about an individual's employment experience will be used only to determine the person's qualifications and to assess his or her relative level of knowledge, skills, and abilities. Although an individual's personal conduct may be relevant in any employment decision, including conduct during periods of unemployment or evidence of dishonesty in handling financial matters, financial difficulty that has arisen through no fault of the individual will generally not itself be the basis of an unfavorable suitability or fitness determination.

SUBMITTING THE APPLICATION

Paper applications will NOT be accepted for this opportunity. Applications must be submitted online through the AAPDS before the closing date of the announcement.

Applications must be scanned and uploaded into the AAPDS by the applicant. Please ensure that all pages are scanned and visible in the documents that are provided. Applicant is responsible for ensuring that all forms are legible. Applicants are reminded that the document they provide via AAPDS will be the documents the board will review.

Scan documents individually, one evaluation in one file etc. Do NOT scan all documents into one large file. PDF is the preferred format. USE SIMPLE FILE NAMES, 2015 EVAL, RESUME, ETC. DO NOT USE LONG FILE NAMES.

The Army DACM Office will accept applications as being complete as submitted. Applicant assumes responsibility for the completeness of the application.

NEXT STEPS

Once your complete application is received it will be reviewed to ensure you meet the basic qualification criteria. Eligible applicants will be referred to the Centrally Selected List (CSL) Secretariat Board for consideration. The Board meets approximately 18 (eighteen) months prior to actual placement of selectees on positions. Selectees are notified via their chain-of-command and/or by publication of the selection on the HRC web page. Notification of selection can be expected approximately 120 - 180 days after the Board is convened with placement in the position in (approximately) Summer of 2021. Some applicants may be early activated to fill their assigned positions.

Successful applicants will be required to attend DoD/Army mandatory training. Training will be determined by the HRC, Acquisition Management Branch. Some training may be for extended periods of up to 10 weeks.

Questions may be addressed **THROUGH THE [CAMP HELP DESK](#)**.

USEFUL LINKS:

[Army DACM Office: https://asc.army.mil/web/dacm-office/](https://asc.army.mil/web/dacm-office/)

[U.S. Army Human Resources Command – Acquisition Management Branch](#) (Requires AKO account)

Privacy Act Information

The Office of Personnel Management (OPM) is authorized to rate applicants for Federal jobs under Sections 1302, 3301, and 3304 of Title 5, US Code. Section 1104, Title 5, allows OPM to authorize other Federal agencies to rate applicants for Federal jobs. Information you put on your resume and other forms is needed to see how well your education and work experience qualifies you for Federal jobs. We may also need information such as citizenship and military service to see what laws we must follow in deciding whom the Federal Government may employ. Your social security number (SSN) is required to keep your records separate from other applicants who may have the same name and date of birth. We may

also use your SSN to request information about you from schools, employers, banks, and others who know you but only as allowed by law or Presidential directives. Information you provide may also be given to Federal, State, and local agencies checking for violations of the law or other lawful purposes. Providing this information is voluntary. However, your application cannot be processed if you do not provide this information.

THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, and sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position.

Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

Selection for this position is subject to restrictions resulting from DoD Referral System for displaced employees.



Point of Contact:

Ms. Joyce Junior
Army DACM Office
Joyce.B.Junior.civ@mail.mil
703.664.5684

APPENDIX A

(Full Name) John Q. Smith

(Organization) PEO, CS&CSS

Home Address:

Current Supervisor: (Name), (Position), (Organization)

EXPERIENCE

(Examples below; utilize bullet format and specifically highlight cost, schedule and performance experience; highlight what makes you qualified to be a centrally selected Project/Product Manager or Director)

(Dates from – to). (Position, Organization, Location)

09/2013 - Present. Deputy Product Manager, Armed Scout Helicopter Project Office, Armed Scout Helicopter Project Office, PEO Aviation, Huntsville, AL

Performed supervisory cost, schedule and performance management and directly supported the Project Manager with the direction for the development and acquisition of the Army's Scout Helicopter Project Office. Provide leadership, coaching and management for over 250 core and matrix government and contractor personnel.

- Directly supported a multifunctional organization in modernizing, sustaining, and divesting a fleet of 737 single engine helicopters with an average annual budget of over \$280M since FY13.
- Planned and gained senior Army approval, and implemented the portion of the Army's Aviation Restructure Initiative (ARI) requiring the divestment of all single engine helicopters.
- Exercised authority for the full range of civilian personnel actions to build a strong capable workforce including professional development, sub-pay pool management, training, hiring, recruiting, and pay.
- Led the development and staffing of all programmatic documentation and briefings required to complete a Milestone B review for the Kiowa Warrior Cockpit and Sensor Upgrade Program.
- Led the planning and execution of Integrated Baseline Reviews and Preliminary Design Reviews; managed the development of life-cycle cost estimates and budgets and the execution of RDTE, Production, and Sustainment funding.

01/2011 - 09/2013. Program Lead (Manager/Supervisor), Iron Dome Defense System (IDDS), U.S. Cooperative Program Office, Missile Defense Agency, U.S. Army Aviation and Missile Research, Development and Engineering Center, Redstone Arsenal, AL.

Serves as a program lead for Iron Dome Defense System (IDDS), responsible for providing direction, coordination, and guidance for all capability developmental matters related strategic and tactical employment of air defense weapon systems. Responsible for providing overall technical leadership and management of all program lifecycle functions in order to maintain integrity of program cost, schedule, and performance objectives. Manages and implements acquisition procedures and principles in the daily execution of program activities by providing functional guidance to a team of 25+ civilian, military, and contract personnel.

- Led and managed all Missile Defense Agency (MDA) matters related to program cost, schedule, and performance for the program which includes an overall program value of \$1.2Billion.
- Nominated for the MDA Program Manager of the Year in 2013.
- Developed a briefing on Low Observable/Counter Low Observable (LO/CLO) stealth technology assessment for the DoD Tri-Service Committee
- Led development of the Iron Dome Cost Analysis Requirements Document (CARD)
- Led development of an Iron Dome program schedule addressing all aspects of co-production hardware deliveries, first article inspection and testing, and interceptor integration.

08/2008 - 01/2011. Division Chief, Engineering Support Division, Engineering Directorate, Aviation & Missile Research Development Engineering Center, Redstone Arsenal, AL.

Engineer Division Chief, responsible for providing management and oversight of all planning, evaluation, development, testing, production, fielding, and sustainment of all assigned programs for the program office. Leads and manages a program office consisting of 143 personnel (government and contractors); manages all cost, schedule and performance baselines of a weapon systems portfolio.

- Led, supervised, managed, and evaluated 58 government personnel and 95 contractor personnel responsible for execution, development, manufacture, testing, fielding, support and sustainment engineering of Test Program Sets (TPSs), Automated Test Equipment (ATE) for complex aviation and missile systems.
- Supervised and managed a budget of \$46M in 2009 providing engineering and life-cycle implementation and sustainment support to PEO Aviation, PEO Missiles and Space, and the AMCOM Logistics Center in order to meet complex missile and aviation platform requirements.
- Supervised the Apache helicopter EETF (Electronic Equipment Test Facility) sustainment mission complex weapon system diagnostic repair capability in Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF) directly resulting in an increase in operational readiness from 14% to above 90% in less than 90 days.
- Supervised successful approval of a \$6.8M program from PM-AGSE (Aviation Ground Support Equipment) to manage manufacture of a new Flexible Engine Diagnostic System (FEDS) used to test and verify flight readiness of engines removed from aircraft for maintenance.

EDUCATION

(List all degrees/education and the area of concentration; examples below)

Doctorate Degree, 2010, Organization and Management, George Washington University.
 Master's Degree, 1991, Mechanical Engineering, University of Alabama
 Bachelor's Degree, 1985. Mechanical Engineering, University of Louisville
 Harvard Leadership Course, 2013
 Excellence in Government Program, 2012-2013
 Non-resident Army War College, 2002-2004
 Defense Leadership and Management Program (DLAMP), 2002
 Army Acquisition Corps Competitive Development Group (CDG) Year Group 2001

TRAINING

(List any relevant leadership/acquisition training that may be relevant to your selection as a product or project manager or director; examples below)

2015 – Civilian Leader Advanced Distance Learning Portion
 2013 – Army Test & Evaluation Basic Course (Distance Learning Portion), 8 Hrs.

2012 – Aberdeen Proving Ground Senior Leadership Cohort, 192 Classroom Hrs
2010 – Intermediate Course, 120 Hrs, AMSC
2009 – Basic Course, 80 Hrs, AMSC
2009 - Executive Development Program, N/A (24 Months)
2004 - Fiscal Law Course, 24 Hrs, DCSR
2003 - Contracting Officer's Representative Course, 40 Hrs, ALMC
2002 - Business Logistics Management, Fall Semester, Pennsylvania State University-Distance Learning

LICENSES/CERTIFICATES

(List all licenses or certificates which may be relevant to your selection as a product or project manager or director; examples below)

Member of the Army Acquisition Corps – 2005
PMP/PMI – 2004
PE Certification – 2002
Software Engineering Certificate – Harvard – 2001

AWARDS

(List all awards licenses or certificates which may be relevant to your selection as a product or project manager or director; examples below)

Defense Logistics Agency, Awards Nomination for Program Manager of the Year, 2015
USARMY Headquarters, G8, Certificate of Appreciation, 2014
PEO M&S, Annual Team Award, 2013
Department of the Army Achievement Medal for Civilian Service, 2012
Commander's Award for Civilian Service, 2010
MDA Award for Achievement Safety - 2005