
Army Director, Acquisition Career Management (DACM)



Acquisition, Education, Training (AET) Opportunity

Call for Nominations

FY22 Acquisition Leadership Challenge Program (ALCP)

Offerings in October, November and December 2021

Announcement Opening Date: 01 August 2021

Announcement Closing Date: 31 August 2021

The Army DACM Office is pleased to announce the 1st Quarter FY22 offering of the ALCP. Information about the program, the eligibility requirements and how to apply are listed below. **All TDY costs for the class (including travel, room and meals) will be centrally funded for the Atlanta course offerings by the Army DACM Office.** Additional program details can be viewed on the website, <https://asc.army.mil/web/career-development/programs/acquisition-leadership-challenge-program/>.

Who May be Nominated

Applicants must:

- Be nominated/selected for each class by their organization/command. The allocation per ALCP seminar is provided within the attached Excel worksheet.
- Be assigned to an acquisition coded position
- Be certified in your current acquisition position
- Demonstrated record of high performance

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- Be a civilian AAW GS 07-11 or broadband/payband equivalent for ALCP Level B
- Be a civilian AAW GS 12/13 or broadband/payband equivalent, military AAW Captains, Majors, Staff Sergeant and Sergeant First Class for ALCP Level I
- Be a civilian AAW GS 14/15 or broadband/payband equivalent, military AAW Colonels, Lieutenant Colonels, First Sergeant, and Master Sergeant for ALCP Level II
- Be a civilian AAW GS 14/15 and above or broadband/payband equivalent, military AAW General Officers, Colonels, Lieutenant Colonels, Command Sergeant Majors, Sergeant Majors, First Sergeants, and Master Sergeants that have taken ALCP I or II (optional) for ALCP III

1. Time Commitment and Location of Events

The dates and locations for the program include:

- ALCP Level I, 18-20 October 2021, Atlanta, GA **(Virtual)**.
- ALCP Level II, 20-22 October 2021, Atlanta, GA **(Virtual)**.
- ALCP Level I, 15-17 November 2021, Aberdeen, MD **(Virtual)**.
- ALCP Level II, 17-19 November 2021, Aberdeen, MD **(Virtual)**.
- ALCP Level I, 17-19 November 2021, Natick, **(Virtual)**.
- ALCP Level I, 6-8 December 2021, Huntsville, AL **(Virtual)**.
- ALCP Level I, 13-15 December 2021, Huntsville, **(Virtual)**.

How to Apply

Army DACM Office ALCP Program Manager (PM) will coordinate directly with Organization Acquisition POCs (OAP) and Acquisition Career Management Advocates (ACMA) to fill quotas.

Each command/organization will be provided quotas to ALCP offerings based on command/organization size as well as location (for local offerings). The allocation for each offering and nomination template is provided within the attached Excel worksheet.

Once confirmed by the DACM Office, candidates will be registered for the course automatically. Once registered, fund cite letters and special instructions for preparing travel orders and voucher settlements will be provided to each student via ALCP PM. Pre-course assessments will be provided by the course vendor and need to be completed on time. It is critical that nominated students lock in their plans to attend and perform their pre-course work. If selected individuals have registration questions, they

may contact Mr. Darrell Whitehurst, ALCP PM, at 703-664-5733 (DSN 654-5733). Any cancellations within 20 days of the course start date will result in the student/command being required to reimburse the Army DACM Office for course materials and tuition costs. All cancellations must be reviewed / approved by the first General Officer (GO) or Senior Service Executive (SES) and ALCP POC. Please see Section 4 for more details on all ALCP course withdrawals/ substitutions/ changes.

***PLEASE NOTE THAT UNUSED COMMAND/ORGANIZATION QUOTAS WILL BE RELEASED TO ELIGIBLE WAITLISTED NOMINEES ON 1 September 2021.**

2. Course Cancellation and No-Shows

All cancellations must be reviewed / approved by the applicant's first General Officer (GO) or Senior Executive Service (SES) Member in the chain of command. The student then will need to forward the signed memorandum the Organization Acquisition POCs (OAPs). The OAPs will be responsible to inform the ALCP PM on the change along with signed memorandum.

- If the cancellation were to occur prior to the cancellation deadline listed on the announcement, then the students need to inform the OAPs who will communicate the change to the Army DACM Office ALCP PM and the Army DACM Office ALCP PM will activate students on the alternate list.
- Cancellations within 20 days of the program start date:
 - If it's due to mission requirement, with the cancellation approval memorandum, the command will need to find an appropriate alternate who meets the course qualifications to fill in the seat or the command will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).
 - If there is a Medical emergency or the participant has to take Emergency leave, then there will be no penalty with a Doctor's note.
 - If it's a Voluntary drop/withdraw, with the cancellation approval memorandum, the individual will need to work with the command to find an alternate to fill in the seat if it is enough time, approximately one week prior to the course start date for the alternate to be notified by the Army DACM Office ALCP PM and the course vendor to provide the pre-course assessment or the individual will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).

- Cancellations within 7 days of the program start date:
 - If it's due to mission requirement, with the cancellation approval memorandum, the command will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).
 - If there is a Medical emergency or the participant has to take Emergency leave, then there will be no penalty with a Doctor's note.
 - If it's a Voluntary drop/withdraw, with the cancellation approval memorandum, the individual will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).

- No-show (including failure to complete pre-course assessment) or dropping a course:
 - If it's due to mission requirement, with the cancellation approval memorandum, the command will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student).
 - If there is a Medical emergency or the participant has to take Emergency leave, then there will be no penalty with a Doctor's note.
 - If it's a Voluntary drop/withdraw, with the cancellation approval memorandum, the individual will be required to reimburse the Army DACM Office for course materials and tuition costs (Approximately **\$1,000** per student) and will remain ineligible to apply for ALCP for a period of three years starting on the last day of the scheduled resident course for which they failed to appear.
 - Unit will lose future quotas if one of their employees is a no-show.

Additional ALCP Program Information and Requirements

- Continuous Learning Points (CLPs): students will receive 20 CLPs upon completion of either Level I, II or III and 16 CLPs for completion of Level B.
 - To obtain ALCP course completion CLPs: Login to CAPPMS/AAPDS, click IDP tab, Click Planning link, Under Other Training Plan, Click "Add Non-DAU Training, Under the Search by Title dialog box enter the ALCP course level attended: ALCP B, 1, 2 or 3, then click Search button. Follow the on screen instructions and send to your supervisor to approve/award the entered CLPs.
 - Students must complete their assigned pre-course assessment materials by the deadline; students not completing the assessments by the deadline cannot attend the class.
 - Tuition, course materials, (travel and per diem/Atlanta location) will be funded by the Army DACM Office.
 - Individuals will be notified by email of their selection for participation in the Program from the ALCP PM.
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Privacy Act Information The Office of Personnel Management (OPM) is authorized to rate applicants for Federal 6 jobs under Sections 1302, 3301, and 3304 of Title 5, US Code. Section 1104, Title 5, allows OPM to authorize other Federal agencies to rate applicants for Federal jobs. Information you put on your resume and other forms is needed to see how well your education and work experience qualifies you for Federal jobs. We may also need information such as citizenship and military service to see what laws we must follow in deciding whom the Federal Government may employ. Your social security number (SSN) is required to keep your records separate from other applicants who may have the same name and date of birth. We may also use your SSN to request information about you from schools, employers, banks, and others who know you but only as allowed by law or Presidential directives. Information you provide may also be given to Federal, State, and local agencies checking for violations of the law or other lawful purposes. Providing this information is voluntary. However, your application cannot be processed if you do not provide this information.

THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER. Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, and sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

For additional information, you may contact Mr. Darrell Whitehurst,
Darrell.e.whitehurst.civ@mail.mil.

OFFERING DATE	COURSE LEVEL	LOCATION	WHO MAY ATTEND	ANNOUNCEMENT DATES*
7-9 FEB 22	ALCP I	Orlando, FL	Local (if in person), All if virtual-WF GS12/13/Military	1 November – 30 November 2021
15-16 FEB 22	ALCP B	Atlanta, GA	All-WF GS07-11	1 November – 30 November 2021
14-16 MAR 22	ALCP I	Atlanta, GA	All-WF GS12/13/Military	1 November – 30 November 2021
16-18 MAR 22	ALCP II	Atlanta, GA	All-WF GS14/15/Military	1 November – 30 November 2021
21-23 MAR 22	ALCP I	Natick, MA	Local (if in person), All if virtual-WF GS12/13/Military	1 November – 30 November 2021
24-25 MAR 22	ALCP B	Natick, MA	Local (if in person), All if virtual-WF GS07-11	1 November – 30 November 2021
25-27 APR 22	ALCP I	Atlanta, GA	All-WF GS12/13/Military	1 – 28 February 2022
27-29 APR 22	ALCP II	Atlanta, GA	All-WF GS14/15/Military	1 – 28 February 2022
11-13 MAY 22	ALCP III	Atlanta, GA	All-WF GS14/15/SES	1 – 28 February 2022
16-18 MAY 22	ALCP I	Warren, MI	Local (if in person), All if virtual-WF GS12/13/Military	1 – 28 February 2022
18-20 MAY 22	ALCP I	Warren, MI	Local (if in person), All if virtual-WF GS12/13/Military	1 – 28 February 2022
13-15 JUN 22	ALCP I	Atlanta, GA	All-WF GS12/13/Military	1 – 28 February 2022
15-17 JUN 22	ALCP I	Picatinny, NJ	Local (if in person), All if virtual-WF GS12/13/Military	1 – 28 February 2022
27-28 JUN 22	ALCP B	Atlanta, GA	All-WF GS07-11	1 – 28 February 2022
11-13 JUL 22	ALCP I	Huntsville, AL	Local (if in person), All if virtual-WF GS12/13/Military	1 – 31 May 2022
13-15 JUL 22	ALCP I	Huntsville, AL	Local (if in person), All if virtual-WF GS12/13/Military	1 – 31 May 2022
18-20 JUL 22	ALCP I	Warren, MI	Local (if in person), All if virtual-WF GS12/13/Military	1 – 31 May 2022
21-22 JUL 22	ALCP B	Atlanta, GA	All-WF GS07-11	1 – 31 May 2022
15-17 AUG 22	ALCP I	Atlanta, GA	All-WF GS12/13/Military	1 – 31 May 2022
17-19 AUG 22	ALCP II	Atlanta, GA	All-WF GS14/15/Military	1 – 31 May 2022

OFFERING DATE	COURSE LEVEL	LOCATION	WHO MAY ATTEND	ANNOUNCEMENT DATES*
24-26 OCT 22	ALCP I	Huntsville, AL	Local (if in person), All if virtual-WF GS12/13/Military	1 – 31 July 2022
26-29 OCT 22	ALCP I	Huntsville, AL	Local (if in person), All if virtual-WF GS12/13/Military	1 – 31 July 2022
14-16 NOV 22	ALCP I	Atlanta, GA	All-WF GS12/13/Military	1 – 31 July 2022
16-18 NOV 22	ALCP II	Atlanta, GA	All-WF GS14/15	1 – 31 July 2022
5-7 DEC 22	ALCP I	Atlanta, GA	All-WF GS12/13/Military	1 – 31 July 2022