

Assistant Secretary of the Army for Acquisition, Logistics and Technology

2020 Army Acquisition Executive's (AAE) Excellence in Leadership Awards

Please read the following information carefully before completing and submitting this application.

Category: Engineering and Systems Integration Professional of the Year Award

Background: The 2020 AAE's Excellence in Leadership Award for the Engineering and Systems Integration Professional of the Year applauds the individual whose outstanding contributions and achievements merit special recognition. It also provides an opportunity to showcase professionalism of the Army Acquisition Workforce.

Eligibility:

1. Nominees' contributions must have been made between August 1, 2019 and July 31, 2020.
2. **Any engineer or systems professional across ASA(ALT) is eligible as long as he or she:**
 - a. Meets the specific criteria of the award for which they are nominated.
 - b. Occupies an acquisition workforce designated position.
 - c. Is current, or within the grace period, in Defense Acquisition Workforce Improvement Act (DAWIA) acquisition career field certification and achieved the required 80 continuous learning points during the prior two-year continuous learning cycle (1 Oct 2016 - 30 Sep 2018).
3. Members of the Army Reserve, Army National Guard and contractors are NOT eligible.

Evaluation Criteria:

Nominees must have made a significant contribution during the eligibility period to be considered for this award. This award recognizes the past performance of an individual who has clearly demonstrated exceptional mission accomplishment, selfless service to the United States, extraordinary and uncompromising professionalism and true commitment to the personal and professional growth of others within the command.

Nominations will be considered based on demonstrated excellence and contribution to acquisition mission success in the following areas:

1. **Specific achievements** within the functional area during the eligibility period. Given that many achievements result from one's efforts and contributions cumulatively over a period of time, achievements that take place over more than the 12-month window may be reported, but the culmination of the work must be within the window. Quantifiable descriptions of achievements are particularly desired. What impact did their action have on the unit or command?

2. **Value of the nominee's contributions during the award period to the mission of one's organization in supporting one or more of the ASA(ALT)'s priorities:**
 - a. Delivering timely capabilities
 - b. Streamlining acquisition and business processes
 - c. Informing program requirements
 - d. Developing innovative solutions for acquisition problems
3. **Demonstration of leadership** including, by example, mentoring and sharing best practices to enhance the success of one's team and the greater acquisition community in achieving acquisition outcome success.
4. **Engineering and Systems Integration Professional specific criteria:**
 - a. Demonstrate how the nominee has used systems engineering best practices to help create new or enhanced processes, procedures and/or concepts resulting in improvements in cost, schedule, and/or performance.
 - b. Demonstrate how the nominee has used systems engineering to provide value to their organization by increasing mission capabilities, improving reliability and/or reducing overall technical risk.
 - c. Demonstrate how the nominee has used systems engineering principals to optimize supportability, increase sustainability, and/or heighten the training experience for our warfighter, resulting in an overall increase in readiness.

Note: The above examples are not all-inclusive for the award, but emphasize some key achievements being sought and serve as a competitive basis for the award.

Nomination Deadline and Submission:

1. The deadline for nomination submissions is July 29, 2020. **Submissions will not be accepted after midnight ET, July 29, 2020.**
2. Only one nomination may be submitted from each organization.
3. Completed nomination packets must be submitted to the U.S. Army Acquisition Support Center (USAASC) Army Director, Acquisition Career Management (DACM) Office through the Web-based call for nominations application at:
<https://asc.army.mil/acquisition-awards/>.

Nomination Packet Requirements and Format:

A completed nomination submission package will include the following:

1. Signed endorsement memo (one per nomination).
 - a. The senior ranking civilian employee or military official will provide an endorsement letter to describe the nomination. The letter MUST indicate that the nominee is current, or within the grace period, in his or her DAWIA acquisition career field certification and continuous learning points.

- b. Each nomination must have its own endorsement memo addressed to Mr. Craig Spisak, Director, Acquisition Career Management, 9900 Belvoir Rd, Bld 201, Fort Belvoir, VA 22060.
2. Completed nomination form with the following components:
 - a. Narrative
 - Separate sections describing the contributions for each of the four evaluation criteria (specific achievements; value of the nominee's contributions; demonstration of leadership; and Engineering and Systems Integration specific criteria).
 - Should not exceed **two** pages.
 - The format will be single-spaced text, Times New Roman, 12-point font, single-sided 8 ½" x 11" page, 1" margins.
 - b. Citation
 - A short summary of accomplishments (not to exceed 200 words). This should be at the end of the nomination form, and does not count against the two-page limit.
 3. One color photo of the nominee.
Please provide one electronic photo image with a resolution of 300 dpi or higher.

Miscellaneous Details:

1. The nominating point of contact (POC) and/or the organization's award POC will receive an automated email to confirm receipt of a completed submission. Contact the awards coordinator if the POC does not receive a confirmation email within one day after the submission.
2. An appointed panel of judges will select the award winners.
3. The awards will be presented by the AAE at the annual Army Acquisition Awards ceremony in late 2020. All nominees will be invited to attend the ceremony.

Awards Coordinator:

Questions regarding the ASA(ALT) 2020 Army Acquisition Executive's Excellence in Leadership Awards or the application and nomination submission process should be addressed to the awards coordinator, Ms. Rachel Berry at (703) 664-5687 or rachel.h.berry.ctr@mail.mil. Additional information can be found on the award website at <https://asc.army.mil/acquisition-awards/>.