



Army CCAS Results for Rating Year 2019 Payout Effective January 5, 2020

January 24, 2020

Pay pool data compiled from Army AcqDemo activities' final upload export file and downloaded on January 13, 2020.
For additional information, contact the Army AcqDemo Program Office at 703-664-5610 or 5670.

2019 Army CCAS Pay Pool Results		
	Average OCS	Average Delta
Entire Population	80.1	1.4
1001 ASA ALT	89.0	1.3
1010 HQ USAASC	83.5	0.8
1011 JPEO A&A	92.0	2.2
1012 PEO Aviation	85.0	2.0
1013 PEO C3T	80.8	0.9
1014 JPEO CBRND	86.7	0.6
1015 PEO CS CSS (BU)	78.7	1.9
1016 PEO EIS	84.3	0.7
1017 PEO GCS (BU)	79.9	1.4
1018 RCCTO (BU)	86.1	1.8
1019 PEO IEWS	86.4	1.7
1020 PEO MS (NBU)	94.7	1.9
1021 PEO STRI	81.9	1.0
1022 PEO Soldier	88.3	1.1
1024 NGB OPARC/AQ	83.1	2.2
1025 PEO CS CSS (NBU)	88.7	1.9
1027 PEO GCS (NBU)	94.1	2.0
1028 RCCTO (NBU)	97.7	2.6
1029 PEO ACWA	83.8	1.4
1030 CDG/AAC Fellows	82.4	2.4
1032 OCSE (BU)	84.6	1.8
1100 ATEC HQ	82.0	3.5
1101 ATEC AEC	84.3	2.1
1110 ATEC YPG	75.7	1.8
1111 ATEC ATC	74.4	3.3
1112 ATEC RTC	79.8	2.3
1120 ATEC OTC	77.9	1.2
1210 AMCOM Cmd Stf	86.9	1.8
1211 AMCOM G-Staff	86.8	1.9
1212 AMCOM IG	78.4	2.1
1213 AMCOM IMMC	87.8	2.1
1214 AMCOM SAMD	91.9	2.1
1215 AMCOM AID	80.1	1.0
1216 AMCOM TMDE	90.2	2.3
1220 CECOM Senior Pay Pool	95.4	1.3
1221 CECOM AFGE "Technical"	72.6	0.6
1222 CECOM NFFE "Technical"	73.1	0.9
1223 CECOM Technical (NBU)	78.9	0.3
1224 CECOM AFGE "Support"	64.0	0.4
1225 CECOM Support (NBU)	75.0	0.7
1226 CECOM AFGE "Finance"	51.9	0.5
1227 CECOM Finance (NBU)	76.9	0.6
1228 CECOM AFGE "0346"	72.4	0.2
1229 CECOM 0346 (NBU)	83.3	0.6
1230 SMDC Supervisors	89.0	1.6
1231 SMDC FWC (BU)	82.2	0.9
1233 SMDC Staff (BU)	71.5	0.4
1240 PEO MS (BU)	80.4	1.7
1241 PEO MS (BU)	76.3	1.7
1242 PEO MS (BU)	77.2	1.7
1243 CECOM AFGE Logistics	64.1	0.5
1244 CECOM Logistics (NBU)	74.8	0.5
1245 CECOM NFFE Business	59.5	0.4
1246 CECOM Business (NBU)	81.4	1.0
1247 CECOM AFGE Trainee	18.0	1.0
1248 CECOM AFGE Ft. Lee	73.4	0.5
1251 TACOM Chiefs	84.2	2.2
1252 TACOM ILSC	84.1	1.3
1253 TACOM IG	86.3	2.3
1254 TACOM Legal	89.4	1.0
1255 TACOM PMLAV	88.9	1.2
1256 TACOM MSO	88.5	1.5
1257 TACOM PMLAV (BU)	73.1	1.1
1299 CCDC	81.6	2.6
1311 ACC-NJ	88.5	1.0
1312 ACC-RSA	87.1	1.1
1313 ACC-Warren	82.3	2.2
1314 ACC-Orlando	78.2	0.9
1315 HQ, ACC	83.5	0.9
1316 ACC APG	82.5	2.4
1320 ACC MICC HQ	84.0	0.4
1361 ACC 411 CSB	73.6	1.8
1370 USASOC/TAPO	75.3	1.2
1371 USASOC/GAPO	81.6	1.8

2019 Army CCAS Pay Pool Results	Average OCS	Average Delta
Entire Population	80.1	1.4
1372 DCSAC & RDA - USASOC	74.4	2.3
1399 MEDCOM HCAA	71.3	0.7

2019 Army CCAS Pay Pool Results	Zone Distribution by Group							
	A	C1	C2	B	A	C1	C2	B
Entire Population	27	2,490	8,583	756	2.0%	21.0%	72.4%	6.4%
1001 ASA ALT	2	58	229	13	0.7%	19.2%	75.8%	4.3%
1010 HQ USAASC	0	27	62	1	0.0%	30.0%	68.9%	1.1%
1011 JPEO A&A	0	11	140	12	0.0%	6.7%	85.9%	7.4%
1012 PEO Aviation	0	23	472	8	0.0%	4.6%	93.8%	1.6%
1013 PEO C3T	0	104	282	4	0.0%	26.7%	72.3%	1.0%
1014 JPEO CBRND	0	56	196	0	0.0%	22.2%	77.8%	0.0%
1015 PEO CS CSS (BU)	0	65	190	43	0.0%	21.8%	63.8%	14.4%
1016 PEO EIS	2	157	357	3	0.4%	30.3%	68.8%	0.6%
1017 PEO GCS (BU)	0	44	128	20	0.0%	22.9%	66.7%	10.4%
1018 RCCTO (BU)	0	2	27	0	0.0%	6.9%	93.1%	0.0%
1019 PEO IEWS	3	29	290	21	0.9%	8.5%	84.5%	6.1%
1020 PEO MS (NBU)	0	5	90	1	0.0%	5.2%	93.8%	1.0%
1021 PEO STRI	0	137	280	10	0.0%	32.1%	65.6%	2.3%
1022 PEO Soldier	1	46	138	14	0.5%	23.1%	69.3%	7.0%
1024 NGB OPARC/AQ	0	12	31	9	0.0%	23.1%	59.6%	17.3%
1025 PEO CS CSS (NBU)	0	32	104	31	0.0%	19.2%	62.3%	18.6%
1027 PEO GCS (NBU)	0	9	99	14	0.0%	7.4%	81.1%	11.5%
1028 RCCTO (NBU)	0	0	6	1	0.0%	0.0%	85.7%	14.3%
1029 PEO ACWA	0	10	71	2	0.0%	12.0%	85.5%	2.4%
1030 CDG/AAC Fellows	0	0	8	1	0.0%	0.0%	88.9%	11.1%
1032 OCSE (BU)	0	5	22	1	0.0%	17.9%	78.6%	3.6%
1100 ATEC HQ	2	7	132	71	0.9%	3.3%	62.3%	33.5%
1101 ATEC AEC	0	41	233	38	0.0%	13.1%	74.7%	12.2%
1110 ATEC YPG	0	26	145	15	0.0%	14.0%	78.0%	8.1%
1111 ATEC ATC	3	37	354	197	0.5%	6.3%	59.9%	33.3%
1112 ATEC RTC	0	24	220	31	0.0%	8.7%	80.0%	11.3%
1120 ATEC OTC	1	30	110	2	0.7%	21.0%	76.9%	1.4%
1210 AMCOM Cmd Stf	0	1	28	1	0.0%	3.3%	93.3%	3.3%
1211 AMCOM G-Staff	0	9	94	1	0.0%	8.7%	90.4%	1.0%
1212 AMCOM IG	0	0	10	0	0.0%	0.0%	100.0%	0.0%
1213 AMCOM IMMC	0	8	152	7	0.0%	4.8%	91.0%	4.2%
1214 AMCOM SAMD	0	0	28	1	0.0%	0.0%	96.6%	3.4%
1215 AMCOM AID	0	10	27	1	0.0%	26.3%	71.1%	2.6%
1216 AMCOM TMDE	0	1	30	1	0.0%	3.1%	93.8%	3.1%
1220 CECOM Senior Pay Pool	0	4	12	0	0.0%	25.0%	75.0%	0.0%
1221 CECOM AFGE "Technical"	3	92	179	8	1.1%	32.6%	63.5%	2.8%
1222 CECOM NFFE "Technical"	0	34	103	2	0.0%	24.5%	74.1%	1.4%
1223 CECOM Technical (NBU)	0	177	190	0	0.0%	48.2%	51.8%	0.0%
1224 CECOM AFGE "Support"	0	45	89	0	0.0%	33.6%	66.4%	0.0%
1225 CECOM Support (NBU)	1	26	80	1	0.9%	24.1%	74.1%	0.9%
1226 CECOM AFGE "Finance"	0	19	36	0	0.0%	34.5%	65.5%	0.0%
1227 CECOM Finance (NBU)	0	12	24	0	0.0%	33.3%	66.7%	0.0%
1228 CECOM AFGE "0346"	1	88	155	0	0.4%	36.1%	63.5%	0.0%
1229 CECOM 0346 (NBU)	0	55	101	0	0.0%	35.3%	64.7%	0.0%
1230 SMDC Supervisors	0	13	81	5	0.0%	13.1%	81.8%	5.1%
1231 SMDC FWC (BU)	0	22	81	0	0.0%	21.4%	78.6%	0.0%
1233 SMDC Staff (BU)	0	180	229	0	0.0%	44.0%	56.0%	0.0%
1240 PEO MS (BU)	0	2	34	0	0.0%	5.6%	94.4%	0.0%
1241 PEO MS (BU)	0	4	149	0	0.0%	2.6%	97.4%	0.0%
1242 PEO MS (BU)	0	7	106	0	0.0%	6.2%	93.8%	0.0%
1243 CECOM AFGE Logistics	1	143	295	0	0.2%	32.6%	67.2%	0.0%
1244 CECOM Logistics (NBU)	0	115	270	1	0.0%	29.8%	69.9%	0.3%
1245 CECOM NFFE Business	0	22	23	0	0.0%	48.9%	51.1%	0.0%
1246 CECOM Business (NBU)	0	9	73	1	0.0%	10.8%	88.0%	1.2%
1247 CECOM AFGE Trainee	0	4	11	0	0.0%	26.7%	73.3%	0.0%
1248 CECOM AFGE Ft. Lee	0	15	37	0	0.0%	28.8%	71.2%	0.0%
1251 TACOM Chiefs	0	4	46	12	0.0%	6.5%	74.2%	19.4%
1252 TACOM ILSC	0	48	152	6	0.0%	23.3%	73.8%	2.9%
1253 TACOM IG	0	0	4	0	0.0%	0.0%	100.0%	0.0%
1254 TACOM Legal	0	0	17	0	0.0%	0.0%	100.0%	0.0%
1255 TACOM PMLAV	0	2	8	0	0.0%	20.0%	80.0%	0.0%
1256 TACOM MSO	0	4	19	3	0.0%	15.4%	73.1%	11.5%
1257 TACOM PMLAV (BU)	0	5	30	0	0.0%	14.3%	85.7%	0.0%
1299 CCDC	2	25	166	60	0.8%	9.9%	65.6%	23.7%
1311 ACC-NJ	1	5	44	0	2.0%	10.0%	88.0%	0.0%
1312 ACC-RSA	0	16	118	2	0.0%	11.8%	86.8%	1.5%
1313 ACC-Warren	0	15	108	19	0.0%	10.6%	76.1%	13.4%
1314 ACC-Orlando	0	37	110	3	0.0%	24.7%	73.3%	2.0%
1315 HQ, ACC	0	48	136	3	0.0%	25.7%	72.7%	1.6%
1316 ACC APG	3	30	108	45	1.6%	16.1%	58.1%	24.2%
1320 ACC MICC HQ	0	60	111	0	0.0%	35.1%	64.9%	0.0%
1361 ACC 411 CSB	1	9	31	5	2.2%	19.6%	67.4%	10.9%
1370 USASOC/TAPO	0	4	39	0	0.0%	9.3%	90.7%	0.0%
1371 USASOC/GAPO	0	1	23	1	0.0%	4.0%	92.0%	4.0%

2019 Army CCAS Pay Pool Results	Zone Distribution by Group							
	A	C1	C2	B	A	C1	C2	B
Entire Population	27	2,490	8,583	756	2.0%	21.0%	72.4%	6.4%
1372 DCSAC & RDA - USASOC	0	1	17	3	0.0%	4.8%	81.0%	14.3%
1399 MEDCOM HCAA	0	62	153	1	0.0%	28.7%	70.8%	0.5%

2019 Army CCAS Pay Pool Results	Rating of Record Distribution						First AcqDemo Cycle
	1	3	5	1	3	5	
Entire Population	62	6,065	5,729	0.5%	51.2%	48.3%	11
1001 ASA ALT	2	156	144	0.7%	51.7%	47.7%	0
1010 HQ USAASC	1	34	55	1.1%	37.8%	61.1%	0
1011 JPEO A&A	0	57	106	0.0%	35.0%	65.0%	0
1012 PEO Aviation	0	156	347	0.0%	31.0%	69.0%	0
1013 PEO C3T	0	162	228	0.0%	41.5%	58.5%	0
1014 JPEO CBRND	0	176	76	0.0%	69.8%	30.2%	0
1015 PEO CS CSS (BU)	2	179	117	0.7%	60.1%	39.3%	0
1016 PEO EIS	2	515	2	0.4%	99.2%	0.4%	0
1017 PEO GCS (BU)	2	132	58	1.0%	68.8%	30.2%	0
1018 RCCTO (BU)	0	8	21	0.0%	27.6%	72.4%	0
1019 PEO IEWS	4	107	232	1.2%	31.2%	67.6%	0
1020 PEO MS (NBU)	2	11	83	2.1%	11.5%	86.5%	0
1021 PEO STRI	2	376	49	0.5%	88.1%	11.5%	0
1022 PEO Soldier	1	6	192	0.5%	3.0%	96.5%	0
1024 NGB OPARC/AQ	0	20	32	0.0%	38.5%	61.5%	0
1025 PEO CS CSS (NBU)	1	62	104	0.6%	37.1%	62.3%	0
1027 PEO GCS (NBU)	0	65	57	0.0%	53.3%	46.7%	0
1028 RCCTO (NBU)	0	0	7	0.0%	0.0%	100.0%	0
1029 PEO ACWA	0	64	19	0.0%	77.1%	22.9%	0
1030 CDG/AAC Fellows	0	2	7	0.0%	22.2%	77.8%	0
1032 OCSE (BU)	0	14	14	0.0%	50.0%	50.0%	0
1100 ATEC HQ	2	70	140	0.9%	33.0%	66.0%	0
1101 ATEC AEC	0	78	234	0.0%	25.0%	75.0%	0
1110 ATEC YPG	2	59	125	1.1%	31.7%	67.2%	0
1111 ATEC ATC	7	242	342	1.2%	40.9%	57.9%	0
1112 ATEC RTC	0	149	126	0.0%	54.2%	45.8%	0
1120 ATEC OTC	1	52	90	0.7%	36.4%	62.9%	0
1210 AMCOM Cmd Stf	0	9	21	0.0%	30.0%	70.0%	0
1211 AMCOM G-Staff	0	42	62	0.0%	40.4%	59.6%	0
1212 AMCOM IG	0	8	2	0.0%	80.0%	20.0%	0
1213 AMCOM IMMC	0	35	132	0.0%	21.0%	79.0%	0
1214 AMCOM SAMD	0	13	16	0.0%	44.8%	55.2%	0
1215 AMCOM AID	0	15	23	0.0%	39.5%	60.5%	0
1216 AMCOM TMDE	0	13	19	0.0%	40.6%	59.4%	0
1220 CECOM Senior Pay Pool	0	7	9	0.0%	43.8%	56.3%	0
1221 CECOM AFGE "Technical"	7	190	85	2.5%	67.4%	30.1%	1
1222 CECOM NFFE "Technical"	3	84	52	2.2%	60.4%	37.4%	1
1223 CECOM Technical (NBU)	0	266	101	0.0%	72.5%	27.5%	0
1224 CECOM AFGE "Support"	0	95	39	0.0%	70.9%	29.1%	1
1225 CECOM Support (NBU)	1	61	46	0.9%	56.5%	42.6%	0
1226 CECOM AFGE "Finance"	0	41	14	0.0%	74.5%	25.5%	1
1227 CECOM Finance (NBU)	0	18	18	0.0%	50.0%	50.0%	0
1228 CECOM AFGE "0346"	1	178	65	0.4%	73.0%	26.6%	1
1229 CECOM 0346 (NBU)	1	91	64	0.6%	58.3%	41.0%	0
1230 SMDC Supervisors	0	21	78	0.0%	21.2%	78.8%	0
1231 SMDC FWC (BU)	0	30	73	0.0%	29.1%	70.9%	0
1233 SMDC Staff (BU)	1	342	66	0.2%	83.6%	16.1%	0
1240 PEO MS (BU)	0	6	30	0.0%	16.7%	83.3%	0
1241 PEO MS (BU)	0	64	89	0.0%	41.8%	58.2%	0
1242 PEO MS (BU)	0	23	90	0.0%	20.4%	79.6%	0
1243 CECOM AFGE Logistics	1	310	128	0.2%	70.6%	29.2%	1
1244 CECOM Logistics (NBU)	5	234	147	1.3%	60.6%	38.1%	0
1245 CECOM NFFE Business	0	23	22	0.0%	51.1%	48.9%	1
1246 CECOM Business (NBU)	0	45	38	0.0%	54.2%	45.8%	0
1247 CECOM AFGE Trainee	0	8	7	0.0%	53.3%	46.7%	1
1248 CECOM AFGE Ft. Lee	0	35	17	0.0%	67.3%	32.7%	1
1251 TACOM Chiefs	0	12	50	0.0%	19.4%	80.6%	0
1252 TACOM ILSC	0	42	164	0.0%	20.4%	79.6%	0
1253 TACOM IG	0	4	0	0.0%	100.0%	0.0%	0
1254 TACOM Legal	0	10	7	0.0%	58.8%	41.2%	0
1255 TACOM PMLAV	0	1	9	0.0%	10.0%	90.0%	0
1256 TACOM MSO	0	14	12	0.0%	53.8%	46.2%	0
1257 TACOM PMLAV (BU)	0	12	23	0.0%	34.3%	65.7%	0
1299 CCDC	1	150	102	0.4%	59.3%	40.3%	0
1311 ACC-NJ	0	20	30	0.0%	40.0%	60.0%	0
1312 ACC-RSA	0	41	95	0.0%	30.1%	69.9%	0
1313 ACC-Warren	0	33	109	0.0%	23.2%	76.8%	0
1314 ACC-Orlando	0	133	17	0.0%	88.7%	11.3%	0
1315 HQ, ACC	0	83	104	0.0%	44.4%	55.6%	0
1316 ACC APG	4	68	114	2.2%	36.6%	61.3%	1
1320 ACC MICC HQ	3	33	135	1.8%	19.3%	78.9%	0
1361 ACC 411 CSB	1	22	23	2.2%	47.8%	50.0%	0
1370 USASOC/TAPO	0	15	28	0.0%	34.9%	65.1%	0
1371 USASOC/GAPO	0	8	17	0.0%	32.0%	68.0%	0

2019 Army CCAS Pay Pool Results	Rating of Record Distribution						First AcqDemo Cycle
	1	3	5	1	3	5	
Entire Population	62	6,065	5,729	0.5%	51.2%	48.3%	11
1372 DCSAC & RDA - USASOC	0	9	12	0.0%	42.9%	57.1%	1
1399 MEDCOM HCAA	2	96	118	0.9%	44.4%	54.6%	0

2019 Army CCAS Pay Pool Results	% Budgeted				\$ Budgeted			
	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside
Entire Population	2.22%		1.54%		\$25,278,100	\$146,758	\$19,615,721	\$567,371
1001 ASA ALT	2.26%	0.00%	1.50%	7.43%	\$804,144	\$0	\$607,037	\$45,122
1010 HQ USAASC	2.26%	0.00%	1.50%	11.41%	\$205,664	\$0	\$155,925	\$17,797
1011 JPEO A&A	2.26%	0.00%	1.50%	0.00%	\$423,152	\$0	\$331,705	\$0
1012 PEO Aviation	2.26%	0.00%	1.50%	0.00%	\$1,169,530	\$0	\$832,634	\$0
1013 PEO C3T	2.26%	0.00%	1.50%	1.48%	\$861,057	\$0	\$651,553	\$9,651
1014 JPEO CBRND	2.26%	4.74%	1.50%	0.00%	\$633,099	\$30,000	\$476,951	\$0
1015 PEO CS CSS (BU)	2.26%	0.00%	3.33%	9.40%	\$611,487	\$0	\$1,028,506	\$96,667
1016 PEO EIS	2.26%	0.00%	1.50%	10.92%	\$1,239,792	\$0	\$925,140	\$101,003
1017 PEO GCS (BU)	2.26%	0.00%	3.33%	13.27%	\$441,663	\$0	\$739,350	\$98,134
1018 RCCTO (BU)	2.26%	0.00%	3.33%	0.00%	\$73,520	\$0	\$123,655	\$0
1019 PEO IEWS	2.26%	0.00%	1.50%	0.00%	\$832,592	\$0	\$625,321	\$0
1020 PEO MS (NBU)	2.26%	0.00%	1.50%	0.00%	\$267,067	\$0	\$190,391	\$0
1021 PEO STRI	2.26%	0.00%	1.50%	0.00%	\$958,164	\$0	\$662,809	\$0
1022 PEO Soldier	2.26%	0.00%	1.50%	0.00%	\$497,260	\$0	\$375,337	\$0
1024 NGB OPARC/AQ	2.26%	0.00%	1.50%	0.01%	\$114,962	\$0	\$87,031	\$9
1025 PEO CS CSS (NBU)	2.26%	0.00%	1.50%	2.93%	\$413,172	\$0	\$307,575	\$9,015
1027 PEO GCS (NBU)	2.26%	0.00%	1.50%	8.51%	\$342,320	\$0	\$253,718	\$21,601
1028 RCCTO (NBU)	2.26%	0.00%	1.50%	0.00%	\$20,021	\$0	\$14,962	\$0
1029 PEO ACWA	2.26%	0.00%	1.50%	0.00%	\$196,970	\$0	\$142,748	\$0
1030 CDG/AAC Fellows	2.26%	0.00%	1.50%	0.00%	\$19,133	\$0	\$14,133	\$0
1032 OCSE (BU)	2.26%	0.00%	3.33%	0.00%	\$64,446	\$0	\$106,394	\$0
1100 ATEC HQ	2.26%	1.27%	1.50%	2.96%	\$452,144	\$5,763	\$348,040	\$10,312
1101 ATEC AEC	2.26%	1.46%	1.50%	2.54%	\$715,090	\$10,476	\$545,971	\$13,862
1110 ATEC YPG	2.26%	10.55%	1.50%	7.34%	\$366,871	\$38,713	\$256,025	\$18,782
1111 ATEC ATC	2.26%	2.36%	1.50%	2.19%	\$1,087,277	\$25,679	\$838,671	\$18,343
1112 ATEC RTC	2.26%	2.84%	1.50%	3.63%	\$580,461	\$16,462	\$413,402	\$15,006
1120 ATEC OTC	2.26%	1.67%	1.50%	21.88%	\$302,754	\$5,066	\$209,647	\$45,871
1210 AMCOM Cmd Stf	2.00%	0.00%	1.50%	0.00%	\$69,210	\$0	\$55,677	\$0
1211 AMCOM G-Staff	2.00%	0.00%	1.50%	0.00%	\$224,200	\$0	\$179,244	\$0
1212 AMCOM IG	2.00%	0.00%	1.50%	0.00%	\$17,766	\$0	\$14,292	\$0
1213 AMCOM IMMC	2.00%	0.00%	1.50%	0.00%	\$365,263	\$0	\$292,758	\$0
1214 AMCOM SAMD	2.00%	0.00%	1.50%	0.00%	\$66,052	\$0	\$53,137	\$0
1215 AMCOM AID	2.00%	1.37%	1.50%	10.00%	\$73,187	\$1,001	\$57,470	\$5,747
1216 AMCOM TMDE	2.00%	0.00%	1.50%	0.00%	\$70,816	\$0	\$55,976	\$0
1220 CECOM Senior Pay Pool	2.00%	0.00%	1.30%	0.00%	\$42,111	\$0	\$30,949	\$0
1221 CECOM AFGE "Technical"	2.40%	0.00%	1.30%	0.00%	\$594,034	\$0	\$374,500	\$0
1222 CECOM NFFE "Technical"	2.40%	0.00%	1.30%	0.00%	\$288,785	\$0	\$182,060	\$0
1223 CECOM Technical (NBU)	2.00%	0.00%	1.30%	0.00%	\$693,062	\$0	\$496,089	\$0
1224 CECOM AFGE "Support"	2.40%	0.00%	1.30%	0.00%	\$231,296	\$0	\$145,817	\$0
1225 CECOM Support (NBU)	2.00%	0.00%	1.30%	0.00%	\$187,397	\$0	\$137,665	\$0
1226 CECOM AFGE "Finance"	2.40%	0.00%	1.30%	0.00%	\$71,579	\$0	\$45,126	\$0
1227 CECOM Finance (NBU)	2.00%	0.00%	1.30%	0.00%	\$63,018	\$0	\$46,969	\$0
1228 CECOM AFGE "0346"	2.40%	0.00%	1.30%	0.00%	\$476,425	\$0	\$300,252	\$0
1229 CECOM 0346 (NBU)	2.00%	0.00%	1.30%	0.00%	\$313,051	\$0	\$230,346	\$0
1230 SMDC Supervisors	2.26%	0.00%	1.50%	0.00%	\$246,896	\$0	\$173,697	\$0
1231 SMDC FWC (BU)	2.26%	0.00%	1.50%	0.00%	\$235,835	\$0	\$166,751	\$0
1233 SMDC Staff (BU)	2.26%	0.00%	1.50%	0.00%	\$770,161	\$0	\$540,882	\$0
1240 PEO MS (BU)	2.26%	0.00%	1.50%	0.00%	\$79,393	\$0	\$56,521	\$0
1241 PEO MS (BU)	2.26%	0.00%	1.50%	0.00%	\$296,892	\$0	\$211,362	\$0
1242 PEO MS (BU)	2.26%	0.00%	1.50%	0.00%	\$232,882	\$0	\$165,793	\$0
1243 CECOM AFGE Logistics	2.40%	0.00%	1.30%	0.00%	\$731,003	\$0	\$460,693	\$0
1244 CECOM Logistics (NBU)	2.00%	0.00%	1.30%	0.00%	\$659,410	\$0	\$451,846	\$0
1245 CECOM NFFE Business	2.40%	0.00%	1.30%	0.00%	\$69,181	\$0	\$43,614	\$0
1246 CECOM Business (NBU)	2.00%	0.00%	1.30%	0.00%	\$162,369	\$0	\$121,958	\$0
1247 CECOM AFGE Trainee	2.40%	0.00%	1.30%	0.00%	\$10,186	\$0	\$6,421	\$0
1248 CECOM AFGE Ft. Lee	2.40%	0.00%	1.30%	0.00%	\$125,292	\$0	\$72,917	\$0
1251 TACOM Chiefs	2.00%	0.00%	1.50%	0.00%	\$125,903	\$0	\$107,047	\$0
1252 TACOM ILSC	2.00%	0.00%	1.50%	0.00%	\$423,123	\$0	\$359,125	\$0
1253 TACOM IG	2.00%	0.00%	1.50%	0.00%	\$8,208	\$0	\$7,026	\$0
1254 TACOM Legal	2.00%	0.00%	1.50%	0.00%	\$38,738	\$0	\$32,747	\$0
1255 TACOM PMLAV	2.00%	6.03%	1.50%	0.00%	\$21,888	\$1,320	\$18,314	\$0
1256 TACOM MSO	2.00%	0.00%	1.50%	0.00%	\$56,828	\$0	\$48,089	\$0
1257 TACOM PMLAV (BU)	2.00%	0.00%	1.50%	0.00%	\$59,077	\$0	\$50,230	\$0
1299 CDCD	2.26%	0.69%	1.50%	1.43%	\$540,716	\$3,737	\$415,881	\$5,928
1311 ACC-NJ	2.00%	3.79%	1.50%	4.58%	\$110,717	\$4,197	\$98,292	\$4,500
1312 ACC-RSA	2.00%	0.00%	1.50%	0.24%	\$293,012	\$0	\$234,514	\$552
1313 ACC-Warren	2.00%	0.00%	1.50%	6.27%	\$275,136	\$0	\$233,204	\$14,613
1314 ACC-Orlando	2.00%	0.00%	1.50%	0.00%	\$271,923	\$0	\$212,310	\$0
1315 HQ, ACC	2.00%	0.00%	1.50%	0.27%	\$390,530	\$0	\$314,325	\$843
1316 ACC APG	2.00%	0.00%	1.30%	3.71%	\$438,395	\$0	\$269,993	\$10,030
1320 ACC MICC HQ	2.40%	1.16%	1.50%	0.07%	\$374,226	\$4,344	\$295,949	\$209
1361 ACC 411 CSB	2.00%	0.00%	1.50%	0.00%	\$93,751	\$0	\$63,281	\$0
1370 USASOC/TAPO	2.26%	0.00%	1.50%	6.24%	\$87,324	\$0	\$60,505	\$3,774
1371 USASOC/GAPO	2.26%	0.00%	1.50%	0.00%	\$58,562	\$0	\$44,270	\$0

2019 Army CCAS Pay Pool Results	% Budgeted				\$ Budgeted			
	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside
Entire Population	2.22%		1.54%		\$25,278,100	\$146,758	\$19,615,721	\$567,371
1372 DCSAC & RDA - USASOC	2.40%	0.00%	1.50%	0.00%	\$42,782	\$0	\$29,213	\$0
1399 MEDCOM HCAA	2.26%	0.00%	1.50%	0.00%	\$406,697	\$0	\$285,993	\$0

2019 Army CCAS Pay Pool Results	Target Rail		% Positive Delta-Y		CRI			
	Beta 1 (CRI Target)	Beta 2 (CA Target)	Alpha 1	Alpha 2	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI
Entire Population	1.	1.	0.2173	0.1712	\$17,511,881	\$7,816,035	\$25,327,916	\$5,231
1001 ASA ALT	1.	1.	0.2250	0.1707	\$522,233	\$288,955	\$811,188	\$162
1010 HQ USAASC	1.	1.	0.2397	0.1817	\$110,871	\$94,741	\$205,612	\$52
1011 JPEO A&A	1.	1.	0.1773	0.1390	\$155,372	\$267,701	\$423,073	\$79
1012 PEO Aviation	1.	1.	0.1920	0.1367	\$590,316	\$578,963	\$1,169,279	\$251
1013 PEO C3T	1.	1.	0.2351	0.1978	\$494,596	\$366,273	\$860,869	\$188
1014 JPEO CBRND	1.	1.	0.2396	0.1895	\$359,134	\$273,965	\$633,099	\$0
1015 PEO CS CSS (BU)	1.	1.	0.1944	0.3760	\$528,046	\$83,261	\$611,307	\$180
1016 PEO EIS	1.	1.	0.2503	0.1861	\$700,699	\$543,618	\$1,244,317	\$265
1017 PEO GCS (BU)	1.	1.	0.2327	0.4284	\$359,942	\$81,624	\$441,566	\$97
1018 RCCTO (BU)	1.	1.	0.2116	0.3559	\$56,228	\$17,277	\$73,505	\$15
1019 PEO IEWS	1.	1.	0.2069	0.1536	\$629,698	\$212,345	\$842,043	\$145
1020 PEO MS (NBU)	1.	1.	0.1890	0.1348	\$111,225	\$155,785	\$267,010	\$57
1021 PEO STRI	1.	1.	0.2387	0.1651	\$456,813	\$501,116	\$957,929	\$235
1022 PEO Soldier	1.	1.	0.2262	0.1700	\$260,910	\$238,594	\$499,504	\$98
1024 NGB OPARC/AQ	1.	1.	0.1657	0.1282	\$80,956	\$33,978	\$114,934	\$28
1025 PEO CS CSS (NBU)	1.	1.	0.1885	0.1556	\$335,013	\$78,080	\$413,093	\$79
1027 PEO GCS (NBU)	1.	1.	0.1942	0.1542	\$248,349	\$93,903	\$342,252	\$68
1028 RCCTO (NBU)	1.	1.	0.1641	0.1226	\$12,153	\$7,864	\$20,017	\$4
1029 PEO ACWA	1.	1.	0.2144	0.1554	\$107,444	\$89,488	\$196,932	\$38
1030 CDG/AAC Fellows	1.	1.	0.1803	0.1332	\$8,821	\$10,309	\$19,130	\$3
1032 OCSE (BU)	1.	1.	0.1977	0.3263	\$47,656	\$16,779	\$64,435	\$11
1100 ATEC HQ	1.	1.	0.1486	0.1188	\$249,730	\$207,525	\$457,255	\$101
1101 ATEC AEC	1.	1.	0.1924	0.1541	\$393,734	\$321,197	\$714,931	\$159
1110 ATEC YPG	1.	1.	0.1829	0.1676	\$313,457	\$53,333	\$366,790	\$81
1111 ATEC ATC	1.	1.	0.1577	0.1265	\$762,233	\$328,417	\$1,090,650	\$18
1112 ATEC RTC	1.	1.	0.1850	0.1307	\$420,021	\$160,310	\$580,331	\$130
1120 ATEC OTC	1.	1.	0.2339	0.1640	\$175,173	\$130,105	\$305,278	\$68
1210 AMCOM Cmd Stf	1.	1.	0.1789	0.1439	\$43,209	\$25,984	\$69,193	\$17
1211 AMCOM G-Staff	1.	1.	0.1732	0.1385	\$137,096	\$87,053	\$224,149	\$51
1212 AMCOM IG	1.	1.	0.1538	0.1237	\$11,563	\$6,198	\$17,761	\$5
1213 AMCOM IMMC	1.	1.	0.1659	0.1330	\$229,668	\$135,515	\$365,183	\$80
1214 AMCOM SAMD	1.	1.	0.1592	0.1280	\$49,842	\$16,193	\$66,035	\$17
1215 AMCOM AID	1.	1.	0.2043	0.1787	\$36,055	\$37,111	\$73,166	\$21
1216 AMCOM TMDE	1.	1.	0.1532	0.1258	\$33,185	\$37,614	\$70,799	\$17
1220 CECOM Senior Pay Pool	1.	1.	0.2021	0.1485	\$34,165	\$7,937	\$42,102	\$9
1221 CECOM AFGE "Technical"	1.	1.	0.2858	0.1780	\$518,280	\$82,785	\$601,065	\$129
1222 CECOM NFFE "Technical"	1.	1.	0.2669	0.1683	\$234,699	\$47,186	\$281,885	\$72
1223 CECOM Technical (NBU)	1.	1.	0.2452	0.1755	\$421,718	\$271,193	\$692,911	\$151
1224 CECOM AFGE "Support"	1.	1.	0.2860	0.1803	\$220,319	\$10,908	\$231,227	\$69
1225 CECOM Support (NBU)	1.	1.	0.2145	0.1566	\$174,321	\$14,232	\$188,553	\$47
1226 CECOM AFGE "Finance"	1.	1.	0.2637	0.1663	\$70,276	\$1,274	\$71,550	\$29
1227 CECOM Finance (NBU)	1.	1.	0.2206	0.1644	\$56,261	\$6,739	\$63,000	\$18
1228 CECOM AFGE "0346"	1.	1.	0.2896	0.1817	\$440,239	\$38,077	\$478,316	\$127
1229 CECOM 0346 (NBU)	1.	1.	0.2196	0.1616	\$235,307	\$77,666	\$312,973	\$78
1230 SMDC Supervisors	1.	1.	0.2009	0.1414	\$170,986	\$75,858	\$246,844	\$52
1231 SMDC FWC (BU)	1.	1.	0.2455	0.1736	\$130,542	\$105,243	\$235,785	\$50
1233 SMDC Staff (BU)	1.	1.	0.2698	0.1895	\$552,264	\$217,691	\$769,955	\$206
1240 PEO MS (BU)	1.	1.	0.2011	0.1432	\$50,702	\$28,673	\$79,375	\$18
1241 PEO MS (BU)	1.	1.	0.1956	0.1393	\$215,083	\$81,731	\$296,814	\$78
1242 PEO MS (BU)	1.	1.	0.2049	0.1459	\$160,543	\$72,284	\$232,827	\$55
1243 CECOM AFGE Logistics	1.	1.	0.2648	0.1665	\$692,520	\$39,873	\$732,393	\$216
1244 CECOM Logistics (NBU)	1.	1.	0.2244	0.1538	\$590,058	\$69,348	\$659,406	\$4
1245 CECOM NFFE Business	1.	1.	0.2712	0.1709	\$67,237	\$1,923	\$69,160	\$21
1246 CECOM Business (NBU)	1.	1.	0.2034	0.1528	\$134,497	\$27,828	\$162,325	\$44
1247 CECOM AFGE Trainee	1.	1.	0.2510	0.1582	\$10,180	\$0	\$10,180	\$6
1248 CECOM AFGE Ft. Lee	1.	1.	0.3302	0.1921	\$106,859	\$18,411	\$125,270	\$22
1251 TACOM Chiefs	1.	1.	0.1587	0.1349	\$99,710	\$26,160	\$125,870	\$33
1252 TACOM ILSG	1.	1.	0.1913	0.1623	\$336,101	\$86,912	\$423,013	\$110
1253 TACOM IG	1.	1.	0.1675	0.1433	\$4,018	\$4,189	\$8,207	\$1
1254 TACOM Legal	1.	1.	0.1950	0.1648	\$33,946	\$4,785	\$38,731	\$7
1255 TACOM PMLAV	1.	1.	0.1801	0.1604	\$18,961	\$2,922	\$21,883	\$5
1256 TACOM MSO	1.	1.	0.1814	0.1535	\$49,378	\$7,436	\$56,814	\$14
1257 TACOM PMLAV (BU)	1.	1.	0.2011	0.1710	\$50,012	\$9,050	\$59,062	\$15
1299 CCDC	1.	1.	0.1725	0.1325	\$298,831	\$244,525	\$543,356	\$133
1311 ACC-NJ	1.	1.	0.2251	0.1546	\$91,172	\$22,234	\$113,406	\$17
1312 ACC-RSA	1.	1.	0.1920	0.1684	\$225,478	\$67,461	\$292,939	\$73
1313 ACC-Warren	1.	1.	0.1622	0.1380	\$233,676	\$41,384	\$275,060	\$76
1314 ACC-Orlando	1.	1.	0.2074	0.1619	\$236,083	\$35,767	\$271,850	\$73
1315 HQ, ACC	1.	1.	0.2104	0.1961	\$312,136	\$78,298	\$390,434	\$96
1316 ACC APG	1.	1.	0.1765	0.1176	\$398,564	\$46,666	\$445,230	\$90
1320 ACC MICC HQ	1.	1.	0.2658	0.2138	\$242,776	\$131,449	\$374,225	\$1
1361 ACC 411 CSB	1.	1.	0.2175	0.1432	\$55,595	\$40,492	\$96,087	\$19
1370 USASOC/TAPO	1.	1.	0.2253	0.1806	\$82,589	\$4,715	\$87,304	\$20
1371 USASOC/GAPO	1.	1.	0.2172	0.1642	\$45,251	\$13,298	\$58,549	\$13

2019 Army CCAS Pay Pool Results	Target Rail		% Positive Delta-Y		CRI			
	Beta 1 (CRI Target)	Beta 2 (CA Target)	Alpha 1	Alpha 2	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI
Entire Population	1.	1.	0.2173	0.1712	\$17,511,881	\$7,816,035	\$25,327,916	\$5,231
1372 DCSAC & RDA - USASOC	1.	1.	0.1964	0.1642	\$37,275	\$5,498	\$42,773	\$9
1399 MEDCOM HCAA	1.	1.	0.2520	0.1772	\$341,832	\$64,760	\$406,592	\$105

2019 Army CCAS Pay Pool Results	CRI		CA			CA
	% of Base spent on Salary Increase	% of Base spent on Carryover	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards
Entire Population	1.53%	0.68%	\$19,401,855	\$27,217,890	\$213,866	1.38%
1001 ASA ALT	1.47%	0.81%	\$570,683	\$859,638	\$36,354	1.27%
1010 HQ USAASC	1.22%	1.04%	\$138,317	\$233,058	\$17,608	1.20%
1011 JPEO A&A	0.83%	1.43%	\$331,624	\$599,325	\$81	1.35%
1012 PEO Aviation	1.14%	1.12%	\$832,387	\$1,411,350	\$247	1.35%
1013 PEO C3T	1.30%	0.96%	\$651,546	\$1,017,819	\$7	1.35%
1014 JPEO CBRND	1.28%	0.98%	\$476,951	\$750,916	\$0	1.35%
1015 PEO CS CSS (BU)	1.95%	0.31%	\$1,028,505	\$1,111,766	\$1	3.00%
1016 PEO EIS	1.28%	0.99%	\$826,504	\$1,370,122	\$98,636	1.21%
1017 PEO GCS (BU)	1.84%	0.42%	\$739,343	\$820,967	\$7	3.00%
1018 RCCTO (BU)	1.73%	0.53%	\$123,640	\$140,917	\$15	3.00%
1019 PEO IEWS	1.71%	0.58%	\$625,136	\$837,481	\$185	1.35%
1020 PEO MS (NBU)	0.94%	1.32%	\$190,343	\$346,128	\$48	1.35%
1021 PEO STRI	1.08%	1.18%	\$662,598	\$1,163,714	\$211	1.35%
1022 PEO Soldier	1.19%	1.08%	\$375,243	\$613,837	\$94	1.35%
1024 NGB OPARC/AQ	1.59%	0.67%	\$87,027	\$121,005	\$4	1.35%
1025 PEO CS CSS (NBU)	1.83%	0.43%	\$307,572	\$385,652	\$3	1.35%
1027 PEO GCS (NBU)	1.64%	0.62%	\$253,718	\$347,621	\$0	1.35%
1028 RCCTO (NBU)	1.37%	0.89%	\$14,959	\$22,823	\$3	1.35%
1029 PEO ACWA	1.23%	1.03%	\$142,710	\$232,198	\$38	1.35%
1030 CDG/AAC Fellows	1.04%	1.22%	\$14,128	\$24,437	\$5	1.35%
1032 OCSE (BU)	1.67%	0.59%	\$106,381	\$123,160	\$13	3.00%
1100 ATEC HQ	1.25%	1.04%	\$347,940	\$555,465	\$100	1.35%
1101 ATEC AEC	1.24%	1.02%	\$545,961	\$867,158	\$10	1.35%
1110 ATEC YPG	1.93%	0.33%	\$255,956	\$309,289	\$69	1.35%
1111 ATEC ATC	1.58%	0.68%	\$838,414	\$1,166,831	\$257	1.35%
1112 ATEC RTC	1.64%	0.62%	\$413,264	\$573,574	\$138	1.35%
1120 ATEC OTC	1.31%	0.97%	\$177,370	\$307,475	\$32,277	1.14%
1210 AMCOM Cmd Stf	1.25%	0.75%	\$55,661	\$81,645	\$16	1.35%
1211 AMCOM G-Staff	1.22%	0.78%	\$179,190	\$266,243	\$54	1.35%
1212 AMCOM IG	1.30%	0.70%	\$14,288	\$20,486	\$4	1.35%
1213 AMCOM IMMC	1.26%	0.74%	\$292,669	\$428,184	\$89	1.35%
1214 AMCOM SAMD	1.51%	0.49%	\$53,123	\$69,316	\$14	1.35%
1215 AMCOM AID	0.99%	1.01%	\$56,406	\$93,517	\$1,064	1.32%
1216 AMCOM TMDE	0.94%	1.06%	\$55,960	\$93,574	\$16	1.35%
1220 CECOM Senior Pay Pool	1.62%	0.38%	\$30,943	\$38,880	\$6	1.17%
1221 CECOM AFGE "Technical"	2.09%	0.33%	\$374,355	\$457,140	\$145	1.17%
1222 CECOM NFFE "Technical"	1.95%	0.39%	\$181,983	\$229,169	\$77	1.17%
1223 CECOM Technical (NBU)	1.22%	0.78%	\$495,917	\$767,110	\$172	1.17%
1224 CECOM AFGE "Support"	2.29%	0.11%	\$145,747	\$156,655	\$70	1.17%
1225 CECOM Support (NBU)	1.86%	0.15%	\$137,609	\$151,841	\$56	1.17%
1226 CECOM AFGE "Finance"	2.36%	0.04%	\$45,098	\$46,372	\$28	1.17%
1227 CECOM Finance (NBU)	1.79%	0.21%	\$46,948	\$53,687	\$21	1.17%
1228 CECOM AFGE "0346"	2.22%	0.19%	\$300,133	\$338,210	\$119	1.17%
1229 CECOM 0346 (NBU)	1.50%	0.50%	\$230,267	\$307,933	\$79	1.17%
1230 SMDC Supervisors	1.57%	0.69%	\$173,656	\$249,514	\$41	1.35%
1231 SMDC FWC (BU)	1.25%	1.01%	\$166,707	\$271,950	\$44	1.35%
1233 SMDC Staff (BU)	1.62%	0.64%	\$540,659	\$758,350	\$223	1.35%
1240 PEO MS (BU)	1.44%	0.82%	\$56,504	\$85,177	\$17	1.35%
1241 PEO MS (BU)	1.64%	0.62%	\$211,293	\$293,024	\$69	1.35%
1242 PEO MS (BU)	1.56%	0.70%	\$165,737	\$238,021	\$56	1.35%
1243 CECOM AFGE Logistics	2.27%	0.13%	\$460,462	\$500,335	\$231	1.17%
1244 CECOM Logistics (NBU)	1.79%	0.21%	\$451,657	\$521,005	\$189	1.17%
1245 CECOM NFFE Business	2.33%	0.07%	\$43,594	\$45,517	\$20	1.17%
1246 CECOM Business (NBU)	1.66%	0.34%	\$121,916	\$149,744	\$42	1.17%
1247 CECOM AFGE Trainee	2.40%	0.00%	\$6,413	\$6,413	\$8	1.17%
1248 CECOM AFGE Ft. Lee	2.05%	0.35%	\$72,891	\$91,302	\$26	1.17%
1251 TACOM Chiefs	1.58%	0.42%	\$107,013	\$133,173	\$34	1.35%
1252 TACOM ILSC	1.59%	0.41%	\$359,023	\$445,935	\$102	1.35%
1253 TACOM IG	0.98%	1.02%	\$7,024	\$11,213	\$2	1.35%
1254 TACOM Legal	1.75%	0.25%	\$32,740	\$37,525	\$7	1.35%
1255 TACOM PMLAV	1.73%	0.27%	\$18,308	\$21,230	\$6	1.35%
1256 TACOM MSO	1.74%	0.26%	\$48,076	\$55,512	\$13	1.35%
1257 TACOM PMLAV (BU)	1.69%	0.31%	\$50,213	\$59,263	\$17	1.35%
1299 CCDC	1.25%	1.02%	\$415,767	\$660,292	\$114	1.35%
1311 ACC-NJ	1.65%	0.40%	\$98,268	\$120,502	\$24	1.35%
1312 ACC-RSA	1.54%	0.46%	\$234,445	\$301,906	\$69	1.35%
1313 ACC-Warren	1.70%	0.30%	\$218,891	\$260,275	\$14,313	1.27%
1314 ACC-Orlando	1.74%	0.26%	\$212,234	\$248,001	\$76	1.35%
1315 HQ, ACC	1.60%	0.40%	\$314,225	\$392,523	\$100	1.35%
1316 ACC APG	2.18%	0.26%	\$260,585	\$307,251	\$9,408	1.13%
1320 ACC MICC HQ	1.30%	0.70%	\$295,947	\$427,396	\$2	1.35%
1361 ACC 411 CSB	1.19%	0.86%	\$63,259	\$103,751	\$22	1.35%
1370 USASOC/TAPO	2.14%	0.12%	\$60,487	\$65,202	\$18	1.35%
1371 USASOC/GAPO	1.75%	0.51%	\$44,256	\$57,554	\$14	1.35%

2019 Army CCAS Pay Pool Results	CRI		CA			CA
	% of Base spent on Salary Increase	% of Base spent on Carryover	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards
Entire Population	1.53%	0.68%	\$19,401,855	\$27,217,890	\$213,866	1.38%
1372 DCSAC & RDA - USASOC	2.09%	0.31%	\$29,202	\$34,700	\$11	1.35%
1399 MEDCOM HCAA	1.90%	0.36%	\$285,886	\$350,646	\$107	1.35%

2019 Army CCAS Pay Pool Results	Salary Increase \$				Salary Increase % of Base Pay			
	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$1,477	\$1,653	\$9,119	0.00%	1.69%	1.99%	14.07%
1001 ASA ALT	\$4	\$1,729	\$1,868	\$6,678	0.00%	1.65%	1.82%	7.37%
1010 HQ USAASC	\$5	\$1,232	\$1,330	\$4,953	0.00%	1.33%	1.51%	4.52%
1011 JPEO A&A	\$5	\$953	\$0	\$3,357	0.01%	0.93%	0.00%	3.17%
1012 PEO Aviation	\$1	\$1,174	\$1,195	\$4,864	0.00%	1.25%	1.34%	3.73%
1013 PEO C3T	\$1	\$1,268	\$1,421	\$7,497	0.00%	1.45%	1.79%	7.43%
1014 JPEO CBRND	\$1	\$1,425	\$1,552	\$6,975	0.00%	1.44%	1.86%	6.00%
1015 PEO CS CSS (BU)	\$5	\$1,772	\$1,958	\$4,260	0.01%	2.05%	2.15%	5.28%
1016 PEO EIS	\$5	\$1,350	\$1,556	\$5,279	0.00%	1.43%	1.88%	4.47%
1017 PEO GCS (BU)	\$5	\$1,875	\$2,088	\$4,348	0.00%	2.16%	2.22%	6.13%
1018 RCCTO (BU)	\$5	\$1,939	\$2,142	\$3,476	0.00%	2.01%	2.34%	3.59%
1019 PEO IEWS	\$5	\$1,836	\$2,090	\$5,167	0.00%	1.88%	2.23%	4.67%
1020 PEO MS (NBU)	\$5	\$1,159	\$12	\$3,779	0.00%	1.05%	0.01%	3.23%
1021 PEO STRI	\$2	\$1,070	\$2	\$4,495	0.00%	1.21%	0.00%	4.87%
1022 PEO Soldier	\$5	\$1,311	\$349	\$6,400	0.00%	1.35%	0.26%	5.15%
1024 NGB OPARC/AQ	\$5	\$1,557	\$1,336	\$7,825	0.00%	1.66%	1.48%	7.21%
1025 PEO CS CSS (NBU)	\$5	\$2,006	\$2,326	\$4,345	0.00%	1.89%	2.03%	3.82%
1027 PEO GCS (NBU)	\$5	\$2,036	\$2,500	\$5,601	0.00%	1.84%	2.19%	4.41%
1028 RCCTO (NBU)	\$5	\$1,736	\$1,967	\$3,194	0.00%	1.43%	1.58%	2.57%
1029 PEO ACWA	\$4	\$1,295	\$1,454	\$5,845	0.00%	1.35%	1.66%	4.44%
1030 CDG/AAC Fellows	\$5	\$980	\$5	\$2,799	0.01%	1.14%	0.01%	3.53%
1032 OTCSE (BU)	\$5	\$1,702	\$1,729	\$4,131	0.00%	1.71%	2.24%	3.50%
1100 ATEC HQ	\$2	\$1,178	\$1,117	\$6,085	0.00%	1.37%	1.52%	4.89%
1101 ATEC AEC	\$4	\$1,262	\$1,337	\$4,504	0.00%	1.43%	1.62%	4.84%
1110 ATEC YPG	\$3	\$1,685	\$1,445	\$9,075	0.00%	2.10%	1.88%	14.07%
1111 ATEC ATC	\$3	\$1,290	\$1,437	\$9,019	0.00%	1.75%	1.91%	13.11%
1112 ATEC RTC	\$3	\$1,527	\$1,755	\$4,581	0.01%	1.77%	2.10%	7.09%
1120 ATEC OTC	\$5	\$1,225	\$1,183	\$4,636	0.00%	1.45%	1.73%	4.16%
1210 AMCOM Cmd Stf	\$4	\$1,440	\$1,742	\$3,835	0.00%	1.37%	1.78%	3.52%
1211 AMCOM G-Staff	\$5	\$1,318	\$1,494	\$3,502	0.00%	1.35%	1.78%	3.04%
1212 AMCOM IG	\$5	\$1,156	\$1,437	\$2,594	0.00%	1.37%	1.88%	2.39%
1213 AMCOM IMMC	\$4	\$1,375	\$1,731	\$3,836	0.00%	1.37%	1.82%	3.77%
1214 AMCOM SAMD	\$18	\$1,719	\$2,030	\$3,044	0.02%	1.53%	1.89%	2.44%
1215 AMCOM AID	\$5	\$949	\$17	\$3,557	0.00%	1.14%	0.02%	6.00%
1216 AMCOM TMDE	\$5	\$1,037	\$547	\$3,427	0.00%	1.04%	0.69%	2.63%
1220 CECOM Senior Pay Pool	\$5	\$2,135	\$2,303	\$3,878	0.00%	1.80%	1.93%	3.22%
1221 CECOM AFGE "Technical"	\$5	\$1,838	\$1,915	\$3,787	0.01%	2.36%	2.41%	6.22%
1222 CECOM NFFE "Technical"	\$5	\$1,688	\$1,884	\$3,425	0.01%	2.21%	2.36%	9.57%
1223 CECOM Technical (NBU)	\$1	\$1,149	\$1,479	\$3,509	0.00%	1.32%	1.81%	3.34%
1224 CECOM AFGE "Support"	\$5	\$1,644	\$1,684	\$3,064	0.01%	2.38%	2.40%	4.41%
1225 CECOM Support (NBU)	\$5	\$1,614	\$1,759	\$2,997	0.00%	1.88%	2.00%	3.95%
1226 CECOM AFGE "Finance"	\$640	\$1,278	\$1,199	\$2,352	1.06%	2.38%	2.27%	3.49%
1227 CECOM Finance (NBU)	\$1	\$1,563	\$1,603	\$2,729	0.00%	1.81%	1.83%	3.47%
1228 CECOM AFGE "0346"	\$5	\$1,804	\$1,927	\$3,286	0.01%	2.27%	2.38%	4.12%
1229 CECOM 0346 (NBU)	\$5	\$1,508	\$1,678	\$3,764	0.01%	1.57%	1.73%	3.39%
1230 SMDC Supervisors	\$5	\$1,727	\$2,009	\$3,989	0.00%	1.63%	1.98%	4.10%
1231 SMDC FWC (BU)	\$4	\$1,267	\$1,299	\$3,832	0.01%	1.28%	1.77%	3.87%
1233 SMDC Staff (BU)	\$3	\$1,350	\$1,591	\$3,948	0.00%	1.74%	2.08%	4.07%
1240 PEO MS (BU)	\$5	\$1,408	\$1,417	\$2,982	0.01%	1.65%	1.95%	3.01%
1241 PEO MS (BU)	\$5	\$1,406	\$1,615	\$3,084	0.00%	1.73%	2.20%	3.04%
1242 PEO MS (BU)	\$5	\$1,421	\$1,704	\$3,228	0.01%	1.74%	2.15%	3.20%
1243 CECOM AFGE Logistics	\$5	\$1,577	\$1,549	\$3,305	0.01%	2.32%	2.29%	4.11%
1244 CECOM Logistics (NBU)	\$5	\$1,529	\$1,546	\$4,101	0.01%	1.84%	1.91%	4.00%
1245 CECOM NFFE Business	\$5	\$1,494	\$1,385	\$4,372	0.01%	2.39%	2.18%	4.35%
1246 CECOM Business (NBU)	\$1	\$1,620	\$1,769	\$3,885	0.00%	1.76%	1.99%	4.12%
1247 CECOM AFGE Trainee	\$474	\$679	\$724	\$1,105	1.76%	2.54%	2.59%	4.12%
1248 CECOM AFGE Ft. Lee	\$5	\$2,055	\$2,166	\$3,391	0.01%	2.59%	2.79%	4.10%
1251 TACOM Chiefs	\$5	\$1,608	\$1,672	\$3,538	0.00%	1.67%	1.82%	3.52%
1252 TACOM ILSC	\$5	\$1,632	\$1,764	\$5,973	0.00%	1.66%	1.81%	5.81%
1253 TACOM IG	\$5	\$1,005	\$882	\$2,249	0.01%	1.02%	0.69%	2.70%
1254 TACOM Legal	\$5	\$1,997	\$2,153	\$3,328	0.00%	1.79%	1.91%	2.89%
1255 TACOM PMLAV	\$5	\$1,896	\$2,175	\$3,847	0.01%	1.70%	1.79%	3.31%
1256 TACOM MSO	\$5	\$1,899	\$1,987	\$3,803	0.00%	1.83%	1.75%	3.59%
1257 TACOM PMLAV (BU)	\$5	\$1,429	\$1,686	\$2,697	0.01%	1.78%	1.99%	3.44%
1299 CCDC	\$5	\$1,181	\$951	\$5,480	0.00%	1.43%	1.29%	4.71%
1311 ACC-NJ	\$520	\$1,823	\$2,313	\$5,864	0.44%	1.79%	2.05%	5.83%
1312 ACC-RSA	\$5	\$1,658	\$1,885	\$3,423	0.00%	1.63%	1.84%	3.37%
1313 ACC-Warren	\$1	\$1,646	\$1,876	\$3,903	0.00%	1.80%	2.02%	3.17%
1314 ACC-Orlando	\$5	\$1,574	\$1,657	\$3,029	0.00%	1.83%	1.91%	3.88%
1315 HQ, ACC	\$5	\$1,669	\$1,771	\$9,115	0.00%	1.69%	1.90%	7.89%
1316 ACC APG	\$187	\$2,143	\$1,988	\$9,119	0.24%	2.25%	2.10%	9.60%
1320 ACC MICC HQ	\$3	\$1,420	\$1,659	\$6,488	0.00%	1.53%	2.01%	6.00%
1361 ACC 411 CSB	\$5	\$1,209	\$1,141	\$3,552	0.00%	1.59%	1.48%	4.97%
1370 USASOC/TAPO	\$5	\$1,921	\$1,961	\$3,515	0.01%	2.28%	2.34%	3.85%
1371 USASOC/GAPO	\$5	\$1,810	\$1,990	\$3,420	0.01%	2.01%	2.14%	3.94%

2019 Army CCAS Pay Pool Results	Salary Increase \$				Salary Increase % of Base Pay			
	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$1,477	\$1,653	\$9,119	0.00%	1.69%	1.99%	14.07%
1372 DCSAC & RDA - USASOC	\$5	\$1,775	\$1,707	\$4,217	0.01%	2.25%	2.09%	5.07%
1399 MEDCOM HCAA	\$4	\$1,583	\$1,667	\$4,061	0.00%	2.03%	2.21%	3.96%

2019 Army CCAS Pay Pool Results	Override				Control Points	
	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
Entire Population	127	626	48	485	4978	1494
1001 ASA ALT	0	27	0	9	0	0
1010 HQ USAASC	0	11	0	0	17	12
1011 JPEO A&A	0	0	0	0	152	101
1012 PEO Aviation	1	1	0	17	161	76
1013 PEO C3T	1	48	1	11	157	85
1014 JPEO CBRND	0	0	0	8	61	33
1015 PEO CS CSS (BU)	1	65	0	3	0	0
1016 PEO EIS	0	60	0	62	109	13
1017 PEO GCS (BU)	1	44	0	3	0	0
1018 RCCTO (BU)	0	0	0	2	0	0
1019 PEO IEWS	4	4	0	5	1	0
1020 PEO MS (NBU)	0	0	0	4	29	17
1021 PEO STRI	0	0	0	55	421	198
1022 PEO Soldier	0	0	0	3	88	48
1024 NGB OPARC/AQ	0	2	0	3	11	0
1025 PEO CS CSS (NBU)	0	26	0	2	0	0
1027 PEO GCS (NBU)	0	16	0	3	0	0
1028 RCCTO (NBU)	0	0	0	0	0	0
1029 PEO ACWA	0	0	0	4	83	29
1030 CDG/AAC Fellows	0	0	0	2	0	0
1032 OCSE (BU)	0	0	0	2	0	0
1100 ATEC HQ	8	21	0	8	208	85
1101 ATEC AEC	11	29	0	16	312	140
1110 ATEC YPG	13	42	0	0	186	30
1111 ATEC ATC	17	40	0	8	591	215
1112 ATEC RTC	16	16	0	10	275	76
1120 ATEC OTC	6	36	0	0	143	59
1210 AMCOM Cmd Stf	0	0	0	2	0	0
1211 AMCOM G-Staff	2	2	0	8	36	12
1212 AMCOM IG	0	0	0	2	2	0
1213 AMCOM IMMC	0	0	0	7	68	20
1214 AMCOM SAMD	0	0	0	0	21	5
1215 AMCOM AID	0	6	0	2	6	4
1216 AMCOM TMDE	1	2	0	0	18	9
1220 CECOM Senior Pay Pool	0	0	0	0	1	0
1221 CECOM AFGE "Technical"	2	2	2	9	102	5
1222 CECOM NFFE "Technical"	0	0	5	5	47	2
1223 CECOM Technical (NBU)	1	1	0	23	117	25
1224 CECOM AFGE "Support"	1	1	4	2	42	0
1225 CECOM Support (NBU)	1	1	1	1	41	3
1226 CECOM AFGE "Finance"	0	0	0	0	11	2
1227 CECOM Finance (NBU)	0	0	0	1	11	3
1228 CECOM AFGE "0346"	2	2	0	3	126	3
1229 CECOM 0346 (NBU)	0	0	0	13	56	5
1230 SMDC Supervisors	0	0	0	3	0	0
1231 SMDC FWC (BU)	0	0	0	6	0	0
1233 SMDC Staff (BU)	0	0	0	21	0	0
1240 PEO MS (BU)	0	0	0	2	12	5
1241 PEO MS (BU)	0	0	0	7	16	10
1242 PEO MS (BU)	0	0	0	5	17	10
1243 CECOM AFGE Logistics	4	4	0	3	198	6
1244 CECOM Logistics (NBU)	2	2	1	6	277	21
1245 CECOM NFFE Business	0	0	34	0	0	0
1246 CECOM Business (NBU)	0	0	0	6	33	3
1247 CECOM AFGE Trainee	0	0	0	0	0	0
1248 CECOM AFGE Ft. Lee	0	0	0	0	23	0
1251 TACOM Chiefs	0	0	0	3	0	0
1252 TACOM ILSC	0	0	0	0	0	0
1253 TACOM IG	0	0	0	0	0	0
1254 TACOM Legal	0	0	0	0	0	0
1255 TACOM PMLAV	0	0	0	0	0	0
1256 TACOM MSO	0	0	0	0	0	0
1257 TACOM PMLAV (BU)	0	0	0	1	0	0
1299 CCDC	3	7	0	11	68	54
1311 ACC-NJ	9	0	0	0	47	17
1312 ACC-RSA	0	14	0	17	69	9
1313 ACC-Warren	0	12	0	11	32	1
1314 ACC-Orlando	0	0	0	2	43	19
1315 HQ, ACC	0	27	0	10	77	1
1316 ACC APG	0	23	0	6	185	12
1320 ACC MICC HQ	18	19	0	30	171	11
1361 ACC 411 CSB	2	2	0	2	0	0
1370 USASOC/TAPO	0	7	0	1	0	0
1371 USASOC/GAPO	0	0	0	1	0	0

2019 Army CCAS Pay Pool Results	Override				Control Points	
	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
Entire Population	127	626	48	485	4978	1494
1372 DCSAC & RDA - USASOC	0	4	0	0	0	0
1399 MEDCOM HCAA	0	0	0	13	0	0

2019 Army CCAS Pay Pool Results	Carryover Award \$					Carryover Award % of Base Pay				
	Employees with Carry Over Awards	Min (non-zero)	Average*	Median*	Max	Min (non-zero)	Average*	Median*	Max	
Entire Population	3819	\$7	\$2,047	\$1,983	\$8,499	0.01%	1.90%	1.87%	7.19%	
1001 ASA ALT	110	\$131	\$2,627	\$2,488	\$6,005	0.10%	2.14%	1.90%	4.33%	
1010 HQ USAASC	45	\$301	\$2,105	\$2,056	\$4,857	0.31%	1.90%	1.82%	3.51%	
1011 JPEO A&A	104	\$193	\$2,574	\$2,595	\$6,532	0.17%	2.08%	2.15%	4.71%	
1012 PEO Aviation	260	\$40	\$2,227	\$2,191	\$3,922	0.06%	2.06%	2.20%	3.32%	
1013 PEO C3T	161	\$379	\$2,275	\$2,312	\$4,577	0.28%	2.08%	1.98%	3.68%	
1014 JPEO CBRND	115	\$629	\$2,382	\$2,500	\$7,235	0.64%	2.00%	1.91%	5.22%	
1015 PEO CS CSS (BU)	67	\$53	\$1,243	\$1,377	\$2,912	0.05%	1.37%	1.38%	3.73%	
1016 PEO EIS	245	\$26	\$2,219	\$2,176	\$5,067	0.03%	1.96%	1.86%	3.79%	
1017 PEO GCS (BU)	45	\$161	\$1,814	\$1,650	\$3,560	0.16%	1.61%	1.66%	3.10%	
1018 RCCTO (BU)	8	\$297	\$2,160	\$2,340	\$3,623	0.22%	1.83%	1.83%	3.36%	
1019 PEO IEWS	95	\$270	\$2,235	\$2,288	\$5,522	0.28%	1.88%	1.65%	3.98%	
1020 PEO MS (NBU)	55	\$892	\$2,832	\$3,171	\$5,046	0.76%	2.15%	2.33%	3.64%	
1021 PEO STRI	254	\$43	\$1,973	\$1,697	\$5,046	0.04%	1.91%	1.74%	3.75%	
1022 PEO Soldier	106	\$79	\$2,251	\$2,235	\$4,585	0.08%	1.86%	1.81%	3.31%	
1024 NGB OPARC/AQ	12	\$150	\$2,832	\$1,515	\$8,499	0.15%	2.31%	1.36%	7.19%	
1025 PEO CS CSS (NBU)	49	\$170	\$1,593	\$1,335	\$3,226	0.12%	1.41%	1.49%	2.33%	
1027 PEO GCS (NBU)	39	\$1,117	\$2,408	\$2,147	\$5,184	0.81%	1.79%	1.55%	3.74%	
1028 RCCTO (NBU)	3	\$1,671	\$2,621	\$1,813	\$4,380	1.22%	1.90%	1.31%	3.16%	
1029 PEO ACWA	37	\$24	\$2,419	\$2,348	\$5,724	0.02%	2.19%	2.14%	4.13%	
1030 CDG/AAC Fellows	5	\$1,663	\$2,062	\$2,057	\$2,463	1.67%	2.07%	2.06%	2.47%	
1032 OCSE (BU)	8	\$1,185	\$2,097	\$2,040	\$3,383	1.13%	1.99%	1.92%	3.03%	
1100 ATEC HQ	93	\$159	\$2,231	\$2,119	\$7,627	0.13%	2.10%	2.10%	5.50%	
1101 ATEC AEC	148	\$98	\$2,170	\$2,164	\$5,132	0.08%	1.94%	1.91%	3.70%	
1110 ATEC YPG	30	\$116	\$1,778	\$1,296	\$4,879	0.12%	1.76%	1.52%	3.52%	
1111 ATEC ATC	229	\$83	\$1,434	\$1,454	\$3,414	0.10%	1.64%	1.63%	2.90%	
1112 ATEC RTC	84	\$45	\$1,908	\$1,884	\$4,169	0.05%	1.92%	1.91%	4.95%	
1120 ATEC OTC	62	\$215	\$2,098	\$2,159	\$4,252	0.22%	2.15%	2.17%	3.73%	
1210 AMCOM Cmd Stf	12	\$812	\$2,165	\$2,012	\$3,274	0.60%	1.95%	2.13%	2.55%	
1211 AMCOM G-Staff	38	\$361	\$2,291	\$2,490	\$3,509	0.37%	1.92%	2.14%	2.75%	
1212 AMCOM IG	3	\$1,355	\$2,066	\$1,732	\$3,111	1.85%	1.99%	1.88%	2.25%	
1213 AMCOM IMMC	67	\$399	\$2,023	\$1,900	\$3,356	0.41%	1.76%	1.90%	2.65%	
1214 AMCOM SAMD	6	\$2,380	\$2,699	\$2,395	\$4,249	2.02%	2.20%	2.03%	3.07%	
1215 AMCOM AID	21	\$95	\$1,767	\$1,885	\$3,497	0.19%	1.75%	1.89%	2.84%	
1216 AMCOM TMDE	15	\$1,089	\$2,508	\$2,713	\$4,090	1.09%	2.00%	2.24%	2.95%	
1220 CECOM Senior Pay Pool	3	\$2,239	\$2,646	\$2,239	\$3,459	1.62%	1.91%	1.62%	2.50%	
1221 CECOM AFGE "Technical"	43	\$45	\$1,925	\$2,028	\$3,331	0.05%	2.08%	2.03%	3.76%	
1222 CECOM NFFE "Technical"	25	\$246	\$1,887	\$1,893	\$3,655	0.25%	2.03%	1.90%	4.20%	
1223 CECOM Technical (NBU)	150	\$37	\$1,808	\$1,739	\$3,049	0.03%	1.76%	1.74%	2.59%	
1224 CECOM AFGE "Support"	8	\$293	\$1,364	\$1,562	\$2,029	0.39%	1.75%	2.01%	2.94%	
1225 CECOM Support (NBU)	10	\$322	\$1,423	\$1,486	\$2,972	0.26%	1.52%	1.67%	2.39%	
1226 CECOM AFGE "Finance"	2	\$244	\$637	\$637	\$1,030	0.29%	0.76%	0.76%	1.23%	
1227 CECOM Finance (NBU)	6	\$111	\$1,123	\$1,062	\$2,178	0.13%	1.20%	1.27%	1.90%	
1228 CECOM AFGE "0346"	24	\$451	\$1,587	\$1,810	\$2,412	0.39%	1.73%	2.06%	3.23%	
1229 CECOM 0346 (NBU)	49	\$43	\$1,585	\$1,557	\$3,122	0.04%	1.43%	1.56%	2.31%	
1230 SMDC Supervisors	33	\$928	\$2,299	\$2,222	\$4,067	0.91%	1.92%	1.86%	2.93%	
1231 SMDC FWC (BU)	50	\$831	\$2,105	\$2,266	\$3,349	0.84%	2.23%	2.27%	3.36%	
1233 SMDC Staff (BU)	107	\$463	\$2,034	\$1,914	\$3,080	0.99%	2.29%	2.19%	4.25%	
1240 PEO MS (BU)	12	\$258	\$2,389	\$2,558	\$3,371	0.27%	2.08%	2.23%	2.78%	
1241 PEO MS (BU)	39	\$479	\$2,096	\$2,211	\$3,696	0.61%	2.06%	2.23%	3.03%	
1242 PEO MS (BU)	35	\$60	\$2,065	\$2,338	\$3,975	0.06%	1.98%	2.11%	3.05%	
1243 CECOM AFGE Logistics	25	\$66	\$1,595	\$1,878	\$2,616	0.08%	1.72%	1.88%	3.39%	
1244 CECOM Logistics (NBU)	51	\$304	\$1,360	\$1,361	\$3,302	0.36%	1.38%	1.58%	2.47%	
1245 CECOM NFFE Business	1	\$1,923	\$1,923	\$1,923	\$1,923	1.93%	1.93%	1.93%	1.93%	
1246 CECOM Business (NBU)	15	\$7	\$1,855	\$1,999	\$3,446	0.01%	1.61%	1.70%	2.49%	
1247 CECOM AFGE Trainee	0	\$0			\$0	0.00%			0.00%	
1248 CECOM AFGE Ft. Lee	9	\$585	\$2,046	\$2,343	\$2,815	0.60%	2.06%	2.35%	2.86%	
1251 TACOM Chiefs	13	\$10	\$2,012	\$1,759	\$5,293	0.01%	1.68%	1.47%	3.82%	
1252 TACOM ILS	52	\$278	\$1,671	\$1,355	\$3,875	0.20%	1.51%	1.36%	2.80%	
1253 TACOM IG	2	\$1,910	\$2,095	\$2,095	\$2,279	1.92%	2.10%	2.10%	2.29%	
1254 TACOM Legal	3	\$473	\$1,595	\$2,156	\$2,156	0.35%	1.15%	1.56%	1.56%	
1255 TACOM PMLAV	2	\$1,276	\$1,461	\$1,461	\$1,646	1.28%	1.47%	1.47%	1.65%	
1256 TACOM MSO	4	\$312	\$1,859	\$2,010	\$3,104	0.23%	1.34%	1.45%	2.24%	
1257 TACOM PMLAV (BU)	6	\$771	\$1,508	\$1,856	\$1,856	0.86%	1.66%	1.86%	1.86%	
1299 CCDC	126	\$28	\$1,941	\$1,968	\$3,496	0.04%	1.82%	1.82%	4.01%	
1311 ACC-NJ	9	\$520	\$2,470	\$2,510	\$4,135	0.44%	2.14%	2.15%	3.53%	
1312 ACC-RSA	33	\$122	\$2,044	\$2,123	\$5,126	0.10%	1.60%	1.54%	3.70%	
1313 ACC-Warren	29	\$279	\$1,427	\$1,173	\$3,281	0.40%	1.35%	1.24%	2.98%	
1314 ACC-Orlando	23	\$100	\$1,555	\$1,470	\$2,299	0.15%	1.40%	1.47%	1.92%	
1315 HQ, ACC	38	\$223	\$2,060	\$1,935	\$7,024	0.19%	1.90%	1.68%	5.07%	
1316 ACC APG	21	\$114	\$2,222	\$1,743	\$7,753	0.12%	1.86%	1.40%	5.59%	
1320 ACC MICC HQ	59	\$1,068	\$2,228	\$2,201	\$2,946	0.86%	1.84%	1.89%	2.38%	
1361 ACC 411 CSB	21	\$144	\$1,928	\$1,696	\$3,964	0.11%	2.07%	2.00%	4.46%	
1370 USASOC/TAPO	4	\$206	\$1,179	\$1,193	\$2,124	0.21%	1.17%	1.20%	2.09%	
1371 USASOC/GAPO	6	\$1,539	\$2,216	\$2,437	\$2,478	1.54%	2.13%	2.27%	2.49%	

2019 Army CCAS Pay Pool Results	Carryover Award \$					Carryover Award % of Base Pay			
	Employees with Carry Over Awards	Min (non-zero)	Average*	Median*	Max	Min (non-zero)	Average*	Median*	Max
Entire Population	3819	\$7	\$2,047	\$1,983	\$8,499	0.01%	1.90%	1.87%	7.19%
1372 DCSAC & RDA - USASOC	3	\$1,003	\$1,833	\$1,812	\$2,683	1.45%	1.99%	1.82%	2.69%
1399 MEDCOM HCAA	37	\$232	\$1,750	\$1,787	\$2,788	0.23%	1.99%	2.01%	4.38%

2019 Army CCAS Pay Pool Results	CA Award \$				CA Award % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
Entire Population	\$1	\$1,636	\$1,520	\$8,495	0.00%	1.42%	1.32%	8.89%
1001 ASA ALT	\$4	\$1,890	\$1,892	\$5,067	0.00%	1.35%	1.31%	4.32%
1010 HQ USAASC	\$1	\$1,537	\$1,631	\$3,755	0.00%	1.20%	1.26%	2.65%
1011 JPEO A&A	\$726	\$2,035	\$1,971	\$5,120	0.44%	1.35%	1.33%	3.08%
1012 PEO Aviation	\$685	\$1,655	\$1,563	\$3,463	0.80%	1.38%	1.36%	2.23%
1013 PEO C3T	\$1	\$1,671	\$1,679	\$6,306	0.00%	1.37%	1.41%	4.83%
1014 JPEO CBRND	\$881	\$1,893	\$1,953	\$3,646	1.05%	1.40%	1.30%	2.35%
1015 PEO CS CSS (BU)	\$143	\$3,451	\$3,528	\$8,239	0.15%	3.11%	3.06%	8.05%
1016 PEO EIS	\$1	\$1,592	\$1,689	\$3,924	0.00%	1.25%	1.32%	2.85%
1017 PEO GCS (BU)	\$196	\$3,851	\$3,956	\$8,483	0.16%	3.30%	3.16%	8.89%
1018 RCCTO (BU)	\$2,460	\$4,263	\$4,090	\$6,102	1.83%	3.31%	3.20%	4.66%
1019 PEO IEWS	\$648	\$1,823	\$1,756	\$4,100	0.49%	1.41%	1.39%	2.68%
1020 PEO MS (NBU)	\$927	\$1,983	\$1,935	\$3,597	0.66%	1.37%	1.40%	2.18%
1021 PEO STRI	\$169	\$1,552	\$1,527	\$3,490	0.16%	1.40%	1.32%	2.91%
1022 PEO Soldier	\$914	\$1,886	\$1,851	\$4,808	0.81%	1.39%	1.21%	2.99%
1024 NGB OPARC/AQ	\$13	\$1,674	\$1,418	\$6,578	0.01%	1.31%	1.06%	4.39%
1025 PEO CS CSS (NBU)	\$111	\$1,842	\$1,885	\$4,186	0.11%	1.36%	1.27%	2.90%
1027 PEO GCS (NBU)	\$166	\$2,080	\$2,155	\$7,643	0.10%	1.45%	1.42%	4.59%
1028 RCCTO (NBU)	\$1,224	\$2,137	\$2,045	\$3,273	0.82%	1.34%	1.32%	1.97%
1029 PEO ACWA	\$606	\$1,719	\$1,512	\$4,236	0.85%	1.39%	1.36%	2.59%
1030 CDG/AAC Fellows	\$1,151	\$1,570	\$1,561	\$2,067	0.97%	1.36%	1.41%	2.06%
1032 OCSE (BU)	\$1,671	\$3,799	\$3,678	\$6,820	1.37%	3.04%	3.16%	4.46%
1100 ATEC HQ	\$2	\$1,641	\$1,622	\$6,095	0.00%	1.37%	1.39%	3.67%
1101 ATEC AEC	\$6	\$1,750	\$1,745	\$4,117	0.01%	1.40%	1.37%	3.00%
1110 ATEC YPG	\$2	\$1,376	\$1,277	\$7,320	0.00%	1.36%	1.36%	8.11%
1111 ATEC ATC	\$1	\$1,419	\$1,419	\$5,480	0.00%	1.42%	1.31%	4.22%
1112 ATEC RTC	\$50	\$1,503	\$1,497	\$3,236	0.06%	1.41%	1.36%	4.20%
1120 ATEC OTC	\$4	\$1,240	\$1,227	\$3,723	0.00%	1.18%	1.32%	2.54%
1210 AMCOM Cmd Stf	\$128	\$1,855	\$1,787	\$3,085	0.16%	1.45%	1.49%	2.38%
1211 AMCOM G-Staff	\$540	\$1,723	\$1,754	\$2,805	0.58%	1.38%	1.44%	2.04%
1212 AMCOM IG	\$864	\$1,429	\$1,279	\$2,507	1.12%	1.33%	1.28%	1.62%
1213 AMCOM IMMC	\$652	\$1,753	\$1,735	\$3,075	0.46%	1.40%	1.40%	2.53%
1214 AMCOM SAMD	\$1,185	\$1,832	\$1,813	\$3,418	1.00%	1.34%	1.31%	2.07%
1215 AMCOM AID	\$5	\$1,484	\$1,573	\$5,063	0.01%	1.36%	1.44%	3.15%
1216 AMCOM TMDE	\$894	\$1,749	\$1,742	\$3,357	0.78%	1.34%	1.54%	2.03%
1220 CECOM Senior Pay Pool	\$1,409	\$1,934	\$1,803	\$2,850	0.86%	1.26%	1.13%	1.83%
1221 CECOM AFGE "Technical"	\$167	\$1,328	\$1,267	\$2,637	0.13%	1.29%	1.19%	2.99%
1222 CECOM NFFE "Technical"	\$158	\$1,309	\$1,252	\$2,304	0.12%	1.28%	1.21%	4.66%
1223 CECOM Technical (NBU)	\$245	\$1,351	\$1,248	\$2,511	0.56%	1.20%	1.17%	2.05%
1224 CECOM AFGE "Support"	\$167	\$1,088	\$1,080	\$1,932	0.30%	1.21%	1.17%	2.15%
1225 CECOM Support (NBU)	\$480	\$1,274	\$1,302	\$2,187	0.62%	1.17%	1.17%	2.23%
1226 CECOM AFGE "Finance"	\$403	\$820	\$772	\$1,483	0.90%	1.17%	1.12%	1.70%
1227 CECOM Finance (NBU)	\$801	\$1,304	\$1,266	\$2,034	0.73%	1.18%	1.13%	2.00%
1228 CECOM AFGE "0346"	\$579	\$1,230	\$1,239	\$2,062	0.55%	1.18%	1.17%	2.00%
1229 CECOM 0346 (NBU)	\$479	\$1,476	\$1,400	\$2,769	0.37%	1.19%	1.11%	2.03%
1230 SMDC Supervisors	\$640	\$1,754	\$1,616	\$2,865	0.83%	1.36%	1.32%	2.50%
1231 SMDC FWC (BU)	\$875	\$1,619	\$1,606	\$2,709	1.03%	1.41%	1.36%	2.30%
1233 SMDC Staff (BU)	\$244	\$1,322	\$1,347	\$2,772	0.25%	1.40%	1.32%	2.55%
1240 PEO MS (BU)	\$734	\$1,570	\$1,548	\$2,400	0.85%	1.40%	1.40%	1.84%
1241 PEO MS (BU)	\$345	\$1,381	\$1,381	\$2,631	0.83%	1.34%	1.36%	1.82%
1242 PEO MS (BU)	\$639	\$1,467	\$1,419	\$2,830	0.87%	1.41%	1.41%	1.91%
1243 CECOM AFGE Logistics	\$400	\$1,049	\$1,008	\$2,184	0.73%	1.17%	1.12%	2.00%
1244 CECOM Logistics (NBU)	\$401	\$1,170	\$1,130	\$2,745	0.43%	1.19%	1.18%	2.12%
1245 CECOM NFFE Business	\$452	\$969	\$952	\$2,756	0.59%	1.18%	1.06%	2.12%
1246 CECOM Business (NBU)	\$400	\$1,469	\$1,435	\$2,918	0.40%	1.20%	1.17%	2.65%
1247 CECOM AFGE Trainee	\$298	\$428	\$456	\$696	0.86%	1.24%	1.26%	2.01%
1248 CECOM AFGE Ft. Lee	\$898	\$1,402	\$1,316	\$2,461	1.13%	1.44%	1.40%	2.10%
1251 TACOM Chiefs	\$758	\$1,726	\$1,527	\$4,505	0.74%	1.37%	1.29%	2.71%
1252 TACOM ILSA	\$814	\$1,743	\$1,587	\$5,070	0.89%	1.38%	1.24%	3.89%
1253 TACOM IG	\$1,501	\$1,756	\$1,782	\$1,959	0.93%	1.40%	1.42%	1.82%
1254 TACOM Legal	\$674	\$1,926	\$1,843	\$2,813	1.06%	1.34%	1.28%	1.93%
1255 TACOM PMLAV	\$1,140	\$1,831	\$1,937	\$2,381	0.90%	1.35%	1.34%	1.95%
1256 TACOM MSO	\$776	\$1,849	\$1,755	\$3,218	0.85%	1.37%	1.19%	2.40%
1257 TACOM PMLAV (BU)	\$599	\$1,435	\$1,486	\$2,293	0.95%	1.40%	1.33%	2.31%
1299 CCDC	\$21	\$1,643	\$1,647	\$4,207	0.02%	1.38%	1.32%	2.79%
1311 ACC-NJ	\$1,009	\$1,965	\$1,903	\$3,500	0.66%	1.37%	1.41%	2.51%
1312 ACC-RSA	\$4	\$1,724	\$1,781	\$4,495	0.00%	1.35%	1.36%	2.72%
1313 ACC-Warren	\$3	\$1,541	\$1,618	\$3,321	0.00%	1.32%	1.40%	2.33%
1314 ACC-Orlando	\$507	\$1,415	\$1,345	\$2,365	0.57%	1.38%	1.29%	2.62%
1315 HQ, ACC	\$1	\$1,680	\$1,766	\$8,495	0.00%	1.39%	1.47%	5.53%
1316 ACC APG	\$2	\$1,401	\$1,209	\$6,078	0.00%	1.14%	1.13%	4.95%
1320 ACC MICC HQ	\$688	\$1,731	\$1,770	\$3,408	0.60%	1.46%	1.47%	2.76%
1361 ACC 411 CSB	\$134	\$1,375	\$1,342	\$2,613	0.13%	1.67%	1.68%	3.27%
1370 USASOC/TAPO	\$9	\$1,407	\$1,439	\$4,256	0.01%	1.43%	1.54%	3.81%
1371 USASOC/GAPO	\$1,152	\$1,770	\$1,820	\$2,585	0.98%	1.50%	1.46%	2.30%

2019 Army CCAS Pay Pool Results	CA Award \$				CA Award % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
Entire Population	\$1	\$1,636	\$1,520	\$8,495	0.00%	1.42%	1.32%	8.89%
1372 DCSAC & RDA - USASOC	\$905	\$1,391	\$1,453	\$3,526	0.89%	1.41%	1.27%	3.53%
1399 MEDCOM HCAA	\$166	\$1,324	\$1,260	\$2,856	0.13%	1.42%	1.34%	2.67%

2019 Army CCAS Pay Pool Results	Award Total \$				Award Total % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$2,296	\$1,842	\$15,077	0.00%	1.92%	1.62%	10.06%
1001 ASA ALT	\$4	\$2,846	\$2,335	\$10,561	0.00%	1.98%	1.73%	6.34%
1010 HQ USAASC	\$1	\$2,590	\$2,378	\$8,539	0.00%	1.95%	1.74%	5.17%
1011 JPEO A&A	\$875	\$3,677	\$3,572	\$11,652	0.75%	2.37%	2.31%	7.00%
1012 PEO Aviation	\$811	\$2,806	\$2,337	\$6,714	0.80%	2.27%	1.97%	4.78%
1013 PEO C3T	\$1	\$2,610	\$2,188	\$8,427	0.00%	2.06%	1.90%	5.24%
1014 JPEO CBRND	\$881	\$2,980	\$2,486	\$9,335	1.06%	2.14%	1.91%	5.61%
1015 PEO CS CSS (BU)	\$148	\$3,731	\$4,018	\$8,544	0.15%	3.36%	3.20%	8.05%
1016 PEO EIS	\$4	\$2,640	\$2,357	\$8,837	0.00%	2.00%	1.87%	5.31%
1017 PEO GCS (BU)	\$258	\$4,276	\$4,281	\$10,112	0.29%	3.60%	3.60%	8.89%
1018 RCCTO (BU)	\$2,460	\$4,859	\$4,736	\$9,725	1.83%	3.72%	3.69%	7.00%
1019 PEO IEWS	\$648	\$2,442	\$2,105	\$9,622	0.53%	1.83%	1.65%	5.78%
1020 PEO MS (NBU)	\$927	\$3,606	\$3,057	\$8,643	0.72%	2.40%	2.10%	5.23%
1021 PEO STRI	\$169	\$2,725	\$2,860	\$8,536	0.16%	2.38%	2.49%	5.48%
1022 PEO Soldier	\$988	\$3,085	\$2,813	\$8,029	0.93%	2.18%	2.18%	4.82%
1024 NGB OPARC/AQ	\$13	\$2,327	\$1,539	\$15,077	0.01%	1.74%	1.35%	10.06%
1025 PEO CS CSS (NBU)	\$111	\$2,309	\$2,439	\$6,892	0.11%	1.69%	1.87%	4.14%
1027 PEO GCS (NBU)	\$183	\$2,849	\$2,550	\$10,972	0.14%	1.92%	1.87%	6.59%
1028 RCCTO (NBU)	\$1,224	\$3,260	\$2,387	\$7,653	0.92%	2.01%	1.48%	4.60%
1029 PEO ACWA	\$606	\$2,798	\$2,327	\$9,872	0.85%	2.21%	1.87%	6.15%
1030 CDG/AAC Fellows	\$1,151	\$2,715	\$2,895	\$4,282	1.07%	2.29%	2.29%	3.60%
1032 OCSE (BU)	\$1,671	\$4,399	\$4,118	\$8,977	1.37%	3.51%	3.19%	6.95%
1100 ATEC HQ	\$7	\$2,620	\$2,082	\$13,722	0.01%	2.08%	1.81%	8.24%
1101 ATEC AEC	\$6	\$2,779	\$2,459	\$9,245	0.01%	2.13%	2.06%	5.55%
1110 ATEC YPG	\$2	\$1,663	\$1,414	\$9,354	0.00%	1.60%	1.47%	8.11%
1111 ATEC ATC	\$1	\$1,974	\$1,873	\$6,152	0.00%	1.91%	1.97%	4.22%
1112 ATEC RTC	\$50	\$2,086	\$1,726	\$7,118	0.06%	1.90%	1.61%	7.09%
1120 ATEC OTC	\$4	\$2,150	\$1,921	\$7,234	0.00%	1.98%	1.79%	5.49%
1210 AMCOM Cmd Stf	\$128	\$2,722	\$2,322	\$5,908	0.16%	2.11%	1.78%	3.86%
1211 AMCOM G-Staff	\$540	\$2,560	\$2,043	\$6,314	0.69%	1.97%	1.65%	4.17%
1212 AMCOM IG	\$864	\$2,049	\$1,397	\$5,618	1.12%	1.83%	1.36%	3.40%
1213 AMCOM IMMC	\$892	\$2,564	\$2,127	\$6,050	0.85%	2.00%	1.73%	4.00%
1214 AMCOM SAMD	\$1,185	\$2,390	\$1,813	\$7,667	1.00%	1.72%	1.31%	4.64%
1215 AMCOM AID	\$5	\$2,461	\$1,910	\$8,560	0.01%	2.19%	2.04%	5.33%
1216 AMCOM TMDE	\$894	\$2,924	\$2,426	\$7,447	0.87%	2.14%	1.80%	4.51%
1220 CECOM Senior Pay Pool	\$1,409	\$2,430	\$1,992	\$6,005	0.86%	1.56%	1.40%	3.61%
1221 CECOM AFGE "Technical"	\$262	\$1,621	\$1,332	\$5,406	0.27%	1.54%	1.24%	4.71%
1222 CECOM NFFE "Technical"	\$404	\$1,649	\$1,387	\$5,959	0.31%	1.56%	1.36%	5.30%
1223 CECOM Technical (NBU)	\$245	\$2,090	\$1,616	\$5,232	0.56%	1.80%	1.47%	3.84%
1224 CECOM AFGE "Support"	\$167	\$1,169	\$1,088	\$3,311	0.49%	1.29%	1.20%	3.71%
1225 CECOM Support (NBU)	\$480	\$1,406	\$1,336	\$5,146	0.62%	1.29%	1.22%	3.42%
1226 CECOM AFGE "Finance"	\$403	\$843	\$772	\$2,241	0.90%	1.19%	1.14%	2.07%
1227 CECOM Finance (NBU)	\$895	\$1,491	\$1,349	\$3,802	0.86%	1.34%	1.20%	2.83%
1228 CECOM AFGE "0346"	\$579	\$1,386	\$1,246	\$3,925	0.55%	1.31%	1.20%	4.06%
1229 CECOM 0346 (NBU)	\$763	\$1,974	\$1,705	\$5,419	0.78%	1.55%	1.33%	3.25%
1230 SMDC Supervisors	\$640	\$2,520	\$2,231	\$6,931	0.83%	1.90%	1.60%	4.20%
1231 SMDC FWC (BU)	\$907	\$2,640	\$2,370	\$5,720	1.03%	2.32%	1.99%	4.81%
1233 SMDC Staff (BU)	\$244	\$1,854	\$1,394	\$5,247	0.25%	1.91%	1.49%	6.18%
1240 PEO MS (BU)	\$734	\$2,366	\$1,672	\$5,771	0.85%	1.98%	1.58%	3.99%
1241 PEO MS (BU)	\$496	\$1,915	\$1,445	\$6,327	0.87%	1.79%	1.46%	4.35%
1242 PEO MS (BU)	\$639	\$2,106	\$1,570	\$6,805	0.94%	1.92%	1.51%	4.38%
1243 CECOM AFGE Logistics	\$400	\$1,140	\$1,008	\$4,261	0.73%	1.25%	1.13%	4.27%
1244 CECOM Logistics (NBU)	\$401	\$1,350	\$1,174	\$5,564	0.43%	1.34%	1.23%	3.50%
1245 CECOM NFFE Business	\$452	\$1,011	\$952	\$3,139	0.59%	1.22%	1.10%	2.43%
1246 CECOM Business (NBU)	\$400	\$1,804	\$1,521	\$6,071	0.40%	1.43%	1.27%	3.65%
1247 CECOM AFGE Trainee	\$298	\$428	\$456	\$696	0.86%	1.24%	1.26%	2.01%
1248 CECOM AFGE Ft. Lee	\$898	\$1,756	\$1,316	\$5,276	1.13%	1.74%	1.46%	4.50%
1251 TACOM Chiefs	\$758	\$2,148	\$1,747	\$9,798	0.74%	1.65%	1.37%	5.88%
1252 TACOM ILSC	\$814	\$2,165	\$1,825	\$7,164	0.89%	1.68%	1.55%	4.30%
1253 TACOM IG	\$1,501	\$2,803	\$2,737	\$4,238	0.93%	2.23%	2.32%	3.35%
1254 TACOM Legal	\$674	\$2,207	\$1,886	\$3,983	1.06%	1.51%	1.37%	2.39%
1255 TACOM PMLAV	\$1,323	\$2,123	\$2,160	\$3,133	0.97%	1.58%	1.51%	2.48%
1256 TACOM MSO	\$776	\$2,135	\$1,831	\$5,735	0.85%	1.54%	1.30%	3.44%
1257 TACOM PMLAV (BU)	\$599	\$1,693	\$1,518	\$3,438	0.95%	1.62%	1.46%	2.72%
1299 CCDC	\$49	\$2,610	\$2,269	\$6,180	0.05%	2.09%	1.98%	5.48%
1311 ACC-NJ	\$1,009	\$2,410	\$1,948	\$6,974	0.66%	1.66%	1.45%	4.47%
1312 ACC-RSA	\$4	\$2,220	\$1,992	\$9,621	0.00%	1.67%	1.52%	5.83%
1313 ACC-Warren	\$5	\$1,833	\$1,746	\$6,077	0.00%	1.54%	1.54%	4.35%
1314 ACC-Orlando	\$507	\$1,653	\$1,468	\$4,094	0.69%	1.57%	1.46%	2.96%
1315 HQ, ACC	\$1	\$2,099	\$1,888	\$13,570	0.00%	1.71%	1.63%	8.22%
1316 ACC APG	\$2	\$1,652	\$1,372	\$12,920	0.00%	1.31%	1.17%	7.76%
1320 ACC MICC HQ	\$688	\$2,499	\$2,097	\$5,303	0.66%	2.01%	1.92%	3.71%
1361 ACC 411 CSB	\$333	\$2,255	\$1,929	\$6,577	0.33%	2.61%	2.33%	7.39%
1370 USASOC/TAPO	\$9	\$1,516	\$1,439	\$4,256	0.01%	1.52%	1.57%	3.81%
1371 USASOC/GAPO	\$1,152	\$2,302	\$2,043	\$4,355	1.03%	1.90%	1.69%	3.38%

2019 Army CCAS Pay Pool Results	Award Total \$				Award Total % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$2,296	\$1,842	\$15,077	0.00%	1.92%	1.62%	10.06%
1372 DCSAC & RDA - USASOC	\$905	\$1,652	\$1,453	\$4,927	0.89%	1.64%	1.44%	3.82%
1399 MEDCOM HCAA	\$398	\$1,623	\$1,372	\$4,752	0.31%	1.70%	1.54%	6.46%

2019 Army CCAS Pay Pool Results	Presumptive Expected OCS	Retained Employees	Sum of Base Salary (inc Locality for Retained Employees)	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
Entire Population	394	169	\$1,147,223,153	\$1,142,479,121	\$1,410,571,760
1001 ASA ALT	21	18	\$36,117,910	\$35,581,604	\$44,965,705
1010 HQ USAASC	1	1	\$9,130,393	\$9,100,190	\$11,550,014
1011 JPEO A&A	1	7	\$18,933,431	\$18,723,550	\$24,570,795
1012 PEO Aviation	9	4	\$51,855,749	\$51,749,149	\$61,676,663
1013 PEO C3T	11	2	\$38,160,314	\$38,099,908	\$48,263,235
1014 JPEO CBRND	10	11	\$28,349,279	\$28,013,270	\$35,329,725
1015 PEO CS CSS (BU)	8	0	\$27,056,965	\$27,056,965	\$34,286,985
1016 PEO EIS	20	9	\$55,094,771	\$54,858,072	\$68,528,899
1017 PEO GCS (BU)	19	3	\$19,632,121	\$19,542,620	\$24,647,487
1018 RCCTO (BU)	3	0	\$3,253,125	\$3,253,125	\$4,122,273
1019 PEO IEWS	11	6	\$37,019,294	\$36,840,398	\$46,320,127
1020 PEO MS (NBU)	1	6	\$11,974,435	\$11,817,134	\$14,103,046
1021 PEO STRI	16	3	\$42,439,614	\$42,396,676	\$49,097,012
1022 PEO Soldier	5	21	\$22,634,098	\$22,002,682	\$27,802,746
1024 NGB OPARC/AQ	3	0	\$5,086,849	\$5,086,849	\$6,446,763
1025 PEO CS CSS (NBU)	1	0	\$18,281,974	\$18,281,974	\$22,783,389
1027 PEO GCS (NBU)	6	9	\$15,402,473	\$15,146,925	\$18,793,978
1028 RCCTO (NBU)	0	1	\$916,095	\$885,892	\$1,108,347
1029 PEO ACWA	3	3	\$8,804,485	\$8,715,492	\$10,573,944
1030 CDG/AAC Fellows	0	0	\$846,594	\$846,594	\$1,046,917
1032 OCSE (BU)	0	0	\$2,851,622	\$2,851,622	\$3,546,482
1100 ATEC HQ	2	4	\$20,127,368	\$20,006,405	\$25,780,761
1101 ATEC AEC	6	2	\$31,701,563	\$31,641,157	\$40,442,346
1110 ATEC YPG	9	0	\$16,233,269	\$16,233,269	\$18,964,884
1111 ATEC ATC	12	4	\$48,190,095	\$48,109,621	\$62,123,786
1112 ATEC RTC	11	0	\$25,684,152	\$25,684,152	\$30,622,401
1120 ATEC OTC	7	5	\$13,503,217	\$13,396,209	\$15,529,443
1210 AMCOM Cmd Stf	4	1	\$3,487,154	\$3,460,504	\$4,124,228
1211 AMCOM G-Staff	3	3	\$11,289,972	\$11,210,022	\$13,277,364
1212 AMCOM IG	0	0	\$888,324	\$888,324	\$1,058,705
1213 AMCOM IMMC	7	2	\$18,310,342	\$18,263,167	\$21,685,782
1214 AMCOM SAMD	0	1	\$3,329,294	\$3,302,644	\$3,936,090
1215 AMCOM AID	0	1	\$3,682,436	\$3,659,376	\$4,257,092
1216 AMCOM TMDE	0	2	\$3,591,149	\$3,540,845	\$4,146,398
1220 CECOM Senior Pay Pool	1	2	\$2,164,733	\$2,105,589	\$2,645,218
1221 CECOM AFGE "Technical"	26	0	\$24,751,440	\$24,751,440	\$32,008,550
1222 CECOM NFFE "Technical"	8	4	\$12,157,980	\$12,032,744	\$15,560,738
1223 CECOM Technical (NBU)	10	1	\$34,694,568	\$34,653,141	\$42,400,779
1224 CECOM AFGE "Support"	6	0	\$9,637,359	\$9,637,359	\$12,463,034
1225 CECOM Support (NBU)	0	1	\$9,384,122	\$9,369,866	\$11,766,269
1226 CECOM AFGE "Finance"	0	0	\$2,982,478	\$2,982,478	\$3,856,945
1227 CECOM Finance (NBU)	0	0	\$3,150,904	\$3,150,904	\$4,014,524
1228 CECOM AFGE "0346"	3	0	\$19,851,048	\$19,851,048	\$25,662,575
1229 CECOM 0346 (NBU)	1	2	\$15,712,836	\$15,652,559	\$19,687,757
1230 SMDC Supervisors	0	1	\$10,952,290	\$10,924,636	\$12,866,506
1231 SMDC FWC (BU)	5	0	\$10,435,210	\$10,435,210	\$12,351,926
1233 SMDC Staff (BU)	14	4	\$34,172,298	\$34,077,929	\$40,065,348
1240 PEO MS (BU)	2	0	\$3,512,969	\$3,512,969	\$4,186,757
1241 PEO MS (BU)	0	0	\$13,136,823	\$13,136,823	\$15,656,468
1242 PEO MS (BU)	6	0	\$10,304,549	\$10,304,549	\$12,280,964
1243 CECOM AFGE Logistics	7	0	\$30,458,470	\$30,458,470	\$39,375,552
1244 CECOM Logistics (NBU)	5	0	\$32,970,509	\$32,970,509	\$38,619,363
1245 CECOM NFFE Business	0	0	\$2,882,569	\$2,882,569	\$3,727,742
1246 CECOM Business (NBU)	2	0	\$8,118,463	\$8,118,463	\$10,423,826
1247 CECOM AFGE Trainee	2	0	\$424,430	\$424,430	\$548,873
1248 CECOM AFGE Ft. Lee	11	0	\$5,220,523	\$5,220,523	\$6,232,259
1251 TACOM Chiefs	1	1	\$6,325,397	\$6,295,194	\$7,929,461
1252 TACOM ILS	5	4	\$21,275,724	\$21,156,168	\$26,601,875
1253 TACOM IG	0	0	\$410,424	\$410,424	\$520,458
1254 TACOM Legal	0	0	\$1,936,944	\$1,936,944	\$2,425,775
1255 TACOM PMLAV	0	0	\$1,094,400	\$1,094,400	\$1,356,626
1256 TACOM MSO	0	2	\$2,899,581	\$2,841,449	\$3,562,216
1257 TACOM PMLAV (BU)	1	0	\$2,953,896	\$2,953,896	\$3,720,773
1299 CCDC	1	1	\$23,955,328	\$23,925,492	\$30,806,043
1311 ACC-NJ	1	2	\$5,596,261	\$5,535,855	\$7,280,893
1312 ACC-RSA	1	1	\$14,678,656	\$14,650,629	\$17,371,472
1313 ACC-Warren	3	3	\$13,843,162	\$13,756,845	\$17,274,383
1314 ACC-Orlando	3	1	\$13,618,240	\$13,596,171	\$15,726,693
1315 HQ, ACC	8	2	\$19,579,841	\$19,526,546	\$23,283,370
1316 ACC APG	7	4	\$18,397,870	\$18,266,462	\$23,076,351
1320 ACC MICC HQ	13	0	\$18,711,321	\$18,711,321	\$21,922,194
1361 ACC 411 CSB	13	1	\$4,703,767	\$4,687,550	\$4,687,550
1370 USASOC/TAPO	3	0	\$3,863,898	\$3,863,898	\$4,481,904
1371 USASOC/GAPO	3	1	\$2,621,443	\$2,591,240	\$3,279,293

2019 Army CCAS Pay Pool Results	Presumptive Expected OCS	Retained Employees	Sum of Base Salary (inc Locality for Retained Employees)	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
Entire Population	394	169	\$1,147,223,153	\$1,142,479,121	\$1,410,571,760
1372 DCSAC & RDA - USASOC	1	1	\$1,814,651	\$1,782,593	\$2,163,965
1399 MEDCOM HCAA	11	1	\$18,005,852	\$17,995,450	\$21,184,680

2019 Army CCAS Pay Pool Results	Average OCS By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	19.1	56.4	77.1	93.1		40.6	64.3	74.1	19.0	42.2	53.2
1001 ASA ALT		64.0	77.7	94.3						46.0	59.7
1010 HQ USAASC		59.5	78.9	95.6							
1011 JPEO A&A		68.0	76.4	93.2							
1012 PEO Aviation		60.1	81.0	93.5						47.9	61.6
1013 PEO C3T		61.5	76.7	92.7						42.7	50.0
1014 JPEO CBRND		59.0	79.3	95.6						47.0	59.5
1015 PEO CS CSS (BU)		59.9	79.3	91.0						43.2	52.8
1016 PEO EIS		55.8	78.5	93.3						46.0	
1017 PEO GCS (BU)		53.7	77.9	92.3						41.4	45.0
1018 RCCTO (BU)			78.2	90.3							
1019 PEO IEWS		59.8	77.6	93.6							56.0
1020 PEO MS (NBU)		61.0	79.9	96.6							
1021 PEO STRI		60.5	79.9	94.5						46.3	55.4
1022 PEO Soldier		63.0	79.9	94.8							61.0
1024 NGB OPARC/AQ		55.0	77.9	94.5							
1025 PEO CS CSS (NBU)		63.6	80.1	94.5				83.0		46.0	
1027 PEO GCS (NBU)			79.0	94.8							
1028 RCCTO (NBU)				97.7							
1029 PEO ACWA			78.9	96.2			67.0			37.0	52.0
1030 CDG/AAC Fellows			82.4								
1032 OCSE (BU)		65.0	78.3	95.7							54.0
1100 ATEC HQ		61.3	78.0	95.5						42.5	55.1
1101 ATEC AEC		55.8	78.5	92.3						47.0	52.3
1110 ATEC YPG		60.7	73.3	92.2			61.0	73.0		46.0	50.0
1111 ATEC ATC		63.7	76.2	94.3			64.9	73.8		46.8	51.8
1112 ATEC RTC		60.6	78.1	91.2		41.0	65.8	83.0		41.3	
1120 ATEC OTC		51.1	79.3	93.6		25.0				44.6	
1210 AMCOM Cmd Stf		63.7	76.1	95.8							62.0
1211 AMCOM G-Staff		53.8	79.3	93.7							56.0
1212 AMCOM IG		57.0	75.2	92.0							
1213 AMCOM IMMC			81.2	91.7							
1214 AMCOM SAMD				91.9							
1215 AMCOM AID		60.5	80.6	93.3						37.5	44.5
1216 AMCOM TMDE			80.4	96.6				77.3			
1220 CECOM Senior Pay Pool				95.4							
1221 CECOM AFGC "Technical"		51.2	74.5	86.3			53.0	71.0			
1222 CECOM NFFE "Technical"		49.3	75.3	89.5							
1223 CECOM Technical (NBU)	24.3	52.4	78.2	91.5		46.5	54.0				
1224 CECOM AFGC "Support"		55.5	72.9	85.0					14.5	41.0	50.0
1225 CECOM Support (NBU)		57.7	75.5	90.3			56.0			42.6	51.5
1226 CECOM AFGC "Finance"		47.6	68.9								
1227 CECOM Finance (NBU)		59.0	74.7	85.0							
1228 CECOM AFGC "0346"		59.5	74.2	90.3							
1229 CECOM 0346 (NBU)		61.3	79.7	91.0							
1230 SMDC Supervisors			79.2	94.6						33.0	
1231 SMDC FWC (BU)		64.2	81.2	94.0						47.0	49.0
1233 SMDC Staff (BU)		57.9	75.8	93.6				71.0		36.2	53.2
1240 PEO MS (BU)		55.0	74.9	90.7							
1241 PEO MS (BU)		59.8	76.8	92.5					29.0	43.0	56.3
1242 PEO MS (BU)		55.1	77.0	90.2						47.0	52.0
1243 CECOM AFGC Logistics		54.8	71.3	90.0		35.0					
1244 CECOM Logistics (NBU)		54.9	74.0	90.4		43.5	56.0				
1245 CECOM NFFE Business		49.7	71.9	91.5							
1246 CECOM Business (NBU)		59.2	76.5	90.1							
1247 CECOM AFGC Trainee	18.0								18.0		
1248 CECOM AFGC Ft. Lee		54.2	74.9	89.0							
1251 TACOM Chiefs		60.3	76.5	93.0						49.0	50.0
1252 TACOM ILSC		55.3	80.5	92.9							
1253 TACOM IG			83.0	96.0							
1254 TACOM Legal		54.0	76.0	95.4							
1255 TACOM PMLAV			83.5	90.3							
1256 TACOM MSO		58.0	76.0	92.3							
1257 TACOM PMLAV (BU)		44.5	75.8	90.5							
1299 CCDC		60.4	79.6	94.0		44.0				42.0	49.7
1311 ACC-NJ			81.5	88.8							
1312 ACC-RSA			74.2	92.4							53.5
1313 ACC-Warren		64.5	77.6	92.3							54.0
1314 ACC-Orlando		59.0	75.7	91.4						38.0	51.0
1315 HQ, ACC		60.0	77.5	90.9			55.0			46.0	
1316 ACC APG		56.6	75.1	91.5						41.0	
1320 ACC MICC HQ		58.8	77.1	92.6							
1361 ACC 411 CSB		58.0	80.4	98.0							54.0
1370 USASOC/TAPO		58.3	76.4	88.8						43.5	
1371 USASOC/GAPO			79.3	89.0							

2019 Army CCAS Pay Pool Results	Average OCS By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	19.1	56.4	77.1	93.1	40.6	64.3	74.1	19.0	42.2	53.2	
1372 DCSAC & RDA - USASOC		62.3	75.2	94.0						60.0	
1399 MEDCOM HCAA		58.7	73.1	90.6					43.9	51.8	

2019 Army CCAS Pay Pool Results	Average Delta By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	0.8	1.0	1.3	1.5		0.5	3.3	2.0	0.5	1.0	1.8
1001 ASA ALT		0.1	1.3	1.3						0.0	0.0
1010 HQ USAASC		0.0	0.8	1.0							
1011 JPEO A&A		2.0	1.6	2.2							
1012 PEO Aviation		2.4	2.0	1.9						1.9	0.8
1013 PEO C3T		0.8	0.7	1.0						0.7	3.0
1014 JPEO CBRND		1.2	0.7	0.6						1.0	0.0
1015 PEO CS CSS (BU)		2.9	1.9	1.9						0.6	2.6
1016 PEO EIS		0.7	0.7	0.8						0.0	
1017 PEO GCS (BU)		2.8	1.3	1.1						0.2	1.0
1018 RCCTO (BU)			2.5	1.4							
1019 PEO IEWS		2.0	2.1	1.4							1.0
1020 PEO MS (NBU)		4.0	1.9	1.9							
1021 PEO STRI		0.8	1.0	1.2						1.3	0.7
1022 PEO Soldier		4.0	1.3	1.0							0.0
1024 NGB OPARC/AQ		-0.5	0.9	4.5							
1025 PEO CS CSS (NBU)		0.8	1.3	2.3				0.0		0.0	
1027 PEO GCS (NBU)			2.0	2.0							
1028 RCCTO (NBU)				2.6							
1029 PEO ACWA			1.3	1.7			1.0			1.0	0.3
1030 CDG/AAC Fellows			2.4								
1032 OCSE (BU)		2.5	1.7	1.8							1.0
1100 ATEC HQ		3.9	3.1	3.9						3.5	4.6
1101 ATEC AEC		3.0	2.4	1.8						5.0	1.5
1110 ATEC YPG		1.4	1.7	2.2			1.0	1.8		0.0	4.3
1111 ATEC ATC		2.9	3.5	2.3			3.9	2.1		2.8	4.0
1112 ATEC RTC		1.3	2.5	1.9		0.0	0.2	4.0		1.5	
1120 ATEC OTC		1.0	1.0	1.7		0.0				1.4	
1210 AMCOM Cmd Stf		1.7	1.3	2.1							1.0
1211 AMCOM G-Staff		2.0	1.8	1.9							1.0
1212 AMCOM IG		2.0	1.8	2.7							
1213 AMCOM IMMC			1.9	2.2							
1214 AMCOM SAMD				2.1							
1215 AMCOM AID		2.5	1.1	0.6						1.0	1.5
1216 AMCOM TMDE			2.6	2.6			0.0				
1220 CECOM Senior Pay Pool				1.3							
1221 CECOM AFGE "Technical"		1.4	0.6	-0.3			0.0	3.0			
1222 CECOM NFFE "Technical"		2.1	0.7	0.4							
1223 CECOM Technical (NBU)	0.3	0.6	0.3	0.3		0.5	0.0				
1224 CECOM AFGE "Support"		0.4	0.4	0.0					0.0	-0.2	0.3
1225 CECOM Support (NBU)		0.7	0.9	0.6			1.0			-1.0	1.5
1226 CECOM AFGE "Finance"		0.5	0.5								
1227 CECOM Finance (NBU)		1.0	0.5	0.8							
1228 CECOM AFGE "0346"		0.1	0.3	0.0							
1229 CECOM 0346 (NBU)		0.2	0.6	0.7							
1230 SMDC Supervisors			1.3	1.6						5.0	
1231 SMDC FWC (BU)		1.0	0.9	0.9						1.0	1.0
1233 SMDC Staff (BU)		0.4	0.4	0.3				1.0		0.7	0.7
1240 PEO MS (BU)		1.0	1.6	1.8							
1241 PEO MS (BU)		1.4	1.7	1.9					0.0	0.0	1.7
1242 PEO MS (BU)		1.8	1.7	1.7						1.0	0.0
1243 CECOM AFGE Logistics		0.4	0.7	1.0		0.0					
1244 CECOM Logistics (NBU)		0.3	0.5	0.7		1.0	0.0				
1245 CECOM NFFE Business		0.6	0.1	1.5							
1246 CECOM Business (NBU)		1.2	0.9	0.9							
1247 CECOM AFGE Trainee	0.9								2.0		
1248 CECOM AFGE Ft. Lee		0.6	0.5	0.5							
1251 TACOM Chiefs		2.0	1.6	2.5						3.0	2.0
1252 TACOM ILSC		1.1	0.9	1.8							
1253 TACOM IG			3.0	0.0							
1254 TACOM Legal		0.5	2.0	1.0							
1255 TACOM PMLAV			0.5	1.4							
1256 TACOM MSO		0.0	1.3	1.6							
1257 TACOM PMLAV (BU)		0.0	1.3	0.5							
1299 CCDC		1.7	2.8	2.2		1.0				1.0	4.9
1311 ACC-NJ			0.5	1.0							
1312 ACC-RSA			1.0	1.2							1.5
1313 ACC-Warren		1.0	2.3	2.0							4.0
1314 ACC-Orlando		4.0	0.9	0.6						0.0	2.0
1315 HQ, ACC		1.1	0.7	1.0			1.0			0.0	
1316 ACC APG		1.2	1.7	3.0						0.0	
1320 ACC MICC HQ		0.8	0.4	0.4							
1361 ACC 411 CSB		1.6	2.0	1.3							2.0
1370 USASOC/TAPO		1.0	1.1	1.8						1.0	
1371 USASOC/GAPO			1.9	1.3							

2019 Army CCAS Pay Pool Results	Average Delta By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	0.8	1.0	1.3	1.5		0.5	3.3	2.0	0.5	1.0	1.8
1372 DCSAC & RDA - USASOC		3.7	1.9	2.0							4.0
1399 MEDCOM HCAA		0.4	0.6	0.9						1.4	0.7

2019 Army CCAS Pay Pool Results	Modal Rating of Record										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	3	3	3	5		3	3	5	3,5	3	3
1001 ASA ALT		3	3	5						3,5	3
1010 HQ USAASC		3	5	5							
1011 JPEO A&A		5	5	5							
1012 PEO Aviation		5	5	5					5	3	
1013 PEO C3T		5	3,5	5					3	5	
1014 JPEO CBRND		3	3	3						3	3
1015 PEO CS CSS (BU)		3	3	5					3	3	
1016 PEO EIS		3	3	3					3		
1017 PEO GCS (BU)		3	3	3					3	3	
1018 RCCTO (BU)			5	5							
1019 PEO IEWS		3,5	5	5							3,5
1020 PEO MS (NBU)		5	5	5							
1021 PEO STRI		3	3	3					3	3	
1022 PEO Soldier		5	5	5							5
1024 NGB OPARC/AQ		3	3	5							
1025 PEO CS CSS (NBU)		3	3	5			3		3		
1027 PEO GCS (NBU)			3,5	3							
1028 RCCTO (NBU)				5							
1029 PEO ACWA			3	3			3		3	3	
1030 CDG/AAC Fellows			5								
1032 OCSE (BU)		3,5	3,5	5							3
1100 ATEC HQ		5	5	5					3,5	5	
1101 ATEC AEC		3	5	5					5	5	
1110 ATEC YPG		5	5	5			3	5	3	5	
1111 ATEC ATC		3	5	5			3,5	5	5	5	
1112 ATEC RTC		3	3	5		3	3	3,5	3		
1120 ATEC OTC		3	5	5		3			5		
1210 AMCOM Cmd Stf		5	5	5							5
1211 AMCOM G-Staff		3,5	3,5	5							3
1212 AMCOM IG		3	3	5							
1213 AMCOM IMMC			5	5							
1214 AMCOM SAMD				5							
1215 AMCOM AID		3,5	5	5					3	3,5	
1216 AMCOM TMDE			5	5				3			
1220 CECOM Senior Pay Pool				5							
1221 CECOM AFGC "Technical"		3	3	3			3	5			
1222 CECOM NFFE "Technical"		5	3	3							
1223 CECOM Technical (NBU)	3	3	3	3		3	3				
1224 CECOM AFGC "Support"		3	3	5					3,5	3	3
1225 CECOM Support (NBU)		3	3	5			3		3	5	
1226 CECOM AFGC "Finance"		3	3								
1227 CECOM Finance (NBU)		5	3	5							
1228 CECOM AFGC "0346"		3	3	3							
1229 CECOM 0346 (NBU)		3	3	5							
1230 SMDC Supervisors			5	5					5		
1231 SMDC FWC (BU)		5	5	5					5	5	
1233 SMDC Staff (BU)		3	3	3				3	3	3	
1240 PEO MS (BU)		3,5	5	5							
1241 PEO MS (BU)		3	5	5					3	3,5	3
1242 PEO MS (BU)		5	5	5					5	3	
1243 CECOM AFGC Logistics		3	3	5		3					
1244 CECOM Logistics (NBU)		3	3	5		3,5	3				
1245 CECOM NFFE Business		5	3	5							
1246 CECOM Business (NBU)		3	3	3							
1247 CECOM AFGC Trainee	3								5		
1248 CECOM AFGC Ft. Lee		3	3	5							
1251 TACOM Chiefs		5	5	5					5	5	
1252 TACOM ILSC		5	5	5							
1253 TACOM IG			3	3							
1254 TACOM Legal		3	5	3							
1255 TACOM PMLAV			5	5							
1256 TACOM MSO		3	3,5	3							
1257 TACOM PMLAV (BU)		3	5	3,5							
1299 CCDC		3	3	5		3			3	3	
1311 ACC-NJ			3	5							
1312 ACC-RSA			5	5							3,5
1313 ACC-Warren		3,5	5	5							5
1314 ACC-Orlando		3	3	3					3	3	
1315 HQ, ACC		5	3	5			5		3		
1316 ACC APG		3	5	5					3		
1320 ACC MICC HQ		5	5	5							
1361 ACC 411 CSB		3	5	3,5							3
1370 USASOC/TAPO		3	5	5					5		
1371 USASOC/GAPO			5	5							

2019 Army CCAS Pay Pool Results	Modal Rating of Record										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	3	3	3	5		3	3	5	3,5	3	3
1372 DCSAC & RDA - USASOC		3	5	5							5
1399 MEDCOM HCAA		3	5	5						5	3,5

2019 Army CCAS Pay Pool Results	Average Salary for NH Career Path					Average Salary for NH Career Path				
	NH-1	NH-2	NH-3	NH-4	NH Total	NH-1	NH-2	NH-3	NH-4	NH Total
Entire Population	18	992	6666	4096	11772	\$27,293	\$57,700	\$86,603	\$118,920	\$95,321
1001 ASA ALT	0	9	76	232	317	\$0	\$70,351	\$87,578	\$123,051	\$113,050
1010 HQ USAASC	0	3	61	27	91	\$0	\$63,103	\$90,753	\$126,116	\$100,334
1011 JPEO A&A	0	1	10	153	164	\$0	\$69,949	\$85,027	\$117,733	\$115,448
1012 PEO Aviation	0	12	278	210	500	\$0	\$59,476	\$91,995	\$118,664	\$102,416
1013 PEO C3T	0	43	187	159	389	\$0	\$63,751	\$86,783	\$118,456	\$97,183
1014 JPEO CBRND	0	11	110	137	258	\$0	\$60,207	\$91,445	\$127,422	\$109,217
1015 PEO CS CSS (BU)	0	16	227	46	289	\$0	\$56,453	\$89,068	\$111,949	\$90,904
1016 PEO EIS	0	27	271	240	538	\$0	\$57,490	\$89,995	\$121,277	\$102,319
1017 PEO GCS (BU)	0	26	104	74	204	\$0	\$54,282	\$88,401	\$118,448	\$94,952
1018 RCCTO (BU)	0	0	13	19	32	\$0	\$0	\$85,915	\$112,433	\$101,660
1019 PEO IEWS	0	6	144	200	350	\$0	\$60,342	\$86,130	\$120,702	\$105,443
1020 PEO MS (NBU)	0	1	9	87	97	\$0	\$58,938	\$92,766	\$127,363	\$123,448
1021 PEO STRI	0	13	321	94	428	\$0	\$61,842	\$91,951	\$122,514	\$97,748
1022 PEO Soldier	0	1	85	115	201	\$0	\$61,610	\$90,633	\$128,739	\$112,291
1024 NGB OPARC/AQ	0	2	32	19	53	\$0	\$57,022	\$87,404	\$114,521	\$95,978
1025 PEO CS CSS (NBU)	0	5	45	114	164	\$0	\$66,110	\$91,499	\$119,232	\$110,003
1027 PEO GCS (NBU)	0	0	9	119	128	\$0	\$0	\$92,050	\$122,471	\$120,332
1028 RCCTO (NBU)	0	0	0	7	7	\$0	\$0	\$0	\$130,871	\$130,871
1029 PEO ACWA	0	0	46	34	80	\$0	\$0	\$90,088	\$127,157	\$105,843
1030 CDG/AAC Fellows	0	0	9	0	9	\$0	\$0	\$94,066	\$0	\$94,066
1032 OCSE (BU)	0	2	12	13	27	\$0	\$65,917	\$87,944	\$123,809	\$103,580
1100 ATEC HQ	0	14	114	76	204	\$0	\$61,963	\$85,130	\$119,160	\$96,218
1101 ATEC AEC	0	6	145	157	308	\$0	\$57,032	\$87,308	\$115,873	\$101,279
1110 ATEC YPG	0	15	127	39	181	\$0	\$60,963	\$79,309	\$114,427	\$85,356
1111 ATEC ATC	0	36	360	45	441	\$0	\$64,189	\$81,535	\$119,465	\$83,990
1112 ATEC RTC	0	8	204	62	274	\$0	\$60,907	\$85,634	\$112,645	\$91,024
1120 ATEC OTC	0	7	107	25	139	\$0	\$51,985	\$91,402	\$116,801	\$93,985
1210 AMCOM Cmd Stf	0	3	10	19	32	\$0	\$65,231	\$81,961	\$124,556	\$105,684
1211 AMCOM G-Staff	0	5	36	65	106	\$0	\$54,742	\$89,501	\$119,031	\$105,969
1212 AMCOM IG	0	1	6	3	10	\$0	\$56,766	\$81,873	\$113,441	\$88,832
1213 AMCOM IMMC	0	0	69	105	174	\$0	\$0	\$92,375	\$113,681	\$105,232
1214 AMCOM SAMD	0	0	0	29	29	\$0	\$0	\$0	\$114,803	\$114,803
1215 AMCOM AID	0	2	18	14	34	\$0	\$60,714	\$93,472	\$122,099	\$103,333
1216 AMCOM TMDE	0	0	9	20	29	\$0	\$0	\$89,803	\$124,692	\$113,864
1220 CECOM Senior Pay Pool	0	0	0	17	17	\$0	\$0	\$0	\$127,337	\$127,337
1221 CECOM AFGE "Technical"	0	34	249	20	303	\$0	\$51,549	\$83,235	\$107,290	\$81,267
1222 CECOM NFFE "Technical"	0	21	110	15	146	\$0	\$50,061	\$85,698	\$111,992	\$83,274
1223 CECOM Technical (NBU)	3	24	259	83	369	\$31,066	\$54,137	\$90,555	\$116,837	\$93,615
1224 CECOM AFGE "Support"	0	48	78	1	127	\$0	\$56,995	\$80,563	\$103,224	\$71,834
1225 CECOM Support (NBU)	0	21	42	37	100	\$0	\$59,465	\$84,277	\$113,397	\$89,841
1226 CECOM AFGE "Finance"	0	44	11	0	55	\$0	\$49,198	\$74,342	\$0	\$54,227
1227 CECOM Finance (NBU)	0	1	26	9	36	\$0	\$60,078	\$83,623	\$101,849	\$87,525
1228 CECOM AFGE "0346"	0	37	207	3	247	\$0	\$60,770	\$83,379	\$114,402	\$80,369
1229 CECOM 0346 (NBU)	0	6	91	60	157	\$0	\$64,198	\$91,942	\$116,015	\$100,082
1230 SMDC Supervisors	0	0	32	66	98	\$0	\$0	\$91,297	\$121,180	\$111,423
1231 SMDC FWC (BU)	0	5	81	20	106	\$0	\$66,448	\$93,613	\$121,210	\$97,539
1233 SMDC Staff (BU)	0	58	295	30	383	\$0	\$60,156	\$86,027	\$122,870	\$84,995
1240 PEO MS (BU)	0	2	21	15	38	\$0	\$55,847	\$82,233	\$111,625	\$92,447
1241 PEO MS (BU)	0	13	114	20	147	\$0	\$61,025	\$85,478	\$115,307	\$87,374
1242 PEO MS (BU)	0	9	89	19	117	\$0	\$53,099	\$85,584	\$111,004	\$87,213
1243 CECOM AFGE Logistics	0	198	242	3	443	\$0	\$56,673	\$77,955	\$111,303	\$68,669
1244 CECOM Logistics (NBU)	0	22	320	46	388	\$0	\$56,478	\$82,355	\$113,642	\$84,597
1245 CECOM NFFE Business	0	27	16	2	45	\$0	\$51,044	\$79,846	\$113,428	\$64,057
1246 CECOM Business (NBU)	0	7	39	39	85	\$0	\$59,331	\$85,794	\$111,722	\$95,511
1247 CECOM AFGE Trainee	15	0	0	0	15	\$26,539	\$0	\$0	\$0	\$26,539
1248 CECOM AFGE Ft. Lee	0	6	52	5	63	\$0	\$51,838	\$83,939	\$108,939	\$82,865
1251 TACOM Chiefs	0	3	22	36	61	\$0	\$60,652	\$84,934	\$116,051	\$102,104
1252 TACOM ILSC	0	13	112	86	211	\$0	\$56,312	\$93,095	\$117,640	\$100,833
1253 TACOM IG	0	0	3	1	4	\$0	\$0	\$94,220	\$127,763	\$102,606
1254 TACOM Legal	0	2	1	14	17	\$0	\$55,481	\$83,108	\$124,491	\$113,938
1255 TACOM PMLAV	0	0	2	8	10	\$0	\$0	\$99,682	\$111,880	\$109,440
1256 TACOM MSO	0	1	4	21	26	\$0	\$59,973	\$84,116	\$119,197	\$111,522
1257 TACOM PMLAV (BU)	0	4	30	2	36	\$0	\$46,002	\$84,746	\$113,751	\$82,053
1299 CCDC	0	16	151	77	244	\$0	\$61,841	\$88,488	\$118,715	\$96,280
1311 ACC-NJ	0	0	2	49	51	\$0	\$0	\$95,270	\$110,321	\$109,731
1312 ACC-RSA	0	0	36	99	135	\$0	\$0	\$81,783	\$117,445	\$107,935
1313 ACC-Warren	0	2	91	50	143	\$0	\$67,082	\$85,898	\$115,769	\$96,079
1314 ACC-Orlando	0	2	117	30	149	\$0	\$57,887	\$84,651	\$116,904	\$90,786
1315 HQ, ACC	0	12	74	107	193	\$0	\$61,560	\$87,931	\$114,316	\$100,919
1316 ACC APG	0	22	65	105	192	\$0	\$55,100	\$83,126	\$111,803	\$95,597
1320 ACC MICC HQ	0	10	79	94	183	\$0	\$60,606	\$87,797	\$118,823	\$102,248
1361 ACC 411 CSB	0	23	31	4	58	\$0	\$58,035	\$90,090	\$130,639	\$80,175
1370 USASOC/TAPO	0	4	34	6	44	\$0	\$61,104	\$84,878	\$107,421	\$85,791
1371 USASOC/GAPO	0	0	22	6	28	\$0	\$0	\$87,936	\$114,474	\$93,623

2019 Army CCAS Pay Pool Results	Average Salary for NH Career Path					Average Salary for NH Career Path				
	NH-1	NH-2	NH-3	NH-4	NH Total	NH-1	NH-2	NH-3	NH-4	NH Total
Entire Population	18	992	6666	4096	11772	\$27,293	\$57,700	\$86,603	\$118,920	\$95,321
1372 DCSAC & RDA - USASOC	0	3	16	2	21	\$0	\$61,410	\$83,593	\$117,559	\$83,659
1399 MEDCOM HCAA	0	17	146	31	194	\$0	\$59,853	\$80,892	\$114,097	\$84,354

2019 Army CCAS Pay Pool Results	Average Salary for NJ Career Path								
	NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-2	NJ-3	NJ-4	NJ Total
Entire Population	0	8	81	85	174	\$42,743	\$64,041	\$80,188	\$70,950
1001 ASA ALT	0	0	0	0	0	\$0	\$0	\$0	\$0
1010 HQ USAASC	0	0	0	0	0	\$0	\$0	\$0	\$0
1011 JPEO A&A	0	0	0	0	0	\$0	\$0	\$0	\$0
1012 PEO Aviation	0	0	0	0	0	\$0	\$0	\$0	\$0
1013 PEO C3T	0	0	0	0	0	\$0	\$0	\$0	\$0
1014 JPEO CBRND	0	0	0	0	0	\$0	\$0	\$0	\$0
1015 PEO CS CSS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1016 PEO EIS	0	0	0	0	0	\$0	\$0	\$0	\$0
1017 PEO GCS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1018 RCCTO (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1019 PEO IEWS	0	0	0	0	0	\$0	\$0	\$0	\$0
1020 PEO MS (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1021 PEO STRI	0	0	0	0	0	\$0	\$0	\$0	\$0
1022 PEO Soldier	0	0	0	0	0	\$0	\$0	\$0	\$0
1024 NGB OPARC/AQ	0	0	0	0	0	\$0	\$0	\$0	\$0
1025 PEO CS CSS (NBU)	0	0	0	1	1	\$0	\$0	\$99,691	\$99,691
1027 PEO GCS (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1028 RCCTO (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1029 PEO ACWA	0	0	2	0	2	\$0	\$69,941	\$0	\$0
1030 CDG/AAC Fellows	0	0	0	0	0	\$0	\$0	\$0	\$0
1032 OCSE (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1100 ATEC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0
1101 ATEC AEC	0	0	0	0	0	\$0	\$0	\$0	\$0
1110 ATEC YPG	0	0	1	4	5	\$0	\$62,768	\$79,156	\$79,156
1111 ATEC ATC	0	0	68	73	141	\$0	\$64,081	\$79,132	\$79,132
1112 ATEC RTC	0	1	5	2	8	\$43,081	\$69,558	\$91,965	\$91,965
1120 ATEC OTC	0	1	0	0	1	\$31,306	\$0	\$0	\$0
1210 AMCOM Cmd Stf	0	0	0	0	0	\$0	\$0	\$0	\$0
1211 AMCOM G-Staff	0	0	0	0	0	\$0	\$0	\$0	\$0
1212 AMCOM IG	0	0	0	0	0	\$0	\$0	\$0	\$0
1213 AMCOM IMMC	0	0	0	0	0	\$0	\$0	\$0	\$0
1214 AMCOM SAMD	0	0	0	0	0	\$0	\$0	\$0	\$0
1215 AMCOM AID	0	0	0	0	0	\$0	\$0	\$0	\$0
1216 AMCOM TMDE	0	0	0	3	3	\$0	\$0	\$96,362	\$96,362
1220 CECOM Senior Pay Pool	0	0	0	0	0	\$0	\$0	\$0	\$0
1221 CECOM AFGE "Technical"	0	0	1	1	2	\$0	\$54,275	\$73,255	\$73,255
1222 CECOM NFFE "Technical"	0	0	0	0	0	\$0	\$0	\$0	\$0
1223 CECOM Technical (NBU)	0	2	1	0	3	\$47,488	\$55,839	\$0	\$0
1224 CECOM AFGE "Support"	0	0	0	0	0	\$0	\$0	\$0	\$0
1225 CECOM Support (NBU)	0	0	1	0	1	\$0	\$56,765	\$0	\$0
1226 CECOM AFGE "Finance"	0	0	0	0	0	\$0	\$0	\$0	\$0
1227 CECOM Finance (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1228 CECOM AFGE "0346"	0	0	0	0	0	\$0	\$0	\$0	\$0
1229 CECOM 0346 (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1230 SMDC Supervisors	0	0	0	0	0	\$0	\$0	\$0	\$0
1231 SMDC FWC (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1233 SMDC Staff (BU)	0	0	0	1	1	\$0	\$0	\$76,719	\$76,719
1240 PEO MS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1241 PEO MS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1242 PEO MS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1243 CECOM AFGE Logistics	0	1	0	0	1	\$38,152	\$0	\$0	\$0
1244 CECOM Logistics (NBU)	0	2	1	0	3	\$44,758	\$57,367	\$0	\$0
1245 CECOM NFFE Business	0	0	0	0	0	\$0	\$0	\$0	\$0
1246 CECOM Business (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1247 CECOM AFGE Trainee	0	0	0	0	0	\$0	\$0	\$0	\$0
1248 CECOM AFGE Ft. Lee	0	0	0	0	0	\$0	\$0	\$0	\$0
1251 TACOM Chiefs	0	0	0	0	0	\$0	\$0	\$0	\$0
1252 TACOM ILSC	0	0	0	0	0	\$0	\$0	\$0	\$0
1253 TACOM IG	0	0	0	0	0	\$0	\$0	\$0	\$0
1254 TACOM Legal	0	0	0	0	0	\$0	\$0	\$0	\$0
1255 TACOM PMLAV	0	0	0	0	0	\$0	\$0	\$0	\$0
1256 TACOM MSO	0	0	0	0	0	\$0	\$0	\$0	\$0
1257 TACOM PMLAV (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1299 CCDC	0	1	0	0	1	\$44,913	\$0	\$0	\$0
1311 ACC-NJ	0	0	0	0	0	\$0	\$0	\$0	\$0
1312 ACC-RSA	0	0	0	0	0	\$0	\$0	\$0	\$0
1313 ACC-Warren	0	0	0	0	0	\$0	\$0	\$0	\$0
1314 ACC-Orlando	0	0	0	0	0	\$0	\$0	\$0	\$0
1315 HQ, ACC	0	0	1	0	1	\$0	\$55,129	\$0	\$0
1316 ACC APG	0	0	0	0	0	\$0	\$0	\$0	\$0
1320 ACC MICC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0
1361 ACC 411 CSB	0	0	0	0	0	\$0	\$0	\$0	\$0
1370 USASOC/TAPO	0	0	0	0	0	\$0	\$0	\$0	\$0
1371 USASOC/GAPO	0	0	0	0	0	\$0	\$0	\$0	\$0

2019 Army CCAS Pay Pool Results	Average Salary for NJ Career Path								
	NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-2	NJ-3	NJ-4	NJ Total
Entire Population	0	8	81	85	174	\$42,743	\$64,041	\$80,188	\$70,950
1372 DCSAC & RDA - USASOC	0	0	0	0	0	\$0	\$0	\$0	\$0
1399 MEDCOM HCAA	0	0	0	0	0	\$0	\$0	\$0	\$0

2019 Army CCAS Pay Pool Results	Average Salary for NK Career Path							
	NK-1	NK-2	NK-3	NK Total	NK-1	NK-2	NK-3	NK Total
Entire Population	4	137	126	267	\$27,774	\$43,881	\$52,680	\$47,792
1001 ASA ALT	0	2	3	5	\$0	\$47,262	\$62,130	\$56,183
1010 HQ USAASC	0	0	0	0	\$0	\$0	\$0	\$0
1011 JPEO A&A	0	0	0	0	\$0	\$0	\$0	\$0
1012 PEO Aviation	0	7	5	12	\$0	\$47,260	\$63,425	\$53,996
1013 PEO C3T	0	7	1	8	\$0	\$43,996	\$48,204	\$44,522
1014 JPEO CBRND	0	1	2	3	\$0	\$47,262	\$61,966	\$57,065
1015 PEO CS CSS (BU)	0	12	5	17	\$0	\$43,950	\$51,635	\$46,210
1016 PEO EIS	0	1	0	1	\$0	\$47,262	\$0	\$47,262
1017 PEO GCS (BU)	0	5	1	6	\$0	\$43,295	\$45,416	\$43,649
1018 RCCTO (BU)	0	0	0	0	\$0	\$0	\$0	\$0
1019 PEO IEWS	0	0	2	2	\$0	\$0	\$57,112	\$57,112
1020 PEO MS (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1021 PEO STRI	0	4	7	11	\$0	\$51,468	\$56,771	\$54,843
1022 PEO Soldier	0	0	1	1	\$0	\$0	\$63,644	\$63,644
1024 NGB OPARC/AQ	0	0	0	0	\$0	\$0	\$0	\$0
1025 PEO CS CSS (NBU)	0	3	0	3	\$0	\$47,262	\$0	\$47,262
1027 PEO GCS (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1028 RCCTO (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1029 PEO ACWA	0	1	3	4	\$0	\$38,964	\$52,740	\$49,296
1030 CDG/AAC Fellows	0	0	0	0	\$0	\$0	\$0	\$0
1032 OCSE (BU)	0	0	1	1	\$0	\$0	\$54,949	\$54,949
1100 ATEC HQ	0	2	8	10	\$0	\$41,636	\$51,950	\$49,888
1101 ATEC AEC	0	2	8	10	\$0	\$45,529	\$52,074	\$50,765
1110 ATEC YPG	0	1	8	9	\$0	\$47,262	\$44,649	\$44,940
1111 ATEC ATC	0	13	8	21	\$0	\$47,864	\$49,278	\$48,403
1112 ATEC RTC	0	4	0	4	\$0	\$42,205	\$0	\$42,205
1120 ATEC OTC	0	9	0	9	\$0	\$45,333	\$0	\$45,333
1210 AMCOM Cmd Stf	0	0	2	2	\$0	\$0	\$52,640	\$52,640
1211 AMCOM G-Staff	0	0	1	1	\$0	\$0	\$57,226	\$57,226
1212 AMCOM IG	0	0	0	0	\$0	\$0	\$0	\$0
1213 AMCOM IMMC	0	0	0	0	\$0	\$0	\$0	\$0
1214 AMCOM SAMD	0	0	0	0	\$0	\$0	\$0	\$0
1215 AMCOM AID	0	2	2	4	\$0	\$39,763	\$44,801	\$42,282
1216 AMCOM TMDE	0	0	0	0	\$0	\$0	\$0	\$0
1220 CECOM Senior Pay Pool	0	0	0	0	\$0	\$0	\$0	\$0
1221 CECOM AFGE "Technical"	0	0	0	0	\$0	\$0	\$0	\$0
1222 CECOM NFFE "Technical"	0	0	0	0	\$0	\$0	\$0	\$0
1223 CECOM Technical (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1224 CECOM AFGE "Support"	2	6	4	12	\$25,325	\$43,161	\$51,205	\$42,870
1225 CECOM Support (NBU)	0	5	2	7	\$0	\$48,106	\$51,374	\$49,040
1226 CECOM AFGE "Finance"	0	0	0	0	\$0	\$0	\$0	\$0
1227 CECOM Finance (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1228 CECOM AFGE "0346"	0	0	0	0	\$0	\$0	\$0	\$0
1229 CECOM 0346 (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1230 SMDC Supervisors	0	1	0	1	\$0	\$32,883	\$0	\$32,883
1231 SMDC FWC (BU)	0	1	1	2	\$0	\$46,992	\$49,104	\$48,048
1233 SMDC Staff (BU)	0	31	6	37	\$0	\$39,271	\$54,155	\$41,685
1240 PEO MS (BU)	0	0	0	0	\$0	\$0	\$0	\$0
1241 PEO MS (BU)	1	2	3	6	\$34,095	\$44,672	\$56,470	\$48,808
1242 PEO MS (BU)	0	1	1	2	\$0	\$47,262	\$53,348	\$50,305
1243 CECOM AFGE Logistics	0	0	0	0	\$0	\$0	\$0	\$0
1244 CECOM Logistics (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1245 CECOM NFFE Business	0	0	0	0	\$0	\$0	\$0	\$0
1246 CECOM Business (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1247 CECOM AFGE Trainee	1	0	0	1	\$26,351	\$0	\$0	\$26,351
1248 CECOM AFGE Ft. Lee	0	0	0	0	\$0	\$0	\$0	\$0
1251 TACOM Chiefs	0	1	1	2	\$0	\$47,262	\$49,790	\$48,526
1252 TACOM ILSC	0	0	0	0	\$0	\$0	\$0	\$0
1253 TACOM IG	0	0	0	0	\$0	\$0	\$0	\$0
1254 TACOM Legal	0	0	0	0	\$0	\$0	\$0	\$0
1255 TACOM PMLAV	0	0	0	0	\$0	\$0	\$0	\$0
1256 TACOM MSO	0	0	0	0	\$0	\$0	\$0	\$0
1257 TACOM PMLAV (BU)	0	0	0	0	\$0	\$0	\$0	\$0
1299 CCDC	0	1	8	9	\$0	\$42,582	\$46,952	\$46,466
1311 ACC-NJ	0	0	0	0	\$0	\$0	\$0	\$0
1312 ACC-RSA	0	0	2	2	\$0	\$0	\$53,720	\$53,720
1313 ACC-Warren	0	0	2	2	\$0	\$0	\$51,937	\$51,937
1314 ACC-Orlando	0	1	1	2	\$0	\$40,598	\$50,570	\$45,584
1315 HQ, ACC	0	1	0	1	\$0	\$47,262	\$0	\$47,262
1316 ACC APG	0	1	0	1	\$0	\$43,162	\$0	\$43,162
1320 ACC MICC HQ	0	0	0	0	\$0	\$0	\$0	\$0
1361 ACC 411 CSB	0	0	1	1	\$0	\$0	\$53,600	\$53,600
1370 USASOC/TAPO	0	2	0	2	\$0	\$44,552	\$0	\$44,552
1371 USASOC/GAPO	0	0	0	0	\$0	\$0	\$0	\$0

2019 Army CCAS Pay Pool Results	Average Salary for NK Career Path							
	NK-1	NK-2	NK-3	NK Total	NK-1	NK-2	NK-3	NK Total
Entire Population	4	137	126	267	\$27,774	\$43,881	\$52,680	\$47,792
1372 DCSAC & RDA - USASOC	0	0	1	1	\$0	\$0	\$57,809	\$57,809
1399 MEDCOM HCAA	0	7	25	32	\$0	\$44,273	\$53,248	\$51,285

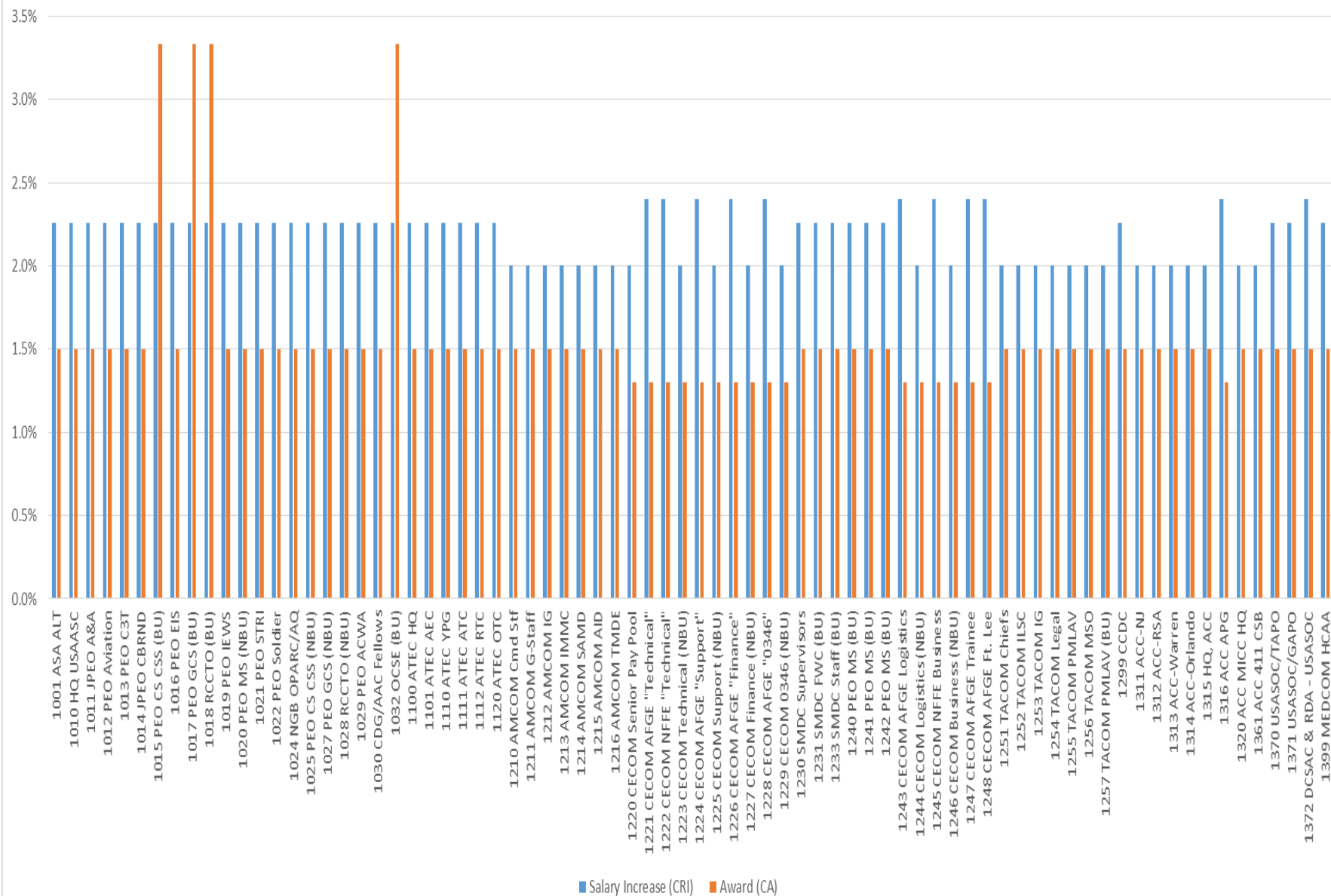
2019 Army CCAS Results			Zone Distribution by Group							
	Number of Employees Analyzed	Number of Employees Not Rated	Zone Distribution							
			A	C1	C2	B	A	C1	C2	B
Entire Population:	12213	357	27	2,490	8,583	756	0.2%	21.0%	72.4%	6.4%
Career Path										
NH	11432	340	25	2,445	8,270	692	0.2%	21.4%	72.3%	6.1%
NJ	169	5	0	19	109	41	0.0%	11.2%	64.5%	24.3%
NK	255	12	2	26	204	23	0.8%	10.2%	80.0%	9.0%
Band										
1	21	1	0	8	13	0	0.0%	38.1%	61.9%	0.0%
2	1061	76	6	232	772	51	0.6%	21.9%	72.8%	4.8%
3	6659	214	11	1,766	4,444	438	0.2%	26.5%	66.7%	6.6%
4	4115	66	10	484	3,354	267	0.2%	11.8%	81.5%	6.5%
Career Path/Band										
NH-1	17	1	0	6	11	0	0.0%	35.3%	64.7%	0.0%
NH-2	920	72	4	213	660	43	0.4%	23.2%	71.7%	4.7%
NH-3	6462	204	11	1,752	4,306	393	0.2%	27.1%	66.6%	6.1%
NH-4	4033	63	10	474	3,293	256	0.2%	11.8%	81.7%	6.3%
NJ										
NJ-2	8	0	0	3	5	0	0.0%	37.5%	62.5%	0.0%
NJ-3	79	2	0	6	43	30	0.0%	7.6%	54.4%	38.0%
NJ-4	82	3	0	10	61	11	0.0%	12.2%	74.4%	13.4%
NK										
NK-1	4	0	0	2	2	0	0.0%	50.0%	50.0%	0.0%
NK-2	133	4	2	16	107	8	1.5%	12.0%	80.5%	6.0%
NK-3	118	8	0	8	95	15	0.0%	6.8%	80.5%	12.7%

2019 Army CCAS Results			Zone Distribution by Group						Average OCS	Average Delta
	Number of Employees Analyzed	Number of Employees Not Rated	Rating of Record Distribution							
			1	3	5	1	3	5		
Entire Population:	12213	357	62	6065	5729	0.5%	51.2%	48.3%	80.1	1.4
Career Path										
NH	11432	340	57	5823	5552	0.5%	50.9%	48.6%	81.0	1.3
NJ	169	5	2	91	76	1.2%	53.8%	45.0%	68.0	2.6
NK	255	12	3	151	101	1.2%	59.2%	39.6%	46.9	1.4
Band										
1	21	1	0	13	8	0.0%	61.9%	38.1%	19.1	0.8
2	1061	76	8	713	340	0.8%	67.2%	32.0%	54.5	1.0
3	6659	214	37	3771	2851	0.6%	56.6%	42.8%	76.5	1.3
4	4115	66	17	1568	2530	0.4%	38.1%	61.5%	92.7	1.5
Career Path/Band										
NH-1	17	1	0	11	6	0.0%	64.7%	35.3%	19.1	0.8
NH-2	920	72	5	623	292	0.5%	67.7%	31.7%	56.4	1.0
NH-3	6462	204	35	3661	2766	0.5%	56.7%	42.8%	77.1	1.3
NH-4	4033	63	17	1528	2488	0.4%	37.9%	61.7%	93.1	1.5
NJ-2	8	0	0	7	1	0.0%	87.5%	12.5%	40.6	0.5
NJ-3	79	2	2	44	33	2.5%	55.7%	41.8%	64.3	3.3
NJ-4	82	3	0	40	42	0.0%	48.8%	51.2%	74.1	2.0
NK-1	4	0	0	2	2	0.0%	50.0%	50.0%	19.0	0.5
NK-2	133	4	3	83	47	2.3%	62.4%	35.3%	42.2	1.0
NK-3	118	8	0	66	52	0.0%	55.9%	44.1%	53.2	1.8

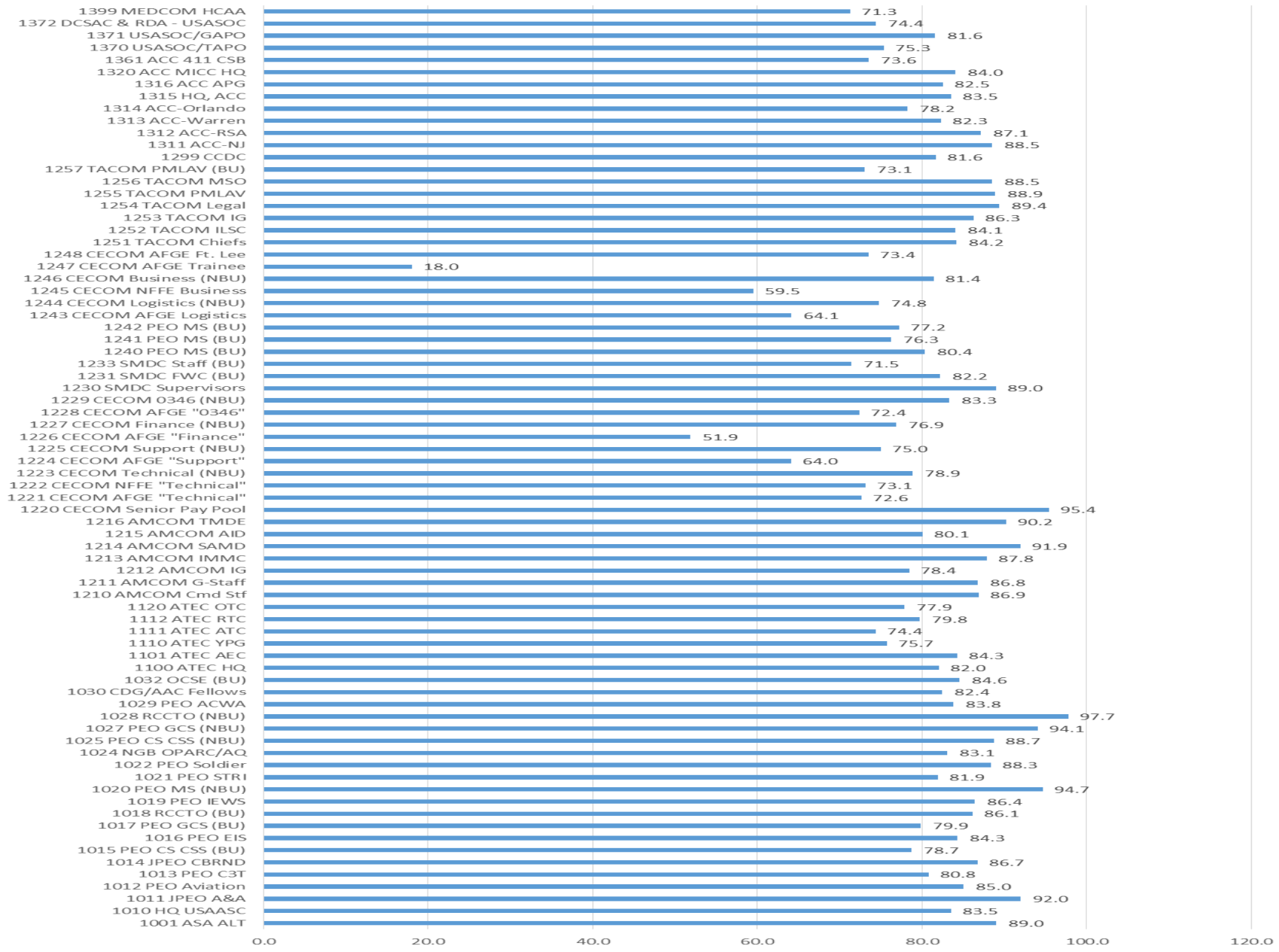
2019 Army CCAS Results	----- Averaged Across Only Those Receiving the Payment -----										
	Number of Employees Analyzed	Number of Employees Not Rated	Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
			#	\$	%	# Rec	\$	%	#	\$	%
Entire Population:	12213	357	10224	\$1,713	1.86%	3819	\$2,047	1.90%	11733	\$1,654	1.42%
Career Path											
NH	11432	340	9944	\$1,729	1.86%	3632	\$2,090	1.90%	11314	\$1,677	1.42%
NJ	169	5	102	\$1,434	2.13%	84	\$1,361	1.74%	169	\$1,206	1.33%
NK	255	12	178	\$965	2.05%	103	\$1,063	2.10%	250	\$879	1.50%
Band											
1	21	1	21	\$593	2.15%	2	\$632	1.85%	21	\$421	1.20%
2	1061	76	877	\$1,277	2.32%	218	\$1,294	2.12%	1040	\$970	1.39%
3	6659	214	6164	\$1,523	1.78%	2010	\$1,744	1.81%	6597	\$1,482	1.40%
4	4115	66	3162	\$2,211	1.92%	1589	\$2,534	1.98%	4075	\$2,112	1.46%
Career Path/Band											
NH-1	17	1	17	\$616	2.24%	1	\$785	2.30%	17	\$426	1.22%
NH-2	920	72	795	\$1,323	2.34%	150	\$1,432	2.11%	903	\$999	1.38%
NH-3	6462	204	6018	\$1,529	1.77%	1939	\$1,763	1.80%	6401	\$1,494	1.40%
NH-4	4033	63	3114	\$2,226	1.93%	1542	\$2,567	1.98%	3993	\$2,130	1.46%
NJ											
NJ-2	8	0	6	\$832	1.99%	2	\$878	1.91%	8	\$541	1.04%
NJ-3	79	2	48	\$1,690	2.79%	35	\$1,286	1.85%	79	\$1,236	1.51%
NJ-4	82	3	48	\$1,253	1.62%	47	\$1,437	1.67%	82	\$1,243	1.21%
NK											
NK-1	4	0	4	\$494	1.78%	1	\$479	1.40%	4	\$397	1.13%
NK-2	133	4	76	\$826	2.02%	66	\$994	2.13%	129	\$793	1.50%
NK-3	118	8	98	\$1,093	2.07%	36	\$1,206	2.08%	117	\$990	1.51%

2019 Army CCAS Results	----- Averaged Across the Whole Analyzed Population -----										
	Number of Employees Analyzed	Number of Employees Not Rated	Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
			# Rec	\$	%	# Rec	\$	%	# Rec	\$	%
Entire Population:	12213	357	10224	\$1,477	1.57%	3819	\$659	0.70%	11733	\$1,636	1.41%
Career Path											
NH	11432	340	9944	\$1,504	1.58%	3632	\$664	0.70%	11314	\$1,660	1.41%
NJ	169	5	102	\$865	1.22%	84	\$676	0.95%	169	\$1,206	1.33%
NK	255	12	178	\$674	1.41%	103	\$429	0.90%	250	\$862	1.47%
Band											
1	21	1	21	\$593	2.15%	2	\$60	0.22%	21	\$421	1.20%
2	1061	76	877	\$1,055	1.89%	218	\$266	0.47%	1040	\$951	1.36%
3	6659	214	6164	\$1,410	1.64%	2010	\$527	0.61%	6597	\$1,468	1.39%
4	4115	66	3162	\$1,699	1.45%	1589	\$979	0.83%	4075	\$2,092	1.44%
Career Path/Band											
NH-1	17	1	17	\$616	2.24%	1	\$46	0.17%	17	\$426	1.22%
NH-2	920	72	795	\$1,143	1.97%	150	\$233	0.40%	903	\$981	1.35%
NH-3	6462	204	6018	\$1,424	1.64%	1939	\$529	0.61%	6401	\$1,480	1.39%
NH-4	4033	63	3114	\$1,718	1.45%	1542	\$982	0.83%	3993	\$2,109	1.45%
NJ-2	8	0	6	\$624	1.46%	2	\$219	0.51%	8	\$541	1.04%
NJ-3	79	2	48	\$1,027	1.60%	35	\$570	0.89%	79	\$1,236	1.51%
NJ-4	82	3	48	\$734	0.91%	47	\$823	1.02%	82	\$1,243	1.21%
NK-1	4	0	4	\$494	1.78%	1	\$120	0.43%	4	\$397	1.13%
NK-2	133	4	76	\$472	1.09%	66	\$493	1.14%	129	\$769	1.45%
NK-3	118	8	98	\$907	1.71%	36	\$368	0.69%	117	\$981	1.50%

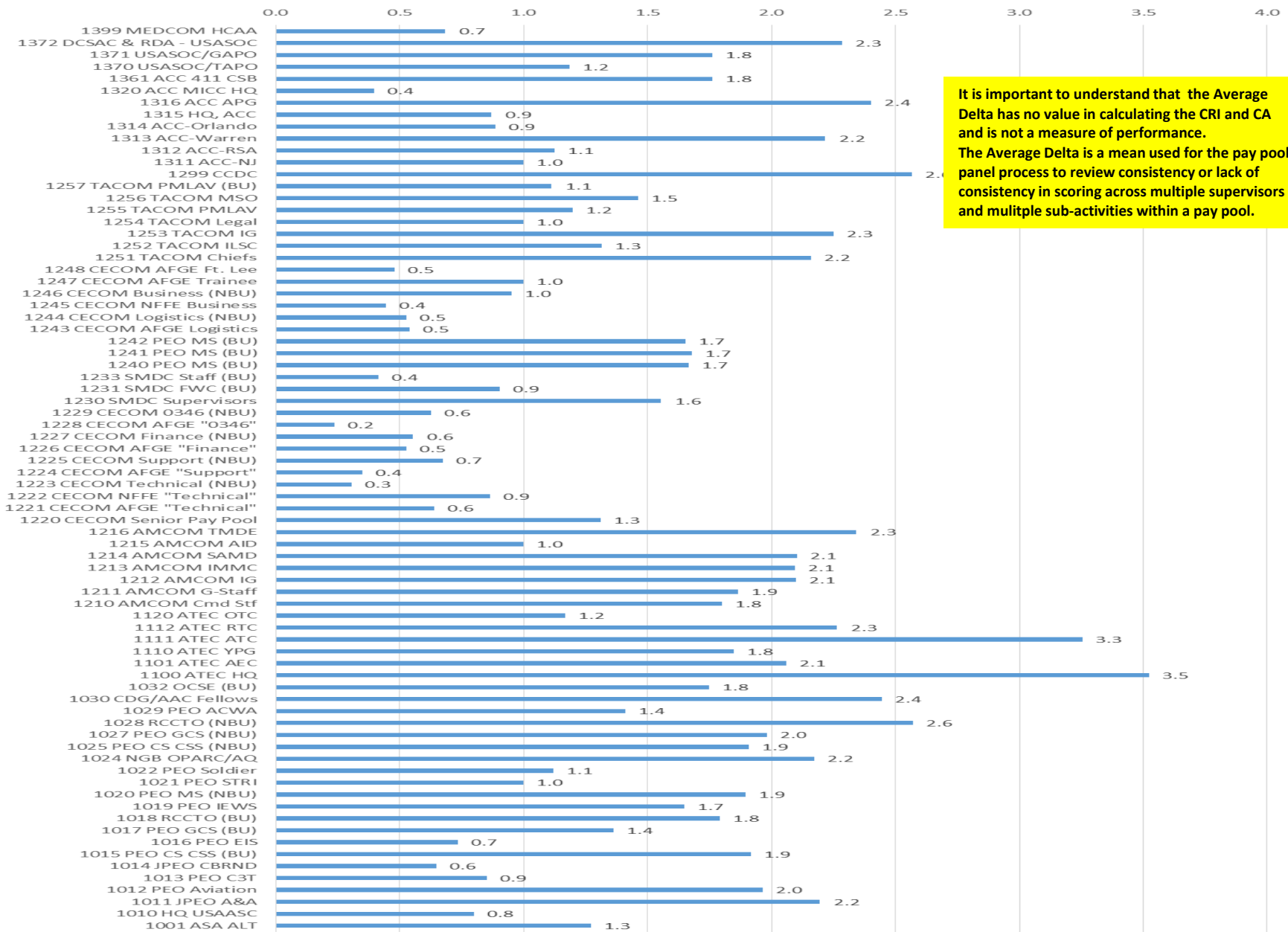
Funding Level



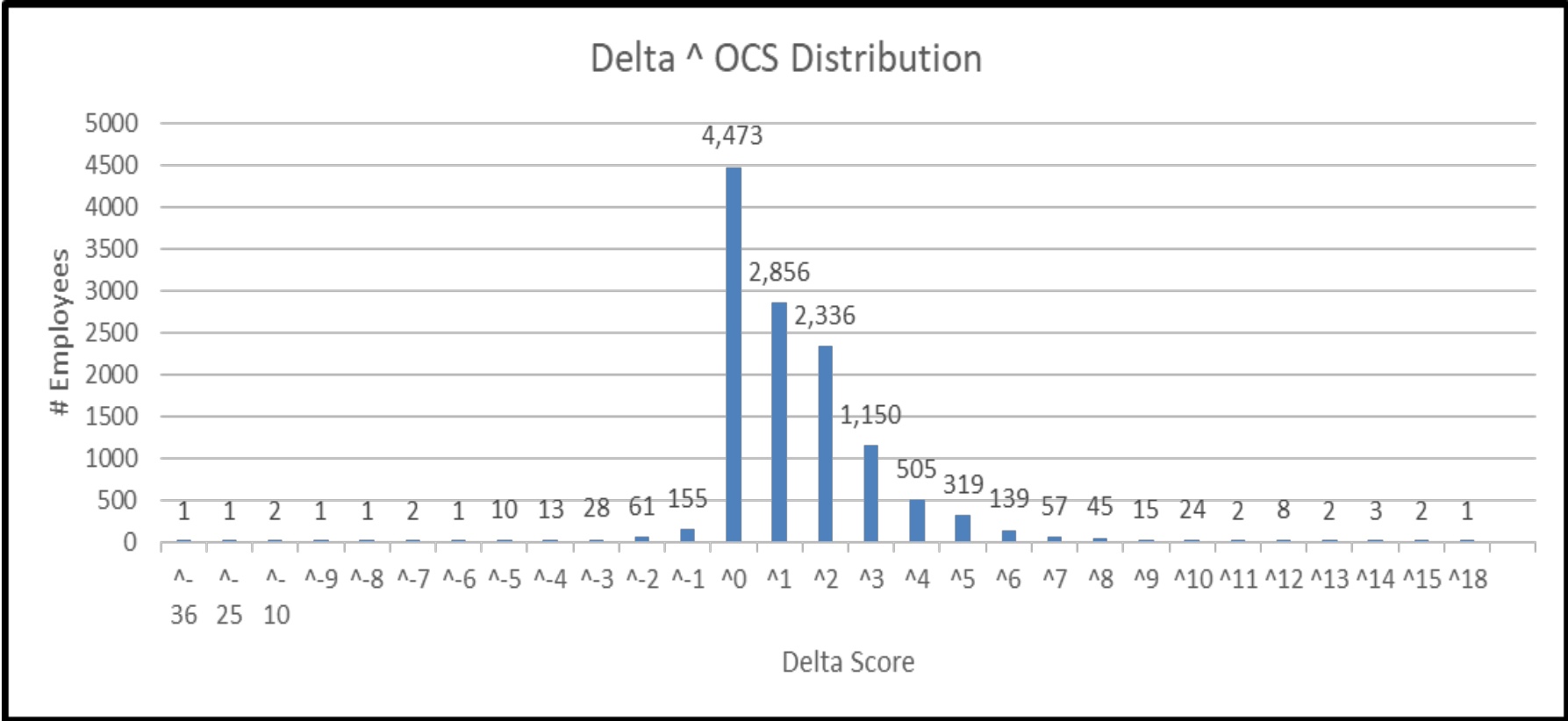
Average OCS



Average Delta



It is important to understand that the Average Delta has no value in calculating the CRI and CA and is not a measure of performance. The Average Delta is a mean used for the pay pool panel process to review consistency or lack of consistency in scoring across multiple supervisors and multiple sub-activities within a pay pool.



Less Than the Expected Contribution Range

Within the Expected Contribution Range Between the Upper Rail and Lower Rail

Greater Than the Expected Contribution Range Below the Lower Rail