



# SECTION 5 EQUIVALENCY AND FULFILLMENT



## EQUIVALENCY

DAU provides an opportunity for other organizations to offer courses, program or certifications. DAU accepts as equivalent programs that adequately address DAU course learning outcomes.

The following are examples of DAU-authorized providers for equivalent courses, programs, or certifications:

- ✓ Colleges and Universities
- ✓ DoD Schools
- ✓ Other Federal Agencies
- ✓ Commercial Vendors
- ✓ Professional Societies

## Equivalency Process



1. Supervisor and AAW member review agencies providing equivalency.

<https://icatalog.dau.edu/appg.aspx>



2. A supervisor sends an AAW member to DAU equivalent training at the organization's expense.



3. After course is completed, AAW member submits course completion .pdf via a Help Request.



4. A DACM Office Acquisition Career Manager (ACM) posts the equivalent course.



5. The supervisor awards continuous learning points via the CAMP/CAPPMIS IDP Planning tool.

\*The Army DACM Office will update the AAW employee's ARCB, Section VI, Acquisition/ Leader Training.

## FULFILLMENT

Fulfillment permits the assessment of a workforce member's demonstrated competencies against DAU course learning outcomes/objectives.

A supervisor should be aware of the DAU iCatalog site, providing a detailed explanation of the procedures for AAW professionals to request fulfillment with supervisor concurrence.

<https://icatalog.dau.edu/DAUFulfillmentPgm.aspx>

## Fulfillment Process



1. A DD Form 2518 and supporting documents are submitted through the CAMP/CAPPMIS Help Request.

### Supporting Documents:

- Copy of an AAW professional's official record:  
**Civilian:** Acquisition Career Record Brief (ACRB)  
**Officer:** Officer or Enlisted Record Brief (ERB) or Soldier Record Brief (SRB)
- Current resume (civilians only)
- Written responses explaining where training, education and experiences have met course competencies, as if learned in the actual DAU-attended course.
- Any other supporting documents deemed helpful to a senior acquisition reviewer in making a fulfillment determination decision



2. A **Reviewing Official** assesses and ensures the necessary documents and/or information supports the request.



3. An **Acquisition Functional Representative** receives the package from the Reviewing Official and makes the approval decision.



4. The package with the decision goes to the Reviewing Official who communicates the result to the AAW member.

\*There is no fulfillment for continuous learning modules.