

ARMY ACQUISITION WORKFORCE (AAW) CIVILIAN CENTRALIZED SELECTION LIST (CSL) PROGRAM POLICY AND PROCEDURES

The following table lists several significant sections from the AAW Civilian CSL Program Policy and Procedures that, in the view of the Army, Director Acquisition Career Management (DACM) Office, warrants special attention. These sections fall into one of three general categories: they provide clarification to existing Civilian CSL Program procedures (no change), make a relatively minor change to these procedures, or represent new guidance.

PARA	CATEGORY	HIGHLIGHTS
5.e(7)	Minor procedural change	Responsibilities (PEO/Command): Submits charter requests at least 60 days in advance, along with associated waiver requests, through the HQDA Task Management Tool process.
7.a	New guidance	Table 1 (Eligibility Criteria): Added columns for Education and Supervisory Experience for Product and Project Managers.
7.a	New guidance	Table 1 (Eligibility Criteria): Modified the Defense Acquisition Workforce Improvement Act (DAWIA) certification requirements for Project Managers, Acquisition Directors, and Product Managers to align with the Under Secretary of Defense for Acquisition and Sustainment (USD(A&S))'s Back to Basics framework.
7.a	Clarification	Table 1 (Eligibility Criteria): Modified the grade eligibility column for Product and Project Managers to include GS-13 professionals and Senior Executive Service (SES) members.
7.b	New guidance	Eligibility Criteria: Added statement that "The DACM Office will schedule slated CSL principals, who do not have an approved exception to the MEL-1 requirement prior to activation, into DAU-SSCF."
7.b	Clarification	Eligibility Criteria: Revised last sentence of this sub-paragraph to read "All requests, including early activations, must be received by the Army DACM prior to assumption of command."
7.c	Minor procedural change	Eligibility Criteria: Modified this sub-paragraph to read "Education and certification statuses must be reflected on the Acquisition Career Record Brief (ACRB) in Section VII and Section X, respectively."
8.d	Clarification	Identification and Validation of Positions: Modified this sub-paragraph to read "All approved CSL PM and AD positions will be identified on the appropriate TDA."

9.a	Minor procedural change	Board Announcements: Modified this sub-paragraph to read “The Army DACM Office will post board announcements and application information on its website (https://asc.army.mil/web/career-development/boards/), within 30 days prior to the start of the board application window each year.”
14.c(1)	Clarification	Declinations: Added two sentences to this sub-paragraph to note that “Prior military command experience, does not factor into the declination with prejudice determination. The civilian declination criteria are stand alone to civilian status only.”



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4 March 2022

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Acquisition Workforce Civilian Centralized Selection List Program Policy and Procedures

1. References. See Enclosure.
2. Purpose. To establish policy and procedures for Army Acquisition Workforce (AAW) CSL positions and the selection board process. This document supersedes Reference 1.n.
3. Applicability. This policy applies to all civilian acquisition workforce members who either apply to or are selected to fill an Army Centralized Selection List (CSL) position.
4. Background.
 - a. In accordance with Reference 1.b. (DoDI 5000.66), it is Department of Defense (DoD) policy that acquisition workforce programs support a professional, agile, and high-performing military and civilian AAW. Military acquisition officer positions are identified by category to depict career progression from functional to career broadening to senior level, with some positions defined as high-visibility and filled by high performers. This approach allows Army Acquisition senior leaders to analyze their available talent pool and identify personnel with the potential for these higher level job responsibilities from the junior ranks to General Officer level. The CSL Project/Product Manager (PM) and Acquisition Director (AD) process identifies high performing civilians, with leadership potential to fill civilian PM and AD positions commensurate with their military counterparts, thus ensuring the Army can meet the future needs for technically competent and experienced acquisition leaders.
 - b. In the Army acquisition community, the acronym "PM" can be used interchangeably to denote a Project Manager or Product Manager.
5. Responsibilities.
 - a. The Army Acquisition Executive (AAE), as delegated to the Director, Army Acquisition Corps (DAAC).
 - 1) Issues annual slating guidance and provides direction for the conduct of CSL slating.

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2) Reviews and adjusts the U.S. Army Human Resources Command (HRC) proposed CSL slate, as required, prior to the Headquarters, Department of the Army (HQDA) G-1 and Chief of Staff of the Army (CSA) review and AAE approval.

b. Army DACM.

1) Serves as the principal lead for the administrative execution of all civilian AAW CSL board processes, application and preparation.

2) Verifies and approves civilian AAW member eligibility.

c. Army DACM Office.

1) Develops and executes a comprehensive Talent Management (TM) strategy inclusive of the annual CSL process.

2) Publishes the CSL program policy and procedures.

3) Provides the CSL program interface with the AAE/DAAC and recommendations on policy management and actions requiring AAE/DAAC or DACM decision and feedback.

4) Announces CSL selection boards on the Army DACM Office website and ensures the widest dissemination of information.

5) Authors and ensures publication, via coordination by the Civilian Human Resources Agency (CHRA), the civilian announcement in compliance with all civilian personnel policies and directives.

6) Coordinates with Organizational Acquisition Points of Contact (OAPs) (Reference 1.g) and Acquisition Career Management Advocates (ACMAs) (Reference 1.i) to ensure the target audience is aware and notified of the CSL annual announcements.

7) Provides assistance to applicants with submission of CSL applications in the online Army Acquisition Professional Development System (AAPDS), located at <https://apps.altess.army.mil/aapds>.

8) Coordinates with HQDA G-1, HRC, Acquisition Management Branch (AMB), and the Department of the Army (DA) Secretariat, in preparation for the execution of CSL selection boards.

9) Nominates civilian CSL board members, for the LTC/GS-14 and COL/GS-15

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CSL Boards.

- 10) Prepares and presents the CSL Board in-briefs.
 - 11) Reviews and determines eligibility of all applications for board consideration.
 - 12) Generates digital board files and submits CSL applicant data files to the DA Secretariat.
 - 13) Coordinates with the HQDA G-1 and DA Secretariat for CSL Board briefs, delivers board brief to CSL board members, and provides civilian career guidance and expertise in the conduct of boards.
 - 14) Supports the HRC, AMB announcement of CSL selectees each year by engaging CSL selectees for personal and professional requirements before they assume command.
 - 15) Upon AAE approval of CSL slating, staffs charter requests from gaining organizations, and prepares charter, for AAE signature. Note: Per Reference 1.j, updated charters will not be reissued, based on program names changes, unless directed by the AAE.
 - 16) Assists with the follow-on requirements (i.e. charters, training, relocation and activation) as a result of CSL slating.
 - 17) Assists with post-utilization of CSL incumbents, as needed.
- d. U.S. Army Acquisition Support Center (USAASC) G-1.
- 1) Provides guidance as required regarding all personnel issues.
 - 2) Coordinates personnel actions affecting CSL selectees and post-utilization for civilians assigned to Missile Defense Agency and Defense Contract Management Agency CSLs.
 - 3) Assists Human Resources Offices (HROs) with the Requests for Personnel Actions (RPAs) for CSLs on the USAASC Table of Distribution and Allowances (TDA).
- e. PEO/Command.
- 1) Ensures CSL information is disseminated to AAW members and encourages high performing, high potential civilians to apply for these leadership opportunities.

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2) Gaining HRO: Coordinates all personnel actions affecting CSL selectees and post-utilization with the servicing Civilian Personnel Advisory Centers and losing HRO.

3) Gaining HRO: Provides for salary, administrative, travel and Permanent Change of Station (PCS) costs, if required.

a) The gaining PEO/Command will cover all associated costs.

b) Relocation expenses may be reimbursed through the Defense Acquisition Workforce Development Account, if requested at least six months in advance of activation and subject to availability of funds.

4) In order to protect the Return Rights entitlement for civilians, gaining HROs must ensure the following language is included in all CSL activation RPAs in accordance with Reference 1.d (Request for Administrative Return Rights): "This individual has return rights to his/her parent organization upon completion of this tour."

5) Gaining HRO: Ensures completion of tenure agreements and waivers, if required.

6) Coordinates with HRC, AMB for early-activated CSLs and ensures that any training requirements, which will not be completed prior to command assumption, are documented on a DD Form 2905 (Acquisition, Logistics, and Technology Workforce Position Requirements or Tenure Waivers). A blank DD Form 2905 can be found on the USAASC Policy Library at <https://asc.army.mil/web/dd2905/>. The PEO/Command will sign the DD Form 2905 and submit it as part of early-activation packet to the DACM Office, which will, in turn, staff it for DACM concurrence and AAE approval. The PEO/Command will also include the signed DD Form 2905 as part of the charter request packet for early-activated CSLs.

7) Provides the Army DACM Office with change of charter dates for activated CSL selectees. Submits charter requests at least 60 days in advance, along with associated waiver requests, through the HQDA Task Management Tool process. In conjunction with charters, generates, prepares and ensures completion of Tenure and Program Management Agreements (TPMAs), as delegated by the AAE in Reference 1.j.

8) Gaining HRO: Initiates and generates PCS orders for their incoming CSLs.

9) While post-utilization responsibilities lie with the incumbent, losing HROs should plan for the potential of activating return rights for post-utilization of CSL, in coordination with the Army DACM Office.

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f. Applicant. Ensures announcement requirements are met and submits application prior to the announcement closing date.

6. Positions.

a. Definitions. See Reference 1.e for more detailed information about these positions. All the below positions are considered Critical Acquisition Positions. Certain Acquisition Category (ACAT) positions may also be designated Key Leadership Positions.

1) A PM is responsible for all matters relating to cost, schedule and performance for assigned program/system. Duties include but are not limited to: exercises technical and administrative program control and authority through various phases of systems development; manages long range planning activities that include multi-year work plans; exercises discretionary authority to approve the allocation and distribution of funds within the organization's budget to best meet the program's objectives; manages programs with risks and complexities characterized by compelling and conflicting requirements; and manages long range activities that include multi-year work plans that are products of subordinate organizational managers.

a) A Project Manager is an O-6 or GS-15 (or broadband equivalent) and is subordinate to a Program Executive Officer (PEO) or Direct Reporting Program Manager (DRPM) to the AAE.

b) A Product Manager is an O-5 or GS-14 (or broadband equivalent) and is subordinate to a Project Manager, Project Director or a Project Lead.

2) An AD (Contracting) provides acquisition life cycle and readiness/ sustainment support to PEOs, PMs and Army Contracting Commands/Defense Contract Management Agency. Duties include but are not limited to: manages contractor cost, schedule and performance as the single face to industry for recapitalization, modernization, technology insertion and Warfighter operational readiness support; provides source selection support, past performance, industrial base assessments, financial analysis, engineering, earned value and software validation, production and acceptance/delivery of spares, components assemblies and major weapon systems; provides full range of acquisition management and command support; and manages industrial surge contract accelerations, alternate sourcing and mission critical direct deliveries to warfighters during national emergencies or critical military shortages.

3) An AD (Testing) leads a Major Range and Test Facility Base. Duties include but are not limited to: Plans, conducts and reports the results of technical, developmental and operational testing of the full spectrum of DoD materiel, foreign materiel and commercial items; and manages an annual multi-million dollar operating

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budget. An AD is responsible for integrating the workforce of civilian employees, military personnel and contractors, augmented during testing with civilian employees, contractors and active duty Army Soldiers, Navy Sailors and Marines.

4) Project or Product Director (PD): A civilian senior leader for an Army acquisition system or PMO who has been designated by the Director, Army Acquisition Corps (DAAC). The Project or Product Director position is based upon the management level of intensity (ACAT, funding profile, complexity, responsibility, span of control and life cycle phase of the program) that the Army assigns to a particular weapon system or information system, but generally will be an acquisition Program of Record that has yet to transition to sustainment and still has cost, schedule and performance responsibilities. PD positions are centrally managed by the DACM Office, in coordination with the PEOs. See Reference 1.e for more information about position nomenclatures.

b. The slating hierarchy, ranked highest to lowest, for the aforementioned centrally selected positions follows: CSL Project Manager, Centralized Selection Board (CSB) Project Director, CSL Product Manager and CSB Product Director.

c. All centrally selected positions will meet the definitions above. A standardized Position Requirements Document (PRD) is classified in the Fully Automated System for Classification (FASCLASS). Only civilian acquisition professionals serving in an AAE or DAAC approved CSL/CSB position will utilize the approved standardized PRDs, in accordance with Reference 1.e.

d. The Army DACM Office centrally manages CSL positions, at the delegation of the AAE. The AAE approves these positions through the annual CSL review process.

e. Positions not approved by the AAE, through the CSL process, will not be designated as CSL and must be identified by another position title and reassigned to another PRD.

f. AAW leaders should encourage their high potential, high performing, eligible civilian acquisition professionals to apply for CSL opportunities. The Army DACM Office will work with civilians to ensure all application eligibility requirements are addressed prior to application submission. Specific details will be highlighted during the board announcement process.

7. Eligibility Criteria.

a. Applicants must meet all of the following requirements for the specified position:

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Position Title	Position Level*	Education	Supervisory Experience	MEL-1 Training (i.e. SSC/SSCF)	DAWIA Certification Required**	Grade Eligibility*
Project Manager or Acquisition Director	COL/ GS-15	Bachelor's degree required at time of application	Codified supervisory experience preferred at time of application	Required prior to assignment (see Para 7.b below)	At the time of application: Advanced level in Program Management (A) or Professional level in Contracting (C) with four years of experience in a contracting coded-position	GS-14 GS-15 SES
Product Manager or Acquisition Director	LTC/ GS-14	Bachelor's degree required at time of application	Codified supervisory experience preferred at time of application	Optional	At the time of application: Practitioner level in A or Professional level in C with four years of experience in a contracting coded-position	GS-13 GS-14 GS-15 SES

TABLE 1

*To include broadband equivalents

**A = Program Management Functional Area

**C = Contracting Functional Area

b. Effective with the FY23 COL/GS-15 announcement, a Military Education Level - 1 (MEL-1) training requirement is imposed prior to assignment to a CSL COL/GS-15 position. This requirement is commensurate with the military mandate. This requirement may be met in several ways: the Senior Service College Fellowship (SSCF) Program, Senior Service College (SSC) via Army War College, Air War College, Naval War College and/or the National Defense University – Eisenhower School. The DACM Office will schedule slated CSL principals, who do not have an approved exception to the MEL-1 requirement prior to activation, into DAU-SSCF. Requests for exceptions to the MEL-1 requirement must be submitted in writing, by the first General Officer/Senior

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Executive Service member in the CSL selectee's chain of command, through the Army DACM, to the DAAC for approval. All requests, including early activations, must be received by the Army DACM prior to assumption of command.

c. Education and certification statuses must be reflected on the Acquisition Career Record Brief (ACRB) in Section VII and Section X, respectively.

d. Applicants must have a minimum of one SRPE, dated within 12 months of the board announcement.

e. If currently encumbering a CSL position, it is not permitted to apply to a CSL announcement that, if selected, would cause a curtailment of the current CSL tenure. The only exception to this requirement is an early activation that is caused by an unplanned, early departure of the predecessor.

8. Identification and Validation of Positions.

a. The Army DACM Office's annual Military Acquisition Position List (MAPL)/CSL review process includes a thorough review and validation of all PM, AD and PD positions. It also includes criteria to evaluate each program for scope of responsibility and complexity, to delineate between Project/Product Managers, Acquisition Directors, Project/Product Directors and Project/Product Leads.

b. Only positions approved by the annual MAPL/CSL review board at the Project/AD (GS-15/broadband equivalent) or Product/AD (GS-14/broadband equivalent) level will be considered as Project/Product Manager or AD positions and filled through the annual CSL board process.

c. CSL positions, identified out of cycle, must follow the approved out of cycle CSL approval procedure.

d. All approved CSL PM and AD positions will be identified on the appropriate TDA.

e. CSL positions are announced for fill annually.

1) Both military and civilian applicants are eligible to compete for CSL opportunities designated as best-qualified.

2) Certain CSL positions are designated as military only. The AAE is the final approval authority for establishment and validation of a CSL position.

9. Board Announcements.

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- a. The Army DACM Office will post board announcements and application information on its website (<https://asc.army.mil/web/career-development/boards/>), within 30 days prior to the start of the board application window each year.
- b. The announcement will identify the qualifications and all necessary application requirements. Interested civilians will have approximately 40 days to apply online, via AAPDS (<https://apps.altess.army.mil/aapds>), which is located on the Career Acquisition Management Portal (CAMP) (<https://apps.asc.army.mil/camp/>).
- c. The announcement will include a Regionalization/Position Preference Statement which will only be utilized in the slating process.

10. Centralized Selection Process.

- a. All applicants will receive fair and equitable evaluation under the centralized selection process, in accordance with the standards outlined in the Board Memorandum of Instruction and in accordance with DA selection board procedures.
- b. The Army DACM Office will review all applications for completeness and eligibility. Incomplete packets will not be submitted to the Department of the Army Secretariat Board.
- c. The CSL Boards (LTC/GS-14 and COL/GS-15) will be conducted annually for eligible applicants by the DA Secretariat.
- d. Each board will compile an Order of Merit List (OML).
- e. CSL applicants may be invited to attend the U.S. Army's Acquisition Leader Assessment Program (ALAP) at Fort Knox, Kentucky following the CSL Board.

11. Slating Process.

- a. HRC, AMB is responsible for all CSL slating.
- b. The Army DACM Office collects and provides HRC, AMB with the ACRB, resume, and position listing preferences.
- c. CSL selectees will be slated in accordance with the annual slating guidance.
- d. Every consideration will be given to slate first time civilian CSL selectees to the regional location of their preference.
- e. Please see Paragraph 14 for declination parameters.

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f. The AAE approves the final slating.

12. Regional Preference.

a. Regional preference, submitted during the application process, will be considered during the slating process. Applicants will choose any or all regions in which they wish to serve; however, preference for a certain region does not guarantee slating to that region. Applicants may be slated to a position at any location. A by-position preference listing will also be required. The Army DACM Office will ensure each civilian CSL selectee completes a 1-N position listing that is consistent with current policy and provide that information to HRC, AMB, prior to the slating process.

b. Selectees will not be given “without prejudice” regional preference consideration if they have already served once in the same category – Project Manager, Product Manager, or Acquisition Director; however, applicants will still be required to submit a regional preference form during the application process. If selected, the slating process will still try to accommodate the CSL selectee regionally.

13. Notification and Acceptance.

a. HRC, AMB will release the CSL results after AAE approval. Results will be published via MILPER Message. Additionally, the Army DACM Office will notify each civilian applicant of their disposition.

b. Upon slating notification, CSL selectees must provide written acknowledgement of their acceptance or declination, via email, **within 20 business days**, to the Army DACM Office and HRC, AMB. Note: The selectee must ensure their ACRB contact information is current.

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14. Declination. Table 2 below identifies whether a CSL selectee’s declination will be considered to be “with” or “without” prejudice, based on three important factors: (a) how many times (first or subsequent) the individual has been selected for a CSL position at the same level, (b) if the slated assignment is within or outside of his/her regional preference; and (c) if the individual submitted the declination after he/she accepted the slate.

Position	Selection	Within Regional Preference	Outside Regional Preference	Following Slate Acceptance	Selection	Within Regional Preference	Outside Regional Preference	Following Slate Acceptance
Product Manager or Acquisition Director LTC/GS14	1 st	With Prejudice	Without Prejudice	With Prejudice	2 nd (and beyond)	With Prejudice	With Prejudice	With Prejudice
Project Manager or Acquisition Director COL/GS15	1 st	With Prejudice	Without Prejudice	With Prejudice	2 nd (and beyond)	With Prejudice	With Prejudice	With Prejudice

TABLE 2: Declinations

a. CSL selectees who decline without prejudice do not move to the CSL Alternate List and must re-compete the next year if otherwise eligible.

b. Civilians selected for a second CSL assignment (regardless of regional preference), in the same grade, will be slated in accordance with the needs of the Army. As a result, any declination will be with prejudice. That individual is not eligible to compete again at the declined CSL level.

c. CSL selectees who decline a position within their selected regional preference will do so with prejudice and cannot compete at that CSL level, in perpetuity.

1) For example: If a civilian AAW member is selected and gets slated to a CSL position at the GS-14 level within his/her regional preference, but then declines, he/she does so with prejudice. This individual is no longer eligible to compete for another CSL position at the GS-14 level. However, he/she still may compete for a CSL position at the GS-15 level, if desired. Note: Prior military command experience, does not factor into the declination with prejudice determination. The civilian declination criteria are stand alone to civilian status only.

2) Continuing with the above example, this same AAW member later applies, is selected, and gets slated for a CSL position at the GS-15 level within his/her regional preference. If he/she declines, then it is again with prejudice. He/she is no longer eligible to compete for CSL at any level or location.

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d. CSL selectees will be required to sign a declination statement, acknowledging and verifying their understanding of the impact that their declination will have on their inability to compete for future CSL positions, at that level. This statement must be routed through the first GO or SES in their chain of command for AAE approval.

e. CSL selectees may decline a position without prejudice, as a case-by-case exception, based on a compassionate reason, such as, but not limited to an extenuating medical/health condition, personal/family issue or financial condition. Compassionate exceptions must be supported by a written statement from a medical doctor or legal professional. The request must be routed through the first GO or SES in their chain of command for AAE approval.

f. All deferments will be addressed on a case-by-case basis, in coordination with HRC, AMB.

g. CSL selectees who accept their position but later decline after the 20 business day decision window, and do not qualify for a compassionate exception or deferment as outlined above, will do so with prejudice and may no longer compete in the same category and level.

15. Tenure.

a. The prescribed CSL tenure length is three or four years, depending on the type of position, grade and ACAT level of the position.

b. All CSL PM designees must sign a TPMA. Please see Reference 1.j for more information about TPMAs.

c. AD positions (Contracting or Testing) require that a signed DD Form 2888 (Critical Acquisition Position Service Agreement) be uploaded by the organization or individual into CAMP prior to assumption of the position. A blank copy of a DD Form 2888 can be found on the USAASC Policy Library at <https://asc.army.mil/web/dd2888/>.

d. HRC, AMB, in coordination with the Army DACM Office, will centrally manage CSL selectees. Civilians selected for CSL will receive activation support through their gaining PEO/Command with assistance provided by the Army DACM Office.

16. Curtailments and Extensions.

a. PEOs can approve curtailments or extensions up to 60 days. PEOs should discuss any curtailment or extension requests beyond 60 days with HRC, AMB.

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b. The DAAC can approve curtailments or extensions of 61 to 120 days. Any curtailment or extension greater than 120 days requires AAE approval. Curtailments or extensions requiring DAAC or AAE approval must be submitted to HRC, AMB for staffing.

c. HRC, AMB is responsible for recommending to the DAAC and/or AAE as to the requirement to backfill the position, if the incumbent receives an approved curtailment.

17. Training Requirements.

a. All training requirements, prior to assuming a CSL position, are outlined in Reference 1.f and Table 1 above.

b. All waivers for training shall be by exception only and submitted in accordance with Reference 1.f.

18. Post Utilization.

a. Post utilization is an integral piece of an effective talent management strategy. The Army DACM Office will assist PEOs/Commands, in identifying broadening or developmental experience and training opportunities following CSL assignments. The PEO/Command HROs should engage the Army DACM Office no later than nine months from anticipated end of assignment, if assistance in post-utilization is required.

b. Post-utilization of CSLs may include a variety of senior leader training opportunities (for example, ASA(ALT) directed assignment to an Army or Joint Staff high priority mission area, Senior Service College/Senior Service College Fellowship, PEO/Command broadening assignment, or Defense Public Private Talent Exchange Program) or exercising of Return Rights.

c. Lateral reassignments, enabled via Management Directed Reassignments (MDRs), are a helpful tool for implementing strategic talent management. PEO/Commands have the authority and flexibility to implement MDRs in order to broaden expertise, create opportunities and increase talent within their organizations.

d. It is recommended that the post-utilization assignment process begin no later than one year prior to the completion of CSL tenure. If a new post-utilization assignment is not identified, CSLs will return to their position of record prior to their CSL assignment.

19. Labor Relations. Activities are required to meet all statutory labor relations obligations in the implementation of this policy.

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20. Effective Date and Implementation. The policy and procedures are effective immediately and will remain in effect until superseded.

21. For questions regarding requirements outlined within this policy and procedures memorandum, please contact the Army DACM Office's Civilian CSL Program Manager, via the DACM Policy Mailbox at usarmy.belvoir.usaasc.mbx.dacm-policies@army.mil.

Encl

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RONALD R. RICHARDSON, JR.
Director
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Enclosure

REFERENCES

- a. Title 10, United States Code, Chapter 87, Defense Acquisition Workforce, Section 1701-1764, Defense Acquisition Workforce Improvement Act of 1990, as amended (DAWIA II).
- b. Department of Defense Instruction (DoDI) 5000.66 (Defense Acquisition Workforce, Education, Training, Experience, and Career Development Program).
- c. Army Regulation 70-1 (Army Acquisition Policy).
- d. Office of the Deputy Chief of Staff, G-1, memorandum (Request for Administrative Return Rights), 16 April 2003.
- e. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Army Acquisition Workforce Standard Program Management, Position Nomenclature), 25 May 2021.
- f. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Mandatory Requirements for Individuals Selected for Centralized Selection List Acquisition Key Billet Project and Product Managers, Acquisition Directors, Contracting Commanders, and Centralized Selection Board Project and Product Directors), 06 November 2020.
- g. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Organization Acquisition Points of Contact (OAP) Policy), 02 February 2022.
- h. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Senior Rater Potential Evaluation Policy), 01 July 2020.
- i. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Army Acquisition Career Management Advocate (ACMA) Policy), 02 February 2022.
- j. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Delegation of Authority to Sign Key Leadership Position Tenure Agreements), 04 October 2018.
- k. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Army Acquisition Workforce Project/Product Director (PD) Policy and Procedures), 29 May 2018.
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