

## OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

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MEMORANDUM FOR COMPONENT ACQUISITION EXECUTIVES DIRECTOR,

JOINT CHIEFS OF STAFF (JCS J4)

DIRECTORS, ACQUISITION CAREER/TALENT MANAGEMENT

(DACM/DATM)

DIRECTOR, DEFENSE CONTRACT MANAGEMENT AGENCY

DIRECTOR, DEFENSE HEALTH AGENCY

DIRECTOR, DEFENSE INFORMATION SYSTEMS AGENCY

DIRECTOR, DEFENSE LOGISTICS AGENCY

DIRECTOR, DEFENSE SECURITY SERVICES DIRECTOR,

DEFENSE THREAT REDUCTION AGENCY DIRECTOR,

HUMAN CAPITAL INITIATIVES (HCI) DIRECTOR,

MISSILE DEFENSE AGENCY

PRESIDENT, DEFENSE ACQUISITION UNIVERSITY (DAU)

SUBJECT: Recommended Continuous Learning Opportunities for the Life Cycle Logistics

(LCL) Functional Area, FYs 23-24

References: (a) DoDI 5000.66, "Defense Acquisition Workforce Education, Training,

Experience, and Career Development Program," March 25, 2022

(b) USD(AT&L) Memorandum, "Key Leadership Positions and Qualifications

Criteria," November 8, 2013

Reference (a) established policy to create a professional, agile and motivated military and civilian acquisition workforce and tasked each Functional Area Leader to establish and publish continuous learning (CL) activities, as needed, in order to ensure Defense Acquisition Workforce (DAW) currency within their respective functional areas, including relevant defense acquisition credentials. It also mandates that each individual in the defense acquisition workforce earn 80 continuous learning points (CLPs) every two years. Reference (b) Attachment 1 directed that the 80-hour continuous learning requirement for Key Leadership Positions (KLPs) (including the Product Support Manager (PSM)) include 30 hours of functional specific training, 10 hours of cross-functional training, and 10 hours of executive leadership training. In this memo, I am recommending CLP opportunities for the LCL functional area in achieving their CL requirements.

There are a range of opportunities to meet CL requirements and for PSMs to do so in a manner that meets the KLP requirement. For example, the executive-level instructor-led PSM course (LOG 465V Executive Product Support Manager's Course) addresses all of these areas and awards 75 CLPs upon completion. However, due to the limited availability of LOG 465V, below is a list of multi-disciplinary CL recommendations for both PSMs, as well as LCLs that are relevant to recent policy issuances, emerging topic areas, and key initiatives within the Department. These learning assets are available through the Defense Acquisition University (DAU) and span life cycle logistics, product support, cross-functional areas, and executive leadership. These defense acquisition credentials and training courses are suggested current topics to enhance knowledge and skills.

Course/Credential	CLPs	Category
CLCL 002 Integrated Product Support Credential	32	Functional (Logistics)
CLCL 006 Designing Supportable Systems Credential	30	Functional (Logistics)
CLCL 007 Product Support Analysis	35	Functional (Logistics)
CLCL 014 Parts & Material Life Cycle Mgmt Credential	32	Functional (Logistics)
LOG 0080 Designing for Supportability in DoD Systems	3	Functional (Logistics)
LOG 0120 Supportability Analysis Fundamentals	8	Functional (Logistics)
LOG 0290 Condition-Based Maintenance Plus (CBM+)	2	Functional (Logistics)
LOG 0650 DMSMS Fundamentals	3	Functional (Logistics)
LOG 2150 Technical Data Management	5	Functional (Logistics)
CENG 002 Data Analytics for Acquisition Managers Credential	TBD	Cross-Functional
CLE 068 Intellectual Property and Data Rights	4	Cross-Functional
CLE 076 Introduction to Agile Software Acquisition	5	Cross-Functional
CLE 084 Models, Simulation and Digital Engineering	5	Cross-Functional
ETM 1070 Digital Literacy Fundamentals	4	Cross-Functional
ETM 1080 Software Literacy Fundamentals	3	Cross-Functional
CLM 058 Critical Thinking	2	Executive/Leadership
HBS 421 Innovation and Creativity	2	Executive/Leadership
HBS 437 Strategic Thinking	2	Executive/Leadership
HBS 451 Strategy Planning & Execution	2	Executive/Leadership

While not mandated department-wide, to improve defense acquisition workforce skills and focus CLP requirements, I strongly encourage each LCL workforce member also complete at least one defense acquisition credential through DAU every two-years with the approval of their supervisor, appropriately suited to the majority of the work performed.

Other opportunities to achieve CLPs are for the individual to complete current LCL certification requirements and other LCL courses that have been added or deployed since the time of their certification. Current certification requirements can be found by selecting the LCL Foundational and Advanced Tier DAWIA Certification & Development Guides at <a href="https://icatalog.dau.edu/onlinecatalog/CareerLvl.aspx">https://icatalog.dau.edu/onlinecatalog/CareerLvl.aspx</a>. A complete list of DAU LCL courses can be found at <a href="https://icatalog.dau.edu/onlinecatalog/tabnavlas.aspx?tab=LOG">https://icatalog.dau.edu/onlinecatalog/tabnavlas.aspx?tab=LOG</a> and credentials at <a href="https://icatalog.dau.edu/onlinecatalog/tabnavlas.aspx?tab=CLC">https://icatalog.dau.edu/onlinecatalog/tabnavlas.aspx?tab=CLC</a>. Life Cycle Logisticians may also earn CLPs for attending and/or participating in approved logistics and product support focused workshops and forums. These events, including the annual DoD PSM Workshop, enable personnel to stay abreast of latest policy changes and initiatives underway in DoD and the defense industry.

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