Defense Acquisition Workforce Position Category Description (PCD)

Functional Area:	Test & Evaluation	**Ref:**
Short Title:	T&E	(a) DoDI 5000.66 dtd 13 Sep 2019 as amended
Category Code:	TBD	(b) Defense Acquisition Workforce Program Desk Guide dtd
Date Approved:	22 Jan 2021	20 Jul 2017
Last Reviewed:	22 Jan 2021	

Notes:

1. This PCD is intended to assist in determining which functional area to assign to a Defense Acquisition position per Title 10 sec. 1721. If 50% or more of the duties and responsibilities of the position match the "General Acquisition-Related Duties" described below AND the preponderance of those duties match the "Functional Area Specific Duties" described below, assign the position to this position category.
2. All acquisition positions require management attention with respect to certification requirements and individual development. See the references.
3. Critical Acquisition Positions (CAPs) are a subset of acquisition positions and Key Leadership Positions (KLPs) are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. See the references.

General Acquisition Related Duties: The conceptualization, initiation, design, development, test, evaluation, contracting, production, deployment, logistical support, modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

Functional Area Specific Duties:

- Serve as Chief Developmental Tester.
- Serve in a T&E position for an acquisition program that falls under any of the acquisition pathways.
- Serve as the Chair, T&E Working-level Integrated Product Team (T&E WIPT), or member representing the materiel developer, tester, and/or system evaluator.
- Analyze requirements/capabilities documents to determine operational relevance, achievability, testability, and measurability.
- Plan, organize, manage, or conduct test and/or evaluation associated with concepts, emerging technologies, and experiments as well as prototypes, new, fielded, or modified systems through all acquisition pathways.
- Determine scope, infrastructure, resources, and data sample size to ensure system requirements are adequately demonstrated; analyze, assess, and evaluate test data/results; prepare reports of system performance and T&E findings.
- Develop T&E processes; modify, adapt, tailor, or extend standard T&E guides, precedents, criteria, methods, and techniques, to include scientific test and analysis techniques, M&S, cybersecurity T&E, interoperability, and certification.
- Design and/or use existing or new test and/or evaluation equipment, procedures, and approaches.
- Write, edit, and staff a TEMP, test strategy, or other pathway-appropriate test strategy documentation, as well as system-level and/or individual element test plans.
- Conduct developmental or operational tests, and evaluate and/or analyze test results and/or test data; and prepare and present evaluation/assessment results.
- Categorize test data, equipment, materiel, or system deficiencies and certify readiness for OT&E.
- Manage a test schedule or test asset.

Typical Line and Staff Position Titles: Chief Developmental Tester; Chair, T&E Working-level IPT; Assistant PEO for T&E; Assistant PM for T&E; Lead Test Engineer; Lead Experimentation Engineer; Chief Test Engineer; Chief Test Pilot; Test Director/Manager; Test Engineer; Acquisition T&E Department Head; Director, Flight Test Engineering; Test and Experimentation Design Branch Head; T&E Department Head; Capability Test Team Chair; Portfolio Manager; Chief Test Officer; Test Officer; T&E Analyst; Lead Simulator Engineer; T&E Technical Director; Associate T&E Director; Test Director; Test Control Officer; Operations Research Analyst; Physical Scientist; Technicians; Government Flight Test Director; Test Platform Coordinator; Operational Test Director; Operational Test Project Officer.

Typical Position Locations: Lead Developmental Test and Evaluation Organization; Service and Defense Agency test centers; Major Range and Test Facility Base (MRTFB) test facilities; warfare centers; laboratories; Operational Test Agencies and MAJCOM test organizations; as well as OSD/Service/HQ staff elements, field activities, and acquisition organizations within the Service components (e.g., Systems Commands, Materiel Commands, DRPMs, PEOs, and PM Offices).

Recommended Changes/Updates: Forward to: Site Director, Human Capital Initiatives 9820 Belvoir Road, Building Fort Belvoir, VA 22060 or call 703-805-4969.

Typical Career Codes:

Civilian Personnel	Uniformed Personnel			
OCC Series	Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
01xx	51A	ATx	11xx 61xx	8057 8820 8858
03xx	51T		12xx 62Ex	8058 8824
04xx			13xx 63Ax	8059 8846
08xx			14xx	8061 8848
13xx			15xx	8852
15xx			17Dx	
21xx			18xx	
22xx			31xx	
47xx			38xx	
			41xx	
			42xx	
			46xx	
			1xxxx	
			2xxxx	
			3xxxx	
			4xxxx	