
Army Director, Acquisition Career Management (DACM)



Acquisition, Education, Training (AET) Opportunity
Call for Nominations

FY21 Acquisition Leadership Challenge Program (ALCP)

Offerings in July, August, September 2021

Announcement Opening Date: May 3, 2021

Announcement Closing Date: May 28, 2021

The Army DACM Office is pleased to announce the 4th Quarter FY21 offering of the ALCP. Information about the program, the eligibility requirements and how to apply are listed below. **All ALCP course offerings will be taught virtually until further notice.** Additional program details can be viewed on the website, <https://asc.army.mil/web/career-development/programs/acquisition-leadership-challenge-program/>.

Who May be Nominated

Applicants must:

- Be nominated/selected for each class by their organization/command
- Be assigned to an acquisition coded position
- Be certified in your current acquisition position
- Demonstrated record of high performance

- Be a civilian Army Acquisition Workforce (AAW) GS 07-11 or broadband/payband equivalent, including Science and Technology Reinvention Laboratories (STRs) term employees for ALCP Level B.
- Be a civilian AAW GS 12/13 or broadband/payband equivalent, military AAW Captains, Majors, Staff Sergeant and Sergeant First Class, including STRL term employees for ALCP Level I.
- Be a civilian AAW GS 14/15 or broadband/payband equivalent, military AAW Colonels, Lieutenant Colonels, First Sergeant, and Master Sergeant, including STRL term employees for ALCP Level II.
- Be a civilian AAW GS 14/15 and above or broadband/payband equivalent, military AAW General Officers, Colonels, Lieutenant Colonels, Command Sergeant Majors, Sergeant Majors, First Sergeants, and Master Sergeants, including STRL term employees that have taken ALCP I or II (optional) for ALCP III.

1. Time Commitment and Location of Events

The dates and locations for the program include:

- ALCP Level I, July 12-14, 2021, Atlanta, GA **(Virtual)**.
- ALCP Level II, July 14-16, 2021, Atlanta, GA **(Virtual)**.
- ALCP Level II, July 19-21, 2021, Natick, MA **(Virtual)**.
- ALCP Level I, July 19-21, 2021, Warren, MI **(Virtual)**.
- ALCP Level I, August 9-11, 2021, Huntsville, AL **(Virtual)**.
- ALCP Level II, August 11-13, 2021, Huntsville, AL **(Virtual)**.
- ALCP Level I, August 16-18, 2021, Aberdeen, MD **(Virtual)**.
- ALCP Level I, August 18-21, 2021, Huntsville, AL **(Virtual)**.
- ALCP Level B, September 13-14, 2021, Atlanta, GA **(Virtual/ALTERNATES Only)**.
- ALCP Level II, September 15-17, 2021, Warren, MI **(Virtual/ALTERNATES Only)**.

2. How to Apply

Army DACM Office ALCP Program Manager (PM) will coordinate directly with Organization Acquisition POCs (OAP) and Acquisition Career Management Advocates (ACMA) to fill quotas.

Each command/organization will be provided quotas to ALCP offerings based on command/organization size as well as location (for local offerings). The allocation for each offering and nomination template is provided within the attached Excel worksheet.

Once confirmed by the DACM Office, candidates will be registered for the course automatically. Once registered, selection/welcome email will be provided to each student via ALCP PM. Pre-course assessments will be provided by the course coordinator and need to be completed on time by each selected student. It is critical that nominated students lock in their plans to attend and perform their pre-course work. If selected individuals have registration questions, they may contact Ms. Veronica Daniels, ALCP PM, veronica.daniels3.civ@mail.mil or Mr. Darrell Whitehurst, Darrell.e.whitehurst.civ@mail.mil. Any cancellations after 10 business days before the course start date will result in the student/command being required to reimburse the Army DACM Office for course materials and tuition costs, approximately \$1,000. All cancellations must be reviewed/approved by the first General Officer (GO) or Senior Service Executive (SES) within the student's command chain and the ALCP PM. Please see Section 3 for more details on all ALCP course withdrawals/ substitutions/ changes.

***PLEASE NOTE THAT UNUSED COMMAND/ORGANIZATION QUOTAS WILL BE RELEASED TO ELIGIBLE WAIT LISTED NOMINEES ON June 1, 2021.**

3. Course Cancellation and No-Shows

All cancellations must be reviewed/approved by the student's first General Officer (GO) or Senior Executive Service (SES) Member in the chain of command. The student then will need to forward the signed memorandum to the designated command Organization Acquisition POCs (OAPs). The OAPs will be responsible to inform the ALCP PM on the change along with signed memorandum and the payment of the reimbursement fees.

- If the cancellation were to occur prior to the cancellation deadline listed on the announcement, then the students need to inform the OAPs who will communicate the change to the Army DACM Office ALCP PM and the Army DACM Office ALCP PM will activate other students on the alternate list. If no students remain on the alternate list, the OAP must provide an alternate nominee for the vacant seat at the time of the cancellation for the primary student selected.
- Cancellations after 10 business days from the program start date:
 - If it's due to mission requirement, with the cancellation approval memorandum, the command will need to find an appropriate alternate who meets the course qualifications to fill the seat or the command will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).
 - If there is a Medical emergency or the participant has to take Emergency leave, then there will be no penalty with a Doctor's note.

- If it's a Voluntary drop/withdraw, with the cancellation approval memorandum, the individual will need to work with the command to find an alternate to fill in the seat if it is enough time, approximately two weeks prior to the course start date for the alternate to be notified by the Army DACM Office ALCP PM and the course coordinator to provide the pre-course assessment or the individual will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).
- Cancellations within 7 business days of the program start date:
 - If it's due to mission requirement, with the cancellation approval memorandum, the command will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).
 - If there is a Medical emergency or the participant has to take Emergency leave, then there will be no penalty with a Doctor's note.
 - If it's a Voluntary drop/withdraw, with the cancellation approval memorandum, the individual will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).
- No-show (including failure to complete pre-course assessment) or dropping a course:
 - If it's due to mission requirement, with the cancellation approval memorandum, the command will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).
 - If there is a Medical emergency or the participant has to take Emergency leave, then there will be no penalty with a Doctor's note.
 - If it's a Voluntary drop/withdraw, with the cancellation approval memorandum, the individual will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student) and will remain ineligible to apply for ALCP for a period of three years starting on the last day of the scheduled resident course for which they failed to appear.
 - Unit will lose future quotas if one of their employees is a no-show.

Additional ALCP Program Information and Requirements

- Continuous Learning Points (CLPs): students will receive 20 CLPs upon completion of either Level I, II or III and 16 CLPs for completion of Level B.
 - To obtain ALCP course completion CLPs: Login to CAPPMS/AAPDS, click IDP tab, Click Planning link, Under Other Training Plan, Click "Add Non-DAU Training, Under the Search by Title dialog box enter the ALCP course level attended: ALCP B,1, 2 or 3, then click Search button. Follow the on screen instructions and send to your supervisor to approve/award the entered CLPs.
 - Students must complete their assigned pre-course assessment materials by the deadline date; students not completing the assessments by the deadline cannot attend the class.
 - Tuition and course materials will be funded by the Army DACM Office.
 - Individuals will be notified by email of their selection for participation in the Program from the ALCP PM.
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Privacy Act Information The Office of Personnel Management (OPM) is authorized to rate applicants for Federal 6 jobs under Sections 1302, 3301, and 3304 of Title 5, US Code. Section 1104, Title 5, allows OPM to authorize other Federal agencies to rate applicants for Federal jobs. Information you put on your resume and other forms is needed to see how well your education and work experience qualifies you for Federal jobs. We may also need information such as citizenship and military service to see what laws we must follow in deciding whom the Federal Government may employ. Your social security number (SSN) is required to keep your records separate from other applicants who may have the same name and date of birth. We may also use your SSN to request information about you from schools, employers, banks, and others who know you but only as allowed by law or Presidential directives. Information you provide may also be given to Federal, State, and local agencies checking for violations of the law or other lawful purposes. Providing this information is voluntary. However, your application cannot be processed if you do not provide this information.

THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, and sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

For additional information, you may contact Ms. Veronica Daniels, veronica.daniels3.civ@mail.mil or Mr. Darrell Whitehurst, Darrell.e.whitehurst.civ@mail.mil.

FY21 4th Qtr. Acquisition Leadership Challenge Program Course Offerings

OFFERING DATE	COURSE LEVEL	LOCATION	WHO MAY ATTEND	ANNOUNCEMENT DATES*
12-14 JUL 21	ALCP I Virtual	Atlanta, GA	All-WF GS12/13/Military	3-28 May 2021
14-16 JUL 21	ALCP II Virtual	Atlanta, GA	All-WF GS14/15/Military	3-28 May 2021
19-21 JUL 21	ALCP II Virtual/ maybe in person	Natick, MA	Local (if in person), All if virtual-WF GS14/15/Military	3-28 May 2021
19-21 JUL 21	ALCP I Virtual/ maybe in person	Warren, MI	Local (if in person), All if virtual-WF GS12/13/Military	3-28 May 2021
9-11 AUG 21	ALCP I Virtual/ maybe in person	Huntsville, AL	Local (if in person), All if virtual-WF GS12/13/Military	3-28 May 2021
11-13 AUG 21	ALCP II Virtual/ maybe in person	Huntsville, AL	Local (if in person), All if virtual-WF GS14/15/Military	3-28 May 2021
16-18 AUG 21	ALCP I Virtual/ maybe in person	Aberdeen, MD	Local (if in person), All if virtual-WF GS12/13/Military	3-28 May 2021
18-20 AUG 21	ALCP I Virtual/ maybe in person	Huntsville, AL	Local (if in person), All if virtual-WF GS12/13/Military	3-28 May 2021
13-14 SEP 21	ALCP B Virtual	Atlanta, GA	All-WF GS07-11	3-28 May 2021 - Rescheduled from April 19-20 / ALTERNATES Only
15-17 SEP 21	ALCP II Virtual	Warren, MI	Local f in person), All if virtual-WF GS14/15/Military	3-28 May 2021 - Rescheduled from April 26-28 / ALTERNATES Only

(CON'T) FY22 1st Qtr. Acquisition Leadership Challenge Program Course Offerings

OFFERING DATE	COURSE LEVEL	LOCATION	WHO MAY ATTEND	ANNOUNCEMENT DATES*
18-20 OCT 21	ALCP I Virtual	Atlanta, GA	All-WF GS12/13/Military	1-22 July 2021
20-22 OCT 21	ALCP II Virtual	Atlanta, GA	All-WF GS14/15/Military	1-22 July 2021
15-17 NOV 21	ALCP I Virtual/ maybe in person	Aberdeen, MD	Local (if in person), All if virtual-WF GS12/13/Military	1-22 July 2021
17-19 NOV 21	ALCP II Virtual/ maybe in person	Aberdeen, MD	Local (if in person), All if virtual-WF GS14/15/Military	1-22 July 2021
17-19 NOV 21	ALCP II Virtual/ maybe in person	Natick, MA	Local (if in person), All if virtual-WF GS14/15/Military	1-22 July 2021
6-8 DEC 21	ALCP I Virtual/ maybe in person	Huntsville, AL	Local (if in person), All if virtual-WF GS12/13/Military	1-22 July 2021
13-15 DEC 21	ALCP II Virtual/ maybe in person	Huntsville, AL	Local (if in person), All if virtual-WF GS14/15/Military	1-22 July 2021