



Army CCAS Results for Rating Year 2020 Payout Effective January 3, 2021

April 26, 2021

Pay pool data compiled from Army AcqDemo activities' final upload export file and downloaded on January 13, 2021.
For additional information, contact the Army AcqDemo Program Office at 703-664-5610 or 5670.

	A	H	I
1	2020 Army CCAS Pay Pool Results		
2		Average OCS	Average Delta
3	Entire Population	80.0	1.4
4	1001 ASA ALT	88.9	1.2
5	1010 HQ USAASC	83.8	0.9
6	1011 JPEO A&A	91.6	2.2
7	1012 PEO Aviation	85.2	2.0
8	1013 PEO C3T	81.1	1.4
9	1014 JPEO CBRND	86.6	0.8
10	1015 PEO CS CSS (BU)	78.6	1.7
11	1016 PEO EIS	83.9	0.7
12	1017 PEO GCS (BU)	79.0	1.7
13	1018 RCCTO (BU)	81.2	2.1
14	1019 PEO IEWS	86.5	1.7
15	1020 PEO MS (NBU)	94.0	1.8
16	1021 PEO STRI	81.8	1.0
17	1022 PEO Soldier	88.7	1.4
18	1024 NGB OPARC/AQ	82.4	1.7
19	1025 PEO CS CSS (NBU)	88.6	2.0
20	1027 PEO GCS (NBU)	93.9	2.0
21	1028 RCCTO (NBU)	94.9	2.0
22	1029 PEO ACWA	85.2	1.1
23	1030 CDG/AAC Fellows	83.0	1.7
24	1032 OCSE (BU)	85.0	1.0
25	1100 ATEC HQ	82.3	3.6
26	1101 ATEC AEC	83.9	2.1
27	1110 ATEC YPG	74.9	1.7
28	1111 ATEC ATC	74.7	3.4
29	1112 ATEC RTC	79.5	2.7
30	1120 ATEC OTC	78.1	1.3
31	1210 AMCOM Cmd Stf	85.5	2.1
32	1211 AMCOM G-Staff	86.4	1.9
33	1212 AMCOM IG	77.6	1.5
34	1213 AMCOM IMMC	87.2	2.1
35	1214 AMCOM SAMD	91.5	2.0
36	1215 AMCOM AID	82.1	1.1
37	1216 AMCOM TMDE	89.6	2.1
38	1220 CECOM Senior Pay Pool	95.8	0.9
39	1221 CECOM AFGE "Technical"	73.5	0.5
40	1222 CECOM NFFE "Technical"	73.0	0.6
41	1223 CECOM Technical (NBU)	79.2	0.3
42	1224 CECOM AFGE "Support"	64.5	0.3
43	1225 CECOM Support (NBU)	77.8	0.5
44	1226 CECOM AFGE "Finance"	57.1	0.6
45	1227 CECOM Finance (NBU)	72.3	0.2
46	1228 CECOM AFGE "0346"	83.4	0.5
47	1229 CECOM 0346 (NBU)	88.3	1.4
48	1230 SMDC Supervisors	83.4	1.0
49	1231 SMDC FWC (BU)	72.4	0.6
50	1233 SMDC Staff (BU)	78.4	1.9
51	1240 PEO MS (BU)	77.0	1.8
52	1241 PEO MS (BU)	77.3	1.8
53	1242 PEO MS (BU)	65.2	0.3
54	1243 CECOM AFGE Logistics	73.1	0.2
55	1244 CECOM Logistics (NBU)	64.4	0.5
56	1245 CECOM NFFE Business	80.2	0.8
57	1246 CECOM Business (NBU)	17.5	0.4
58	1247 CECOM AFGE Trainee	75.4	0.5
59	1248 CECOM AFGE Ft. Lee	84.5	2.3
60	1251 TACOM Chiefs	84.0	1.3
61	1254 TACOM Legal	90.2	0.9
62	1255 TACOM PMLAV	90.2	2.3
63	1256 TACOM MSO	89.5	1.8
64	1257 TACOM PMLAV (BU)	74.5	1.4
65	1280 CAAA	60.2	1.9
66	1299 CCDC	82.1	2.8
67	1311 ACC-NJ	88.6	1.5
68	1312 ACC-RSA	87.1	0.9
69	1313 ACC-Warren	82.5	2.2
70	1314 ACC-Orlando	78.9	1.2
71	1315 HQ, ACC	84.5	0.7
72	1316 ACC APG	80.1	1.8
73	1320 ACC MICC HQ	83.8	0.3
74	1361 ACC 411 CSB	70.9	2.2
75	1370 USASOC/TAPO	75.5	0.9
76	1371 USASOC/GAPO	81.1	1.6

	A	H	I
1			
2	2020 Army CCAS Pay Pool Results	Average OCS	Average Delta
3	Entire Population	80.0	1.4
77	1372 DCSAC & RDA - USASOC	73.7	2.1
78	1399 MEDCOM HCAA	72.2	0.7
79			
80			

	A	J	K	L	M	N	O	P	Q	
1	Zone Distribution by Group									
2	2020 Army CCAS Pay Pool Results									
		A	C1	C2	B	A	C1	C2	B	
3		Entire Population	12	2,690	8,720	787	0.1%	22.0%	71.4%	6.4%
4		1001 ASA ALT	0	43	248	8	0.0%	14.4%	82.9%	2.7%
5		1010 HQ USAASC	0	23	66	1	0.0%	25.6%	73.3%	1.1%
6		1011 JPEO A&A	0	9	154	12	0.0%	5.1%	88.0%	6.9%
7		1012 PEO Aviation	0	33	464	9	0.0%	6.5%	91.7%	1.8%
8		1013 PEO C3T	0	88	299	33	0.0%	21.0%	71.2%	7.9%
9		1014 JPEO CBRND	0	52	208	3	0.0%	19.8%	79.1%	1.1%
10		1015 PEO CS CSS (BU)	0	64	198	31	0.0%	21.8%	67.6%	10.6%
11	1016 PEO EIS	0	171	377	6	0.0%	30.9%	68.1%	1.1%	
12	1017 PEO GCS (BU)	0	40	160	19	0.0%	18.3%	73.1%	8.7%	
13	1018 RCCTO (BU)	0	1	15	2	0.0%	5.6%	83.3%	11.1%	
14	1019 PEO IEWS	1	35	290	25	0.3%	10.0%	82.6%	7.1%	
15	1020 PEO MS (NBU)	0	9	89	0	0.0%	9.2%	90.8%	0.0%	
16	1021 PEO STRI	0	129	274	6	0.0%	31.5%	67.0%	1.5%	
17	1022 PEO Soldier	0	37	145	19	0.0%	18.4%	72.1%	9.5%	
18	1024 NGB OPARC/AQ	0	16	36	8	0.0%	26.7%	60.0%	13.3%	
19	1025 PEO CS CSS (NBU)	0	26	110	32	0.0%	15.5%	65.5%	19.0%	
20	1027 PEO GCS (NBU)	0	4	110	14	0.0%	3.1%	85.9%	10.9%	
21	1028 RCCTO (NBU)	0	3	18	4	0.0%	12.0%	72.0%	16.0%	
22	1029 PEO ACWA	0	13	62	1	0.0%	17.1%	81.6%	1.3%	
23	1030 CDG/AAC Fellows	0	0	3	0	0.0%	0.0%	100.0%	0.0%	
24	1032 OCSE (BU)	0	5	18	0	0.0%	21.7%	78.3%	0.0%	
25	1100 ATEC HQ	0	16	113	82	0.0%	7.6%	53.6%	38.9%	
26	1101 ATEC AEC	0	36	241	41	0.0%	11.3%	75.8%	12.9%	
27	1110 ATEC YPG	0	25	162	12	0.0%	12.6%	81.4%	6.0%	
28	1111 ATEC ATC	1	33	371	205	0.2%	5.4%	60.8%	33.6%	
29	1112 ATEC RTC	0	17	235	34	0.0%	5.9%	82.2%	11.9%	
30	1120 ATEC OTC	0	24	111	3	0.0%	17.4%	80.4%	2.2%	
31	1210 AMCOM Cmd Stf	0	1	31	3	0.0%	2.9%	88.6%	8.6%	
32	1211 AMCOM G-Staff	0	5	93	3	0.0%	5.0%	92.1%	3.0%	
33	1212 AMCOM IG	0	0	11	0	0.0%	0.0%	100.0%	0.0%	
34	1213 AMCOM IMMC	0	7	162	4	0.0%	4.0%	93.6%	2.3%	
35	1214 AMCOM SAMD	0	0	28	0	0.0%	0.0%	100.0%	0.0%	
36	1215 AMCOM AID	0	6	31	0	0.0%	16.2%	83.8%	0.0%	
37	1216 AMCOM TMDE	0	2	26	0	0.0%	7.1%	92.9%	0.0%	
38	1220 CECOM Senior Pay Pool	0	1	24	0	0.0%	4.0%	96.0%	0.0%	
39	1221 CECOM AFGE "Technical"	1	144	194	2	0.3%	42.2%	56.9%	0.6%	
40	1222 CECOM NFFE "Technical"	0	45	107	0	0.0%	29.6%	70.4%	0.0%	
41	1223 CECOM Technical (NBU)	0	139	148	0	0.0%	48.4%	51.6%	0.0%	
42	1224 CECOM AFGE "Support"	0	65	75	0	0.0%	46.4%	53.6%	0.0%	
43	1225 CECOM Support (NBU)	1	24	41	0	1.5%	36.4%	62.1%	0.0%	
44	1226 CECOM AFGE "Finance"	1	24	31	0	1.8%	42.9%	55.4%	0.0%	
45	1227 CECOM Finance (NBU)	1	135	118	0	0.4%	53.1%	46.5%	0.0%	
46	1228 CECOM AFGE "0346"	1	75	107	0	0.5%	41.0%	58.5%	0.0%	
47	1229 CECOM 0346 (NBU)	0	10	90	0	0.0%	10.0%	90.0%	0.0%	
48	1230 SMDC Supervisors	0	16	78	0	0.0%	17.0%	83.0%	0.0%	
49	1231 SMDC FWC (BU)	0	161	222	3	0.0%	41.7%	57.5%	0.8%	
50	1233 SMDC Staff (BU)	0	1	40	0	0.0%	2.4%	97.6%	0.0%	
51	1240 PEO MS (BU)	0	3	140	0	0.0%	2.1%	97.9%	0.0%	
52	1241 PEO MS (BU)	0	6	111	0	0.0%	5.1%	94.9%	0.0%	
53	1242 PEO MS (BU)	0	186	192	0	0.0%	49.2%	50.8%	0.0%	
54	1243 CECOM AFGE Logistics	0	184	181	0	0.0%	50.4%	49.6%	0.0%	
55	1244 CECOM Logistics (NBU)	1	13	23	0	2.7%	35.1%	62.2%	0.0%	
56	1245 CECOM NFFE Business	0	45	166	2	0.0%	21.1%	77.9%	0.9%	
57	1246 CECOM Business (NBU)	0	2	11	0	0.0%	15.4%	84.6%	0.0%	
58	1247 CECOM AFGE Trainee	0	24	40	0	0.0%	37.5%	62.5%	0.0%	
59	1248 CECOM AFGE Ft. Lee	0	5	52	11	0.0%	7.4%	76.5%	16.2%	
60	1251 TACOM Chiefs	0	55	154	8	0.0%	25.3%	71.0%	3.7%	
61	1254 TACOM Legal	0	0	17	0	0.0%	0.0%	100.0%	0.0%	
62	1255 TACOM PMLAV	0	0	9	0	0.0%	0.0%	100.0%	0.0%	
63	1256 TACOM MSO	0	1	21	3	0.0%	4.0%	84.0%	12.0%	
64	1257 TACOM PMLAV (BU)	0	6	29	0	0.0%	17.1%	82.9%	0.0%	
65	1280 CAAA	1	31	152	32	0.5%	14.4%	70.4%	14.8%	
66	1299 CCDC	0	18	154	55	0.0%	7.9%	67.8%	24.2%	
67	1311 ACC-NJ	0	3	47	0	0.0%	6.0%	94.0%	0.0%	
68	1312 ACC-RSA	0	20	121	0	0.0%	14.2%	85.8%	0.0%	
69	1313 ACC-Warren	0	17	112	10	0.0%	12.2%	80.6%	7.2%	
70	1314 ACC-Orlando	0	29	112	7	0.0%	19.6%	75.7%	4.7%	
71	1315 HQ, ACC	0	44	131	2	0.0%	24.9%	74.0%	1.1%	
72	1316 ACC APG	3	35	140	21	1.5%	17.6%	70.4%	10.6%	
73	1320 ACC MICC HQ	0	67	116	0	0.0%	36.6%	63.4%	0.0%	
74	1361 ACC 411 CSB	0	8	36	8	0.0%	15.4%	69.2%	15.4%	
75	1370 USASOC/TAPO	0	15	27	0	0.0%	35.7%	64.3%	0.0%	
76	1371 USASOC/GAPO	0	1	25	2	0.0%	3.6%	89.3%	7.1%	

	A	J	K	L	M	N	O	P	Q	
1	Zone Distribution by Group									
2	2020 Army CCAS Pay Pool Results									
		A	C1	C2	B	A	C1	C2	B	
3		Entire Population	12	2,690	8,720	787	0.1%	22.0%	71.4%	6.4%
77		1372 DCSAC & RDA - USASOC	0	0	18	0	0.0%	0.0%	100.0%	0.0%
78	1399 MEDCOM HCAA	0	59	149	1	0.0%	28.2%	71.3%	0.5%	
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	A	R	S	T	U	V	W	X
1	Rating of Record Distribution							
2	2020 Army CCAS Pay Pool Results							First AcqDemo Cycle
3		1	3	5	1	3	5	1
3	Entire Population	40	5,695	6,474	0.3%	46.6%	53.0%	1
4	1001 ASA ALT	2	117	180	0.7%	39.1%	60.2%	0
5	1010 HQ USAASC	0	20	70	0.0%	22.2%	77.8%	0
6	1011 JPEO A&A	0	35	140	0.0%	20.0%	80.0%	0
7	1012 PEO Aviation	1	134	371	0.2%	26.5%	73.3%	0
8	1013 PEO C3T	0	148	272	0.0%	35.2%	64.8%	0
9	1014 JPEO CBRND	0	152	111	0.0%	57.8%	42.2%	0
10	1015 PEO CS CSS (BU)	0	153	140	0.0%	52.2%	47.8%	0
11	1016 PEO EIS	0	549	5	0.0%	99.1%	0.9%	0
12	1017 PEO GCS (BU)	0	125	94	0.0%	57.1%	42.9%	0
13	1018 RCCTO (BU)	1	2	15	5.6%	11.1%	83.3%	0
14	1019 PEO IEWS	3	95	253	0.9%	27.1%	72.1%	0
15	1020 PEO MS (NBU)	1	14	83	1.0%	14.3%	84.7%	0
16	1021 PEO STRI	1	350	58	0.2%	85.6%	14.2%	0
17	1022 PEO Soldier	2	14	185	1.0%	7.0%	92.0%	0
18	1024 NGB OPARC/AQ	1	22	37	1.7%	36.7%	61.7%	0
19	1025 PEO CS CSS (NBU)	0	56	112	0.0%	33.3%	66.7%	0
20	1027 PEO GCS (NBU)	0	56	72	0.0%	43.8%	56.3%	0
21	1028 RCCTO (NBU)	1	4	20	4.0%	16.0%	80.0%	0
22	1029 PEO ACWA	0	64	12	0.0%	84.2%	15.8%	0
23	1030 CDG/AAC Fellows	0	0	3	0.0%	0.0%	100.0%	0
24	1032 OCSE (BU)	0	12	11	0.0%	52.2%	47.8%	0
25	1100 ATEC HQ	0	65	146	0.0%	30.8%	69.2%	0
26	1101 ATEC AEC	0	88	230	0.0%	27.7%	72.3%	0
27	1110 ATEC YPG	0	55	144	0.0%	27.6%	72.4%	0
28	1111 ATEC ATC	2	229	379	0.3%	37.5%	62.1%	0
29	1112 ATEC RTC	0	110	176	0.0%	38.5%	61.5%	0
30	1120 ATEC OTC	0	51	87	0.0%	37.0%	63.0%	0
31	1210 AMCOM Cmd Stf	0	9	26	0.0%	25.7%	74.3%	0
32	1211 AMCOM G-Staff	0	33	68	0.0%	32.7%	67.3%	0
33	1212 AMCOM IG	0	0	11	0.0%	0.0%	100.0%	0
34	1213 AMCOM IMMC	0	35	138	0.0%	20.2%	79.8%	0
35	1214 AMCOM SAMD	0	1	27	0.0%	3.6%	96.4%	0
36	1215 AMCOM AID	0	13	24	0.0%	35.1%	64.9%	0
37	1216 AMCOM TMDE	0	14	14	0.0%	50.0%	50.0%	0
38	1220 CECOM Senior Pay Pool	0	10	15	0.0%	40.0%	60.0%	0
39	1221 CECOM AFGE "Technical"	1	227	113	0.3%	66.6%	33.1%	0
40	1222 CECOM NFFE "Technical"	1	77	74	0.7%	50.7%	48.7%	0
41	1223 CECOM Technical (NBU)	1	248	38	0.3%	86.4%	13.2%	0
42	1224 CECOM AFGE "Support"	0	83	57	0.0%	59.3%	40.7%	0
43	1225 CECOM Support (NBU)	1	39	26	1.5%	59.1%	39.4%	0
44	1226 CECOM AFGE "Finance"	1	37	18	1.8%	66.1%	32.1%	0
45	1227 CECOM Finance (NBU)	1	168	85	0.4%	66.1%	33.5%	0
46	1228 CECOM AFGE "0346"	1	77	105	0.5%	42.1%	57.4%	0
47	1229 CECOM 0346 (NBU)	0	14	86	0.0%	14.0%	86.0%	0
48	1230 SMDC Supervisors	0	18	76	0.0%	19.1%	80.9%	0
49	1231 SMDC FWC (BU)	0	195	191	0.0%	50.5%	49.5%	0
50	1233 SMDC Staff (BU)	1	7	33	2.4%	17.1%	80.5%	0
51	1240 PEO MS (BU)	0	43	100	0.0%	30.1%	69.9%	0
52	1241 PEO MS (BU)	0	22	95	0.0%	18.8%	81.2%	0
53	1242 PEO MS (BU)	2	293	83	0.5%	77.5%	22.0%	0
54	1243 CECOM AFGE Logistics	1	277	87	0.3%	75.9%	23.8%	0
55	1244 CECOM Logistics (NBU)	1	16	20	2.7%	43.2%	54.1%	0
56	1245 CECOM NFFE Business	0	119	94	0.0%	55.9%	44.1%	0
57	1246 CECOM Business (NBU)	0	9	4	0.0%	69.2%	30.8%	0
58	1247 CECOM AFGE Trainee	0	41	23	0.0%	64.1%	35.9%	0
59	1248 CECOM AFGE Ft. Lee	0	16	52	0.0%	23.5%	76.5%	0
60	1251 TACOM Chiefs	0	23	194	0.0%	10.6%	89.4%	0
61	1254 TACOM Legal	0	9	8	0.0%	52.9%	47.1%	0
62	1255 TACOM PMLAV	0	3	6	0.0%	33.3%	66.7%	0
63	1256 TACOM MSO	0	14	11	0.0%	56.0%	44.0%	0
64	1257 TACOM PMLAV (BU)	0	13	22	0.0%	37.1%	62.9%	0
65	1280 CAAA	1	156	59	0.5%	72.2%	27.3%	1
66	1299 CCDC	0	122	105	0.0%	53.7%	46.3%	0
67	1311 ACC-NJ	0	20	30	0.0%	40.0%	60.0%	0
68	1312 ACC-RSA	0	32	109	0.0%	22.7%	77.3%	0
69	1313 ACC-Warren	0	34	105	0.0%	24.5%	75.5%	0
70	1314 ACC-Orlando	0	92	56	0.0%	62.2%	37.8%	0
71	1315 HQ, ACC	0	49	128	0.0%	27.7%	72.3%	0
72	1316 ACC APG	4	94	101	2.0%	47.2%	50.8%	0
73	1320 ACC MICC HQ	4	26	153	2.2%	14.2%	83.6%	0
74	1361 ACC 411 CSB	0	25	27	0.0%	48.1%	51.9%	0
75	1370 USASOC/TAPO	0	24	18	0.0%	57.1%	42.9%	0
76	1371 USASOC/GAPO	0	7	21	0.0%	25.0%	75.0%	0

	A	R	S	T	U	V	W	X
1	Rating of Record Distribution							
2	2020 Army CCAS Pay Pool Results	1	3	5	1	3	5	First AcqDemo Cycle
3		40	5,695	6,474	0.3%	46.6%	53.0%	1
77		1372 DCSAC & RDA - USASOC	0	6	12	0.0%	33.3%	66.7%
78	1399 MEDCOM HCAA	4	85	120	1.9%	40.7%	57.4%	0
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2020 Army CCAS Pay Pool Results

	A	Y	Z	AA	AB	AC	AD	AE	AF
1	% Budgeted					\$ Budgeted			
2	2020 Army CCAS Pay Pool Results	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside
3		Entire Population	2.17%	0.92%	2.39%	3.05%	\$26,178,937	\$241,190	\$35,736,723
4	1001 ASA ALT	2.26%	0.00%	1.50%	0.00%	\$784,840	\$0	\$663,336	\$0
5	1010 HQ USAASC	2.26%	2.05%	2.50%	0.00%	\$213,882	\$4,374	\$302,445	\$0
6	1011 JPEO A&A	2.26%	0.00%	2.50%	0.00%	\$464,497	\$0	\$677,927	\$0
7	1012 PEO Aviation	2.26%	0.00%	2.50%	0.00%	\$1,238,012	\$0	\$1,641,363	\$0
8	1013 PEO C3T	2.26%	0.00%	2.50%	0.00%	\$958,985	\$0	\$1,356,828	\$0
9	1014 JPEO CBRND	2.26%	4.16%	2.50%	0.00%	\$676,612	\$28,157	\$950,495	\$0
10	1015 PEO CS CSS (BU)	2.26%	0.00%	4.33%	1.72%	\$614,924	\$0	\$1,500,133	\$25,862
11	1016 PEO EIS	2.26%	0.00%	1.50%	0.00%	\$1,359,412	\$0	\$1,137,608	\$0
12	1017 PEO GCS (BU)	2.26%	0.00%	4.33%	1.19%	\$481,389	\$0	\$1,169,154	\$13,883
13	1018 RCCTO (BU)	2.26%	0.00%	4.33%	0.00%	\$38,662	\$0	\$95,380	\$0
14	1019 PEO IEWS	2.26%	0.00%	2.00%	0.00%	\$887,885	\$0	\$992,191	\$0
15	1020 PEO MS (NBU)	2.26%	0.00%	2.50%	0.00%	\$278,477	\$0	\$369,544	\$0
16	1021 PEO STRI	2.26%	0.00%	1.95%	0.00%	\$946,874	\$0	\$946,567	\$0
17	1022 PEO Soldier	2.26%	0.00%	1.50%	0.00%	\$517,285	\$0	\$437,089	\$0
18	1024 NGB OPARC/AQ	2.26%	0.00%	2.50%	0.00%	\$144,711	\$0	\$204,746	\$0
19	1025 PEO CS CSS (NBU)	2.26%	0.00%	2.50%	2.54%	\$430,712	\$0	\$597,195	\$15,174
20	1027 PEO GCS (NBU)	2.26%	0.00%	2.50%	1.90%	\$361,020	\$0	\$497,702	\$9,438
21	1028 RCCTO (NBU)	2.26%	0.00%	2.50%	0.00%	\$73,770	\$0	\$101,460	\$0
22	1029 PEO ACWA	2.26%	0.00%	1.50%	0.00%	\$187,229	\$0	\$150,989	\$0
23	1030 CDG/AAC Fellows	2.26%	0.00%	2.50%	0.00%	\$6,663	\$0	\$9,070	\$0
24	1032 OCSE (BU)	2.26%	0.00%	4.33%	0.00%	\$58,532	\$0	\$142,719	\$0
25	1100 ATEC HQ	2.26%	0.00%	2.50%	0.00%	\$466,000	\$0	\$669,290	\$0
26	1101 ATEC AEC	2.26%	0.00%	2.50%	0.00%	\$753,397	\$0	\$1,073,292	\$0
27	1110 ATEC YPG	2.26%	3.79%	2.50%	0.00%	\$396,058	\$15,025	\$513,167	\$0
28	1111 ATEC ATC	2.26%	5.97%	2.50%	54.01%	\$1,154,163	\$68,857	\$1,663,234	\$898,320
29	1112 ATEC RTC	2.26%	0.00%	2.50%	0.00%	\$599,280	\$0	\$794,833	\$0
30	1120 ATEC OTC	2.26%	0.00%	2.50%	0.00%	\$293,445	\$0	\$377,089	\$0
31	1210 AMCOM Cmd Stf	2.00%	0.00%	2.50%	0.00%	\$77,813	\$0	\$116,574	\$0
32	1211 AMCOM G-Staff	2.00%	0.00%	2.50%	0.00%	\$224,982	\$0	\$334,684	\$0
33	1212 AMCOM IG	2.00%	0.00%	2.50%	0.00%	\$20,030	\$0	\$30,008	\$0
34	1213 AMCOM IMMC	2.00%	0.00%	2.50%	0.00%	\$387,086	\$0	\$577,489	\$10
35	1214 AMCOM SAMD	2.00%	0.00%	2.50%	0.00%	\$64,953	\$0	\$97,308	\$0
36	1215 AMCOM AID	2.00%	5.07%	2.50%	6.09%	\$78,824	\$4,000	\$114,917	\$7,000
37	1216 AMCOM TMDE	2.00%	0.00%	2.50%	0.00%	\$63,438	\$0	\$93,751	\$0
38	1220 CECOM Senior Pay Pool	2.00%	0.00%	2.30%	0.00%	\$64,685	\$0	\$91,569	\$0
39	1221 CECOM AFGE "Technical"	2.00%	0.00%	2.30%	0.00%	\$605,373	\$0	\$906,354	\$0
40	1222 CECOM NFFE "Technical"	2.00%	0.00%	2.30%	0.00%	\$261,009	\$0	\$391,649	\$0
41	1223 CECOM Technical (NBU)	2.00%	0.00%	2.30%	0.00%	\$569,869	\$0	\$802,406	\$0
42	1224 CECOM AFGE "Support"	2.00%	0.00%	2.30%	0.00%	\$206,535	\$0	\$309,627	\$0
43	1225 CECOM Support (NBU)	2.00%	0.00%	2.30%	0.00%	\$121,992	\$0	\$185,271	\$0
44	1226 CECOM AFGE "Finance"	2.00%	0.00%	2.30%	0.00%	\$69,378	\$0	\$102,900	\$0
45	1227 CECOM Finance (NBU)	2.00%	0.00%	2.30%	0.00%	\$435,138	\$0	\$651,401	\$0
46	1228 CECOM AFGE "0346"	2.00%	0.00%	2.30%	0.00%	\$381,867	\$0	\$562,297	\$0
47	1229 CECOM 0346 (NBU)	2.26%	0.00%	2.50%	0.00%	\$258,621	\$0	\$338,334	\$0
48	1230 SMDC Supervisors	2.26%	0.00%	2.50%	0.00%	\$219,444	\$0	\$288,764	\$0
49	1231 SMDC FWC (BU)	2.26%	0.59%	2.50%	0.00%	\$768,356	\$4,570	\$1,003,974	\$0
50	1233 SMDC Staff (BU)	2.26%	0.00%	2.50%	0.00%	\$89,942	\$0	\$119,242	\$0
51	1240 PEO MS (BU)	2.26%	0.00%	2.50%	0.00%	\$294,332	\$0	\$390,457	\$0
52	1241 PEO MS (BU)	2.26%	0.00%	2.50%	0.00%	\$245,302	\$0	\$325,215	\$0
53	1242 PEO MS (BU)	2.00%	0.00%	2.30%	0.00%	\$555,466	\$0	\$832,658	\$0
54	1243 CECOM AFGE Logistics	2.00%	0.00%	2.30%	0.00%	\$630,747	\$0	\$842,812	\$0
55	1244 CECOM Logistics (NBU)	2.00%	0.00%	2.30%	0.00%	\$53,915	\$0	\$79,594	\$0
56	1245 CECOM NFFE Business	2.00%	0.00%	2.30%	0.00%	\$422,657	\$0	\$613,475	\$0
57	1246 CECOM Business (NBU)	2.00%	0.00%	2.30%	0.00%	\$7,138	\$0	\$10,711	\$0
58	1247 CECOM AFGE Trainee	2.00%	0.00%	2.30%	0.00%	\$112,355	\$0	\$154,985	\$0
59	1248 CECOM AFGE Ft. Lee	2.00%	0.00%	2.50%	0.00%	\$143,446	\$0	\$226,986	\$0
60	1251 TACOM Chiefs	2.00%	0.65%	2.50%	0.98%	\$453,693	\$2,970	\$714,844	\$7,000
61	1254 TACOM Legal	2.00%	0.00%	2.50%	0.00%	\$40,425	\$0	\$63,196	\$0
62	1255 TACOM PMLAV	2.00%	0.03%	2.50%	0.00%	\$20,281	\$6	\$32,278	\$0
63	1256 TACOM MSO	2.00%	0.00%	2.50%	0.00%	\$58,906	\$0	\$92,439	\$0
64	1257 TACOM PMLAV (BU)	2.00%	0.00%	2.50%	0.00%	\$59,511	\$0	\$94,713	\$0
65	1280 CAAA	2.40%	0.00%	1.00%	0.00%	\$350,606	\$0	\$168,914	\$0
66	1299 CCDC	2.26%	0.82%	2.50%	1.72%	\$507,464	\$4,141	\$729,075	\$12,540
67	1311 ACC-NJ	2.00%	2.25%	2.50%	2.18%	\$110,909	\$2,500	\$183,865	\$4,000
68	1312 ACC-RSA	2.00%	7.70%	2.50%	0.00%	\$322,215	\$24,820	\$480,532	\$0
69	1313 ACC-Warren	2.00%	0.00%	2.50%	0.00%	\$277,512	\$0	\$436,990	\$0
70	1314 ACC-Orlando	2.00%	0.00%	2.50%	0.00%	\$287,710	\$0	\$417,000	\$0
71	1315 HQ, ACC	2.00%	0.00%	2.50%	0.00%	\$395,920	\$0	\$593,301	\$0
72	1316 ACC APG	2.00%	0.00%	2.50%	0.00%	\$394,434	\$0	\$624,803	\$0
73	1320 ACC MICC HQ	2.00%	19.96%	2.50%	16.21%	\$384,794	\$76,790	\$567,029	\$91,920
74	1361 ACC 411 CSB	2.00%	0.00%	2.50%	0.00%	\$88,627	\$0	\$110,783	\$0
75	1370 USASOC/TAPO	2.26%	5.74%	2.50%	5.34%	\$86,766	\$4,980	\$111,912	\$5,980
76	1371 USASOC/GAPO	2.26%	0.00%	2.50%	0.00%	\$60,779	\$0	\$86,069	\$0

	A	Y	Z	AA	AB	AC	AD	AE	AF	
1	% Budgeted					\$ Budgeted				
2	2020 Army CCAS Pay Pool Results	Salary Increase (CRI)	CRI Set- aside	Award (CA)	Award Set- aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside	
3		Entire Population	2.17%	0.92%	2.39%	3.05%	\$26,178,937	\$241,190	\$35,736,723	\$1,091,127
77		1372 DCSAC & RDA - USASOC	2.26%	0.00%	2.50%	0.00%	\$33,590	\$0	\$45,481	\$0
78		1399 MEDCOM HCAA	2.26%	0.00%	2.50%	0.00%	\$423,386	\$0	\$553,241	\$0
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2020 Army CCAS Pay Pool Results

	A	AG	AH	AI	AJ	AK	AL	AM	AN
1	Target Rail		% Positive Delta-Y		CRI				
2	2020 Army CCAS Pay Pool Results	Beta 1 (CRI Target)	Beta 2 (CA Target)	Alpha 1	Alpha 2	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI
3		Entire Population	1.	1.	0.2131	0.2540	\$18,750,418	\$7,423,276	\$26,173,694
4	1001 ASA ALT	1.	1.	0.2171	0.1651	\$533,572	\$251,131	\$784,703	\$137
5	1010 HQ USAASC	1.	1.	0.2353	0.3058	\$115,459	\$98,421	\$213,880	\$2
6	1011 JPEO A&A	1.	1.	0.1791	0.2353	\$200,262	\$264,149	\$464,411	\$86
7	1012 PEO Aviation	1.	1.	0.1938	0.2313	\$653,855	\$583,935	\$1,237,790	\$222
8	1013 PEO C3T	1.	1.	0.2134	0.2718	\$669,436	\$289,356	\$958,792	\$193
9	1014 JPEO CBRND	1.	1.	0.2340	0.3088	\$387,351	\$289,261	\$676,612	\$0
10	1015 PEO CS CSS (BU)	1.	1.	0.1994	0.4295	\$520,168	\$94,636	\$614,804	\$120
11	1016 PEO EIS	1.	1.	0.2518	0.1896	\$790,205	\$568,963	\$1,359,168	\$244
12	1017 PEO GCS (BU)	1.	1.	0.2069	0.4464	\$407,532	\$73,731	\$481,263	\$126
13	1018 RCCTO (BU)	1.	1.	0.1798	0.3993	\$32,720	\$5,933	\$38,653	\$9
14	1019 PEO IEWS	1.	1.	0.2056	0.2068	\$662,340	\$225,352	\$887,692	\$193
15	1020 PEO MS (NBU)	1.	1.	0.1971	0.2355	\$135,549	\$142,885	\$278,434	\$43
16	1021 PEO STRI	1.	1.	0.2407	0.2166	\$562,820	\$383,833	\$946,653	\$221
17	1022 PEO Soldier	1.	1.	0.2149	0.1635	\$276,393	\$240,792	\$517,185	\$100
18	1024 NGB OPARC/AQ	1.	1.	0.2044	0.2169	\$110,967	\$33,714	\$144,681	\$30
19	1025 PEO CS CSS (NBU)	1.	1.	0.1866	0.2263	\$350,725	\$79,892	\$430,617	\$95
20	1027 PEO GCS (NBU)	1.	1.	0.1898	0.2306	\$271,073	\$89,894	\$360,967	\$53
21	1028 RCCTO (NBU)	1.	1.	0.1866	0.2309	\$47,844	\$25,914	\$73,758	\$12
22	1029 PEO ACWA	1.	1.	0.2194	0.1592	\$115,014	\$72,169	\$187,183	\$46
23	1030 CDG/AAC Fellows	1.	1.	0.1956	0.2397	\$4,805	\$1,857	\$6,662	\$1
24	1032 OCSE (BU)	1.	1.	0.2404	0.5275	\$43,873	\$14,647	\$58,520	\$12
25	1100 ATEC HQ	1.	1.	0.1428	0.1878	\$260,250	\$205,654	\$465,904	\$96
26	1101 ATEC AEC	1.	1.	0.1906	0.2494	\$436,116	\$317,126	\$753,242	\$155
27	1110 ATEC YPG	1.	1.	0.1906	0.2349	\$321,620	\$74,415	\$396,035	\$23
28	1111 ATEC ATC	1.	1.	0.2166	0.1194	\$1,150,894	\$3,268	\$1,154,162	\$1
29	1112 ATEC RTC	1.	1.	0.1660	0.2027	\$436,430	\$162,708	\$599,138	\$142
30	1120 ATEC OTC	1.	1.	0.2196	0.2552	\$182,019	\$111,371	\$293,390	\$55
31	1210 AMCOM Cmd Stf	1.	1.	0.1593	0.2148	\$54,334	\$23,463	\$77,797	\$16
32	1211 AMCOM G-Staff	1.	1.	0.1705	0.2282	\$169,504	\$55,424	\$224,928	\$54
33	1212 AMCOM IG	1.	1.	0.1747	0.2729	\$16,952	\$3,073	\$20,025	\$5
34	1213 AMCOM IMMC	1.	1.	0.1670	0.2243	\$244,258	\$142,743	\$387,001	\$85
35	1214 AMCOM SAMD	1.	1.	0.1615	0.2178	\$49,093	\$15,843	\$64,936	\$17
36	1215 AMCOM AID	1.	1.	0.1987	0.2561	\$48,453	\$30,353	\$78,806	\$18
37	1216 AMCOM TMDE	1.	1.	0.1601	0.2129	\$29,459	\$33,966	\$63,425	\$13
38	1220 CECOM Senior Pay Pool	1.	1.	0.2016	0.2569	\$40,320	\$24,354	\$64,674	\$11
39	1221 CECOM AFGE "Technical"	1.	1.	0.2370	0.3194	\$532,003	\$73,203	\$605,206	\$167
40	1222 CECOM NFFE "Technical"	1.	1.	0.2233	0.3015	\$213,618	\$47,322	\$260,940	\$69
41	1223 CECOM Technical (NBU)	1.	1.	0.2509	0.3180	\$300,473	\$269,396	\$569,869	\$0
42	1224 CECOM AFGE "Support"	1.	1.	0.2390	0.3224	\$185,770	\$20,695	\$206,465	\$70
43	1225 CECOM Support (NBU)	1.	1.	0.2257	0.3085	\$110,932	\$11,029	\$121,961	\$31
44	1226 CECOM AFGE "Finance"	1.	1.	0.2268	0.3028	\$68,847	\$505	\$69,352	\$26
45	1227 CECOM Finance (NBU)	1.	1.	0.2512	0.3385	\$379,921	\$55,090	\$435,011	\$127
46	1228 CECOM AFGE "0346"	1.	1.	0.2279	0.3021	\$302,974	\$78,806	\$381,780	\$87
47	1229 CECOM 0346 (NBU)	1.	1.	0.2101	0.2473	\$177,440	\$81,128	\$258,568	\$53
48	1230 SMDC Supervisors	1.	1.	0.2372	0.2810	\$130,381	\$89,025	\$219,406	\$38
49	1231 SMDC FWC (BU)	1.	1.	0.2618	0.3098	\$556,909	\$211,413	\$768,322	\$34
50	1233 SMDC Staff (BU)	1.	1.	0.1933	0.2307	\$52,675	\$37,247	\$89,922	\$20
51	1240 PEO MS (BU)	1.	1.	0.1977	0.2361	\$202,871	\$91,400	\$294,271	\$61
52	1241 PEO MS (BU)	1.	1.	0.1977	0.2359	\$163,429	\$81,808	\$245,237	\$65
53	1242 PEO MS (BU)	1.	1.	0.2404	0.3244	\$496,950	\$58,340	\$555,290	\$176
54	1243 CECOM AFGE Logistics	1.	1.	0.2510	0.3004	\$549,908	\$80,834	\$630,742	\$5
55	1244 CECOM Logistics (NBU)	1.	1.	0.2295	0.3050	\$48,144	\$5,757	\$53,901	\$14
56	1245 CECOM NFFE Business	1.	1.	0.2088	0.2728	\$364,371	\$58,180	\$422,551	\$106
57	1246 CECOM Business (NBU)	1.	1.	0.2282	0.3083	\$5,531	\$1,600	\$7,131	\$7
58	1247 CECOM AFGE Trainee	1.	1.	0.2260	0.2806	\$90,862	\$21,463	\$112,325	\$30
59	1248 CECOM AFGE Ft. Lee	1.	1.	0.1552	0.2211	\$118,264	\$25,147	\$143,411	\$35
60	1251 TACOM Chiefs	1.	1.	0.1893	0.2673	\$360,904	\$92,693	\$453,597	\$96
61	1254 TACOM Legal	1.	1.	0.1993	0.2804	\$32,113	\$8,302	\$40,415	\$10
62	1255 TACOM PMLAV	1.	1.	0.1556	0.2229	\$18,446	\$1,825	\$20,271	\$10
63	1256 TACOM MSO	1.	1.	0.1757	0.2482	\$50,902	\$7,992	\$58,894	\$12
64	1257 TACOM PMLAV (BU)	1.	1.	0.1820	0.2607	\$47,378	\$12,113	\$59,491	\$20
65	1280 CAAA	1.	1.	0.2004	0.0869	\$321,581	\$28,916	\$350,497	\$109
66	1299 CCDC	1.	1.	0.1694	0.2200	\$275,939	\$231,435	\$507,374	\$90
67	1311 ACC-NJ	1.	1.	0.1761	0.2624	\$56,646	\$53,779	\$110,425	\$28
68	1312 ACC-RSA	1.	1.	0.1912	0.2781	\$233,481	\$88,731	\$322,212	\$3
69	1313 ACC-Warren	1.	1.	0.1634	0.2316	\$238,889	\$38,547	\$277,436	\$76
70	1314 ACC-Orlando	1.	1.	0.1998	0.2606	\$236,781	\$50,851	\$287,632	\$78
71	1315 HQ, ACC	1.	1.	0.2248	0.3032	\$310,707	\$85,122	\$395,829	\$91
72	1316 ACC APG	1.	1.	0.1649	0.2351	\$355,326	\$39,014	\$394,340	\$94
73	1320 ACC MICC HQ	1.	1.	0.2463	0.3147	\$238,725	\$146,007	\$384,732	\$62
74	1361 ACC 411 CSB	1.	1.	0.1717	0.1739	\$58,656	\$29,947	\$88,603	\$24
75	1370 USASOC/TAPO	1.	1.	0.2270	0.2630	\$79,467	\$7,299	\$86,766	\$0
76	1371 USASOC/GAPO	1.	1.	0.2035	0.2593	\$55,075	\$5,691	\$60,766	\$13

	A	AG	AH	AI	AJ	AK	AL	AM	AN	
1		Target Rail		% Positive Delta-Y		CRI				
2	2020 Army CCAS Pay Pool Results	Beta 1 (CRI Target)	Beta 2 (CA Target)	Alpha 1	Alpha 2	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI	
3		Entire Population	1.	1.	0.2131	0.2540	\$18,750,418	\$7,423,276	\$26,173,694	\$4,787
77		1372 DCSAC & RDA - USASOC	1.	1.	0.1784	0.2174	\$30,401	\$3,181	\$33,582	\$8
78		1399 MEDCOM HCAA	1.	1.	0.2545	0.2993	\$365,063	\$58,217	\$423,280	\$106
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2020 Army CCAS Pay Pool Results

	A	AO	AP	AQ	AR	AS	AT	AU
1		CRI		CA			CA	
2	2020 Army CCAS Pay Pool Results	% of Base spent on Salary Increase	% of Base spent on Carryover	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards in CMS	% of Adj Salary spent on Awards outside CMS
3	Entire Population	1.56%	0.62%	\$39,256,037	\$46,679,313	\$128,834	2.62%	0.26%
4	1001 ASA ALT	1.54%	0.72%	\$819,428	\$1,070,559	\$137	1.85%	0.21%
5	1010 HQ USAASC	1.22%	1.04%	\$357,679	\$456,100	\$81	2.96%	0.36%
6	1011 JPEO A&A	0.97%	1.29%	\$874,197	\$1,138,346	\$87	3.22%	0.25%
7	1012 PEO Aviation	1.19%	1.07%	\$2,060,928	\$2,644,863	\$234	3.14%	0.25%
8	1013 PEO C3T	1.58%	0.68%	\$1,510,258	\$1,799,614	\$244	2.78%	0.25%
9	1014 JPEO CBRND	1.29%	0.97%	\$1,144,707	\$1,433,968	\$0	3.01%	0.25%
10	1015 PEO CS CSS (BU)	1.91%	0.35%	\$1,444,756	\$1,539,392	\$0	4.17%	0.43%
11	1016 PEO EIS	1.31%	0.95%	\$1,511,540	\$2,080,503	\$81,271	1.99%	0.26%
12	1017 PEO GCS (BU)	1.91%	0.35%	\$1,125,955	\$1,199,686	\$15	4.17%	0.43%
13	1018 RCCTO (BU)	1.91%	0.35%	\$91,767	\$97,700	\$8	4.17%	0.43%
14	1019 PEO IEWS	1.69%	0.57%	\$1,118,155	\$1,343,507	\$169	2.25%	0.20%
15	1020 PEO MS (NBU)	1.10%	1.16%	\$475,423	\$618,308	\$52	3.22%	0.25%
16	1021 PEO STRI	1.34%	0.92%	\$1,235,584	\$1,619,417	\$160	2.54%	0.20%
17	1022 PEO Soldier	1.21%	1.05%	\$634,077	\$874,869	\$96	2.18%	0.15%
18	1024 NGB OPARC/AQ	1.73%	0.53%	\$187,244	\$220,958	\$30	2.29%	0.63%
19	1025 PEO CS CSS (NBU)	1.84%	0.42%	\$617,368	\$697,260	\$0	2.58%	0.25%
20	1027 PEO GCS (NBU)	1.70%	0.56%	\$537,768	\$627,662	\$58	2.70%	0.25%
21	1028 RCCTO (NBU)	1.47%	0.79%	\$117,217	\$143,131	\$11	2.89%	0.25%
22	1029 PEO ACWA	1.39%	0.87%	\$208,022	\$280,191	\$38	2.07%	0.15%
23	1030 CDG/AAC Fellows	1.63%	0.63%	\$10,019	\$11,876	\$1	2.76%	0.25%
24	1032 OCSE (BU)	1.69%	0.57%	\$143,081	\$157,728	\$14	4.34%	0.43%
25	1100 ATEC HQ	1.26%	1.00%	\$807,544	\$1,013,198	\$471	3.02%	0.25%
26	1101 ATEC AEC	1.31%	0.95%	\$1,282,457	\$1,599,583	\$632	2.99%	0.25%
27	1110 ATEC YPG	1.84%	0.42%	\$510,949	\$585,364	\$103	2.49%	0.37%
28	1111 ATEC ATC	2.26%	0.01%	\$1,500,173	\$1,503,441	\$6	2.25%	0.25%
29	1112 ATEC RTC	1.65%	0.61%	\$877,916	\$1,040,624	\$142	2.76%	0.25%
30	1120 ATEC OTC	1.40%	0.86%	\$420,515	\$531,886	\$65	2.79%	0.45%
31	1210 AMCOM Cmd Stf	1.40%	0.60%	\$128,364	\$151,827	\$16	2.75%	0.25%
32	1211 AMCOM G-Staff	1.51%	0.49%	\$351,853	\$407,277	\$4,787	2.63%	0.29%
33	1212 AMCOM IG	1.69%	0.31%	\$30,076	\$33,149	\$5	2.51%	0.25%
34	1213 AMCOM IMMC	1.26%	0.74%	\$662,468	\$805,211	\$16	2.87%	0.25%
35	1214 AMCOM SAMD	1.51%	0.49%	\$103,404	\$119,247	\$17	2.66%	0.25%
36	1215 AMCOM AID	1.23%	0.77%	\$133,765	\$164,118	\$14	2.91%	0.25%
37	1216 AMCOM TMDE	0.93%	1.07%	\$115,030	\$148,996	\$13	3.07%	0.34%
38	1220 CECOM Senior Pay Pool	1.25%	0.75%	\$106,756	\$131,110	\$11	2.68%	0.23%
39	1221 CECOM AFGE "Technical"	1.76%	0.24%	\$888,770	\$961,973	\$152	2.26%	0.23%
40	1222 CECOM NFFE "Technical"	1.64%	0.36%	\$399,744	\$447,066	\$63	2.35%	0.23%
41	1223 CECOM Technical (NBU)	1.05%	0.95%	\$991,562	\$1,260,958	\$0	2.84%	0.23%
42	1224 CECOM AFGE "Support"	1.80%	0.20%	\$299,290	\$319,985	\$70	2.22%	0.23%
43	1225 CECOM Support (NBU)	1.83%	0.18%	\$177,738	\$188,767	\$35	2.21%	0.23%
44	1226 CECOM AFGE "Finance"	2.01%	0.01%	\$93,094	\$93,599	\$21	2.08%	0.23%
45	1227 CECOM Finance (NBU)	1.75%	0.25%	\$641,224	\$696,314	\$127	2.26%	0.23%
46	1228 CECOM AFGE "0346"	1.59%	0.41%	\$584,789	\$663,595	\$85	2.39%	0.23%
47	1229 CECOM 0346 (NBU)	1.55%	0.71%	\$385,581	\$466,709	\$48	2.85%	0.25%
48	1230 SMDC Supervisors	1.34%	0.92%	\$348,874	\$437,899	\$39	3.02%	0.25%
49	1231 SMDC FWC (BU)	1.64%	0.62%	\$1,114,811	\$1,326,224	\$179	2.78%	0.25%
50	1233 SMDC Staff (BU)	1.32%	0.94%	\$144,545	\$181,792	\$20	3.03%	0.25%
51	1240 PEO MS (BU)	1.56%	0.70%	\$442,744	\$534,144	\$68	2.83%	0.25%
52	1241 PEO MS (BU)	1.51%	0.75%	\$374,446	\$456,254	\$56	2.88%	0.25%
53	1242 PEO MS (BU)	1.79%	0.21%	\$807,548	\$865,888	\$185	2.23%	0.23%
54	1243 CECOM AFGE Logistics	1.74%	0.26%	\$839,187	\$920,021	\$178	2.29%	0.23%
55	1244 CECOM Logistics (NBU)	1.82%	0.22%	\$77,377	\$83,134	\$15	2.24%	0.23%
56	1245 CECOM NFFE Business	1.72%	0.28%	\$610,211	\$668,391	\$97	2.29%	0.23%
57	1246 CECOM Business (NBU)	1.55%	0.45%	\$11,231	\$12,831	\$9	2.41%	0.23%
58	1247 CECOM AFGE Trainee	1.62%	0.38%	\$160,919	\$182,382	\$31	2.39%	0.23%
59	1248 CECOM AFGE Ft. Lee	1.65%	0.35%	\$229,404	\$254,551	\$31	2.53%	0.25%
60	1251 TACOM Chiefs	1.59%	0.41%	\$735,965	\$828,658	\$88	2.57%	0.25%
61	1254 TACOM Legal	1.59%	0.41%	\$65,172	\$73,474	\$7	2.58%	0.25%
62	1255 TACOM PMLAV	1.82%	0.18%	\$30,872	\$32,697	\$4	2.39%	0.25%
63	1256 TACOM MSO	1.73%	0.27%	\$91,174	\$99,166	\$14	2.47%	0.25%
64	1257 TACOM PMLAV (BU)	1.59%	0.41%	\$97,338	\$109,451	\$17	2.57%	0.25%
65	1280 CAAA	2.21%	0.20%	\$177,102	\$206,018	\$3,837	1.05%	0.12%
66	1299 CCDC	1.23%	1.03%	\$887,501	\$1,118,936	\$102	3.04%	0.25%
67	1311 ACC-NJ	1.02%	0.97%	\$219,220	\$272,999	\$38	2.98%	0.25%
68	1312 ACC-RSA	1.45%	0.55%	\$487,605	\$576,336	\$33,605	2.54%	0.42%
69	1313 ACC-Warren	1.72%	0.28%	\$423,483	\$462,030	\$71	2.42%	0.30%
70	1314 ACC-Orlando	1.65%	0.35%	\$426,140	\$476,991	\$5	2.55%	0.25%
71	1315 HQ, ACC	1.57%	0.43%	\$590,131	\$675,253	\$82	2.49%	0.37%
72	1316 ACC APG	1.81%	0.20%	\$579,620	\$618,634	\$91	2.32%	0.34%
73	1320 ACC MICC HQ	1.24%	0.76%	\$656,241	\$802,248	\$93	2.89%	0.25%
74	1361 ACC 411 CSB	1.32%	0.68%	\$119,657	\$149,604	\$25	2.70%	0.48%
75	1370 USASOC/TAPO	2.07%	0.19%	\$106,124	\$113,423	\$0	2.37%	0.29%
76	1371 USASOC/GAPO	2.05%	0.21%	\$83,141	\$88,832	\$13	2.41%	0.25%

	A	AO	AP	AQ	AR	AS	AT	AU
1		CRI		CA			CA	
2	2020 Army CCAS Pay Pool Results	% of Base spent on Salary Increase	% of Base spent on Carryover	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards in CMS	% of Adj Salary spent on Awards outside CMS
3	Entire Population	1.56%	0.62%	\$39,256,037	\$46,679,313	\$128,834	2.62%	0.26%
77	1372 DCSAC & RDA - USASOC	2.05%	0.21%	\$44,102	\$47,283	\$12	2.42%	0.25%
78	1399 MEDCOM HCAA	1.95%	0.31%	\$555,917	\$614,134	\$217	2.51%	0.25%
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	A	AV	AW	AX	AY	AZ	BA	BB	BC
1		Salary Increase \$				Salary Increase % of Base Pay			
2	2020 Army CCAS Pay Pool Results	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
3		Entire Population	\$1	\$1,536	\$1,663	\$11,894	0.00%	1.71%	1.94%
4	1001 ASA ALT	\$1	\$1,785	\$2,104	\$8,550	0.00%	1.66%	1.99%	8.58%
5	1010 HQ USAASC	\$3	\$1,283	\$1,129	\$9,444	0.00%	1.35%	1.65%	9.94%
6	1011 JPEO A&A	\$668	\$1,144	\$697	\$4,246	0.57%	1.09%	0.59%	3.59%
7	1012 PEO Aviation	\$1	\$1,292	\$1,461	\$4,242	0.00%	1.32%	1.60%	3.89%
8	1013 PEO C3T	\$1	\$1,594	\$1,619	\$7,786	0.00%	1.72%	1.85%	7.01%
9	1014 JPEO CBRND	\$1	\$1,473	\$1,597	\$8,883	0.00%	1.45%	1.86%	7.72%
10	1015 PEO CS CSS (BU)	\$5	\$1,775	\$2,033	\$4,254	0.01%	2.00%	2.16%	4.07%
11	1016 PEO EIS	\$1	\$1,426	\$1,685	\$6,181	0.00%	1.47%	1.87%	4.93%
12	1017 PEO GCS (BU)	\$3	\$1,861	\$2,108	\$4,464	0.00%	2.12%	2.28%	5.49%
13	1018 RCCTO (BU)	\$321	\$1,818	\$2,056	\$3,529	0.34%	1.96%	2.16%	3.48%
14	1019 PEO IEWS	\$5	\$1,887	\$2,187	\$5,681	0.01%	1.87%	2.32%	4.68%
15	1020 PEO MS (NBU)	\$1	\$1,383	\$1,675	\$3,750	0.00%	1.24%	1.46%	3.11%
16	1021 PEO STRI	\$1	\$1,376	\$1,331	\$4,826	0.00%	1.46%	1.70%	5.39%
17	1022 PEO Soldier	\$249	\$1,375	\$584	\$5,931	0.18%	1.37%	0.57%	5.93%
18	1024 NGB OPARC/AQ	\$344	\$1,849	\$1,794	\$6,148	0.35%	1.90%	1.88%	8.89%
19	1025 PEO CS CSS (NBU)	\$5	\$2,088	\$2,317	\$4,513	0.01%	1.93%	2.10%	4.22%
20	1027 PEO GCS (NBU)	\$292	\$2,118	\$2,635	\$4,177	0.21%	1.87%	2.33%	3.84%
21	1028 RCCTO (NBU)	\$632	\$1,914	\$2,142	\$4,441	0.58%	1.63%	2.16%	3.67%
22	1029 PEO ACWA	\$1	\$1,513	\$1,572	\$4,286	0.00%	1.48%	1.79%	3.37%
23	1030 CDG/AAC Fellows	\$2,232	\$1,602	\$2,232	\$2,573	2.38%	1.66%	2.38%	2.61%
24	1032 OCSE (BU)	\$5	\$1,908	\$2,074	\$3,462	0.01%	1.88%	2.02%	3.54%
25	1100 ATEC HQ	\$5	\$1,233	\$1,259	\$6,215	0.01%	1.42%	1.55%	4.68%
26	1101 ATEC AEC	\$5	\$1,371	\$1,513	\$5,098	0.01%	1.51%	1.80%	5.90%
27	1110 ATEC YPG	\$768	\$1,616	\$1,585	\$4,788	0.82%	1.97%	2.07%	4.95%
28	1111 ATEC ATC	\$3	\$1,887	\$2,223	\$11,894	0.00%	2.46%	2.78%	17.98%
29	1112 ATEC RTC	\$3	\$1,526	\$1,828	\$3,521	0.00%	1.74%	2.05%	4.57%
30	1120 ATEC OTC	\$5	\$1,319	\$1,485	\$4,511	0.01%	1.49%	1.90%	4.21%
31	1210 AMCOM Cmd Stf	\$1	\$1,552	\$1,720	\$3,490	0.00%	1.44%	1.78%	2.87%
32	1211 AMCOM G-Staff	\$565	\$1,678	\$1,837	\$3,851	0.83%	1.63%	2.02%	3.28%
33	1212 AMCOM IG	\$1,065	\$1,541	\$1,485	\$3,021	1.59%	1.76%	1.79%	2.66%
34	1213 AMCOM IMMC	\$269	\$1,412	\$1,799	\$3,290	0.26%	1.39%	1.94%	4.20%
35	1214 AMCOM SAMD	\$310	\$1,753	\$2,113	\$3,157	0.26%	1.53%	1.95%	2.46%
36	1215 AMCOM AID	\$5	\$1,310	\$1,249	\$5,556	0.01%	1.32%	1.63%	5.58%
37	1216 AMCOM TMDE	\$1	\$1,052	\$905	\$3,252	0.00%	1.04%	1.04%	2.75%
38	1220 CECOM Senior Pay Pool	\$160	\$1,613	\$2,168	\$3,397	0.11%	1.31%	1.66%	3.42%
39	1221 CECOM AFGE "Technical"	\$1	\$1,560	\$1,630	\$3,336	0.00%	1.90%	1.93%	4.87%
40	1222 CECOM NFFE "Technical"	\$3	\$1,405	\$1,549	\$2,974	0.00%	1.75%	1.88%	3.42%
41	1223 CECOM Technical (NBU)	\$2	\$1,047	\$1,395	\$3,727	0.00%	1.18%	1.77%	3.28%
42	1224 CECOM AFGE "Support"	\$5	\$1,327	\$1,342	\$3,197	0.01%	1.86%	1.88%	3.76%
43	1225 CECOM Support (NBU)	\$1	\$1,681	\$1,751	\$3,264	0.00%	1.86%	1.90%	3.78%
44	1226 CECOM AFGE "Finance"	\$669	\$1,229	\$1,190	\$2,190	1.32%	2.05%	1.88%	3.84%
45	1227 CECOM Finance (NBU)	\$5	\$1,496	\$1,603	\$2,989	0.01%	1.85%	1.95%	3.58%
46	1228 CECOM AFGE "0346"	\$285	\$1,656	\$1,834	\$3,804	0.28%	1.66%	1.81%	3.52%
47	1229 CECOM 0346 (NBU)	\$1,163	\$1,774	\$2,171	\$4,445	1.57%	1.64%	2.07%	3.63%
48	1230 SMDC Supervisors	\$5	\$1,387	\$1,834	\$3,530	0.01%	1.38%	1.87%	3.62%
49	1231 SMDC FWC (BU)	\$3	\$1,443	\$1,644	\$4,432	0.00%	1.83%	2.06%	12.23%
50	1233 SMDC Staff (BU)	\$1,043	\$1,285	\$1,660	\$3,370	1.72%	1.46%	1.97%	3.00%
51	1240 PEO MS (BU)	\$5	\$1,419	\$1,697	\$3,158	0.01%	1.68%	2.10%	3.09%
52	1241 PEO MS (BU)	\$5	\$1,397	\$1,618	\$3,090	0.01%	1.67%	2.13%	3.10%
53	1242 PEO MS (BU)	\$5	\$1,315	\$1,313	\$2,920	0.01%	1.84%	1.91%	3.73%
54	1243 CECOM AFGE Logistics	\$83	\$1,507	\$1,621	\$3,506	0.08%	1.81%	1.98%	4.11%
55	1244 CECOM Logistics (NBU)	\$906	\$1,301	\$1,475	\$3,373	1.38%	1.86%	1.87%	3.77%
56	1245 CECOM NFFE Business	\$1	\$1,711	\$1,772	\$4,041	0.00%	1.80%	1.96%	3.97%
57	1246 CECOM Business (NBU)	\$457	\$425	\$474	\$818	1.66%	1.56%	1.76%	2.94%
58	1247 CECOM AFGE Trainee	\$145	\$1,420	\$1,536	\$2,841	0.16%	1.68%	1.82%	3.73%
59	1248 CECOM AFGE Ft. Lee	\$517	\$1,739	\$1,739	\$6,233	1.09%	1.74%	1.82%	5.50%
60	1251 TACOM Chiefs	\$3	\$1,663	\$1,907	\$6,780	0.00%	1.67%	1.88%	6.88%
61	1254 TACOM Legal	\$900	\$1,889	\$2,272	\$3,460	0.67%	1.65%	1.91%	2.54%
62	1255 TACOM PMLAV	\$1,834	\$2,050	\$2,177	\$2,917	1.64%	1.80%	1.91%	2.37%
63	1256 TACOM MSO	\$986	\$2,036	\$2,179	\$4,102	1.38%	1.89%	1.88%	3.38%
64	1257 TACOM PMLAV (BU)	\$652	\$1,354	\$1,580	\$2,636	0.64%	1.62%	1.95%	2.84%
65	1280 CAAA	\$5	\$1,489	\$1,378	\$5,081	0.01%	2.37%	2.23%	6.84%
66	1299 CCDC	\$5	\$1,216	\$1,124	\$4,540	0.01%	1.43%	1.43%	4.55%
67	1311 ACC-NJ	\$110	\$1,133	\$1,271	\$4,242	0.10%	1.10%	1.20%	4.45%
68	1312 ACC-RSA	\$393	\$1,656	\$1,723	\$7,473	0.31%	1.61%	1.74%	6.00%
69	1313 ACC-Warren	\$5	\$1,719	\$1,902	\$3,986	0.01%	1.82%	2.05%	3.48%
70	1314 ACC-Orlando	\$5	\$1,600	\$1,715	\$4,765	0.01%	1.81%	1.95%	4.24%
71	1315 HQ, ACC	\$1	\$1,755	\$1,933	\$7,944	0.00%	1.71%	1.95%	6.22%
72	1316 ACC APG	\$1	\$1,786	\$1,725	\$6,304	0.00%	1.85%	1.86%	6.08%
73	1320 ACC MICC HQ	\$1	\$1,305	\$1,534	\$3,737	0.00%	1.37%	1.82%	3.35%
74	1361 ACC 411 CSB	\$1	\$1,128	\$1,312	\$3,217	0.00%	1.62%	1.77%	4.07%
75	1370 USASOC/TAPO	\$415	\$1,892	\$1,839	\$5,923	0.41%	2.18%	2.11%	6.00%
76	1371 USASOC/GAPO	\$582	\$1,967	\$1,951	\$5,166	0.57%	2.07%	1.98%	3.94%

	A	AV	AW	AX	AY	AZ	BA	BB	BC
1		Salary Increase \$				Salary Increase % of Base Pay			
2	2020 Army CCAS Pay Pool Results	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
3	Entire Population	\$1	\$1,536	\$1,663	\$11,894	0.00%	1.71%	1.94%	17.98%
77	1372 DCSAC & RDA - USASOC	\$1,024	\$1,689	\$1,821	\$2,895	1.56%	2.07%	2.05%	2.96%
78	1399 MEDCOM HCAA	\$1	\$1,747	\$1,853	\$3,955	0.00%	2.14%	2.30%	4.53%
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	A	BD	BE	BF	BG	BH	BI
1	2020 Army CCAS Pay Pool Results	Override				Control Points	
2		Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
3	Entire Population	297	287	25	566	5265	1343
4	1001 ASA ALT	0	0	0	11	2	0
5	1010 HQ USAASC	0	0	0	0	16	10
6	1011 JPEO A&A	0	0	0	0	156	95
7	1012 PEO Aviation	0	0	2	94	220	72
8	1013 PEO C3T	0	0	0	12	419	140
9	1014 JPEO CBRND	0	0	0	34	72	8
10	1015 PEO CS CSS (BU)	0	0	0	3	0	0
11	1016 PEO EIS	0	0	0	60	112	17
12	1017 PEO GCS (BU)	0	0	0	4	0	0
13	1018 RCCTO (BU)	0	0	0	1	0	0
14	1019 PEO IEWS	3	3	0	4	0	0
15	1020 PEO MS (NBU)	3	3	0	8	34	18
16	1021 PEO STRI	1	1	0	0	406	14
17	1022 PEO Soldier	0	0	0	3	99	56
18	1024 NGB OPARC/AQ	0	0	0	8	0	0
19	1025 PEO CS CSS (NBU)	0	0	0	3	0	0
20	1027 PEO GCS (NBU)	0	0	0	0	0	0
21	1028 RCCTO (NBU)	0	0	0	0	1	0
22	1029 PEO ACWA	0	0	0	0	0	0
23	1030 CDG/AAC Fellows	0	0	0	0	0	0
24	1032 OCSE (BU)	0	0	0	1	0	0
25	1100 ATEC HQ	0	0	0	1	207	79
26	1101 ATEC AEC	0	0	0	10	317	133
27	1110 ATEC YPG	0	0	0	4	198	38
28	1111 ATEC ATC	240	240	0	5	610	235
29	1112 ATEC RTC	0	0	0	7	286	80
30	1120 ATEC OTC	0	0	0	1	135	55
31	1210 AMCOM Cmd Stf	0	0	0	1	1	0
32	1211 AMCOM G-Staff	0	0	0	2	33	9
33	1212 AMCOM IG	0	0	0	0	0	0
34	1213 AMCOM IMMC	0	0	0	6	70	19
35	1214 AMCOM SAMD	0	0	0	0	17	9
36	1215 AMCOM AID	0	0	0	5	6	0
37	1216 AMCOM TMDE	0	0	0	0	12	8
38	1220 CECOM Senior Pay Pool	0	0	0	2	3	1
39	1221 CECOM AFGE "Technical"	0	0	0	7	124	17
40	1222 CECOM NFFE "Technical"	0	0	0	4	50	9
41	1223 CECOM Technical (NBU)	0	0	0	28	99	17
42	1224 CECOM AFGE "Support"	0	0	0	6	39	4
43	1225 CECOM Support (NBU)	0	0	0	0	15	3
44	1226 CECOM AFGE "Finance"	0	0	0	0	12	1
45	1227 CECOM Finance (NBU)	0	0	0	8	105	7
46	1228 CECOM AFGE "0346"	0	0	0	5	56	5
47	1229 CECOM 0346 (NBU)	0	0	0	4	0	0
48	1230 SMDC Supervisors	0	0	0	1	0	0
49	1231 SMDC FWC (BU)	0	0	0	13	0	0
50	1233 SMDC Staff (BU)	1	1	0	4	13	5
51	1240 PEO MS (BU)	0	0	0	7	17	10
52	1241 PEO MS (BU)	0	0	0	7	17	9
53	1242 PEO MS (BU)	0	0	0	18	162	7
54	1243 CECOM AFGE Logistics	4	2	0	22	276	10
55	1244 CECOM Logistics (NBU)	0	0	0	3	0	0
56	1245 CECOM NFFE Business	0	0	0	5	78	12
57	1246 CECOM Business (NBU)	0	0	0	3	0	0
58	1247 CECOM AFGE Trainee	0	0	0	2	30	6
59	1248 CECOM AFGE Ft. Lee	0	0	0	3	0	0
60	1251 TACOM Chiefs	0	0	0	0	0	0
61	1254 TACOM Legal	0	0	0	0	0	0
62	1255 TACOM PMLAV	0	0	0	0	0	0
63	1256 TACOM MSO	0	0	0	0	0	0
64	1257 TACOM PMLAV (BU)	0	0	0	4	0	0
65	1280 CAAA	0	0	0	2	36	2
66	1299 CCDC	4	8	0	3	58	49
67	1311 ACC-NJ	0	0	23	18	50	27
68	1312 ACC-RSA	0	0	0	19	74	20
69	1313 ACC-Warren	0	0	0	6	33	3
70	1314 ACC-Orlando	0	0	0	8	40	16
71	1315 HQ, ACC	0	0	0	11	76	0
72	1316 ACC APG	0	0	0	4	199	5
73	1320 ACC MICC HQ	41	29	0	39	173	3
74	1361 ACC 411 CSB	0	0	0	0	1	0
75	1370 USASOC/TAPO	0	0	0	0	0	0
76	1371 USASOC/GAPO	0	0	0	1	0	0

	A	BD	BE	BF	BG	BH	BI
1		Override				Control Points	
2	2020 Army CCAS Pay Pool Results	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
3	Entire Population	297	287	25	566	5265	1343
77	1372 DCSAC & RDA - USASOC	0	0	0	0	0	0
78	1399 MEDCOM HCAA	0	0	0	11	0	0
79							
80							

	A	BJ	BK	BL	BM	BN	BO	BP	BQ	BR	
1		Carryover Award \$					Carryover Award % of Base Pay				
2	2020 Army CCAS Pay Pool Results	Employees with Carry Over Awards	Min (non-zero)	Average*	Median*	Max	Min (non-zero)	Average*	Median*	Max	
3		Entire Population	3605	\$2	\$2,059	\$1,995	\$9,329	0.00%	1.85%	1.80%	6.56%
4	1001 ASA ALT	99	\$19	\$2,537	\$2,469	\$7,436	0.03%	2.01%	1.74%	5.23%	
5	1010 HQ USAASC	44	\$1,452	\$2,237	\$2,233	\$3,400	1.43%	1.97%	1.91%	2.70%	
6	1011 JPEO A&A	104	\$106	\$2,540	\$2,511	\$5,661	0.09%	2.00%	2.02%	4.31%	
7	1012 PEO Aviation	255	\$30	\$2,290	\$2,274	\$4,030	0.03%	2.04%	2.22%	3.32%	
8	1013 PEO C3T	149	\$69	\$1,942	\$2,025	\$4,437	0.06%	1.79%	1.79%	3.84%	
9	1014 JPEO CBRND	118	\$95	\$2,451	\$2,508	\$5,824	0.14%	1.99%	1.87%	4.44%	
10	1015 PEO CS CSS (BU)	75	\$138	\$1,262	\$1,455	\$2,140	0.14%	1.33%	1.42%	2.47%	
11	1016 PEO EIS	248	\$236	\$2,294	\$2,390	\$4,464	0.20%	2.02%	2.01%	3.97%	
12	1017 PEO GCS (BU)	47	\$173	\$1,569	\$1,509	\$3,383	0.17%	1.45%	1.48%	3.31%	
13	1018 RCCTO (BU)	3	\$1,368	\$1,978	\$2,045	\$2,520	1.44%	1.87%	1.70%	2.46%	
14	1019 PEO IEWS	104	\$131	\$2,167	\$2,338	\$5,632	0.13%	1.78%	1.64%	3.96%	
15	1020 PEO MS (NBU)	48	\$723	\$2,977	\$3,044	\$4,100	0.61%	2.20%	2.44%	2.88%	
16	1021 PEO STRI	199	\$41	\$1,929	\$1,754	\$2,822	0.03%	1.86%	1.71%	3.09%	
17	1022 PEO Soldier	109	\$314	\$2,209	\$2,299	\$5,887	0.26%	1.78%	1.72%	4.14%	
18	1024 NGB OPARC/AQ	13	\$606	\$2,593	\$2,040	\$7,002	0.60%	2.25%	2.22%	4.92%	
19	1025 PEO CS CSS (NBU)	45	\$304	\$1,775	\$1,361	\$3,880	0.22%	1.52%	1.49%	2.75%	
20	1027 PEO GCS (NBU)	38	\$1,273	\$2,366	\$2,159	\$3,339	0.90%	1.70%	1.52%	2.60%	
21	1028 RCCTO (NBU)	8	\$1,559	\$3,239	\$2,702	\$5,110	1.10%	2.28%	1.90%	3.59%	
22	1029 PEO ACWA	28	\$1,231	\$2,577	\$2,495	\$6,009	1.21%	2.20%	2.13%	4.23%	
23	1030 CDG/AAC Fellows	1	\$1,857	\$1,857	\$1,857	\$1,857	1.82%	1.82%	1.82%	1.82%	
24	1032 OCSE (BU)	6	\$518	\$2,441	\$2,715	\$3,473	0.37%	2.11%	2.18%	3.76%	
25	1100 ATEC HQ	84	\$580	\$2,448	\$2,335	\$6,438	0.62%	2.20%	2.25%	4.53%	
26	1101 ATEC AEC	138	\$347	\$2,298	\$2,235	\$5,219	0.27%	2.02%	1.90%	3.93%	
27	1110 ATEC YPG	41	\$62	\$1,815	\$1,585	\$5,221	0.09%	1.68%	1.62%	3.67%	
28	1111 ATEC ATC	8	\$34	\$409	\$325	\$1,048	0.03%	0.44%	0.46%	0.82%	
29	1112 ATEC RTC	84	\$18	\$1,937	\$1,947	\$3,108	0.02%	1.90%	1.90%	3.04%	
30	1120 ATEC OTC	59	\$21	\$1,888	\$2,084	\$4,097	0.02%	1.91%	2.04%	3.04%	
31	1210 AMCOM Cmd Stf	11	\$488	\$2,133	\$2,233	\$3,312	1.14%	1.86%	1.97%	2.49%	
32	1211 AMCOM G-Staff	27	\$592	\$2,053	\$2,028	\$3,544	0.59%	1.65%	1.80%	2.49%	
33	1212 AMCOM IG	1	\$3,073	\$3,073	\$3,073	\$3,073	2.16%	2.16%	2.16%	2.16%	
34	1213 AMCOM IMMC	61	\$859	\$2,340	\$2,341	\$5,020	0.84%	1.99%	1.95%	3.60%	
35	1214 AMCOM SAMD	9	\$504	\$1,760	\$1,764	\$2,494	0.43%	1.47%	1.48%	2.06%	
36	1215 AMCOM AID	16	\$250	\$1,897	\$2,249	\$3,414	0.19%	1.82%	1.84%	2.62%	
37	1216 AMCOM TMDE	13	\$1,519	\$2,613	\$2,617	\$3,851	1.28%	2.04%	2.12%	2.71%	
38	1220 CECOM Senior Pay Pool	11	\$64	\$2,214	\$2,293	\$3,546	0.05%	1.61%	1.61%	2.49%	
39	1221 CECOM AFGE "Technical"	47	\$243	\$1,558	\$1,729	\$3,322	0.24%	1.64%	1.69%	3.25%	
40	1222 CECOM NFFE "Technical"	30	\$234	\$1,577	\$1,629	\$2,850	0.23%	1.60%	1.59%	3.15%	
41	1223 CECOM Technical (NBU)	141	\$593	\$1,911	\$1,830	\$3,203	0.59%	1.83%	1.79%	2.88%	
42	1224 CECOM AFGE "Support"	18	\$40	\$1,150	\$1,239	\$1,743	0.08%	1.49%	1.70%	2.37%	
43	1225 CECOM Support (NBU)	8	\$470	\$1,379	\$1,646	\$1,646	0.47%	1.37%	1.61%	1.61%	
44	1226 CECOM AFGE "Finance"	1	\$505	\$505	\$505	\$505	0.57%	0.57%	0.57%	0.57%	
45	1227 CECOM Finance (NBU)	36	\$295	\$1,530	\$1,649	\$3,086	0.33%	1.62%	1.79%	3.10%	
46	1228 CECOM AFGE "0346"	51	\$377	\$1,545	\$1,663	\$2,610	0.30%	1.41%	1.63%	2.11%	
47	1229 CECOM 0346 (NBU)	34	\$92	\$2,386	\$2,389	\$3,695	0.07%	1.95%	1.95%	2.87%	
48	1230 SMDC Supervisors	40	\$440	\$2,226	\$2,252	\$3,325	0.44%	2.20%	2.20%	3.25%	
49	1231 SMDC FWC (BU)	101	\$278	\$2,093	\$1,910	\$4,606	0.28%	2.19%	2.09%	3.53%	
50	1233 SMDC Staff (BU)	15	\$674	\$2,483	\$2,710	\$3,725	0.67%	2.37%	2.43%	3.04%	
51	1240 PEO MS (BU)	47	\$291	\$1,945	\$1,894	\$4,111	0.29%	1.93%	2.20%	3.06%	
52	1241 PEO MS (BU)	35	\$1,013	\$2,337	\$2,319	\$3,593	1.37%	2.22%	2.27%	2.97%	
53	1242 PEO MS (BU)	43	\$57	\$1,357	\$1,430	\$2,437	0.06%	1.60%	1.71%	2.68%	
54	1243 CECOM AFGE Logistics	57	\$113	\$1,418	\$1,555	\$2,382	0.09%	1.52%	1.74%	2.33%	
55	1244 CECOM Logistics (NBU)	4	\$925	\$1,439	\$1,436	\$1,961	1.64%	1.93%	1.92%	2.26%	
56	1245 CECOM NFFE Business	39	\$139	\$1,492	\$1,523	\$3,673	0.15%	1.38%	1.49%	2.58%	
57	1246 CECOM Business (NBU)	3	\$474	\$533	\$545	\$581	1.76%	1.91%	1.96%	2.01%	
58	1247 CECOM AFGE Trainee	14	\$268	\$1,533	\$1,649	\$2,145	0.27%	1.61%	1.61%	2.24%	
59	1248 CECOM AFGE Ft. Lee	11	\$425	\$2,286	\$1,821	\$5,866	0.42%	1.81%	1.44%	4.13%	
60	1251 TACOM Chiefs	59	\$2	\$1,571	\$1,381	\$5,185	0.00%	1.37%	1.35%	3.65%	
61	1254 TACOM Legal	4	\$1,504	\$2,076	\$2,266	\$2,266	1.06%	1.46%	1.59%	1.59%	
62	1255 TACOM PMLAV	1	\$1,825	\$1,825	\$1,825	\$1,825	1.78%	1.78%	1.78%	1.78%	
63	1256 TACOM MSO	4	\$1,998	\$1,998	\$1,998	\$1,998	1.41%	1.41%	1.41%	1.41%	
64	1257 TACOM PMLAV (BU)	8	\$714	\$1,514	\$1,528	\$2,135	1.17%	1.62%	1.58%	2.20%	
65	1280 CAAA	15	\$94	\$1,928	\$1,909	\$5,489	0.13%	2.01%	2.05%	3.86%	
66	1299 CCDC	110	\$263	\$2,104	\$2,147	\$4,641	0.22%	1.90%	1.94%	3.44%	
67	1311 ACC-NJ	26	\$263	\$2,068	\$2,115	\$3,150	0.22%	1.71%	1.87%	2.54%	
68	1312 ACC-RSA	44	\$142	\$2,017	\$2,144	\$3,977	0.11%	1.54%	1.55%	2.80%	
69	1313 ACC-Warren	28	\$8	\$1,377	\$1,192	\$3,398	0.01%	1.19%	1.17%	2.39%	
70	1314 ACC-Orlando	29	\$42	\$1,753	\$1,457	\$2,795	0.04%	1.63%	1.42%	3.57%	
71	1315 HQ, ACC	43	\$16	\$1,980	\$2,133	\$3,954	0.02%	1.71%	1.80%	2.78%	
72	1316 ACC APG	19	\$50	\$2,053	\$1,814	\$9,329	0.07%	1.61%	1.32%	6.56%	
73	1320 ACC MICC HQ	75	\$61	\$1,947	\$2,356	\$2,801	0.09%	1.61%	1.76%	2.37%	
74	1361 ACC 411 CSB	16	\$585	\$1,872	\$1,540	\$3,632	0.82%	1.88%	1.91%	3.55%	
75	1370 USASOC/TAPO	7	\$278	\$1,043	\$1,167	\$2,154	0.56%	1.11%	1.14%	2.11%	
76	1371 USASOC/GAPO	4	\$809	\$1,423	\$1,476	\$1,931	0.81%	1.40%	1.45%	1.89%	

	A	BJ	BK	BL	BM	BN	BO	BP	BQ	BR	
1		Carryover Award \$					Carryover Award % of Base Pay				
2	2020 Army CCAS Pay Pool Results	Employees with Carry Over Awards	Min (non-zero)	Average*	Median*	Max	Min (non-zero)	Average*	Median*	Max	
3		Entire Population	3605	\$2	\$2,059	\$1,995	\$9,329	0.00%	1.85%	1.80%	6.56%
77		1372 DCSAC & RDA - USASOC	2	\$265	\$1,591	\$1,591	\$2,916	0.26%	1.56%	1.56%	2.85%
78		1399 MEDCOM HCAA	32	\$168	\$1,819	\$1,857	\$3,402	0.35%	1.95%	2.04%	3.26%
79											
80											

	A	BS	BT	BU	BV	BW	BX	BY	BZ
1	CA Award \$					CA Award % of Total Pay			
2	2020 Army CCAS Pay Pool Results	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
3		Entire Population	\$1	\$2,607	\$2,422	\$13,302	0.00%	2.20%	2.10%
4	1001 ASA ALT	\$4	\$1,901	\$1,878	\$6,504	0.00%	1.32%	1.25%	5.00%
5	1010 HQ USAASC	\$56	\$2,881	\$2,925	\$5,133	0.04%	2.20%	2.19%	3.68%
6	1011 JPEO A&A	\$1,261	\$3,486	\$3,398	\$7,436	0.74%	2.26%	2.22%	4.35%
7	1012 PEO Aviation	\$947	\$2,919	\$2,810	\$5,628	1.00%	2.34%	2.33%	3.87%
8	1013 PEO C3T	\$4	\$2,907	\$2,718	\$10,083	0.00%	2.35%	2.19%	6.96%
9	1014 JPEO CBRND	\$1,414	\$3,253	\$3,261	\$7,496	1.66%	2.34%	2.20%	4.91%
10	1015 PEO CS CSS (BU)	\$880	\$4,608	\$4,659	\$9,464	0.70%	4.04%	3.96%	8.18%
11	1016 PEO EIS	\$1	\$1,701	\$1,783	\$4,655	0.00%	1.31%	1.30%	2.85%
12	1017 PEO GCS (BU)	\$505	\$4,805	\$5,007	\$9,089	0.52%	4.16%	3.98%	9.88%
13	1018 RCCTO (BU)	\$714	\$4,769	\$4,698	\$7,836	0.58%	3.90%	3.98%	5.92%
14	1019 PEO IEWS	\$192	\$2,544	\$2,396	\$5,714	0.12%	1.90%	1.90%	3.93%
15	1020 PEO MS (NBU)	\$1,675	\$3,393	\$3,544	\$4,897	1.36%	2.31%	2.43%	3.10%
16	1021 PEO STRI	\$359	\$2,083	\$2,057	\$4,342	0.44%	1.83%	1.73%	4.18%
17	1022 PEO Soldier	\$218	\$1,957	\$1,859	\$4,510	0.17%	1.39%	1.20%	3.46%
18	1024 NGB OPARC/AQ	\$365	\$2,559	\$2,312	\$7,431	0.28%	1.99%	1.82%	7.23%
19	1025 PEO CS CSS (NBU)	\$6	\$3,199	\$3,142	\$6,167	0.00%	2.30%	2.23%	4.32%
20	1027 PEO GCS (NBU)	\$66	\$3,499	\$3,615	\$5,832	0.04%	2.34%	2.42%	4.36%
21	1028 RCCTO (NBU)	\$783	\$3,652	\$3,613	\$6,325	0.55%	2.34%	2.33%	3.79%
22	1029 PEO ACWA	\$759	\$1,788	\$1,623	\$4,362	0.86%	1.37%	1.31%	2.64%
23	1030 CDG/AAC Fellows	\$2,275	\$2,721	\$2,735	\$3,152	1.72%	2.27%	2.43%	2.67%
24	1032 OCSE (BU)	\$2,889	\$5,584	\$5,461	\$7,623	2.84%	4.19%	4.19%	6.33%
25	1100 ATEC HQ	\$4	\$2,853	\$2,822	\$8,777	0.00%	2.31%	2.53%	5.14%
26	1101 ATEC AEC	\$9	\$3,036	\$3,159	\$7,027	0.01%	2.36%	2.34%	6.12%
27	1110 ATEC YPG	\$15	\$2,194	\$2,051	\$6,433	0.02%	2.16%	2.18%	4.14%
28	1111 ATEC ATC	\$90	\$2,454	\$2,048	\$10,520	0.08%	2.24%	1.98%	7.88%
29	1112 ATEC RTC	\$422	\$2,501	\$2,593	\$4,299	0.52%	2.28%	2.32%	4.66%
30	1120 ATEC OTC	\$17	\$2,240	\$2,344	\$5,243	0.02%	2.09%	2.12%	4.22%
31	1210 AMCOM Cmd Stf	\$658	\$2,997	\$3,010	\$4,706	1.29%	2.28%	2.29%	3.23%
32	1211 AMCOM G-Staff	\$482	\$2,935	\$2,913	\$5,157	0.65%	2.29%	2.36%	3.67%
33	1212 AMCOM IG	\$629	\$2,455	\$2,319	\$4,800	0.70%	2.16%	2.34%	3.46%
34	1213 AMCOM IMMC	\$34	\$3,004	\$2,911	\$6,741	0.03%	2.36%	2.31%	4.71%
35	1214 AMCOM SAMD	\$2,209	\$3,127	\$3,139	\$4,256	1.52%	2.25%	2.25%	2.76%
36	1215 AMCOM AID	\$322	\$2,795	\$2,885	\$7,223	0.20%	2.38%	2.52%	4.73%
37	1216 AMCOM TMDE	\$447	\$2,895	\$2,745	\$5,122	0.26%	2.17%	2.41%	3.05%
38	1220 CECOM Senior Pay Pool	\$2,035	\$3,296	\$3,115	\$4,518	1.53%	2.09%	2.01%	3.34%
39	1221 CECOM AFGE "Technical"	\$903	\$2,392	\$2,330	\$4,496	1.29%	2.20%	2.03%	5.03%
40	1222 CECOM NFFE "Technical"	\$1,002	\$2,319	\$2,200	\$4,017	1.52%	2.14%	2.01%	3.54%
41	1223 CECOM Technical (NBU)	\$807	\$2,516	\$2,320	\$4,724	0.72%	2.16%	2.12%	3.39%
42	1224 CECOM AFGE "Support"	\$916	\$1,990	\$1,908	\$4,313	1.56%	2.13%	1.98%	3.89%
43	1225 CECOM Support (NBU)	\$1,260	\$2,526	\$2,434	\$4,462	1.60%	2.09%	1.95%	3.96%
44	1226 CECOM AFGE "Finance"	\$894	\$1,653	\$1,598	\$2,923	1.63%	2.11%	1.93%	3.93%
45	1227 CECOM Finance (NBU)	\$1,363	\$2,308	\$2,325	\$4,158	1.25%	2.15%	2.06%	3.70%
46	1228 CECOM AFGE "0346"	\$1,114	\$2,765	\$2,586	\$5,042	1.43%	2.11%	1.95%	3.58%
47	1229 CECOM 0346 (NBU)	\$1,276	\$3,045	\$2,922	\$5,233	1.47%	2.30%	2.24%	3.56%
48	1230 SMDC Supervisors	\$1,698	\$2,764	\$2,667	\$4,180	1.67%	2.31%	2.21%	3.64%
49	1231 SMDC FWC (BU)	\$754	\$2,340	\$2,260	\$5,449	0.93%	2.38%	2.24%	7.24%
50	1233 SMDC Staff (BU)	\$1,181	\$2,617	\$2,637	\$4,445	1.72%	2.31%	2.38%	3.03%
51	1240 PEO MS (BU)	\$599	\$2,457	\$2,429	\$4,909	1.27%	2.30%	2.27%	3.08%
52	1241 PEO MS (BU)	\$1,097	\$2,501	\$2,477	\$4,288	1.38%	2.32%	2.30%	3.08%
53	1242 PEO MS (BU)	\$161	\$1,982	\$1,866	\$4,017	0.22%	2.10%	2.00%	3.86%
54	1243 CECOM AFGE Logistics	\$1,028	\$2,078	\$2,039	\$4,196	1.15%	2.13%	2.09%	3.80%
55	1244 CECOM Logistics (NBU)	\$1,204	\$1,936	\$1,962	\$4,483	1.41%	2.10%	1.97%	3.84%
56	1245 CECOM NFFE Business	\$870	\$2,592	\$2,482	\$5,279	1.00%	2.12%	2.07%	3.98%
57	1246 CECOM Business (NBU)	\$617	\$741	\$640	\$1,105	1.72%	2.07%	1.82%	3.05%
58	1247 CECOM AFGE Trainee	\$1,304	\$2,179	\$2,047	\$3,648	1.64%	2.10%	1.96%	3.86%
59	1248 CECOM AFGE Ft. Lee	\$736	\$3,004	\$2,680	\$8,877	1.22%	2.29%	2.18%	6.15%
60	1251 TACOM Chiefs	\$1,458	\$2,964	\$2,817	\$7,806	1.46%	2.30%	2.14%	5.61%
61	1254 TACOM Legal	\$1,266	\$3,345	\$3,325	\$4,869	1.87%	2.23%	2.12%	2.85%
62	1255 TACOM PMLAV	\$2,615	\$3,227	\$3,119	\$4,180	1.85%	2.25%	2.15%	2.67%
63	1256 TACOM MSO	\$1,392	\$3,327	\$3,078	\$5,793	1.53%	2.36%	2.08%	3.75%
64	1257 TACOM PMLAV (BU)	\$1,023	\$2,435	\$2,473	\$3,776	1.44%	2.23%	2.22%	3.19%
65	1280 CAAA	\$4	\$686	\$642	\$2,380	0.01%	0.91%	0.86%	2.56%
66	1299 CCDC	\$272	\$2,890	\$2,843	\$6,641	0.16%	2.34%	2.27%	4.53%
67	1311 ACC-NJ	\$1,914	\$3,309	\$3,113	\$5,693	1.40%	2.24%	2.20%	3.43%
68	1312 ACC-RSA	\$2	\$2,829	\$3,042	\$5,784	0.00%	2.13%	2.25%	3.60%
69	1313 ACC-Warren	\$50	\$2,769	\$2,702	\$6,925	0.04%	2.28%	2.38%	4.05%
70	1314 ACC-Orlando	\$156	\$2,536	\$2,526	\$6,707	0.13%	2.39%	2.36%	5.14%
71	1315 HQ, ACC	\$22	\$2,853	\$2,927	\$10,715	0.02%	2.26%	2.26%	6.27%
72	1316 ACC APG	\$16	\$2,717	\$2,603	\$13,302	0.01%	2.15%	2.02%	7.79%
73	1320 ACC MICC HQ	\$922	\$2,788	\$2,835	\$6,579	0.92%	2.27%	2.18%	4.23%
74	1361 ACC 411 CSB	\$441	\$1,725	\$1,610	\$3,678	0.81%	2.23%	2.28%	4.12%
75	1370 USASOC/TAPO	\$910	\$2,353	\$2,130	\$6,405	1.00%	2.27%	2.07%	4.63%
76	1371 USASOC/GAPO	\$1,574	\$2,766	\$2,573	\$6,584	1.54%	2.26%	2.06%	3.85%

	A	BS	BT	BU	BV	BW	BX	BY	BZ	
1					CA Award \$			CA Award % of Total Pay		
2	2020 Army CCAS Pay Pool Results	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum	
3		Entire Population	\$1	\$2,607	\$2,422	\$13,302	0.00%	2.20%	2.10%	9.88%
77		1372 DCSAC & RDA - USASOC	\$14	\$2,273	\$2,511	\$3,722	0.02%	2.20%	2.32%	3.14%
78		1399 MEDCOM HCAA	\$34	\$2,381	\$2,356	\$4,824	0.04%	2.45%	2.40%	4.82%
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80										

2020 Army CCAS Pay Pool Results

	A	CA	CB	CC	CD	CE	CF	CG	CH
1	Award Total \$					Award Total % of Total Pay			
2	2020 Army CCAS Pay Pool Results	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
3		Entire Population	\$2	\$3,215	\$2,871	\$22,631	0.00%	2.64%	2.48%
4	1001 ASA ALT	\$4	\$2,741	\$2,197	\$13,092	0.00%	1.86%	1.58%	7.67%
5	1010 HQ USAASC	\$530	\$3,974	\$3,969	\$7,841	0.48%	2.96%	2.97%	5.20%
6	1011 JPEO A&A	\$1,768	\$4,995	\$4,536	\$13,097	1.09%	3.17%	2.87%	7.67%
7	1012 PEO Aviation	\$1,094	\$4,073	\$3,698	\$8,839	1.36%	3.20%	2.97%	6.08%
8	1013 PEO C3T	\$29	\$3,596	\$3,236	\$10,255	0.03%	2.86%	2.70%	7.04%
9	1014 JPEO CBRND	\$1,414	\$4,352	\$3,959	\$11,286	1.66%	3.05%	2.97%	6.61%
10	1015 PEO CS CSS (BU)	\$1,013	\$4,931	\$4,891	\$9,464	1.17%	4.31%	4.12%	8.18%
11	1016 PEO EIS	\$2	\$2,728	\$2,421	\$7,826	0.00%	2.03%	1.93%	5.34%
12	1017 PEO GCS (BU)	\$505	\$5,141	\$5,147	\$11,063	0.52%	4.41%	4.44%	9.88%
13	1018 RCCTO (BU)	\$714	\$5,098	\$4,827	\$8,116	0.58%	4.15%	4.28%	6.08%
14	1019 PEO IEWS	\$192	\$3,186	\$3,000	\$11,297	0.12%	2.33%	2.22%	6.61%
15	1020 PEO MS (NBU)	\$1,675	\$4,851	\$4,036	\$8,997	1.42%	3.21%	2.89%	5.28%
16	1021 PEO STRI	\$359	\$3,021	\$3,104	\$5,364	0.44%	2.61%	2.75%	5.07%
17	1022 PEO Soldier	\$218	\$3,155	\$2,760	\$10,364	0.17%	2.16%	2.25%	6.07%
18	1024 NGB OPARC/AQ	\$365	\$3,121	\$2,509	\$14,433	0.28%	2.39%	2.05%	8.45%
19	1025 PEO CS CSS (NBU)	\$6	\$3,675	\$3,602	\$8,893	0.00%	2.63%	2.80%	5.21%
20	1027 PEO GCS (NBU)	\$66	\$4,201	\$4,284	\$9,171	0.04%	2.76%	2.93%	5.37%
21	1028 RCCTO (NBU)	\$783	\$4,689	\$4,018	\$11,435	0.55%	2.95%	2.70%	6.69%
22	1029 PEO ACWA	\$759	\$2,737	\$2,291	\$10,371	0.86%	2.05%	1.69%	6.27%
23	1030 CDG/AAC Fellows	\$2,735	\$3,340	\$3,152	\$4,132	2.43%	2.74%	2.67%	3.13%
24	1032 OCSE (BU)	\$2,889	\$6,221	\$5,628	\$11,096	2.84%	4.63%	4.30%	9.21%
25	1100 ATEC HQ	\$4	\$3,827	\$3,101	\$15,215	0.00%	2.99%	2.88%	8.91%
26	1101 ATEC AEC	\$9	\$4,033	\$3,835	\$12,246	0.01%	3.04%	2.94%	8.05%
27	1110 ATEC YPG	\$21	\$2,568	\$2,298	\$11,654	0.02%	2.45%	2.44%	7.07%
28	1111 ATEC ATC	\$90	\$2,459	\$2,048	\$10,520	0.08%	2.25%	1.99%	7.88%
29	1112 ATEC RTC	\$422	\$3,070	\$2,815	\$6,903	0.52%	2.74%	2.59%	5.63%
30	1120 ATEC OTC	\$17	\$3,047	\$2,831	\$8,859	0.02%	2.80%	2.75%	5.66%
31	1210 AMCOM Cmd Stf	\$1,005	\$3,668	\$3,555	\$7,778	1.31%	2.77%	2.62%	4.88%
32	1211 AMCOM G-Staff	\$482	\$3,484	\$3,265	\$8,290	0.65%	2.66%	2.59%	4.86%
33	1212 AMCOM IG	\$629	\$2,734	\$2,319	\$7,873	0.70%	2.33%	2.34%	4.62%
34	1213 AMCOM IMMC	\$1,252	\$3,829	\$3,274	\$11,761	1.02%	2.94%	2.64%	7.03%
35	1214 AMCOM SAMD	\$2,446	\$3,693	\$3,375	\$5,857	1.82%	2.65%	2.38%	4.04%
36	1215 AMCOM AID	\$572	\$3,615	\$3,590	\$7,814	0.36%	3.06%	2.93%	5.14%
37	1216 AMCOM TMDE	\$953	\$4,108	\$3,521	\$8,973	0.97%	2.97%	2.80%	5.27%
38	1220 CECOM Senior Pay Pool	\$2,035	\$4,270	\$3,890	\$8,064	1.62%	2.67%	2.41%	4.72%
39	1221 CECOM AFGE "Technical"	\$903	\$2,606	\$2,401	\$7,799	1.29%	2.37%	2.12%	5.84%
40	1222 CECOM NFFE "Technical"	\$1,002	\$2,630	\$2,416	\$6,699	1.52%	2.38%	2.28%	5.67%
41	1223 CECOM Technical (NBU)	\$1,080	\$3,455	\$3,525	\$7,262	1.29%	2.90%	2.91%	5.57%
42	1224 CECOM AFGE "Support"	\$1,071	\$2,138	\$1,954	\$4,313	1.72%	2.27%	2.03%	4.27%
43	1225 CECOM Support (NBU)	\$1,260	\$2,693	\$2,603	\$4,462	1.61%	2.21%	2.06%	3.96%
44	1226 CECOM AFGE "Finance"	\$894	\$1,662	\$1,598	\$2,923	1.63%	2.11%	1.93%	3.93%
45	1227 CECOM Finance (NBU)	\$1,363	\$2,525	\$2,369	\$7,244	1.25%	2.32%	2.11%	5.58%
46	1228 CECOM AFGE "0346"	\$1,114	\$3,196	\$3,143	\$6,069	1.43%	2.42%	2.38%	3.77%
47	1229 CECOM 0346 (NBU)	\$1,370	\$3,856	\$3,336	\$8,046	1.54%	2.86%	2.72%	5.30%
48	1230 SMDC Supervisors	\$1,698	\$3,711	\$3,332	\$7,263	1.69%	3.09%	2.81%	5.92%
49	1231 SMDC FWC (BU)	\$754	\$2,888	\$2,391	\$10,055	0.93%	2.86%	2.55%	7.24%
50	1233 SMDC Staff (BU)	\$1,244	\$3,525	\$2,688	\$8,170	1.72%	3.04%	2.56%	5.56%
51	1240 PEO MS (BU)	\$1,101	\$3,096	\$2,650	\$9,020	1.58%	2.83%	2.50%	5.60%
52	1241 PEO MS (BU)	\$1,097	\$3,200	\$2,704	\$7,881	1.38%	2.88%	2.64%	5.44%
53	1242 PEO MS (BU)	\$161	\$2,136	\$1,899	\$5,725	0.22%	2.23%	2.02%	4.82%
54	1243 CECOM AFGE Logistics	\$1,028	\$2,299	\$2,089	\$5,233	1.37%	2.34%	2.16%	4.32%
55	1244 CECOM Logistics (NBU)	\$1,204	\$2,091	\$2,022	\$4,567	1.41%	2.26%	2.00%	4.03%
56	1245 CECOM NFFE Business	\$1,033	\$2,865	\$2,719	\$8,473	1.00%	2.32%	2.22%	4.96%
57	1246 CECOM Business (NBU)	\$617	\$864	\$662	\$1,365	1.72%	2.40%	1.82%	3.63%
58	1247 CECOM AFGE Trainee	\$1,304	\$2,514	\$2,281	\$5,626	1.64%	2.39%	2.08%	5.32%
59	1248 CECOM AFGE Ft. Lee	\$736	\$3,374	\$2,935	\$14,221	1.22%	2.53%	2.23%	8.33%
60	1251 TACOM Chiefs	\$1,458	\$3,392	\$3,144	\$12,506	1.48%	2.60%	2.56%	7.32%
61	1254 TACOM Legal	\$1,266	\$3,834	\$3,979	\$5,455	1.90%	2.52%	2.44%	3.19%
62	1255 TACOM PMLAV	\$2,628	\$3,430	\$3,244	\$4,440	1.85%	2.41%	2.44%	3.41%
63	1256 TACOM MSO	\$1,392	\$3,647	\$3,727	\$5,793	1.53%	2.55%	2.70%	3.75%
64	1257 TACOM PMLAV (BU)	\$1,139	\$2,781	\$2,576	\$5,194	1.44%	2.52%	2.49%	4.20%
65	1280 CAAA	\$4	\$820	\$645	\$7,869	0.01%	1.03%	0.87%	4.77%
66	1299 CCDC	\$650	\$3,910	\$3,696	\$10,667	0.41%	3.05%	2.94%	6.25%
67	1311 ACC-NJ	\$2,134	\$4,384	\$3,771	\$8,843	1.50%	2.92%	2.62%	5.32%
68	1312 ACC-RSA	\$2	\$3,458	\$3,310	\$9,761	0.00%	2.54%	2.51%	5.73%
69	1313 ACC-Warren	\$290	\$3,047	\$2,881	\$9,278	0.19%	2.47%	2.50%	5.43%
70	1314 ACC-Orlando	\$184	\$2,879	\$2,826	\$6,729	0.17%	2.66%	2.62%	7.41%
71	1315 HQ, ACC	\$22	\$3,334	\$3,210	\$10,715	0.02%	2.60%	2.55%	6.27%
72	1316 ACC APG	\$16	\$2,913	\$2,817	\$22,631	0.01%	2.27%	2.21%	13.25%
73	1320 ACC MICC HQ	\$922	\$3,586	\$3,244	\$9,380	0.92%	2.83%	2.91%	5.65%
74	1361 ACC 411 CSB	\$441	\$2,301	\$1,863	\$7,310	0.81%	2.80%	2.55%	7.15%
75	1370 USASOC/TAPO	\$910	\$2,527	\$2,245	\$6,405	1.00%	2.42%	2.20%	4.63%
76	1371 USASOC/GAPO	\$1,574	\$2,969	\$2,697	\$6,584	1.65%	2.41%	2.10%	3.85%

	A	CA	CB	CC	CD	CE	CF	CG	CH	
1	Award Total \$				Award Total % of Total Pay					
2	2020 Army CCAS Pay Pool Results	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max	
3		Entire Population	\$2	\$3,215	\$2,871	\$22,631	0.00%	2.64%	2.48%	13.25%
77		1372 DCSAC & RDA - USASOC	\$14	\$2,450	\$2,511	\$6,638	0.02%	2.33%	2.32%	4.97%
78		1399 MEDCOM HCAA	\$34	\$2,660	\$2,494	\$7,576	0.04%	2.70%	2.60%	6.27%
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	A	CI	CJ	CK	CL
1					
2	2020 Army CCAS Pay Pool Results	Presumptive Expected OCS	Retained Employees	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
3	Entire Population	423	96	\$1,205,593,950	\$1,497,531,549
4	1001 ASA ALT	9	9	\$34,727,476	\$44,222,438
5	1010 HQ USAASC	2	1	\$9,463,837	\$12,097,817
6	1011 JPEO A&A	2	5	\$20,552,988	\$27,117,099
7	1012 PEO Aviation	20	1	\$54,779,317	\$65,654,557
8	1013 PEO C3T	16	2	\$42,432,981	\$54,273,139
9	1014 JPEO CBRND	11	8	\$29,938,590	\$38,019,811
10	1015 PEO CS CSS (BU)	3	0	\$27,209,029	\$34,621,140
11	1016 PEO EIS	23	6	\$60,150,981	\$75,840,543
12	1017 PEO GCS (BU)	10	0	\$21,300,413	\$26,982,559
13	1018 RCCTO (BU)	1	0	\$1,710,712	\$2,201,248
14	1019 PEO IEWS	15	5	\$39,236,394	\$49,609,566
15	1020 PEO MS (NBU)	2	0	\$12,322,034	\$14,781,763
16	1021 PEO STRI	18	1	\$41,897,119	\$48,616,722
17	1022 PEO Soldier	3	14	\$22,888,760	\$29,139,304
18	1024 NGB OPARC/AQ	7	0	\$6,403,144	\$8,189,844
19	1025 PEO CS CSS (NBU)	3	0	\$19,058,082	\$23,887,836
20	1027 PEO GCS (NBU)	3	6	\$15,974,355	\$19,908,099
21	1028 RCCTO (NBU)	1	1	\$3,264,199	\$4,058,418
22	1029 PEO ACWA	2	2	\$8,284,476	\$10,065,974
23	1030 CDG/AAC Fellows	0	0	\$294,825	\$362,820
24	1032 OCSE (BU)	1	0	\$2,589,953	\$3,293,769
25	1100 ATEC HQ	4	4	\$20,619,504	\$26,771,608
26	1101 ATEC AEC	12	1	\$33,336,154	\$42,931,680
27	1110 ATEC YPG	7	0	\$17,524,728	\$20,526,695
28	1111 ATEC ATC	12	2	\$51,030,869	\$66,529,381
29	1112 ATEC RTC	4	0	\$26,516,822	\$31,793,331
30	1120 ATEC OTC	5	3	\$12,984,325	\$15,083,576
31	1210 AMCOM Cmd Stf	3	0	\$3,890,687	\$4,662,988
32	1211 AMCOM G-Staff	5	0	\$11,249,136	\$13,387,368
33	1212 AMCOM IG	0	0	\$1,001,531	\$1,200,336
34	1213 AMCOM IMMC	8	0	\$19,354,329	\$23,099,597
35	1214 AMCOM SAMD	0	0	\$3,247,662	\$3,892,325
36	1215 AMCOM AID	2	0	\$3,941,240	\$4,596,690
37	1216 AMCOM TMDE	0	0	\$3,171,915	\$3,750,071
38	1220 CECOM Senior Pay Pool	0	1	\$3,234,259	\$3,981,274
39	1221 CECOM AFGE "Technical"	19	0	\$30,217,640	\$39,406,701
40	1222 CECOM NFFE "Technical"	3	2	\$13,050,471	\$17,028,242
41	1223 CECOM Technical (NBU)	12	1	\$28,493,480	\$34,887,240
42	1224 CECOM AFGE "Support"	5	0	\$10,326,793	\$13,462,046
43	1225 CECOM Support (NBU)	1	0	\$6,063,972	\$8,055,291
44	1226 CECOM AFGE "Finance"	0	0	\$3,428,836	\$4,473,944
45	1227 CECOM Finance (NBU)	10	0	\$21,705,862	\$28,321,814
46	1228 CECOM AFGE "0346"	3	1	\$19,042,307	\$24,447,707
47	1229 CECOM 0346 (NBU)	2	1	\$11,443,425	\$13,533,385
48	1230 SMDC Supervisors	2	0	\$9,709,929	\$11,550,580
49	1231 SMDC FWC (BU)	18	4	\$33,998,058	\$40,158,968
50	1233 SMDC Staff (BU)	3	0	\$3,979,739	\$4,769,718
51	1240 PEO MS (BU)	4	1	\$13,023,562	\$15,618,281
52	1241 PEO MS (BU)	4	0	\$10,854,074	\$13,008,603
53	1242 PEO MS (BU)	9	0	\$27,773,337	\$36,202,547
54	1243 CECOM AFGE Logistics	12	0	\$31,537,352	\$36,644,026
55	1244 CECOM Logistics (NBU)	1	0	\$2,652,241	\$3,460,642
56	1245 CECOM NFFE Business	7	0	\$21,132,880	\$26,672,862
57	1246 CECOM Business (NBU)	6	0	\$356,928	\$465,721
58	1247 CECOM AFGE Trainee	1	0	\$5,617,751	\$6,738,486
59	1248 CECOM AFGE Ft. Lee	2	1	\$7,172,333	\$9,079,467
60	1251 TACOM Chiefs	4	3	\$22,684,662	\$28,593,786
61	1254 TACOM Legal	0	0	\$2,021,258	\$2,527,864
62	1255 TACOM PMLAV	0	0	\$1,014,090	\$1,291,140
63	1256 TACOM MSO	1	1	\$2,945,308	\$3,697,562
64	1257 TACOM PMLAV (BU)	0	0	\$2,975,594	\$3,788,527
65	1280 CAAA	11	2	\$14,567,878	\$16,891,452
66	1299 CCDC	6	0	\$22,454,171	\$29,163,038
67	1311 ACC-NJ	0	2	\$5,545,498	\$7,354,625
68	1312 ACC-RSA	5	0	\$16,110,769	\$19,221,319
69	1313 ACC-Warren	3	1	\$13,875,614	\$17,479,611
70	1314 ACC-Orlando	14	0	\$14,385,536	\$16,680,039
71	1315 HQ, ACC	12	0	\$19,796,030	\$23,732,075
72	1316 ACC APG	5	2	\$19,633,854	\$24,992,152
73	1320 ACC MICC HQ	3	0	\$19,239,719	\$22,681,179
74	1361 ACC 411 CSB	3	1	\$4,431,353	\$4,431,353
75	1370 USASOC/TAPO	2	0	\$3,839,238	\$4,476,514
76	1371 USASOC/GAPO	0	0	\$2,689,351	\$3,442,770

	A	CI	CJ	CK	CL
1					
2	2020 Army CCAS Pay Pool Results	Presumptive Expected OCS	Retained Employees	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
3	Entire Population	423	96	\$1,205,593,950	\$1,497,531,549
77	1372 DCSAC & RDA - USASOC	0	1	\$1,486,325	\$1,819,241
78	1399 MEDCOM HCAA	16	0	\$18,733,906	\$22,129,645
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	A	CM	CN	CO	CP	CQ	CR	CS	CT	CU	CV	CW
1	Average OCS By Career Path and Broadband Level											
2	2020 Army CCAS Pay Pool Results	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
3		Entire Population	18.1	57.4	77.0	93.1	39.6	64.4	74.0	22.0	41.5	52.2
4	1001 ASA ALT		62.1	78.3	94.2						46.0	58.7
5	1010 HQ USAASC		60.0	79.5	95.4							
6	1011 JPEO A&A			75.9	93.0							
7	1012 PEO Aviation		56.2	80.4	93.2						46.5	61.0
8	1013 PEO C3T		62.1	76.7	92.8						43.7	52.0
9	1014 JPEO CBRND		59.8	78.9	95.2						47.0	60.0
10	1015 PEO CS CSS (BU)		57.2	79.7	91.3						42.6	53.3
11	1016 PEO EIS		57.4	78.7	93.2						46.0	
12	1017 PEO GCS (BU)		56.1	77.8	91.9						41.5	46.0
13	1018 RCCTO (BU)			76.5	88.4							
14	1019 PEO IEWS		61.0	78.1	94.1							57.0
15	1020 PEO MS (NBU)		61.0	78.3	95.4							
16	1021 PEO STRI		58.6	80.0	94.4						44.3	52.8
17	1022 PEO Soldier		64.0	80.4	94.3							
18	1024 NGB OPARC/AQ		58.3	76.8	92.4							
19	1025 PEO CS CSS (NBU)		60.8	80.7	94.8				83.0		46.0	
20	1027 PEO GCS (NBU)			80.7	95.2							
21	1028 RCCTO (NBU)			79.0	97.1							
22	1029 PEO ACWA		54.0	79.3	96.6			67.0				53.0
23	1030 CDG/AAC Fellows			83.0								
24	1032 OCSE (BU)		66.0	77.8	95.5							55.0
25	1100 ATEC HQ		61.1	78.1	95.3						46.0	54.8
26	1101 ATEC AEC		56.0	78.5	91.7						45.5	52.1
27	1110 ATEC YPG		58.6	72.9	92.8			57.0	75.3		46.0	44.3
28	1111 ATEC ATC		63.6	76.8	94.4			65.5	73.9		47.8	50.8
29	1112 ATEC RTC		62.5	77.7	91.5			66.0	79.0		42.8	44.0
30	1120 ATEC OTC		51.3	78.6	93.3						44.0	
31	1210 AMCOM Cmd Stf		55.0	74.5	95.0							50.0
32	1211 AMCOM G-Staff		57.4	79.2	92.5							
33	1212 AMCOM IG		57.0	73.6	94.0							
34	1213 AMCOM IMMC			80.2	91.4							
35	1214 AMCOM SAMD				91.5							
36	1215 AMCOM AID		57.0	79.9	92.1						38.5	48.0
37	1216 AMCOM TMDE			81.3	95.7				73.0			
38	1220 CECOM Senior Pay Pool			75.0	96.7							
39	1221 CECOM AFGE "Technical"		51.5	74.4	88.2			54.0	73.0			
40	1222 CECOM NFFE "Technical"		50.6	75.2	89.1							
41	1223 CECOM Technical (NBU)	29.0	55.5	78.2	91.3	50.0	57.0				40.5	
42	1224 CECOM AFGE "Support"		55.4	73.6	86.0					17.0	39.4	51.0
43	1225 CECOM Support (NBU)		59.0	76.4	87.5							
44	1226 CECOM AFGE "Finance"		51.9	67.9								
45	1227 CECOM Finance (NBU)		59.7	74.6	88.0							
46	1228 CECOM AFGE "0346"		63.0	79.0	90.9						43.0	54.0
47	1229 CECOM 0346 (NBU)			77.9	94.1						33.0	
48	1230 SMDC Supervisors		64.0	81.2	94.0							51.0
49	1231 SMDC FWC (BU)		57.9	76.3	94.4				71.0		36.4	53.3
50	1233 SMDC Staff (BU)		53.7	75.6	90.9						41.0	
51	1240 PEO MS (BU)		63.0	76.9	92.2					29.0	46.0	56.7
52	1241 PEO MS (BU)		54.0	77.2	91.3						47.0	54.0
53	1242 PEO MS (BU)		56.9	71.4	90.0	36.0					22.0	
54	1243 CECOM AFGE Logistics		58.7	72.9	91.1			49.0			41.0	
55	1244 CECOM Logistics (NBU)		54.6	73.6	92.5							
56	1245 CECOM NFFE Business		59.8	76.3	90.0						45.0	46.0
57	1246 CECOM Business (NBU)	17.3								20.0		
58	1247 CECOM AFGE Trainee		55.5	75.3	87.6							
59	1248 CECOM AFGE Ft. Lee		61.0	76.8	92.8						36.0	
60	1251 TACOM Chiefs		55.3	80.3	93.1							
61	1254 TACOM Legal		55.0	76.0	96.2							
62	1255 TACOM PMLAV			85.0	90.9							
63	1256 TACOM MSO		59.0	77.3	93.5							
64	1257 TACOM PMLAV (BU)		46.5	75.8	89.0							
65	1280 CAAA	17.0	56.3	73.8	93.2	39.3	62.7	73.0			38.9	52.0
66	1299 CCDC		63.7	79.8	94.0						41.0	48.7
67	1311 ACC-NJ			82.0	88.8							
68	1312 ACC-RSA			73.2	92.1							53.5
69	1313 ACC-Warren		65.0	77.9	92.5							54.5
70	1314 ACC-Orlando		59.0	76.3	92.2						41.0	52.0
71	1315 HQ, ACC		60.0	77.6	91.6							
72	1316 ACC APG		52.2	75.7	91.0						45.0	
73	1320 ACC MICC HQ		57.9	77.0	92.5							
74	1361 ACC 411 CSB		58.8	77.9	98.0							56.0
75	1370 USASOC/TAPO		57.5	76.7	89.0						45.0	
76	1371 USASOC/GAPO			77.5	88.8							

	A	CM	CN	CO	CP	CQ	CR	CS	CT	CU	CV	CW	
1	Average OCS By Career Path and Broadband Level												
2	2020 Army CCAS Pay Pool Results												
3		NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3	
77		1372 DCSAC & RDA - USASOC		59.0	74.6	89.5							
78		1399 MEDCOM HCAA		59.6	73.6	91.6					44.2	52.2	
79													
80													

	A	CX	CY	CZ	DA	DB	DC	DD	DE	DF	DG	DH
1	Average Delta By Career Path and Broadband Level											
2	2020 Army CCAS Pay Pool Results	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
3		Entire Population	0.3	1.1	1.3	1.6	1.3	3.0	2.5	1.7	1.2	1.4
4	1001 ASA ALT		-0.1	1.4	1.3						0.0	-1.3
5	1010 HQ USAASC		0.0	0.9	1.0							
6	1011 JPEO A&A			2.0	2.2							
7	1012 PEO Aviation		2.4	2.0	2.0						0.5	0.0
8	1013 PEO C3T		1.5	1.2	1.7						0.5	3.0
9	1014 JPEO CBRND		1.6	0.8	0.8						1.0	0.0
10	1015 PEO CS CSS (BU)		3.1	1.7	1.8						0.6	2.3
11	1016 PEO EIS		0.8	0.7	0.8						0.0	
12	1017 PEO GCS (BU)		3.0	1.7	1.5						0.3	1.0
13	1018 RCCTO (BU)			1.8	2.6							
14	1019 PEO IEWS		2.7	1.9	1.6							0.5
15	1020 PEO MS (NBU)		3.0	2.2	1.8							
16	1021 PEO STRI		1.1	1.0	0.9						1.3	0.5
17	1022 PEO Soldier		3.0	1.3	1.4							
18	1024 NGB OPARC/AQ		0.0	1.1	2.8							
19	1025 PEO CS CSS (NBU)		1.7	1.4	2.4				0.0		0.0	
20	1027 PEO GCS (NBU)			2.3	2.0							
21	1028 RCCTO (NBU)			2.0	2.0							
22	1029 PEO ACWA		0.0	0.9	1.5			1.0				0.0
23	1030 CDG/AAC Fellows			1.7								
24	1032 OCSE (BU)		2.5	1.1	0.8							1.0
25	1100 ATEC HQ		4.1	3.3	4.1						0.0	4.5
26	1101 ATEC AEC		2.7	2.6	1.7						3.5	1.9
27	1110 ATEC YPG		1.4	1.5	2.3			0.5	2.8		0.0	2.3
28	1111 ATEC ATC		3.1	3.5	3.0			3.5	2.7		3.1	3.4
29	1112 ATEC RTC		1.7	2.9	2.5			0.3	4.0		2.3	0.0
30	1120 ATEC OTC		1.0	1.1	2.0						1.8	
31	1210 AMCOM Cmd Stf		1.7	1.8	2.4							0.0
32	1211 AMCOM G-Staff		0.8	1.8	2.0							
33	1212 AMCOM IG		1.0	1.1	2.3							
34	1213 AMCOM IMMC			2.0	2.1							
35	1214 AMCOM SAMD				2.0							
36	1215 AMCOM AID		1.0	1.2	0.9						1.0	1.0
37	1216 AMCOM TMDE			2.4	2.2				0.3			
38	1220 CECOM Senior Pay Pool			1.0	0.9							
39	1221 CECOM AFGE "Technical"		1.1	0.5	0.1			0.0	3.0			
40	1222 CECOM NFFE "Technical"		1.3	0.5	0.6							
41	1223 CECOM Technical (NBU)	0.0	0.4	0.2	0.3		2.0	1.0			0.5	
42	1224 CECOM AFGE "Support"		0.3	0.4	0.0					3.0	-0.2	0.6
43	1225 CECOM Support (NBU)		0.7	0.5	0.5							
44	1226 CECOM AFGE "Finance"		0.7	0.3								
45	1227 CECOM Finance (NBU)		0.3	0.2	0.0							
46	1228 CECOM AFGE "0346"		1.0	0.4	0.6						0.0	0.0
47	1229 CECOM 0346 (NBU)			1.2	1.5						4.0	
48	1230 SMDC Supervisors		2.0	1.0	0.6							2.0
49	1231 SMDC FWC (BU)		0.3	0.5	0.7				0.0		1.5	0.7
50	1233 SMDC Staff (BU)		1.0	2.0	2.2						-2.0	
51	1240 PEO MS (BU)		1.5	1.8	1.8					0.0	1.0	1.0
52	1241 PEO MS (BU)		1.6	1.8	2.2						1.0	1.0
53	1242 PEO MS (BU)		0.1	0.4	0.0		0.0				0.0	
54	1243 CECOM AFGE Logistics		-0.1	0.2	0.5			0.0			0.0	
55	1244 CECOM Logistics (NBU)		0.8	0.1	1.0							
56	1245 CECOM NFFE Business		0.8	0.7	1.0						-1.0	2.0
57	1246 CECOM Business (NBU)	0.3								2.0		
58	1247 CECOM AFGE Trainee		2.0	0.4	0.1							
59	1248 CECOM AFGE Ft. Lee		1.7	1.9	2.7						0.0	
60	1251 TACOM Chiefs		1.6	1.1	1.7							
61	1254 TACOM Legal		0.5	1.0	1.0							
62	1255 TACOM PMLAV			2.0	2.4							
63	1256 TACOM MSO		0.0	1.5	2.0							
64	1257 TACOM PMLAV (BU)		0.0	1.5	2.0							
65	1280 CAAA	1.0	2.0	2.0	1.8		1.4	2.5	1.7		1.6	1.3
66	1299 CCDC		2.3	3.0	2.5						0.0	2.9
67	1311 ACC-NJ			0.5	1.5							
68	1312 ACC-RSA			0.7	1.0							0.5
69	1313 ACC-Warren		0.5	2.3	1.9							1.5
70	1314 ACC-Orlando		2.0	1.2	1.3						2.0	2.0
71	1315 HQ, ACC		1.0	0.5	0.8							
72	1316 ACC APG		0.0	1.2	2.6						3.0	
73	1320 ACC MICC HQ		0.7	0.3	0.3							
74	1361 ACC 411 CSB		2.0	2.4	0.8							3.0
75	1370 USASOC/TAPO		1.0	0.8	1.4						0.0	
76	1371 USASOC/GAPO			1.7	1.4							

	A	CX	CY	CZ	DA	DB	DC	DD	DE	DF	DG	DH
1	Average Delta By Career Path and Broadband Level											
2	2020 Army CCAS Pay Pool Results											
3		NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
77		0.3	1.1	1.3	1.6		1.3	3.0	2.5	1.7	1.2	1.4
78	1372 DCSAC & RDA - USASOC		1.7	2.1	2.5							
79	1399 MEDCOM HCAA		0.5	0.8	0.8					0.8	0.5	
80												

	A	DI	DJ	DK	DL	DM	DN	DO	DP	DQ	DR	DS
1		Modal Rating of Record										
2	2020 Army CCAS Pay Pool Results											
		NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
3	Entire Population	3	3	3	5	3	3	5	5	3	3,5	
4	1001 ASA ALT		3	3	5						3	1,3,5
5	1010 HQ USAASC		3	5	5							
6	1011 JPEO A&A			5	5							
7	1012 PEO Aviation		5	5	5						3	3
8	1013 PEO C3T		5	5	5						3	5
9	1014 JPEO CBRND		3	3	5						3	3
10	1015 PEO CS CSS (BU)		3	3	5						3	3
11	1016 PEO EIS		3	3	3						3	
12	1017 PEO GCS (BU)		3	3	3						3	3
13	1018 RCCTO (BU)			5	5							
14	1019 PEO IEWS		3	5	5							3,5
15	1020 PEO MS (NBU)		5	5	5							
16	1021 PEO STRI		3	3	3						3	3
17	1022 PEO Soldier		5	5	5							
18	1024 NGB OPARC/AQ		3	3	5							
19	1025 PEO CS CSS (NBU)		3	3	5				3		3	
20	1027 PEO GCS (NBU)			5	5							
21	1028 RCCTO (NBU)			5	5							
22	1029 PEO ACWA		3	3	3			3				3
23	1030 CDG/AAC Fellows			5								
24	1032 OCSE (BU)		3,5	3	3,5							5
25	1100 ATEC HQ		5	5	5						3	5
26	1101 ATEC AEC		3	5	5						3,5	5
27	1110 ATEC YPG		5	5	5			3,5	5		3	5
28	1111 ATEC ATC		3	5	5			3	5		5	5
29	1112 ATEC RTC		3	5	5			3	3		3	3
30	1120 ATEC OTC		5	5	5						3,5	
31	1210 AMCOM Cmd Stf		3	3	5							5
32	1211 AMCOM G-Staff		3	5	5							
33	1212 AMCOM IG		5	5	5							
34	1213 AMCOM IMMC			5	5							
35	1214 AMCOM SAMD				5							
36	1215 AMCOM AID		5	5	5						3,5	5
37	1216 AMCOM TMDE			3	5				3			
38	1220 CECOM Senior Pay Pool			5	5							
39	1221 CECOM AFGE "Technical"		3	3	3			3	5			
40	1222 CECOM NFFE "Technical"		5	3	5							
41	1223 CECOM Technical (NBU)	3	3	3	3		5	5			3	
42	1224 CECOM AFGE "Support"		3	3	3					5	3	5
43	1225 CECOM Support (NBU)		3	3	5							
44	1226 CECOM AFGE "Finance"		3	3								
45	1227 CECOM Finance (NBU)		3	3	3							
46	1228 CECOM AFGE "0346"		5	5	5						3	3
47	1229 CECOM 0346 (NBU)			5	5						5	
48	1230 SMDC Supervisors		3,5	5	5							5
49	1231 SMDC FWC (BU)		3	3	5				5		3	5
50	1233 SMDC Staff (BU)		5	5	5						1	
51	1240 PEO MS (BU)		3	5	5					3	5	3
52	1241 PEO MS (BU)		5	5	5						5	5
53	1242 PEO MS (BU)		3	3	3		3				3	
54	1243 CECOM AFGE Logistics		3	3	3			3			3	
55	1244 CECOM Logistics (NBU)		5	5	3,5							
56	1245 CECOM NFFE Business		3	3	3						3	5
57	1246 CECOM Business (NBU)	3,5								5		
58	1247 CECOM AFGE Trainee		5	3	3							
59	1248 CECOM AFGE Ft. Lee		5	5	5						3	
60	1251 TACOM Chiefs		5	5	5							
61	1254 TACOM Legal		3	5	3,5							
62	1255 TACOM PMLAV			3	5							
63	1256 TACOM MSO		3	3	3,5							
64	1257 TACOM PMLAV (BU)		3,5	5	5							
65	1280 CAAA	3	3	3	3		3	5	3		3	3
66	1299 CCDC		3	3	5						3	3
67	1311 ACC-NJ			3	5							
68	1312 ACC-RSA			5	5							3,5
69	1313 ACC-Warren		3,5	5	5							3,5
70	1314 ACC-Orlando		3,5	3	5						3	3
71	1315 HQ, ACC		5	5	5							
72	1316 ACC APG		3	3	5						3	
73	1320 ACC MICC HQ		5	5	5							
74	1361 ACC 411 CSB		3	5	3,5							5
75	1370 USASOC/TAPO		3,5	3	5						3	
76	1371 USASOC/GAPO			5	5							

	A	DI	DJ	DK	DL	DM	DN	DO	DP	DQ	DR	DS
1	Modal Rating of Record											
2	2020 Army CCAS Pay Pool Results											
		NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
3	Entire Population	3	3	3	5	3	3	5	5	3	3,5	
77	1372 DCSAC & RDA - USASOC		3	5	5							
78	1399 MEDCOM HCAA		3,5	5	5						3	5
79												
80												

2020 Army CCAS Pay Pool Results

	A	DT	DU	DV	DW	DX	DY	DZ	EA	EB	EC
1		Average Salary for NH Career Path					Average Salary for NH Career Path				
2	2020 Army CCAS Pay Pool Results										
3		NH-1	NH-2	NH-3	NH-4	NH Total	NH-1	NH-2	NH-3	NH-4	NH Total
3	Entire Population	14	1026	6875	4199	12114	\$27,928	\$59,805	\$88,643	\$121,298	\$97,449
4	1001 ASA ALT	0	10	75	217	302	\$0	\$65,988	\$90,427	\$125,598	\$114,889
5	1010 HQ USAASC	0	2	63	27	92	\$0	\$64,482	\$93,327	\$129,039	\$103,180
6	1011 JPEO A&A	0	1	14	162	177	\$0	\$54,753	\$86,087	\$119,980	\$116,931
7	1012 PEO Aviation	0	12	274	233	519	\$0	\$57,489	\$93,466	\$120,557	\$104,797
8	1013 PEO C3T	0	41	221	165	427	\$0	\$64,758	\$88,782	\$120,523	\$98,741
9	1014 JPEO CBRND	0	9	115	145	269	\$0	\$62,462	\$93,308	\$128,994	\$111,512
10	1015 PEO CS CSS (BU)	0	16	217	47	280	\$0	\$57,730	\$92,552	\$115,851	\$94,473
11	1016 PEO EIS	0	29	297	250	576	\$0	\$61,852	\$92,643	\$123,760	\$104,599
12	1017 PEO GCS (BU)	0	26	128	69	223	\$0	\$57,400	\$89,241	\$118,259	\$94,508
13	1018 RCCTO (BU)	0	0	11	7	18	\$0	\$0	\$86,740	\$108,082	\$95,040
14	1019 PEO IEWS	0	9	152	202	363	\$0	\$62,200	\$89,379	\$124,332	\$108,156
15	1020 PEO MS (NBU)	0	1	6	93	100	\$0	\$62,377	\$89,618	\$126,042	\$123,220
16	1021 PEO STRI	0	17	303	94	414	\$0	\$61,430	\$94,235	\$125,820	\$100,059
17	1022 PEO Soldier	0	1	81	122	204	\$0	\$65,521	\$94,460	\$127,659	\$114,173
18	1024 NGB OPARC/AQ	0	3	35	27	65	\$0	\$62,802	\$88,473	\$115,489	\$98,510
19	1025 PEO CS CSS (NBU)	0	9	45	114	168	\$0	\$63,307	\$95,048	\$122,911	\$112,255
20	1027 PEO GCS (NBU)	0	0	12	119	131	\$0	\$0	\$93,109	\$126,299	\$123,258
21	1028 RCCTO (NBU)	0	0	3	23	26	\$0	\$0	\$90,111	\$131,418	\$126,652
22	1029 PEO ACWA	0	1	40	33	74	\$0	\$56,642	\$93,731	\$129,708	\$109,273
23	1030 CDG/AAC Fellows	0	0	3	0	3	\$0	\$0	\$98,275	\$0	\$98,275
24	1032 OCSE (BU)	0	2	8	13	23	\$0	\$68,805	\$90,075	\$128,797	\$110,111
25	1100 ATEC HQ	0	15	117	76	208	\$0	\$63,257	\$87,196	\$121,283	\$97,924
26	1101 ATEC AEC	0	6	146	166	318	\$0	\$56,708	\$88,845	\$117,394	\$103,142
27	1110 ATEC YPG	0	11	138	40	189	\$0	\$61,395	\$81,159	\$118,589	\$87,930
28	1111 ATEC ATC	0	43	363	47	453	\$0	\$64,940	\$84,269	\$121,258	\$86,272
29	1112 ATEC RTC	0	6	215	59	280	\$0	\$65,526	\$87,142	\$115,134	\$92,577
30	1120 ATEC OTC	0	7	100	25	132	\$0	\$54,248	\$92,784	\$120,696	\$96,027
31	1210 AMCOM Cmd Stf	0	3	8	24	35	\$0	\$57,402	\$80,053	\$123,752	\$108,076
32	1211 AMCOM G-Staff	0	6	34	66	106	\$0	\$58,646	\$91,284	\$118,085	\$106,124
33	1212 AMCOM IG	0	1	7	3	11	\$0	\$59,316	\$82,698	\$121,110	\$91,048
34	1213 AMCOM IMMC	0	0	68	113	181	\$0	\$0	\$92,918	\$115,362	\$106,930
35	1214 AMCOM SAMD	0	0	0	28	28	\$0	\$0	\$0	\$115,988	\$115,988
36	1215 AMCOM AID	0	1	16	19	36	\$0	\$59,953	\$93,562	\$118,462	\$105,770
37	1216 AMCOM TMDE	0	0	7	18	25	\$0	\$0	\$94,200	\$125,732	\$116,903
38	1220 CECOM Senior Pay Pool	0	0	1	24	25	\$0	\$0	\$85,572	\$132,393	\$130,520
39	1221 CECOM AFGE "Technical"	0	26	307	22	355	\$0	\$53,573	\$85,340	\$113,182	\$84,739
40	1222 CECOM NFFE "Technical"	0	24	116	15	155	\$0	\$51,764	\$87,719	\$113,206	\$84,618
41	1223 CECOM Technical (NBU)	1	15	220	59	295	\$34,988	\$57,557	\$92,801	\$119,033	\$96,060
42	1224 CECOM AFGE "Support"	0	53	78	1	132	\$0	\$59,205	\$84,268	\$108,168	\$74,386
43	1225 CECOM Support (NBU)	0	3	50	13	66	\$0	\$62,526	\$88,920	\$110,032	\$91,878
44	1226 CECOM AFGE "Finance"	0	38	18	0	56	\$0	\$54,537	\$75,357	\$0	\$61,229
45	1227 CECOM Finance (NBU)	0	48	209	6	263	\$0	\$62,713	\$86,215	\$112,776	\$82,532
46	1228 CECOM AFGE "0346"	0	1	106	76	183	\$0	\$66,809	\$93,660	\$118,074	\$103,653
47	1229 CECOM 0346 (NBU)	0	0	32	69	101	\$0	\$0	\$91,779	\$123,164	\$113,220
48	1230 SMDC Supervisors	0	2	72	21	95	\$0	\$66,525	\$95,777	\$125,201	\$101,666
49	1231 SMDC FWC (BU)	0	48	289	31	368	\$0	\$61,603	\$88,709	\$125,169	\$88,245
50	1233 SMDC Staff (BU)	0	4	25	14	43	\$0	\$51,212	\$85,236	\$114,170	\$91,491
51	1240 PEO MS (BU)	0	11	112	19	142	\$0	\$64,734	\$87,538	\$119,847	\$90,094
52	1241 PEO MS (BU)	0	8	92	19	119	\$0	\$55,716	\$88,373	\$114,418	\$90,336
53	1242 PEO MS (BU)	0	163	217	3	383	\$0	\$60,466	\$80,637	\$116,379	\$72,332
54	1243 CECOM AFGE Logistics	0	12	345	16	373	\$0	\$63,091	\$83,153	\$118,160	\$84,009
55	1244 CECOM Logistics (NBU)	0	20	15	2	37	\$0	\$57,211	\$84,546	\$119,918	\$71,682
56	1245 CECOM NFFE Business	0	26	94	97	217	\$0	\$62,761	\$87,503	\$115,265	\$96,948
57	1246 CECOM Business (NBU)	12	0	0	0	12	\$27,427	\$0	\$0	\$0	\$27,427
58	1247 CECOM AFGE Trainee	0	4	53	7	64	\$0	\$57,049	\$87,050	\$110,844	\$87,777
59	1248 CECOM AFGE Ft. Lee	0	3	26	39	68	\$0	\$63,451	\$87,354	\$118,058	\$103,909
60	1251 TACOM Chiefs	0	11	126	84	221	\$0	\$58,052	\$94,734	\$121,390	\$103,040
61	1254 TACOM Legal	0	2	1	14	17	\$0	\$57,876	\$87,188	\$129,880	\$118,898
62	1255 TACOM PMLAV	0	0	1	8	9	\$0	\$0	\$102,288	\$113,975	\$112,677
63	1256 TACOM MSO	0	1	4	21	26	\$0	\$62,450	\$87,914	\$121,902	\$114,387
64	1257 TACOM PMLAV (BU)	0	2	32	1	35	\$0	\$48,964	\$86,476	\$110,422	\$85,017
65	1280 CAAA	1	91	69	5	166	\$26,874	\$57,789	\$81,772	\$120,156	\$69,450
66	1299 CCDC	0	15	139	71	225	\$0	\$66,239	\$89,809	\$121,015	\$98,085
67	1311 ACC-NJ	0	0	2	48	50	\$0	\$0	\$98,857	\$112,610	\$112,060
68	1312 ACC-RSA	0	0	33	111	144	\$0	\$0	\$83,376	\$119,340	\$111,098
69	1313 ACC-Warren	0	2	89	49	140	\$0	\$69,811	\$87,709	\$119,306	\$98,512
70	1314 ACC-Orlando	0	14	116	30	160	\$0	\$40,725	\$87,355	\$119,558	\$89,313
71	1315 HQ, ACC	0	9	75	105	189	\$0	\$63,296	\$89,769	\$118,988	\$104,741
72	1316 ACC APG	0	31	62	110	203	\$0	\$55,824	\$86,781	\$114,087	\$96,850
73	1320 ACC MICC HQ	0	10	81	92	183	\$0	\$61,917	\$90,430	\$122,780	\$105,135
74	1361 ACC 411 CSB	0	23	26	5	54	\$0	\$60,380	\$89,240	\$136,177	\$81,294
75	1370 USASOC/TAPO	0	4	34	5	43	\$0	\$60,715	\$87,926	\$111,787	\$88,169
76	1371 USASOC/GAPO	0	0	19	9	28	\$0	\$0	\$88,902	\$111,135	\$96,048

	A	DT	DU	DV	DW	DX	DY	DZ	EA	EB	EC
1		Average Salary for NH Career Path					Average Salary for NH Career Path				
2	2020 Army CCAS Pay Pool Results										
		NH-1	NH-2	NH-3	NH-4	NH Total	NH-1	NH-2	NH-3	NH-4	NH Total
3	Entire Population	14	1026	6875	4199	12114	\$27,928	\$59,805	\$88,643	\$121,298	\$97,449
77	1372 DCSAC & RDA - USASOC	0	3	13	2	18	\$0	\$60,969	\$85,696	\$110,553	\$84,337
78	1399 MEDCOM HCAA	0	11	154	30	195	\$0	\$63,395	\$83,622	\$118,862	\$87,902
79											
80											

	A	ED	EE	EF	EG	EH	EI	EJ	EK	EL
1		Average Salary for NJ Career Path								
2	2020 Army CCAS Pay Pool Results									
		NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-2	NJ-3	NJ-4	NJ Total
3	Entire Population	0	25	102	92	219	\$42,402	\$66,187	\$81,433	\$69,876
4	1001 ASA ALT	0	0	0	0	0	\$0	\$0	\$0	\$0
5	1010 HQ USAASC	0	0	0	0	0	\$0	\$0	\$0	\$0
6	1011 JPEO A&A	0	0	0	0	0	\$0	\$0	\$0	\$0
7	1012 PEO Aviation	0	0	0	0	0	\$0	\$0	\$0	\$0
8	1013 PEO C3T	0	0	0	0	0	\$0	\$0	\$0	\$0
9	1014 JPEO CBRND	0	0	0	0	0	\$0	\$0	\$0	\$0
10	1015 PEO CS CSS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
11	1016 PEO EIS	0	0	0	0	0	\$0	\$0	\$0	\$0
12	1017 PEO GCS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
13	1018 RCCTO (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
14	1019 PEO IEWS	0	0	0	0	0	\$0	\$0	\$0	\$0
15	1020 PEO MS (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
16	1021 PEO STRI	0	0	0	0	0	\$0	\$0	\$0	\$0
17	1022 PEO Soldier	0	0	0	0	0	\$0	\$0	\$0	\$0
18	1024 NGB OPARC/AQ	0	0	0	0	0	\$0	\$0	\$0	\$0
19	1025 PEO CS CSS (NBU)	0	0	0	1	1	\$0	\$0	\$102,288	\$102,288
20	1027 PEO GCS (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
21	1028 RCCTO (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
22	1029 PEO ACWA	0	0	2	0	2	\$0	\$71,764	\$0	\$71,764
23	1030 CDG/AAC Fellows	0	0	0	0	0	\$0	\$0	\$0	\$0
24	1032 OCSE (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
25	1100 ATEC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0
26	1101 ATEC AEC	0	0	0	0	0	\$0	\$0	\$0	\$0
27	1110 ATEC YPG	0	0	2	4	6	\$0	\$60,374	\$82,823	\$75,340
28	1111 ATEC ATC	0	0	73	77	150	\$0	\$66,828	\$80,862	\$74,032
29	1112 ATEC RTC	0	0	4	1	5	\$0	\$71,507	\$86,436	\$74,493
30	1120 ATEC OTC	0	0	0	0	0	\$0	\$0	\$0	\$0
31	1210 AMCOM Cmd Stf	0	0	0	0	0	\$0	\$0	\$0	\$0
32	1211 AMCOM G-Staff	0	0	0	0	0	\$0	\$0	\$0	\$0
33	1212 AMCOM IG	0	0	0	0	0	\$0	\$0	\$0	\$0
34	1213 AMCOM IMMC	0	0	0	0	0	\$0	\$0	\$0	\$0
35	1214 AMCOM SAMD	0	0	0	0	0	\$0	\$0	\$0	\$0
36	1215 AMCOM AID	0	0	0	0	0	\$0	\$0	\$0	\$0
37	1216 AMCOM TMDE	0	0	0	3	3	\$0	\$0	\$83,115	\$83,115
38	1220 CECOM Senior Pay Pool	0	0	0	0	0	\$0	\$0	\$0	\$0
39	1221 CECOM AFGE "Technical"	0	0	1	1	2	\$0	\$57,006	\$78,280	\$67,643
40	1222 CECOM NFFE "Technical"	0	0	0	0	0	\$0	\$0	\$0	\$0
41	1223 CECOM Technical (NBU)	0	1	1	0	2	\$51,026	\$59,471	\$0	\$55,249
42	1224 CECOM AFGE "Support"	0	0	0	0	0	\$0	\$0	\$0	\$0
43	1225 CECOM Support (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
44	1226 CECOM AFGE "Finance"	0	0	0	0	0	\$0	\$0	\$0	\$0
45	1227 CECOM Finance (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
46	1228 CECOM AFGE "0346"	0	0	0	0	0	\$0	\$0	\$0	\$0
47	1229 CECOM 0346 (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
48	1230 SMDC Supervisors	0	0	0	0	0	\$0	\$0	\$0	\$0
49	1231 SMDC FWC (BU)	0	0	0	1	1	\$0	\$0	\$80,725	\$80,725
50	1233 SMDC Staff (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
51	1240 PEO MS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
52	1241 PEO MS (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
53	1242 PEO MS (BU)	0	1	0	0	1	\$39,951	\$0	\$0	\$39,951
54	1243 CECOM AFGE Logistics	0	1	2	0	3	\$53,703	\$51,978	\$0	\$52,553
55	1244 CECOM Logistics (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
56	1245 CECOM NFFE Business	0	0	0	0	0	\$0	\$0	\$0	\$0
57	1246 CECOM Business (NBU)	0	0	0	0	0	\$0	\$0	\$0	\$0
58	1247 CECOM AFGE Trainee	0	0	0	0	0	\$0	\$0	\$0	\$0
59	1248 CECOM AFGE Ft. Lee	0	0	0	1	1	\$0	\$0	\$95,468	\$95,468
60	1251 TACOM Chiefs	0	0	0	0	0	\$0	\$0	\$0	\$0
61	1254 TACOM Legal	0	0	0	0	0	\$0	\$0	\$0	\$0
62	1255 TACOM PMLAV	0	0	0	0	0	\$0	\$0	\$0	\$0
63	1256 TACOM MSO	0	0	0	0	0	\$0	\$0	\$0	\$0
64	1257 TACOM PMLAV (BU)	0	0	0	0	0	\$0	\$0	\$0	\$0
65	1280 CAAA	0	22	17	3	42	\$41,608	\$64,815	\$80,539	\$53,782
66	1299 CCDC	0	0	0	0	0	\$0	\$0	\$0	\$0
67	1311 ACC-NJ	0	0	0	0	0	\$0	\$0	\$0	\$0
68	1312 ACC-RSA	0	0	0	0	0	\$0	\$0	\$0	\$0
69	1313 ACC-Warren	0	0	0	0	0	\$0	\$0	\$0	\$0
70	1314 ACC-Orlando	0	0	0	0	0	\$0	\$0	\$0	\$0
71	1315 HQ, ACC	0	0	0	0	0	\$0	\$0	\$0	\$0
72	1316 ACC APG	0	0	0	0	0	\$0	\$0	\$0	\$0
73	1320 ACC MICC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0
74	1361 ACC 411 CSB	0	0	0	0	0	\$0	\$0	\$0	\$0
75	1370 USASOC/TAPO	0	0	0	0	0	\$0	\$0	\$0	\$0
76	1371 USASOC/GAPO	0	0	0	0	0	\$0	\$0	\$0	\$0

	A	ED	EE	EF	EG	EH	EI	EJ	EK	EL
1		Average Salary for NJ Career Path								
2	2020 Army CCAS Pay Pool Results									
		NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-2	NJ-3	NJ-4	NJ Total
3	Entire Population	0	25	102	92	219	\$42,402	\$66,187	\$81,433	\$69,876
77	1372 DCSAC & RDA - USASOC	0	0	0	0	0	\$0	\$0	\$0	\$0
78	1399 MEDCOM HCAA	0	0	0	0	0	\$0	\$0	\$0	\$0
79										
80										

	A	EM	EN	EO	EP	EQ	ER	ES	ET
1		Average Salary for NK Career Path							
2	2020 Army CCAS Pay Pool Results								
		NK-1	NK-2	NK-3	NK Total	NK-1	NK-2	NK-3	NK Total
3	Entire Population	3	132	121	256	\$29,594	\$44,153	\$53,877	\$48,578
4	1001 ASA ALT	0	2	3	5	\$0	\$48,488	\$64,196	\$57,913
5	1010 HQ USAASC	0	0	0	0	\$0	\$0	\$0	\$0
6	1011 JPEO A&A	0	0	0	0	\$0	\$0	\$0	\$0
7	1012 PEO Aviation	0	4	3	7	\$0	\$52,723	\$65,321	\$58,122
8	1013 PEO C3T	0	6	1	7	\$0	\$46,174	\$51,170	\$46,887
9	1014 JPEO CBRND	0	1	2	3	\$0	\$48,488	\$64,151	\$58,930
10	1015 PEO CS CSS (BU)	0	12	4	16	\$0	\$45,074	\$53,906	\$47,282
11	1016 PEO EIS	0	1	0	1	\$0	\$48,488	\$0	\$48,488
12	1017 PEO GCS (BU)	0	4	1	5	\$0	\$44,379	\$47,720	\$45,047
13	1018 RCCTO (BU)	0	0	0	0	\$0	\$0	\$0	\$0
14	1019 PEO IEWS	0	0	2	2	\$0	\$0	\$59,735	\$59,735
15	1020 PEO MS (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
16	1021 PEO STRI	0	3	6	9	\$0	\$49,155	\$55,802	\$53,587
17	1022 PEO Soldier	0	0	0	0	\$0	\$0	\$0	\$0
18	1024 NGB OPARC/AQ	0	0	0	0	\$0	\$0	\$0	\$0
19	1025 PEO CS CSS (NBU)	0	2	0	2	\$0	\$48,488	\$0	\$48,488
20	1027 PEO GCS (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
21	1028 RCCTO (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
22	1029 PEO ACWA	0	0	2	2	\$0	\$0	\$55,546	\$55,546
23	1030 CDG/AAC Fellows	0	0	0	0	\$0	\$0	\$0	\$0
24	1032 OCSE (BU)	0	0	1	1	\$0	\$0	\$57,390	\$57,390
25	1100 ATEC HQ	0	1	6	7	\$0	\$48,488	\$53,190	\$52,518
26	1101 ATEC AEC	0	2	9	11	\$0	\$45,043	\$52,864	\$51,442
27	1110 ATEC YPG	0	1	9	10	\$0	\$48,488	\$45,043	\$45,387
28	1111 ATEC ATC	0	10	8	18	\$0	\$48,894	\$49,934	\$49,356
29	1112 ATEC RTC	0	4	1	5	\$0	\$43,882	\$47,148	\$44,535
30	1120 ATEC OTC	0	8	0	8	\$0	\$46,696	\$0	\$46,696
31	1210 AMCOM Cmd Stf	0	0	2	2	\$0	\$0	\$54,011	\$54,011
32	1211 AMCOM G-Staff	0	0	0	0	\$0	\$0	\$0	\$0
33	1212 AMCOM IG	0	0	0	0	\$0	\$0	\$0	\$0
34	1213 AMCOM IMMC	0	0	0	0	\$0	\$0	\$0	\$0
35	1214 AMCOM SAMD	0	0	0	0	\$0	\$0	\$0	\$0
36	1215 AMCOM AID	0	2	1	3	\$0	\$41,763	\$49,987	\$44,504
37	1216 AMCOM TMDE	0	0	0	0	\$0	\$0	\$0	\$0
38	1220 CECOM Senior Pay Pool	0	0	0	0	\$0	\$0	\$0	\$0
39	1221 CECOM AFGE "Technical"	0	0	0	0	\$0	\$0	\$0	\$0
40	1222 CECOM NFFE "Technical"	0	0	0	0	\$0	\$0	\$0	\$0
41	1223 CECOM Technical (NBU)	0	2	0	2	\$0	\$43,267	\$0	\$43,267
42	1224 CECOM AFGE "Support"	1	5	5	11	\$25,992	\$43,126	\$53,247	\$46,169
43	1225 CECOM Support (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
44	1226 CECOM AFGE "Finance"	0	0	0	0	\$0	\$0	\$0	\$0
45	1227 CECOM Finance (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
46	1228 CECOM AFGE "0346"	0	1	1	2	\$0	\$45,858	\$56,775	\$51,317
47	1229 CECOM 0346 (NBU)	0	1	0	1	\$0	\$35,087	\$0	\$35,087
48	1230 SMDC Supervisors	0	0	1	1	\$0	\$0	\$51,680	\$51,680
49	1231 SMDC FWC (BU)	0	27	8	35	\$0	\$40,226	\$56,583	\$43,964
50	1233 SMDC Staff (BU)	0	1	0	1	\$0	\$45,614	\$0	\$45,614
51	1240 PEO MS (BU)	1	1	3	5	\$34,988	\$47,471	\$59,264	\$52,050
52	1241 PEO MS (BU)	0	1	1	2	\$0	\$48,488	\$55,634	\$52,061
53	1242 PEO MS (BU)	0	1	0	1	\$0	\$30,113	\$0	\$30,113
54	1243 CECOM AFGE Logistics	0	1	0	1	\$0	\$44,193	\$0	\$44,193
55	1244 CECOM Logistics (NBU)	0	0	0	0	\$0	\$0	\$0	\$0
56	1245 CECOM NFFE Business	0	1	1	2	\$0	\$48,362	\$46,739	\$47,551
57	1246 CECOM Business (NBU)	1	0	0	1	\$27,803	\$0	\$0	\$27,803
58	1247 CECOM AFGE Trainee	0	0	0	0	\$0	\$0	\$0	\$0
59	1248 CECOM AFGE Ft. Lee	0	1	0	1	\$0	\$39,787	\$0	\$39,787
60	1251 TACOM Chiefs	0	0	0	0	\$0	\$0	\$0	\$0
61	1254 TACOM Legal	0	0	0	0	\$0	\$0	\$0	\$0
62	1255 TACOM PMLAV	0	0	0	0	\$0	\$0	\$0	\$0
63	1256 TACOM MSO	0	0	0	0	\$0	\$0	\$0	\$0
64	1257 TACOM PMLAV (BU)	0	0	0	0	\$0	\$0	\$0	\$0
65	1280 CAAA	0	16	3	19	\$0	\$40,350	\$53,511	\$42,428
66	1299 CCDC	0	1	7	8	\$0	\$43,690	\$48,766	\$48,132
67	1311 ACC-NJ	0	0	0	0	\$0	\$0	\$0	\$0
68	1312 ACC-RSA	0	0	2	2	\$0	\$0	\$56,318	\$56,318
69	1313 ACC-Warren	0	0	2	2	\$0	\$0	\$56,340	\$56,340
70	1314 ACC-Orlando	0	1	1	2	\$0	\$42,303	\$53,135	\$47,719
71	1315 HQ, ACC	0	0	0	0	\$0	\$0	\$0	\$0
72	1316 ACC APG	0	1	0	1	\$0	\$44,858	\$0	\$44,858
73	1320 ACC MICC HQ	0	0	0	0	\$0	\$0	\$0	\$0
74	1361 ACC 411 CSB	0	0	1	1	\$0	\$0	\$56,401	\$56,401
75	1370 USASOC/TAPO	0	1	0	1	\$0	\$47,961	\$0	\$47,961
76	1371 USASOC/GAPO	0	0	0	0	\$0	\$0	\$0	\$0

	A	EM	EN	EO	EP	EQ	ER	ES	ET
1	Average Salary for NK Career Path								
2	2020 Army CCAS Pay Pool Results								
3	Entire Population	NK-1 3	NK-2 132	NK-3 121	NK Total 256	NK-1 \$29,594	NK-2 \$44,153	NK-3 \$53,877	NK Total \$48,578
77	1372 DCSAC & RDA - USASOC	0	0	0	0	\$0	\$0	\$0	\$0
78	1399 MEDCOM HCAA	0	6	24	30	\$0	\$46,197	\$54,823	\$53,098
79									
80									

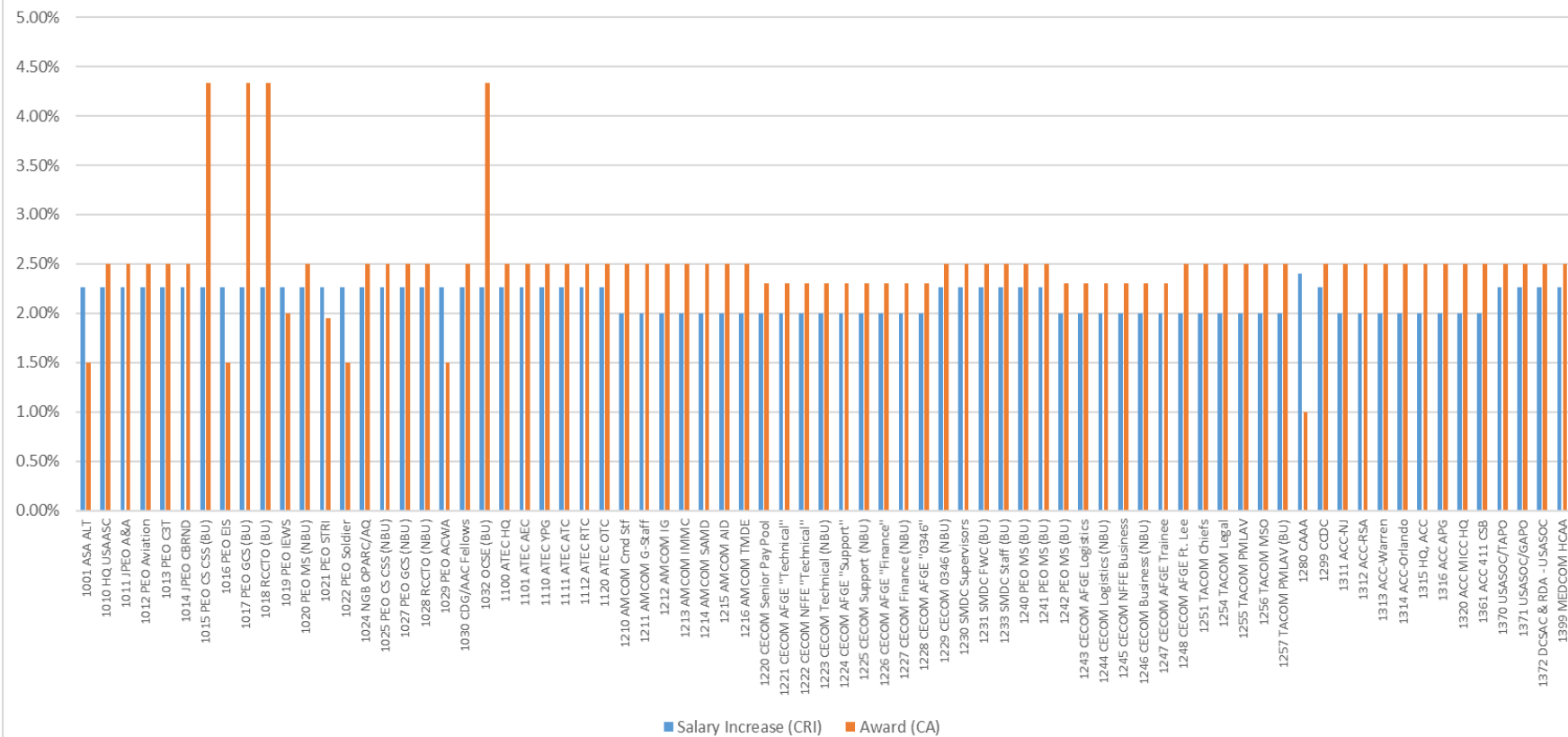
2020 Army CCAS Results			<u>Zone Distribution by Group</u>							
	Number of Employees Analyzed	Number of Employees Not Rated	Zone Distribution							
			A	C1	C2	B	A	C1	C2	B
Entire Population:	12209	370	12	2,690	8,720	787	0.1%	22.0%	71.4%	6.4%
Career Path										
NH	11744	370	12	2,631	8,389	712	0.1%	22.4%	71.4%	6.1%
NJ	217	2	0	19	145	53	0.0%	8.8%	66.8%	24.4%
NK	248	8	0	40	186	22	0.0%	16.1%	75.0%	8.9%
Band										
1	21	0	0	4	13	0	0.0%	23.5%	76.5%	0.0%
2	1061	64	1	269	779	70	0.1%	24.0%	69.6%	6.3%
3	6659	235	9	1,989	4,458	407	0.1%	29.0%	65.0%	5.9%
4	4115	81	2	428	3,470	310	0.0%	10.2%	82.4%	7.4%
Career Path/Band										
NH-1	14	0	0	3	11	0	0.0%	21.4%	78.6%	0.0%
NH-2	966	60	1	246	660	59	0.1%	25.5%	68.3%	6.1%
NH-3	6645	230	9	1,961	4,312	363	0.1%	29.5%	64.9%	5.5%
NH-4	4119	80	2	421	3,406	290	0.0%	10.2%	82.7%	7.0%
NJ										
NJ-2	24	1	0	5	17	2	0.0%	20.8%	70.8%	8.3%
NJ-3	102	0	0	7	64	31	0.0%	6.9%	62.7%	30.4%
NJ-4	91	1	0	7	64	20	0.0%	7.7%	70.3%	22.0%
NK										
NK-1	3	0	0	1	2	0	0.0%	33.3%	66.7%	0.0%
NK-2	129	3	0	18	102	9	0.0%	14.0%	79.1%	7.0%
NK-3	116	5	0	21	82	13	0.0%	18.1%	70.7%	11.2%

2020 Army CCAS Results			Zone Distribution by Group						Average OCS	Average Delta	Modal RoR
	Number of Employees Analyzed	Number of Employees Not Rated	Rating of Record Distribution								
			1	3	5	1	3	5			
Entire Population:	12209	370	40	5695	6474	0.3%	46.6%	53.0%	80.0	1.4	5.0
Career Path											
NH	11744	370	38	5427	6279	0.3%	46.2%	53.5%	81.0	1.4	5
NJ	217	2	0	118	99	0.0%	54.4%	45.6%	65.7	2.6	3
NK	248	8	2	150	96	0.8%	60.5%	38.7%	46.3	1.3	3
Band											
1	21	0	0	12	5	0.0%	70.6%	29.4%	18.8	0.5	3
2	1061	64	6	771	342	0.5%	68.9%	30.6%	55.2	1.1	3
3	6659	235	26	3557	3280	0.4%	51.8%	47.8%	76.4	1.3	3
4	4115	81	8	1355	2847	0.2%	32.2%	67.6%	92.6	1.6	5
Career Path/Band											
NH-1	14	0	0	11	3	0.0%	78.6%	21.4%	18.1	0.3	3
NH-2	966	60	5	659	302	0.5%	68.2%	31.3%	57.4	1.1	3
NH-3	6645	230	25	3441	3179	0.4%	51.8%	47.8%	77.0	1.3	3
NH-4	4119	80	8	1316	2795	0.2%	31.9%	67.9%	93.1	1.6	5
NJ-2	24	1	0	21	3	0.0%	87.5%	12.5%	39.6	1.3	3
NJ-3	102	0	0	58	44	0.0%	56.9%	43.1%	64.4	3.0	3
NJ-4	91	1	0	39	52	0.0%	42.9%	57.1%	74.0	2.5	5
NK-1	3	0	0	1	2	0.0%	33.3%	66.7%	22.0	1.7	5
NK-2	129	3	1	91	37	0.8%	70.5%	28.7%	41.5	1.2	3
NK-3	116	5	1	58	57	0.9%	50.0%	49.1%	52.2	1.4	3

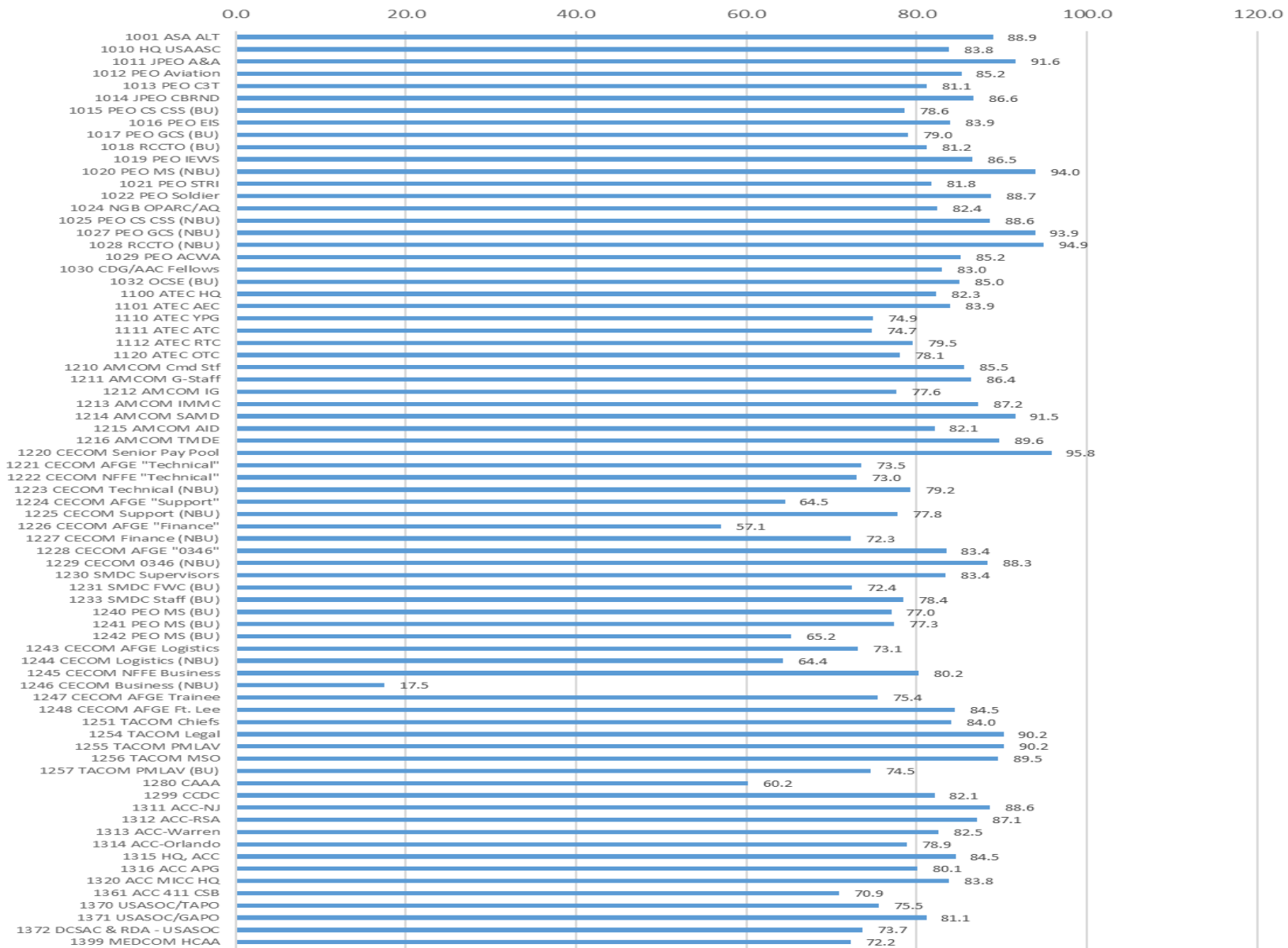
2020 Army CCAS Results	----- Averaged Across Only Those Receiving the Payment -----										
	Number of Employees Analyzed	Number of Employees Not Rated	Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
			#	\$	%	# Rec	\$	%	#	\$	%
Entire Population:	12209	370	9282	\$2,020	2.22%	3605	\$2,059	1.85%	12183	\$2,613	2.19%
Career Path											
NH	11744	370	8889	\$2,057	2.23%	3514	\$2,087	1.85%	11720	\$2,651	2.19%
NJ	217	2	171	\$1,585	2.44%	15	\$1,122	1.50%	217	\$2,010	2.26%
NK	248	8	222	\$886	1.83%	76	\$958	1.89%	246	\$1,340	2.25%
Band											
1	21	0	12	\$577	2.12%	5	\$548	1.78%	17	\$731	2.02%
2	1061	64	1051	\$1,122	1.94%	206	\$1,249	1.99%	1115	\$1,560	2.15%
3	6659	235	5329	\$1,850	2.19%	1918	\$1,766	1.77%	6848	\$2,372	2.18%
4	4115	81	2890	\$2,666	2.32%	1476	\$2,559	1.93%	4203	\$3,293	2.21%
Career Path/Band											
NH-1	14	0	10	\$525	1.93%	4	\$559	1.89%	14	\$683	1.91%
NH-2	966	60	913	\$1,182	1.97%	151	\$1,374	2.01%	964	\$1,630	2.16%
NH-3	6645	230	5122	\$1,876	2.20%	1886	\$1,777	1.77%	6630	\$2,395	2.17%
NH-4	4119	80	2844	\$2,669	2.31%	1473	\$2,561	1.93%	4112	\$3,310	2.20%
NJ											
NJ-2	24	1	24	\$952	2.27%	0	\$0	0.00%	24	\$495	1.01%
NJ-3	102	0	101	\$1,319	1.99%	12	\$1,065	1.50%	102	\$1,885	2.24%
NJ-4	91	1	46	\$2,501	3.34%	3	\$1,351	1.48%	91	\$2,551	2.44%
NK											
NK-1	3	0	2	\$837	3.11%	1	\$502	1.43%	3	\$953	2.55%
NK-2	129	3	114	\$677	1.55%	55	\$908	1.91%	127	\$1,223	2.28%
NK-3	116	5	106	\$1,113	2.06%	20	\$1,121	1.85%	116	\$1,478	2.21%

2020 Army CCAS Results	----- Averaged Across the Whole Analyzed Population -----										
	Number of Employees Analyzed	Number of Employees Not Rated	Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
			# Rec	\$	%	# Rec	\$	%	# Rec	\$	%
Entire Population:	12209	370	9282	\$1,536	1.60%	3605	\$608	0.63%	12183	\$2,607	2.18%
Career Path											
NH	11744	370	8889	\$1,557	1.59%	3514	\$624	0.64%	11720	\$2,645	2.18%
NJ	217	2	171	\$1,249	1.79%	15	\$78	0.11%	217	\$2,010	2.26%
NK	248	8	222	\$794	1.64%	76	\$294	0.61%	246	\$1,329	2.23%
Band											
1	21	0	12	\$408	1.44%	5	\$161	0.57%	17	\$731	2.02%
2	1061	64	1051	\$1,054	1.82%	206	\$230	0.40%	1115	\$1,554	2.14%
3	6659	235	5329	\$1,437	1.64%	1918	\$493	0.56%	6848	\$2,366	2.17%
4	4115	81	2890	\$1,830	1.52%	1476	\$897	0.75%	4203	\$3,288	2.20%
Career Path/Band											
NH-1	14	0	10	\$375	1.34%	4	\$160	0.57%	14	\$683	1.91%
NH-2	966	60	913	\$1,117	1.85%	151	\$215	0.36%	964	\$1,627	2.15%
NH-3	6645	230	5122	\$1,446	1.63%	1886	\$504	0.57%	6630	\$2,389	2.17%
NH-4	4119	80	2844	\$1,843	1.52%	1473	\$916	0.76%	4112	\$3,304	2.20%
NJ-2	24	1	24	\$952	2.27%	0	\$0	0.00%	24	\$495	1.01%
NJ-3	102	0	101	\$1,306	1.97%	12	\$125	0.19%	102	\$1,885	2.24%
NJ-4	91	1	46	\$1,264	1.56%	3	\$45	0.05%	91	\$2,551	2.44%
NK-1	3	0	2	\$558	1.89%	1	\$167	0.57%	3	\$953	2.55%
NK-2	129	3	114	\$598	1.37%	55	\$387	0.88%	127	\$1,204	2.25%
NK-3	116	5	106	\$1,017	1.88%	20	\$193	0.36%	116	\$1,478	2.21%

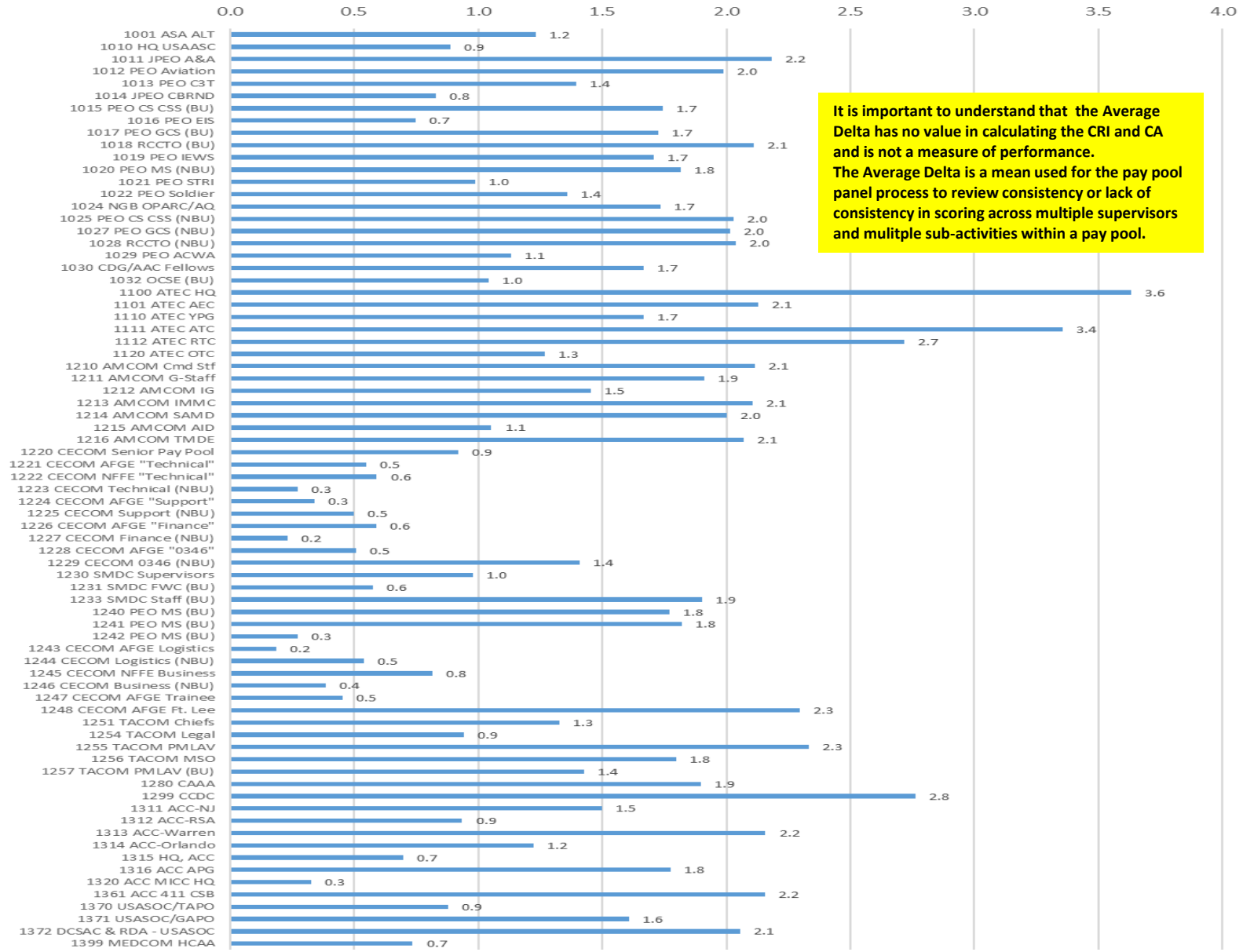
Funding Level



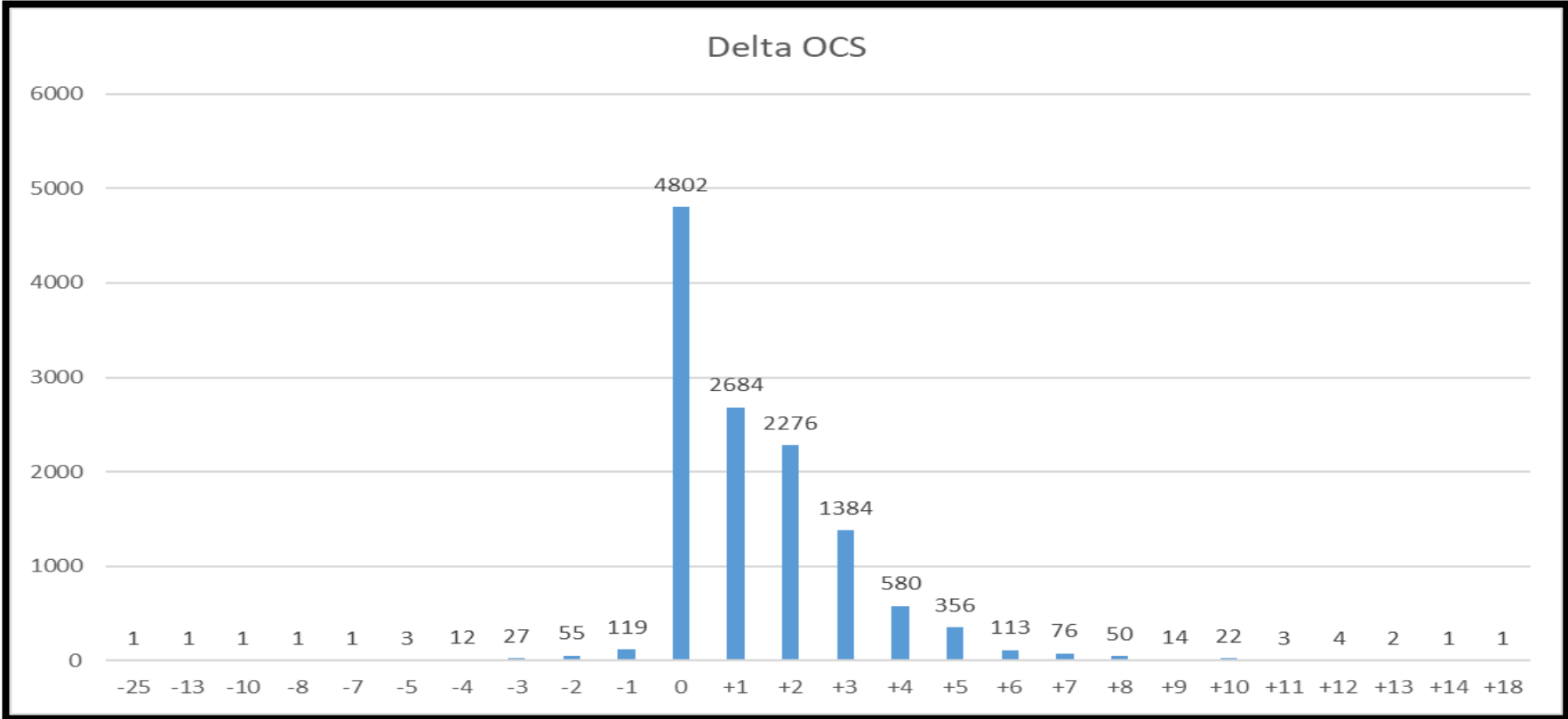
Average OCS



Average Delta OCS



It is important to understand that the Average Delta has no value in calculating the CRI and CA and is not a measure of performance. The Average Delta is a mean used for the pay pool panel process to review consistency or lack of consistency in scoring across multiple supervisors and multiple sub-activities within a pay pool.



Less Than the Expected Contribution Range

Within the Expected Contribution Range Between the Upper Rail and Lower Rail

Greater Than the Expected Contribution Range Below the Lower Rail