

## Defense Acquisition Workforce Position Category Description (PCD)

**Functional Area:** Program Management  
**Short Title:** PM  
**Category Code:** TBD  
**Date Approved:** 12 Jan 2021  
**Last Reviewed:** 7 Jan 2021

**Ref:**  
 (a) DoDI 5000.66 dtd 27 Jul 2017  
 (b) DoD Desk Guide for AT&L Workforce Career Management dtd 20 Jul 2017

**Notes:**

1. This PCD is intended to assist in determining which functional area to assign to a Defense acquisition position per Title 10 sec. 1721. If 50% or more of the duties and responsibilities of the position match the “General Acquisition-Related Duties” described below AND the preponderance of those duties match the “Functional Area Specific Duties” described below, assign the position to this position category.
2. All acquisition positions require management attention with respect to certification requirements and individual development. See the references.
3. Critical Acquisition Positions (CAPs) are a subset of acquisition positions and Key Leadership Positions (KLPs), are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. These positions require management attention with respect to tenure and other specific statutory requirements noted in the references contained in this document.

**General Acquisition Related Duties:** The conceptualization, initiation, design, development, test, contracting, production, deployment, integrated product support (IPS), modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

**Functional Area Specific Duties:**

- Manage a defense acquisition program. Responsibilities may be broad (e.g., PM, DPM, or PEO) or focused (e.g., Assistant PM, project manager, IPT Lead or others performing particular program management functions), and may be line or staff in nature.
- Execute duties guided by DoDD 5000.01, DoDI 5000.02, DoD Issuances governing acquisition programs in the DoD Components, and other program management policies addressed in DoD 5000 and 8000 series. Not covered in this category are basic research programs.

**Typical Line and Staff Position Titles:** CAE, PEO/Deputy, Program Director/Deputy, Program Manager/Deputy, Acquisition Manager, Project Officer, Materiel Leader, Senior Materiel Leader, Systems Sustainment Manager and Project Manager, Program Analyst, Program Integrator/Representative, IPT Lead.

**Typical Position Locations:** Acquisition organizations within the service components (i.e., Systems Commands, Materiel Commands, DRPMs, PEOs, as well as organizations/field activities directly supporting such organizations). Other DoD Components, Agencies and OSD/Service/HQ staff elements performing/supporting acquisition related functions, such as: DCMA; DLA.

**Typical Career Codes:**

Civilian Personnel			Uniformed Personnel			
OCC Series			Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
013X	06xx	1515	51A	AAx	60CX	8057 8060
0301	08xx	2210	51Z		63AX	8058 8061
0340	1101	0391	67		63GX	8059
0343	13xx					