

# BACK-TO-BASICS: BUSINESS – FINANCIAL MANAGEMENT

## Why Modernize?

The **Business – Financial Management (BUS-FM)** Functional Area updated training, education, and experience requirements for their community as part of the initiative to modernize the implementation of the **Defense Acquisition Workforce Improvement Act (DAWIA)** certification framework. At the core of BtB is lifelong learning – required training will be streamlined and supplemented by a rich array of role-specific training to meet individual needs.



### Proposed Certification Requirements:

#### Training

- **Practitioner:** ACQ 1010, BUS 1100, BFM 1000, BFM 2000
- **Advanced:** BCE 3000, BFM 4000

#### BUS-FM Acquisition Experience

- **Practitioner:** 4 years
- **Advanced:** 6 years

**Education:** No degree required for certification

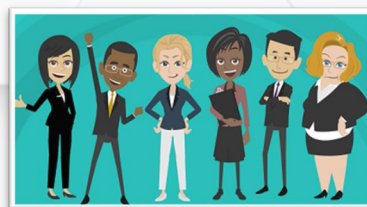
**CLP Requirement:** 80 hours every two years

## What's New in February '22?

- The updated framework features two tiers of certification: **Practitioner** and **Advanced**.
- Certification training hours have been reduced by approximately 72%.
- After certification, the **Defense Acquisition Credential** Program provides job-relevant, point-of-need training in specific acquisition topics.

## More Time to Complete...

Planning is underway to potentially expand the current two year grace period to complete certification requirements to five years for **Practitioner** and four years for **Advanced**.



["Why Modernize?" Video](#)

## What's Next?

Full implementation of the Back-to-Basics framework is planned for February 2022.

For more information, refer to:  
<https://www.hci.mil/btb.html>

## Already Certified?

Previously earned DAWIA certifications will remain on an individual's training history. For BUS-FM, workforce members may be eligible to transition if currently certified at:

- **Level I:** *Not eligible*
- **Level II:** Practitioner
- **Level III:** Advanced\*

\*Based on experience and position assignment

*More resources coming soon!*