



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON, DC 20310-0103

SFAE-ASC

6 September 2022

MEMORANDUM FOR RECORD

SUBJECT: Fiscal Year 2022 Senior Rater Potential Evaluation – Approved Exception to Policy for the Contracting Functional Area

1. Reference Assistant Secretary of the Army for Acquisition, Logistics, and Technology, SFAE memorandum (Senior Rater Potential Evaluation (SRPE) Policy), 01 July 2020.
2. On 23 June 2022, the Director, Army Acquisition Corps (DAAC) approved an exception to policy (ETP) request from the Office of the Deputy Assistant Secretary of the Army for Procurement that sought to exempt all GS-12/13 (or broadband equivalent) Army Acquisition Workforce (AAW) civilians coded in the Contracting Functional Area from the annual SRPE requirement outlined in the reference above. This memorandum codifies the DAAC's decision and provides supplemental guidance for supervisors and AAW civilians who fall under this exception.
3. In support of the DAAC's decision, effective with Fiscal Year 2022, GS-12/13 Contracting AAW professionals will not be included in the annual SRPE push. Raters and senior raters will not be required to complete and submit an annual SRPE for these individuals. However, the SRPE module within the Career Acquisition Personnel and Position Management Information System (CAPPMS) will still allow supervisors to electively generate SRPEs on GS-12/13 Contracting civilians, as desired.
4. The SRPE remains one of Army Acquisition's most valuable talent management tools, used by AAW professionals and their senior raters to evaluate leadership potential and shape professional development opportunities. The approved ETP waives the requirement for an annual SRPE for the GS-12/13 contracting workforce, but it does not waive the application requirements for any program requiring a recent SRPE. Most DACM-sponsored leadership development programs require a SRPE completed within a year from the date of application. It is therefore imperative that senior raters of the impacted population continue to monitor and maintain their SRPE rating profiles in the event they have an employee who needs a SRPE to apply for a DACM-sponsored program.
5. Please direct questions regarding this memorandum to the Army DACM Office's Policy Mailbox at email: usarmy.belvoir.usaasc.mbx.dacm-policies@mail.mil.

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