



SECTION 6

CONTINUOUS LEARNING POINT (CLP) REQUIREMENTS & MANAGEMENT



CLP REQUIREMENTS

- ✓ Each Army Acquisition Workforce (AAW) professional is required to attain at least 80 CLPs by the end of the two-year cycle.
- ✓ The Army DACM Office publishes a glide path to assist supervisors in tracking AAW professionals' CLP requirements.
- Every AAW member has a two-year cycle beginning
- ✓ begins October 1 of an even year and ends 30 September of the following even year.
 - For example, begins October 1, 2022 and ends September 30, 2024

SUPERVISOR GUIDANCE

- Supervisors should be aware of and coach AAW professionals to follow the Army Acquisition Functional Leader-drafted "CLP Recommendation Memorandums" providing focus areas and specific training or activities recommended for enhancing AAW knowledge and skills within the designated Acquisition Functional Area.
 - These memoranda can be found on the Army DACM Office Policy Library at:
 - 🔗 <https://asc.army.mil/web/alt-workforce-policy-procedure/>
- Supervisors advise AAW professionals of required and recommended DAU courses (including Continuous Learning Modules) and credentials.

DOCUMENTING CLPs

DAU CLPs

- Any DAU training counts as CLPs and is updated automatically by ATRRS into CAMP/CAPPMIS via a biweekly build process. A supervisor does not approve CLPs as a result of DAU certification training. Those CLPs are system-generated and recorded to the AAW professional's IDP and ACRB automatically.
- Please note that when Acquisition Career Managers are requested to update an AAW professional's official record, the DAU transcript is considered to be the official record of DAU course completion, not individual course certificates.

OTHER TRAINING CLPs

- For all other non-DAU coursework/acquisition-related activities, AAW professionals must enter the course/activity in their IDP Planning module, annotate completion, and request corresponding CLPs be awarded by their supervisor.
- Supervisors approve CLPs for AAW professionals requesting credit based upon successful completion of non-standard acquisition courses and participation in or attendance at acquisition-related professional activities.
 - The Army DACM Office Policy Library provides supervisors CLP award and implementation guidelines for the AAW.

GENERAL CAPPMIS INFO

- Supervisors can pro-rate CLPs in CAMP/CAPPMIS for newly assessed or hired AAW professionals who join their organizations in the middle of a CLP cycle.
 - An AAW professional, moving from a Department of Defense acquisition organization and position, does not receive pro-rated CLPs.

EMPLOYEE PROCESS TO REQUEST CLPs

