



Army CCAS Results for Rating Year 2018 Payout Effective January 6, 2019

May 16, 2019

Pay pool data compiled from Army AcqDemo activities' final upload export file and downloaded on January 2, 2018.
For additional information, contact the Army AcqDemo Program Office at 703-664-5610 or 5670.

2018 Army CCAS Pay Pool Results			
	Modal RoR	Average OCS	Average Delta
Entire Population	3	81.6	1.5
1001 ASA ALT	3	89.3	1.3
1002 OCSE (NBU)	3	97.7	1.8
1010 HQ USAASC	3	82.7	0.6
1011 PEO AMMO	5	92.4	2.2
1012 PEO Aviation	5	84.8	2.0
1013 PEO C3T	3	79.9	0.6
1014 JPEO CBD	3	87.3	0.8
1015 PEO CS CSS (BU)	3	77.8	2.0
1016 PEO EIS	3	83.9	0.9
1017 PEO GCS (BU)	3	79.3	1.3
1018 SOSEI/ARCO (BU)	5	80.1	1.4
1019 PEO IEWS	5	86.4	1.7
1020 PEO MS (NBU)	5	94.1	1.7
1021 PEO STRI	3	81.5	0.9
1022 PEO Soldier	5	88.3	1.1
1024 NGB OPARC/AQ	5	81.2	1.7
1025 PEO CS CSS (NBU)	5	87.8	2.1
1027 PEO GCS (NBU)	3	93.9	1.7
1028 SOSEI/ARCO (NBU)	5	94.2	1.9
1029 PEO ACWA	3	81.7	1.5
1030 CDG/AAC Fellows	5	81.9	2.1
1032 OCSE (BU)	3	83.2	1.3
1100 ATEC HQ	5	82.2	3.6
1101 ATEC AEC	5	83.8	1.9
1110 ATEC YPG	5	75.5	1.4
1111 ATEC ATC	5	74.1	3.0
1112 ATEC RTC	3	79.8	2.3
1120 ATEC OTC	5	78.6	1.5
1210 AMCOM Cmd Stf	5	89.4	1.7
1211 AMCOM G-Staff	5	87.4	1.9
1212 AMCOM IG	3	77.4	1.4
1213 AMCOM IMMC	5	88.4	2.1
1214 AMCOM SAMD	5	91.4	2.1
1215 AMCOM AID	5	83.3	0.9
1216 AMCOM TMDE	3	88.5	1.9
1220 CECOM Senior Pay Pool	5	97.8	1.2
1223 CECOM Technical (NBU)	3	78.5	0.4
1225 CECOM Support (NBU)	3	73.5	0.6
1227 CECOM Finance (NBU)	3	76.3	0.6
1229 CECOM 0346 (NBU)	3	83.2	1.0
1230 SMDC Supervisors	5	90.2	1.7
1231 SMDC FWC (BU)	5	80.6	0.9
1232 SMDC TC (BU)	5	84.4	2.2
1233 SMDC Staff (BU)	3	71.5	0.4
1240 PEO MS (BU)	5	78.8	1.5
1241 PEO MS (BU)	3	76.1	1.5
1242 PEO MS (BU)	5	76.3	1.6
1244 CECOM Logistics (NBU)	3	74.6	0.8
1246 CECOM Business (NBU)	3	79.7	0.8
1249 CECOM Trainee (NBU)	3	21.4	0.1
1251 TACOM Chiefs	5	83.6	2.2
1252 TACOM ILSC	5	84.9	1.3
1253 TACOM IG	3	84.8	1.3
1254 TACOM Legal	3	93.2	2.0
1255 TACOM PMLAV	3	88.0	1.7
1256 TACOM MSO	3	89.7	1.1
1257 TACOM PMLAV (BU)	3	73.4	0.4
1299 AMSAA	3	81.0	2.3
1311 ACC-NJ	3	89.5	1.3
1312 ACC-RSA	5	87.7	2.1
1313 ACC-Warren	5	82.1	2.0
1314 ACC-Orlando	3	77.2	0.6
1315 HQ, ACC	3	83.2	0.9
1320 ACC MICC HQ	5	84.5	0.6
1361 ACC 411 CSB	5	72.3	3.1
1370 USASOC/TAPO	5	75.6	1.5
1371 USASOC/GAPO	5	80.8	1.6
1399 MEDCOM HCAA	3	70.7	0.7

2018 Army CCAS Pay Pool Results	Zone Distribution by Group							
	A	C1	C2	B	A	C1	C2	B
Entire Population	23	2,241	7,402	663	0.2%	21.7%	71.7%	6.4%
1001 ASA ALT	0	64	192	17	0.0%	23.4%	70.3%	6.2%
1002 OCSE (NBU)	0	2	14	0	0.0%	12.5%	87.5%	0.0%
1010 HQ USAASC	1	33	61	0	1.1%	34.7%	64.2%	0.0%
1011 PEO AMMO	0	6	137	15	0.0%	3.8%	86.7%	9.5%
1012 PEO Aviation	0	38	473	14	0.0%	7.2%	90.1%	2.7%
1013 PEO C3T	0	151	244	1	0.0%	38.1%	61.6%	0.3%
1014 JPEO CBD	0	78	159	1	0.0%	32.8%	66.8%	0.4%
1015 PEO CS CSS (BU)	0	57	212	46	0.0%	18.1%	67.3%	14.6%
1016 PEO EIS	2	173	364	2	0.4%	32.0%	67.3%	0.4%
1017 PEO GCS (BU)	1	42	105	10	0.6%	26.6%	66.5%	6.3%
1018 SOSEI/ARCO (BU)	0	3	21	1	0.0%	12.0%	84.0%	4.0%
1019 PEO IEWS	0	55	243	17	0.0%	17.5%	77.1%	5.4%
1020 PEO MS (NBU)	0	6	95	1	0.0%	5.9%	93.1%	1.0%
1021 PEO STRI	1	173	261	11	0.2%	38.8%	58.5%	2.5%
1022 PEO Soldier	0	56	133	3	0.0%	29.2%	69.3%	1.6%
1024 NGB OPARC/AQ	0	12	29	6	0.0%	25.5%	61.7%	12.8%
1025 PEO CS CSS (NBU)	0	42	102	37	0.0%	23.3%	56.4%	20.4%
1027 PEO GCS (NBU)	0	35	68	10	0.0%	31.0%	60.2%	8.8%
1028 SOSEI/ARCO (NBU)	0	3	8	1	0.0%	25.0%	66.7%	8.3%
1029 PEO ACWA	1	9	86	0	1.0%	9.4%	89.6%	0.0%
1030 CDG/AAC Fellows	0	0	15	0	0.0%	0.0%	100.0%	0.0%
1032 OCSE (BU)	0	6	30	0	0.0%	16.7%	83.3%	0.0%
1100 ATEC HQ	1	10	128	77	0.5%	4.6%	59.3%	35.6%
1101 ATEC AEC	0	45	243	25	0.0%	14.4%	77.6%	8.0%
1110 ATEC YPG	1	29	140	13	0.5%	15.8%	76.5%	7.1%
1111 ATEC ATC	1	49	358	175	0.2%	8.4%	61.4%	30.0%
1112 ATEC RTC	0	24	205	30	0.0%	9.3%	79.2%	11.6%
1120 ATEC OTC	2	24	114	5	1.4%	16.6%	78.6%	3.4%
1210 AMCOM Cmd Stf	0	1	30	0	0.0%	3.2%	96.8%	0.0%
1211 AMCOM G-Staff	0	10	93	0	0.0%	9.7%	90.3%	0.0%
1212 AMCOM IG	0	0	8	0	0.0%	0.0%	100.0%	0.0%
1213 AMCOM IMMC	0	9	153	5	0.0%	5.4%	91.6%	3.0%
1214 AMCOM SAMD	0	0	28	1	0.0%	0.0%	96.6%	3.4%
1215 AMCOM AID	0	15	22	0	0.0%	40.5%	59.5%	0.0%
1216 AMCOM TMDE	0	3	28	3	0.0%	8.8%	82.4%	8.8%
1220 CECOM Senior Pay Pool	0	2	11	0	0.0%	15.4%	84.6%	0.0%
1223 CECOM Technical (NBU)	0	170	206	0	0.0%	45.2%	54.8%	0.0%
1225 CECOM Support (NBU)	3	19	72	0	3.2%	20.2%	76.6%	0.0%
1227 CECOM Finance (NBU)	0	4	24	0	0.0%	14.3%	85.7%	0.0%
1229 CECOM 0346 (NBU)	0	32	116	3	0.0%	21.2%	76.8%	2.0%
1230 SMDC Supervisors	0	22	92	10	0.0%	17.7%	74.2%	8.1%
1231 SMDC FWC (BU)	0	25	82	0	0.0%	23.4%	76.6%	0.0%
1232 SMDC TC (BU)	1	9	82	16	0.9%	8.3%	75.9%	14.8%
1233 SMDC Staff (BU)	0	174	226	1	0.0%	43.4%	56.4%	0.2%
1240 PEO MS (BU)	0	3	32	0	0.0%	8.6%	91.4%	0.0%
1241 PEO MS (BU)	0	11	132	0	0.0%	7.7%	92.3%	0.0%
1242 PEO MS (BU)	0	10	106	0	0.0%	8.6%	91.4%	0.0%
1244 CECOM Logistics (NBU)	0	83	290	2	0.0%	22.1%	77.3%	0.5%
1246 CECOM Business (NBU)	1	14	57	0	1.4%	19.4%	79.2%	0.0%
1249 CECOM Trainee (NBU)	0	3	6	0	0.0%	33.3%	66.7%	0.0%
1251 TACOM Chiefs	0	9	45	10	0.0%	14.1%	70.3%	15.6%
1252 TACOM ILSC	0	54	150	9	0.0%	25.4%	70.4%	4.2%
1253 TACOM IG	0	0	4	0	0.0%	0.0%	100.0%	0.0%
1254 TACOM Legal	0	2	15	0	0.0%	11.8%	88.2%	0.0%
1255 TACOM PMLAV	0	1	8	0	0.0%	11.1%	88.9%	0.0%
1256 TACOM MSO	0	8	21	0	0.0%	27.6%	72.4%	0.0%
1257 TACOM PMLAV (BU)	0	10	14	0	0.0%	41.7%	58.3%	0.0%
1299 AMSAA	2	30	182	49	0.8%	11.4%	69.2%	18.6%
1311 ACC-NJ	0	9	44	3	0.0%	16.1%	78.6%	5.4%
1312 ACC-RSA	0	7	112	8	0.0%	5.5%	88.2%	6.3%
1313 ACC-Warren	1	17	101	9	0.8%	13.3%	78.9%	7.0%
1314 ACC-Orlando	3	40	105	4	2.0%	26.3%	69.1%	2.6%
1315 HQ, ACC	0	59	134	0	0.0%	30.6%	69.4%	0.0%
1320 ACC MICC HQ	0	76	103	0	0.0%	42.5%	57.5%	0.0%
1361 ACC 411 CSB	0	0	32	9	0.0%	0.0%	78.0%	22.0%
1370 USASOC/TAPO	0	5	34	2	0.0%	12.2%	82.9%	4.9%
1371 USASOC/GAPO	0	2	21	1	0.0%	8.3%	87.5%	4.2%
1399 MEDCOM HCAA	1	68	141	0	0.5%	32.4%	67.1%	0.0%

2018 Army CCAS Pay Pool Results	Rating of Record Distribution					First AcqDemo Cycle	
	1	3	5	1	3		5
Entire Population	49	5,547	4,733	0.5%	53.7%	45.8%	12
1001 ASA ALT	2	144	127	0.7%	52.7%	46.5%	0
1002 OCSE (NBU)	0	11	5	0.0%	68.8%	31.3%	0
1010 HQ USAASC	1	59	35	1.1%	62.1%	36.8%	0
1011 PEO AMMO	0	48	110	0.0%	30.4%	69.6%	0
1012 PEO Aviation	0	224	301	0.0%	42.7%	57.3%	0
1013 PEO C3T	0	226	170	0.0%	57.1%	42.9%	0
1014 JPEO CBD	1	161	76	0.4%	67.6%	31.9%	0
1015 PEO CS CSS (BU)	3	201	111	1.0%	63.8%	35.2%	0
1016 PEO EIS	5	536	0	0.9%	99.1%	0.0%	0
1017 PEO GCS (BU)	3	109	46	1.9%	69.0%	29.1%	0
1018 SOSEI/ARCO (BU)	0	6	19	0.0%	24.0%	76.0%	0
1019 PEO IEWS	0	135	180	0.0%	42.9%	57.1%	0
1020 PEO MS (NBU)	2	26	74	2.0%	25.5%	72.5%	0
1021 PEO STRI	7	368	71	1.6%	82.5%	15.9%	0
1022 PEO Soldier	0	4	188	0.0%	2.1%	97.9%	0
1024 NGB OPARC/AQ	0	23	24	0.0%	48.9%	51.1%	0
1025 PEO CS CSS (NBU)	0	90	91	0.0%	49.7%	50.3%	0
1027 PEO GCS (NBU)	0	71	42	0.0%	62.8%	37.2%	0
1028 SOSEI/ARCO (NBU)	0	2	10	0.0%	16.7%	83.3%	0
1029 PEO ACWA	3	81	12	3.1%	84.4%	12.5%	0
1030 CDG/AAC Fellows	0	5	10	0.0%	33.3%	66.7%	0
1032 OCSE (BU)	0	26	10	0.0%	72.2%	27.8%	0
1100 ATEC HQ	0	87	129	0.0%	40.3%	59.7%	0
1101 ATEC AEC	0	98	215	0.0%	31.3%	68.7%	0
1110 ATEC YPG	1	70	112	0.5%	38.3%	61.2%	0
1111 ATEC ATC	1	261	321	0.2%	44.8%	55.1%	0
1112 ATEC RTC	0	135	124	0.0%	52.1%	47.9%	1
1120 ATEC OTC	2	55	88	1.4%	37.9%	60.7%	0
1210 AMCOM Cmd Stf	0	13	18	0.0%	41.9%	58.1%	0
1211 AMCOM G-Staff	0	46	57	0.0%	44.7%	55.3%	0
1212 AMCOM IG	0	6	2	0.0%	75.0%	25.0%	0
1213 AMCOM IMMC	0	62	105	0.0%	37.1%	62.9%	0
1214 AMCOM SAMD	0	14	15	0.0%	48.3%	51.7%	0
1215 AMCOM AID	0	16	21	0.0%	43.2%	56.8%	0
1216 AMCOM TMDE	0	25	9	0.0%	73.5%	26.5%	0
1220 CECOM Senior Pay Pool	0	5	8	0.0%	38.5%	61.5%	1
1223 CECOM Technical (NBU)	0	298	78	0.0%	79.3%	20.7%	1
1225 CECOM Support (NBU)	0	58	36	0.0%	61.7%	38.3%	1
1227 CECOM Finance (NBU)	0	15	13	0.0%	53.6%	46.4%	1
1229 CECOM 0346 (NBU)	0	114	37	0.0%	75.5%	24.5%	1
1230 SMDC Supervisors	0	29	95	0.0%	23.4%	76.6%	0
1231 SMDC FWC (BU)	0	27	80	0.0%	25.2%	74.8%	0
1232 SMDC TC (BU)	0	7	101	0.0%	6.5%	93.5%	0
1233 SMDC Staff (BU)	0	258	143	0.0%	64.3%	35.7%	0
1240 PEO MS (BU)	0	10	25	0.0%	28.6%	71.4%	0
1241 PEO MS (BU)	3	78	62	2.1%	54.5%	43.4%	0
1242 PEO MS (BU)	1	30	85	0.9%	25.9%	73.3%	0
1244 CECOM Logistics (NBU)	5	242	128	1.3%	64.5%	34.1%	1
1246 CECOM Business (NBU)	0	39	33	0.0%	54.2%	45.8%	1
1249 CECOM Trainee (NBU)	0	9	0	0.0%	100.0%	0.0%	1
1251 TACOM Chiefs	0	20	44	0.0%	31.3%	68.8%	0
1252 TACOM ILSC	0	72	141	0.0%	33.8%	66.2%	0
1253 TACOM IG	0	4	0	0.0%	100.0%	0.0%	0
1254 TACOM Legal	0	14	3	0.0%	82.4%	17.6%	0
1255 TACOM PMLAV	0	6	3	0.0%	66.7%	33.3%	0
1256 TACOM MSO	0	24	5	0.0%	82.8%	17.2%	0
1257 TACOM PMLAV (BU)	0	15	9	0.0%	62.5%	37.5%	0
1299 AMSAA	1	152	110	0.4%	57.8%	41.8%	0
1311 ACC-NJ	0	47	9	0.0%	83.9%	16.1%	0
1312 ACC-RSA	0	51	76	0.0%	40.2%	59.8%	0
1313 ACC-Warren	1	59	68	0.8%	46.1%	53.1%	0
1314 ACC-Orlando	5	133	14	3.3%	87.5%	9.2%	0
1315 HQ, ACC	0	115	78	0.0%	59.6%	40.4%	1
1320 ACC MICC HQ	0	38	141	0.0%	21.2%	78.8%	0
1361 ACC 411 CSB	0	6	35	0.0%	14.6%	85.4%	0
1370 USASOC/TAPO	0	6	35	0.0%	14.6%	85.4%	1
1371 USASOC/GAPO	0	5	19	0.0%	20.8%	79.2%	1
1399 MEDCOM HCAA	2	117	91	1.0%	55.7%	43.3%	0

2018 Army CCAS Pay Pool Results	% Budgeted				\$ Budgeted			
	Salary Increase (CRI)	CRI Set- aside	Award (CA)	Award Set- aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set- aside
Entire Population	2.24%		1.52%		\$22,568,192	\$201,326	\$16,904,715	\$433,589
1001 ASA ALT	2.26%	0.00%	1.50%	3.27%	\$712,319	\$0	\$534,129	\$17,463
1002 OCSE (NBU)	2.26%	0.00%	1.50%		\$45,927	\$0	\$33,069	\$0
1010 HQ USAASC	2.26%	0.00%	1.50%	8.89%	\$214,716	\$0	\$161,521	\$14,359
1011 PEO AMMO	2.26%	0.00%	1.50%	0.00%	\$417,252	\$0	\$324,696	\$0
1012 PEO Aviation	2.26%	0.00%	1.50%	0.00%	\$1,194,685	\$0	\$845,626	\$0
1013 PEO C3T	2.26%	0.00%	1.50%	6.73%	\$878,073	\$0	\$659,097	\$44,356
1014 JPEO CBD	2.26%	4.32%	1.50%	0.00%	\$599,433	\$25,899	\$447,732	\$0
1015 PEO CS CSS (BU)	2.26%	0.00%	3.33%	2.01%	\$622,562	\$0	\$1,042,402	\$20,950
1016 PEO EIS	2.26%	0.00%	1.50%	5.26%	\$1,253,994	\$0	\$933,734	\$49,152
1017 PEO GCS (BU)	2.26%	0.28%	3.33%	10.26%	\$333,269	\$929	\$554,729	\$56,928
1018 SOSEI/ARCO (BU)	2.26%	0.00%	3.33%	0.00%	\$54,024	\$0	\$90,589	\$0
1019 PEO IEWS	2.26%	0.00%	1.50%	0.00%	\$776,986	\$0	\$580,608	\$0
1020 PEO MS (NBU)	2.26%	0.00%	1.50%	0.00%	\$277,670	\$0	\$196,849	\$0
1021 PEO STRI	2.26%	0.00%	1.50%	0.00%	\$963,712	\$0	\$664,890	\$0
1022 PEO Soldier	2.26%	0.00%	1.50%	0.00%	\$478,189	\$0	\$358,356	\$0
1024 NGB OPARC/AQ	2.26%	0.00%	1.50%	0.00%	\$102,432	\$0	\$77,237	\$0
1025 PEO CS CSS (NBU)	2.26%	0.00%	1.50%	1.60%	\$435,558	\$0	\$322,751	\$5,180
1027 PEO GCS (NBU)	2.26%	0.00%	1.50%	11.37%	\$306,831	\$0	\$226,253	\$25,718
1028 SOSEI/ARCO (NBU)	2.26%	0.00%	1.50%	0.00%	\$36,747	\$0	\$27,553	\$0
1029 PEO ACWA	2.26%	0.00%	1.50%	0.00%	\$207,839	\$0	\$150,219	\$0
1030 CDG/AAC Fellows	2.26%	0.00%	1.50%	0.00%	\$31,250	\$0	\$23,300	\$0
1032 OCSE (BU)	2.26%	0.00%	3.33%	0.00%	\$79,772	\$0	\$131,718	\$0
1100 ATEC HQ	2.26%	1.58%	1.50%	3.95%	\$459,360	\$7,247	\$349,945	\$13,836
1101 ATEC AEC	2.26%	1.79%	1.50%	2.36%	\$707,311	\$12,636	\$537,003	\$12,665
1110 ATEC YPG	2.26%	13.20%	1.50%	5.39%	\$357,250	\$47,155	\$248,864	\$13,415
1111 ATEC ATC	2.26%	1.67%	1.50%	1.67%	\$1,056,713	\$17,603	\$538,506	\$8,968
1112 ATEC RTC	2.40%	0.00%	1.50%	0.00%	\$571,419	\$0	\$381,007	\$0
1120 ATEC OTC	2.26%	3.06%	1.50%	27.66%	\$310,275	\$9,483	\$214,289	\$59,281
1210 AMCOM Cmd Stf	2.00%	0.00%	1.50%	0.00%	\$74,186	\$0	\$59,335	\$0
1211 AMCOM G-Staff	2.00%	0.00%	1.50%	0.00%	\$232,743	\$0	\$185,182	\$0
1212 AMCOM IG	2.00%	0.00%	1.50%	8.86%	\$14,049	\$0	\$11,236	\$995
1213 AMCOM IMMC	2.00%	0.00%	1.50%	0.00%	\$362,035	\$0	\$288,827	\$0
1214 AMCOM SAMD	2.00%	0.00%	1.50%	0.00%	\$64,513	\$0	\$51,598	\$0
1215 AMCOM AID	2.00%	1.31%	1.50%	0.86%	\$74,788	\$981	\$58,241	\$500
1216 AMCOM TMDE	2.00%	0.00%	1.50%	0.00%	\$72,464	\$0	\$56,846	\$0
1220 CECOM Senior Pay Pool	2.40%	0.00%	1.30%	0.00%	\$39,834	\$0	\$24,169	\$0
1223 CECOM Technical (NBU)	2.40%	0.00%	1.30%	0.00%	\$832,409	\$0	\$493,555	\$0
1225 CECOM Support (NBU)	2.40%	0.00%	1.30%	0.00%	\$203,812	\$0	\$123,377	\$0
1227 CECOM Finance (NBU)	2.40%	0.00%	1.30%	0.00%	\$60,231	\$0	\$36,741	\$0
1229 CECOM 0346 (NBU)	2.40%	0.00%	1.30%	0.00%	\$368,485	\$0	\$224,302	\$0
1230 SMDC Supervisors	2.26%	0.00%	1.30%	0.00%	\$310,935	\$0	\$188,837	\$0
1231 SMDC FWC (BU)	2.26%	0.00%	1.30%	0.00%	\$225,918	\$0	\$137,670	\$0
1232 SMDC TC (BU)	2.26%	0.00%	1.30%	0.00%	\$252,122	\$0	\$153,407	\$0
1233 SMDC Staff (BU)	2.26%	0.00%	1.30%	0.00%	\$757,797	\$0	\$458,635	\$0
1240 PEO MS (BU)	2.26%	0.00%	1.50%	0.00%	\$70,720	\$0	\$50,055	\$0
1241 PEO MS (BU)	2.26%	0.00%	1.50%	0.00%	\$287,415	\$0	\$203,655	\$0
1242 PEO MS (BU)	2.26%	0.00%	1.50%	0.00%	\$227,005	\$0	\$160,673	\$0
1244 CECOM Logistics (NBU)	2.40%	0.00%	1.30%	0.00%	\$747,037	\$0	\$424,942	\$0
1246 CECOM Business (NBU)	2.40%	0.00%	1.30%	0.00%	\$167,479	\$0	\$104,026	\$0
1249 CECOM Trainee (NBU)	2.40%	0.00%	1.30%	0.00%	\$6,221	\$0	\$3,520	\$0
1251 TACOM Chiefs	2.00%	0.00%	1.50%	0.00%	\$130,042	\$0	\$110,219	\$0
1252 TACOM ILSC	2.00%	0.00%	1.50%	0.00%	\$431,805	\$0	\$364,074	\$0
1253 TACOM IG	2.00%	0.00%	1.50%	0.00%	\$7,998	\$0	\$6,816	\$0
1254 TACOM Legal	2.00%	0.00%	1.50%	0.00%	\$39,853	\$0	\$33,466	\$0
1255 TACOM PMLAV	2.00%	0.00%	1.50%	0.00%	\$18,997	\$0	\$15,678	\$0
1256 TACOM MSO	2.00%	0.00%	1.50%	0.00%	\$66,172	\$0	\$55,745	\$0
1257 TACOM PMLAV (BU)	2.00%	0.00%	1.50%	0.00%	\$43,627	\$0	\$37,178	\$0
1299 AMSAA	2.00%	2.05%	1.50%	2.58%	\$487,556	\$10,001	\$420,126	\$10,832
1311 ACC-NJ	2.00%	0.00%	1.50%	0.00%	\$122,236	\$0	\$107,272	\$0
1312 ACC-RSA	2.00%	0.00%	1.50%	11.91%	\$268,982	\$0	\$213,984	\$25,475
1313 ACC-Warren	2.00%	0.00%	1.00%	0.00%	\$247,810	\$0	\$139,642	\$0
1314 ACC-Orlando	2.26%	0.00%	1.50%	0.00%	\$306,003	\$0	\$210,746	\$0
1315 HQ, ACC	2.40%	0.00%	1.50%	0.27%	\$463,357	\$0	\$309,045	\$849
1320 ACC MICC HQ	2.00%	18.00%	1.50%	17.47%	\$382,706	\$68,883	\$301,514	\$52,668
1361 ACC 411 CSB	2.00%	0.00%	1.50%	0.00%	\$69,319	\$0	\$46,916	\$0
1370 USASOC/TAPO	2.40%	0.00%	1.50%	0.00%	\$84,302	\$0	\$54,750	\$0
1371 USASOC/GAPO	2.40%	0.90%	1.50%	0.00%	\$56,640	\$509	\$39,975	\$0
1399 MEDCOM HCAA	2.26%	0.00%	1.50%	0.00%	\$403,021	\$0	\$282,068	\$0

2018 Army CCAS Pay Pool Results	Target Rail		% Positive Delta-Y	
	Beta 1 (CRI Target)	Beta 2 (CA Target)	Alpha 1	Alpha 2
Entire Population	1.	1.	0.2143	0.1621
1001 ASA ALT	1.	1.	0.2154	0.1647
1002 OCSE (NBU)	1.	1.	0.1918	0.1381
1010 HQ USAASC	1.	1.	0.2550	0.1918
1011 PEO AMMO	1.	1.	0.1768	0.1376
1012 PEO Aviation	1.	1.	0.1883	0.1333
1013 PEO C3T	1.	1.	0.2580	0.1958
1014 JPEO CBD	1.	1.	0.2355	0.1839
1015 PEO CS CSS (BU)	1.	1.	0.1889	0.3556
1016 PEO EIS	1.	1.	0.2419	0.1801
1017 PEO GCS (BU)	1.	1.	0.2187	0.3928
1018 SOSEI/ARCO (BU)	1.	1.	0.2189	0.3670
1019 PEO IEWS	1.	1.	0.2085	0.1554
1020 PEO MS (NBU)	1.	1.	0.1942	0.1377
1021 PEO STRI	1.	1.	0.2382	0.1634
1022 PEO Soldier	1.	1.	0.2263	0.1696
1024 NGB OPARC/AQ	1.	1.	0.1922	0.1449
1025 PEO CS CSS (NBU)	1.	1.	0.1863	0.1533
1027 PEO GCS (NBU)	1.	1.	0.2047	0.1442
1028 SOSEI/ARCO (NBU)	1.	1.	0.2171	0.1628
1029 PEO ACWA	1.	1.	0.2004	0.1449
1030 CDG/AAC Fellows	1.	1.	0.1858	0.1385
1032 OCSE (BU)	1.	1.	0.2074	0.3424
1100 ATEC HQ	1.	1.	0.1447	0.1134
1101 ATEC AEC	1.	1.	0.2012	0.1545
1110 ATEC YPG	1.	1.	0.1941	0.1715
1111 ATEC ATC	1.	1.	0.1631	0.0831
1112 ATEC RTC	1.	1.	0.1892	0.1261
1120 ATEC OTC	1.	1.	0.2206	0.1518
1210 AMCOM Cmd Stf	1.	1.	0.1827	0.1461
1211 AMCOM G-Staff	1.	1.	0.1792	0.1426
1212 AMCOM IG	1.	1.	0.1827	0.1498
1213 AMCOM IMMC	1.	1.	0.1660	0.1340
1214 AMCOM SAMD	1.	1.	0.1596	0.1277
1215 AMCOM AID	1.	1.	0.2121	0.1915
1216 AMCOM TMDE	1.	1.	0.1610	0.1263
1220 CECOM Senior Pay Pool	1.	1.	0.2230	0.1353
1223 CECOM Technical (NBU)	1.	1.	0.2861	0.1693
1225 CECOM Support (NBU)	1.	1.	0.2694	0.1631
1227 CECOM Finance (NBU)	1.	1.	0.2674	0.1631
1229 CECOM 0346 (NBU)	1.	1.	0.2457	0.1495
1230 SMDC Supervisors	1.	1.	0.1980	0.1202
1231 SMDC FWC (BU)	1.	1.	0.2334	0.1422
1232 SMDC TC (BU)	1.	1.	0.1890	0.1150
1233 SMDC Staff (BU)	1.	1.	0.2763	0.1668
1240 PEO MS (BU)	1.	1.	0.1995	0.1412
1241 PEO MS (BU)	1.	1.	0.2086	0.1478
1242 PEO MS (BU)	1.	1.	0.2040	0.1444
1244 CECOM Logistics (NBU)	1.	1.	0.2450	0.1394
1246 CECOM Business (NBU)	1.	1.	0.2534	0.1574
1249 CECOM Trainee (NBU)	1.	1.	0.2874	0.1626
1251 TACOM Chiefs	1.	1.	0.1636	0.1387
1252 TACOM ILSC	1.	1.	0.1914	0.1614
1253 TACOM IG	1.	1.	0.1943	0.1656
1254 TACOM Legal	1.	1.	0.1632	0.1370
1255 TACOM PMLAV	1.	1.	0.1708	0.1409
1256 TACOM MSO	1.	1.	0.1971	0.1660
1257 TACOM PMLAV (BU)	1.	1.	0.2581	0.2200
1299 AMSAA	1.	1.	0.1595	0.1378
1311 ACC-NJ	1.	1.	0.1860	0.1632
1312 ACC-RSA	1.	1.	0.1579	0.1250
1313 ACC-Warren	1.	1.	0.1684	0.0949
1314 ACC-Orlando	1.	1.	0.2329	0.1604
1315 HQ, ACC	1.	1.	0.2455	0.1633
1320 ACC MICC HQ	1.	1.	0.2506	0.2001
1361 ACC 411 CSB	1.	1.	0.1424	0.0964
1370 USASOC/TAPO	1.	1.	0.2167	0.1551
1371 USASOC/GAPO	1.	1.	0.2275	0.1790
1399 MEDCOM HCAA	1.	1.	0.2627	0.1838

2018 Army CCAS Pay Pool Results	CRI				CRI	
	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI	% of Base spent on Salary Increase	% of Base spent on Carryover
Entire Population	\$14,735,056	\$7,778,611	\$22,513,667	\$4,722	1.46%	0.77%
1001 ASA ALT	\$266,926	\$445,267	\$712,193	\$126	0.85%	1.41%
1002 OCSE (NBU)	\$16,346	\$29,574	\$45,920	\$7	0.80%	1.46%
1010 HQ USAASC	\$133,079	\$81,598	\$214,677	\$39	1.40%	0.86%
1011 PEO AMMO	\$188,830	\$228,343	\$417,173	\$79	1.02%	1.24%
1012 PEO Aviation	\$581,958	\$612,461	\$1,194,419	\$266	1.10%	1.16%
1013 PEO C3T	\$473,731	\$404,157	\$877,888	\$185	1.22%	1.04%
1014 JPEO CBD	\$317,009	\$282,424	\$599,433	\$0	1.20%	1.06%
1015 PEO CS CSS (BU)	\$540,490	\$81,899	\$622,389	\$173	1.96%	0.30%
1016 PEO EIS	\$769,332	\$484,409	\$1,253,741	\$253	1.39%	0.87%
1017 PEO GCS (BU)	\$252,600	\$80,664	\$333,264	\$5	1.71%	0.55%
1018 SOSEI/ARCO (BU)	\$37,865	\$16,142	\$54,007	\$17	1.58%	0.68%
1019 PEO IEWS	\$592,383	\$184,429	\$776,812	\$174	1.72%	0.54%
1020 PEO MS (NBU)	\$136,229	\$141,388	\$277,617	\$53	1.11%	1.15%
1021 PEO STRI	\$460,421	\$503,100	\$963,521	\$191	1.08%	1.18%
1022 PEO Soldier	\$193,044	\$285,062	\$478,106	\$83	0.91%	1.35%
1024 NGB OPARC/AQ	\$69,830	\$32,576	\$102,406	\$26	1.54%	0.72%
1025 PEO CS CSS (NBU)	\$368,348	\$67,120	\$435,468	\$90	1.91%	0.35%
1027 PEO GCS (NBU)	\$210,549	\$96,221	\$306,770	\$61	1.55%	0.71%
1028 SOSEI/ARCO (NBU)	\$28,980	\$7,762	\$36,742	\$5	1.78%	0.48%
1029 PEO ACWA	\$121,168	\$86,622	\$207,790	\$49	1.32%	0.94%
1030 CDG/AAC Fellows	\$13,847	\$17,396	\$31,243	\$7	1.00%	1.26%
1032 OCSE (BU)	\$67,066	\$12,689	\$79,755	\$17	1.90%	0.36%
1100 ATEC HQ	\$235,237	\$224,018	\$459,255	\$105	1.16%	1.10%
1101 ATEC AEC	\$363,598	\$343,561	\$707,159	\$152	1.16%	1.10%
1110 ATEC YPG	\$286,293	\$65,221	\$351,514	\$6	1.81%	0.41%
1111 ATEC ATC	\$661,639	\$394,771	\$1,056,410	\$303	1.42%	0.84%
1112 ATEC RTC	\$450,141	\$121,139	\$571,280	\$139	1.89%	0.51%
1120 ATEC OTC	\$161,741	\$148,447	\$310,188	\$87	1.18%	1.08%
1210 AMCOM Cmd Stf	\$38,790	\$35,382	\$74,172	\$14	1.05%	0.95%
1211 AMCOM G-Staff	\$146,191	\$86,504	\$232,695	\$48	1.26%	0.74%
1212 AMCOM IG	\$9,614	\$4,430	\$14,044	\$5	1.37%	0.63%
1213 AMCOM IMMC	\$208,665	\$153,290	\$361,955	\$80	1.15%	0.85%
1214 AMCOM SAMD	\$48,256	\$16,242	\$64,498	\$15	1.50%	0.50%
1215 AMCOM AID	\$27,254	\$47,534	\$74,788	\$0	0.73%	1.27%
1216 AMCOM TMDE	\$36,354	\$36,092	\$72,446	\$18	1.00%	1.00%
1220 CECOM Senior Pay Pool	\$29,852	\$9,977	\$39,829	\$5	1.80%	0.60%
1223 CECOM Technical (NBU)	\$536,408	\$295,793	\$832,201	\$208	1.55%	0.85%
1225 CECOM Support (NBU)	\$185,319	\$18,448	\$203,767	\$45	2.18%	0.22%
1227 CECOM Finance (NBU)	\$55,736	\$4,479	\$60,215	\$16	2.22%	0.18%
1229 CECOM 0346 (NBU)	\$310,437	\$57,967	\$368,404	\$81	2.02%	0.38%
1230 SMDC Supervisors	\$204,493	\$106,393	\$310,886	\$49	1.49%	0.77%
1231 SMDC FWC (BU)	\$144,859	\$80,999	\$225,858	\$60	1.45%	0.81%
1232 SMDC TC (BU)	\$169,141	\$82,926	\$252,067	\$55	1.52%	0.74%
1233 SMDC Staff (BU)	\$545,342	\$212,248	\$757,590	\$207	1.63%	0.63%
1240 PEO MS (BU)	\$51,153	\$19,549	\$70,702	\$18	1.63%	0.62%
1241 PEO MS (BU)	\$207,920	\$79,427	\$287,347	\$68	1.63%	0.62%
1242 PEO MS (BU)	\$164,978	\$61,970	\$226,948	\$57	1.64%	0.62%
1244 CECOM Logistics (NBU)	\$722,446	\$24,407	\$746,853	\$184	2.32%	0.08%
1246 CECOM Business (NBU)	\$141,826	\$25,626	\$167,452	\$27	2.03%	0.37%
1249 CECOM Trainee (NBU)	\$6,216	\$0	\$6,216	\$5	2.40%	0.00%
1251 TACOM Chiefs	\$106,888	\$23,124	\$130,012	\$30	1.64%	0.36%
1252 TACOM ILSC	\$324,692	\$107,007	\$431,699	\$106	1.50%	0.50%
1253 TACOM IG	\$4,910	\$3,087	\$7,997	\$1	1.23%	0.77%
1254 TACOM Legal	\$32,010	\$7,835	\$39,845	\$8	1.61%	0.39%
1255 TACOM PMLAV	\$14,179	\$4,812	\$18,991	\$6	1.49%	0.51%
1256 TACOM MSO	\$53,603	\$12,555	\$66,158	\$14	1.62%	0.38%
1257 TACOM PMLAV (BU)	\$30,996	\$12,618	\$43,614	\$13	1.42%	0.58%
1299 AMSAA	\$295,524	\$191,905	\$487,429	\$127	1.21%	0.79%
1311 ACC-NJ	\$85,517	\$36,719	\$122,236	\$0	1.40%	0.60%
1312 ACC-RSA	\$205,498	\$63,413	\$268,911	\$71	1.53%	0.47%
1313 ACC-Warren	\$194,107	\$53,639	\$247,746	\$64	1.57%	0.43%
1314 ACC-Orlando	\$263,977	\$41,957	\$305,934	\$69	1.95%	0.31%
1315 HQ, ACC	\$360,008	\$59,187	\$419,195	\$89	1.86%	0.31%
1320 ACC MICC HQ	\$257,763	\$124,943	\$382,706	\$0	1.35%	0.65%
1361 ACC 411 CSB	\$50,401	\$18,899	\$69,300	\$19	1.45%	0.55%
1370 USASOC/TAPO	\$70,080	\$14,203	\$84,283	\$19	2.00%	0.40%
1371 USASOC/GAPO	\$45,211	\$11,408	\$56,619	\$21	1.92%	0.48%
1399 MEDCOM HCAA	\$349,762	\$53,157	\$402,919	\$102	1.96%	0.30%

2018 Army CCAS Pay Pool Results	CA			CA
	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards
Entire Population	\$16,709,909	\$24,488,520	\$194,806	1.36%
1001 ASA ALT	\$521,153	\$966,420	\$12,976	1.32%
1002 OCSE (NBU)	\$33,060	\$62,634	\$9	1.35%
1010 HQ USAASC	\$147,372	\$228,970	\$14,149	1.23%
1011 PEO AMMO	\$324,612	\$552,955	\$84	1.35%
1012 PEO Aviation	\$845,314	\$1,457,775	\$312	1.35%
1013 PEO C3T	\$619,009	\$1,023,166	\$40,088	1.27%
1014 JPEO CBD	\$447,732	\$730,156	\$0	1.35%
1015 PEO CS CSS (BU)	\$1,042,400	\$1,124,299	\$2	3.00%
1016 PEO EIS	\$885,380	\$1,369,789	\$48,354	1.28%
1017 PEO GCS (BU)	\$554,730	\$635,394	-\$1	3.00%
1018 SOSEI/ARCO (BU)	\$90,577	\$106,719	\$12	3.00%
1019 PEO IEWS	\$580,451	\$764,880	\$157	1.35%
1020 PEO MS (NBU)	\$196,799	\$338,187	\$50	1.35%
1021 PEO STRI	\$664,697	\$1,167,797	\$193	1.35%
1022 PEO Soldier	\$358,275	\$643,337	\$81	1.35%
1024 NGB OPARC/AQ	\$77,215	\$109,791	\$22	1.35%
1025 PEO CS CSS (NBU)	\$322,749	\$389,869	\$2	1.35%
1027 PEO GCS (NBU)	\$226,177	\$322,398	\$76	1.35%
1028 SOSEI/ARCO (NBU)	\$27,546	\$35,308	\$7	1.35%
1029 PEO ACWA	\$150,170	\$236,792	\$49	1.35%
1030 CDG/AAC Fellows	\$23,293	\$40,689	\$7	1.35%
1032 OCSE (BU)	\$131,697	\$144,386	\$21	3.00%
1100 ATEC HQ	\$344,940	\$568,958	\$5,005	1.33%
1101 ATEC AEC	\$536,972	\$880,533	\$31	1.35%
1110 ATEC YPG	\$248,859	\$314,080	\$5	1.35%
1111 ATEC ATC	\$538,218	\$932,989	\$288	0.90%
1112 ATEC RTC	\$380,879	\$502,018	\$128	1.35%
1120 ATEC OTC	\$168,664	\$317,111	\$45,625	1.06%
1210 AMCOM Cmd Stf	\$59,320	\$94,702	\$15	1.35%
1211 AMCOM G-Staff	\$185,128	\$271,632	\$54	1.35%
1212 AMCOM IG	\$11,213	\$15,643	\$23	1.35%
1213 AMCOM IMMC	\$288,745	\$442,035	\$82	1.35%
1214 AMCOM SAMD	\$51,584	\$67,826	\$14	1.35%
1215 AMCOM AID	\$58,241	\$105,775	\$0	1.35%
1216 AMCOM TMDE	\$56,833	\$92,925	\$13	1.35%
1220 CECOM Senior Pay Pool	\$24,163	\$34,140	\$6	1.17%
1223 CECOM Technical (NBU)	\$493,341	\$789,134	\$214	1.17%
1225 CECOM Support (NBU)	\$123,328	\$141,776	\$49	1.17%
1227 CECOM Finance (NBU)	\$36,729	\$41,208	\$12	1.17%
1229 CECOM 0346 (NBU)	\$224,233	\$282,200	\$69	1.17%
1230 SMDC Supervisors	\$188,775	\$295,168	\$62	1.17%
1231 SMDC FWC (BU)	\$137,613	\$218,612	\$57	1.17%
1232 SMDC TC (BU)	\$153,352	\$236,278	\$55	1.17%
1233 SMDC Staff (BU)	\$458,440	\$670,688	\$195	1.17%
1240 PEO MS (BU)	\$50,037	\$69,586	\$18	1.35%
1241 PEO MS (BU)	\$203,583	\$283,010	\$72	1.35%
1242 PEO MS (BU)	\$160,616	\$222,586	\$57	1.35%
1244 CECOM Logistics (NBU)	\$424,742	\$449,149	\$200	1.17%
1246 CECOM Business (NBU)	\$103,986	\$129,612	\$40	1.17%
1249 CECOM Trainee (NBU)	\$3,516	\$3,516	\$4	1.17%
1251 TACOM Chiefs	\$110,183	\$133,307	\$36	1.35%
1252 TACOM ILSC	\$363,958	\$470,965	\$116	1.35%
1253 TACOM IG	\$6,814	\$9,901	\$2	1.35%
1254 TACOM Legal	\$33,458	\$41,293	\$8	1.35%
1255 TACOM PMLAV	\$15,674	\$20,486	\$4	1.35%
1256 TACOM MSO	\$55,730	\$68,285	\$15	1.35%
1257 TACOM PMLAV (BU)	\$37,165	\$49,783	\$13	1.35%
1299 AMSAA	\$420,004	\$611,909	\$122	1.35%
1311 ACC-NJ	\$107,272	\$143,991	\$0	1.35%
1312 ACC-RSA	\$188,909	\$252,322	\$25,075	1.19%
1313 ACC-Warren	\$139,585	\$193,224	\$57	0.90%
1314 ACC-Orlando	\$210,666	\$252,623	\$80	1.35%
1315 HQ, ACC	\$308,959	\$368,146	\$86	1.35%
1320 ACC MICC HQ	\$301,514	\$426,457	\$0	1.35%
1361 ACC 411 CSB	\$46,897	\$65,796	\$19	1.35%
1370 USASOC/TAPO	\$54,731	\$68,934	\$19	1.35%
1371 USASOC/GAPO	\$39,967	\$51,375	\$8	1.35%
1399 MEDCOM HCAA	\$281,965	\$335,122	\$103	1.35%

2018 Army CCAS Pay Pool Results	Salary Increase \$				Salary Increase % of Base Pay			
	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$1,427	\$1,631	\$10,197	0.00%	1.62%	1.95%	15.75%
1001 ASA ALT	\$216	\$978	\$0	\$6,975	0.19%	1.03%	0.00%	7.66%
1002 OCSE (NBU)	\$567	\$1,022	\$284	\$3,122	0.42%	0.89%	0.21%	2.66%
1010 HQ USAASC	\$560	\$1,401	\$1,786	\$3,889	0.57%	1.54%	2.05%	3.84%
1011 PEO AMMO	\$5	\$1,195	\$1,133	\$3,207	0.01%	1.15%	1.00%	3.58%
1012 PEO Aviation	\$1	\$1,108	\$832	\$4,395	0.00%	1.21%	0.76%	3.93%
1013 PEO C3T	\$1	\$1,196	\$1,249	\$5,310	0.00%	1.40%	1.86%	4.62%
1014 JPEO CBD	\$123	\$1,332	\$1,512	\$4,496	0.10%	1.41%	1.82%	6.00%
1015 PEO CS CSS (BU)	\$1	\$1,716	\$1,872	\$3,830	0.00%	2.06%	2.22%	4.24%
1016 PEO EIS	\$1	\$1,422	\$1,687	\$4,550	0.00%	1.53%	2.05%	4.32%
1017 PEO GCS (BU)	\$393	\$1,599	\$1,739	\$4,434	0.30%	1.87%	2.00%	7.21%
1018 SOSEI/ARCO (BU)	\$907	\$1,515	\$1,922	\$4,320	1.48%	1.74%	1.99%	4.33%
1019 PEO IEWS	\$1	\$1,881	\$2,065	\$4,895	0.00%	1.91%	2.26%	4.50%
1020 PEO MS (NBU)	\$77	\$1,336	\$1,466	\$3,882	0.08%	1.23%	1.70%	3.04%
1021 PEO STRI	\$19	\$1,032	\$0	\$4,163	0.03%	1.20%	0.00%	5.20%
1022 PEO Soldier	\$1	\$1,005	\$0	\$3,875	0.00%	1.05%	0.00%	3.82%
1024 NGB OPARC/AQ	\$322	\$1,486	\$1,399	\$8,302	0.38%	1.67%	1.61%	11.35%
1025 PEO CS CSS (NBU)	\$845	\$2,035	\$2,246	\$4,268	0.73%	1.98%	2.14%	4.20%
1027 PEO GCS (NBU)	\$235	\$1,863	\$2,245	\$4,663	0.17%	1.73%	1.89%	4.75%
1028 SOSEI/ARCO (NBU)	\$1,990	\$2,415	\$2,684	\$4,546	1.67%	2.19%	2.31%	4.05%
1029 PEO ACWA	\$47	\$1,262	\$1,522	\$3,585	0.04%	1.38%	1.75%	3.13%
1030 CDG/AAC Fellows	\$1,504	\$923	\$0	\$2,541	1.72%	1.08%	0.00%	2.90%
1032 OCSE (BU)	\$729	\$1,863	\$2,052	\$3,628	0.88%	1.93%	2.11%	3.25%
1100 ATEC HQ	\$106	\$1,089	\$915	\$4,305	0.13%	1.30%	1.25%	4.54%
1101 ATEC AEC	\$1	\$1,162	\$860	\$4,116	0.00%	1.36%	1.06%	4.82%
1110 ATEC YPG	\$5	\$1,564	\$1,437	\$10,197	0.01%	1.98%	1.81%	15.75%
1111 ATEC ATC	\$1	\$1,135	\$1,073	\$6,345	0.00%	1.60%	1.47%	9.55%
1112 ATEC RTC	\$32	\$1,738	\$2,002	\$4,228	0.03%	2.00%	2.33%	5.39%
1120 ATEC OTC	\$158	\$1,115	\$839	\$4,692	0.16%	1.34%	0.88%	4.50%
1210 AMCOM Cmd Stf	\$1,107	\$1,251	\$1,107	\$3,596	1.33%	1.15%	1.33%	3.16%
1211 AMCOM G-Staff	\$1	\$1,419	\$1,735	\$3,209	0.00%	1.44%	1.83%	3.06%
1212 AMCOM IG	\$990	\$1,202	\$1,368	\$2,637	1.75%	1.48%	1.80%	2.53%
1213 AMCOM IMMC	\$1	\$1,249	\$1,526	\$3,762	0.00%	1.24%	1.59%	3.52%
1214 AMCOM SAMD	\$1,509	\$1,664	\$2,005	\$2,528	1.32%	1.54%	1.90%	2.34%
1215 AMCOM AID	\$918	\$737	\$0	\$2,922	1.50%	0.91%	0.00%	4.11%
1216 AMCOM TMDE	\$711	\$1,069	\$1,219	\$3,243	0.92%	1.13%	1.33%	2.90%
1220 CECOM Senior Pay Pool	\$2,188	\$2,296	\$2,756	\$3,833	1.66%	1.84%	2.21%	3.22%
1223 CECOM Technical (NBU)	\$167	\$1,427	\$1,800	\$4,492	0.36%	1.67%	2.21%	4.19%
1225 CECOM Support (NBU)	\$559	\$1,971	\$1,945	\$4,059	0.46%	2.32%	2.47%	4.06%
1227 CECOM Finance (NBU)	\$1,117	\$1,991	\$2,056	\$4,114	1.36%	2.36%	2.46%	3.56%
1229 CECOM 0346 (NBU)	\$270	\$2,056	\$2,208	\$5,447	0.20%	2.15%	2.33%	5.00%
1230 SMDC Supervisors	\$464	\$1,649	\$1,984	\$4,649	0.34%	1.59%	1.87%	4.98%
1231 SMDC FWC (BU)	\$1	\$1,354	\$1,642	\$3,824	0.00%	1.45%	1.87%	3.36%
1232 SMDC TC (BU)	\$932	\$1,566	\$1,935	\$4,331	0.69%	1.64%	1.94%	5.17%
1233 SMDC Staff (BU)	\$5	\$1,360	\$1,609	\$5,278	0.01%	1.79%	2.13%	4.94%
1240 PEO MS (BU)	\$984	\$1,462	\$1,473	\$3,298	1.52%	1.72%	1.96%	3.14%
1241 PEO MS (BU)	\$5	\$1,454	\$1,623	\$3,475	0.01%	1.80%	2.16%	3.21%
1242 PEO MS (BU)	\$450	\$1,422	\$1,670	\$2,883	1.22%	1.76%	2.17%	3.20%
1244 CECOM Logistics (NBU)	\$137	\$1,927	\$1,786	\$5,154	0.18%	2.34%	2.31%	4.29%
1246 CECOM Business (NBU)	\$614	\$1,970	\$2,190	\$3,761	0.59%	2.16%	2.33%	3.41%
1249 CECOM Trainee (NBU)	\$570	\$691	\$677	\$916	2.04%	2.40%	2.55%	2.87%
1251 TACOM Chiefs	\$997	\$1,670	\$1,791	\$4,067	1.26%	1.72%	1.88%	3.67%
1252 TACOM ILSC	\$1	\$1,524	\$1,770	\$6,394	0.00%	1.56%	1.79%	5.32%
1253 TACOM IG	\$568	\$1,228	\$1,214	\$2,483	0.58%	1.23%	1.30%	2.32%
1254 TACOM Legal	\$906	\$1,883	\$2,318	\$2,744	0.67%	1.70%	2.09%	2.82%
1255 TACOM PMLAV	\$1,097	\$1,575	\$2,088	\$2,491	1.23%	1.53%	2.00%	2.29%
1256 TACOM MSO	\$912	\$1,848	\$2,129	\$3,715	1.43%	1.76%	1.91%	3.39%
1257 TACOM PMLAV (BU)	\$950	\$1,292	\$1,642	\$2,315	1.63%	1.67%	2.01%	3.20%
1299 AMSAA	\$1	\$1,124	\$1,071	\$4,840	0.00%	1.36%	1.40%	4.53%
1311 ACC-NJ	\$233	\$1,527	\$1,769	\$7,670	0.19%	1.49%	1.76%	7.21%
1312 ACC-RSA	\$774	\$1,618	\$1,803	\$4,140	1.09%	1.61%	1.88%	3.17%
1313 ACC-Warren	\$34	\$1,515	\$1,747	\$4,790	0.03%	1.72%	2.08%	3.83%
1314 ACC-Orlando	\$455	\$1,737	\$1,791	\$3,990	0.46%	2.04%	2.09%	5.64%
1315 HQ, ACC	\$175	\$1,865	\$1,986	\$4,945	0.20%	1.95%	2.15%	4.26%
1320 ACC MICC HQ	\$1	\$1,440	\$1,759	\$4,128	0.00%	1.57%	2.00%	3.90%
1361 ACC 411 CSB	\$5	\$1,229	\$1,285	\$4,376	0.01%	1.64%	1.94%	3.48%
1370 USASOC/TAPO	\$420	\$1,709	\$1,786	\$4,147	0.43%	2.10%	2.35%	3.88%
1371 USASOC/GAPO	\$1,260	\$1,884	\$2,266	\$3,328	1.30%	2.19%	2.52%	5.18%
1399 MEDCOM HCAA	\$469	\$1,666	\$1,725	\$4,580	0.53%	2.17%	2.26%	4.14%

2018 Army CCAS Pay Pool Results	Override				Control Points	
	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
Entire Population	127	416	162	281	3882	1499
1001 ASA ALT	0	14	0	8	155	104
1002 OCSE (NBU)	0	0	0	0	0	0
1010 HQ USAASC	0	8	0	2	19	7
1011 PEO AMMO	0	0	0	0	137	85
1012 PEO Aviation	0	0	0	22	152	77
1013 PEO C3T	0	34	0	20	153	88
1014 JPEO CBD	0	0	0	2	71	40
1015 PEO CS CSS (BU)	0	40	0	5	0	0
1016 PEO EIS	1	33	0	29	113	56
1017 PEO GCS (BU)	1	30	0	7	0	0
1018 SOSEI/ARCO (BU)	0	0	0	1	0	0
1019 PEO IEWS	4	3	0	0	0	0
1020 PEO MS (NBU)	0	0	0	1	16	6
1021 PEO STRI	1	1	0	16	114	53
1022 PEO Soldier	0	0	0	1	74	46
1024 NGB OPARC/AQ	0	0	0	3	1	1
1025 PEO CS CSS (NBU)	0	23	0	2	0	0
1027 PEO GCS (NBU)	0	7	0	3	0	0
1028 SOSEI/ARCO (NBU)	0	0	0	0	0	0
1029 PEO ACWA	0	0	0	7	88	28
1030 CDG/AAC Fellows	0	0	0	1	0	0
1032 OCSE (BU)	0	0	0	2	0	0
1100 ATEC HQ	9	20	0	3	209	90
1101 ATEC AEC	15	20	0	11	308	150
1110 ATEC YPG	14	34	8	0	177	33
1111 ATEC ATC	18	18	0	8	564	243
1112 ATEC RTC	0	0	0	8	259	67
1120 ATEC OTC	7	38	0	7	136	65
1210 AMCOM Cmd Stf	0	0	0	1	0	0
1211 AMCOM G-Staff	0	0	0	5	32	13
1212 AMCOM IG	0	1	0	1	0	0
1213 AMCOM IMMC	0	2	0	6	64	23
1214 AMCOM SAMD	0	0	0	1	21	6
1215 AMCOM AID	0	6	0	0	8	5
1216 AMCOM TMDE	0	0	0	0	10	6
1220 CECOM Senior Pay Pool	0	0	0	0	0	0
1223 CECOM Technical (NBU)	1	0	0	9	89	19
1225 CECOM Support (NBU)	1	1	0	2	38	1
1227 CECOM Finance (NBU)	0	0	0	0	14	1
1229 CECOM 0346 (NBU)	0	0	0	4	46	0
1230 SMDC Supervisors	0	0	0	6	0	0
1231 SMDC FWC (BU)	0	0	0	0	0	0
1232 SMDC TC (BU)	0	0	0	4	0	0
1233 SMDC Staff (BU)	1	0	0	21	0	0
1240 PEO MS (BU)	0	0	0	0	7	4
1241 PEO MS (BU)	0	0	0	1	21	14
1242 PEO MS (BU)	0	0	0	2	17	7
1244 CECOM Logistics (NBU)	0	0	0	2	264	2
1246 CECOM Business (NBU)	0	0	0	0	27	3
1249 CECOM Trainee (NBU)	0	0	0	0	0	0
1251 TACOM Chiefs	0	0	0	5	0	0
1252 TACOM ILSC	0	0	0	2	0	0
1253 TACOM IG	0	0	0	0	0	0
1254 TACOM Legal	0	0	0	1	0	0
1255 TACOM PMLAV	0	0	0	0	0	0
1256 TACOM MSO	0	0	0	2	0	0
1257 TACOM PMLAV (BU)	0	0	0	1	0	0
1299 AMSAA	11	16	0	0	69	49
1311 ACC-NJ	0	0	0	9	48	6
1312 ACC-RSA	0	16	0	2	62	8
1313 ACC-Warren	0	0	0	6	47	13
1314 ACC-Orlando	0	0	0	7	0	0
1315 HQ, ACC	1	1	154	8	73	16
1320 ACC MICC HQ	42	43	0	0	179	64
1361 ACC 411 CSB	0	0	0	0	0	0
1370 USASOC/TAPO	0	4	0	3	0	0
1371 USASOC/GAPO	0	3	0	0	0	0
1399 MEDCOM HCAA	0	0	0	1	0	0

2018 Army CCAS Pay Pool Results	Employees with Carry Over Awards	Carryover Award \$				Carryover Award % of Base Pay				
		Min (non-zero)	Average*	Median*	Max	Min (non-zero)	Average*	Median*	Max	
Entire Population	3763	\$2	\$2,067	\$2,006	\$11,934	0.00%	1.92%	1.88%	8.73%	
1001 ASA ALT	165	\$153	\$2,699	\$2,451	\$7,092	0.12%	2.20%	2.00%	5.19%	
1002 OCSE (NBU)	10	\$1,302	\$2,957	\$2,953	\$4,435	0.96%	2.17%	2.16%	3.25%	
1010 HQ USAASC	39	\$203	\$2,092	\$1,788	\$5,096	0.21%	1.97%	1.82%	3.73%	
1011 PEO AMMO	98	\$170	\$2,330	\$2,203	\$6,422	0.15%	1.88%	1.84%	4.70%	
1012 PEO Aviation	275	\$65	\$2,227	\$2,123	\$4,957	0.14%	2.07%	2.16%	3.63%	
1013 PEO C3T	178	\$117	\$2,271	\$2,353	\$4,506	0.10%	2.12%	2.11%	3.88%	
1014 JPEO CBD	115	\$306	\$2,456	\$2,574	\$6,987	0.30%	2.02%	1.88%	5.11%	
1015 PEO CS CSS (BU)	68	\$392	\$1,204	\$1,324	\$1,893	0.40%	1.34%	1.35%	3.42%	
1016 PEO EIS	241	\$63	\$2,010	\$2,055	\$4,089	0.07%	1.81%	1.80%	3.83%	
1017 PEO GCS (BU)	45	\$332	\$1,793	\$1,609	\$2,946	0.25%	1.81%	1.75%	4.93%	
1018 SOSEI/ARCO (BU)	10	\$33	\$1,614	\$1,996	\$2,392	0.03%	1.64%	1.79%	2.93%	
1019 PEO IEWS	86	\$195	\$2,145	\$2,278	\$5,488	0.15%	1.81%	1.67%	4.02%	
1020 PEO MS (NBU)	49	\$1,072	\$2,885	\$2,830	\$5,112	0.79%	2.19%	2.23%	3.74%	
1021 PEO STRI	261	\$18	\$1,928	\$1,670	\$4,071	0.04%	1.91%	1.70%	4.34%	
1022 PEO Soldier	116	\$90	\$2,457	\$2,474	\$9,805	0.08%	2.10%	1.90%	7.17%	
1024 NGB OPARC/AQ	12	\$84	\$2,715	\$1,436	\$11,934	0.07%	2.57%	1.56%	8.73%	
1025 PEO CS CSS (NBU)	45	\$78	\$1,492	\$1,306	\$3,723	0.06%	1.38%	1.33%	2.72%	
1027 PEO GCS (NBU)	41	\$82	\$2,347	\$2,238	\$3,461	0.06%	1.77%	1.64%	2.81%	
1028 SOSEI/ARCO (NBU)	3	\$2,373	\$2,587	\$2,373	\$3,016	1.74%	1.89%	1.74%	2.21%	
1029 PEO ACWA	38	\$270	\$2,280	\$2,212	\$4,005	0.49%	2.12%	2.16%	3.14%	
1030 CDG/AAC Fellows	8	\$1,695	\$2,175	\$2,299	\$2,707	1.72%	2.23%	2.34%	2.91%	
1032 OCSE (BU)	7	\$4	\$1,813	\$2,047	\$2,880	0.00%	1.74%	1.92%	2.38%	
1100 ATEC HQ	100	\$105	\$2,240	\$2,051	\$8,986	0.09%	2.13%	2.08%	6.58%	
1101 ATEC AEC	160	\$99	\$2,147	\$2,103	\$5,297	0.10%	1.95%	1.88%	3.88%	
1110 ATEC YPG	38	\$139	\$1,716	\$1,427	\$5,111	0.12%	1.73%	1.58%	3.74%	
1111 ATEC ATC	263	\$21	\$1,501	\$1,400	\$5,371	0.03%	1.72%	1.69%	4.78%	
1112 ATEC RTC	73	\$68	\$1,659	\$1,683	\$3,660	0.16%	1.70%	1.70%	3.46%	
1120 ATEC OTC	75	\$23	\$1,979	\$2,012	\$3,955	0.02%	2.05%	2.05%	3.05%	
1210 AMCOM Cmd Stf	16	\$535	\$2,211	\$2,499	\$3,650	0.40%	1.95%	1.99%	2.67%	
1211 AMCOM G-Staff	39	\$398	\$2,218	\$2,259	\$3,581	0.41%	1.91%	1.89%	2.69%	
1212 AMCOM IG	2	\$1,892	\$2,215	\$2,215	\$2,538	1.86%	2.02%	2.02%	2.18%	
1213 AMCOM IMMC	76	\$70	\$2,017	\$1,872	\$3,948	0.07%	1.77%	1.90%	2.90%	
1214 AMCOM SAMD	7	\$287	\$2,320	\$2,368	\$4,202	0.25%	1.91%	2.04%	3.07%	
1215 AMCOM AID	24	\$45	\$1,981	\$2,318	\$2,911	0.05%	1.78%	1.70%	2.43%	
1216 AMCOM TMDE	15	\$1,129	\$2,406	\$2,291	\$4,238	1.15%	1.96%	1.96%	3.10%	
1220 CECOM Senior Pay Pool	3	\$2,437	\$3,326	\$3,770	\$3,770	1.78%	2.43%	2.76%	2.76%	
1223 CECOM Technical (NBU)	136	\$15	\$2,175	\$2,006	\$4,496	0.01%	2.13%	2.04%	4.57%	
1225 CECOM Support (NBU)	10	\$425	\$1,845	\$2,018	\$2,457	0.44%	2.05%	2.15%	3.36%	
1227 CECOM Finance (NBU)	2	\$1,874	\$2,240	\$2,240	\$2,605	1.91%	2.07%	2.07%	2.24%	
1229 CECOM 0346 (NBU)	23	\$844	\$2,520	\$2,241	\$4,909	0.87%	2.28%	2.28%	3.59%	
1230 SMDC Supervisors	45	\$278	\$2,364	\$2,164	\$6,518	0.21%	1.93%	1.84%	4.77%	
1231 SMDC FWC (BU)	41	\$366	\$1,976	\$2,129	\$2,632	0.38%	2.09%	2.17%	3.12%	
1232 SMDC TC (BU)	36	\$556	\$2,304	\$2,131	\$4,977	0.97%	2.38%	2.17%	4.26%	
1233 SMDC Staff (BU)	112	\$362	\$1,895	\$1,937	\$3,116	0.38%	2.18%	1.97%	3.70%	
1240 PEO MS (BU)	9	\$1,070	\$2,172	\$2,454	\$2,764	1.10%	2.01%	2.16%	2.73%	
1241 PEO MS (BU)	40	\$245	\$1,986	\$2,352	\$3,886	0.22%	1.95%	2.08%	3.23%	
1242 PEO MS (BU)	31	\$113	\$1,999	\$2,300	\$2,932	0.12%	2.02%	2.13%	2.80%	
1244 CECOM Logistics (NBU)	17	\$79	\$1,436	\$1,718	\$2,763	0.09%	1.50%	1.75%	2.81%	
1246 CECOM Business (NBU)	11	\$423	\$2,330	\$1,956	\$5,064	0.32%	1.97%	1.90%	3.71%	
1249 CECOM Trainee (NBU)	0	\$0	\$0	\$0	\$0	0.00%	0.00%	0.00%	0.00%	
1251 TACOM Chiefs	12	\$711	\$1,927	\$1,353	\$7,090	0.53%	1.94%	1.68%	5.19%	
1252 TACOM ILSA	65	\$81	\$1,646	\$1,342	\$5,039	0.08%	1.53%	1.36%	3.69%	
1253 TACOM IG	2	\$1,315	\$1,544	\$1,544	\$1,772	1.35%	1.57%	1.57%	1.80%	
1254 TACOM Legal	4	\$1,784	\$1,959	\$1,893	\$2,266	1.31%	1.44%	1.39%	1.66%	
1255 TACOM PMLAV	2	\$1,925	\$2,406	\$2,406	\$2,887	1.96%	2.04%	2.04%	2.11%	
1256 TACOM MSO	5	\$2,154	\$2,511	\$2,154	\$3,939	1.58%	1.84%	1.58%	2.88%	
1257 TACOM PMLAV (BU)	7	\$1,182	\$1,803	\$1,810	\$2,354	1.22%	1.92%	1.84%	2.39%	
1299 AMSAA	116	\$87	\$1,654	\$1,665	\$3,906	0.09%	1.55%	1.48%	2.96%	
1311 ACC-NJ	16	\$590	\$2,295	\$2,135	\$3,717	0.61%	1.78%	1.69%	2.72%	
1312 ACC-RSA	26	\$1,107	\$2,439	\$2,225	\$4,156	1.13%	1.88%	1.77%	3.04%	
1313 ACC-Warren	32	\$255	\$1,676	\$1,536	\$4,381	0.26%	1.49%	1.31%	3.35%	
1314 ACC-Orlando	24	\$338	\$1,748	\$1,633	\$3,938	0.39%	1.70%	1.66%	2.88%	
1315 HQ, ACC	22	\$605	\$2,690	\$2,683	\$4,288	0.52%	2.34%	2.20%	3.69%	
1320 ACC MICC HQ	64	\$2	\$1,952	\$1,907	\$4,046	0.00%	1.62%	1.61%	3.24%	
1361 ACC 411 CSB	10	\$876	\$1,890	\$1,762	\$3,749	1.27%	1.99%	1.95%	2.74%	
1370 USASOC/TAPO	8	\$709	\$1,775	\$1,748	\$3,076	0.73%	1.82%	1.78%	3.14%	
1371 USASOC/GAPO	6	\$1,102	\$1,901	\$2,075	\$2,486	1.14%	1.82%	1.96%	2.11%	
1399 MEDCOM HCAA	28	\$412	\$1,898	\$1,842	\$2,962	0.67%	2.16%	1.99%	3.96%	

2018 Army CCAS Pay Pool Results	CA Award \$				CA Award % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
Entire Population	\$1	\$1,618	\$1,502	\$8,999	0.00%	1.40%	1.30%	7.02%
1001 ASA ALT	\$14	\$1,909	\$1,800	\$5,422	0.01%	1.37%	1.28%	4.57%
1002 OCSE (NBU)	\$1,246	\$2,066	\$1,850	\$3,193	0.92%	1.34%	1.25%	1.94%
1010 HQ USAASC	\$2	\$1,551	\$1,564	\$3,833	0.00%	1.27%	1.32%	2.37%
1011 PEO AMMO	\$708	\$2,055	\$1,985	\$4,997	0.43%	1.39%	1.35%	3.04%
1012 PEO Aviation	\$635	\$1,610	\$1,522	\$3,508	0.73%	1.37%	1.37%	2.35%
1013 PEO C3T	\$1	\$1,563	\$1,494	\$4,031	0.00%	1.31%	1.31%	2.74%
1014 JPEO CBD	\$822	\$1,881	\$1,915	\$3,108	0.88%	1.42%	1.33%	2.49%
1015 PEO CS CSS (BU)	\$18	\$3,309	\$3,445	\$7,269	0.02%	3.11%	3.02%	6.33%
1016 PEO EIS	\$1	\$1,637	\$1,643	\$3,388	0.00%	1.32%	1.32%	2.51%
1017 PEO GCS (BU)	\$23	\$3,511	\$3,596	\$8,261	0.03%	3.08%	2.82%	7.02%
1018 SOSEI/ARCO (BU)	\$1,521	\$3,623	\$3,387	\$7,245	2.04%	3.18%	2.96%	5.66%
1019 PEO IEWS	\$486	\$1,843	\$1,752	\$4,090	0.54%	1.44%	1.41%	2.62%
1020 PEO MS (NBU)	\$806	\$1,929	\$1,912	\$3,624	0.85%	1.36%	1.38%	2.24%
1021 PEO STRI	\$12	\$1,490	\$1,499	\$2,872	0.02%	1.38%	1.32%	3.11%
1022 PEO Soldier	\$950	\$1,866	\$1,844	\$7,348	0.92%	1.38%	1.29%	4.48%
1024 NGB OPARC/AQ	\$242	\$1,643	\$1,130	\$8,999	0.22%	1.40%	1.07%	6.68%
1025 PEO CS CSS (NBU)	\$603	\$1,783	\$1,827	\$4,310	0.84%	1.38%	1.34%	3.16%
1027 PEO GCS (NBU)	\$10	\$2,002	\$1,848	\$8,438	0.01%	1.39%	1.31%	5.14%
1028 SOSEI/ARCO (NBU)	\$1,492	\$2,296	\$2,219	\$3,408	0.98%	1.58%	1.40%	2.37%
1029 PEO ACWA	\$398	\$1,564	\$1,465	\$2,894	0.81%	1.33%	1.34%	1.94%
1030 CDG/AAC Fellows	\$1,121	\$1,553	\$1,562	\$2,018	1.01%	1.36%	1.44%	1.71%
1032 OCSE (BU)	\$1,204	\$3,658	\$3,741	\$5,998	1.26%	3.01%	2.99%	4.45%
1100 ATEC HQ	\$5	\$1,597	\$1,527	\$7,040	0.00%	1.34%	1.38%	4.29%
1101 ATEC AEC	\$11	\$1,716	\$1,710	\$4,068	0.01%	1.41%	1.38%	2.89%
1110 ATEC YPG	\$2	\$1,360	\$1,350	\$4,514	0.00%	1.36%	1.38%	2.86%
1111 ATEC ATC	\$73	\$923	\$893	\$3,233	0.13%	0.95%	0.83%	3.80%
1112 ATEC RTC	\$204	\$1,471	\$1,470	\$2,885	0.23%	1.40%	1.42%	3.03%
1120 ATEC OTC	\$2	\$1,163	\$1,252	\$3,229	0.00%	1.12%	1.22%	2.36%
1210 AMCOM Cmd Stf	\$771	\$1,914	\$2,015	\$2,919	0.99%	1.46%	1.41%	2.13%
1211 AMCOM G-Staff	\$402	\$1,797	\$1,774	\$2,849	0.68%	1.46%	1.51%	2.15%
1212 AMCOM IG	\$812	\$1,402	\$1,294	\$2,162	1.06%	1.33%	1.27%	1.75%
1213 AMCOM IMMC	\$662	\$1,729	\$1,703	\$3,595	0.57%	1.38%	1.39%	2.46%
1214 AMCOM SAMD	\$1,436	\$1,779	\$1,718	\$3,361	1.03%	1.35%	1.31%	2.08%
1215 AMCOM AID	\$753	\$1,574	\$1,983	\$2,638	1.18%	1.37%	1.40%	3.08%
1216 AMCOM TMDE	\$558	\$1,672	\$1,570	\$3,325	0.61%	1.35%	1.33%	2.05%
1220 CECOM Senior Pay Pool	\$1,328	\$1,859	\$1,828	\$2,325	0.81%	1.17%	1.11%	1.52%
1223 CECOM Technical (NBU)	\$98	\$1,312	\$1,193	\$2,659	0.18%	1.19%	1.15%	2.13%
1225 CECOM Support (NBU)	\$432	\$1,312	\$1,299	\$2,457	0.53%	1.24%	1.26%	2.31%
1227 CECOM Finance (NBU)	\$681	\$1,312	\$1,284	\$2,509	0.65%	1.23%	1.22%	1.69%
1229 CECOM 0346 (NBU)	\$620	\$1,485	\$1,421	\$3,316	0.81%	1.22%	1.19%	2.38%
1230 SMDC Supervisors	\$472	\$1,522	\$1,389	\$3,958	0.37%	1.19%	1.14%	2.55%
1231 SMDC FWC (BU)	\$523	\$1,286	\$1,266	\$2,330	0.85%	1.16%	1.14%	1.73%
1232 SMDC TC (BU)	\$338	\$1,420	\$1,376	\$3,028	0.52%	1.26%	1.20%	2.66%
1233 SMDC Staff (BU)	\$35	\$1,143	\$1,164	\$3,185	0.03%	1.24%	1.16%	2.52%
1240 PEO MS (BU)	\$696	\$1,430	\$1,339	\$2,334	0.85%	1.33%	1.37%	1.88%
1241 PEO MS (BU)	\$419	\$1,424	\$1,444	\$2,754	0.41%	1.40%	1.43%	1.93%
1242 PEO MS (BU)	\$318	\$1,385	\$1,376	\$2,075	0.73%	1.37%	1.40%	1.91%
1244 CECOM Logistics (NBU)	\$78	\$1,133	\$1,051	\$2,932	0.08%	1.18%	1.13%	2.44%
1246 CECOM Business (NBU)	\$508	\$1,444	\$1,481	\$3,145	0.71%	1.20%	1.17%	1.92%
1249 CECOM Trainee (NBU)	\$322	\$391	\$383	\$518	0.99%	1.17%	1.24%	1.41%
1251 TACOM Chiefs	\$602	\$1,722	\$1,564	\$6,009	0.68%	1.41%	1.35%	3.66%
1252 TACOM ILSA	\$625	\$1,709	\$1,577	\$5,391	0.89%	1.37%	1.26%	3.55%
1253 TACOM IG	\$1,510	\$1,704	\$1,594	\$2,116	1.22%	1.36%	1.33%	1.56%
1254 TACOM Legal	\$914	\$1,968	\$2,111	\$2,441	0.91%	1.37%	1.45%	1.87%
1255 TACOM PMLAV	\$905	\$1,742	\$1,746	\$2,383	0.81%	1.35%	1.34%	1.69%
1256 TACOM MSO	\$768	\$1,922	\$1,815	\$3,318	0.96%	1.40%	1.29%	2.26%
1257 TACOM PMLAV (BU)	\$809	\$1,549	\$1,552	\$2,354	1.14%	1.51%	1.46%	2.16%
1299 AMSAA	\$102	\$1,597	\$1,559	\$4,182	0.10%	1.38%	1.35%	3.05%
1311 ACC-NJ	\$1,129	\$1,916	\$1,694	\$6,731	0.87%	1.35%	1.26%	4.79%
1312 ACC-RSA	\$4	\$1,487	\$1,534	\$3,291	0.00%	1.19%	1.29%	2.12%
1313 ACC-Warren	\$442	\$1,091	\$1,060	\$2,699	0.38%	0.94%	0.98%	1.71%
1314 ACC-Orlando	\$232	\$1,386	\$1,312	\$2,748	0.35%	1.38%	1.29%	3.36%
1315 HQ, ACC	\$116	\$1,601	\$1,489	\$3,289	0.11%	1.37%	1.31%	2.45%
1320 ACC MICC HQ	\$469	\$1,684	\$1,594	\$3,296	0.57%	1.45%	1.39%	2.70%
1361 ACC 411 CSB	\$328	\$1,144	\$1,087	\$2,962	0.77%	1.44%	1.41%	2.35%
1370 USASOC/TAPO	\$597	\$1,335	\$1,394	\$2,969	0.96%	1.36%	1.42%	2.41%
1371 USASOC/GAPO	\$1,563	\$1,665	\$1,845	\$2,551	1.19%	1.47%	1.60%	2.70%
1399 MEDCOM HCAA	\$328	\$1,343	\$1,289	\$3,205	0.32%	1.47%	1.42%	2.51%

2018 Army CCAS Pay Pool Results	Award Total \$				Award Total % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$2,371	\$1,892	\$20,933	0.00%	1.98%	1.68%	12.75%
1001 ASA ALT	\$14	\$3,540	\$3,302	\$12,514	0.01%	2.43%	2.43%	7.62%
1002 OCSE (NBU)	\$1,246	\$3,915	\$3,529	\$7,628	1.08%	2.48%	2.15%	4.65%
1010 HQ USAASC	\$2	\$2,410	\$1,993	\$8,929	0.00%	1.92%	1.73%	5.51%
1011 PEO AMMO	\$802	\$3,500	\$2,841	\$11,419	0.79%	2.30%	1.98%	6.95%
1012 PEO Aviation	\$663	\$2,777	\$2,331	\$8,465	0.73%	2.29%	2.00%	5.23%
1013 PEO C3T	\$1	\$2,584	\$2,066	\$7,927	0.00%	2.08%	1.84%	5.32%
1014 JPEO CBD	\$822	\$3,068	\$2,518	\$8,997	1.01%	2.22%	2.01%	5.48%
1015 PEO CS CSS (BU)	\$18	\$3,569	\$3,818	\$7,269	0.02%	3.33%	3.33%	7.80%
1016 PEO EIS	\$1	\$2,532	\$2,259	\$7,134	0.00%	1.98%	1.83%	5.21%
1017 PEO GCS (BU)	\$23	\$4,021	\$4,173	\$9,738	0.03%	3.50%	3.45%	10.92%
1018 SOSEI/ARCO (BU)	\$1,521	\$4,269	\$3,892	\$7,245	2.34%	3.70%	3.80%	6.21%
1019 PEO IEWS	\$486	\$2,428	\$2,154	\$9,578	0.54%	1.84%	1.68%	5.93%
1020 PEO MS (NBU)	\$806	\$3,316	\$2,371	\$8,736	0.92%	2.25%	1.72%	5.40%
1021 PEO STRI	\$30	\$2,618	\$2,822	\$6,879	0.05%	2.35%	2.49%	6.35%
1022 PEO Soldier	\$950	\$3,351	\$3,057	\$17,153	0.92%	2.40%	2.31%	10.45%
1024 NGB OPARC/AQ	\$242	\$2,336	\$1,551	\$20,933	0.22%	1.93%	1.32%	12.75%
1025 PEO CS CSS (NBU)	\$695	\$2,154	\$2,194	\$6,787	0.84%	1.66%	1.82%	4.13%
1027 PEO GCS (NBU)	\$10	\$2,853	\$2,341	\$11,899	0.01%	1.92%	1.74%	7.25%
1028 SOSEI/ARCO (NBU)	\$1,492	\$2,942	\$2,854	\$5,277	0.98%	1.98%	2.11%	3.21%
1029 PEO ACWA	\$398	\$2,467	\$1,820	\$6,899	0.81%	2.03%	1.54%	4.38%
1030 CDG/AAC Fellows	\$1,121	\$2,713	\$2,959	\$4,725	1.03%	2.31%	2.36%	3.97%
1032 OCSE (BU)	\$1,204	\$4,011	\$3,911	\$7,635	1.26%	3.28%	3.27%	4.99%
1100 ATEC HQ	\$5	\$2,634	\$2,102	\$16,026	0.01%	2.12%	1.80%	9.76%
1101 ATEC AEC	\$11	\$2,813	\$2,493	\$9,365	0.01%	2.20%	2.15%	5.70%
1110 ATEC YPG	\$2	\$1,716	\$1,433	\$9,625	0.00%	1.67%	1.58%	6.10%
1111 ATEC ATC	\$73	\$1,600	\$1,362	\$8,108	0.13%	1.55%	1.49%	5.63%
1112 ATEC RTC	\$204	\$1,938	\$1,701	\$6,545	0.23%	1.80%	1.63%	4.87%
1120 ATEC OTC	\$2	\$2,187	\$1,884	\$6,677	0.00%	2.04%	1.92%	4.46%
1210 AMCOM Cmd Stf	\$886	\$3,055	\$2,614	\$6,569	1.05%	2.31%	2.13%	4.06%
1211 AMCOM G-Staff	\$402	\$2,637	\$2,105	\$6,430	0.84%	2.07%	1.74%	4.08%
1212 AMCOM IG	\$812	\$1,955	\$1,294	\$4,618	1.06%	1.76%	1.30%	3.34%
1213 AMCOM IMMC	\$669	\$2,647	\$2,179	\$7,543	0.58%	2.06%	1.80%	4.68%
1214 AMCOM SAMD	\$1,482	\$2,339	\$1,747	\$7,563	1.19%	1.74%	1.31%	4.67%
1215 AMCOM AID	\$1,005	\$2,859	\$2,830	\$5,539	1.21%	2.37%	2.49%	4.01%
1216 AMCOM TMDE	\$558	\$2,733	\$2,005	\$7,563	0.61%	2.09%	1.84%	4.67%
1220 CECOM Senior Pay Pool	\$1,328	\$2,626	\$1,925	\$6,057	0.81%	1.64%	1.27%	3.69%
1223 CECOM Technical (NBU)	\$98	\$2,099	\$1,521	\$7,155	0.18%	1.83%	1.39%	5.68%
1225 CECOM Support (NBU)	\$432	\$1,508	\$1,384	\$4,268	0.53%	1.42%	1.35%	4.68%
1227 CECOM Finance (NBU)	\$681	\$1,472	\$1,316	\$4,194	0.65%	1.35%	1.27%	2.73%
1229 CECOM 0346 (NBU)	\$620	\$1,869	\$1,522	\$7,897	0.81%	1.50%	1.26%	4.81%
1230 SMDC Supervisors	\$472	\$2,380	\$1,814	\$10,476	0.37%	1.78%	1.43%	6.47%
1231 SMDC FWC (BU)	\$523	\$2,043	\$1,707	\$4,236	0.85%	1.84%	1.35%	4.24%
1232 SMDC TC (BU)	\$670	\$2,188	\$1,702	\$8,005	0.52%	1.95%	1.41%	5.78%
1233 SMDC Staff (BU)	\$35	\$1,673	\$1,211	\$4,996	0.03%	1.76%	1.36%	5.00%
1240 PEO MS (BU)	\$696	\$1,988	\$1,726	\$4,720	0.91%	1.77%	1.52%	3.94%
1241 PEO MS (BU)	\$419	\$1,979	\$1,514	\$6,640	0.41%	1.86%	1.53%	4.65%
1242 PEO MS (BU)	\$318	\$1,919	\$1,522	\$5,007	0.73%	1.83%	1.54%	4.03%
1244 CECOM Logistics (NBU)	\$78	\$1,198	\$1,057	\$4,334	0.08%	1.24%	1.15%	4.41%
1246 CECOM Business (NBU)	\$508	\$1,800	\$1,516	\$8,209	0.71%	1.44%	1.27%	5.00%
1249 CECOM Trainee (NBU)	\$322	\$391	\$383	\$518	0.99%	1.17%	1.24%	1.41%
1251 TACOM Chiefs	\$845	\$2,083	\$1,721	\$13,099	0.85%	1.70%	1.41%	7.98%
1252 TACOM ILSC	\$625	\$2,211	\$1,880	\$9,288	0.89%	1.74%	1.59%	5.66%
1253 TACOM IG	\$1,584	\$2,475	\$2,518	\$3,282	1.36%	1.98%	1.96%	2.64%
1254 TACOM Legal	\$914	\$2,429	\$2,206	\$4,442	1.10%	1.65%	1.49%	2.71%
1255 TACOM PMLAV	\$905	\$2,276	\$1,901	\$5,270	0.81%	1.71%	1.49%	3.21%
1256 TACOM MSO	\$768	\$2,355	\$2,033	\$7,257	0.96%	1.66%	1.41%	4.42%
1257 TACOM PMLAV (BU)	\$809	\$2,074	\$1,643	\$4,360	1.14%	1.95%	1.60%	3.51%
1299 AMSAA	\$102	\$2,327	\$2,084	\$7,281	0.14%	1.91%	1.84%	4.43%
1311 ACC-NJ	\$1,129	\$2,571	\$1,753	\$6,979	0.88%	1.75%	1.32%	4.79%
1312 ACC-RSA	\$4	\$1,987	\$1,608	\$7,447	0.00%	1.51%	1.35%	4.60%
1313 ACC-Warren	\$442	\$1,510	\$1,192	\$6,849	0.55%	1.24%	1.06%	4.17%
1314 ACC-Orlando	\$386	\$1,662	\$1,444	\$6,650	0.40%	1.61%	1.40%	4.22%
1315 HQ, ACC	\$116	\$1,907	\$1,555	\$7,140	0.11%	1.59%	1.38%	5.19%
1320 ACC MICC HQ	\$469	\$2,382	\$2,086	\$5,640	0.57%	1.95%	1.97%	3.91%
1361 ACC 411 CSB	\$328	\$1,605	\$1,205	\$6,286	0.77%	1.92%	1.64%	4.60%
1370 USASOC/TAPO	\$597	\$1,681	\$1,507	\$5,579	0.98%	1.67%	1.62%	4.94%
1371 USASOC/GAPO	\$1,563	\$2,141	\$1,916	\$4,442	1.35%	1.84%	1.70%	3.16%
1399 MEDCOM HCAA	\$328	\$1,596	\$1,375	\$5,035	0.32%	1.71%	1.50%	5.69%

2018 Army CCAS Pay Pool Results	Presumptive	Retained	Sum of Base Salary (inc Locality for Retained Employees)	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
	Expected OCS	Employees			
Entire Population	339	253	\$1,014,797,186	\$1,007,774,477	\$1,230,240,010
1001 ASA ALT	17	20	\$32,120,994	\$31,518,576	\$39,565,177
1002 OCSE (NBU)	0	1	\$2,063,149	\$2,032,183	\$2,449,625
1010 HQ USAASC	2	1	\$9,531,709	\$9,500,743	\$11,964,529
1011 PEO AMMO	6	8	\$18,706,966	\$18,462,502	\$24,051,604
1012 PEO Aviation	8	8	\$53,076,961	\$52,862,192	\$62,638,991
1013 PEO C3T	23	4	\$38,974,305	\$38,852,815	\$48,822,054
1014 JPEO CBD	11	15	\$26,985,502	\$26,523,600	\$33,165,366
1015 PEO CS CSS (BU)	3	0	\$27,547,004	\$27,547,004	\$34,746,746
1016 PEO EIS	16	16	\$55,964,897	\$55,486,477	\$69,165,529
1017 PEO GCS (BU)	1	2	\$14,805,739	\$14,746,446	\$18,491,178
1018 SOSEI/ARCO (BU)	1	0	\$2,390,471	\$2,390,471	\$3,019,649
1019 PEO IEWS	21	10	\$34,664,679	\$34,379,949	\$43,008,059
1020 PEO MS (NBU)	1	9	\$12,524,228	\$12,286,285	\$14,581,408
1021 PEO STRI	3	5	\$42,724,593	\$42,642,158	\$49,251,184
1022 PEO Soldier	5	25	\$21,921,693	\$21,158,827	\$26,544,899
1024 NGB OPARC/AQ	3	0	\$4,532,433	\$4,532,433	\$5,721,326
1025 PEO CS CSS (NBU)	2	1	\$19,300,527	\$19,272,519	\$23,907,508
1027 PEO GCS (NBU)	2	13	\$13,959,262	\$13,576,625	\$16,759,551
1028 SOSEI/ARCO (NBU)	2	0	\$1,625,984	\$1,625,984	\$2,041,011
1029 PEO ACWA	0	5	\$9,381,497	\$9,196,451	\$11,127,390
1030 CDG/AAC Fellows	0	0	\$1,382,759	\$1,382,759	\$1,725,969
1032 OCSE (BU)	0	0	\$3,529,771	\$3,529,771	\$4,390,608
1100 ATEC HQ	5	7	\$20,539,513	\$20,325,686	\$25,921,912
1101 ATEC AEC	7	5	\$31,444,658	\$31,296,980	\$39,778,021
1110 ATEC YPG	7	2	\$15,844,549	\$15,807,565	\$18,434,401
1111 ATEC ATC	13	6	\$46,879,748	\$46,757,243	\$59,834,088
1112 ATEC RTC	10	0	\$23,809,130	\$23,809,130	\$28,222,756
1120 ATEC OTC	9	9	\$13,885,554	\$13,729,026	\$15,873,282
1210 AMCOM Cmd Stf	3	3	\$3,776,675	\$3,709,341	\$4,395,196
1211 AMCOM G-Staff	11	4	\$11,744,990	\$11,637,186	\$13,717,241
1212 AMCOM IG	0	0	\$702,457	\$702,457	\$832,340
1213 AMCOM IMMC	5	4	\$18,187,425	\$18,101,768	\$21,394,623
1214 AMCOM SAMD	0	1	\$3,252,616	\$3,225,665	\$3,822,091
1215 AMCOM AID	0	4	\$3,833,391	\$3,739,411	\$4,314,153
1216 AMCOM TMDE	0	3	\$3,701,199	\$3,623,212	\$4,210,881
1220 CECOM Senior Pay Pool	0	2	\$1,720,461	\$1,659,791	\$2,065,728
1223 CECOM Technical (NBU)	10	1	\$34,695,267	\$34,683,738	\$42,184,223
1225 CECOM Support (NBU)	8	1	\$8,506,439	\$8,492,208	\$10,545,082
1227 CECOM Finance (NBU)	1	0	\$2,509,625	\$2,509,625	\$3,140,273
1229 CECOM 0346 (NBU)	7	3	\$15,445,174	\$15,353,569	\$19,171,154
1230 SMDC Supervisors	1	6	\$13,913,787	\$13,758,209	\$16,139,936
1231 SMDC FWC (BU)	0	1	\$10,014,414	\$9,996,384	\$11,766,713
1232 SMDC TC (BU)	7	4	\$11,253,317	\$11,155,859	\$13,111,773
1233 SMDC Staff (BU)	29	5	\$33,641,605	\$33,530,883	\$39,199,631
1240 PEO MS (BU)	0	0	\$3,129,236	\$3,129,236	\$3,707,830
1241 PEO MS (BU)	8	0	\$12,717,507	\$12,717,507	\$15,085,610
1242 PEO MS (BU)	3	0	\$10,044,503	\$10,044,503	\$11,901,737
1244 CECOM Logistics (NBU)	5	0	\$31,126,565	\$31,126,565	\$36,319,886
1246 CECOM Business (NBU)	3	0	\$6,978,303	\$6,978,303	\$8,891,129
1249 CECOM Trainee (NBU)	0	0	\$259,230	\$259,230	\$300,928
1251 TACOM Chiefs	3	1	\$6,533,106	\$6,502,140	\$8,164,425
1252 TACOM ILSC	3	9	\$21,866,694	\$21,590,264	\$26,968,493
1253 TACOM IG	0	0	\$399,916	\$399,916	\$504,894
1254 TACOM Legal	0	1	\$2,021,557	\$1,992,653	\$2,478,990
1255 TACOM PMLAV	0	0	\$949,863	\$949,863	\$1,161,356
1256 TACOM MSO	1	3	\$3,399,256	\$3,308,632	\$4,129,305
1257 TACOM PMLAV (BU)	3	0	\$2,181,372	\$2,181,372	\$2,753,981
1299 AMSAA	2	7	\$24,576,325	\$24,377,818	\$31,120,451
1311 ACC-NJ	0	4	\$6,235,684	\$6,111,820	\$7,946,144
1312 ACC-RSA	1	2	\$13,504,081	\$13,449,106	\$15,850,684
1313 ACC-Warren	5	5	\$12,535,783	\$12,390,541	\$15,515,829
1314 ACC-Orlando	3	2	\$13,586,137	\$13,539,972	\$15,610,816
1315 HQ, ACC	3	3	\$19,386,539	\$19,306,560	\$22,892,287
1320 ACC MICC HQ	10	0	\$19,135,338	\$19,135,338	\$22,334,401
1361 ACC 411 CSB	5	0	\$3,465,999	\$3,465,999	\$3,475,289
1370 USASOC/TAPO	1	0	\$3,512,613	\$3,512,613	\$4,055,569
1371 USASOC/GAPO	2	1	\$2,390,991	\$2,360,025	\$2,961,161
1399 MEDCOM HCAA	18	1	\$17,843,471	\$17,832,795	\$20,893,956

2018 Army CCAS Pay Pool Results	Average OCS By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	18.5	58.3	77.7	93.7		42.1	63.4	75.3	30.0	42.0	52.6
1001 ASA ALT		64.0	76.0	95.5						46.0	59.7
1002 OCSE (NBU)				97.7							
1010 HQ USAASC		60.0	78.2	94.8							
1011 PEO AMMO		68.0	76.4	93.6							
1012 PEO Aviation		56.4	80.6	94.3						47.3	61.6
1013 PEO C3T		60.7	76.1	92.7						40.8	46.0
1014 JPEO CBD		58.3	78.7	95.9						49.0	59.5
1015 PEO CS CSS (BU)		58.7	79.0	90.2						42.9	52.0
1016 PEO EIS		56.0	77.9	93.3						47.0	
1017 PEO GCS (BU)		53.7	78.3	93.4						42.8	44.0
1018 SOSEI/ARCO (BU)		68.0	77.4	93.7							40.0
1019 PEO IEWS		58.3	76.6	94.3						48.0	58.0
1020 PEO MS (NBU)		58.0	78.6	96.6							
1021 PEO STRI		60.6	80.0	94.7						42.8	55.3
1022 PEO Soldier		60.0	80.2	95.0							64.0
1024 NGB OPARC/AQ		51.0	77.9	92.8						50.0	
1025 PEO CS CSS (NBU)		63.0	79.2	93.8				83.0		46.0	
1027 PEO GCS (NBU)			81.1	94.7							
1028 SOSEI/ARCO (NBU)				94.2							
1029 PEO ACWA		65.0	78.9	95.6			66.5			41.0	49.8
1030 CDG/AAC Fellows			81.9								
1032 OCSE (BU)		63.0	76.9	93.3							54.0
1100 ATEC HQ		61.2	78.0	96.4						41.5	58.0
1101 ATEC AEC		58.6	78.1	92.9						45.0	51.8
1110 ATEC YPG		60.9	73.0	91.7			60.0	75.0		46.5	
1111 ATEC ATC		64.0	76.2	94.7			63.9	75.1		45.9	51.3
1112 ATEC RTC		59.0	77.9	91.7		40.0	65.5	81.5		39.8	
1120 ATEC OTC		55.4	80.3	94.9		37.0				44.4	
1210 AMCOM Cmd Stf		63.7	78.3	97.4							61.5
1211 AMCOM G-Staff		65.0	79.7	93.9						48.0	47.0
1212 AMCOM IG		55.0	74.8	95.0							
1213 AMCOM IMMC			81.5	92.7							
1214 AMCOM SAMD				91.4							
1215 AMCOM AID		58.0	81.9	96.0						46.0	43.5
1216 AMCOM TMDE			79.9	95.6			74.5				
1220 CECOM Senior Pay Pool				97.8							
1223 CECOM Technical (NBU)		52.4	79.1	91.0		45.5	51.0				
1225 CECOM Support (NBU)		55.6	74.1	90.7			55.0			40.3	50.5
1227 CECOM Finance (NBU)		56.0	74.0	87.8							
1229 CECOM 0346 (NBU)		59.0	79.6	92.4							
1230 SMDC Supervisors			80.3	94.9						31.0	
1231 SMDC FWC (BU)		60.2	80.6	94.1						45.0	48.0
1232 SMDC TC (BU)		67.3	79.8	95.5			57.0			42.3	54.0
1233 SMDC Staff (BU)		59.5	75.7	93.0				69.0		36.3	53.0
1240 PEO MS (BU)		55.7	75.9	92.1							
1241 PEO MS (BU)		58.8	77.1	92.5		42.5			30.0	42.5	55.7
1242 PEO MS (BU)		49.4	76.3	90.8						46.0	
1244 CECOM Logistics (NBU)		58.4	73.6	91.0		41.7	55.0				
1246 CECOM Business (NBU)		49.4	76.1	90.6							
1249 CECOM Trainee (NBU)	18.5	27.3									
1251 TACOM Chiefs		53.5	76.0	92.7						47.5	61.0
1252 TACOM ILSC		59.2	80.8	93.3						36.0	
1253 TACOM IG			81.0	96.0							
1254 TACOM Legal		59.0	77.0	96.6							
1255 TACOM PMLAV			81.0	93.6							
1256 TACOM MSO		57.0	74.5	93.5							
1257 TACOM PMLAV (BU)		50.3	75.9	92.0							
1299 AMSAA		60.2	79.2	95.0		43.0				41.0	47.3
1311 ACC-NJ			81.5	89.8							
1312 ACC-RSA			74.6	93.8							
1313 ACC-Warren		62.5	77.9	92.2							52.0
1314 ACC-Orlando		59.5	74.2	91.4						38.0	49.0
1315 HQ, ACC		58.6	77.3	90.9			55.0			46.0	
1320 ACC MICC HQ		59.2	77.4	93.0							
1361 ACC 411 CSB		56.7	79.0	102.7							45.0
1370 USASOC/TAPO		53.0	76.7	88.7						43.0	
1371 USASOC/GAPO			78.9	88.2							
1399 MEDCOM HCAA		58.2	73.0	90.0						43.8	50.6

2018 Army CCAS Pay Pool Results	Average Delta By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	0.2	1.2	1.4	1.5		0.7	3.4	1.7	1.0	1.2	1.5
1001 ASA ALT		0.3	1.1	1.5						0.0	0.3
1002 OCSE (NBU)				1.8							
1010 HQ USAASC		0.3	0.8	0.4							
1011 PEO AMMO		2.0	1.2	2.3							
1012 PEO Aviation		2.2	2.0	2.0						1.4	1.0
1013 PEO C3T		0.3	0.5	0.7						-0.1	0.0
1014 JPEO CBD		2.6	0.9	0.7						3.0	0.5
1015 PEO CS CSS (BU)		3.4	1.9	2.3						1.4	3.4
1016 PEO EIS		9.0	0.9	0.9						1.0	
1017 PEO GCS (BU)		1.9	1.4	1.1						1.0	1.0
1018 SOSEI/ARCO (BU)		2.0	1.5	1.1							1.0
1019 PEO IEWS		1.3	1.8	1.6						2.0	0.0
1020 PEO MS (NBU)		1.5	1.6	1.7							
1021 PEO STRI		1.1	0.9	1.0						0.2	1.3
1022 PEO Soldier		2.0	1.0	1.1							4.0
1024 NGB OPARC/AQ		6.0	1.0	2.9						4.0	
1025 PEO CS CSS (NBU)		1.0	1.9	2.2							
1027 PEO GCS (NBU)			3.1	1.6							
1028 SOSEI/ARCO (NBU)				1.9							
1029 PEO ACWA		2.0	1.3	2.0			1.0			0.0	0.5
1030 CDG/AAC Fellows			2.1								
1032 OCSE (BU)		1.5	1.1	1.5							2.0
1100 ATEC HQ		3.9	3.2	4.0						1.5	6.3
1101 ATEC AEC		3.0	2.3	1.4						4.0	1.5
1110 ATEC YPG		1.3	1.4	1.7			1.0	1.0		1.5	
1111 ATEC ATC		1.8	3.3	2.3			4.0	1.8		3.3	2.3
1112 ATEC RTC		1.2	2.5	2.3		0.0	0.0	2.5		1.0	
1120 ATEC OTC		1.9	1.4	2.0		0.0				1.6	
1210 AMCOM Cmd Stf		2.0	1.8	1.8							0.5
1211 AMCOM G-Staff		2.0	2.0	1.9						2.0	0.0
1212 AMCOM IG		1.0	1.2	2.0							
1213 AMCOM IMMC			1.9	2.2							
1214 AMCOM SAMD				2.1							
1215 AMCOM AID		1.5	1.1	0.5						0.0	1.5
1216 AMCOM TMDE			2.1	2.1			1.0				
1220 CECOM Senior Pay Pool				1.2							
1223 CECOM Technical (NBU)		0.3	0.4	0.3		1.0	0.5				
1225 CECOM Support (NBU)		0.0	0.8	0.8			1.0			0.0	2.5
1227 CECOM Finance (NBU)		1.0	0.4	1.0							
1229 CECOM 0346 (NBU)		1.1	1.0	1.1							
1230 SMDC Supervisors			1.7	1.6						5.0	
1231 SMDC FWC (BU)		0.9	0.8	1.2						1.0	2.0
1232 SMDC TC (BU)		3.7	2.6	1.6			2.0			3.0	2.0
1233 SMDC Staff (BU)		0.5	0.3	0.3				0.0		0.8	0.5
1240 PEO MS (BU)		0.7	1.6	1.7							
1241 PEO MS (BU)		0.9	1.6	1.8		0.5			1.0	0.5	0.7
1242 PEO MS (BU)		0.9	1.6	1.6						0.0	
1244 CECOM Logistics (NBU)		0.7	0.8	1.5		1.3	1.0				
1246 CECOM Business (NBU)		-0.4	0.9	0.9							
1249 CECOM Trainee (NBU)	0.2	0.0									
1251 TACOM Chiefs		1.0	2.0	2.3						2.5	3.0
1252 TACOM ILSC		0.8	1.1	1.5						1.0	
1253 TACOM IG			1.3	1.0							
1254 TACOM Legal		2.0	4.0	1.9							
1255 TACOM PMLAV		0.0	0.8	1.3							
1256 TACOM MSO		0.0	0.8	1.3							
1257 TACOM PMLAV (BU)		0.0	0.6	-1.0							
1299 AMSAA	1.6	2.8	1.6			0.0				0.0	2.3
1311 ACC-NJ			1.0	1.3							
1312 ACC-RSA			1.6	2.3							
1313 ACC-Warren		0.0	2.1	2.1							3.0
1314 ACC-Orlando		1.5	0.5	1.1						0.0	1.0
1315 HQ, ACC		1.4	0.6	1.1			3.0			0.0	
1320 ACC MICC HQ		1.2	0.7	0.4							
1361 ACC 411 CSB		2.4	3.4	4.7							1.0
1370 USASOC/TAPO		2.0	1.4	2.0						1.5	
1371 USASOC/GAPO			1.7	1.2							
1399 MEDCOM HCAA		0.5	0.7	1.0						0.7	0.4

2018 Army CCAS Pay Pool Results	Modal Rating of Record										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	3	3	3	5		3	5	3		3	3
1001 ASA ALT		3	3	5						3	3
1002 OCSE (NBU)				3							
1010 HQ USAASC		3	3	3							
1011 PEO AMMO			5	5							
1012 PEO Aviation		3	3	5						3	3
1013 PEO C3T		3	3	5						3	
1014 JPEO CBD		3	3	3							3
1015 PEO CS CSS (BU)		3	3	3						3	3
1016 PEO EIS		3	3	3							
1017 PEO GCS (BU)		3	3	3						3	
1018 SOSEI/ARCO (BU)			5	5							
1019 PEO IEWS		3	3	5							
1020 PEO MS (NBU)			5	5							
1021 PEO STRI		3	3	3						3	3
1022 PEO Soldier			5	5							
1024 NGB OPARC/AQ			3	5							
1025 PEO CS CSS (NBU)		3	3	5						3	
1027 PEO GCS (NBU)			3	3							
1028 SOSEI/ARCO (NBU)				5							
1029 PEO ACWA			3	3			3			3	3
1030 CDG/AAC Fellows			5								
1032 OCSE (BU)		3	3	3							
1100 ATEC HQ		5	5	5						3	5
1101 ATEC AEC		5	5	5							5
1110 ATEC YPG		5	5	5				5			
1111 ATEC ATC		3	5	5			5	3		5	3
1112 ATEC RTC		3	5	3			3	3		3	
1120 ATEC OTC		5	5	5						5	
1210 AMCOM Cmd Stf		3	3	5							
1211 AMCOM G-Staff			5	5							3
1212 AMCOM IG			3								
1213 AMCOM IMMC			5	5							
1214 AMCOM SAMD				5							
1215 AMCOM AID		5	5	5							3
1216 AMCOM TMDE			3	3			3				
1220 CECOM Senior Pay Pool				5							
1223 CECOM Technical (NBU)		3	3	3		3	3				
1225 CECOM Support (NBU)		3	3	5						3	
1227 CECOM Finance (NBU)			3	5							
1229 CECOM 0346 (NBU)		3	3	3							
1230 SMDC Supervisors			5	5							
1231 SMDC FWC (BU)		5	5	5							
1232 SMDC TC (BU)		5	5	5						5	
1233 SMDC Staff (BU)		3	3	5						3	3
1240 PEO MS (BU)		3	5	5							
1241 PEO MS (BU)		3	3	3							3
1242 PEO MS (BU)		5	5	5							
1244 CECOM Logistics (NBU)		5	3	5		3					
1246 CECOM Business (NBU)		3	3	3							
1249 CECOM Trainee (NBU)	3	3									
1251 TACOM Chiefs		3	5	5						5	
1252 TACOM ILSC		3	5	5							
1253 TACOM IG			3								
1254 TACOM Legal				3							
1255 TACOM PMLAV			3	3							
1256 TACOM MSO			3	3							
1257 TACOM PMLAV (BU)		3	3								
1299 AMSAA		3	3	5						3	3
1311 ACC-NJ			3	3							
1312 ACC-RSA			3	5							
1313 ACC-Warren											3
1314 ACC-Orlando		3	3	3						3	
1315 HQ, ACC		3	3	3							
1320 ACC MICC HQ		5	5	5							
1361 ACC 411 CSB		5	5	5							
1370 USASOC/TAPO			5	5						5	
1371 USASOC/GAPO			5	5							
1399 MEDCOM HCAA		3	3	5						5	3

2018 Army CCAS Pay Pool Results	Average Salary for NH Career Path				
	NH-1	NH-2	NH-3	NH-4	NH Total
Entire Population	6	573	5676	3925	10180
1001 ASA ALT	0	10	67	205	282
1002 OCSE (NBU)	0	0	0	16	16
1010 HQ USAASC	0	3	64	30	97
1011 PEO AMMO	0	1	10	153	164
1012 PEO Aviation	0	14	295	211	520
1013 PEO C3T	0	55	188	162	405
1014 JPEO CBD	0	8	105	133	246
1015 PEO CS CSS (BU)	0	14	234	51	299
1016 PEO EIS	0	24	279	250	553
1017 PEO GCS (BU)	0	23	68	62	153
1018 SOSEI/ARCO (BU)	0	1	17	7	25
1019 PEO IEWS	0	7	135	190	332
1020 PEO MS (NBU)	0	2	10	91	103
1021 PEO STRI	0	14	330	91	435
1022 PEO Soldier	0	1	87	108	196
1024 NGB OPARC/AQ	0	1	32	15	48
1025 PEO CS CSS (NBU)	0	5	52	121	178
1027 PEO GCS (NBU)	0	0	7	108	115
1028 SOSEI/ARCO (NBU)	0	0	1	13	14
1029 PEO ACWA	0	2	52	33	87
1030 CDG/AAC Fellows	0	0	15	0	15
1032 OCSE (BU)	0	2	16	17	35
1100 ATEC HQ	0	19	114	78	211
1101 ATEC AEC	0	6	161	144	311
1110 ATEC YPG	0	16	132	37	185
1111 ATEC ATC	0	36	349	44	429
1112 ATEC RTC	0	6	186	63	255
1120 ATEC OTC	0	9	114	22	145
1210 AMCOM Cmd Stf	0	3	5	24	32
1211 AMCOM G-Staff	0	3	39	67	109
1212 AMCOM IG	0	1	5	2	8
1213 AMCOM IMMC	0	0	66	106	172
1214 AMCOM SAMD	0	0	0	29	29
1215 AMCOM AID	0	2	17	15	34
1216 AMCOM TMDE	0	0	10	20	30
1220 CECOM Senior Pay Pool	0	0	0	13	13
1223 CECOM Technical (NBU)	0	42	249	86	377
1225 CECOM Support (NBU)	0	21	35	36	92
1227 CECOM Finance (NBU)	0	1	21	7	29
1229 CECOM 0346 (NBU)	0	7	95	56	158
1230 SMDC Supervisors	0	0	36	87	123
1231 SMDC FWC (BU)	0	9	77	19	105
1232 SMDC TC (BU)	0	3	61	45	109
1233 SMDC Staff (BU)	0	58	294	29	381
1240 PEO MS (BU)	0	3	22	10	35
1241 PEO MS (BU)	0	13	109	21	143
1242 PEO MS (BU)	0	9	91	17	117
1244 CECOM Logistics (NBU)	0	16	318	41	375
1246 CECOM Business (NBU)	0	7	35	33	75
1249 CECOM Trainee (NBU)	6	3	0	0	9
1251 TACOM Chiefs	0	2	26	36	64
1252 TACOM ILSC	0	5	126	83	214
1253 TACOM IG	0	0	3	1	4
1254 TACOM Legal	0	1	1	15	17
1255 TACOM PMLAV	0	0	4	5	9
1256 TACOM MSO	0	1	4	25	30
1257 TACOM PMLAV (BU)	0	4	22	1	27
1299 AMSAA	0	17	165	71	253
1311 ACC-NJ	0	0	2	54	56
1312 ACC-RSA	0	0	36	90	126
1313 ACC-Warren	0	2	85	44	131
1314 ACC-Orlando	0	2	115	34	151
1315 HQ, ACC	0	11	78	105	194
1320 ACC MICC HQ	0	10	80	98	188
1361 ACC 411 CSB	0	15	24	4	43
1370 USASOC/TAPO	0	2	32	6	40
1371 USASOC/GAPO	0	0	21	5	26
1399 MEDCOM HCAA	0	21	147	30	198

2018 Army CCAS Pay Pool Results	Average Salary for NH Career Path				
	NH-1	NH-2	NH-3	NH-4	NH Total
Entire Population	\$26,953	\$59,692	\$86,152	\$118,896	\$97,218
1001 ASA ALT	\$0	\$68,939	\$83,941	\$124,545	\$112,926
1002 OCSE (NBU)	\$0	\$0	\$0	\$128,947	\$128,947
1010 HQ USAASC	\$0	\$61,882	\$88,205	\$123,365	\$98,265
1011 PEO AMMO	\$0	\$68,978	\$84,367	\$116,303	\$114,067
1012 PEO Aviation	\$0	\$54,984	\$90,239	\$118,718	\$100,846
1013 PEO C3T	\$0	\$62,711	\$85,280	\$117,680	\$95,175
1014 JPEO CBD	\$0	\$57,120	\$89,312	\$127,691	\$109,015
1015 PEO CS CSS (BU)	\$0	\$56,530	\$87,227	\$107,753	\$89,291
1016 PEO EIS	\$0	\$58,157	\$87,659	\$120,263	\$101,118
1017 PEO GCS (BU)	\$0	\$54,387	\$87,254	\$118,734	\$95,070
1018 SOSEI/ARCO (BU)	\$0	\$68,983	\$85,090	\$119,177	\$93,990
1019 PEO IEWS	\$0	\$58,966	\$84,137	\$119,854	\$104,047
1020 PEO MS (NBU)	\$0	\$57,487	\$89,673	\$126,511	\$121,594
1021 PEO STRI	\$0	\$62,539	\$91,160	\$121,929	\$96,675
1022 PEO Soldier	\$0	\$59,044	\$90,792	\$128,727	\$111,533
1024 NGB OPARC/AQ	\$0	\$46,273	\$86,644	\$111,130	\$93,455
1025 PEO CS CSS (NBU)	\$0	\$64,465	\$87,793	\$116,762	\$106,830
1027 PEO GCS (NBU)	\$0	\$0	\$91,361	\$123,331	\$121,385
1028 SOSEI/ARCO (NBU)	\$0	\$0	\$85,712	\$118,482	\$116,142
1029 PEO ACWA	\$0	\$65,169	\$90,358	\$123,886	\$102,496
1030 CDG/AAC Fellows	\$0	\$0	\$92,184	\$0	\$92,184
1032 OCSE (BU)	\$0	\$63,479	\$85,110	\$116,951	\$99,339
1100 ATEC HQ	\$0	\$60,163	\$83,586	\$120,181	\$95,005
1101 ATEC AEC	\$0	\$55,443	\$85,726	\$117,087	\$99,663
1110 ATEC YPG	\$0	\$60,432	\$78,675	\$112,881	\$83,939
1111 ATEC ATC	\$0	\$65,736	\$80,448	\$118,831	\$83,150
1112 ATEC RTC	\$0	\$59,478	\$84,172	\$111,086	\$90,240
1120 ATEC OTC	\$0	\$54,708	\$91,032	\$118,093	\$92,883
1210 AMCOM Cmd Stf	\$0	\$68,322	\$83,253	\$126,245	\$114,097
1211 AMCOM G-Staff	\$0	\$59,731	\$87,711	\$118,852	\$106,082
1212 AMCOM IG	\$0	\$55,005	\$81,316	\$120,437	\$87,807
1213 AMCOM IMMC	\$0	\$0	\$92,421	\$114,034	\$105,741
1214 AMCOM SAMD	\$0	\$0	\$0	\$112,159	\$112,159
1215 AMCOM AID	\$0	\$58,096	\$94,216	\$132,179	\$108,840
1216 AMCOM TMDE	\$0	\$0	\$88,221	\$123,382	\$111,662
1220 CECOM Senior Pay Pool	\$0	\$0	\$0	\$132,343	\$132,343
1223 CECOM Technical (NBU)	\$0	\$53,212	\$90,187	\$114,071	\$91,516
1225 CECOM Support (NBU)	\$0	\$57,183	\$81,795	\$111,768	\$87,906
1227 CECOM Finance (NBU)	\$0	\$55,928	\$81,217	\$106,878	\$86,539
1229 CECOM 0346 (NBU)	\$0	\$59,702	\$89,363	\$116,746	\$97,754
1230 SMDC Supervisors	\$0	\$0	\$93,192	\$121,008	\$112,867
1231 SMDC FWC (BU)	\$0	\$63,317	\$92,193	\$118,586	\$94,494
1232 SMDC TC (BU)	\$0	\$66,034	\$87,907	\$121,332	\$101,104
1233 SMDC Staff (BU)	\$0	\$60,063	\$84,572	\$119,814	\$83,524
1240 PEO MS (BU)	\$0	\$56,502	\$82,994	\$113,385	\$89,407
1241 PEO MS (BU)	\$0	\$59,348	\$84,188	\$114,056	\$86,316
1242 PEO MS (BU)	\$0	\$50,579	\$83,669	\$110,718	\$85,054
1244 CECOM Logistics (NBU)	\$0	\$58,408	\$80,087	\$110,816	\$82,522
1246 CECOM Business (NBU)	\$0	\$51,609	\$83,771	\$111,668	\$93,044
1249 CECOM Trainee (NBU)	\$26,953	\$32,504	\$0	\$0	\$28,803
1251 TACOM Chiefs	\$0	\$53,213	\$82,476	\$114,761	\$99,722
1252 TACOM ILSC	\$0	\$60,050	\$93,506	\$117,435	\$102,005
1253 TACOM IG	\$0	\$0	\$92,122	\$123,550	\$99,979
1254 TACOM Legal	\$0	\$58,744	\$79,746	\$125,538	\$118,915
1255 TACOM PMLAV	\$0	\$0	\$91,500	\$116,773	\$105,540
1256 TACOM MSO	\$0	\$58,245	\$81,456	\$120,608	\$113,309
1257 TACOM PMLAV (BU)	\$0	\$49,748	\$84,737	\$118,175	\$80,792
1299 AMSAA	\$0	\$62,065	\$86,581	\$122,608	\$95,044
1311 ACC-NJ	\$0	\$0	\$92,421	\$112,053	\$111,352
1312 ACC-RSA	\$0	\$0	\$80,742	\$116,592	\$106,349
1313 ACC-Warren	\$0	\$65,071	\$85,926	\$113,678	\$94,929
1314 ACC-Orlando	\$0	\$59,587	\$82,045	\$114,788	\$89,120
1315 HQ, ACC	\$0	\$58,997	\$86,634	\$113,153	\$99,420
1320 ACC MICC HQ	\$0	\$59,907	\$87,011	\$118,116	\$101,784
1361 ACC 411 CSB	\$0	\$55,563	\$85,661	\$132,951	\$79,561
1370 USASOC/TAPO	\$0	\$51,812	\$84,164	\$104,983	\$85,669
1371 USASOC/GAPO	\$0	\$0	\$86,980	\$112,881	\$91,961
1399 MEDCOM HCAA	\$0	\$59,829	\$79,939	\$110,437	\$82,427

2018 Army CCAS Pay Pool Results	Average Salary for NJ Career Path								
	NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-2	NJ-3	NJ-4	NJ Total
Entire Population	0	10	94	76	180	\$42,809	\$61,711	\$81,303	\$68,933
1001 ASA ALT	0	0	0	0	0	\$0	\$0	\$0	\$0
1002 OCSE (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1010 HQ USAASC	0	0	0	0	0	\$0	\$0	\$0	\$0
1011 PEO AMMO	0	0	0	0	0	\$0	\$0	\$0	\$0
1012 PEO Aviation	0	0	0	0	0	\$0	\$0	\$0	\$0
1013 PEO C3T	0	0	0	0	0	\$0	\$0	\$0	\$0
1014 JPEO CBD	0	0	0	0	0	\$0	\$0	\$0	\$0
1015 PEO CS CSS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1016 PEO EIS	0	0	0	0	0	\$0	\$0	\$0	\$0
1017 PEO GCS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1018 SOSEI/ARCO (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1019 PEO IEWS	0	0	0	0	0	\$0	\$0	\$0	\$0
1020 PEO MS (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1021 PEO STRI	0	0	0	0	0	\$0	\$0	\$0	\$0
1022 PEO Soldier	0	0	0	0	0	\$0	\$0	\$0	\$0
1024 NGB OPARC/AQ	0	0	0	0	0	\$0	\$0	\$0	\$0
1025 PEO CS CSS (NBU)	0	0	0	1	1	\$0	\$0	\$98,317	\$98,317
1027 PEO GCS (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1028 SOSEI/ARCO (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1029 PEO ACWA	0	0	2	0	2	\$0	\$68,417	\$0	\$68,417
1030 CDG/AAC Fellows	0	0	0	0	0	\$0	\$0	\$0	\$0
1032 OCSE (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1100 ATEC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0
1101 ATEC AEC	0	0	0	0	0	\$0	\$0	\$0	\$0
1110 ATEC YPG	0	0	1	2	3	\$0	\$60,758	\$81,680	\$74,706
1111 ATEC ATC	0	0	79	66	145	\$0	\$61,670	\$80,468	\$70,227
1112 ATEC RTC	0	1	6	2	9	\$41,939	\$68,518	\$90,499	\$70,449
1120 ATEC OTC	0	1	0	0	1	\$39,146	\$0	\$0	\$39,146
1210 AMCOM Cmd Stf	0	0	0	0	0	\$0	\$0	\$0	\$0
1211 AMCOM G-Staff	0	0	0	0	0	\$0	\$0	\$0	\$0
1212 AMCOM IG	0	0	0	0	0	\$0	\$0	\$0	\$0
1213 AMCOM IMMC	0	0	0	0	0	\$0	\$0	\$0	\$0
1214 AMCOM SAMD	0	0	0	0	0	\$0	\$0	\$0	\$0
1215 AMCOM AID	0	0	0	0	0	\$0	\$0	\$0	\$0
1216 AMCOM TMDE	0	0	0	4	4	\$0	\$0	\$87,837	\$87,837
1220 CECOM Senior Pay Pool	0	0	0	0	0	\$0	\$0	\$0	\$0
1223 CECOM Technical (NBU)	0	2	2	0	4	\$45,560	\$51,331	\$0	\$48,445
1225 CECOM Support (NBU)	0	0	1	0	1	\$0	\$54,372	\$0	\$54,372
1227 CECOM Finance (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1229 CECOM 0346 (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1230 SMDC Supervisors	0	0	0	0	0	\$0	\$0	\$0	\$0
1231 SMDC FWC (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1232 SMDC TC (BU)	0	0	1	0	1	\$0	\$55,412	\$0	\$55,412
1233 SMDC Staff (BU)	0	0	0	1	1	\$0	\$0	\$74,116	\$74,116
1240 PEO MS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1241 PEO MS (BU)	0	2	0	0	2	\$43,343	\$0	\$0	\$43,343
1242 PEO MS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1244 CECOM Logistics (NBU)	0	3	1	0	4	\$41,844	\$55,347	\$0	\$45,220
1246 CECOM Business (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1249 CECOM Trainee (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1251 TACOM Chiefs	0	0	0	0	0	\$0	\$0	\$0	\$0
1252 TACOM ILSC	0	0	0	0	0	\$0	\$0	\$0	\$0
1253 TACOM IG	0	0	0	0	0	\$0	\$0	\$0	\$0
1254 TACOM Legal	0	0	0	0	0	\$0	\$0	\$0	\$0
1255 TACOM PMLAV	0	0	0	0	0	\$0	\$0	\$0	\$0
1256 TACOM MSO	0	0	0	0	0	\$0	\$0	\$0	\$0
1257 TACOM PMLAV (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
1299 AMSAA	0	1	0	0	1	\$43,671	\$0	\$0	\$43,671
1311 ACC-NJ	0	0	0	0	0	\$0	\$0	\$0	\$0
1312 ACC-RSA	0	0	0	0	0	\$0	\$0	\$0	\$0
1313 ACC-Warren	0	0	0	0	0	\$0	\$0	\$0	\$0
1314 ACC-Orlando	0	0	0	0	0	\$0	\$0	\$0	\$0
1315 HQ, ACC	0	0	1	0	1	\$0	\$52,432	\$0	\$52,432
1320 ACC MICC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0
1361 ACC 411 CSB	0	0	0	0	0	\$0	\$0	\$0	\$0
1370 USASOC/TAPO	0	0	0	0	0	\$0	\$0	\$0	\$0
1371 USASOC/GAPO	0	0	0	0	0	\$0	\$0	\$0	\$0
1399 MEDCOM HCAA	0	0	0	0	0	\$0	\$0	\$0	\$0

2018 Army CCAS Pay Pool Results	Average Salary for NK Career Path							
	NK-1	NK-2	NK-3	NK Total	NK-1	NK-2	NK-3	NK Total
Entire Population	1	155	116	272	\$33,241	\$43,026	\$51,834	\$46,746
1001 ASA ALT	0	2	3	5	\$0	\$46,609	\$60,860	\$55,160
1002 OCSE (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1010 HQ USAASC	0	0	0	0	\$0	\$0	\$0	\$0
1011 PEO AMMO	0	0	0	0	\$0	\$0	\$0	\$0
1012 PEO Aviation	0	7	5	12	\$0	\$490	\$62,320	\$53,086
1013 PEO C3T	0	9	1	10	\$0	\$42,425	\$46,512	\$42,834
1014 JPEO CBD	0	1	2	3	\$0	\$46,609	\$60,594	\$55,932
1015 PEO CS CSS (BU)	0	14	5	19	\$0	\$42,964	\$49,510	\$44,687
1016 PEO EIS	0	1	0	1	\$0	\$46,609	\$0	\$46,609
1017 PEO GCS (BU)	0	5	1	6	\$0	\$43,254	\$43,747	\$43,336
1018 SOSEI/ARCO (BU)	0	0	1	1	\$0	\$0	\$40,724	\$40,724
1019 PEO IEWS	0	1	1	2	\$0	\$61,528	\$59,512	\$60,520
1020 PEO MS (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1021 PEO STRI	0	6	7	13	\$0	\$47,355	\$55,243	\$51,602
1022 PEO Soldier	0	0	1	1	\$0	\$0	\$61,185	\$61,185
1024 NGB OPARC/AQ	0	1	0	1	\$0	\$46,609	\$0	\$46,609
1025 PEO CS CSS (NBU)	0	4	0	4	\$0	\$46,609	\$0	\$46,609
1027 PEO GCS (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1028 SOSEI/ARCO (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1029 PEO ACWA	0	3	4	7	\$0	\$42,622	\$49,905	\$46,784
1030 CDG/AAC Fellows	0	0	0	0	\$0	\$0	\$0	\$0
1032 OCSE (BU)	0	0	1	1	\$0	\$0	\$52,892	\$52,892
1100 ATEC HQ	0	2	8	10	\$0	\$41,914	\$51,214	\$49,354
1101 ATEC AEC	0	1	8	9	\$0	\$42,500	\$50,879	\$49,948
1110 ATEC YPG	0	2	0	2	\$0	\$45,883	\$0	\$45,883
1111 ATEC ATC	0	14	8	22	\$0	\$45,940	\$47,794	\$46,614
1112 ATEC RTC	0	4	0	4	\$0	\$40,942	\$0	\$40,942
1120 ATEC OTC	0	8	0	8	\$0	\$47,297	\$0	\$47,297
1210 AMCOM Cmd Stf	0	0	2	2	\$0	\$0	\$62,787	\$62,787
1211 AMCOM G-Staff	0	2	2	4	\$0	\$42,238	\$48,765	\$45,502
1212 AMCOM IG	0	0	0	0	\$0	\$0	\$0	\$0
1213 AMCOM IMMC	0	0	0	0	\$0	\$0	\$0	\$0
1214 AMCOM SAMD	0	0	0	0	\$0	\$0	\$0	\$0
1215 AMCOM AID	0	1	2	3	\$0	\$46,609	\$43,116	\$44,280
1216 AMCOM TMDE	0	0	0	0	\$0	\$0	\$0	\$0
1220 CECOM Senior Pay Pool	0	0	0	0	\$0	\$0	\$0	\$0
1223 CECOM Technical (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1225 CECOM Support (NBU)	0	6	2	8	\$0	\$44,465	\$48,975	\$45,592
1227 CECOM Finance (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1229 CECOM 0346 (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1230 SMDC Supervisors	0	1	0	1	\$0	\$31,191	\$0	\$31,191
1231 SMDC FWC (BU)	0	1	1	2	\$0	\$45,384	\$47,180	\$46,282
1232 SMDC TC (BU)	0	3	1	4	\$0	\$41,641	\$52,621	\$44,386
1233 SMDC Staff (BU)	0	36	7	43	\$0	\$38,243	\$52,606	\$40,581
1240 PEO MS (BU)	0	0	0	0	\$0	\$0	\$0	\$0
1241 PEO MS (BU)	1	2	3	6	\$33,241	\$43,252	\$55,948	\$47,932
1242 PEO MS (BU)	0	2	0	2	\$0	\$46,609	\$0	\$46,609
1244 CECOM Logistics (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1246 CECOM Business (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1249 CECOM Trainee (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
1251 TACOM Chiefs	0	2	1	3	\$0	\$45,669	\$59,569	\$50,302
1252 TACOM ILSC	0	1	0	1	\$0	\$37,573	\$0	\$37,573
1253 TACOM IG	0	0	0	0	\$0	\$0	\$0	\$0
1254 TACOM Legal	0	0	0	0	\$0	\$0	\$0	\$0
1255 TACOM PMLAV	0	0	0	0	\$0	\$0	\$0	\$0
1256 TACOM MSO	0	0	0	0	\$0	\$0	\$0	\$0
1257 TACOM PMLAV (BU)	0	0	0	0	\$0	\$0	\$0	\$0
1299 AMSAA	0	2	9	11	\$0	\$41,994	\$44,721	\$44,225
1311 ACC-NJ	0	0	0	0	\$0	\$0	\$0	\$0
1312 ACC-RSA	0	0	2	2	\$0	\$0	\$52,056	\$52,056
1313 ACC-Warren	0	0	2	2	\$0	\$0	\$50,048	\$50,048
1314 ACC-Orlando	0	2	1	3	\$0	\$40,130	\$48,747	\$43,002
1315 HQ, ACC	0	1	0	1	\$0	\$46,609	\$0	\$46,609
1320 ACC MICC HQ	0	0	0	0	\$0	\$0	\$0	\$0
1361 ACC 411 CSB	0	0	1	1	\$0	\$0	\$44,896	\$44,896
1370 USASOC/TAPO	0	2	0	2	\$0	\$42,925	\$0	\$42,925
1371 USASOC/GAPO	0	0	0	0	\$0	\$0	\$0	\$0
1399 MEDCOM HCAA	0	6	24	30	\$0	\$44,352	\$52,365	\$50,762

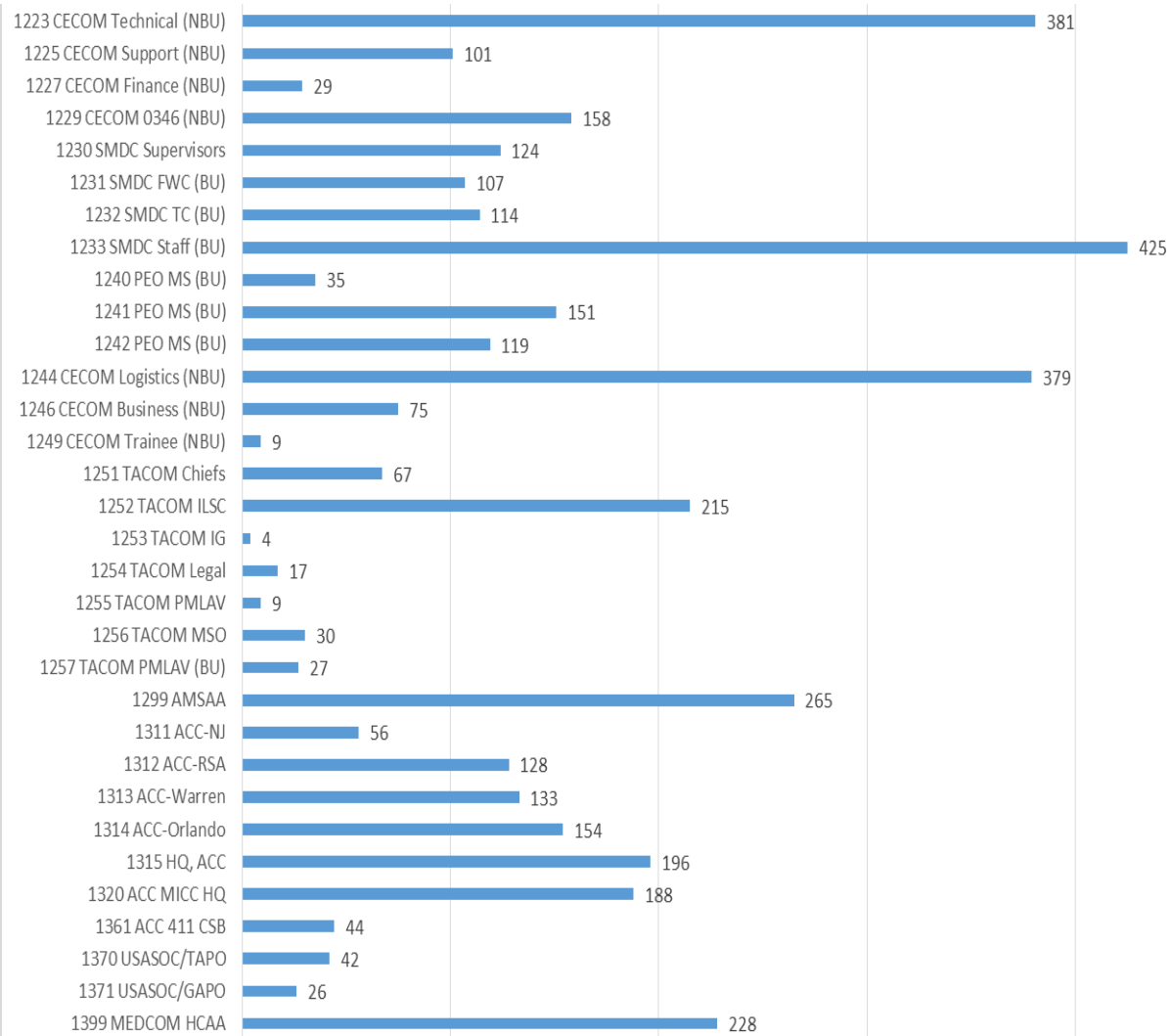
2018 Army CCAS Results	Zone Distribution by Group							
	Zone Distribution							
	A	C1	C2	B	A	C1	C2	B
Entire Population:	23	2,241	7,402	663	0.2%	21.7%	71.7%	6.4%
Career Path								
NH	22	2,184	7,094	593	0.2%	22.1%	71.7%	6.0%
NJ	0	15	115	47	0.0%	8.5%	65.0%	26.6%
NK	1	42	193	23	0.4%	16.2%	74.5%	8.9%
Band								
1	0	1	6	0	0.0%	14.3%	85.7%	0.0%
2	4	136	514	43	0.6%	19.5%	73.7%	6.2%
3	15	1,318	3,985	380	0.3%	23.1%	69.9%	6.7%
4	4	786	2,897	240	0.1%	20.0%	73.8%	6.1%
Career Path/Band								
NH-1	0	1	5	0	0.0%	16.7%	83.3%	0.0%
NH-2	4	107	394	32	0.7%	19.9%	73.4%	6.0%
NH-3	14	1,298	3,856	330	0.3%	23.6%	70.1%	6.0%
NH-4	4	778	2,839	231	0.1%	20.2%	73.7%	6.0%
NJ-2	0	2	8	0	0.0%	20.0%	80.0%	0.0%
NJ-3	0	5	49	38	0.0%	5.4%	53.3%	41.3%
NJ-4	0	8	58	9	0.0%	10.7%	77.3%	12.0%
NK-1	0	0	1	0	0.0%	0.0%	100.0%	0.0%
NK-2	0	27	112	11	0.0%	18.0%	74.7%	7.3%
NK-3	1	15	80	12	0.9%	13.9%	74.1%	11.1%

2018 Army CCAS Results	Zone Distribution by Group						Average OCS	Average Delta
	Rating of Record Distribution							
	1	3	5	1	3	5		
Entire Population:	49	5547	4733	0.5%	53.7%	45.8%	81.6	1.5
Career Path								
NH	47	5276	4570	0.5%	53.3%	46.2%	82.8	1.5
NJ	0	97	80	0.0%	54.8%	45.2%	67.2	2.6
NK	2	174	83	0.8%	67.2%	32.0%	46.4	1.3
Band								
1	0	6	1	0.0%	85.7%	14.3%	20.1	0.3
2	3	469	225	0.4%	67.3%	32.3%	54.5	1.2
3	36	3316	2346	0.6%	58.2%	41.2%	76.9	1.5
4	10	1756	2161	0.3%	44.7%	55.0%	93.3	1.5
Career Path/Band								
NH-1	0	6	0	0.0%	100.0%	0.0%	18.5	0.2
NH-2	2	364	171	0.4%	67.8%	31.8%	58.3	1.2
NH-3	35	3194	2269	0.6%	58.1%	41.3%	77.7	1.4
NH-4	10	1712	2130	0.3%	44.4%	55.3%	93.7	1.5
NJ								
NJ-2	0	8	2	0.0%	80.0%	20.0%	42.1	0.7
NJ-3	0	45	47	0.0%	48.9%	51.1%	63.4	3.4
NJ-4	0	44	31	0.0%	58.7%	41.3%	75.3	1.7
NK								
NK-1	0	0	1	0.0%	0.0%	100.0%	30.0	1.0
NK-2	1	97	52	0.7%	64.7%	34.7%	42.0	1.2
NK-3	1	77	30	0.9%	71.3%	27.8%	52.6	1.5
Summary								

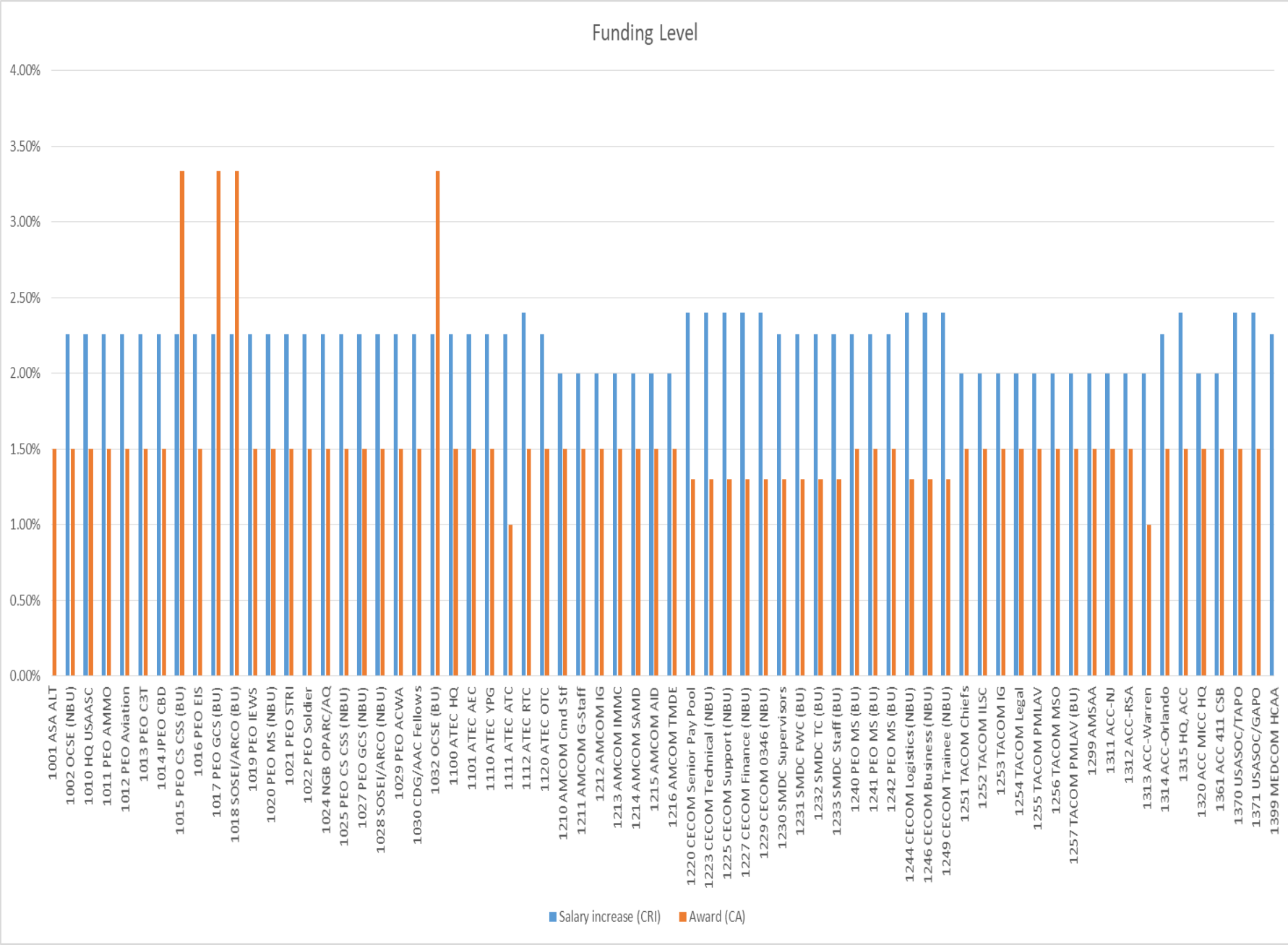
2018 Army CCAS Results	----- Averaged Across Only Those Receiving the Payment -----								
	Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
	#	\$	%	# Rec	\$	%	#	\$	%
Entire Population:	7019	\$2,099	2.35%	3763	\$2,067	1.93%	10234	\$1,633	1.40%
Career Path									
NH	6766	\$2,131	2.34%	3565	\$2,117	1.93%	9807	\$1,668	1.41%
NJ	94	\$1,669	2.71%	87	\$1,378	1.78%	176	\$834	0.96%
NK	159	\$1,013	2.25%	111	\$1,000	2.03%	251	\$822	1.45%
Band									
1	7	\$632	2.27%	1	\$353	1.06%	7	\$401	1.24%
2	502	\$1,239	2.30%	215	\$1,284	2.18%	683	\$968	1.44%
3	4027	\$1,918	2.37%	1890	\$1,752	1.84%	5646	\$1,430	1.38%
4	2483	\$2,572	2.32%	1657	\$2,529	1.99%	3898	\$2,045	1.43%
Career Path/Band									
NH-1	6	\$672	2.49%	0	\$0	0.00%	6	\$380	1.22%
NH-2	413	\$1,309	2.30%	138	\$1,484	2.23%	529	\$1,042	1.45%
NH-3	3893	\$1,935	2.36%	1818	\$1,773	1.84%	5448	\$1,449	1.38%
NH-4	2454	\$2,583	2.32%	1609	\$2,560	2.00%	3824	\$2,068	1.43%
NJ-2	9	\$989	2.29%	1	\$690	1.76%	10	\$583	1.14%
NJ-3	56	\$1,822	3.16%	38	\$1,253	1.83%	92	\$850	1.08%
NJ-4	29	\$1,586	2.12%	48	\$1,492	1.75%	74	\$848	0.83%
NK-1	1	\$388	1.17%	1	\$353	1.06%	1	\$525	1.33%
NK-2	80	\$904	2.26%	76	\$929	2.03%	144	\$724	1.40%
NK-3	78	\$1,132	2.25%	34	\$1,179	2.04%	106	\$957	1.50%

2018 Army CCAS Results	----- Averaged Across the Whole Analyzed Population -----								
	Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
	# Rec	\$	%	# Rec	\$	%	# Rec	\$	%
Entire Population:	7019	\$1,427	1.50%	3763	\$753	0.79%	10234	\$1,618	1.39%
Career Path									
NH	6766	\$1,457	1.50%	3565	\$763	0.79%	9807	\$1,653	1.40%
NJ	94	\$886	1.28%	87	\$677	0.98%	176	\$830	0.95%
NK	159	\$622	1.34%	111	\$429	0.92%	251	\$796	1.41%
Band									
1	7	\$632	2.27%	1	\$50	0.18%	7	\$401	1.24%
2	502	\$892	1.62%	215	\$396	0.72%	683	\$949	1.42%
3	4027	\$1,356	1.59%	1890	\$581	0.68%	5646	\$1,417	1.37%
4	2483	\$1,626	1.39%	1657	\$1,067	0.91%	3898	\$2,030	1.41%
Career Path/Band									
NH-1	6	\$672	2.49%	0	\$0	0.00%	6	\$380	1.22%
NH-2	413	\$1,007	1.71%	138	\$381	0.65%	529	\$1,026	1.43%
NH-3	3893	\$1,370	1.59%	1818	\$586	0.68%	5448	\$1,436	1.37%
NH-4	2454	\$1,646	1.40%	1609	\$1,069	0.91%	3824	\$2,053	1.42%
NJ-2	9	\$890	2.08%	1	\$69	0.16%	10	\$583	1.14%
NJ-3	56	\$1,109	1.79%	38	\$517	0.84%	92	\$850	1.08%
NJ-4	29	\$613	0.75%	48	\$955	1.18%	74	\$837	0.81%
NK-1	1	\$388	1.17%	1	\$353	1.06%	1	\$525	1.33%
NK-2	80	\$482	1.13%	76	\$471	1.11%	144	\$695	1.35%
NK-3	78	\$817	1.57%	34	\$371	0.71%	106	\$939	1.47%

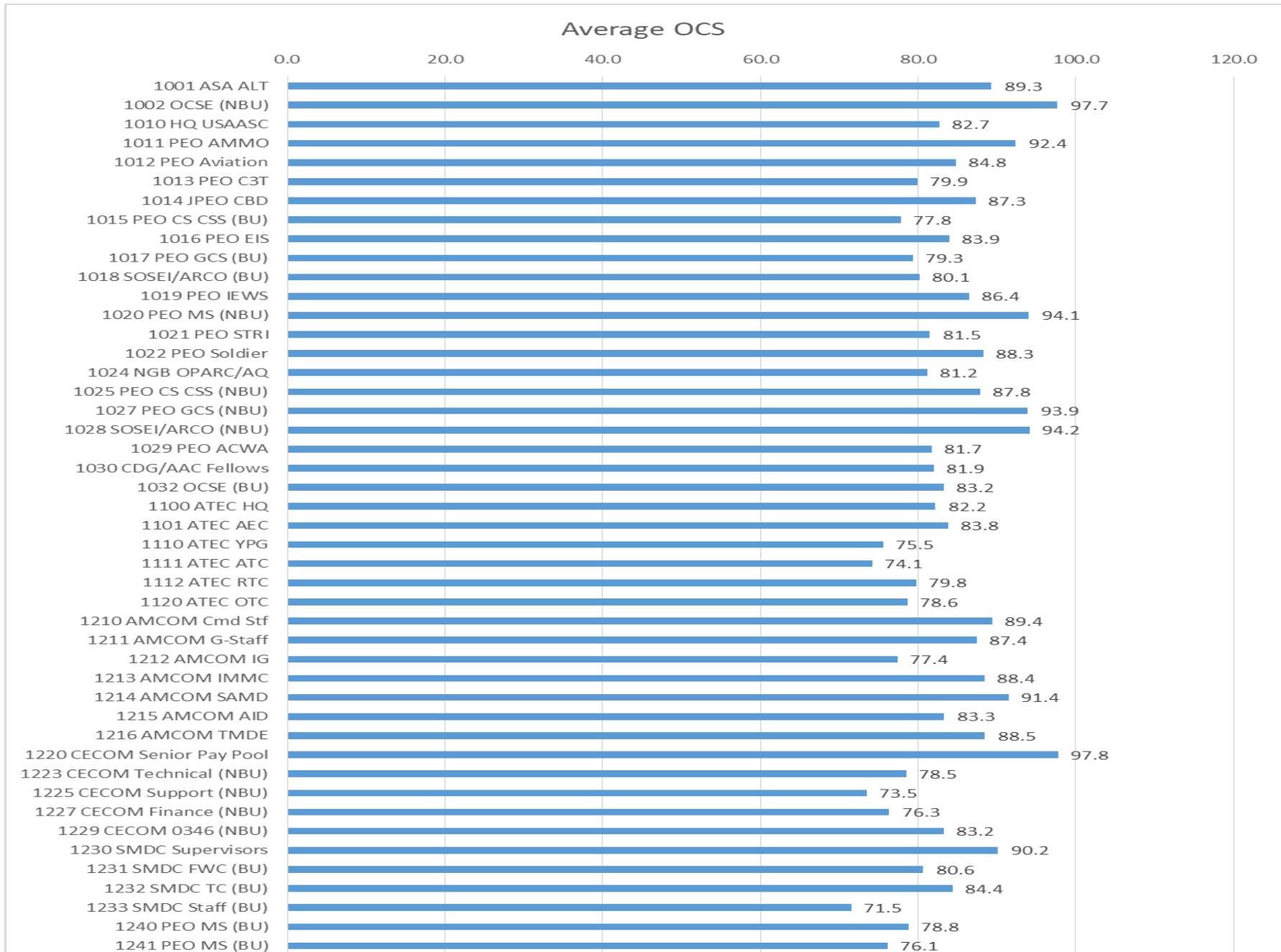
2018 Army CCAS Pay Pool Results



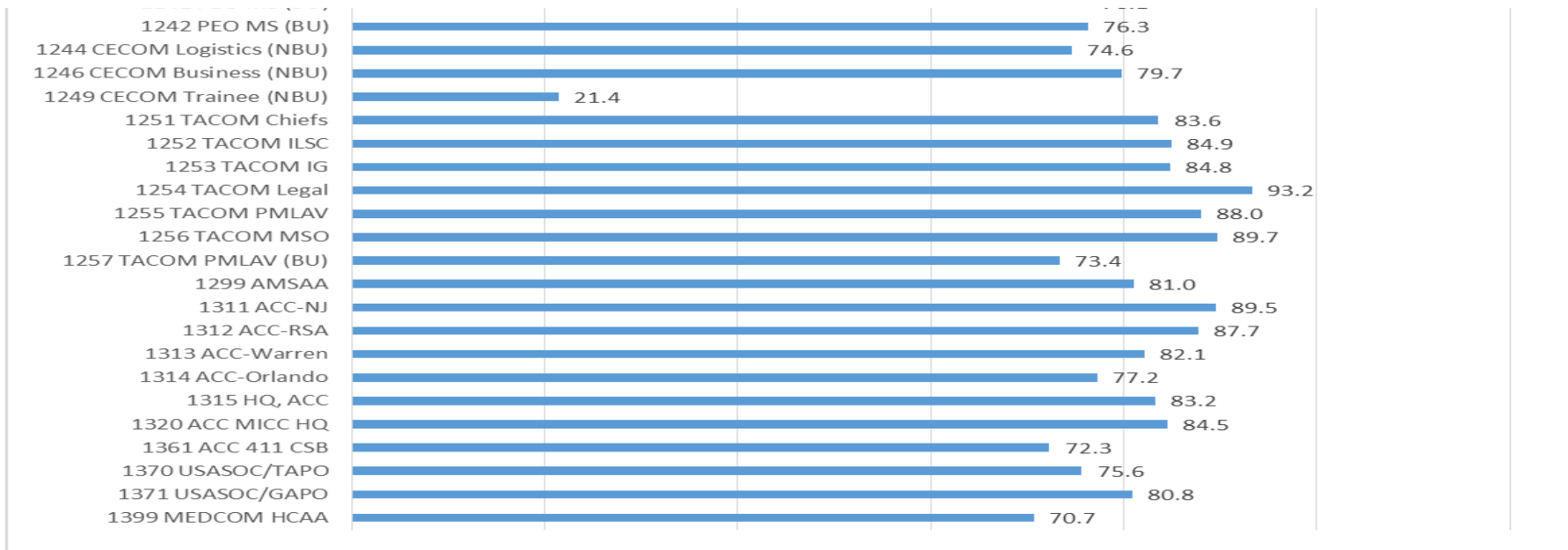
2018 Army CCAS Pay Pool Results



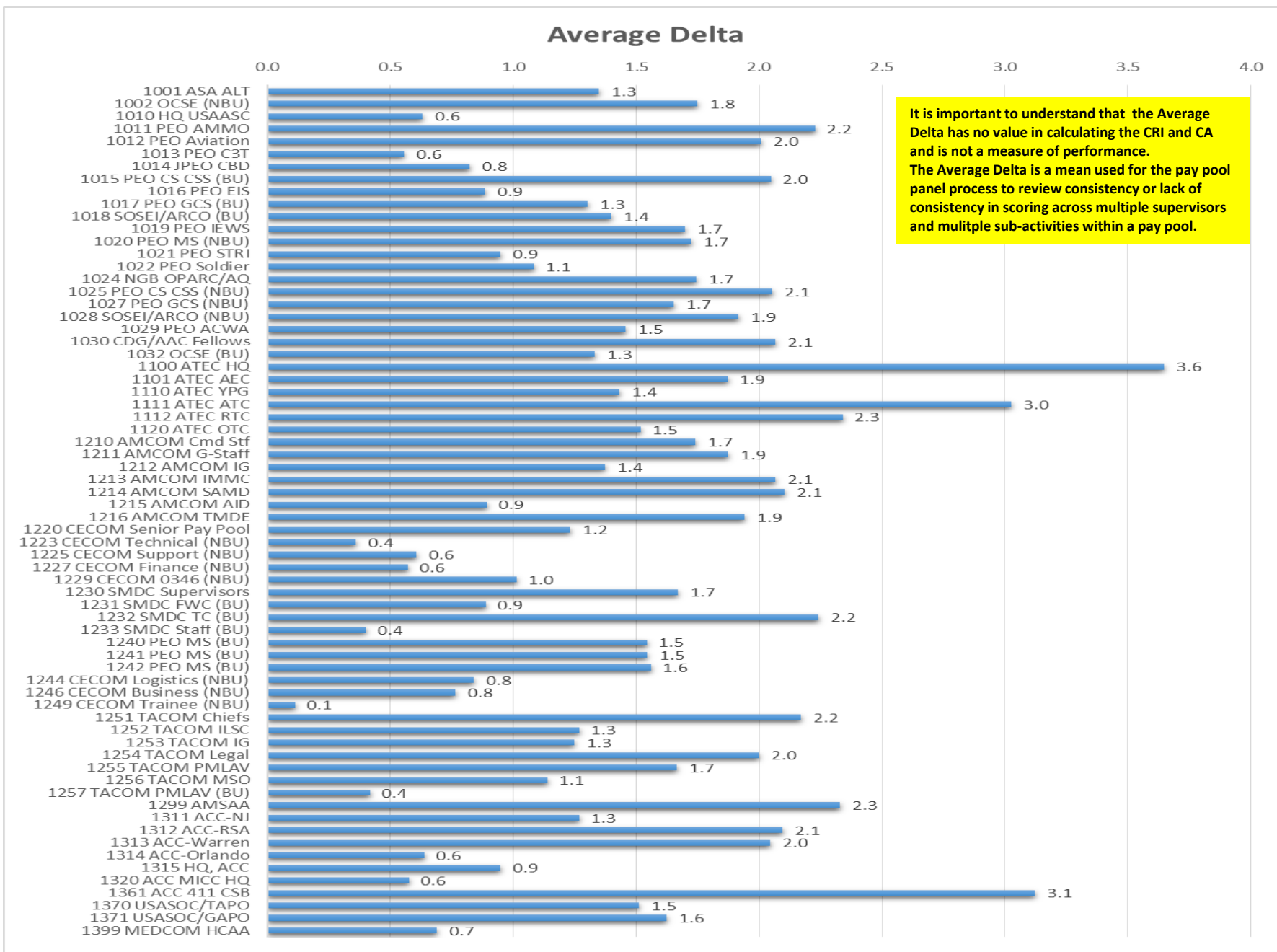
2018 Army CCAS Pay Pool Results

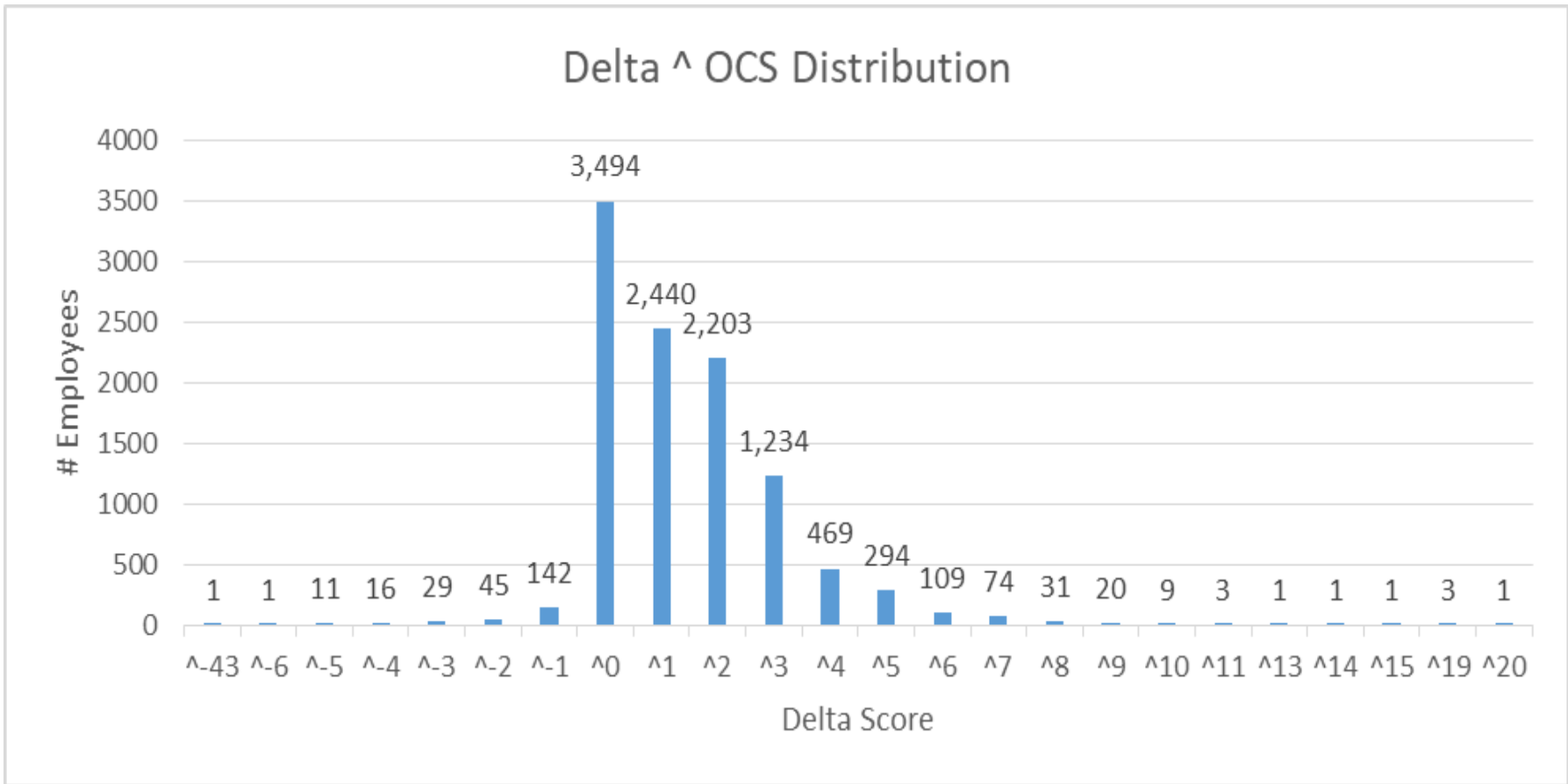


2018 Army CCAS Pay Pool Results



2018 Army CCAS Pay Pool Results





Less Than the Expected Contribution Range

Within the Expected Contribution Range Between the Upper Rail and Lower Rail

Greater Than the Expected Contribution Range Below the Lower Rail