



**<https://asc.army.mil/web/career-development/programs/program-timeline/>**

## **FY21 Army DACM Office Program Announcements**

US Army DACM Office has the right to change/modify any dates listed in this document.  
Please check AAPDS within CAPPMS to confirm any program announcement dates.

---

### **TUITION ASSISTANCE PROGRAMS**

#### **Program Name: Acquisition Tuition Assistance Program (ATAP)**

**Description:** The ATAP provides tuition assistance to eligible Army Acquisition workforce (AAW) members who are pursuing required business hours in the following areas: Bachelor's and Master's degrees, Army Acquisition Corps (AAC) membership, and Defense Acquisition Workforce Improvement Act (DAWIA) certification.

**Eligibility:** Eligible AAW members include permanent AAW civilians and Military Occupational Specialty (MOS) 51 Contracting (51C), Noncommissioned Officers (NCOs).

**Website:** <https://asc.army.mil/web/career-development/programs/acquisition-tuition-assistance-program/>

#### **1<sup>st</sup> Announcement**

*Announcement Opening:* 4 January 2021

*Announcement Closing:* 5 February 2021

#### **2<sup>nd</sup> Announcement**

*Announcement Opening:* 1 July 2021

*Announcement Closing:* 6 August 2021

#### **Program Name: Naval Postgraduate School Master of Science in Systems and Program Management or Systems Engineering**

**Description:** NPS-MSSPM is an interdisciplinary program combining systems engineering with program management knowledge and skills. Intended to broaden the technical capabilities of acquisition workforce members with non-technical backgrounds so that they can successfully manage and lead programs or projects in support of the defense acquisition system. Students learn the systems engineering process from establishing system requirements through test and evaluation; how to manage, schedule and budget programs and work with Department of Defense suppliers through contracts to meet program obligations.

---

(T) = Tentative

SRPE = Senior Rater Potential Evaluation

<https://asc.army.mil/web/career-development/programs/program-timeline/>



**Description:** NPS-MSSE is designed to solve a wide range of systems engineering and integration challenges by providing the technological tools relevant to better meet the needs of the customer.

**Eligibility:** Civilian Acquisition Workforce (both programs) GS-11 – GS-15 or equivalent

**Website:** <https://asc.army.mil/web/career-development/programs/naval-postgraduate-school-master-of-science-in-program-management/>

**Announcement Opening:** 1 April 2021

**Announcement Closing:** 14 May 2021

**SRPE Required**

### **Program Name: Student Loan Repayment Program (SLRP)**

**Description:** The SLRP is a retention incentive for civilian Army Acquisition Workforce (AAW) members with critical acquisition skills serving in a permanent or term appointment with at least 3 years remaining on the term appointment. The program is designed to repay federally insured student loans of the civilian AAW members and their children (if the AAW member is a co-signer on the federal insured student loan), in exchange to remain within the Department of the Army, Acquisition position for 3 years upon selection.

**Eligibility:** Civilian Acquisition Workforce (Any GS Level or equivalent), permanent and term eligible with at least 3 years remaining on the term appointment from the time of application submission.

#### **Program Changes:**

Payment method: Lump sum.

Three tax withholding options:

- Deduct the amount of taxes from the student loan repayment benefits before the balance is issued as a loan repayment to the holder of the loan.

- Withhold taxes bi-weekly from employee's pay.

- Collect a check from the employee to cover the tax liability.

**Website:** <https://asc.army.mil/web/career-development/programs/student-loan-repayment-program/>

**Announcement Opening:** 1 April 2021

**Announcement Closing:** 21 May 2021

**Applicant Selection Notifications:** 7 June 2021

---

## **LEADER DEVELOPMENT PROGRAMS**

### **Program Name: Acquisition Leadership Challenge Program (ALCP)**

**Description:** The leadership development seminar, offered at four different levels, is designed to establish a foundation of self-awareness and to assist in overall leadership and diversity development within organizations.

**Eligibility:** Civilian/Military Acquisition Workforce

ALCPB = GS-07 – GS-11 or equivalent

ALCPI = GS-12/13 or equivalent, Captains, Majors, Staff Sergeants and Sergeants First Class

---

(T) = Tentative

SRPE = Senior Rater Potential Evaluation

<https://asc.army.mil/web/career-development/programs/program-timeline>



ALCP II = GS-14/15 or equivalent, Colonels, Lieutenant Colonels, First Sergeants and Master Sergeants  
ALCP III = GS-14/15 or equivalent and SES, General Officers, Colonels, Lieutenant Colonels, Command Sergeants Major, Sergeants Major, First Sergeants and Master Sergeants that have taken ALCP I or II

**Website:** <https://asc.army.mil/web/career-development/programs/acquisition-leadership-challenge-program/>

**2<sup>nd</sup> Quarter**

*Announcement:* October 2020

**3<sup>rd</sup> Quarter**

*Announcement:* January 2021

**4<sup>th</sup> Quarter**

*Announcement:* April 2021

**1<sup>st</sup> Quarter FY22**

*Announcement:* July 2021

**Program Name: Leadership Excellence Acquisition Development (LEAD)**

**Description:** Three-year developmental program offering a series of education, leader development training and broadening assignments.

**Eligibility:** GS-13, high performing GS-12, or broadband equivalent; DAWIA certified in current position; certified at Level III in at least one Acquisition Career Field.

**Website:** <https://asc.army.mil/web/career-development/programs/competitive-development-group-army-acquisition-fellowship/>

*Announcement Opening:* 21 October 2020

*Announcement Closing:* 24 November 2020

**SRPE Required**

**Program Name: Defense Acquisition University-Senior Service College Fellowship (DAU-SSCF)**

**Description:** Ten-month leadership/educational opportunity conducted at Huntsville, AL; Warren, MI; Aberdeen, MD; and Picatinny Arsenal, NJ. Prepares senior level civilians for key leadership roles.

**Eligibility:** GS-14/15 or broadband equivalent; Acquisition Corps member; DAWIA Level III in current position; CES Advanced; Secret clearance.

**Website:** <https://asc.army.mil/web/career-development/programs/defense-acquisition-university-senior-service-college/>

*Announcement Opening:* 4 January 2021

*Announcement Closing:* 19 February 2021

*Program Start:* Late July 2021

**SRPE Required**

**Program Name: Defense Civilian Emerging Leader Program (DCELP)**

**Description:** Leadership development program spanning six months during which participant attends

---

(T) = Tentative

SRPE = Senior Rater Potential Evaluation

<https://asc.army.mil/web/career-development/programs/program-timeline>



four, one-week resident sessions.

**Eligibility:** GS-07 through GS-12 or broadband equivalent. Must have completed CES course, Basic or Intermediate, depending on grade. DAWIA certification requirements also vary by grade.

**Website:** <https://asc.army.mil/web/career-development/dcelp>

**Announcement Opening:** 2 February 2021 (T)

**Announcement Closing:** 28 April 2021 (T)

**Program Name: Public Private Talent Exchange (PPTe)**

**Description:** This groundbreaking program serves as a platform for DOD and private sector participants to a) gain a better understanding of, and perspective on, each other's business operations and challenges, and b) share innovative and cost-saving practices.

**Eligibility:** GS-13 through GS-15 or AcqDemo equivalent payband with high leadership potential. Candidates should work in the Program Management, Engineering, Logistics, Science and Technology, or Contracting business domains.

**Website:** <https://asc.army.mil/web/career-development/programs/dod-iep/>

**Announcement:** October 2020 (T)

**Program Start:** January 2021 (T)

**SRPE Required**

**Program Name: Emerging Enterprise Leader Program (EEL)**

**Description:** As part of the continuing AAW Talent Management (TM) strategy, the USAASC EEL initiative is a one-year developmental program which provides aspiring leaders in the grades of GS-11 and GS-12 (or equivalent) within the Program Executive Offices (PEO) and USAASC Headquarters with specialized junior leader development. The intent of EEL is to broaden USAASC DRU participants' perspectives and build leadership competencies early in their Army careers. The objective of the program is to identify and develop a community of prospective future enterprise leaders who will have a full understanding of the Army's vision and mission. The EEL Program will inspire, motivate and enlighten the Army's next generation of enterprise leaders.

**Eligibility:** GS-11 and GS-12 (or equivalent); permanent civilian workforce professional within USAASC; GS-11 minimum Level 1 certified in current acquisition position; GS-12 must meet certification requirement for their acquisition position by the date of application submission. Please refer to below website for a complete listing of eligibility requirements.

**Website:** <https://asc.army.mil/web/career-development/programs/emerging-enterprise-leader-eel-program/>

**Note:** EEL Cancelled for FY21 due to COVID 19



**Program Name: Inspiring and Developing Excellence in Acquisition Leaders (IDEAL)**

**Description:** Leader development program for mid-career AAW members with leadership and supervisory potential. Multiple one-week sessions over a period of approximately six months.

**Eligibility:** GS-12/13/14 or broadband equivalent, permanent DA Civilian Acquisition Workforce member, DAWIA certified in current position. Acquisition Leadership Challenge Program - I (ALCP-I) strongly recommended.

**Website:** <https://asc.army.mil/web/career-development/programs/inspiring-and-developing-excellence-in-acquisition-leaders-ideal/>

**Note:** EEL Cancelled for FY21 due to COVID 19

**FY22 Program Key Dates**

**Announcement Opening:** 4 May 2021 (T)

**Announcement Closing:** 30 June 2021 (T)

**Announcement Closing:** November 2021 (T)

**SRPE Required**

---

## **MILITARY EDUCATION/BROADENING OPPORTUNITIES**

**Program Name: Training-with-Industry (TWI)**

**Description:** One-year work experience program that provides extensive exposure to managerial techniques and industrial procedures within corporate America to competitively selected officers.

**Eligibility:** Captains, Majors and Lieutenant Colonels.

**Website:** <https://asc.army.mil/web/career-development/programs/aac-training-with-industry/>

**Announcement Opening:** (T) 15 July 2021

**Announcement Closing:** (T) 16 August 2021

**Program Start:** May 2022 (T)

**Program Name: Advanced Civil Schooling (ACS)**

**Description:** Opportunity to pursue advanced degree at a civilian university on a full-time, fully-funded basis.

**Eligibility:** Army Acquisition Officers and NCOs.

**Website:** <https://asc.army.mil/web/career-development/programs/advanced-civil-schooling/>

---

(T) = Tentative

SRPE = Senior Rater Potential Evaluation

<https://asc.army.mil/web/career-development/programs/program-timeline>



**ACS 21-01 Officers**

*Announcement Opening:* 5 February 2021

*Announcement Closing:* 5 April 2021

*Program Start:* October 2021

**ACS 22-02 Officers**

*Announcement Opening:* 15 May 2021

*Announcement Closing:* 16 August 2021

*Program Start:* April 2022

---

**CENTRAL SELECT LIST/CENTRALIZED SELECTION BOARD ANNOUNCEMENTS**

**Program Name: FY23 Acquisition Key Billet – Project/Product Manager or Acquisition Director**

**Description:** Centralized Selection List process selects the best-qualified individuals (COL/GS-15 and LTC/GS-14) for specifically identified acquisition command and acquisition key billet positions.

**Eligibility:**

For COL/GS-15 – Acquisition Corps member; eligible for promotion/lateral to GS-15 or equivalent broadband; DAWIA Level III certified in Program Management or Contracting, depending on position.  
For LTC/GS-14 – Acquisition Corps member; eligible for promotion/lateral to GS-14 or equivalent broadband; DAWIA Level II certified in Program Management or Contracting, depending on position.

**Website:** <https://asc.army.mil/web/centralized-selection-list>

***FY23 Project Manager***

*Announcement Opening:* (T) May 2021

*Announcement Closing:* (T) July 2021

*Board Date:* (T) 27-31 July 2021

**SRPE Required**

***FY23 Product Manager***

*Announcement Opening:* (T) June 2021

*Announcement Closing:* (T) July 2021

*Board Dates:* (T) 17-20 August 2021

**Program Name: FY23 Project Director Centralized Selection Board**

**Description:** Opportunity to compete for a centrally selected Product Director position within one of the Army's Program Executive Offices.

**Eligibility:** GS-15 or broadband equivalent, Acquisition Corps member, at least DAWIA Level III certified in Program Management.

**Website:** <https://asc.army.mil/web/career-development/prod-dir>

*Announcement Opening:* (T) June 2021

---

(T) = Tentative

SRPE = Senior Rater Potential Evaluation

<https://asc.army.mil/web/career-development/programs/program-timeline>



*Announcement Closing:* (T) July 2021

*Board Date:* (T) 27-30 July 2021

***SRPE Required***

**Program Name: FY22 Product Director Centralized Selection Board**

**Description:** Opportunity to compete for a centrally selected Project Director position within one of the Army's Program Executive Offices.

**Eligibility:** GS-14 or broadband equivalent, Acquisition Corps member, DAWIA Level III certified in Program Management.

**Website:** <https://asc.army.mil/web/career-development/prod-dir>

*Announcement Opening:* (T) Mid June 2021

*Announcement Closing:* (T) August 2021

*Board Dates:* (T) 17-20 August 2021

***SRPE Required***

---

**WORKFORCE DEVELOPMENT AND TRAINING FUNDS**

**Program Name: Defense Acquisition Workforce Development Fund (DAWDF)**

**Description:** This fund allows DoD to recruit and hire, develop and train, and retain its Acquisition Workforce.

**Eligibility:** Army acquisition organizations with a requirement that meets the intent of DAWDF may request funds by submitting a Program Request Form through their organizational POC.

**Website:** <https://asc.army.mil/web/career-development/dawdf-program/>

*FY21 Program Start:* 1 October 2020

*Submission Window Opens:* NLT 30 November 2020

*Conduct Q1 Execution Review:* December 2020

*FY22 Submission Window Close Date:* NLT 31 January 2021

*Conduct Mid-Year Execution Review:* April 2021

*Finalize PQM Submission:* May 2021

*Conduct Q3 Execution Review:* July 2021

*Approve and Notify Commands of FY21 Program Request Forms:* August 2021

---

(T) = Tentative

SRPE = Senior Rater Potential Evaluation

<https://asc.army.mil/web/career-development/programs/program-timeline>