

DEPARTMENT OF THE ARMY

OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY ACQUISITION LOGISTICS AND TECHNOLOGY 103 ARMY PENTAGON WASHINGTON, DC 20310-0103

SFAE-ASC 6 October 2022

MEMORANDUM FOR RECORD

SUBJECT: Fiscal Year 2019 through 2023 - Equivalency or Fulfillment Credit for Defense Acquisition University Courses through Completion of the Naval Postgraduate School Master's Degree Programs

1. References.

- a. Defense Acquisition University (DAU) Interactive Catalog, https://icatalog.dau.edu/.
- b. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Equivalency or Fulfillment Credit for Defense Acquisition University Courses through Completion of the Naval Postgraduate School Master's Degree Programs), 03 February 2020 hereby superseded.
- c. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SFAE memorandum (Army Acquisition Procedures for Implementing the Department of Defense Acquisition Career Management Mandatory Course Fulfillment Program), 31 January 2019.
- 2. Purpose. This memorandum outlines the process for Functional Area 51 (FA51) officers to receive equivalency or fulfillment credit, whichever is applicable, for DAU courses after successfully completing one of the Army Director, Acquisition Career Management (DACM) Office sponsored Naval Postgraduate School (NPS) Master's Degree Programs. It supersedes Reference 1.b.
- 3. Applicability. This policy only applies to FA51 officers who (a) graduated from one of the Army DACM Office's NPS programs during the Fiscal Year (FY) 2019 through 2023 timeframe, and (b) are seeking Defense Acquisition Workforce Improvement Act (DAWIA) certification in Program Management (PM) at the Practitioner level or Contracting at the Professional level.
- 4. General. As the primary sponsor for specific NPS Master's Degree Programs, the Army DACM Office is responsible for regularly reviewing their curriculums and ensuring that they adequately cover education objectives and functional training needed to attain DAWIA certification and DAU equivalency accreditation.

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5. Equivalency and Fulfillment.

- a. Army Acquisition Workforce (AAW) professionals may complete training requirements for their Functional Area certification by exercising the Equivalency Program. DAU provides the opportunity for other external providers (federal government agencies, colleges/universities, private vendors and non-profits) to offer courses, programs or certifications which DAU will accept as equivalent to one or more DAU courses if upon evaluation of the materials and standards, they adequately address the entire DAU course learning outcomes for a selected DAU course.
- b. The DAU i-Catalog's "Defense Acquisition University Equivalent Course Listing for Department of Defense (DoD) Schools" shows provider course equivalencies, to include NPS courses, currently being delivered by DAU, which are considered acceptable for meeting current Functional Area certification requirements. NPS courses are included in this list. The complete listing of currently acceptable (acceptable for current training requirements) equivalencies and former equivalencies may be found on the DAU Equivalency Program website at https://icatalog.dau.edu/appg.aspx/.
- c. On 01 February 2022, the DoD officially transitioned to the Under Secretary of Defense for Acquisition and Sustainment's Back to Basics (BtB) framework, which established new education, training, and experience standards for DAWIA certification in each Functional Area, including PM and Contracting. Currently, several NPS courses have approved equivalency credit for DAU courses that are required to meet the new DAWIA certification standards in PM or Contracting. In order to support FA51 officers who completed NPS but need more time to accrue experience required for certification, the DACM Office will grant fulfillment for the new courses that align with previous NPS equivalencies (see enclosure for NPS Course Crosswalk). This extension will allow FA51 officers who graduated from NPS during the FY19 to FY23 timeframe to receive fulfillment credit for any DAU course that is required for PM Practitioner level and/or Contracting Professional level certification. They may apply for certification when eligible, using the process outlined in Paragraph 6.
- 6. Process to receive fulfillment credit for NPS coursework.
- a. The Army DACM Office will ensure FA51 officers who complete the NPS courses listed in the enclosure, receive fulfillment credit for the applicable DAU courses. No action is required on the officer's part.
- b. Once the fulfilled courses are reflected in the officer's Individual Development Plan (IDP) history record in the Career Acquisition Personnel and Position Management Information System (CAPPMIS), they may be eligible to apply for the appropriate

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Functional Area certification as long as they have met all the certification requirements that are in place at the time of certification request. Acquisition experience and certification exams are not covered under fulfillment – they must be successfully completed before requesting certification.

- c. FA51 officers will not "automatically" receive Continuous Learning Points (CLPs) for DAU courses obtained through the DAU Equivalency Program. They may request CLPs from their supervisor for NPS coursework through their IDP in CAPPMIS. Each academic credit will count one-for-one as a CLP.
- 7. Changes in DAWIA Certification Standards. In some cases, FA51 officers cannot immediately apply for certification after graduation from NPS because they lack the requisite years of acquisition experience. During this time when they are still accruing experience, the certification standards may change. If a new DAU course is added to the PM Practitioner or Contracting Professional level certification standards in FY23 or later, NPS graduates must take the new course through DAU to receive completion credit.
- 8. For individual questions about this policy (such as inquiring on the status of an Equivalency or Fulfillment request), please submit a CAMP Help Desk ticket at https://apps.asc.army.mil/camp/index.cfm?fuseaction=support.helpRequest.

9. For general questions about this policy, please contact the Army DACM Office Policy Mailbox at usarmy.belvoir.usaasc.mbx.dacm-policies@army.mil.

Director

Encl

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RONALD R. RICHARDSON, JR.

Acquisition Career Management

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ENCLOSURE - NPS COURSE CROSSWALK

This crosswalk only applies to FA51 officers who graduated from NPS during the FY 2019 through 2023 timeframe. If the officer completed the below NPS course(s) in the first column, they will receive fulfillment for the corresponding DAU Back to Basics (BtB) course in the second column. This fulfillment will expire when the BtB course is no longer a valid course (e.g. course change). The DACM Office will honor only the courses covered in this crosswalk. Fulfillment will be honored once official transcripts are submitted to the DACM Office after degree completion.

NPS Course	DAU BtB Course
MN3331 or MN3301	ACQ 1010
MN3331 or MN3301	ACQ 2020
MN3331 or MN3301	ACQ 2030
MN3331 or (MN3221 + MN3222)	PMT 0140
MN3331 or (MN3221 + MN3222)	PMT 2570V
MN3303 + (MN3320 or MN3321)	CON 1100V
MN3303 + (MN3320 or MN3321)	CON 1200V
(MN3320 or MN3321) + MN4311 + MN3315	CON 1300V
MN3303 + (MN3320 or MN3321)	CON 1400V