

## ARMY DIRECTOR, ACQUISITION CAREER MANAGEMENT OFFICE

### CONTINUOUS LEARNING POINT (CLP) GLIDE PATH

Army Acquisition Workforce (AAW) professionals are required to complete at least 80 Continuous Learning Points (CLPs) by the end of each two-year Continuous Learning cycle, in accordance with Department of Defense and Department of the Army policy.

The start and end dates of the two-year Continuous Learning cycle is the same for every AAW professional: it begins 01 October of each even year and runs through 30 September of the following even year (for example, 01 October 2022 through 30 September 2024).

The Army Director, Acquisition Career Management (DACM) Office has developed a glide path that identifies a recommended minimum CLP threshold to be attained by the end of each quarter within the two-year Continuous Learning cycle. We strongly encourage AAW professionals and their supervisors to follow this glide path, setting a goal to meet or exceed the minimum CLP threshold by the given date. This way, AAW professionals can make steady, measured progress towards attaining at least 80 CLPs, as required, by the end of the two-year Continuous Learning cycle, instead of waiting until the last quarter of the cycle to complete all the training. The glide path is shown below:

FIRST YEAR			SECOND YEAR		
START DATE	END DATE	MINIMUM CLPs	START DATE	END DATE	MINIMUM CLPs
01 OCT 2022	31 DEC 2022	10	01 OCT 2023	31 DEC 2023	50
01 JAN 2023	31 MAR 2023	20	01 JAN 2024	31 MAR 2024	60
01 APR 2023	30 JUN 2023	30	01 APR 2024	30 JUN 2024	70
01 JUL 2023	30 SEP 2023	40	01 JUL 2024	30 SEP 2024	80

The Individual Development Plan (IDP), one of the tabs in the Career Acquisition Management Position and Personnel Information System (CAPPMIS), is the primary training tool that allows AAW professionals to discuss, plan, and manage their continuing education, training, and/or special experience needed to meet the certification requirements of their position. It is also used by AAW professionals to plan Continuous Learning courses or activities, request CLP credit, and track their CLP balance. A copy of the glide path can also be found in the CAPPMIS IDP tab.

A copy of the DACM Office's "Continuous Learning Point Policy and Implementation Guidelines for the Army Acquisition Workforce" can be found on the US Army Acquisition Support Center (USAASC) Policy Library at <https://asc.army.mil/web/alt-workforce-policy-procedure/>.