



# SECTION 3 ACQUISITION CAREER MODELS



The Army DACM Office developed Acquisition Career Models for each Acquisition Functional Area (AFA) which are intended to serve as notional guides for professional growth and a well-rounded AFA experience.

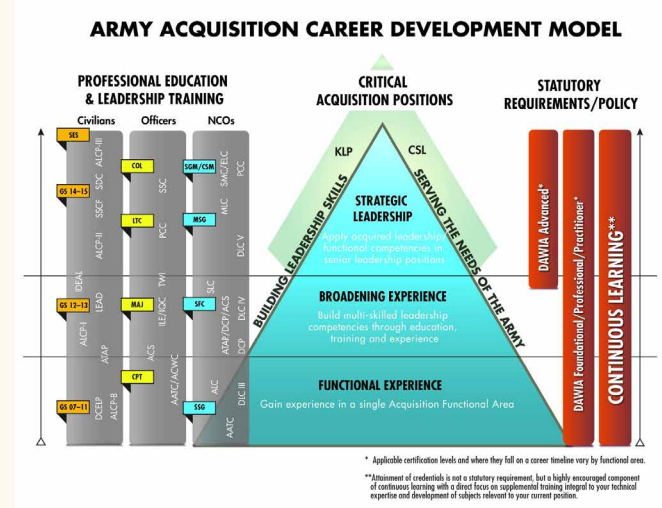
## Supervisor's Role for Career Models:

Use the acquisition career models to support Individual Development Plans for military and civilian workforce members as well as Senior Rater Potential Evaluations (SRPE) for applicable civilians

### CAREER MODELS IDENTIFY:

- ✓ Potential Developmental Assignments
- ✓ Key Positions
- ✓ Training Opportunities
- ✓ AFA Competency Details
- ✓ Academic Degree Levels
- ✓ Army DACM Office Acquisition Leader Program & Education Opportunities

### CAREER MODEL ASSIGNMENT



The models are based on rank/grade and years of service. Review Functional Area Career Model for specific career planning.

### RESOURCES

- 🔗 **Civilians: Army DACM Career Model Webpage**  
<https://asc.army.mil/web/career-development/civilian/career-models/>
- 🔗 **Officers: Army DACM Career Model Webpage**  
<https://asc.army.mil/web/career-development/military-officer/career-planning/>
- 🔗 **Noncommissioned Officers: Army DACM Career Model Webpage**  
<https://asc.army.mil/web/career-development/military-nco/career-planning/>