



DEPARTMENT OF THE ARMY  
PROGRAM EXECUTIVE OFFICE  
COMMAND, CONTROL AND COMMUNICATIONS-TACTICAL  
6590 RECONNAISSANCE STREET  
ABERDEEN PROVING GROUND, MD 21005-1848



SFAE-CCC

MEMORANDUM FOR Mr. Craig Spisak, Director, U.S. Army Acquisition Support Center,  
9900 Belvoir Road, Building 201, Suite 101, Fort Belvoir, Virginia 22060-5567

SUBJECT: 2019 Product Manager Professional of the Year Award (O-5 Level)

1. It is with great pleasure that I endorse Lieutenant Colonel (P) Jenny Stacy, former Product Manager for Satellite Communications (SATCOM), at Project Manager Tactical Network, as the Program Executive Office for Command, Control and Communications-Tactical (PEO C3T) nominee for the 2019 Product Manager of the Year Award (O-5 Level). LTC Stacy exemplifies the leadership, innovation and agility required throughout the DoD acquisition process. She is Defense Acquisition Workforce Improvement Act (DAWIA) Level III certified in program management and Level II in information technology and has exceeded her Continuous Learning Points requirement for FY19.
2. LTC Stacy made lasting contributions to tactical network modernization as the Army moves toward becoming a lighter, more expeditionary force. She provided exemplary support to the Expeditionary Signal Battalion-Enhanced pilot and Security Force Assistance Brigades, expertly managing the simultaneous planning, procurement, shipping, configuration, validation, training, fielding and on-site support for these numerous network modernization efforts. Having managed the initial operational test for Transportable Tactical Command Communications (T2C2) in 2017, she moved forward at full force managing the delivery of T2C2 to Army units. LTC Stacy also managed over 10 non-program of record commercial SATCOM programs and rapidly delivered hundreds of these systems and system upgrades to address challenges realized during current operations and in advance of critical near-term requirements.
3. LTC Stacy empowered Soldiers with critical SATCOM capabilities, rapidly delivering innovative new tactical network transport equipment that is making the Army more mobile, agile and lethal. I highly recommend her for this prestigious honor.
4. The point of contact for this action is Mr. Paul Mehney, PEO C3T Director of Public Affairs; 586-770-3438 or e-mail address: [paul.d.mehney.civ@mail.mil](mailto:paul.d.mehney.civ@mail.mil).

JOSEPH D. WELCH  
Deputy Program Executive Officer

*Assistant Secretary of the Army for Acquisition, Logistics, and Technology*

*2019 Army Acquisition Executive's (AAE) Excellence in Leadership Award*

***PRODUCT MANAGEMENT/PRODUCT DIRECTOR  
PROFESSIONAL OF THE YEAR (05 LEVEL)***

***LTC (P) Jenny Stacy, former Product Manager for Satellite  
Communications (PdM SATCOM)***

**Administrative Information**

**Nominating Organization**

Organization's Name: Program Executive Office Command, Control, Communications – Tactical (PEO C3T)

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**Primary Point of Contact**

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**Name, Grade, and Position Title of Nominee**

Name: LTC (P) Jenny Stacy

Grade: 05

Title: Former Product Manager for Satellite Communications

E-mail: [jenny.t.stacy.mil@mail.mil](mailto:jenny.t.stacy.mil@mail.mil)

**Narrative: Specific achievements** - While serving as the Product Manager for Satellite Communications (PdM SATCOM), LTC (P) Jenny Stacy made lasting contributions to tactical network modernization as the Army moves toward becoming a lighter, more expeditionary force. As part of the Unified Network Line of Effort (LOE), under the Army's tactical network modernization strategy, the ground satellite terminals in her portfolio transmit assured and reliable voice, video and data, and enable mission command to meet the expeditionary needs of the multi domain battle. She empowered Soldiers with critical SATCOM capabilities, delivering innovative new tactical network transport equipment that is making the Army more mobile, agile and lethal.

With LTC Stacy at the helm, her team rapidly procured, integrated, trained and fielded hundreds of SATCOM systems on very short timelines in support of urgent operational needs and high-priority Army modernization initiatives. She supported Army network modernization efforts including the high profile Expeditionary Signal Battalion-Enhanced (ESB-E) pilot, which the team fielded with lighter, scalable, tailorable and more expeditionary tactical network equipment to inform a future, more agile ESB force structure; as well as the Army's Security Force Assistance Brigades (SFABs), which are supporting critical advise and assist missions in Afghanistan. She also delivered and upgraded non-program of record (POR) SATCOM equipment to effectively and cost efficiently support contingency operations worldwide.

**Value of contributions in supporting ASA(ALT)'s priorities:** LTC Stacy *delivered value at the speed of relevance* in her support to the ESB-E; SFABs, the Army's emerging network Capability Set 21; and the operational needs of deployed Soldiers worldwide. She worked hand-in-hand with the PEOs, the Network-Cross Functional Team, units, and Training and Doctrine Command to *proactively inform and shape program requirements* for all of these efforts based on many factors, including operational relevance, product availability, ease of integration, and cost. She led the rapid fielding of SATCOM capability (various sized satellite terminals and baseband equipment) to the ESB-E pilot program, enabling the Army to efficiently scale and tailor equipment to deploy the right capability, size, and quantities to best support today's complex missions. Her drive kept short fielding timelines on schedule, leading her team to complete the fielding of all three ESB-E prototype companies in one year from original concept, and in line for ESB-E network design decisions in October 2019. Her efforts enabled the ESB-E pilot unit to successfully provide network communications support to numerous units during training events worldwide, including the multinational Saber Guardian exercise in Europe.

LTC Stacy was responsible for fielding SATCOM equipment to the Army's six SFABs, which proved to be a complex, overlapping and continuous effort. She expertly managed the simultaneous planning, procurement, shipping, configuration, validation, training and on-site support for the six SFABs, which are at various stages in the fielding process. All of this new SATCOM equipment *enables and promotes data informed decisions* and helps the Army retain overmatch against peer adversaries by providing uninterrupted mission command and the ability to rapidly deploy and maneuver across the battlefield.

Additionally, LTC Stacy *tailored acquisition processes to achieve optimal programmatic results*. She skillfully procured and integrated commercial-off-the-shelf (COTS) products that could be rapidly delivered, and satisfy the operational needs statement and materiel and expeditionary

fielding requirements. To facilitate rapid acquisition, she leveraged existing contract vehicles, and worked hand-in-hand with the contract team to rapidly deliver equipment, logisticians and fielders to support these efforts. Under her leadership, the team leveraged Soldier feedback from prototyping, experimentation and developmental operations efforts. These efforts will inform future Army capability and network design, force structure and basis of issue decisions, ensuring the right number of systems are fielded for optimal capability, at the right cost. For example, she leveraged SFAB feedback to develop a condensed General Purpose User training set to support new SFAB Soldiers, reshaping the training packages to better suit the units' needs, taking into account the missions, Military Occupational Specialties (MOS) and age groups of the Soldiers. She also gained the AAE's approval for the Phoenix-E Model satellite terminal Other Transaction Authority (OTA) to enable lab experimentation and ESB-E pilot efforts to inform final capability solutions that will replace legacy Phoenix terminals.

**Demonstration of leadership:** LTC Stacy methodically synchronized complex programmatic and fielding efforts across numerous Army, joint, multinational and industry organizations and leadership. She demonstrated exceptional leadership in all aspects of her numerous simultaneous tactical network fielding efforts -- from concept, procurement, arranging logistics windows and scheduling priority fieldings to the actual training and fielding of the new equipment. Delivering and supporting a unified interoperable tactical communications network required her team to work in a holistic manner, with blurred organizational boundaries. Cooperation and knowledge transfer were key elements to the success of these missions. She maintained a robust horizontal channel between product teams, engineers, logisticians and program analysts to ensure that knowledge and experience was shared increase efficiencies and apply lessons learned. She conducted quarterly "all-hands" meetings and other collaborative leadership off-sites and workforce Integrated Product Teams, which provided opportunities for knowledge sharing and team building.

**Product Management/Product Director specific criteria:** LTC Stacy met and exceeded cost, schedule, performance, should-cost and milestone goals. In the award period alone, she achieved savings and avoidances totaling \$15.4 million, helping the inflatable Transportable Tactical Command Communications (T2C2) program avoid \$12 million through re-evaluating its technology refresh cycle and renegotiated T2C2 hardware pricing to avoid \$3.4 million in costs from FY19-22. Along with fielding expeditionary PORs across the force such as T2C2, she also managed over 10 non-POR commercial SATCOM systems and rapidly delivered hundreds of these systems to address challenges realized during current operations and in advance of critical near-term requirements. She led efforts to improve readiness by helping the Army make hard decisions on Secure Mobile Anti-Jam Reliable Tactical Terminal readiness and to provide interim solutions for protected SATCOM until Air Force capabilities come to fruition. Her efforts required intense collaboration and teambuilding with dozens of Army organizations, leadership, units, academia and industry. She rapidly delivered 400 upgraded critical Tactical Edge Communication Kit Very Small Aperture Terminals in the Central Command area of responsibility in order to replace systems reaching end of life. She also facilitated the upgrade of Deployable Ku band Earth Terminals from commercial Ku-band to military satellite Ka-band, alleviating the high cost of procuring expensive commercial SATCOM bandwidth. LTC Stacy provided exemplary support to Army network modernization efforts and critical real world operational needs, and she is most deserving of this prestigious award.

### **Award Citation**

LTC (P) Jenny Stacy is recognized for excellence while serving as the Product Manager for Satellite Communications (SATCOM) from August 1, 2018 to July 31, 2019. LTC Stacy made lasting contributions to tactical network modernization as the Army moves toward becoming a lighter, more expeditionary force. She empowered Soldiers with critical SATCOM capabilities, rapidly delivering innovative new tactical network transport equipment that is making the Army more mobile, agile and lethal. She provided exemplary support to the Expeditionary Signal Battalion-Enhanced pilot; Security Force Assistance Brigades and their evolving Integrated Tactical Network; and the operational needs of deployed Soldiers worldwide. Along with fielding expeditionary programs of record (PORs) across the force, LTC Stacy also managed over 10 non-POR commercial SATCOM programs and rapidly delivered hundreds of these systems to address challenges realized during current operations and in advance of critical near-term requirements. LTC Stacy's distinctive accomplishments reflect great credit upon herself, the Program Executive Office for Command, Control and Communications-Tactical, and the United States Army.