



# The Acquisition Leader Assessment Program

Selection for acquisition command billets is among the most critical personnel decisions the Army makes.

The Acquisition Leader Assessment Program (ALAP) was developed to assess Officers' and Civilians' readiness to lead.

ALAP is open to select O-5/GS-14 and O-6/GS-15 candidates as determined by the Centralized Selection List Boards.

ALAP determines leader readiness through:

- Peer and subordinate feedback
- Cognitive and non-cognitive assessments
- Writing assessments
- Physical fitness assessments
  - Civilian participation optional
- Panel interviews with senior Army leaders
- Psychometric assessments

“ One of my highest priorities is identifying and developing our future acquisition leaders. The Acquisition Leader Assessment Program is designed to spotlight high-potential professionals within our team who are ready for increased leadership responsibilities in our Army Acquisition Corps. ”



– LTG Robert L. Marion  
Director, Army Acquisition Corps

**O-5 & GS-14 Program**  
OCT. 14 - 27, 2021

**O-6 & GS-15 Program**  
OCT. 29 - NOV. 12, 2021



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