



Army CCAS Results for Rating Year 2021 Payout Effective January 2, 2022

March 21, 2022

Pay pool data compiled from Army AcqDemo activities' final upload export file and downloaded on January 31, 2022.
For additional information, contact the Army AcqDemo Program Office at 703-664-5610 or 5694.

2021 Army CCAS Pay Pool Results

2021 Army CCAS Pay Pool Results		
	Average OC	Average Del
Entire Population	79.4	1.4
1001 ASA ALT	88.2	1.3
1010 HQ USAASC	84.4	1.0
1011 JPEO A&A	91.0	2.2
1012 PEO Aviation	84.3	2.0
1013 PEO C3T	81.3	1.8
1014 JPEO CBRND	86.7	1.1
1015 PEO CS CSS (BU)	77.2	1.6
1016 PEO EIS	84.1	0.9
1017 PEO GCS (BU)	77.3	1.7
1018 RCCTO (BU)	84.7	1.8
1019 PEO IEWS	85.8	1.7
1020 PEO MS (NBU)	93.2	1.9
1021 PEO STRI	81.7	0.9
1022 PEO Soldier	88.1	1.2
1024 NGB OPARC/AQ	83.0	1.2
1025 PEO CS CSS (NBU)	89.5	1.9
1027 PEO GCS (NBU)	92.8	2.0
1028 RCCTO (NBU)	98.5	2.9
1029 PEO ACWA	85.3	0.1
1030 CDG/AAC Fellows	81.7	1.6
1100 ATEC HQ	80.5	1.4
1101 ATEC AEC	83.5	2.3
1110 ATEC YPG	74.6	1.7
1111 ATEC ATC	75.1	3.3
1112 ATEC RTC	80.2	3.2
1113 ATEC WSTC	68.9	1.7
1120 ATEC OTC	77.8	1.3
1210 AMCOM Cmd Stf	85.8	2.1
1211 AMCOM G-Staff	85.1	2.1
1212 AMCOM IG	81.1	1.6
1213 AMCOM IMMC	86.7	2.0
1214 AMCOM SAMD	91.6	1.5
1215 AMCOM AID	81.5	1.0
1216 AMCOM TMDE	89.5	2.0
1220 CECOM Senior Pay Pool	96.0	0.8
1221 CECOM AFGE "Technical"	74.5	0.5
1222 CECOM NFFE "Technical"	74.5	0.7
1223 CECOM Technical (NBU)	79.6	0.3
1224 CECOM AFGE "Support"	65.5	0.3
1225 CECOM Support (NBU)	78.5	0.7
1226 CECOM AFGE "Finance"	58.2	0.3
1228 CECOM AFGE "0346"	72.2	0.3
1229 CECOM 0346 (NBU)	81.6	0.5
1230 SMDC Supervisors	88.2	1.1
1231 SMDC FWC (BU)	82.5	0.8
1233 SMDC Staff (BU)	71.7	0.4
1240 PEO MS (BU)	77.2	1.9
1241 PEO MS (BU)	78.8	1.8
1242 PEO MS (BU)	76.5	1.9
1243 CECOM AFGE Logistics	65.5	0.2
1244 CECOM Logistics (NBU)	72.4	0.2
1245 CECOM NFFE Business	65.1	0.5
1246 CECOM Business (NBU)	80.2	0.9
1247 CECOM AFGE Trainee	21.2	0.6
1248 CECOM AFGE Ft. Lee	76.4	0.5
1251 TACOM Chiefs	84.4	2.0
1252 TACOM ILSC	84.1	1.4
1254 TACOM Legal	93.4	1.2
1255 TACOM PMLAV	89.3	0.8
1256 TACOM MSO	89.3	1.7
1257 TACOM PMLAV (BU)	73.9	0.5
1280 CAAA	61.7	1.8
1298 CCC DAC	98.9	3.2
1299 CCDC	80.4	3.2
1311 ACC-NJ	89.2	1.5

2021 Army CCAS Pay Pool Results	Average	Average
	OCS	Delt.
Entire Population	79.4	1.4
1312 ACC-RSA	87.7	0.7
1313 ACC-Warren	82.4	2.0
1314 ACC-Orlando	76.6	1.1
1315 HQ, ACC	84.1	0.7
1316 ACC APG	81.1	1.3
1320 ACC MICC HQ	83.6	0.3
1361 ACC 411 CSB	74.3	1.0
1370 USASOC/TAPO	76.9	0.8
1371 USASOC/GAPO	82.2	1.9
1372 DCSAC & RDA - USASOC	74.1	2.3
1399 MEDCOM HCAA	73.2	1.0

2021 Army CCAS Pay Pool Results	Zone Distribution by Group							
	A	C1	C2	B	A	C1	C2	B
Entire Population	27	2,712	9,849	799	0.2%	20.3%	73.6%	6.0%
1001 ASA ALT	0	37	276	9	0.0%	11.5%	85.7%	2.8%
1010 HQ USAASC	0	22	71	0	0.0%	23.7%	76.3%	0.0%
1011 JPEO A&A	0	11	160	12	0.0%	6.0%	87.4%	6.6%
1012 PEO Aviation	0	20	572	15	0.0%	3.3%	94.2%	2.5%
1013 PEO C3T	2	65	336	52	0.4%	14.3%	73.8%	11.4%
1014 JPEO CBRND	0	51	232	3	0.0%	17.8%	81.1%	1.0%
1015 PEO CS CSS (BU)	0	80	205	24	0.0%	25.9%	66.3%	7.8%
1016 PEO EIS	1	172	389	13	0.2%	29.9%	67.7%	2.3%
1017 PEO GCS (BU)	1	45	207	26	0.4%	16.1%	74.2%	9.3%
1018 RCCTO (BU)	0	5	26	2	0.0%	15.2%	78.8%	6.1%
1019 PEO IEWS	1	38	339	22	0.3%	9.5%	84.8%	5.5%
1020 PEO MS (NBU)	0	6	93	0	0.0%	6.1%	93.9%	0.0%
1021 PEO STRI	1	128	283	2	0.2%	30.9%	68.4%	0.5%
1022 PEO Soldier	0	43	148	13	0.0%	21.1%	72.5%	6.4%
1024 NGB OPARC/AQ	0	16	48	4	0.0%	23.5%	70.6%	5.9%
1025 PEO CS CSS (NBU)	0	27	120	27	0.0%	15.5%	69.0%	15.5%
1027 PEO GCS (NBU)	0	6	124	22	0.0%	3.9%	81.6%	14.5%
1028 RCCTO (NBU)	0	0	13	2	0.0%	0.0%	86.7%	13.3%
1029 PEO ACWA	1	13	51	3	1.5%	19.1%	75.0%	4.4%
1030 CDG/AAC Fellows	0	1	6	0	0.0%	14.3%	85.7%	0.0%
1100 ATEC HQ	1	50	144	14	0.5%	23.9%	68.9%	6.7%
1101 ATEC AEC	1	36	232	58	0.3%	11.0%	70.9%	17.7%
1110 ATEC YPG	0	18	168	18	0.0%	8.8%	82.4%	8.8%
1111 ATEC ATC	2	31	393	209	0.3%	4.9%	61.9%	32.9%
1112 ATEC RTC	0	8	221	56	0.0%	2.8%	77.5%	19.6%
1113 ATEC WSTC	1	78	554	51	0.1%	11.4%	81.0%	7.5%
1120 ATEC OTC	1	20	117	1	0.7%	14.4%	84.2%	0.7%
1210 AMCOM Cmd Stf	0	2	35	1	0.0%	5.3%	92.1%	2.6%
1211 AMCOM G-Staff	2	3	96	2	1.9%	2.9%	93.2%	1.9%
1212 AMCOM IG	0	0	8	0	0.0%	0.0%	100.0%	0.0%
1213 AMCOM IMMC	0	9	174	0	0.0%	4.9%	95.1%	0.0%
1214 AMCOM SAMD	0	3	24	0	0.0%	11.1%	88.9%	0.0%
1215 AMCOM AID	0	7	35	0	0.0%	16.7%	83.3%	0.0%
1216 AMCOM TMDE	0	2	25	0	0.0%	7.4%	92.6%	0.0%
1220 CECOM Senior Pay Pool	0	2	22	1	0.0%	8.0%	88.0%	4.0%
1221 CECOM AFGE "Technical"	2	143	213	7	0.5%	39.2%	58.4%	1.9%
1222 CECOM NFFE "Technical"	0	48	104	2	0.0%	31.2%	67.5%	1.3%
1223 CECOM Technical (NBU)	0	133	152	0	0.0%	46.7%	53.3%	0.0%
1224 CECOM AFGE "Support"	0	50	77	0	0.0%	39.4%	60.6%	0.0%
1225 CECOM Support (NBU)	0	24	37	2	0.0%	38.1%	58.7%	3.2%
1226 CECOM AFGE "Finance"	0	27	24	0	0.0%	52.9%	47.1%	0.0%
1228 CECOM AFGE "0346"	0	146	124	0	0.0%	54.1%	45.9%	0.0%
1229 CECOM 0346 (NBU)	0	79	144	0	0.0%	35.4%	64.6%	0.0%
1230 SMDC Supervisors	0	15	91	0	0.0%	14.2%	85.8%	0.0%
1231 SMDC FWC (BU)	0	21	78	0	0.0%	21.2%	78.8%	0.0%
1233 SMDC Staff (BU)	0	160	248	0	0.0%	39.2%	60.8%	0.0%
1240 PEO MS (BU)	0	2	44	0	0.0%	4.3%	95.7%	0.0%
1241 PEO MS (BU)	0	4	174	0	0.0%	2.2%	97.8%	0.0%
1242 PEO MS (BU)	0	6	96	0	0.0%	5.9%	94.1%	0.0%
1243 CECOM AFGE Logistics	4	155	193	0	1.1%	44.0%	54.8%	0.0%
1244 CECOM Logistics (NBU)	0	182	220	1	0.0%	45.2%	54.6%	0.2%
1245 CECOM NFFE Business	1	8	16	0	4.0%	32.0%	64.0%	0.0%
1246 CECOM Business (NBU)	0	37	171	1	0.0%	17.7%	81.8%	0.5%
1247 CECOM AFGE Trainee	0	2	11	0	0.0%	15.4%	84.6%	0.0%
1248 CECOM AFGE Ft. Lee	0	19	46	0	0.0%	29.2%	70.8%	0.0%
1251 TACOM Chiefs	0	9	50	10	0.0%	13.0%	72.5%	14.5%
1252 TACOM ILSC	0	45	167	11	0.0%	20.2%	74.9%	4.9%
1254 TACOM Legal	0	0	17	0	0.0%	0.0%	100.0%	0.0%
1255 TACOM PMLAV	0	2	8	0	0.0%	20.0%	80.0%	0.0%
1256 TACOM MSO	0	3	16	3	0.0%	13.6%	72.7%	13.6%
1257 TACOM PMLAV (BU)	0	9	21	0	0.0%	30.0%	70.0%	0.0%
1280 CAAA	0	30	191	8	0.0%	13.1%	83.4%	3.5%
1298 CCC DAC	0	0	14	4	0.0%	0.0%	77.8%	22.2%
1299 CCDC	0	15	112	61	0.0%	8.0%	59.6%	32.4%
1311 ACC-NJ	0	0	47	0	0.0%	0.0%	100.0%	0.0%

	Zone Distribution by Group							
2021 Army CCAS Pay Pool Results	A	C1	C2	B	A	C1	C2	B
Entire Population	27	2,712	9,849	799	0.2%	20.3%	73.6%	6.0%
1312 ACC-RSA	0	37	94	0	0.0%	28.2%	71.8%	0.0%
1313 ACC-Warren	0	15	116	5	0.0%	11.0%	85.3%	3.7%
1314 ACC-Orlando	1	33	127	4	0.6%	20.0%	77.0%	2.4%
1315 HQ, ACC	1	36	140	1	0.6%	20.2%	78.7%	0.6%
1316 ACC APG	2	35	142	14	1.0%	18.1%	73.6%	7.3%
1320 ACC MICC HQ	0	66	107	0	0.0%	38.2%	61.8%	0.0%
1361 ACC 411 CSB	0	7	29	0	0.0%	19.4%	80.6%	0.0%
1370 USASOC/TAPO	1	13	31	1	2.2%	28.3%	67.4%	2.2%
1371 USASOC/GAPO	0	0	29	0	0.0%	0.0%	100.0%	0.0%
1372 DCSAC & RDA - USASOC	0	0	15	2	0.0%	0.0%	88.2%	11.8%
1399 MEDCOM HCAA	0	41	166	0	0.0%	19.8%	80.2%	0.0%

2021 Army CCAS Pay Pool Results	Rating of Record Distribution						First AcqDemo Cycle
	1	3	5	1	3	5	
Entire Population	48	5,279	8,060	0.4%	39.4%	60.2%	1
1001 ASA ALT	3	104	215	0.9%	32.3%	66.8%	0
1010 HQ USAASC	0	17	76	0.0%	18.3%	81.7%	0
1011 JPEO A&A	0	39	144	0.0%	21.3%	78.7%	0
1012 PEO Aviation	0	157	450	0.0%	25.9%	74.1%	0
1013 PEO C3T	1	135	319	0.2%	29.7%	70.1%	0
1014 JPEO CBRND	0	113	173	0.0%	39.5%	60.5%	0
1015 PEO CS CSS (BU)	0	163	146	0.0%	52.8%	47.2%	0
1016 PEO EIS	1	143	431	0.2%	24.9%	75.0%	0
1017 PEO GCS (BU)	3	159	117	1.1%	57.0%	41.9%	0
1018 RCCTO (BU)	0	6	27	0.0%	18.2%	81.8%	0
1019 PEO IEWS	3	84	313	0.8%	21.0%	78.3%	0
1020 PEO MS (NBU)	1	20	78	1.0%	20.2%	78.8%	0
1021 PEO STRI	1	308	105	0.2%	74.4%	25.4%	0
1022 PEO Soldier	0	11	193	0.0%	5.4%	94.6%	0
1024 NGB OPARC/AQ	0	20	48	0.0%	29.4%	70.6%	0
1025 PEO CS CSS (NBU)	0	69	105	0.0%	39.7%	60.3%	0
1027 PEO GCS (NBU)	0	60	92	0.0%	39.5%	60.5%	0
1028 RCCTO (NBU)	0	1	14	0.0%	6.7%	93.3%	0
1029 PEO ACWA	1	49	18	1.5%	72.1%	26.5%	0
1030 CDG/AAC Fellows	0	1	6	0.0%	14.3%	85.7%	0
1100 ATEC HQ	1	56	152	0.5%	26.8%	72.7%	0
1101 ATEC AEC	1	69	257	0.3%	21.1%	78.6%	0
1110 ATEC YPG	1	70	133	0.5%	34.3%	65.2%	0
1111 ATEC ATC	3	222	410	0.5%	35.0%	64.6%	0
1112 ATEC RTC	0	80	205	0.0%	28.1%	71.9%	0
1113 ATEC WSTC	1	336	347	0.1%	49.1%	50.7%	1
1120 ATEC OTC	1	54	84	0.7%	38.8%	60.4%	0
1210 AMCOM Cmd Stf	0	7	31	0.0%	18.4%	81.6%	0
1211 AMCOM G-Staff	2	19	82	1.9%	18.4%	79.6%	0
1212 AMCOM IG	0	0	8	0.0%	0.0%	100.0%	0
1213 AMCOM IMMC	0	32	151	0.0%	17.5%	82.5%	0
1214 AMCOM SAMD	0	5	22	0.0%	18.5%	81.5%	0
1215 AMCOM AID	0	11	31	0.0%	26.2%	73.8%	0
1216 AMCOM TMDE	0	14	13	0.0%	51.9%	48.1%	0
1220 CECOM Senior Pay Pool	0	11	14	0.0%	44.0%	56.0%	0
1221 CECOM AFGE "Technical"	4	190	171	1.1%	52.1%	46.8%	0
1222 CECOM NFFE "Technical"	0	78	76	0.0%	50.6%	49.4%	0
1223 CECOM Technical (NBU)	0	225	60	0.0%	78.9%	21.1%	0
1224 CECOM AFGE "Support"	1	81	45	0.8%	63.8%	35.4%	0
1225 CECOM Support (NBU)	0	29	34	0.0%	46.0%	54.0%	0
1226 CECOM AFGE "Finance"	0	42	9	0.0%	82.4%	17.6%	0
1228 CECOM AFGE "0346"	0	183	87	0.0%	67.8%	32.2%	0
1229 CECOM 0346 (NBU)	0	55	168	0.0%	24.7%	75.3%	0
1230 SMDC Supervisors	0	8	98	0.0%	7.5%	92.5%	0
1231 SMDC FWC (BU)	0	30	69	0.0%	30.3%	69.7%	0
1233 SMDC Staff (BU)	0	157	251	0.0%	38.5%	61.5%	0
1240 PEO MS (BU)	0	7	39	0.0%	15.2%	84.8%	0
1241 PEO MS (BU)	2	55	121	1.1%	30.9%	68.0%	0
1242 PEO MS (BU)	0	21	81	0.0%	20.6%	79.4%	0
1243 CECOM AFGE Logistics	5	224	123	1.4%	63.6%	34.9%	0
1244 CECOM Logistics (NBU)	0	311	92	0.0%	77.2%	22.8%	0
1245 CECOM NFFE Business	1	12	12	4.0%	48.0%	48.0%	0
1246 CECOM Business (NBU)	0	127	82	0.0%	60.8%	39.2%	0
1247 CECOM AFGE Trainee	0	8	5	0.0%	61.5%	38.5%	0
1248 CECOM AFGE Ft. Lee	0	38	27	0.0%	58.5%	41.5%	0
1251 TACOM Chiefs	0	18	51	0.0%	26.1%	73.9%	0
1252 TACOM ILSC	0	32	191	0.0%	14.3%	85.7%	0
1254 TACOM Legal	0	7	10	0.0%	41.2%	58.8%	0
1255 TACOM PMLAV	0	4	6	0.0%	40.0%	60.0%	0
1256 TACOM MSO	0	12	10	0.0%	54.5%	45.5%	0
1257 TACOM PMLAV (BU)	0	12	18	0.0%	40.0%	60.0%	0
1280 CAAA	1	142	86	0.4%	62.0%	37.6%	0
1298 CCC DAC	0	2	16	0.0%	11.1%	88.9%	0
1299 CCDC	0	111	77	0.0%	59.0%	41.0%	0
1311 ACC-NJ	0	19	28	0.0%	40.4%	59.6%	0

	Rating of Record Distribution						
2021 Army CCAS Pay Pool Results							
	1	3	5	1	3	5	First AcqDemo Cycle
Entire Population	48	5,279	8,060	0.4%	39.4%	60.2%	1
1312 ACC-RSA	1	15	115	0.8%	11.5%	87.8%	0
1313 ACC-Warren	0	24	112	0.0%	17.6%	82.4%	0
1314 ACC-Orlando	1	75	89	0.6%	45.5%	53.9%	0
1315 HQ, ACC	1	65	112	0.6%	36.5%	62.9%	0
1316 ACC APG	2	78	113	1.0%	40.4%	58.5%	0
1320 ACC MICC HQ	2	20	151	1.2%	11.6%	87.3%	0
1361 ACC 411 CSB	0	22	14	0.0%	61.1%	38.9%	0
1370 USASOC/TAPO	1	20	25	2.2%	43.5%	54.3%	0
1371 USASOC/GAPO	0	4	25	0.0%	13.8%	86.2%	0
1372 DCSAC & RDA - USASOC	0	4	13	0.0%	23.5%	76.5%	0
1399 MEDCOM HCAA	2	67	138	1.0%	32.4%	66.7%	0

2021 Army CCAS Pay Pool Results	% Budgeted				\$ Budgeted			
	Salary Increase (CRI)	CRI Set- aside	Award (CA)	Award Set-aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside
Entire Population	2.18%	0.85%	2.49%	2.68%	\$28,801,032	\$245,815	\$40,704,497	\$1,092,449
1001 ASA ALT	2.26%	0.00%	1.50%	0.00%	\$863,151	\$0	\$727,384	\$0
1010 HQ USAASC	2.26%	0.00%	2.50%	0.00%	\$223,379	\$0	\$315,831	\$0
1011 JPEO A&A	2.26%	0.00%	2.50%	0.00%	\$499,986	\$0	\$730,546	\$0
1012 PEO Aviation	2.26%	0.00%	2.50%	0.00%	\$1,458,326	\$0	\$1,933,949	\$0
1013 PEO C3T	2.26%	0.00%	2.50%	0.00%	\$1,030,075	\$0	\$1,452,906	\$0
1014 JPEO CBRND	2.26%	11.89%	2.50%	0.00%	\$780,794	\$92,861	\$1,099,680	\$0
1015 PEO CS CSS (BU)	2.26%	0.13%	4.45%	0.10%	\$643,890	\$850	\$1,611,276	\$34,750
1016 PEO EIS	2.26%	0.00%	1.50%	0.00%	\$1,386,700	\$0	\$1,159,578	\$0
1017 PEO GCS (BU)	2.26%	0.99%	4.44%	0.07%	\$592,490	\$5,880	\$1,471,981	\$23,859
1018 RCCTO (BU)	2.26%	0.00%	2.50%	0.00%	\$82,967	\$0	\$116,524	\$0
1019 PEO IEWS	2.26%	0.00%	2.00%	0.01%	\$996,901	\$0	\$1,115,035	\$4,622
1020 PEO MS (NBU)	2.26%	0.00%	2.50%	0.00%	\$275,878	\$0	\$366,043	\$0
1021 PEO STRI	2.26%	0.00%	2.50%	0.00%	\$950,705	\$0	\$1,217,460	\$0
1022 PEO Soldier	2.26%	0.00%	2.50%	0.00%	\$523,039	\$0	\$737,831	\$0
1024 NGB OPARC/AQ	2.26%	0.00%	2.50%	0.00%	\$164,682	\$0	\$228,142	\$0
1025 PEO CS CSS (NBU)	2.26%	0.00%	2.50%	0.08%	\$458,303	\$0	\$635,285	\$19,900
1027 PEO GCS (NBU)	2.26%	0.00%	2.50%	0.19%	\$416,234	\$0	\$575,518	\$44,436
1028 RCCTO (NBU)	2.26%	0.00%	2.50%	0.00%	\$44,760	\$0	\$61,082	\$0
1029 PEO ACWA	2.26%	0.00%	2.50%	0.00%	\$170,803	\$0	\$226,140	\$0
1030 CDG/AAC Fellows	2.26%	0.00%	2.50%	0.00%	\$15,394	\$0	\$22,220	\$0
1100 ATEC HQ	2.26%	0.00%	2.50%	0.00%	\$473,898	\$0	\$677,594	\$0
1101 ATEC AEC	2.26%	1.71%	2.50%	0.00%	\$771,513	\$13,161	\$1,094,954	\$0
1110 ATEC YPG	2.26%	3.62%	2.50%	0.00%	\$415,112	\$15,025	\$538,080	\$0
1111 ATEC ATC	2.26%	5.59%	2.50%	1.34%	\$1,230,159	\$68,790	\$1,771,217	\$952,023
1112 ATEC RTC	2.26%	0.00%	2.50%	0.00%	\$623,851	\$0	\$827,640	\$0
1113 ATEC WSTC	2.40%	0.00%	2.50%	0.00%	\$1,316,640	\$0	\$1,588,079	\$0
1120 ATEC OTC	2.26%	0.00%	2.50%	0.00%	\$303,872	\$0	\$387,857	\$0
1210 AMCOM Cmd Stf	2.00%	0.00%	2.50%	0.00%	\$86,289	\$0	\$129,272	\$0
1211 AMCOM G-Staff	2.00%	0.00%	2.50%	0.00%	\$229,545	\$0	\$341,708	\$0
1212 AMCOM IG	2.00%	0.00%	2.50%	0.00%	\$15,710	\$0	\$23,536	\$0
1213 AMCOM IMMC	2.00%	0.00%	2.50%	0.01%	\$402,565	\$0	\$600,620	\$1,500
1214 AMCOM SAMD	2.00%	0.00%	2.50%	0.00%	\$70,213	\$0	\$105,188	\$0
1215 AMCOM AID	2.26%	2.72%	2.50%	0.02%	\$97,379	\$2,650	\$125,624	\$1,238
1216 AMCOM TMDE	2.00%	0.00%	2.50%	0.00%	\$61,517	\$0	\$89,845	\$0
1220 CECOM Senior Pay Pool	2.00%	0.00%	2.50%	0.00%	\$65,572	\$0	\$100,707	\$0
1221 CECOM AFGE "Technical"	2.00%	0.00%	2.50%	0.00%	\$651,291	\$0	\$1,055,411	\$0
1222 CECOM NFFE "Technical"	2.00%	0.00%	2.50%	0.00%	\$273,577	\$0	\$446,204	\$0
1223 CECOM Technical (NBU)	2.00%	0.00%	2.50%	0.00%	\$565,311	\$0	\$867,545	\$0
1224 CECOM AFGE "Support"	2.00%	0.00%	2.50%	0.00%	\$192,876	\$0	\$314,582	\$0
1225 CECOM Support (NBU)	2.00%	0.00%	2.50%	0.00%	\$119,903	\$0	\$199,026	\$0
1226 CECOM AFGE "Finance"	2.00%	0.00%	2.50%	0.00%	\$70,256	\$0	\$114,588	\$0
1228 CECOM AFGE "0346"	2.00%	0.00%	2.50%	0.00%	\$461,337	\$0	\$752,440	\$0
1229 CECOM 0346 (NBU)	2.00%	0.00%	2.50%	0.00%	\$451,588	\$0	\$726,438	\$0
1230 SMDC Supervisors	2.26%	0.00%	2.50%	0.00%	\$279,962	\$0	\$366,605	\$0
1231 SMDC FWC (BU)	2.26%	0.00%	2.50%	0.00%	\$229,448	\$0	\$302,027	\$0
1233 SMDC Staff (BU)	2.26%	0.56%	2.50%	0.00%	\$820,332	\$4,570	\$1,070,263	\$0
1240 PEO MS (BU)	2.26%	0.00%	2.50%	0.00%	\$98,855	\$0	\$131,060	\$0
1241 PEO MS (BU)	2.26%	0.00%	2.50%	0.00%	\$393,776	\$0	\$524,036	\$0
1242 PEO MS (BU)	2.26%	0.00%	2.50%	0.00%	\$219,027	\$0	\$290,380	\$0
1243 CECOM AFGE Logistics	2.00%	0.00%	2.50%	0.00%	\$538,818	\$0	\$868,022	\$0
1244 CECOM Logistics (NBU)	2.00%	0.00%	2.50%	0.00%	\$692,636	\$0	\$1,004,885	\$0
1245 CECOM NFFE Business	2.00%	0.00%	2.50%	0.00%	\$39,227	\$0	\$61,574	\$0
1246 CECOM Business (NBU)	2.00%	0.00%	2.50%	0.00%	\$420,755	\$0	\$665,316	\$0
1247 CECOM AFGE Trainee	2.00%	0.00%	2.50%	0.00%	\$8,313	\$0	\$13,559	\$0
1248 CECOM AFGE Ft. Lee	2.00%	0.00%	2.50%	0.00%	\$117,128	\$0	\$175,618	\$0
1251 TACOM Chiefs	2.00%	0.00%	2.50%	0.00%	\$145,581	\$0	\$230,765	\$0
1252 TACOM ILSC	2.00%	1.87%	2.50%	0.00%	\$474,195	\$8,873	\$747,394	\$0
1254 TACOM Legal	2.00%	0.00%	2.50%	0.00%	\$42,629	\$0	\$66,310	\$0
1255 TACOM PMLAV	2.00%	0.03%	2.50%	0.00%	\$23,043	\$6	\$36,648	\$0
1256 TACOM MSO	2.00%	0.00%	2.50%	0.00%	\$50,236	\$0	\$78,918	\$0
1257 TACOM PMLAV (BU)	2.00%	0.00%	2.50%	0.00%	\$58,168	\$0	\$92,574	\$0
1280 CAAA	2.00%	0.00%	2.50%	0.00%	\$308,848	\$0	\$447,637	\$0
1298 CCC DAC	2.26%	0.00%	2.50%	0.00%	\$53,777	\$0	\$75,787	\$0
1299 CCDC	2.26%	0.00%	2.50%	0.00%	\$406,440	\$0	\$586,065	\$0
1311 ACC-NJ	2.00%	2.27%	2.50%	0.05%	\$110,280	\$2,500	\$183,197	\$4,000

2021 Army CCAS Pay Pool Results	% Budgeted				\$ Budgeted			
	Salary Increase (CRI)	CRI Set- aside	Award (CA)	Award Set-aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside
Entire Population	2.18%	0.85%	2.49%	2.68%	\$28,801,032	\$245,815	\$40,704,497	\$1,092,449
1312 ACC-RSA	2.00%	0.00%	2.50%	0.00%	\$304,230	\$0	\$453,841	\$0
1313 ACC-Warren	2.00%	0.00%	2.50%	0.00%	\$282,206	\$0	\$443,898	\$0
1314 ACC-Orlando	2.00%	0.00%	2.50%	0.00%	\$318,450	\$0	\$461,554	\$0
1315 HQ, ACC	2.00%	0.00%	2.50%	0.00%	\$389,397	\$0	\$580,450	\$0
1316 ACC APG	2.00%	0.00%	2.50%	0.00%	\$394,907	\$0	\$627,276	\$0
1320 ACC MICC HQ	2.00%	7.32%	2.50%	0.00%	\$377,880	\$27,649	\$556,757	\$121
1361 ACC 411 CSB	2.00%	0.00%	2.50%	0.00%	\$68,967	\$0	\$86,209	\$0
1370 USASOC/TAPO	2.26%	3.11%	2.50%	0.12%	\$96,331	\$3,000	\$121,805	\$6,000
1371 USASOC/GAPO	2.26%	0.00%	2.50%	0.00%	\$65,969	\$0	\$93,378	\$0
1372 DCSAC & RDA - USASOC	2.26%	0.00%	2.50%	0.00%	\$33,293	\$0	\$45,051	\$0
1399 MEDCOM HCAA	2.26%	0.00%	2.50%	0.00%	\$409,497	\$0	\$533,072	\$0

2021 Army CCAS Pay Pool Results	Target Rail		% Positive Delta-Y		CRI			
	Beta 1 (CRI Target)	Beta 2 (CA Target)	Alpha 1	Alpha 2	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI
Entire Population	1.	1.	0.2121	0.2653	\$20,877,066	\$7,911,363	\$28,788,429	\$10,117
1001 ASA ALT	1.	1.	0.2196	0.1666	\$606,230	\$256,774	\$863,004	\$147
1010 HQ USAASC	1.	1.	0.2330	0.2965	\$118,489	\$104,857	\$223,346	\$33
1011 JPEO A&A	1.	1.	0.1831	0.2486	\$195,421	\$304,480	\$499,901	\$85
1012 PEO Aviation	1.	1.	0.1900	0.2267	\$888,559	\$569,462	\$1,458,021	\$305
1013 PEO C3T	1.	1.	0.1928	0.2448	\$723,911	\$305,930	\$1,029,841	\$234
1014 JPEO CBRND	1.	1.	0.2156	0.3102	\$486,279	\$294,515	\$780,794	\$0
1015 PEO CS CSS (BU)	1.	1.	0.2047	0.4505	\$523,301	\$120,552	\$643,853	\$37
1016 PEO EIS	1.	1.	0.2364	0.1779	\$861,948	\$524,407	\$1,386,355	\$345
1017 PEO GCS (BU)	1.	1.	0.2038	0.4519	\$509,430	\$80,550	\$589,980	\$24
1018 RCCTO (BU)	1.	1.	0.2078	0.2627	\$75,562	\$7,386	\$82,948	\$19
1019 PEO IEWS	1.	1.	0.2010	0.2014	\$743,300	\$253,419	\$996,719	\$182
1020 PEO MS (NBU)	1.	1.	0.1871	0.2234	\$163,499	\$112,337	\$275,836	\$42
1021 PEO STRI	1.	1.	0.2384	0.2747	\$516,152	\$434,383	\$950,535	\$170
1022 PEO Soldier	1.	1.	0.2191	0.2781	\$300,432	\$222,502	\$522,934	\$105
1024 NGB OPARC/AQ	1.	1.	0.2208	0.2753	\$121,190	\$43,463	\$164,653	\$29
1025 PEO CS CSS (NBU)	1.	1.	0.1921	0.2313	\$377,376	\$80,848	\$458,224	\$79
1027 PEO GCS (NBU)	1.	1.	0.1899	0.2160	\$334,667	\$81,509	\$416,176	\$58
1028 RCCTO (NBU)	1.	1.	0.1551	0.1906	\$27,820	\$16,934	\$44,754	\$6
1029 PEO ACWA	1.	1.	0.2105	0.2508	\$100,762	\$70,011	\$170,773	\$30
1030 CDG/AAC Fellows	1.	1.	0.2040	0.2650	\$5,564	\$9,826	\$15,390	\$4
1100 ATEC HQ	1.	1.	0.2151	0.2804	\$298,700	\$175,093	\$473,793	\$105
1101 ATEC AEC	1.	1.	0.1807	0.2389	\$512,363	\$259,148	\$771,511	\$2
1110 ATEC YPG	1.	1.	0.1916	0.2346	\$328,744	\$86,367	\$415,111	\$1
1111 ATEC ATC	1.	1.	0.2192	0.1212	\$1,228,029	\$1,951	\$1,229,980	\$179
1112 ATEC RTC	1.	1.	0.1590	0.1922	\$448,484	\$175,227	\$623,711	\$140
1113 ATEC WSTC	1.	1.	0.2107	0.2288	\$1,098,755	\$217,546	\$1,316,301	\$339
1120 ATEC OTC	1.	1.	0.2238	0.2620	\$175,744	\$128,053	\$303,797	\$75
1210 AMCOM Cmd Stf	1.	1.	0.1614	0.2177	\$61,769	\$24,502	\$86,271	\$18
1211 AMCOM G-Staff	1.	1.	0.1650	0.2211	\$161,170	\$68,325	\$229,495	\$50
1212 AMCOM IG	1.	1.	0.1655	0.2231	\$12,765	\$2,940	\$15,705	\$5
1213 AMCOM IMMC	1.	1.	0.1661	0.2225	\$281,652	\$120,819	\$402,471	\$94
1214 AMCOM SAMD	1.	1.	0.1958	0.2640	\$51,581	\$18,619	\$70,200	\$13
1215 AMCOM AID	1.	1.	0.2312	0.2729	\$68,450	\$28,927	\$97,377	\$2
1216 AMCOM TMDE	1.	1.	0.1620	0.2130	\$28,804	\$32,698	\$61,502	\$15
1220 CECOM Senior Pay Pool	1.	1.	0.2026	0.2800	\$39,815	\$25,746	\$65,561	\$11
1221 CECOM AFGE "Technical"	1.	1.	0.2298	0.3351	\$538,099	\$113,007	\$651,106	\$185
1222 CECOM NFFE "Technical"	1.	1.	0.2224	0.3265	\$211,424	\$62,069	\$273,493	\$84
1223 CECOM Technical (NBU)	1.	1.	0.2452	0.3387	\$303,715	\$261,596	\$565,311	\$0
1224 CECOM AFGE "Support"	1.	1.	0.2393	0.3512	\$166,302	\$26,514	\$192,816	\$60
1225 CECOM Support (NBU)	1.	1.	0.2182	0.3260	\$92,474	\$27,401	\$119,875	\$28
1226 CECOM AFGE "Finance"	1.	1.	0.2592	0.3805	\$67,441	\$2,788	\$70,229	\$27
1228 CECOM AFGE "O346"	1.	1.	0.2459	0.3610	\$354,811	\$106,395	\$461,206	\$131
1229 CECOM O346 (NBU)	1.	1.	0.2266	0.3280	\$327,013	\$124,469	\$451,482	\$106
1230 SMDC Supervisors	1.	1.	0.2286	0.2695	\$196,522	\$83,390	\$279,912	\$50
1231 SMDC FWC (BU)	1.	1.	0.2400	0.2844	\$146,028	\$83,367	\$229,395	\$53
1233 SMDC Staff (BU)	1.	1.	0.2703	0.3191	\$599,897	\$215,660	\$815,557	\$4,775
1240 PEO MS (BU)	1.	1.	0.1945	0.2321	\$81,303	\$17,529	\$98,832	\$23
1241 PEO MS (BU)	1.	1.	0.2005	0.2402	\$303,888	\$89,809	\$393,697	\$79
1242 PEO MS (BU)	1.	1.	0.1998	0.2384	\$176,591	\$42,384	\$218,975	\$52
1243 CECOM AFGE Logistics	1.	1.	0.2491	0.3613	\$452,846	\$85,774	\$538,620	\$198
1244 CECOM Logistics (NBU)	1.	1.	0.2455	0.3206	\$544,594	\$147,851	\$692,445	\$191
1245 CECOM NFFE Business	1.	1.	0.2315	0.3271	\$30,353	\$8,864	\$39,217	\$10
1246 CECOM Business (NBU)	1.	1.	0.2065	0.2939	\$327,023	\$93,619	\$420,642	\$113
1247 CECOM AFGE Trainee	1.	1.	0.2306	0.3385	\$6,308	\$1,998	\$8,306	\$7
1248 CECOM AFGE Ft. Lee	1.	1.	0.2239	0.3021	\$85,421	\$31,674	\$117,095	\$33
1251 TACOM Chiefs	1.	1.	0.1639	0.2339	\$126,982	\$18,564	\$145,546	\$35
1252 TACOM ILSC	1.	1.	0.1852	0.2677	\$375,090	\$99,086	\$474,176	\$19
1254 TACOM Legal	1.	1.	0.1934	0.2708	\$31,510	\$11,110	\$42,620	\$9
1255 TACOM PMLAV	1.	1.	0.2131	0.3051	\$21,462	\$1,569	\$23,031	\$12
1256 TACOM MSO	1.	1.	0.1682	0.2378	\$41,443	\$8,780	\$50,223	\$13
1257 TACOM PMLAV (BU)	1.	1.	0.2536	0.3633	\$51,984	\$6,167	\$58,151	\$17
1280 CAAA	1.	1.	0.1680	0.2192	\$283,121	\$25,610	\$308,731	\$117
1298 CCC DAC	1.	1.	0.1509	0.1914	\$16,844	\$36,925	\$53,769	\$8
1299 CCDC	1.	1.	0.1599	0.2075	\$294,266	\$112,080	\$406,346	\$94
1311 ACC-NJ	1.	1.	0.1852	0.2707	\$64,516	\$45,739	\$110,255	\$25

2021 Army CCAS Pay Pool Results	Beta 1	Beta 2						
	(CRI Target)	(CA Target)	Alpha 1	Alpha 2	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI
Entire Population	1.	1.	0.2121	0.2653	\$20,877,066	\$7,911,363	\$28,788,429	\$10,117
1312 ACC-RSA	1.	1.	0.2191	0.2942	\$204,916	\$99,251	\$304,167	\$63
1313 ACC-Warren	1.	1.	0.1724	0.2441	\$229,205	\$52,927	\$282,132	\$74
1314 ACC-Orlando	1.	1.	0.2056	0.2682	\$252,535	\$65,825	\$318,360	\$90
1315 HQ, ACC	1.	1.	0.2166	0.2905	\$291,028	\$98,277	\$389,305	\$92
1316 ACC APG	1.	1.	0.1837	0.2627	\$335,145	\$59,665	\$394,810	\$97
1320 ACC MICC HQ	1.	1.	0.2430	0.3499	\$218,377	\$159,503	\$377,880	\$0
1361 ACC 411 CSB	1.	1.	0.2142	0.2169	\$49,707	\$19,243	\$68,950	\$17
1370 USASOC/TAPO	1.	1.	0.2327	0.2584	\$61,802	\$34,507	\$96,309	\$22
1371 USASOC/GAPO	1.	1.	0.1971	0.2512	\$53,176	\$12,778	\$65,954	\$15
1372 DCSAC & RDA - USASOC	1.	1.	0.1761	0.2145	\$27,882	\$5,401	\$33,283	\$10
1399 MEDCOM HCAA	1.	1.	0.2332	0.2732	\$357,305	\$52,092	\$409,397	\$100

2021 Army CCAS Pay Pool Results	% of Base spent on Salary Increase	% of Base spent on Carryover	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards in CMS	% of Adj Salary spent on Awards outside CMS
Entire Population	1.58%	0.60%	\$36,171,212	\$44,082,575	\$115,288	2.21%	0.28%
1001 ASA ALT	1.59%	0.67%	\$614,221	\$870,995	\$169	1.27%	0.23%
1010 HQ USAASC	1.20%	1.06%	\$266,647	\$371,504	\$55	2.11%	0.39%
1011 JPEO A&A	0.88%	1.38%	\$656,269	\$960,749	\$1,223	2.25%	0.25%
1012 PEO Aviation	1.38%	0.88%	\$1,740,251	\$2,309,713	\$304	2.25%	0.25%
1013 PEO C3T	1.60%	0.67%	\$1,307,427	\$1,613,357	\$189	2.25%	0.25%
1014 JPEO CBRND	1.41%	0.85%	\$989,712	\$1,284,227	\$0	2.25%	0.25%
1015 PEO CS CSS (BU)	1.84%	0.42%	\$1,450,136	\$1,570,688	\$13	4.00%	0.44%
1016 PEO EIS	1.41%	0.86%	\$952,138	\$1,476,545	\$263	1.23%	0.27%
1017 PEO GCS (BU)	1.95%	0.31%	\$1,324,620	\$1,405,170	\$163	4.00%	0.44%
1018 RCCTO (BU)	2.06%	0.20%	\$104,856	\$112,242	\$16	2.25%	0.25%
1019 PEO IEWS	1.69%	0.58%	\$998,689	\$1,252,108	\$4,843	1.79%	0.21%
1020 PEO MS (NBU)	1.34%	0.92%	\$328,142	\$440,479	\$1,297	2.24%	0.26%
1021 PEO STRI	1.23%	1.04%	\$1,095,526	\$1,529,909	\$188	2.25%	0.25%
1022 PEO Soldier	1.30%	0.96%	\$663,955	\$886,457	\$93	2.25%	0.25%
1024 NGB OPARC/AQ	1.66%	0.60%	\$205,291	\$248,754	\$37	2.25%	0.25%
1025 PEO CS CSS (NBU)	1.86%	0.40%	\$571,750	\$652,598	\$7	2.25%	0.25%
1027 PEO GCS (NBU)	1.82%	0.44%	\$517,889	\$599,398	\$78	2.25%	0.25%
1028 RCCTO (NBU)	1.40%	0.86%	\$54,966	\$71,900	\$8	2.25%	0.25%
1029 PEO ACWA	1.35%	0.94%	\$197,939	\$267,950	\$5,587	2.19%	0.31%
1030 CDG/AAC Fellows	0.82%	1.44%	\$19,995	\$29,821	\$3	2.25%	0.25%
1100 ATEC HQ	1.43%	0.84%	\$609,528	\$784,621	\$307	2.25%	0.25%
1101 ATEC AEC	1.51%	0.76%	\$984,816	\$1,243,964	\$643	2.25%	0.25%
1110 ATEC YPG	1.79%	0.47%	\$459,885	\$546,252	\$100	2.14%	0.36%
1111 ATEC ATC	2.26%	0.00%	\$1,593,778	\$1,595,729	\$318	2.25%	0.25%
1112 ATEC RTC	1.62%	0.63%	\$744,725	\$919,952	\$151	2.25%	0.25%
1113 ATEC WSTC	2.01%	0.40%	\$1,429,174	\$1,646,720	\$98	2.25%	0.25%
1120 ATEC OTC	1.32%	0.96%	\$298,297	\$426,350	\$73	1.92%	0.58%
1210 AMCOM Cmd Stf	1.43%	0.57%	\$116,322	\$140,824	\$23	2.25%	0.25%
1211 AMCOM G-Staff	1.40%	0.60%	\$294,708	\$363,033	\$12,830	2.16%	0.34%
1212 AMCOM IG	1.63%	0.37%	\$21,179	\$24,119	\$4	2.25%	0.25%
1213 AMCOM IMMC	1.40%	0.60%	\$540,467	\$661,286	\$91	2.25%	0.25%
1214 AMCOM SAMD	1.47%	0.53%	\$94,659	\$113,278	\$11	2.25%	0.25%
1215 AMCOM AID	1.59%	0.67%	\$113,006	\$141,933	\$56	2.25%	0.25%
1216 AMCOM TMDE	0.94%	1.06%	\$80,848	\$113,546	\$13	2.25%	0.25%
1220 CECOM Senior Pay Pool	1.21%	0.79%	\$90,622	\$116,368	\$15	2.25%	0.25%
1221 CECOM AFGE "Technical"	1.66%	0.35%	\$949,707	\$1,062,714	\$163	2.25%	0.25%
1222 CECOM NFFE "Technical"	1.55%	0.45%	\$401,500	\$463,569	\$84	2.25%	0.25%
1223 CECOM Technical (NBU)	1.07%	0.93%	\$780,791	\$1,042,387	\$0	2.25%	0.25%
1224 CECOM AFGE "Support"	1.72%	0.27%	\$283,058	\$309,572	\$66	2.25%	0.25%
1225 CECOM Support (NBU)	1.54%	0.46%	\$179,094	\$206,495	\$30	2.25%	0.25%
1226 CECOM AFGE "Finance"	1.92%	0.08%	\$103,108	\$105,896	\$22	2.25%	0.25%
1228 CECOM AFGE "O346"	1.54%	0.46%	\$677,072	\$783,467	\$124	2.25%	0.25%
1229 CECOM O346 (NBU)	1.45%	0.55%	\$653,673	\$778,142	\$122	2.25%	0.25%
1230 SMDC Supervisors	1.59%	0.67%	\$329,891	\$413,281	\$54	2.25%	0.25%
1231 SMDC FWC (BU)	1.44%	0.82%	\$271,772	\$355,139	\$53	2.25%	0.25%
1233 SMDC Staff (BU)	1.65%	0.59%	\$963,040	\$1,178,700	\$197	2.25%	0.25%
1240 PEO MS (BU)	1.86%	0.40%	\$112,018	\$129,547	\$5,936	2.14%	0.36%
1241 PEO MS (BU)	1.74%	0.52%	\$451,988	\$541,797	\$19,645	2.16%	0.34%
1242 PEO MS (BU)	1.82%	0.44%	\$249,408	\$291,792	\$11,934	2.15%	0.35%
1243 CECOM AFGE Logistics	1.70%	0.32%	\$781,050	\$866,824	\$170	2.25%	0.25%
1244 CECOM Logistics (NBU)	1.57%	0.43%	\$904,210	\$1,052,061	\$187	2.25%	0.25%
1245 CECOM NFFE Business	1.61%	0.47%	\$55,404	\$64,268	\$13	2.25%	0.25%
1246 CECOM Business (NBU)	1.55%	0.45%	\$598,675	\$692,294	\$110	2.25%	0.25%
1247 CECOM AFGE Trainee	1.52%	0.48%	\$12,199	\$14,197	\$5	2.25%	0.25%
1248 CECOM AFGE Ft. Lee	1.46%	0.54%	\$158,022	\$189,696	\$35	2.25%	0.25%
1251 TACOM Chiefs	1.74%	0.26%	\$195,350	\$213,914	\$40	2.12%	0.38%
1252 TACOM ILSC	1.58%	0.42%	\$650,830	\$749,916	\$104	2.18%	0.32%
1254 TACOM Legal	1.48%	0.52%	\$55,121	\$66,231	\$8	2.08%	0.42%
1255 TACOM PMLAV	1.86%	0.14%	\$32,979	\$34,548	\$5	2.25%	0.25%
1256 TACOM MSO	1.65%	0.35%	\$67,188	\$75,968	\$11	2.13%	0.37%
1257 TACOM PMLAV (BU)	1.79%	0.21%	\$83,302	\$89,469	\$15	2.25%	0.25%
1280 CAAA	1.83%	0.17%	\$387,174	\$412,784	\$15,700	2.16%	0.34%
1298 CCC DAC	0.71%	1.55%	\$68,199	\$105,124	\$10	2.25%	0.25%
1299 CCDC	1.64%	0.62%	\$517,648	\$629,728	\$9,811	2.21%	0.29%
1311 ACC-NJ	1.17%	0.83%	\$164,874	\$210,613	\$4	2.25%	0.25%

2021 Army CCAS Pay Pool Results	% of Base spent on Salary Increase	% of Base spent on Carryover	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards in CMS	% of Adj Salary spent on Awards outside CMS
Entire Population	1.58%	0.60%	\$36,171,212	\$44,082,575	\$115,288	2.21%	0.28%
1312 ACC-RSA	1.35%	0.65%	\$389,953	\$489,204	\$18,504	2.15%	0.35%
1313 ACC-Warren	1.62%	0.38%	\$391,158	\$444,085	\$62	2.20%	0.30%
1314 ACC-Orlando	1.59%	0.41%	\$415,391	\$481,216	\$7	2.25%	0.25%
1315 HQ, ACC	1.50%	0.51%	\$481,115	\$579,392	\$92	2.07%	0.43%
1316 ACC APG	1.70%	0.30%	\$540,532	\$600,197	\$92	2.15%	0.35%
1320 ACC MICC HQ	1.16%	0.84%	\$501,063	\$660,566	\$19	2.25%	0.25%
1361 ACC 411 CSB	1.44%	0.56%	\$69,811	\$89,054	\$19	2.02%	0.48%
1370 USASOC/TAPO	1.48%	0.83%	\$109,602	\$144,109	\$23	2.25%	0.25%
1371 USASOC/GAPO	1.82%	0.44%	\$84,026	\$96,804	\$15	2.25%	0.25%
1372 DCSAC & RDA - USASOC	1.89%	0.37%	\$40,541	\$45,942	\$5	2.25%	0.25%
1399 MEDCOM HCAA	1.97%	0.29%	\$477,242	\$529,334	\$2,523	2.24%	0.26%

2021 Army CCAS Pay Pool Results

2021 Army CCAS Pay Pool Results	Salary Increase \$				Salary Increase % of Base Pay			
	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$1,560	\$1,685	\$14,072	0.00%	1.73%	1.97%	13.98%
1001 ASA ALT	\$230	\$1,883	\$2,175	\$7,477	0.22%	1.74%	2.06%	6.85%
1010 HQ USAASC	\$363	\$1,274	\$1,451	\$3,875	0.35%	1.30%	1.72%	3.56%
1011 JPEO A&A	\$203	\$1,068	\$0	\$3,836	0.17%	1.02%	0.00%	3.61%
1012 PEO Aviation	\$136	\$1,464	\$1,781	\$4,410	0.13%	1.51%	2.13%	3.85%
1013 PEO C3T	\$1	\$1,591	\$1,558	\$8,335	0.00%	1.72%	1.77%	8.43%
1014 JPEO CBRND	\$1	\$1,700	\$1,722	\$14,072	0.00%	1.69%	1.79%	13.98%
1015 PEO CS CSS (BU)	\$81	\$1,694	\$2,038	\$4,266	0.08%	1.92%	2.12%	6.35%
1016 PEO EIS	\$1	\$1,499	\$1,702	\$6,604	0.00%	1.53%	1.85%	4.95%
1017 PEO GCS (BU)	\$445	\$1,826	\$2,065	\$3,951	0.38%	2.15%	2.31%	8.79%
1018 RCCTO (BU)	\$1,079	\$2,290	\$2,327	\$4,966	1.37%	2.29%	2.52%	3.97%
1019 PEO IEWS	\$135	\$1,858	\$2,073	\$6,967	0.10%	1.83%	2.13%	6.30%
1020 PEO MS (NBU)	\$164	\$1,652	\$2,144	\$3,757	0.13%	1.46%	1.95%	2.91%
1021 PEO STRI	\$431	\$1,247	\$1,027	\$4,281	0.45%	1.34%	1.04%	4.26%
1022 PEO Soldier	\$5	\$1,473	\$934	\$5,531	0.00%	1.43%	0.96%	5.56%
1024 NGB OPARC/AQ	\$31	\$1,782	\$1,848	\$6,508	0.03%	1.75%	2.00%	4.74%
1025 PEO CS CSS (NBU)	\$89	\$2,169	\$2,399	\$4,722	0.06%	1.95%	2.11%	3.89%
1027 PEO GCS (NBU)	\$1,691	\$2,202	\$2,566	\$4,353	1.38%	1.93%	2.20%	4.03%
1028 RCCTO (NBU)	\$1,952	\$1,855	\$2,444	\$3,958	1.40%	1.48%	1.91%	3.13%
1029 PEO ACWA	\$516	\$1,482	\$1,512	\$4,017	0.50%	1.38%	1.68%	3.31%
1030 CDG/AAC Fellows	\$606	\$795	\$0	\$2,599	0.59%	0.87%	0.00%	2.84%
1100 ATEC HQ	\$533	\$1,429	\$1,584	\$5,621	0.64%	1.62%	1.79%	6.59%
1101 ATEC AEC	\$548	\$1,567	\$1,773	\$8,217	0.57%	1.70%	1.85%	7.34%
1110 ATEC YPG	\$52	\$1,611	\$1,585	\$6,076	0.06%	1.93%	2.02%	8.90%
1111 ATEC ATC	\$63	\$1,934	\$2,280	\$7,333	0.06%	2.45%	2.95%	10.27%
1112 ATEC RTC	\$44	\$1,574	\$1,824	\$4,212	0.04%	1.80%	2.19%	5.87%
1113 ATEC WSTC	\$16	\$1,606	\$1,601	\$5,475	0.02%	2.15%	2.28%	6.87%
1120 ATEC OTC	\$232	\$1,264	\$1,501	\$4,263	0.23%	1.44%	1.91%	3.89%
1210 AMCOM Cmd Stf	\$221	\$1,626	\$1,922	\$4,267	0.32%	1.51%	1.80%	3.24%
1211 AMCOM G-Staff	\$1	\$1,565	\$1,851	\$4,103	0.00%	1.51%	1.90%	3.73%
1212 AMCOM IG	\$1,061	\$1,596	\$1,677	\$2,828	1.72%	1.71%	1.82%	2.40%
1213 AMCOM IMMC	\$1	\$1,539	\$1,885	\$3,545	0.00%	1.49%	1.94%	2.85%
1214 AMCOM SAMD	\$1,236	\$1,910	\$1,878	\$3,842	1.02%	1.66%	1.63%	3.02%
1215 AMCOM AID	\$292	\$1,630	\$1,617	\$4,548	0.21%	1.66%	2.01%	4.84%
1216 AMCOM TMDE	\$1	\$1,067	\$1,188	\$2,870	0.00%	1.05%	1.24%	2.65%
1220 CECOM Senior Pay Pool	\$1,352	\$1,593	\$2,189	\$3,723	0.95%	1.30%	1.71%	3.59%
1221 CECOM AFGE "Technical"	\$69	\$1,474	\$1,627	\$3,519	0.07%	1.77%	1.87%	4.57%
1222 CECOM NFFE "Technical"	\$378	\$1,373	\$1,603	\$2,858	0.37%	1.71%	1.89%	4.36%
1223 CECOM Technical (NBU)	\$458	\$1,066	\$1,387	\$3,689	0.45%	1.20%	1.79%	3.31%
1224 CECOM AFGE "Support"	\$400	\$1,309	\$1,398	\$2,634	0.55%	1.82%	1.92%	3.50%
1225 CECOM Support (NBU)	\$489	\$1,468	\$1,633	\$4,544	0.40%	1.65%	1.73%	5.29%
1226 CECOM AFGE "Finance"	\$611	\$1,322	\$1,255	\$2,306	0.68%	2.11%	2.05%	3.43%
1228 CECOM AFGE "0346"	\$129	\$1,314	\$1,527	\$2,900	0.13%	1.64%	1.90%	3.50%
1229 CECOM 0346 (NBU)	\$176	\$1,466	\$1,776	\$3,502	0.31%	1.53%	1.83%	3.31%
1230 SMDC Supervisors	\$112	\$1,854	\$2,183	\$4,169	0.08%	1.71%	2.20%	3.81%
1231 SMDC FWC (BU)	\$390	\$1,475	\$1,803	\$3,384	0.38%	1.48%	1.92%	3.83%
1233 SMDC Staff (BU)	\$19	\$1,470	\$1,703	\$3,487	0.02%	1.82%	2.13%	3.53%
1240 PEO MS (BU)	\$1,035	\$1,767	\$1,887	\$3,696	1.14%	2.02%	2.23%	3.04%
1241 PEO MS (BU)	\$15	\$1,707	\$1,948	\$3,926	0.03%	1.88%	2.29%	3.15%
1242 PEO MS (BU)	\$835	\$1,731	\$1,910	\$3,667	1.40%	1.98%	2.31%	3.15%
1243 CECOM AFGE Logistics	\$45	\$1,286	\$1,386	\$3,276	0.04%	1.81%	1.97%	4.32%
1244 CECOM Logistics (NBU)	\$103	\$1,351	\$1,569	\$3,402	0.10%	1.65%	1.92%	2.94%
1245 CECOM NFFE Business	\$777	\$1,214	\$1,241	\$3,257	1.63%	1.70%	1.86%	3.28%
1246 CECOM Business (NBU)	\$435	\$1,565	\$1,699	\$4,797	0.72%	1.63%	1.86%	4.73%
1247 CECOM AFGE Trainee	\$484	\$485	\$509	\$1,008	1.76%	1.62%	1.84%	3.01%
1248 CECOM AFGE Ft. Lee	\$731	\$1,314	\$1,587	\$2,692	0.60%	1.55%	1.85%	3.01%
1251 TACOM Chiefs	\$594	\$1,840	\$1,881	\$5,626	0.86%	1.80%	1.81%	4.66%
1252 TACOM ILSC	\$389	\$1,682	\$1,862	\$8,746	0.27%	1.68%	1.85%	8.23%
1254 TACOM Legal	\$1,225	\$1,854	\$2,514	\$3,392	1.81%	1.55%	2.08%	2.47%
1255 TACOM PMLAV	\$1,695	\$2,146	\$2,379	\$2,813	1.55%	1.85%	2.00%	2.58%
1256 TACOM MSO	\$787	\$1,884	\$2,089	\$4,269	1.10%	1.72%	1.77%	3.37%
1257 TACOM PMLAV (BU)	\$1,189	\$1,733	\$1,895	\$2,733	1.76%	2.07%	2.15%	3.32%
1280 CAAA	\$2	\$1,236	\$1,140	\$2,725	0.00%	1.89%	1.97%	3.02%
1298 CCC DAC	\$1,969	\$936	\$0	\$3,405	1.55%	0.77%	0.00%	2.96%
1299 CCDC	\$251	\$1,565	\$1,833	\$3,532	0.24%	1.76%	1.88%	4.28%
1311 ACC-NJ	\$225	\$1,373	\$1,698	\$3,928	0.20%	1.30%	1.67%	3.92%

2021 Army CCAS Pay Pool Results	Salary Increase \$				Salary Increase % of Base Pay			
	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$1,560	\$1,685	\$14,072	0.00%	1.73%	1.97%	13.98%
1312 ACC-RSA	\$782	\$1,564	\$1,943	\$4,101	1.53%	1.47%	1.84%	3.08%
1313 ACC-Warren	\$1	\$1,685	\$1,952	\$4,044	0.00%	1.78%	2.10%	3.38%
1314 ACC-Orlando	\$616	\$1,531	\$1,649	\$3,749	0.87%	1.76%	2.01%	3.67%
1315 HQ, ACC	\$621	\$1,635	\$1,729	\$5,308	0.68%	1.59%	1.79%	3.88%
1316 ACC APG	\$30	\$1,737	\$1,748	\$5,417	0.04%	1.80%	1.87%	5.55%
1320 ACC MICC HQ	\$267	\$1,262	\$1,262	\$6,624	0.22%	1.32%	1.72%	5.98%
1361 ACC 411 CSB	\$874	\$1,381	\$1,557	\$3,209	0.85%	1.67%	1.94%	3.68%
1370 USASOC/TAPO	\$55	\$1,344	\$1,307	\$4,430	0.05%	1.52%	1.52%	5.65%
1371 USASOC/GAPO	\$376	\$1,834	\$2,111	\$3,116	0.37%	1.91%	2.31%	2.80%
1372 DCSAC & RDA - USASOC	\$864	\$1,640	\$1,740	\$3,198	1.63%	1.98%	2.10%	3.26%
1399 MEDCOM HCAA	\$125	\$1,726	\$1,792	\$3,916	0.18%	2.06%	2.25%	3.73%

2021 Army CCAS Pay Pool Results	Override				Control Points	
	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
Entire Population	271	265	3	767	6072	1450
1001 ASA ALT	0	0	0	8	3	0
1010 HQ USAASC	0	0	0	2	17	9
1011 JPEO A&A	0	6	0	3	162	101
1012 PEO Aviation	1	1	0	35	200	80
1013 PEO C3T	0	0	0	15	404	132
1014 JPEO CBRND	0	0	0	35	76	4
1015 PEO CS CSS (BU)	0	0	0	11	0	0
1016 PEO EIS	0	0	0	51	112	25
1017 PEO GCS (BU)	0	0	2	4	0	0
1018 RCCTO (BU)	0	0	0	0	0	0
1019 PEO IEWS	4	4	0	15	0	0
1020 PEO MS (NBU)	0	0	0	5	45	20
1021 PEO STRI	0	0	0	48	414	166
1022 PEO Soldier	0	0	0	41	106	27
1024 NGB OPARC/AQ	0	0	0	8	0	0
1025 PEO CS CSS (NBU)	0	0	0	4	1	0
1027 PEO GCS (NBU)	0	0	0	4	0	0
1028 RCCTO (NBU)	0	0	0	0	0	0
1029 PEO ACWA	0	0	0	3	0	0
1030 CDG/AAC Fellows	0	0	0	2	0	0
1100 ATEC HQ	0	0	0	14	208	83
1101 ATEC AEC	0	0	0	13	327	117
1110 ATEC YPG	0	0	0	6	204	40
1111 ATEC ATC	247	247	0	17	635	229
1112 ATEC RTC	0	0	0	11	285	81
1113 ATEC WSTC	0	0	0	30	683	96
1120 ATEC OTC	0	0	0	4	138	55
1210 AMCOM Cmd Stf	0	0	0	3	0	0
1211 AMCOM G-Staff	0	0	0	4	34	9
1212 AMCOM IG	0	0	0	0	0	0
1213 AMCOM IMMC	0	0	0	2	66	15
1214 AMCOM SAMD	0	0	0	1	20	8
1215 AMCOM AID	1	1	0	4	9	0
1216 AMCOM TMDE	0	0	0	1	12	7
1220 CECOM Senior Pay Pool	0	0	0	1	3	0
1221 CECOM AFGE "Technical"	0	0	0	6	124	18
1222 CECOM NFFE "Technical"	0	0	0	2	51	8
1223 CECOM Technical (NBU)	0	0	0	40	107	7
1224 CECOM AFGE "Support"	0	0	0	5	29	1
1225 CECOM Support (NBU)	0	0	0	3	17	5
1226 CECOM AFGE "Finance"	0	0	0	1	11	2
1228 CECOM AFGE "0346"	0	0	1	27	122	0
1229 CECOM 0346 (NBU)	0	0	0	13	92	7
1230 SMDC Supervisors	0	0	0	2	0	0
1231 SMDC FWC (BU)	0	0	0	0	0	0
1233 SMDC Staff (BU)	0	0	0	13	0	0
1240 PEO MS (BU)	0	0	0	1	14	3
1241 PEO MS (BU)	0	0	0	5	37	7
1242 PEO MS (BU)	0	0	0	4	16	1
1243 CECOM AFGE Logistics	2	2	0	30	166	0
1244 CECOM Logistics (NBU)	0	0	0	43	297	1
1245 CECOM NFFE Business	0	0	0	3	11	0
1246 CECOM Business (NBU)	0	0	0	24	73	12
1247 CECOM AFGE Trainee	0	0	0	2	0	0
1248 CECOM AFGE Ft. Lee	0	0	0	1	33	8
1251 TACOM Chiefs	0	0	0	3	0	0
1252 TACOM ILSC	0	0	0	0	0	0
1254 TACOM Legal	0	0	0	2	0	0
1255 TACOM PMLAV	0	0	0	0	0	0
1256 TACOM MSO	0	0	0	0	0	0
1257 TACOM PMLAV (BU)	0	0	0	0	0	0
1280 CAAA	0	0	0	0	36	1
1298 CCC DAC	0	0	0	12	18	0
1299 CCDC	0	0	0	2	37	1
1311 ACC-NJ	1	0	0	17	47	4

	Override				Control Points	
2021 Army CCAS Pay Pool Results	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
Entire Population	271	265	3	767	6072	1450
1312 ACC-RSA	0	0	0	8	71	18
1313 ACC-Warren	0	0	0	9	32	2
1314 ACC-Orlando	0	0	0	16	44	5
1315 HQ, ACC	0	0	0	9	68	11
1316 ACC APG	0	0	0	5	193	22
1320 ACC MICC HQ	15	4	0	35	162	2
1361 ACC 411 CSB	0	0	0	0	0	0
1370 USASOC/TAPO	0	0	0	11	0	0
1371 USASOC/GAPO	0	0	0	2	0	0
1372 DCSAC & RDA - USASOC	0	0	0	0	0	0
1399 MEDCOM HCAA	0	0	0	6	0	0

2021 Army CCAS Pay Pool Results	Carryover Award \$					Carryover Award % of Base Pay			
	Employees with Carry Over Awards	Min (non-zero)	Average [†]	Median [†]	Max	Min (non-zero)	Average [†]	Median [†]	Max
Entire Population	3908	\$11	\$2,024	\$1,949	\$8,650	0.01%	1.82%	1.75%	6.02%
1001 ASA ALT	95	\$467	\$2,703	\$2,523	\$7,599	0.33%	2.09%	1.85%	5.29%
1010 HQ USAASC	46	\$798	\$2,280	\$2,234	\$4,894	0.78%	2.00%	1.92%	3.41%
1011 JPEO A&A	107	\$248	\$2,846	\$2,832	\$5,843	0.21%	2.24%	2.22%	4.40%
1012 PEO Aviation	249	\$47	\$2,287	\$2,250	\$4,309	0.04%	2.00%	2.18%	3.41%
1013 PEO C3T	160	\$103	\$1,912	\$1,848	\$5,603	0.10%	1.72%	1.63%	4.67%
1014 JPEO CBRND	135	\$19	\$2,182	\$2,113	\$8,650	0.02%	1.79%	1.72%	6.02%
1015 PEO CS CSS (BU)	89	\$399	\$1,355	\$1,507	\$2,195	0.42%	1.44%	1.46%	4.05%
1016 PEO EIS	253	\$14	\$2,073	\$1,741	\$6,540	0.01%	1.78%	1.69%	4.55%
1017 PEO GCS (BU)	52	\$479	\$1,549	\$1,501	\$2,535	0.67%	1.45%	1.45%	2.11%
1018 RCCTO (BU)	4	\$225	\$1,847	\$2,387	\$2,387	0.22%	1.30%	1.66%	1.66%
1019 PEO IEWS	112	\$152	\$2,263	\$2,309	\$4,221	0.14%	1.86%	1.61%	3.56%
1020 PEO MS (NBU)	47	\$24	\$2,390	\$3,324	\$3,929	0.02%	1.73%	2.31%	2.74%
1021 PEO STRI	212	\$111	\$2,049	\$1,756	\$3,932	0.11%	1.91%	1.70%	3.12%
1022 PEO Soldier	109	\$397	\$2,041	\$1,924	\$6,060	0.32%	1.66%	1.56%	4.22%
1024 NGB OPARC/AQ	19	\$274	\$2,288	\$2,093	\$7,640	0.32%	2.06%	2.03%	5.32%
1025 PEO CS CSS (NBU)	49	\$127	\$1,650	\$1,415	\$3,642	0.09%	1.35%	1.37%	3.21%
1027 PEO GCS (NBU)	38	\$1,398	\$2,145	\$2,181	\$2,956	1.35%	1.59%	1.52%	2.78%
1028 RCCTO (NBU)	5	\$1,782	\$3,387	\$3,258	\$5,368	1.24%	2.36%	2.27%	3.74%
1029 PEO ACWA	28	\$359	\$2,500	\$2,017	\$5,822	0.35%	2.06%	1.95%	4.05%
1030 CDG/AAC Fellows	5	\$1,503	\$1,965	\$1,955	\$2,417	1.45%	1.97%	1.89%	2.34%
1100 ATEC HQ	88	\$60	\$1,990	\$2,051	\$5,951	0.08%	1.82%	1.74%	4.14%
1101 ATEC AEC	124	\$88	\$2,090	\$2,140	\$4,997	0.10%	1.83%	1.79%	3.91%
1110 ATEC YPG	46	\$292	\$1,878	\$1,707	\$5,301	0.41%	1.82%	1.78%	3.69%
1111 ATEC ATC	5	\$94	\$390	\$344	\$994	0.07%	0.48%	0.41%	1.43%
1112 ATEC RTC	87	\$88	\$2,014	\$2,020	\$3,397	0.09%	1.92%	1.97%	3.29%
1113 ATEC WSTC	123	\$25	\$1,769	\$1,560	\$3,743	0.03%	1.97%	1.89%	3.59%
1120 ATEC OTC	60	\$691	\$2,134	\$2,145	\$4,216	1.36%	2.12%	2.08%	3.42%
1210 AMCOM Cmd Stf	11	\$1,021	\$2,227	\$1,690	\$3,491	0.72%	1.90%	2.00%	2.68%
1211 AMCOM G-Staff	31	\$386	\$2,204	\$2,408	\$3,465	0.38%	1.87%	2.04%	2.64%
1212 AMCOM IG	1	\$2,940	\$2,940	\$2,940	\$2,940	2.05%	2.05%	2.05%	2.05%
1213 AMCOM IMMC	57	\$71	\$2,120	\$1,968	\$3,489	0.07%	1.79%	1.90%	2.66%
1214 AMCOM SAMD	10	\$497	\$1,862	\$1,525	\$3,478	0.41%	1.46%	1.26%	2.50%
1215 AMCOM AID	13	\$955	\$2,225	\$2,215	\$2,985	1.43%	2.14%	2.14%	2.65%
1216 AMCOM TMDE	13	\$1,553	\$2,515	\$2,526	\$3,402	1.16%	1.99%	2.07%	2.44%
1220 CECOM Senior Pay Pool	11	\$369	\$2,341	\$2,327	\$3,599	0.26%	1.64%	1.62%	2.51%
1221 CECOM AFGE "Technical"	70	\$282	\$1,614	\$1,692	\$3,128	0.28%	1.58%	1.64%	3.47%
1222 CECOM NFFE "Technical"	38	\$137	\$1,633	\$1,638	\$2,277	0.11%	1.53%	1.59%	2.06%
1223 CECOM Technical (NBU)	136	\$267	\$1,924	\$1,806	\$2,836	0.31%	1.79%	1.75%	2.60%
1224 CECOM AFGE "Support"	21	\$112	\$1,263	\$1,250	\$1,933	0.15%	1.48%	1.66%	2.67%
1225 CECOM Support (NBU)	16	\$862	\$1,713	\$1,608	\$2,523	0.84%	1.59%	1.56%	1.96%
1226 CECOM AFGE "Finance"	2	\$1,166	\$1,394	\$1,394	\$1,622	1.30%	1.55%	1.55%	1.80%
1228 CECOM AFGE "0346"	65	\$519	\$1,637	\$1,714	\$2,517	0.51%	1.73%	1.75%	3.43%
1229 CECOM 0346 (NBU)	77	\$153	\$1,616	\$1,669	\$2,750	0.12%	1.44%	1.62%	2.12%
1230 SMDC Supervisors	32	\$1,565	\$2,606	\$2,626	\$4,062	1.61%	2.05%	1.83%	2.83%
1231 SMDC FWC (BU)	39	\$389	\$2,138	\$2,300	\$2,844	0.38%	2.09%	2.23%	2.75%
1233 SMDC Staff (BU)	100	\$11	\$2,157	\$1,991	\$4,801	0.02%	2.27%	2.20%	3.61%
1240 PEO MS (BU)	7	\$1,372	\$2,504	\$2,754	\$3,456	1.14%	2.16%	2.41%	2.67%
1241 PEO MS (BU)	42	\$189	\$2,138	\$2,237	\$4,211	0.19%	2.09%	2.27%	3.02%
1242 PEO MS (BU)	20	\$410	\$2,119	\$2,367	\$3,117	0.41%	2.10%	2.29%	2.74%
1243 CECOM AFGE Logistics	50	\$618	\$1,715	\$1,835	\$2,550	0.61%	1.96%	1.95%	3.53%
1244 CECOM Logistics (NBU)	84	\$411	\$1,760	\$1,809	\$3,902	0.40%	1.90%	1.91%	4.41%
1245 CECOM NFFE Business	5	\$212	\$1,773	\$1,705	\$3,801	0.30%	1.82%	2.05%	2.93%
1246 CECOM Business (NBU)	52	\$67	\$1,800	\$1,670	\$3,669	0.06%	1.65%	1.65%	3.30%
1247 CECOM AFGE Trainee	3	\$591	\$666	\$619	\$788	1.67%	2.27%	2.28%	2.85%
1248 CECOM AFGE Ft. Lee	18	\$119	\$1,760	\$1,649	\$2,291	0.13%	1.69%	1.60%	2.52%
1251 TACOM Chiefs	10	\$182	\$1,856	\$1,446	\$4,535	0.25%	1.54%	1.33%	3.16%
1252 TACOM ILSC	56	\$99	\$1,769	\$1,364	\$5,123	0.10%	1.49%	1.32%	3.84%
1254 TACOM Legal	6	\$78	\$1,852	\$2,221	\$2,221	0.06%	1.34%	1.55%	1.77%
1255 TACOM PMLAV	1	\$1,569	\$1,569	\$1,569	\$1,569	1.52%	1.52%	1.52%	1.52%
1256 TACOM MSO	4	\$1,931	\$2,195	\$1,931	\$2,987	1.34%	1.53%	1.34%	2.08%
1257 TACOM PMLAV (BU)	3	\$1,868	\$2,056	\$1,868	\$2,431	1.81%	1.99%	1.81%	2.35%
1280 CAAA	19	\$79	\$1,348	\$1,357	\$3,529	0.11%	1.52%	1.51%	3.02%
1298 CCC DAC	12	\$2,332	\$3,077	\$2,900	\$4,237	1.75%	2.25%	2.16%	3.18%
1299 CCDC	66	\$141	\$1,698	\$1,894	\$3,024	0.20%	1.74%	1.83%	3.64%
1311 ACC-NJ	20	\$448	\$2,287	\$2,451	\$3,345	0.38%	1.83%	1.94%	2.67%

2021 Army CCAS Pay Pool Results	Carryover Award \$					Carryover Award % of Base Pay			
	Employees with Carry Over Awards	Min (no n=zero)	Average*	Median*	Max	Min (no n=zero)	Average*	Median*	Max
Entire Population	3908	\$11	\$2,024	\$1,949	\$8,650	0.01%	1.82%	1.75%	6.02%
1312 ACC-RSA	42	\$185	\$2,363	\$2,481	\$3,892	0.18%	1.82%	1.75%	2.73%
1313 ACC-Warren	33	\$33	\$1,604	\$1,270	\$4,769	0.03%	1.39%	1.23%	3.32%
1314 ACC-Orlando	38	\$59	\$1,732	\$1,514	\$2,904	0.06%	1.60%	1.47%	2.76%
1315 HQ, ACC	52	\$270	\$1,890	\$1,716	\$3,847	0.23%	1.61%	1.73%	2.87%
1316 ACC APG	32	\$147	\$1,865	\$1,767	\$7,013	0.12%	1.55%	1.47%	4.88%
1320 ACC MICC HQ	70	\$347	\$2,279	\$2,441	\$3,571	0.27%	1.86%	1.94%	2.50%
1361 ACC 411 CSB	12	\$330	\$1,604	\$1,485	\$4,497	0.45%	1.59%	1.53%	3.13%
1370 USASOC/TAPO	18	\$961	\$1,917	\$2,143	\$2,584	1.17%	2.06%	2.04%	3.00%
1371 USASOC/GAPO	6	\$1,889	\$2,130	\$2,133	\$2,398	1.62%	2.03%	1.90%	2.66%
1372 DCSAC & RDA - USASOC	2	\$2,493	\$2,701	\$2,701	\$2,908	2.41%	2.61%	2.61%	2.81%
1399 MEDCOM HCAA	35	\$588	\$1,488	\$1,509	\$2,679	0.41%	1.66%	1.68%	3.35%

2021 Army CCAS Pay Pool Results	CA Award \$				CA Award % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
Entire Population	\$1	\$2,702	\$2,566	\$11,886	0.00%	2.30%	2.22%	8.40%
1001 ASA ALT	\$4	\$1,908	\$1,913	\$5,763	0.00%	1.31%	1.30%	3.98%
1010 HQ USAASC	\$24	\$2,867	\$2,842	\$6,227	0.02%	2.12%	2.11%	3.62%
1011 JPEO A&A	\$686	\$3,586	\$3,628	\$7,936	0.40%	2.31%	2.33%	4.60%
1012 PEO Aviation	\$936	\$2,867	\$2,721	\$5,263	1.29%	2.32%	2.31%	3.84%
1013 PEO C3T	\$1	\$2,873	\$2,731	\$10,805	0.00%	2.30%	2.16%	8.40%
1014 JPEO CBRND	\$1,611	\$3,461	\$3,440	\$8,736	1.66%	2.48%	2.33%	6.20%
1015 PEO CS CSS (BU)	\$20	\$4,693	\$4,565	\$9,996	0.03%	4.12%	3.90%	7.83%
1016 PEO EIS	\$1	\$1,656	\$1,705	\$4,970	0.00%	1.25%	1.21%	3.04%
1017 PEO GCS (BU)	\$17	\$4,748	\$4,916	\$9,140	0.01%	4.21%	4.18%	7.77%
1018 RCCTO (BU)	\$1,364	\$3,177	\$3,017	\$6,278	1.33%	2.44%	2.53%	4.19%
1019 PEO IEWS	\$886	\$2,497	\$2,345	\$6,982	0.78%	1.85%	1.85%	4.84%
1020 PEO MS (NBU)	\$1,327	\$3,315	\$3,265	\$4,692	0.94%	2.26%	2.31%	2.90%
1021 PEO STRI	\$496	\$2,646	\$2,633	\$4,934	0.44%	2.30%	2.20%	4.23%
1022 PEO Soldier	\$1,049	\$3,255	\$3,195	\$7,694	0.99%	2.30%	2.02%	5.41%
1024 NGB OPARC/AQ	\$342	\$3,019	\$2,661	\$9,526	0.30%	2.32%	2.12%	5.52%
1025 PEO CS CSS (NBU)	\$6	\$3,286	\$3,233	\$6,635	0.00%	2.28%	2.24%	5.35%
1027 PEO GCS (NBU)	\$4	\$3,407	\$3,498	\$5,938	0.00%	2.28%	2.26%	4.49%
1028 RCCTO (NBU)	\$2,188	\$3,664	\$3,385	\$6,593	1.27%	2.25%	2.29%	3.82%
1029 PEO ACWA	\$18	\$2,911	\$2,592	\$6,938	0.01%	2.14%	1.99%	4.16%
1030 CDG/AAC Fellows	\$1,952	\$2,856	\$3,065	\$3,377	1.45%	2.27%	2.33%	2.83%
1100 ATEC HQ	\$3	\$2,916	\$2,881	\$7,965	0.00%	2.38%	2.25%	6.90%
1101 ATEC AEC	\$5	\$3,012	\$3,076	\$7,540	0.00%	2.37%	2.31%	6.26%
1110 ATEC YPG	\$1	\$2,254	\$2,130	\$6,489	0.00%	2.19%	2.17%	4.11%
1111 ATEC ATC	\$159	\$2,510	\$2,081	\$11,886	0.11%	2.26%	2.03%	6.89%
1112 ATEC RTC	\$272	\$2,613	\$2,720	\$5,091	0.18%	2.37%	2.31%	5.92%
1113 ATEC WSTC	\$2	\$2,089	\$2,014	\$6,084	0.00%	2.35%	2.32%	6.77%
1120 ATEC OTC	\$4	\$2,146	\$2,284	\$4,991	0.01%	1.98%	2.10%	3.93%
1210 AMCOM Cmd Stf	\$297	\$3,061	\$3,077	\$5,754	0.35%	2.32%	2.36%	3.64%
1211 AMCOM G-Staff	\$14	\$2,861	\$2,905	\$5,498	0.04%	2.22%	2.32%	4.17%
1212 AMCOM IG	\$1,431	\$2,647	\$2,446	\$3,964	1.93%	2.21%	2.18%	2.70%
1213 AMCOM IMMC	\$415	\$2,953	\$2,828	\$5,737	0.31%	2.31%	2.30%	4.93%
1214 AMCOM SAMD	\$2,035	\$3,506	\$3,723	\$5,181	1.58%	2.47%	2.57%	3.39%
1215 AMCOM AID	\$9	\$2,691	\$2,615	\$6,464	0.01%	2.33%	2.44%	4.15%
1216 AMCOM TMDE	\$1,562	\$2,994	\$3,108	\$4,472	1.28%	2.28%	2.42%	3.47%
1220 CECOM Senior Pay Pool	\$2,246	\$3,625	\$3,254	\$5,146	1.30%	2.26%	2.08%	3.80%
1221 CECOM AFGE "Technical"	\$324	\$2,602	\$2,516	\$5,887	0.44%	2.32%	2.14%	5.11%
1222 CECOM NFFE "Technical"	\$1,348	\$2,607	\$2,486	\$4,196	1.39%	2.35%	2.15%	4.90%
1223 CECOM Technical (NBU)	\$1,036	\$2,740	\$2,495	\$5,095	0.77%	2.32%	2.26%	3.88%
1224 CECOM AFGE "Support"	\$165	\$2,229	\$2,197	\$3,867	0.17%	2.32%	2.19%	3.94%
1225 CECOM Support (NBU)	\$1,442	\$2,843	\$2,664	\$6,789	1.69%	2.32%	2.04%	6.06%
1226 CECOM AFGE "Finance"	\$1,134	\$2,022	\$1,858	\$3,386	1.73%	2.45%	2.30%	3.86%
1228 CECOM AFGE "O346"	\$839	\$2,508	\$2,498	\$4,257	0.93%	2.31%	2.20%	3.94%
1229 CECOM O346 (NBU)	\$254	\$2,931	\$2,778	\$5,070	0.34%	2.27%	2.18%	3.67%
1230 SMDC Supervisors	\$1,641	\$3,112	\$3,078	\$4,914	1.58%	2.33%	2.26%	3.87%
1231 SMDC FWC (BU)	\$1,737	\$2,745	\$2,725	\$4,009	1.69%	2.29%	2.20%	3.79%
1233 SMDC Staff (BU)	\$805	\$2,360	\$2,351	\$5,669	1.78%	2.39%	2.32%	3.62%
1240 PEO MS (BU)	\$500	\$2,435	\$2,452	\$4,411	0.49%	2.22%	2.24%	3.03%
1241 PEO MS (BU)	\$12	\$2,539	\$2,509	\$5,044	0.01%	2.26%	2.33%	3.15%
1242 PEO MS (BU)	\$133	\$2,445	\$2,447	\$4,376	0.09%	2.28%	2.34%	3.13%
1243 CECOM AFGE Logistics	\$65	\$2,219	\$2,151	\$4,751	0.05%	2.32%	2.23%	4.80%
1244 CECOM Logistics (NBU)	\$1,016	\$2,244	\$2,177	\$5,096	1.28%	2.31%	2.26%	4.54%
1245 CECOM NFFE Business	\$1,098	\$2,216	\$2,225	\$5,370	1.76%	2.24%	2.22%	3.55%
1246 CECOM Business (NBU)	\$619	\$2,864	\$2,684	\$6,828	0.79%	2.30%	2.23%	5.16%
1247 CECOM AFGE Trainee	\$710	\$938	\$909	\$1,481	1.88%	2.41%	2.24%	3.39%
1248 CECOM AFGE Ft. Lee	\$1,436	\$2,431	\$2,286	\$3,632	1.75%	2.28%	2.16%	3.39%
1251 TACOM Chiefs	\$13	\$2,831	\$2,762	\$8,026	0.02%	2.12%	2.15%	5.22%
1252 TACOM ILSC	\$31	\$2,919	\$2,826	\$7,944	0.02%	2.24%	2.13%	4.61%
1254 TACOM Legal	\$639	\$3,242	\$3,110	\$4,748	0.45%	2.08%	2.21%	2.75%
1255 TACOM PMLAV	\$2,247	\$3,298	\$3,406	\$4,028	1.71%	2.26%	2.25%	2.90%
1256 TACOM MSO	\$45	\$3,054	\$3,017	\$6,036	0.04%	2.09%	2.09%	3.74%
1257 TACOM PMLAV (BU)	\$1,703	\$2,777	\$2,789	\$3,915	1.98%	2.55%	2.46%	3.74%
1280 CAAA	\$2	\$1,691	\$1,535	\$4,603	0.00%	2.17%	2.22%	3.40%
1298 CCC DAC	\$2,497	\$3,789	\$3,679	\$5,374	1.50%	2.25%	2.20%	3.12%
1299 CCDC	\$635	\$2,753	\$2,709	\$4,584	0.47%	2.31%	2.34%	4.26%
1311 ACC-NJ	\$2,434	\$3,508	\$3,514	\$5,390	1.67%	2.33%	2.32%	3.21%

2021 Army CCAS Pay Pool Results	CA Award \$				CA Award % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
Entire Population	\$1	\$2,702	\$2,566	\$11,886	0.00%	2.30%	2.22%	8.40%
1312 ACC-RSA	\$4	\$2,977	\$3,071	\$5,506	0.00%	2.19%	2.25%	3.45%
1313 ACC-Warren	\$51	\$2,876	\$2,855	\$6,752	0.03%	2.34%	2.44%	3.91%
1314 ACC-Orlando	\$154	\$2,518	\$2,525	\$5,236	0.13%	2.40%	2.42%	4.42%
1315 HQ, ACC	\$13	\$2,703	\$2,768	\$7,122	0.01%	2.12%	2.09%	4.13%
1316 ACC APG	\$3	\$2,801	\$2,754	\$10,026	0.00%	2.20%	2.15%	6.08%
1320 ACC MICC HQ	\$474	\$2,896	\$2,854	\$4,805	0.33%	2.37%	2.35%	3.98%
1361 ACC 411 CSB	\$885	\$1,939	\$1,687	\$4,554	0.87%	2.23%	2.29%	3.72%
1370 USASOC/TAPO	\$16	\$2,383	\$2,478	\$4,919	0.02%	2.23%	2.31%	4.00%
1371 USASOC/GAPO	\$2,114	\$2,897	\$2,928	\$3,969	1.65%	2.32%	2.30%	2.82%
1372 DCSAC & RDA - USASOC	\$249	\$2,385	\$2,695	\$4,115	0.27%	2.25%	2.42%	3.53%
1399 MEDCOM HCAA	\$247	\$2,306	\$2,262	\$4,829	0.20%	2.33%	2.36%	3.90%

2021 Army CCAS Pay Pool Results	Award Total \$				Award Total % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$3,293	\$2,980	\$17,166	0.00%	2.73%	2.57%	10.76%
1001 ASA ALT	\$4	\$2,705	\$2,113	\$13,362	0.00%	1.82%	1.51%	7.75%
1010 HQ USAASC	\$280	\$3,995	\$3,901	\$11,121	0.24%	2.90%	2.89%	6.46%
1011 JPEO A&A	\$1,167	\$5,250	\$5,055	\$13,779	0.69%	3.31%	3.13%	7.99%
1012 PEO Aviation	\$1,064	\$3,805	\$3,374	\$9,452	1.33%	3.00%	2.73%	6.24%
1013 PEO C3T	\$11	\$3,546	\$3,446	\$12,939	0.01%	2.78%	2.67%	8.40%
1014 JPEO CBRND	\$1,650	\$4,490	\$3,950	\$12,213	1.66%	3.15%	2.94%	7.08%
1015 PEO CS CSS (BU)	\$20	\$5,083	\$5,107	\$9,996	0.03%	4.45%	4.22%	10.76%
1016 PEO EIS	\$1	\$2,568	\$2,383	\$11,462	0.00%	1.88%	1.82%	6.64%
1017 PEO GCS (BU)	\$1,064	\$5,036	\$5,207	\$9,140	0.82%	4.42%	4.47%	7.77%
1018 RCCTO (BU)	\$1,364	\$3,401	\$3,305	\$6,278	1.33%	2.57%	2.77%	4.19%
1019 PEO IEWS	\$886	\$3,130	\$2,859	\$8,451	0.78%	2.27%	2.14%	5.94%
1020 PEO MS (NBU)	\$1,828	\$4,449	\$3,527	\$8,621	1.31%	2.94%	2.49%	5.01%
1021 PEO STRI	\$496	\$3,695	\$3,780	\$8,464	0.44%	3.15%	3.16%	5.79%
1022 PEO Soldier	\$1,049	\$4,345	\$4,271	\$13,754	1.09%	3.00%	2.96%	7.97%
1024 NGB OPARC/AQ	\$616	\$3,658	\$3,165	\$17,166	0.55%	2.79%	2.49%	9.95%
1025 PEO CS CSS (NBU)	\$19	\$3,751	\$3,674	\$8,409	0.02%	2.59%	2.64%	5.83%
1027 PEO GCS (NBU)	\$4	\$3,943	\$4,040	\$7,287	0.00%	2.61%	2.69%	5.95%
1028 RCCTO (NBU)	\$2,397	\$4,793	\$3,970	\$11,961	1.39%	2.91%	2.30%	6.93%
1029 PEO ACWA	\$18	\$3,940	\$3,397	\$12,760	0.01%	2.85%	2.79%	7.64%
1030 CDG/AAC Fellows	\$3,065	\$4,260	\$4,495	\$5,557	2.56%	3.35%	3.33%	4.12%
1100 ATEC HQ	\$12	\$3,754	\$3,578	\$13,916	0.01%	2.97%	3.03%	8.07%
1101 ATEC AEC	\$5	\$3,804	\$3,723	\$11,851	0.00%	2.91%	2.82%	7.30%
1110 ATEC YPG	\$1	\$2,678	\$2,292	\$11,790	0.00%	2.54%	2.45%	7.08%
1111 ATEC ATC	\$159	\$2,513	\$2,081	\$11,886	0.11%	2.27%	2.03%	6.89%
1112 ATEC RTC	\$497	\$3,228	\$2,991	\$7,502	0.32%	2.86%	2.63%	6.06%
1113 ATEC WSTC	\$2	\$2,407	\$2,191	\$7,947	0.00%	2.66%	2.53%	7.16%
1120 ATEC OTC	\$4	\$3,067	\$2,920	\$9,152	0.01%	2.77%	2.88%	6.41%
1210 AMCOM Cmd Stf	\$297	\$3,706	\$3,309	\$8,198	0.35%	2.78%	2.67%	5.25%
1211 AMCOM G-Staff	\$547	\$3,525	\$3,214	\$8,108	0.81%	2.69%	2.59%	5.15%
1212 AMCOM IG	\$1,431	\$3,015	\$2,446	\$6,904	1.93%	2.43%	2.19%	4.01%
1213 AMCOM IMMC	\$415	\$3,614	\$3,092	\$8,161	0.31%	2.78%	2.59%	5.18%
1214 AMCOM SAMD	\$2,035	\$4,195	\$4,117	\$8,168	1.58%	2.92%	2.81%	4.90%
1215 AMCOM AID	\$9	\$3,379	\$3,632	\$6,509	0.01%	2.90%	2.96%	4.96%
1216 AMCOM TMDE	\$1,562	\$4,205	\$3,594	\$7,874	1.36%	3.09%	2.90%	4.70%
1220 CECOM Senior Pay Pool	\$2,246	\$4,655	\$4,830	\$8,574	1.30%	2.87%	2.80%	4.97%
1221 CECOM AFGE "Technical"	\$324	\$2,912	\$2,699	\$7,691	0.44%	2.55%	2.34%	6.54%
1222 CECOM NFFE "Technical"	\$1,348	\$3,010	\$2,792	\$5,619	1.39%	2.64%	2.51%	4.90%
1223 CECOM Technical (NBU)	\$1,343	\$3,657	\$3,560	\$6,753	1.32%	3.02%	3.09%	5.42%
1224 CECOM AFGE "Support"	\$277	\$2,438	\$2,277	\$5,119	0.29%	2.51%	2.28%	5.04%
1225 CECOM Support (NBU)	\$1,442	\$3,278	\$2,995	\$6,789	1.71%	2.62%	2.41%	6.06%
1226 CECOM AFGE "Finance"	\$1,134	\$2,076	\$1,858	\$4,003	1.73%	2.49%	2.34%	3.86%
1228 CECOM AFGE "O346"	\$1,349	\$2,902	\$2,604	\$6,213	1.49%	2.63%	2.32%	6.49%
1229 CECOM O346 (NBU)	\$254	\$3,489	\$3,396	\$6,731	0.34%	2.66%	2.64%	4.39%
1230 SMDC Supervisors	\$1,641	\$3,899	\$3,548	\$8,849	1.59%	2.85%	2.74%	5.23%
1231 SMDC FWC (BU)	\$1,737	\$3,587	\$3,462	\$6,213	1.73%	2.98%	2.71%	5.16%
1233 SMDC Staff (BU)	\$805	\$2,889	\$2,461	\$10,470	1.78%	2.85%	2.56%	6.69%
1240 PEO MS (BU)	\$500	\$2,816	\$2,497	\$7,580	0.49%	2.49%	2.28%	4.88%
1241 PEO MS (BU)	\$12	\$3,044	\$2,723	\$9,255	0.01%	2.67%	2.45%	5.53%
1242 PEO MS (BU)	\$133	\$2,861	\$2,584	\$6,836	0.09%	2.62%	2.49%	5.01%
1243 CECOM AFGE Logistics	\$65	\$2,463	\$2,193	\$6,247	0.05%	2.53%	2.29%	6.63%
1244 CECOM Logistics (NBU)	\$1,076	\$2,611	\$2,240	\$8,998	1.31%	2.65%	2.39%	8.01%
1245 CECOM NFFE Business	\$1,098	\$2,571	\$2,255	\$9,171	1.76%	2.52%	2.30%	5.42%
1246 CECOM Business (NBU)	\$619	\$3,312	\$2,905	\$8,891	0.79%	2.63%	2.42%	6.13%
1247 CECOM AFGE Trainee	\$710	\$1,092	\$982	\$1,945	1.98%	2.81%	2.31%	5.39%
1248 CECOM AFGE Ft. Lee	\$1,436	\$2,918	\$2,495	\$5,383	1.76%	2.66%	2.50%	4.94%
1251 TACOM Chiefs	\$13	\$3,100	\$3,013	\$11,005	0.02%	2.30%	2.31%	6.38%
1252 TACOM ILSC	\$35	\$3,363	\$3,154	\$12,529	0.04%	2.54%	2.54%	7.26%
1254 TACOM Legal	\$639	\$3,896	\$4,085	\$5,331	0.45%	2.47%	2.58%	3.34%
1255 TACOM PMLAV	\$2,427	\$3,455	\$3,588	\$4,028	1.74%	2.38%	2.28%	2.90%
1256 TACOM MSO	\$45	\$3,453	\$3,637	\$7,211	0.04%	2.32%	2.47%	4.18%
1257 TACOM PMLAV (BU)	\$1,703	\$2,982	\$2,820	\$5,913	1.98%	2.70%	2.57%	4.50%
1280 CAAA	\$2	\$1,803	\$1,564	\$8,132	0.00%	2.28%	2.26%	6.00%
1298 CCC DAC	\$2,497	\$5,840	\$5,729	\$9,611	1.50%	3.44%	3.32%	5.57%
1299 CDCD	\$823	\$3,350	\$3,184	\$6,949	0.72%	2.78%	2.67%	6.40%
1311 ACC-NJ	\$2,434	\$4,481	\$3,722	\$8,735	1.67%	2.93%	2.56%	5.21%

2021 Army CCAS Pay Pool Results

2021 Army CCAS Pay Pool Results	Award Total \$				Award Total % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$3,293	\$2,980	\$17,166	0.00%	2.73%	2.57%	10.76%
1312 ACC-RSA	\$4	\$3,734	\$3,383	\$9,118	0.00%	2.68%	2.59%	5.33%
1313 ACC-Warren	\$288	\$3,265	\$3,068	\$11,521	0.28%	2.61%	2.60%	6.68%
1314 ACC-Orlando	\$154	\$2,916	\$2,882	\$6,961	0.14%	2.72%	2.64%	5.71%
1315 HQ, ACC	\$13	\$3,255	\$3,066	\$9,008	0.01%	2.51%	2.38%	5.62%
1316 ACC APG	\$3	\$3,110	\$2,985	\$17,039	0.00%	2.41%	2.31%	9.88%
1320 ACC MICC HQ	\$901	\$3,818	\$3,722	\$8,080	0.89%	3.01%	3.11%	5.23%
1361 ACC 411 CSB	\$885	\$2,474	\$2,109	\$9,051	0.87%	2.76%	2.53%	6.30%
1370 USASOC/TAPO	\$16	\$3,133	\$3,327	\$5,998	0.02%	2.92%	3.17%	5.43%
1371 USASOC/GAPO	\$2,114	\$3,338	\$3,056	\$5,453	1.79%	2.65%	2.51%	5.02%
1372 DCSAC & RDA - USASOC	\$249	\$2,702	\$2,695	\$6,669	0.27%	2.49%	2.42%	4.95%
1399 MEDCOM HCAA	\$247	\$2,557	\$2,482	\$6,057	0.20%	2.57%	2.64%	6.68%

2021 Army CCAS Pay Pool Results	Presumptive Expected CCS	Retained Employees	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
Entire Population	442	25	\$1,320,140,174	\$1,635,692,598
1001 ASA ALT	18	0	\$38,192,556	\$48,492,291
1010 HQ USAASC	1	0	\$9,884,063	\$12,633,266
1011 JPEO A&A	8	1	\$22,123,277	\$29,221,843
1012 PEO Aviation	18	1	\$64,527,710	\$77,357,975
1013 PEO C3T	7	0	\$45,378,165	\$58,116,254
1014 JPEO CBRND	29	1	\$34,548,430	\$43,987,216
1015 PEO CS CSS (BU)	2	0	\$28,490,722	\$36,249,201
1016 PEO EIS	5	1	\$61,300,031	\$77,305,221
1017 PEO GCS (BU)	9	0	\$26,142,354	\$33,122,901
1018 RCCTO (BU)	2	0	\$3,671,116	\$4,660,992
1019 PEO IEWS	11	1	\$44,004,261	\$55,751,799
1020 PEO MS (NBU)	1	0	\$12,207,029	\$14,641,748
1021 PEO STRI	5	2	\$41,966,165	\$48,698,415
1022 PEO Soldier	2	0	\$23,143,356	\$29,513,254
1024 NGB OPARC/AQ	5	0	\$7,286,815	\$9,125,683
1025 PEO CS CSS (NBU)	3	0	\$20,278,910	\$25,411,421
1027 PEO GCS (NBU)	0	0	\$18,417,454	\$23,020,736
1028 RCCTO (NBU)	0	0	\$1,980,542	\$2,443,292
1029 PEO ACWA	0	1	\$7,457,253	\$9,045,627
1030 CDG/AAC Fellows	0	0	\$681,189	\$888,817
1100 ATEC HQ	6	1	\$20,891,582	\$27,103,785
1101 ATEC AEC	10	0	\$34,005,632	\$43,798,190
1110 ATEC YPG	13	0	\$18,367,824	\$21,523,221
1111 ATEC ATC	16	0	\$54,364,253	\$70,848,715
1112 ATEC RTC	15	0	\$27,604,065	\$33,105,616
1113 ATEC WSTC	26	1	\$54,784,963	\$63,523,185
1120 ATEC OTC	5	1	\$13,349,631	\$15,514,296
1210 AMCOM Cmd Stf	2	0	\$4,314,487	\$5,170,914
1211 AMCOM G-Staff	5	0	\$11,477,269	\$13,668,339
1212 AMCOM IG	0	0	\$785,516	\$941,440
1213 AMCOM IMMC	6	0	\$20,128,279	\$24,024,817
1214 AMCOM SAMD	3	0	\$3,510,685	\$4,207,556
1215 AMCOM AID	1	0	\$4,308,819	\$5,024,996
1216 AMCOM TMDE	0	0	\$3,075,874	\$3,593,831
1220 CECOM Senior Pay Pool	0	0	\$3,278,604	\$4,028,306
1221 CECOM AFGE "Technical"	6	0	\$32,361,613	\$42,216,472
1222 CECOM NFFE "Technical"	4	3	\$13,678,856	\$17,848,181
1223 CECOM Technical (NBU)	7	1	\$28,265,593	\$34,701,837
1224 CECOM AFGE "Support"	3	0	\$9,643,846	\$12,583,290
1225 CECOM Support (NBU)	1	0	\$5,995,175	\$7,961,073
1226 CECOM AFGE "Finance"	5	0	\$3,512,831	\$4,583,536
1228 CECOM AFGE "O346"	8	0	\$23,066,853	\$30,097,639
1229 CECOM O346 (NBU)	2	0	\$22,579,441	\$29,057,544
1230 SMDC Supervisors	3	1	\$12,387,732	\$14,664,224
1231 SMDC FWC (BU)	1	0	\$10,152,607	\$12,081,103
1233 SMDC Staff (BU)	24	2	\$36,297,893	\$42,810,530
1240 PEO MS (BU)	2	0	\$4,374,133	\$5,242,400
1241 PEO MS (BU)	9	1	\$17,423,759	\$20,961,445
1242 PEO MS (BU)	7	0	\$9,691,475	\$11,615,237
1243 CECOM AFGE Logistics	20	0	\$26,610,148	\$34,720,912
1244 CECOM Logistics (NBU)	13	0	\$34,631,838	\$40,195,431
1245 CECOM NFFE Business	1	0	\$1,887,617	\$2,462,960
1246 CECOM Business (NBU)	7	0	\$21,037,782	\$26,612,648
1247 CECOM AFGE Trainee	6	0	\$415,668	\$542,364
1248 CECOM AFGE Ft. Lee	0	0	\$5,856,401	\$7,024,753
1251 TACOM Chiefs	2	0	\$7,279,077	\$9,230,638
1252 TACOM ILSC	7	1	\$23,709,777	\$29,895,768
1254 TACOM Legal	0	0	\$2,131,492	\$2,652,426
1255 TACOM PMLAV	0	0	\$1,152,188	\$1,465,928
1256 TACOM MSO	0	0	\$2,511,823	\$3,156,735
1257 TACOM PMLAV (BU)	4	0	\$2,908,417	\$3,702,997
1280 CAAA	1	2	\$15,442,434	\$17,905,508
1298 CCC DAC	0	0	\$2,379,527	\$3,031,490
1299 CCDC	6	0	\$17,984,114	\$23,442,624
1311 ACC-NJ	2	0	\$5,514,003	\$7,327,885

2021 Army CCAS Pay Pool Results	Presumptive Expected OCS	Retained Employees	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
Entire Population	442	25	\$1,320,140,174	\$1,635,692,598
1312 ACC-RSA	4	0	\$15,211,507	\$18,153,662
1313 ACC-Warren	7	0	\$14,110,330	\$17,755,924
1314 ACC-Orlando	10	1	\$15,922,534	\$18,462,178
1315 HQ, ACC	8	0	\$19,372,538	\$23,218,027
1316 ACC APG	7	1	\$19,677,440	\$25,091,073
1320 ACC MICC HQ	6	0	\$18,894,038	\$22,270,287
1361 ACC 411 CSB	7	1	\$3,448,384	\$3,448,384
1370 USASOC/TAPO	0	0	\$4,178,859	\$4,872,237
1371 USASOC/GAPO	1	0	\$2,918,988	\$3,735,127
1372 DCSAC & RDA - USASOC	1	0	\$1,473,182	\$1,802,064
1399 MEDCOM HCAA	6	0	\$18,119,380	\$21,322,898

2021 Army CCAS Pay Pool Results	Average OCS By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	18.7	57.4	76.7	93.0		42.1	62.8	72.5	24.0	39.7	52.8
1001 ASA ALT		62.8	77.6	94.3						46.0	59.5
1010 HQ USAASC		61.0	79.6	95.0							
1011 JPEO A&A			74.2	93.2							
1012 PEO Aviation		57.4	79.0	92.9						46.8	61.0
1013 PEO C3T		59.7	77.4	93.4						45.5	53.0
1014 JPEO CBRND		62.9	78.4	94.8						47.0	60.5
1015 PEO CS CSS (BU)	16.3	59.5	80.0	91.6						43.2	53.8
1016 PEO EIS		56.4	78.8	93.7						46.0	
1017 PEO GCS (BU)		56.7	77.3	92.3						42.8	47.0
1018 RCCTO (BU)			75.8	90.5							
1019 PEO IEWS		59.8	77.5	94.0							59.0
1020 PEO MS (NBU)			79.9	94.8							
1021 PEO STRI		59.3	79.4	93.3						43.3	51.8
1022 PEO Soldier		54.0	80.4	94.3							
1025 PEO CS CSS (NBU)		58.4	80.0	95.2				83.0			
1027 PEO GCS (NBU)			79.8	94.8							
1028 RCCTO (NBU)				98.5							
1029 PEO ACWA		55.0	77.3	96.4							54.0
1030 CDG/AAC Fellows			81.7								
1100 ATEC HQ		60.9	76.8	92.2						46.0	52.7
1101 ATEC AEC		55.6	77.6	91.8						48.0	52.7
1110 ATEC YPG		57.9	72.6	91.9			56.7	74.2			44.2
1111 ATEC ATC		63.9	76.5	93.3			65.7	73.3		47.8	51.1
1112 ATEC RTC		63.3	77.6	92.0			67.0	80.0		43.0	
1113 ATEC WSTC		59.5	75.8	91.6		44.0	60.6	70.4		36.5	51.8
1120 ATEC OTC		54.3	78.1	93.8						44.3	
1210 AMCOM Cmd Stf		48.5	74.4	95.2							57.0
1211 AMCOM G-Staff		53.4	79.0	93.3						23.0	
1212 AMCOM IG		58.0	76.8	94.7							
1213 AMCOM IMMC			80.0	91.3							
1214 AMCOM SAMD				91.6							
1215 AMCOM AID		56.3	79.4	91.0						46.0	49.0
1216 AMCOM TMDE			82.0	95.2				74.7			
1220 CECOM Senior Pay Pool			76.0	96.8							
1221 CECOM AFGE "Technical"		51.6	74.7	89.4			55.0	73.0			
1222 CECOM NFFE "Technical"		54.5	75.1	88.5							
1223 CECOM Technical (NBU)		53.6	77.9	91.4		51.0	58.0			41.5	
1225 CECOM Support (NBU)		58.5	77.0	88.9							
1226 CECOM AFGE "Finance"		53.2	67.3								
1228 CECOM AFGE "0346"		58.6	74.5	89.2							
1229 CECOM 0346 (NBU)		52.7	77.6	90.2						44.0	55.0
1230 SMDC Supervisors			78.0	93.8						35.0	
1231 SMDC FWC (BU)		63.5	80.2	94.6							52.0
1233 SMDC Staff (BU)		57.7	76.3	94.7				72.0		36.0	53.6
1240 PEO MS (BU)		52.5	75.5	92.7							51.0
1241 PEO MS (BU)		58.8	77.0	89.9					29.0	47.0	61.0
1242 PEO MS (BU)		52.0	76.8	91.5						47.0	54.0
1243 CECOM AFGE Logistics		57.0	70.9	90.7		23.0					
1244 CECOM Logistics (NBU)		61.1	72.7	90.9		45.0	50.0			42.0	
1245 CECOM NFFE Business		52.7	69.4	89.3							
1246 CECOM Business (NBU)		57.2	75.4	91.0						46.0	46.0
1247 CECOM AFGE Trainee	20.2	33.0									
1248 CECOM AFGE Ft. Lee		58.5	75.6	88.0							
1251 TACOM Chiefs		63.5	76.7	91.6				83.0			46.0
1252 TACOM ILSC		57.1	79.8	93.5							
1254 TACOM Legal		61.0	78.0	96.5							
1255 TACOM PMLAV			83.0	90.0							
1256 TACOM MSO		59.0	77.5	93.9							
1257 TACOM PMLAV (BU)		44.0	74.1	85.5							
1280 CAAA		56.7	74.1	93.6		42.1	63.4	76.3		39.9	51.7
1298 CCC DAC				98.9							
1299 CCDC		66.2	79.4	91.8						41.0	53.3
1311 ACC-NJ			85.0	89.3							

2021 Army CCAS Pay Pool Results

2021 Army CCAS Pay Pool Results	Average OCS By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	18.7	57.4	76.7	93.0		42.1	62.8	72.5	24.0	39.7	52.8
1312 ACC-RSA			73.1	92.1							47.0
1313 ACC-Warren		65.5	78.0	92.8							50.0
1314 ACC-Orlando		44.4	77.5	92.3						44.5	52.0
1315 HQ, ACC		59.1	77.4	91.7						29.0	
1316 ACC APG		54.9	74.3	91.0						44.0	
1320 ACC MICC HQ		58.5	76.7	92.2							
1361 ACC 411 CSB		60.3	77.7	95.8							57.0
1370 USASOC/TAPO		64.0	75.9	90.7						46.0	
1371 USASOC/GAPO			78.5	90.4							
1372 DCSAC & RDA - USASOC		60.5	75.7	91.0							49.0
1399 MEDCOM HCAA		62.0	74.2	91.4						45.2	54.4

2021 Army CCAS Pay Pool Results	Average Delta By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
	0.5	1.1	1.3	1.6		2.0	2.1	2.3	1.5	1.4	1.5
Entire Population											
1001 ASA ALT		0.9	1.2	1.3						0.0	0.5
1010 HQ USAASC		0.5	0.9	1.1							
1011 JPEO A&A			1.6	2.2							
1012 PEO Aviation		2.2	1.9	2.2						0.8	0.0
1013 PEO C3T		1.4	1.8	2.0						1.0	3.0
1014 JPEO CBRND		2.1	1.1	1.0						1.0	0.0
1015 PEO CS CSS (BU)	0.3	2.8	1.5	1.6						0.9	1.3
1016 PEO EIS		0.5	0.9	1.0						0.0	
1017 PEO GCS (BU)		2.8	1.6	1.4						0.4	1.0
1018 RCCTO (BU)			2.0	1.6							
1019 PEO IEWS		2.3	1.8	1.6							1.5
1020 PEO MS (NBU)			2.1	1.9							
1021 PEO STRI		0.9	0.9	1.0						0.3	0.4
1022 PEO Soldier		4.0	1.0	1.4							
1025 PEO CS CSS (NBU)		1.6	1.1	2.2				0.0			
1027 PEO GCS (NBU)			2.1	1.9							
1028 RCCTO (NBU)				2.9							
1029 PEO ACWA		0.0	-1.8	2.0							0.0
1030 CDG/AAC Fellows			1.6								
1100 ATEC HQ		2.8	1.3	1.3						0.0	1.5
1101 ATEC AEC		2.5	2.9	1.9						8.0	1.8
1110 ATEC YPG		0.8	1.5	2.5			1.0	2.0			2.7
1111 ATEC ATC		3.4	3.5	2.9			2.7	2.9		2.1	3.9
1112 ATEC RTC		1.5	3.4	2.7			1.0	5.0		1.8	
1113 ATEC WSTC		1.8	1.7	2.0		1.0	1.6	1.5		2.2	2.0
1120 ATEC OTC		1.2	1.2	1.6						0.7	
1210 AMCOM Cmd Stf		1.0	1.9	2.3							2.5
1211 AMCOM G-Staff		0.1	1.8	2.5						1.0	
1212 AMCOM IG		1.0	1.3	2.3							
1213 AMCOM IMMC			1.9	2.1							
1214 AMCOM SAMD				1.5							
1215 AMCOM AID		0.3	1.2	1.1						0.0	1.0
1216 AMCOM TMDE			2.4	2.1				1.0			
1220 CECOM Senior Pay Pool			1.0	0.8							
1221 CECOM AFGE "Technical"		0.9	0.5	0.1			0.0	1.0			
1222 CECOM NFFE "Technical"		1.9	0.6	0.4							
1223 CECOM Technical (NBU)		1.1	0.3	0.2		1.0	1.0			1.0	
1225 CECOM Support (NBU)		1.0	0.6	0.9							
1226 CECOM AFGE "Finance"		0.2	0.4								
1228 CECOM AFGE "0346"		0.3	0.3	0.2							
1229 CECOM 0346 (NBU)		-0.2	0.5	0.6						0.0	0.0
1230 SMDC Supervisors			0.9	1.1						4.0	
1231 SMDC FWC (BU)		1.0	0.9	0.7							2.0
1233 SMDC Staff (BU)		0.5	0.4	0.5				0.0		0.4	0.3
1240 PEO MS (BU)		2.3	1.9	1.9							1.0
1241 PEO MS (BU)		1.4	1.8	2.0					0.0	1.0	1.0
1242 PEO MS (BU)		1.3	1.9	2.1						1.0	0.0
1243 CECOM AFGE Logistics		0.1	0.3	0.0		0.0					
1244 CECOM Logistics (NBU)		0.3	0.2	0.5		0.0	0.0			0.0	
1245 CECOM NFFE Business		-0.2	0.8	1.3							
1246 CECOM Business (NBU)		0.6	0.7	1.1						0.0	1.0
1247 CECOM AFGE Trainee	0.7	0.0									
1248 CECOM AFGE Ft. Lee		2.0	0.5	0.0							
1251 TACOM Chiefs		1.0	1.7	2.3				3.0			0.0
1252 TACOM ILSC		1.3	1.2	1.7							
1254 TACOM Legal		1.0	2.0	1.2							
1255 TACOM PMLAV			0.0	0.9							
1256 TACOM MSO		0.0	0.8	2.1							
1257 TACOM PMLAV (BU)		1.0	0.4	1.0							
1280 CAAA		1.4	2.0	1.4		2.5	2.3	3.7		1.5	1.3
1298 CCC DAC				3.2							
1299 CCDC		2.9	3.4	2.4						0.0	4.0
1311 ACC-NJ			2.0	1.5							

2021 Army CCAS Pay Pool Results	Average Delta By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	0.5	1.1	1.3	1.6		2.0	2.1	2.3	1.5	1.4	1.5
1312 ACC-RSA			0.6	0.7							0.0
1313 ACC-Warren		0.5	2.1	1.9							2.5
1314 ACC-Orlando		1.1	1.0	1.5						1.5	0.0
1315 HQ, ACC		0.3	0.4	0.9						0.0	
1316 ACC APG		0.9	0.9	1.7						1.0	
1320 ACC MICC HQ		0.5	0.4	0.3							
1361 ACC 411 CSB		0.6	1.0	2.0							2.0
1370 USASOC/TAPO		3.0	0.7	1.3						0.0	
1371 USASOC/GAPO			1.9	1.9							
1372 DCSAC & RDA - USASOC		1.5	2.5	2.5							1.0
1399 MEDCOM HCAA		0.6	0.9	1.2						1.4	1.0

2021 Army CCAS Pay Pool Results	Modal Rating of Record										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	3	3	5.0	5		3	3	5	3,5	3	3.0
1001 ASA ALT		3	5	5						3	5
1010 HQ USAASC		3,5	5	5							
1011 JPEO A&A			5	5							
1012 PEO Aviation		3	5	5						3	3
1013 PEO C3T		5	5	5						3,5	5
1014 JPEO CBRND		5	3	5						3	3
1015 PEO CS CSS (BU)	3	3	3	5						3	3
1016 PEO EIS		5	5	5						3	
1017 PEO GCS (BU)		3	3	5						3	3
1018 RCCTO (BU)			5	5							
1019 PEO IEWS		5	5	5							3,5
1020 PEO MS (NBU)			5	5							
1021 PEO STRI		3	3	3						3,5	3
1022 PEO Soldier		5	5	5							
1025 PEO CS CSS (NBU)		3	3	5				5			
1027 PEO GCS (NBU)			5	5							
1028 RCCTO (NBU)				5							
1029 PEO ACWA		3	3	3,5							3
1030 CDG/AAC Fellows			5								
1100 ATEC HQ		5	5	5						3	5
1101 ATEC AEC		3	5	5						5	5
1110 ATEC YPG		5	5	5			3	5			3
1111 ATEC ATC		3	5	5			5	5		3	5
1112 ATEC RTC		3	5	5			3	5		3	
1113 ATEC WSTC		3	5	5		3	3	5		3	3
1120 ATEC OTC		5	5	5						3	
1210 AMCOM Cmd Stf		3,5	3	5							5
1211 AMCOM G-Staff		5	5	5						5	
1212 AMCOM IG		5	5	5							
1213 AMCOM IMMC			5	5							
1214 AMCOM SAMD				5							
1215 AMCOM AID		5	5	5						3	5
1216 AMCOM TMDE			5	5				3			
1220 CECOM Senior Pay Pool			3	5							
1221 CECOM AFGE "Technical"		3	3	3			3	5			
1222 CECOM NFFE "Technical"		5	3	5							
1223 CECOM Technical (NBU)		3,5	3	3		3	3			3	
1225 CECOM Support (NBU)		3	3	5							
1226 CECOM AFGE "Finance"		3	3								
1228 CECOM AFGE "0346"		3	3	3							
1229 CECOM 0346 (NBU)		3	5	5						3	3
1230 SMDC Supervisors			5	5						5	
1231 SMDC FWC (BU)		3,5	5	5							5
1233 SMDC Staff (BU)		5	5	5				5		3	5
1240 PEO MS (BU)		5	5	5							3
1241 PEO MS (BU)		3,5	5	5					3	3	3
1242 PEO MS (BU)		5	5	5						5	3
1243 CECOM AFGE Logistics		3	3	5		3					
1244 CECOM Logistics (NBU)		3	3	3		3	3			3	
1245 CECOM NFFE Business		3	5	5							
1246 CECOM Business (NBU)		3	3	3						3	3
1247 CECOM AFGE Trainee	5	3									
1248 CECOM AFGE Ft. Lee		5	3	3							
1251 TACOM Chiefs		3,5	5	5				5			3
1252 TACOM ILSC		5	5	5							
1254 TACOM Legal		3	5	5							
1255 TACOM PMLAV			3	5							
1256 TACOM MSO		3	3	5							
1257 TACOM PMLAV (BU)		5	5	5							
1280 CAAA		3	5	3,5		3	5	5		3	3
1298 CCC DAC				5							
1299 CCDC		3	3	5						3	3
1311 ACC-NJ			5	5							

2021 Army CCAS Pay Pool Results	Modal Rating of Record										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	3	3	5.0	5		3	3	5	3,5	3	3.0
1312 ACC-RSA			5	5							3
1313 ACC-Warren		3,5	5	5							3,5
1314 ACC-Orlando		5	3	5						3,5	3
1315 HQ, ACC		3,5	5	5						3	
1316 ACC APG		3	3	5						3	
1320 ACC MICC HQ		5	5	5							
1361 ACC 411 CSB		3	3	5							5
1370 USASOC/TAPO		5	5	5						3	
1371 USASOC/GAPO			5	5							
1372 DCSAC & RDA - USASOC		3,5	5	5							5
1399 MEDCOM HCAA		5	5	5						3	5

2021 Army CCAS Pay Pool Results	Average Salary for NH Career Path					Average Salary for NH Career Path				
	NH-1	NH-2	NH-3	NH-4	NH Total	NH-1	NH-2	NH-3	NH-4	NH Total
Entire Population	20	1061	7654	4402	13137	\$29,430	\$63,243	\$92,367	\$126,312	\$101,294
1001 ASA ALT	0	17	85	231	333		\$67,323	\$94,324	\$130,363	\$117,946
1010 HQ USAASC	0	2	61	31	94		\$67,785	\$98,018	\$132,429	\$108,723
1011 JPEO A&A	0	1	21	169	191		\$58,761	\$87,623	\$123,883	\$119,555
1012 PEO Aviation	0	14	327	277	618		\$61,977	\$95,092	\$124,443	\$107,497
1013 PEO C3T	0	47	234	174	455		\$65,591	\$92,999	\$126,435	\$102,954
1014 JPEO CBRND	0	7	131	172	310		\$68,264	\$95,939	\$131,380	\$114,978
1015 PEO CS CSS (BU)	7	25	219	46	297	\$28,107	\$63,967	\$97,990	\$123,460	\$97,424
1016 PEO EIS	0	29	297	253	579		\$63,887	\$97,071	\$129,672	\$109,654
1017 PEO GCS (BU)	0	39	178	64	281		\$60,710	\$92,868	\$125,612	\$95,863
1018 RCCTO (BU)	0	0	13	22	35			\$90,147	\$120,707	\$109,356
1019 PEO IEWS	0	15	175	219	409		\$63,357	\$93,564	\$129,217	\$111,547
1020 PEO MS (NBU)	0	0	11	89	100			\$96,677	\$130,064	\$126,391
1021 PEO STRI	0	12	297	102	411		\$65,688	\$98,028	\$128,468	\$104,638
1022 PEO Soldier	0	2	87	117	206		\$58,062	\$99,298	\$129,897	\$116,276
1025 PEO CS CSS (NBU)	0	7	48	121	176		\$64,069	\$98,107	\$130,903	\$119,300
1027 PEO GCS (NBU)	0	0	20	132	152			\$96,395	\$130,526	\$126,035
1028 RCCTO (NBU)	0	0	0	15	15				\$136,796	\$136,796
1029 PEO ACWA	0	1	33	32	66		\$60,678	\$99,227	\$134,124	\$115,563
1030 CDG/AAC Fellows	0	0	7	0	7			\$100,247		\$100,247
1100 ATEC HQ	0	13	119	76	208		\$67,784	\$91,867	\$124,659	\$102,344
1101 ATEC AEC	0	8	150	168	326		\$59,335	\$91,136	\$122,420	\$106,478
1110 ATEC YPG	0	10	142	44	196		\$63,896	\$84,492	\$122,193	\$91,904
1111 ATEC ATC	0	35	396	56	487		\$68,231	\$88,816	\$124,675	\$91,460
1112 ATEC RTC	0	4	223	65	292		\$69,208	\$89,787	\$121,139	\$96,484
1113 ATEC WSTC	0	76	389	42	507		\$65,019	\$89,768	\$122,695	\$88,786
1120 ATEC OTC	0	9	104	24	137		\$59,375	\$95,470	\$128,570	\$98,897
1210 AMCOM Cmd Stf	0	2	10	26	38		\$53,500	\$87,108	\$129,709	\$114,487
1211 AMCOM G-Staff	0	7	35	65	107		\$59,231	\$95,619	\$124,594	\$110,840
1212 AMCOM IG	0	1	4	3	8		\$63,378	\$91,632	\$128,553	\$101,946
1213 AMCOM IMMC	0	0	78	110	188			\$96,804	\$120,928	\$110,919
1214 AMCOM SAMD	0	0	0	30	30				\$121,317	\$121,317
1215 AMCOM AID	0	3	19	19	41		\$62,685	\$96,840	\$123,173	\$106,544
1216 AMCOM TMDE	0	0	7	17	24			\$99,739	\$129,946	\$121,135
1220 CECOM Senior Pay Pool	0	0	1	24	25			\$91,643	\$137,455	\$135,622
1221 CECOM AFGE "Technical"	0	20	322	27	369		\$57,275	\$90,300	\$119,959	\$90,680
1222 CECOM NFFE "Technical"	0	17	123	17	157		\$58,339	\$91,956	\$117,762	\$91,110
1223 CECOM Technical (NBU)	0	10	214	63	287		\$59,303	\$96,156	\$124,602	\$101,116
1225 CECOM Support (NBU)	0	4	46	14	64		\$64,789	\$93,751	\$117,703	\$97,181
1226 CECOM AFGE "Finance"	0	38	18	0	56		\$59,256	\$78,103		\$65,314
1228 CECOM AFGE "0346"	0	44	227	5	276		\$65,540	\$90,088	\$119,081	\$86,700
1229 CECOM 0346 (NBU)	0	6	128	88	222		\$59,666	\$95,267	\$122,058	\$104,925
1230 SMDC Supervisors	0	0	35	73	108			\$96,045	\$129,894	\$118,925
1231 SMDC FWC (BU)	0	2	77	20	99		\$70,578	\$99,443	\$133,365	\$105,713
1233 SMDC Staff (BU)	0	61	304	29	394		\$64,201	\$92,796	\$132,995	\$91,328
1240 PEO MS (BU)	0	6	27	14	47		\$57,061	\$89,037	\$125,000	\$95,667
1241 PEO MS (BU)	0	8	128	47	183		\$63,972	\$92,102	\$119,546	\$97,921
1242 PEO MS (BU)	0	9	81	17	107		\$57,319	\$91,137	\$121,980	\$93,193
1243 CECOM AFGE Logistics	0	150	211	3	364		\$63,452	\$84,013	\$121,670	\$75,850
1244 CECOM Logistics (NBU)	0	13	385	11	409		\$68,870	\$86,686	\$123,707	\$87,115
1245 CECOM NFFE Business	0	11	12	3	26		\$57,313	\$81,246	\$117,546	\$75,309
1246 CECOM Business (NBU)	0	21	100	93	214		\$62,839	\$90,240	\$122,404	\$101,529
1247 CECOM AFGE Trainee	13	1	0	0	14	\$30,142	\$39,277			\$30,795
1248 CECOM AFGE Ft. Lee	0	2	56	7	65		\$63,391	\$91,563	\$116,626	\$93,395
1251 TACOM Chiefs	0	3	27	39	69		\$65,722	\$91,447	\$121,742	\$107,452
1252 TACOM ILSC	0	7	140	82	229		\$62,618	\$98,117	\$127,575	\$107,580
1254 TACOM Legal	0	1	1	15	17		\$67,847	\$93,701	\$136,557	\$129,994
1255 TACOM PMLAV	0	0	1	9	10			\$105,579	\$121,491	\$119,900
1256 TACOM MSO	0	1	4	17	22		\$66,258	\$93,997	\$127,429	\$118,570
1257 TACOM PMLAV (BU)	0	2	29	3	34		\$54,483	\$88,731	\$114,074	\$88,953
1280 CAAA	0	96	72	5	173		\$62,348	\$86,658	\$127,688	\$74,354
1298 CCC DAC	0	0	0	18	18				\$136,041	\$136,041
1299 CCDC	0	13	139	38	190		\$71,628	\$92,804	\$121,860	\$97,166
1311 ACC-NJ	0	0	1	48	49			\$105,579	\$116,547	\$116,323

2021 Army CCAS Pay Pool Results	Average Salary for NH Career Path					Average Salary for NH Career Path				
	NH-1	NH-2	NH-3	NH-4	NH Total	NH-1	NH-2	NH-3	NH-4	NH Total
Entire Population	20	1061	7654	4402	13137	\$29,430	\$63,243	\$92,367	\$126,312	\$101,294
1312 ACC-RSA	0	0	31	103	134			\$87,646	\$126,035	\$117,154
1313 ACC-Warren	0	2	93	46	141		\$73,334	\$92,857	\$125,229	\$103,141
1314 ACC-Orlando	0	16	123	32	171		\$49,097	\$94,281	\$125,351	\$95,868
1315 HQ, ACC	0	10	71	102	183		\$66,058	\$94,255	\$124,497	\$109,571
1316 ACC APG	0	21	67	109	197		\$60,078	\$89,458	\$120,943	\$103,747
1320 ACC MICC HQ	0	11	77	91	179		\$65,567	\$93,578	\$127,488	\$109,095
1361 ACC 411 CSB	0	14	22	4	40		\$65,663	\$94,328	\$132,869	\$88,149
1370 USASOC/TAPO	0	1	38	6	45		\$70,128	\$91,634	\$121,408	\$95,126
1371 USASOC/GAPO	0	0	21	9	30			\$93,269	\$119,749	\$101,213
1372 DCSAC & RDA - USASOC	0	2	12	2	16		\$66,268	\$88,808	\$119,574	\$89,836
1399 MEDCOM HCAA	0	8	153	26	187		\$69,247	\$88,897	\$124,103	\$92,952

2021 Army CCAS Pay Pool Results

2021 Army CCAS Pay Pool Results	Average Salary for NJ Career Path								
	NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-2	NJ-3	NJ-4	NJ Total
Entire Population	0	25	153	153	331	\$45,827	\$68,397	\$83,277	\$73,570
1001 ASA ALT	0	0	0	0	0				
1010 HQ USAASC	0	0	0	0	0				
1011 JPEO A&A	0	0	0	0	0				
1012 PEO Aviation	0	0	0	0	0				
1013 PEO C3T	0	0	0	0	0				
1014 JPEO CBRND	0	0	0	0	0				
1015 PEO CS CSS (BU)	0	0	0	0	0				
1016 PEO EIS	0	0	0	0	0				
1017 PEO GCS (BU)	0	0	0	0	0				
1018 RCCTO (BU)	0	0	0	0	0				
1019 PEO IEWS	0	0	0	0	0				
1020 PEO MS (NBU)	0	0	0	0	0				
1021 PEO STRI	0	0	0	0	0				
1022 PEO Soldier	0	0	0	0	0				
1024 NGB OPARC/AQ	0	0	0	0	0				
1025 PEO CS CSS (NBU)	0	0	0	1	1			\$105,579	\$105,579
1027 PEO GCS (NBU)	0	0	0	0	0				
1028 RCCTO (NBU)	0	0	0	0	0				
1029 PEO ACWA	0	0	0	0	0				
1030 CDG/AAC Fellows	0	0	0	0	0				
1100 ATEC HQ	0	0	0	0	0				
1101 ATEC AEC	0	0	0	0	0				
1110 ATEC YPG	0	0	3	5	8		\$61,918	\$86,875	\$77,516
1111 ATEC ATC	0	0	61	82	143		\$71,049	\$83,568	\$78,228
1112 ATEC RTC	0	0	2	1	3		\$74,074	\$91,922	\$80,023
1113 ATEC WSTC	0	1	62	55	118	\$48,192	\$66,281	\$81,030	\$73,002
1120 ATEC OTC	0	0	0	0	0				
1210 AMCOM Cnd Stf	0	0	0	0	0				
1211 AMCOM S-Staff	0	0	0	0	0				
1212 AMCOM IG	0	0	0	0	0				
1213 AMCOM IMMC	0	0	0	0	0				
1214 AMCOM SAMD	0	0	0	0	0				
1215 AMCOM AID	0	0	0	0	0				
1216 AMCOM TMDE	0	0	0	3	3			\$88,368	\$88,368
1220 CECOM Senior Pay Pool	0	0	0	0	0				
1221 CECOM AFGE "Technical"	0	0	1	1	2		\$61,072	\$85,663	\$73,368
1222 CECOM NFFE "Technical"	0	0	0	0	0				
1223 CECOM Technical (NBU)	0	1	1	0	2	\$55,430	\$64,342		\$59,886
1224 CECOM AFGE "Support"	0	0	0	0	0				
1225 CECOM Support (NBU)	0	0	0	0	0				
1226 CECOM AFGE "Finance"	0	0	0	0	0				
1228 CECOM AFGE "0346"	0	0	0	0	0				
1229 CECOM 0346 (NBU)	0	0	0	0	0				
1230 SMDC Supervisors	0	0	0	0	0				
1231 SMDC FWC (BU)	0	0	0	0	0				
1233 SMDC Staff (BU)	0	0	0	1	1			\$86,447	\$86,447
1240 PEO MS (BU)	0	0	0	0	0				
1241 PEO MS (BU)	0	0	0	0	0				
1242 PEO MS (BU)	0	0	0	0	0				
1243 CECOM AFGE Logistics	0	1	0	0	1	\$32,362			\$32,362
1244 CECOM Logistics (NBU)	0	3	2	0	5	\$50,063	\$55,805		\$52,360
1245 CECOM NFFE Business	0	0	0	0	0				
1246 CECOM Business (NBU)	0	0	0	0	0				
1247 CECOM AFGE Trainee	0	0	0	0	0				
1248 CECOM AFGE Ft. Lee	0	0	0	0	0				
1251 TACOM Chiefs	0	0	0	1	1			\$100,881	\$100,881
1252 TACOM ILSC	0	0	0	0	0				
1254 TACOM Legal	0	0	0	0	0				
1255 TACOM FMLAV	0	0	0	0	0				
1256 TACOM NSO	0	0	0	0	0				
1257 TACOM FMLAV (BU)	0	0	0	0	0				
1260 CAAA	0	19	21	3	43	\$45,237	\$69,066	\$87,419	\$59,817
1298 CCC DAC	0	0	0	0	0				
1299 CCDC	0	0	0	0	0				
1311 ACC-NJ	0	0	0	0	0				

2021 Army CCAS Pay Pool Results	Average Salary for NJ Career Path								
	NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-2	NJ-3	NJ-4	NJ Total
Entire Population	0	25	153	153	331	\$45,827	\$68,397	\$83,277	\$73,570
1312 ACC-RSA	0	0	0	0	0				
1313 ACC-Warren	0	0	0	0	0				
1314 ACC-Orlando	0	0	0	0	0				
1315 HQ, ACC	0	0	0	0	0				
1316 ACC APG	0	0	0	0	0				
1320 ACC MICC HQ	0	0	0	0	0				
1361 ACC 411 CSB	0	0	0	0	0				
1370 USASOC/TAPO	0	0	0	0	0				
1371 USASOC/GAPO	0	0	0	0	0				
1372 DCSAC & RDA - USASOC	0	0	0	0	0				
1399 MEDCOM HCAA	0	0	0	0	0				

2021 Army CCAS Pay Pool Results	Average Salary for NK Career Path							
	NK-1	NK-2	NK-3	NK Total	NK-1	NK-2	NK-3	NK Total
Entire Population	2	188	128	318	\$32,386	\$44,130	\$56,914	\$49,202
1001 ASA ALT	0	2	4	6				
1010 HQ USAASC	0	0	0	0				
1011 JPEO A&A	0	0	0	0				
1012 PEO Aviation	0	4	3	7		\$54,166	\$67,425	\$59,849
1013 PEO C3T	0	4	1	5		\$48,874	\$56,047	\$50,309
1014 JPEO CBRND	0	1	2	3		\$50,050	\$67,399	\$61,616
1015 PEO CS CSS (BU)	0	10	4	14		\$47,258	\$58,298	\$50,412
1016 PEO EIS	0	1	0	1		\$50,050		\$50,050
1017 PEO GCS (BU)	0	5	1	6		\$47,308	\$51,299	\$47,973
1018 RCCTO (BU)	0	0	0	0				
1019 PEO IEWS	0	0	2	2			\$63,889	\$63,889
1020 PEO MS (NBU)	0	0	0	0				
1021 PEO STRI	0	3	5	8		\$50,699	\$57,523	\$54,964
1022 PEO Soldier	0	0	0	0				
1024 NGB OPARC/AQ	0	0	0	0				
1025 PEO CS CSS (NBU)	0	0	0	0				
1027 PEO GCS (NBU)	0	0	0	0				
1028 RCCTO (NBU)	0	0	0	0				
1029 PEO ACWA	0	0	2	2			\$59,516	\$59,516
1030 CDG/AAC Fellows	0	0	0	0				
1100 ATEC HQ	0	1	6	7		\$50,050	\$56,719	\$55,766
1101 ATEC AEC	0	1	9	10		\$46,764	\$56,084	\$55,152
1110 ATEC YPG	0	0	10	10			\$46,734	\$46,734
1111 ATEC ATC	0	10	11	21		\$48,456	\$52,219	\$50,427
1112 ATEC RTC	0	4	1	5		\$46,264	\$61,320	\$49,275
1113 ATEC WSTC	0	73	9	82		\$40,760	\$55,631	\$42,392
1120 ATEC OTC	0	6	0	6		\$48,335		\$48,335
1210 AMCOM Cmid Stf	0	0	2	2			\$60,335	\$60,335
1211 AMCOM G-Staff	0	1	0	1		\$31,085		\$31,085
1212 AMCOM IG	0	0	0	0				
1213 AMCOM IMMC	0	0	0	0				
1214 AMCOM SAMD	0	0	0	0				
1215 AMCOM AID	0	1	1	2		\$50,050	\$53,700	\$51,875
1216 AMCOM TMDE	0	0	0	0				
1220 CECOM Senior Pay Pool	0	0	0	0				
1221 CECOM AFGE "Technical"	0	0	0	0				
1222 CECOM NFFE "Technical"	0	0	0	0				
1223 CECOM Technical (NBU)	0	2	0	2		\$45,710		\$45,710
1224 CECOM AFGE "Support"	1	4	4	9	\$28,655	\$45,363	\$57,693	\$48,986
1225 CECOM Support (NBU)	0	0	0	0				
1226 CECOM AFGE "Finance"	0	0	0	0				
1228 CECOM AFGE "O346"	0	0	0	0				
1229 CECOM O346 (NBU)	0	1	1	2		\$49,075	\$60,879	\$54,977
1230 SMDC Supervisors	0	1	0	1		\$38,800		\$38,800
1231 SMDC FWC (BU)	0	0	1	1			\$56,362	\$56,362
1233 SMDC Staff (BU)	0	27	9	36		\$42,477	\$58,759	\$46,548
1240 PEO MS (BU)	0	0	1	1			\$55,320	\$55,320
1241 PEO MS (BU)	1	1	2	4	\$36,116	\$50,050	\$67,410	\$55,247
1242 PEO MS (BU)	0	1	1	2		\$50,050	\$59,613	\$54,832
1243 CECOM AFGE Logistics	0	0	0	0				
1244 CECOM Logistics (NBU)	0	1	0	1		\$46,495		\$46,495
1245 CECOM NFFE Business	0	0	0	0				
1246 CECOM Business (NBU)	0	1	1	2		\$50,050	\$50,460	\$50,255
1247 CECOM AFGE Trainee	0	0	0	0				
1248 CECOM AFGE Ft. Lee	0	0	0	0				
1251 TACOM Chiefs	0	0	1	1			\$51,165	\$51,165
1252 TACOM ILSC	0	0	0	0				
1254 TACOM Legal	0	0	0	0				
1255 TACOM PMLAV	0	0	0	0				
1256 TACOM NSO	0	0	0	0				
1257 TACOM PMLAV (BU)	0	0	0	0				
1280 CAAA	0	11	3	14		\$44,189	\$55,966	\$46,712
1298 CCC DAC	0	0	0	0				
1299 CCDC	0	1	3	4		\$45,732	\$55,541	\$53,089
1311 ACC-NJ	0	0	0	0				

2021 Army CCAS Pay Pool Results

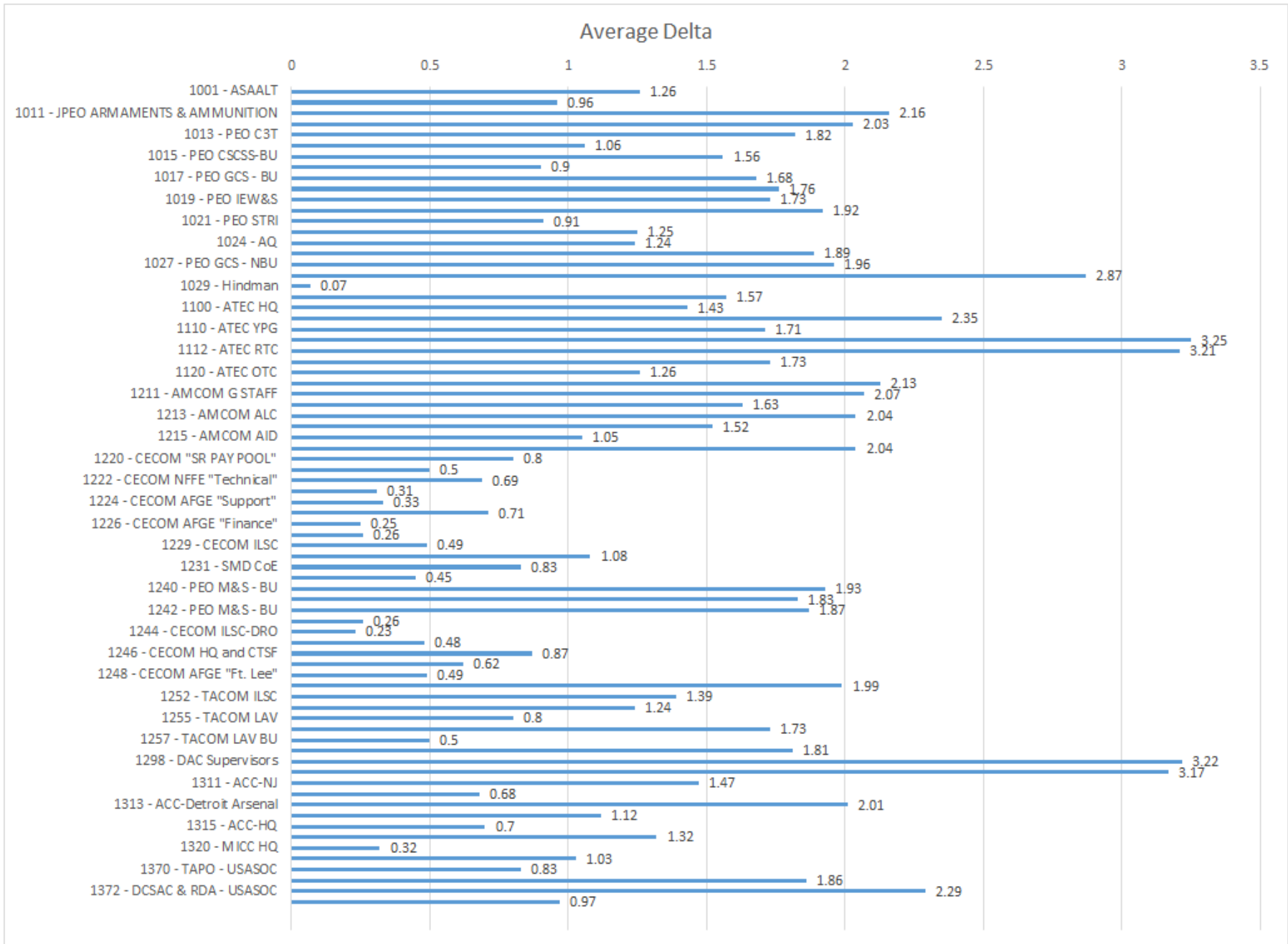
2021 Army CCAS Pay Pool Results	Average Salary for NK Career Path							
	NK-1	NK-2	NK-3	NK Total	NK-1	NK-2	NK-3	NK Total
Entire Population	2	188	128	318	\$32,386	\$44,130	\$56,914	\$49,202
1312 ACC-RSA	0	0	1	1			\$52,500	\$52,500
1313 ACC-Warren	0	0	2	2			\$53,527	\$53,527
1314 ACC-Orlando	0	2	1	3		\$47,844	\$57,108	\$50,932
1315 HQ, ACC	0	1	0	1		\$36,425		\$36,425
1316 ACC APG	0	1	0	1		\$48,284		\$48,284
1320 ACC MICC HQ	0	0	0	0				
1361 ACC 411 CS8	0	0	1	1			\$61,240	\$61,240
1370 USASOC/TAPO	0	1	0	1		\$50,050		\$50,050
1371 USASOC/GAPO	0	0	0	0				
1372 DCSAC & RDA - USASOC	0	0	2	2			\$48,050	\$48,050
1399 MEDCOM HCAA	0	5	21	26		\$48,678	\$59,525	\$57,439

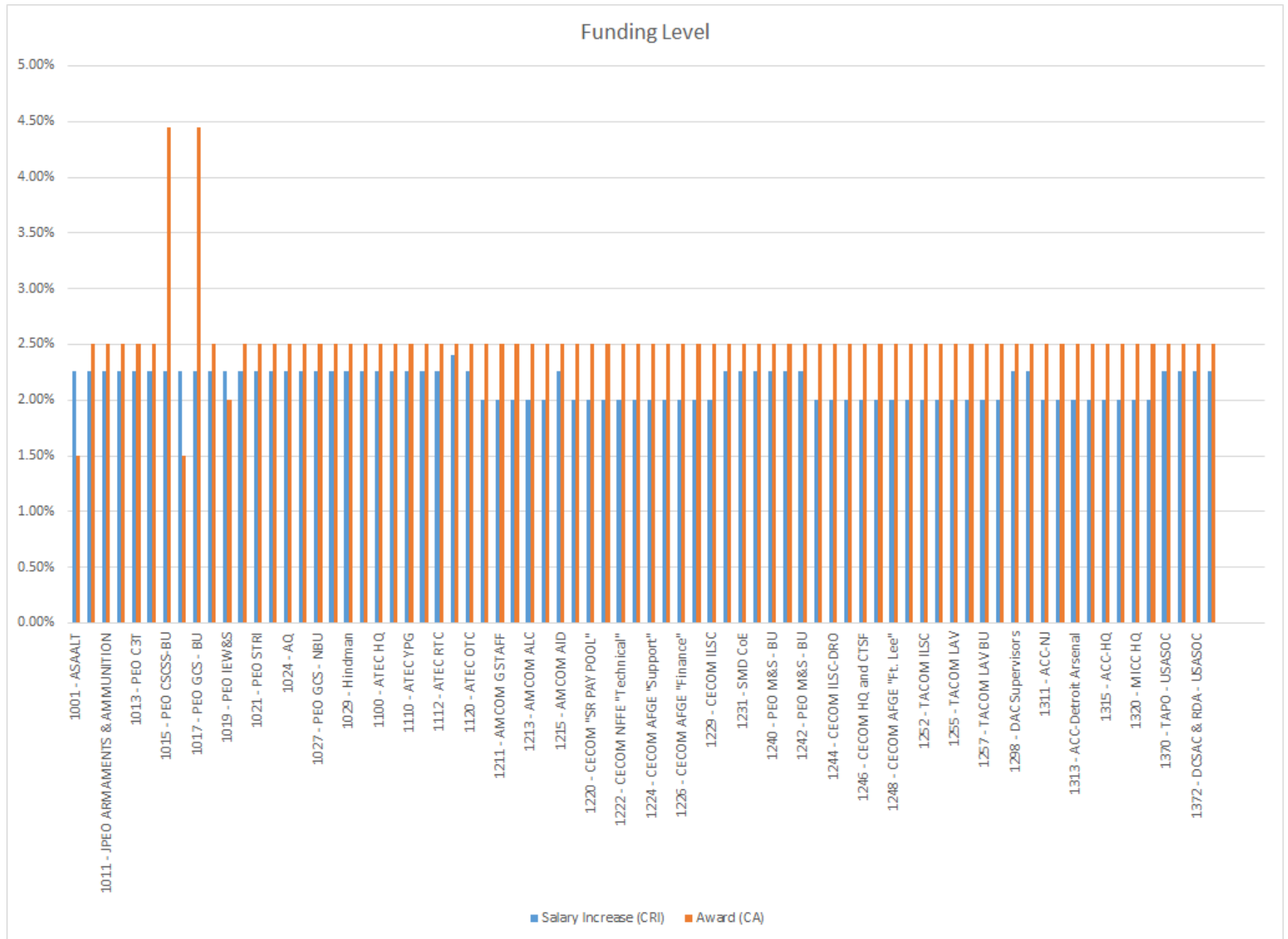
2021 Army CCAS Results	Number of Employees Analyzed	Number of Employees Not Rated	Zone Distribution by Group							
			Zone Distribution							
			A	C1	C2	B	A	C1	C2	B
Entire Population:	13387	399	27	2,712	9,849	799	0.2%	20.3%	73.6%	6.0%
Career Path										
NH	12750	387	27	2,658	9,339	726	0.2%	20.8%	73.2%	5.7%
NJ	329	2	0	21	257	51	0.0%	6.4%	78.1%	15.5%
NK	308	10	0	33	253	22	0.0%	10.7%	82.1%	7.1%
Band										
1	21	1	0	8	13	0	0.0%	38.1%	61.9%	0.0%
2	1217	57	7	240	901	69	0.6%	19.7%	74.0%	5.7%
3	7677	258	17	2,045	5,193	422	0.2%	26.6%	67.6%	5.5%
4	4472	83	3	419	3,742	308	0.1%	9.4%	83.7%	6.9%
Career Path/Band										
NH-1	19	1	0	7	12	0	0.0%	36.8%	63.2%	0.0%
NH-2	1010	51	7	218	725	60	0.7%	21.6%	71.8%	5.9%
NH-3	7402	252	17	2,024	4,972	389	0.2%	27.3%	67.2%	5.3%
NH-4	4319	83	3	409	3,630	277	0.1%	9.5%	84.0%	6.4%
NJ-2	25	0	0	0	25	0	0.0%	0.0%	100.0%	0.0%
NJ-3	151	2	0	11	120	20	0.0%	7.3%	79.5%	13.2%
NJ-4	153	0	0	10	112	31	0.0%	6.5%	73.2%	20.3%
NK-1	2	0	0	1	1	0	0.0%	50.0%	50.0%	0.0%
NK-2	182	6	0	22	151	9	0.0%	12.1%	83.0%	4.9%
NK-3	124	4	0	10	101	13	0.0%	8.1%	81.5%	10.5%

2021 Army CCAS Results	Number of Employees Analyzed	Number of Employees Not Rated	Zone Distribution by Group						Average OCS	Average Delta	Modal RoR
			Rating of Record Distribution								
			1	3	5	1	3	5			
Entire Population:	13387	399	48	5279	8060	0.4%	39.4%	60.2%	79.4	1.4	5.0
Career Path											
NH	12750	387	48	4926	7776	0.4%	38.6%	61.0%	80.6	1.4	5
NJ	329	2	0	155	174	0.0%	47.1%	52.9%	65.8	2.2	5
NK	308	10	0	198	110	0.0%	64.3%	35.7%	44.9	1.4	3
Band											
1	21	1	0	15	6	0.0%	71.4%	28.6%	19.2	0.6	3
2	1217	57	11	748	458	0.9%	61.5%	37.6%	54.5	1.2	3
3	7677	258	27	3463	4187	0.4%	45.1%	54.5%	76.1	1.3	5
4	4472	83	10	1053	3409	0.2%	23.5%	76.2%	92.3	1.6	5
Career Path/Band											
NH-1	19	1	0	14	5	0.0%	73.7%	26.3%	18.7	0.5	3
NH-2	1010	51	11	597	402	1.1%	59.1%	39.8%	57.4	1.1	3
NH-3	7402	252	27	3320	4055	0.4%	44.9%	54.8%	76.7	1.3	5
NH-4	4319	83	10	995	3314	0.2%	23.0%	76.7%	93.0	1.6	5
NJ-2	25	0	0	21	4	0.0%	84.0%	16.0%	42.1	2.0	3
NJ-3	151	2	0	76	75	0.0%	50.3%	49.7%	62.8	2.1	3
NJ-4	153	0	0	58	95	0.0%	37.9%	62.1%	72.5	2.3	5
NK-1	2	0	0	1	1	0.0%	50.0%	50.0%	24.0	1.5	3,5
NK-2	182	6	0	130	52	0.0%	71.4%	28.6%	39.7	1.4	3
NK-3	124	4	0	67	57	0.0%	54.0%	46.0%	52.8	1.5	3

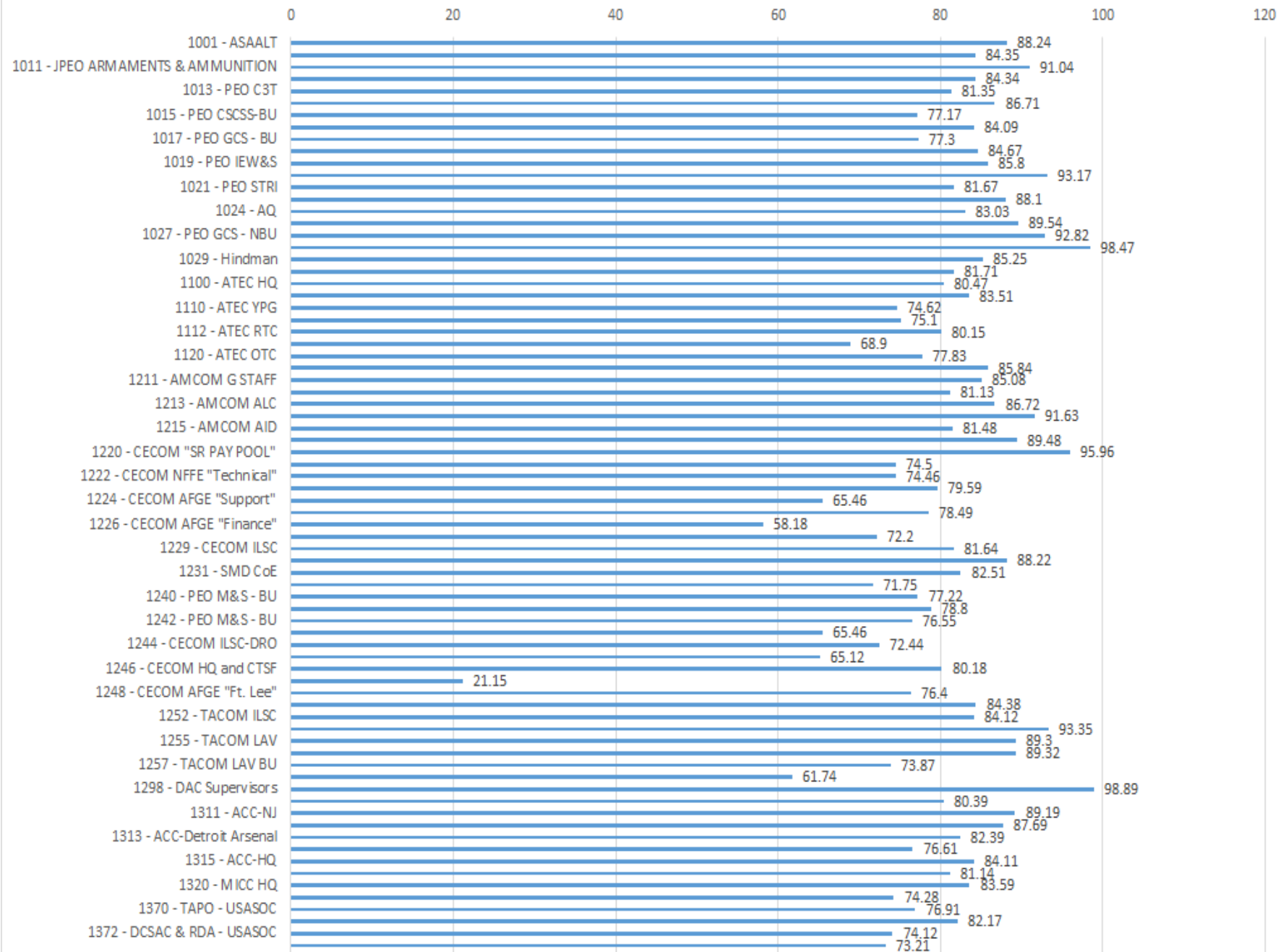
2021 Army CCAS Results	Number of Employees Analyzed	Number of Employees Not Rated	----- Averaged Across Only Those Receiving the Payment -----								
			Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
			#	\$	%	# Rec	\$	%	#	\$	%
Entire Population:	13387	399	9831	\$2,124	2.33%	3908	\$2,024	1.83%	13342	\$2,711	2.28%
Career Path											
NH	12750	387	9362	\$2,155	2.32%	3801	\$2,050	1.83%	12705	\$2,761	2.27%
NJ	329	2	245	\$1,849	2.71%	27	\$1,457	1.97%	329	\$2,039	2.34%
NK	308	10	224	\$1,098	2.38%	80	\$991	1.90%	308	\$1,389	2.41%
Band											
1	21	1	15	\$583	2.07%	6	\$582	1.94%	21	\$992	2.68%
2	1217	57	990	\$1,281	2.27%	245	\$1,250	1.94%	1209	\$1,731	2.42%
3	7677	258	5702	\$1,954	2.32%	2132	\$1,748	1.75%	7653	\$2,485	2.28%
4	4472	83	3124	\$2,707	2.36%	1525	\$2,542	1.90%	4459	\$3,372	2.26%
Career Path/Band											
NH-1	19	1	14	\$557	1.97%	5	\$595	2.06%	19	\$991	2.69%
NH-2	1010	51	841	\$1,332	2.24%	190	\$1,332	1.93%	1002	\$1,829	2.41%
NH-3	7402	252	5500	\$1,972	2.32%	2088	\$1,759	1.74%	7378	\$2,511	2.28%
NH-4	4319	83	3007	\$2,728	2.35%	1518	\$2,546	1.90%	4306	\$3,412	2.26%
NJ-2	25	0	23	\$979	2.27%	3	\$810	1.50%	25	\$1,267	2.46%
NJ-3	151	2	105	\$1,672	2.64%	17	\$1,488	2.08%	151	\$1,947	2.41%
NJ-4	153	0	117	\$2,177	2.81%	7	\$1,658	1.86%	153	\$2,256	2.27%
NK-1	2	0	1	\$950	3.50%	1	\$514	1.45%	2	\$1,005	2.58%
NK-2	182	6	126	\$992	2.48%	52	\$974	2.04%	182	\$1,258	2.47%
NK-3	124	4	97	\$1,236	2.29%	27	\$1,041	1.71%	124	\$1,587	2.34%

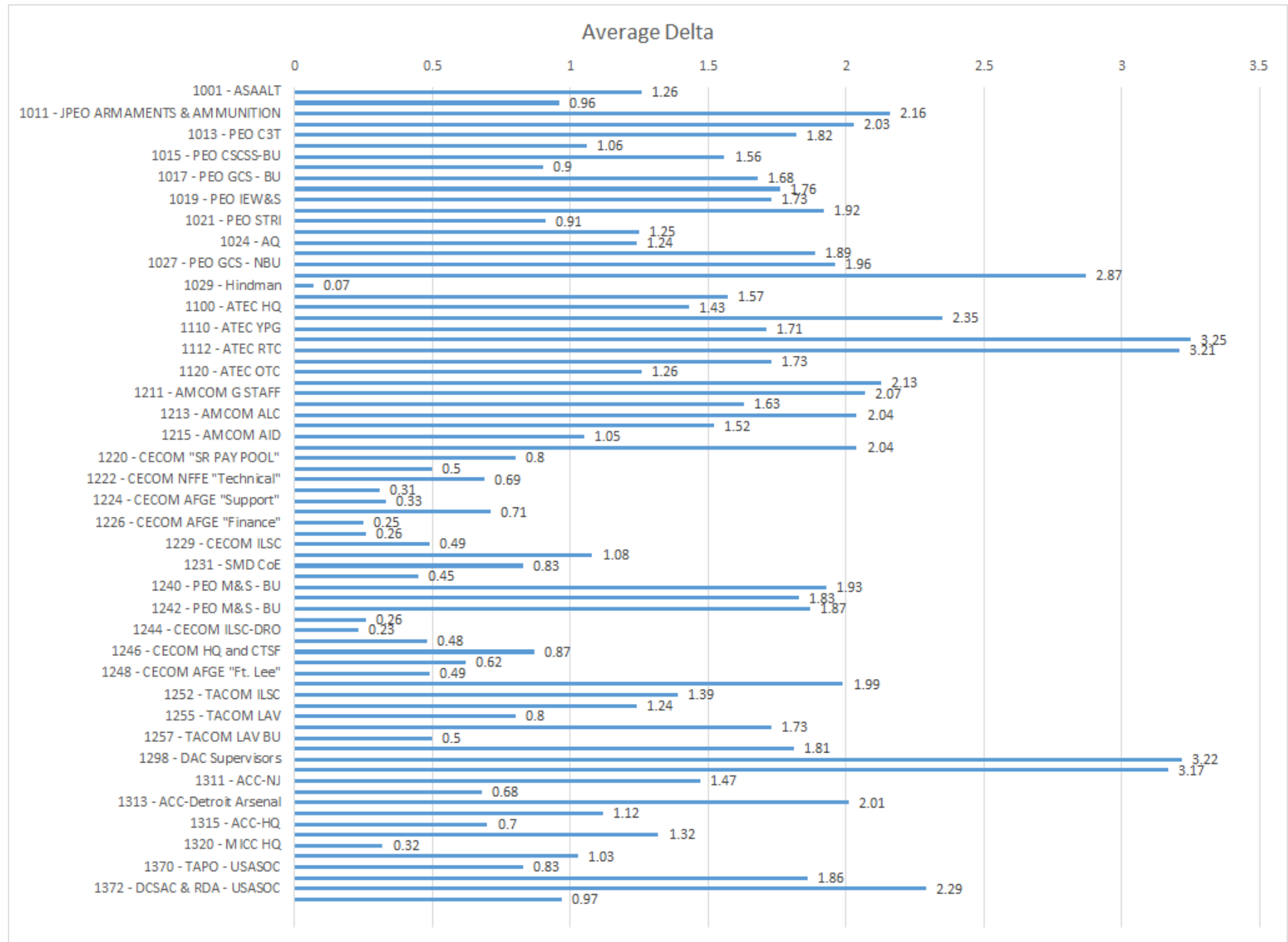
2021 Army CCAS Results	Number of Employees Analyzed	Number of Employees Not Rated	----- Averaged Across the Whole Analyzed Population -----								
			Average CRI (Salary) Increase			Average CRI Carryover			Average CA Award		
			# Rec	\$	%	# Rec	\$	%	# Rec	\$	%
Entire Population:	13387	399	9831	\$1,560	1.62%	3908	\$591	0.62%	13342	\$2,702	2.27%
Career Path											
NH	12750	387	9362	\$1,583	1.62%	3801	\$611	0.62%	12705	\$2,751	2.27%
NJ	329	2	245	\$1,377	1.95%	27	\$120	0.17%	329	\$2,039	2.34%
NK	308	10	224	\$798	1.68%	80	\$257	0.54%	308	\$1,389	2.41%
Band											
1	21	1	15	\$417	1.45%	6	\$166	0.58%	21	\$992	2.68%
2	1217	57	990	\$1,042	1.80%	245	\$252	0.44%	1209	\$1,720	2.40%
3	7677	258	5702	\$1,451	1.65%	2132	\$485	0.55%	7653	\$2,478	2.27%
4	4472	83	3124	\$1,891	1.57%	1525	\$867	0.72%	4459	\$3,362	2.25%
Career Path/Band											
NH-1	19	1	14	\$410	1.44%	5	\$157	0.55%	19	\$991	2.69%
NH-2	1010	51	841	\$1,109	1.82%	190	\$251	0.41%	1002	\$1,814	2.39%
NH-3	7402	252	5500	\$1,465	1.64%	2088	\$496	0.56%	7378	\$2,503	2.27%
NH-4	4319	83	3007	\$1,899	1.56%	1518	\$895	0.73%	4306	\$3,402	2.25%
NJ-2	25	0	23	\$901	2.05%	3	\$97	0.22%	25	\$1,267	2.46%
NJ-3	151	2	105	\$1,163	1.76%	17	\$167	0.25%	151	\$1,947	2.41%
NJ-4	153	0	117	\$1,665	2.09%	7	\$76	0.09%	153	\$2,256	2.27%
NK-1	2	0	1	\$475	1.52%	1	\$257	0.82%	2	\$1,005	2.58%
NK-2	182	6	126	\$687	1.62%	52	\$278	0.65%	182	\$1,258	2.47%
NK-3	124	4	97	\$967	1.76%	27	\$227	0.41%	124	\$1,587	2.34%

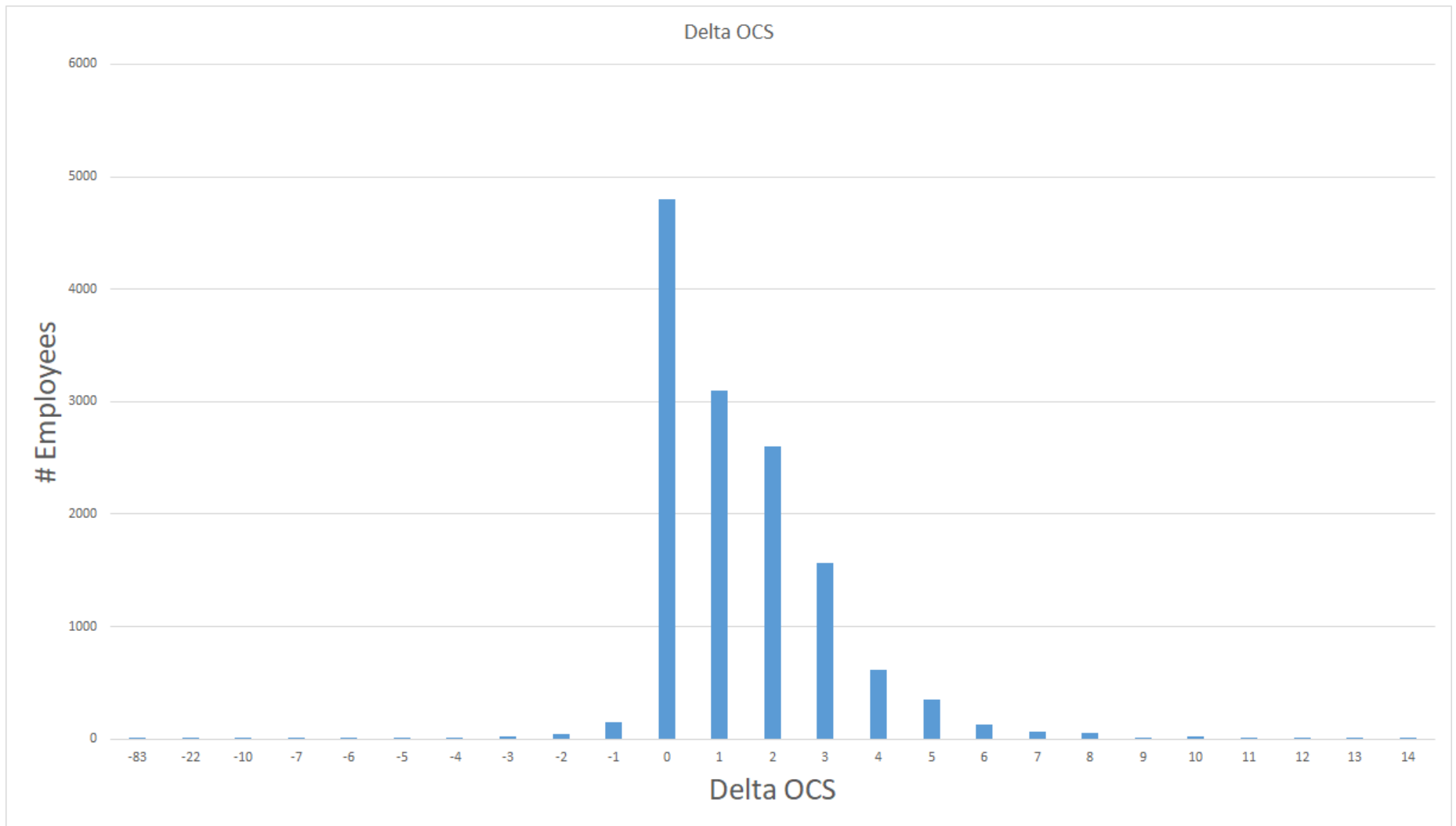




Average OCS







Less Than the Expected
Contribution Range

Within the Expected Contribution Range
Between the Upper Rail and Lower Rail

Greater Than the Expected Contribution Range
Below the Lower Rail