



Army CCAS Results for Rating Year
2022 Payout Effective January 1,
2023

April 5, 2023

CCAS Pay Pool Results

2022 Army CCAS Pay Pool Results			
	Modal RoR	Average OCS	Average Delta
Entire Population	5	79.4	1.4
1001 ASA-ALT	5	87.0	1.3
1003 OSBP	3,5	91.8	0.6
1010 HQ USAASC	5	84.1	0.7
1011 JPEO A&A	5	90.9	2.1
1012 JPEO Aviation	5	85.2	2.1
1013 JPEO C3T	5	81.7	1.4
1014 JPEO CBRND	5	85.6	0.8
1015 JPEO CS CSS (BU)	3	77.3	1.5
1016 JPEO EIS	5	84.5	0.9
1017 JPEO GCS (BU)	3	77.9	1.7
1018 RCCTO (BU)	5	86.7	1.5
1019 JPEO IEWS	5	86.7	1.9
1020 JPEO MS (NBU)	5	92.5	2.0
1021 JPEO STRI	3	82.2	1.0
1022 JPEO Soldier	5	87.8	1.0
1024 NGB OPARC/AQ	5	83.7	1.6
1025 JPEO CS CSS (NBU)	5	89.4	1.6
1027 JPEO GCS (NBU)	5	93.0	1.8
1028 RCCTO (NBU)	5	99.5	2.8
1029 JPEO ACWA	3	89.6	1.7
1030 CDG/AAC Fellows	5	83.8	2.0
1100 ATEC HQ	5	80.6	1.3
1101 ATEC AEC	5	83.3	2.2
1110 ATEC YPG	5	74.3	1.5
1111 ATEC ATC	5	75.8	3.3
1112 ATEC RTC	5	80.0	3.3
1113 ATEC WSTC	5	68.6	1.4
1120 ATEC OTC	5	77.3	1.3
1210 AMCOM Cmd Stf	5	86.1	2.2
1211 AMCOM G-Staff	5	85.8	2.2
1212 AMCOM IG	5	79.5	2.1
1213 AMCOM IMMCC	5	86.5	2.1
1214 AMCOM SAMD	5	91.6	1.9
1215 AMCOM AID	5	79.5	1.0
1216 AMCOM TMDE	5	91.2	2.1
1220 CECOM Senior Pay Pool	5	96.0	0.5
1221 CECOM AFGE "Technical"	3	75.2	0.6
1222 CECOM NFFE "Technical"	3,5	75.1	0.6
1223 CECOM Technical (NBU)	3	79.6	0.3
1224 CECOM AFGE "Support"	3	66.9	0.4
1225 CECOM Support (NBU)	3	77.1	-1.1
1226 CECOM AFGE "Finance"	3	61.1	1.1
1228 CECOM AFGE "0346"	3	72.7	0.3
1229 CECOM 0346 (NBU)	5	81.1	0.7
1230 SMDC Supervisors	5	89.2	1.2
1231 SMDC FWC (BU)	5	82.4	0.6
1233 SMDC Staff (BU)	5	72.7	0.6
1240 JPEO MS (BU)	5	76.8	1.9
1241 JPEO MS (BU)	5	79.0	1.8
1242 JPEO MS (BU)	5	76.6	1.9
1243 CECOM AFGE Logistics	3	64.7	0.2
1244 CECOM Logistics (NBU)	3	72.8	0.3
1245 CECOM NFFE Business	3	63.3	0.4
1246 CECOM Business (NBU)	3	80.2	0.9
1247 CECOM AFGE Trainee	3	19.9	1.3
1248 CECOM AFGE Ft. Lee	3	76.8	0.5
1251 TACOM Chiefs	5	83.3	2.1
1252 TACOM ILSC	5	84.0	1.3
1254 TACOM Legal	5	90.8	1.5
1255 TACOM PMLAV	3,5	89.6	0.8
1256 TACOM MSO	5	90.2	2.0
1257 TACOM PMLAV (BU)	5	73.4	0.8
1280 CAAA	3	62.0	1.8
1298 CCC DAC	5	99.7	3.7
1299 CCDC	3	81.1	3.0
1311 ACC-NJ	5	88.0	1.3
1312 ACC-RSA	5	86.7	0.8
1313 ACC-Warren	5	82.2	2.0
1314 ACC-Orlando	3	78.0	1.3
1315 HQ, ACC	5	84.4	0.8
1316 ACC APG	5	82.5	1.4
1320 ACC MICC HQ	5	84.0	0.3
1361 ACC 411 CSB	5	74.3	2.0
1370 USASOC/TAPO	5	77.5	1.1
1371 USASOC/GAPO	5	82.8	1.5
1372 DCSAC & RDA - USASOC	5	71.4	1.7
1399 MEDCOM HCAA	5	73.7	0.8

				Zone Distribution by Group							
2022 Army CCAS Pay Pool Results	Modal	Average	Average								
	RoR	OCs	Delta	A	C1	C2	B	A	C1	C2	B
Entire Population	5	79.4	1.4	16	3,065	9,560	758	0.1%	22.9%	71.3%	5.7%
1001 ASA ALT	5	87.0	1.3	1	86	271	7	0.3%	23.6%	74.2%	1.9%
1003 OSBP	3,5	91.8	0.6	0	3	5	0	0.0%	37.5%	62.5%	0.0%
1010 HQ USAASC	5	84.1	0.7	0	41	54	0	0.0%	43.2%	56.8%	0.0%
1011 JPEO A&A	5	90.9	2.1	0	11	169	10	0.0%	5.8%	88.9%	5.3%
1012 JPEO Aviation	5	85.2	2.1	0	26	567	16	0.0%	4.3%	93.1%	2.6%
1013 PEO C3T	5	81.7	1.4	0	79	345	23	0.0%	17.7%	77.2%	5.1%
1014 JPEO CBRND	5	85.6	0.8	0	106	218	0	0.0%	32.7%	67.3%	0.0%
1015 PEO CS CSS (BU)	3	77.3	1.5	0	79	208	16	0.0%	26.1%	68.6%	5.3%
1016 PEO EIS	5	84.5	0.9	0	203	326	11	0.0%	37.6%	60.4%	2.0%
1017 PEO GCS (BU)	3	77.9	1.7	0	57	195	26	0.0%	20.5%	70.1%	9.4%
1018 RCCTO (BU)	5	86.7	1.5	0	7	27	0	0.0%	20.6%	79.4%	0.0%
1019 PEO IEWS	5	86.7	1.9	0	64	286	28	0.0%	16.9%	75.7%	7.4%
1020 PEO MS (NBU)	5	92.5	2.0	0	4	107	0	0.0%	3.6%	96.4%	0.0%
1021 PEO STRI	3	82.2	1.0	1	138	265	5	0.2%	33.7%	64.8%	1.2%
1022 PEO Soldier	5	87.8	1.0	0	75	116	11	0.0%	37.1%	57.4%	5.4%
1024 NGB OPARC/AQ	5	83.7	1.6	0	10	53	2	0.0%	15.4%	81.5%	3.1%
1025 PEO CS CSS (NBU)	5	89.4	1.6	0	55	109	20	0.0%	29.9%	59.2%	10.9%
1027 PEO GCS (NBU)	5	93.0	1.8	0	38	94	21	0.0%	24.8%	61.4%	13.7%
1028 RCCTO (NBU)	5	99.5	2.8	0	1	9	3	0.0%	7.7%	69.2%	23.1%
1029 PEO ACWA	3	89.6	1.7	0	6	31	2	0.0%	15.4%	79.5%	5.1%
1030 CDG/AAC Fellows	5	83.8	2.0	0	0	5	0	0.0%	0.0%	100.0%	0.0%
1100 ATEC HQ	5	80.6	1.3	0	56	139	21	0.0%	25.9%	64.4%	9.7%
1101 ATEC AEC	5	83.3	2.2	1	39	230	56	0.3%	12.0%	70.6%	17.2%
1110 ATEC YPG	5	74.3	1.5	0	26	174	20	0.0%	11.8%	79.1%	9.1%
1111 ATEC ATC	5	75.8	3.3	3	30	386	221	0.5%	4.7%	60.3%	34.5%
1112 ATEC RTC	5	80.0	3.3	0	6	214	67	0.0%	2.1%	74.6%	23.3%
1113 ATEC WSTC	5	68.6	1.4	3	87	585	23	0.4%	12.5%	83.8%	3.3%
1120 ATEC OTC	5	77.3	1.3	1	21	112	3	0.7%	15.3%	81.8%	2.2%
1210 AMCOM Cmd Stf	5	86.1	2.2	0	2	37	0	0.0%	5.1%	94.9%	0.0%
1211 AMCOM G-Staff	5	85.8	2.2	0	4	93	3	0.0%	4.0%	93.0%	3.0%
1212 AMCOM IG	5	79.5	2.1	0	0	11	0	0.0%	0.0%	100.0%	0.0%
1213 AMCOM IMMC	5	86.5	2.1	1	8	170	1	0.6%	4.4%	94.4%	0.6%
1214 AMCOM SAMD	5	91.6	1.9	0	0	26	0	0.0%	0.0%	100.0%	0.0%
1215 AMCOM AID	5	79.5	1.0	0	7	35	1	0.0%	16.3%	81.4%	2.3%
1216 AMCOM TMDE	5	91.2	2.1	0	2	21	2	0.0%	8.0%	84.0%	8.0%
1220 CECOM Senior Pay Pool	5	96.0	0.5	0	14	13	0	0.0%	51.9%	48.1%	0.0%
1221 CECOM AFGE "Technical"	3	75.2	0.6	2	134	233	3	0.5%	36.0%	62.6%	0.8%
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	0	46	101	1	0.0%	31.1%	68.2%	0.7%
1223 CECOM Technical (NBU)	3	79.6	0.3	0	125	144	0	0.0%	46.5%	53.5%	0.0%
1224 CECOM AFGE "Support"	3	66.9	0.4	0	54	66	3	0.0%	43.9%	53.7%	2.4%
1225 CECOM Support (NBU)	3	77.1	-1.1	2	16	43	4	3.1%	24.6%	66.2%	6.2%
1226 CECOM AFGE "Finance"	3	61.1	1.1	0	13	42	1	0.0%	23.2%	75.0%	1.8%
1228 CECOM AFGE "0346"	3	72.7	0.3	1	127	133	1	0.4%	48.5%	50.8%	0.4%
1229 CECOM 0346 (NBU)	5	81.1	0.7	0	83	127	5	0.0%	38.6%	59.1%	2.3%
1230 SMDC Supervisors	5	89.2	1.2	0	24	75	1	0.0%	24.0%	75.0%	1.0%
1231 SMDC FWC (BU)	5	82.4	0.6	0	28	66	0	0.0%	29.8%	70.2%	0.0%
1233 SMDC Staff (BU)	5	72.7	0.6	0	136	255	0	0.0%	34.8%	65.2%	0.0%
1240 PEO MS (BU)	5	76.8	1.9	0	2	44	0	0.0%	4.3%	95.7%	0.0%
1241 PEO MS (BU)	5	79.0	1.8	0	5	181	0	0.0%	2.7%	97.3%	0.0%
1242 PEO MS (BU)	5	76.6	1.9	0	7	104	0	0.0%	6.3%	93.7%	0.0%
1243 CECOM AFGE Logistics	3	64.7	0.2	0	168	194	0	0.0%	46.4%	53.6%	0.0%
1244 CECOM Logistics (NBU)	3	72.8	0.3	0	176	228	1	0.0%	43.5%	56.3%	0.2%
1245 CECOM NFFE Business	3	63.3	0.4	0	7	14	0	0.0%	33.3%	66.7%	0.0%
1246 CECOM Business (NBU)	3	80.2	0.9	0	41	163	5	0.0%	19.6%	78.0%	2.4%
1247 CECOM AFGE Trainee	3	19.9	1.3	0	0	7	0	0.0%	0.0%	100.0%	0.0%
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	19	45	0	0.0%	29.7%	70.3%	0.0%
1251 TACOM Chiefs	5	83.3	2.1	0	7	59	5	0.0%	9.9%	83.1%	7.0%
1252 TACOM ILSG	5	84.0	1.3	0	56	156	15	0.0%	24.7%	68.7%	6.6%
1254 TACOM Legal	5	90.8	1.5	0	4	11	0	0.0%	26.7%	73.3%	0.0%
1255 TACOM PMLAV	3,5	89.6	0.8	0	5	7	0	0.0%	41.7%	58.3%	0.0%
1256 TACOM MSO	5	90.2	2.0	0	3	14	4	0.0%	14.3%	66.7%	19.0%
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	3	27	0	0.0%	10.0%	90.0%	0.0%
1280 CAAA	3	62.0	1.8	0	19	192	8	0.0%	8.7%	87.7%	3.7%
1298 CCC DAC	5	99.7	3.7	0	0	11	3	0.0%	0.0%	78.6%	21.4%
1299 CCDC	3	81.1	3.0	0	11	108	48	0.0%	6.6%	64.7%	28.7%
1311 ACC-NJ	5	88.0	1.3	0	8	44	0	0.0%	15.4%	84.6%	0.0%
1312 ACC-RSA	5	86.7	0.8	0	38	116	0	0.0%	24.7%	75.3%	0.0%
1313 ACC-Warren	5	82.2	2.0	0	24	109	8	0.0%	17.0%	77.3%	5.7%
1314 ACC-Orlando	3	78.0	1.3	0	35	108	9	0.0%	23.0%	71.1%	5.9%
1315 HQ, ACC	5	84.4	0.8	0	46	140	0	0.0%	24.7%	75.3%	0.0%
1316 ACC APG	5	82.5	1.4	0	38	144	7	0.0%	20.1%	76.2%	3.7%
1320 ACC MICC HQ	5	84.0	0.3	0	85	83	0	0.0%	50.6%	49.4%	0.0%
1361 ACC 411 CSB	5	74.3	2.0	0	3	37	4	0.0%	6.8%	84.1%	9.1%
1370 USASOC/TAPO	5	77.5	1.1	0	11	26	2	0.0%	28.2%	66.7%	5.1%
1371 USASOC/GAPO	5	82.8	1.5	0	3	25	0	0.0%	10.7%	89.3%	0.0%
1372 DCSAC & RDA - USASOC	5	71.4	1.7	0	2	18	1	0.0%	9.5%	85.7%	4.8%
1399 MEDCOM HCAA	5	73.7	0.8	0	62	154	0	0.0%	28.7%	71.3%	0.0%

				Rating of Record Distribution						
2022 Army CCAS Pay Pool Results	Modal	Average	Average							First AcqDemo Cycle
	RoR	OCs	Delta	1	3	5	1	3	5	
Entire Population	5	79.4	1.4	56	4,933	8,410	0.4%	36.8%	62.8%	1
1001 ASA ALT	5	87.0	1.3	4	119	242	1.1%	32.6%	66.3%	0
1003 OSBP	3,5	91.8	0.6	0	4	4	0.0%	50.0%	50.0%	1
1010 HQ USAASC	5	84.1	0.7	0	21	74	0.0%	22.1%	77.9%	0
1011 JPEO A&A	5	90.9	2.1	0	49	141	0.0%	25.8%	74.2%	0
1012 JPEO Aviation	5	85.2	2.1	0	139	470	0.0%	22.8%	77.2%	0
1013 JPEO C&T	5	81.7	1.4	0	126	321	0.0%	28.2%	71.8%	0
1014 JPEO CBRND	5	85.6	0.8	1	121	202	0.3%	37.3%	62.3%	0
1015 JPEO CS CSS (BU)	3	77.3	1.5	0	165	138	0.0%	54.5%	45.5%	0
1016 JPEO EIS	5	84.5	0.9	0	153	387	0.0%	28.3%	71.7%	0
1017 JPEO GCS (BU)	3	77.9	1.7	1	148	129	0.4%	53.2%	46.4%	0
1018 RCCTO (BU)	5	86.7	1.5	0	4	30	0.0%	11.8%	88.2%	0
1019 JPEO IEWS	5	86.7	1.9	2	64	312	0.5%	16.9%	82.5%	0
1020 JPEO MS (NBU)	5	92.5	2.0	0	8	103	0.0%	7.2%	92.8%	0
1021 JPEO STRI	3	82.2	1.0	1	305	103	0.2%	74.6%	25.2%	0
1022 JPEO Soldier	5	87.8	1.0	3	10	189	1.5%	5.0%	93.6%	0
1024 NGB OPARC/AQ	5	83.7	1.6	0	18	47	0.0%	27.7%	72.3%	0
1025 JPEO CS CSS (NBU)	5	89.4	1.6	0	63	121	0.0%	34.2%	65.8%	0
1027 JPEO GCS (NBU)	5	93.0	1.8	0	69	84	0.0%	45.1%	54.9%	0
1028 RCCTO (NBU)	5	99.5	2.8	0	1	12	0.0%	7.7%	92.3%	0
1029 JPEO ACWA	3	89.6	1.7	0	28	11	0.0%	71.8%	28.2%	0
1030 CDG/AAC Fellows	5	83.8	2.0	0	0	5	0.0%	0.0%	100.0%	0
1100 ATEC HQ	5	80.6	1.3	0	62	154	0.0%	28.7%	71.3%	0
1101 ATEC AEC	5	83.3	2.2	1	58	267	0.3%	17.8%	81.9%	0
1110 ATEC YPG	5	74.3	1.5	0	51	169	0.0%	23.2%	76.8%	0
1111 ATEC ATC	5	75.8	3.3	3	184	453	0.5%	28.8%	70.8%	0
1112 ATEC RTC	5	80.0	3.3	0	62	225	0.0%	21.6%	78.4%	0
1113 ATEC WSTC	5	68.6	1.4	4	269	425	0.6%	38.5%	60.9%	0
1120 ATEC OTC	5	77.3	1.3	2	47	88	1.5%	34.3%	64.2%	0
1210 AMCOM Cmd Stf	5	86.1	2.2	0	10	29	0.0%	25.6%	74.4%	0
1211 AMCOM G-Staff	5	85.8	2.2	0	15	85	0.0%	15.0%	85.0%	0
1212 AMCOM IG	5	79.5	2.1	0	0	11	0.0%	0.0%	100.0%	0
1213 AMCOM IMMC	5	86.5	2.1	1	21	158	0.6%	11.7%	87.8%	0
1214 AMCOM SAMD	5	91.6	1.9	0	1	25	0.0%	3.8%	96.2%	0
1215 AMCOM AID	5	79.5	1.0	0	8	35	0.0%	18.6%	81.4%	0
1216 AMCOM TMDE	5	91.2	2.1	0	7	18	0.0%	28.0%	72.0%	0
1220 CECOM Senior Pay Pool	5	96.0	0.5	1	9	17	3.7%	33.3%	63.0%	0
1221 CECOM AFGE "Technical"	3	75.2	0.6	2	197	173	0.5%	53.0%	46.5%	0
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	0	74	74	0.0%	50.0%	50.0%	0
1223 CECOM Technical (NBU)	3	79.6	0.3	3	189	77	1.1%	70.3%	28.6%	0
1224 CECOM AFGE "Support"	3	66.9	0.4	1	80	42	0.8%	65.0%	34.1%	0
1225 CECOM Support (NBU)	3	77.1	-1.1	2	42	21	3.1%	64.6%	32.3%	0
1226 CECOM AFGE "Finance"	3	61.1	1.1	0	36	20	0.0%	64.3%	35.7%	0
1228 CECOM AFGE "0346"	3	72.7	0.3	5	165	92	1.9%	63.0%	35.1%	0
1229 CECOM 0346 (NBU)	5	81.1	0.7	2	52	161	0.9%	24.2%	74.9%	0
1230 SMDC Supervisors	5	89.2	1.2	0	6	94	0.0%	6.0%	94.0%	0
1231 SMDC FWC (BU)	5	82.4	0.6	0	24	70	0.0%	25.5%	74.5%	0
1233 SMDC Staff (BU)	5	72.7	0.6	3	143	245	0.8%	36.6%	62.7%	0
1240 JPEO MS (BU)	5	76.8	1.9	0	11	35	0.0%	23.9%	76.1%	0
1241 JPEO MS (BU)	5	79.0	1.8	0	42	144	0.0%	22.6%	77.4%	0
1242 JPEO MS (BU)	5	76.6	1.9	1	25	85	0.9%	22.5%	76.6%	0
1243 CECOM AFGE Logistics	3	64.7	0.2	2	242	118	0.6%	66.9%	32.6%	0
1244 CECOM Logistics (NBU)	3	72.8	0.3	0	295	110	0.0%	72.8%	27.2%	0
1245 CECOM NFFE Business	3	63.3	0.4	0	13	8	0.0%	61.9%	38.1%	0
1246 CECOM Business (NBU)	3	80.2	0.9	0	106	103	0.0%	50.7%	49.3%	0
1247 CECOM AFGE Trainee	3	19.9	1.3	0	5	2	0.0%	71.4%	28.6%	0
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	36	28	0.0%	56.3%	43.8%	0
1251 TACOM Chiefs	5	83.3	2.1	0	18	53	0.0%	25.4%	74.6%	0
1252 TACOM ILS&C	5	84.0	1.3	0	27	200	0.0%	11.9%	88.1%	0
1254 TACOM Legal	5	90.8	1.5	0	4	11	0.0%	26.7%	73.3%	0
1255 TACOM PMLAV	3,5	89.6	0.8	0	6	6	0.0%	50.0%	50.0%	0
1256 TACOM MSO	5	90.2	2.0	0	6	15	0.0%	28.6%	71.4%	0
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	12	18	0.0%	40.0%	60.0%	0
1280 CAAA	3	62.0	1.8	0	142	77	0.0%	64.8%	35.2%	0
1298 CCC DAC	5	99.7	3.7	0	2	12	0.0%	14.3%	85.7%	0
1299 CDCD	3	81.1	3.0	0	104	63	0.0%	62.3%	37.7%	0
1311 ACC-NJ	5	88.0	1.3	0	25	27	0.0%	48.1%	51.9%	0
1312 ACC-RSA	5	86.7	0.8	1	13	140	0.6%	8.4%	90.9%	0
1313 ACC-Warren	5	82.2	2.0	0	22	119	0.0%	15.6%	84.4%	0
1314 ACC-Orlando	3	78.0	1.3	1	88	63	0.7%	57.9%	41.4%	0
1315 HQ, ACC	5	84.4	0.8	0	53	133	0.0%	28.5%	71.5%	0
1316 ACC APG	5	82.5	1.4	1	66	122	0.5%	34.9%	64.6%	0
1320 ACC MICC HQ	5	84.0	0.3	4	29	135	2.4%	17.3%	80.4%	0
1361 ACC 411 CSB	5	74.3	2.0	0	13	31	0.0%	29.5%	70.5%	0
1370 USASOC/TAPO	5	77.5	1.1	0	9	30	0.0%	23.1%	76.9%	0
1371 USASOC/GAPO	5	82.8	1.5	0	4	24	0.0%	14.3%	85.7%	0
1372 DCSAC & RDA - USASOC	5	71.4	1.7	0	6	15	0.0%	28.6%	71.4%	0
1399 MEDCOM HCAA	5	73.7	0.8	4	82	130	1.9%	38.0%	60.2%	0

2022 Army CCAS Pay Pool Results	Modal RoR	Average OCS	Average Delta	% Budgeted				\$ Budgeted			
				Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside
Entire Population	5	79.4	1.4	2.17%	0.90%	2.68%	2.41%	\$29,468,351	\$263,612	\$45,223,144	\$1,088,099
1001 ASA ALT	5	87.0	1.3	2.26%	0.00%	2.50%	0.00%	\$961,031	\$0	\$1,349,945	\$0
1003 OSBP	3,5	91.8	0.6	2.40%	0.00%	1.50%	0.00%	\$24,853	\$0	\$18,937	\$0
1010 HQ USAASC	5	84.1	0.7	2.26%	0.00%	2.50%	0.02%	\$231,002	\$0	\$327,490	\$2,483
1011 JPEO A&A	5	90.9	2.1	2.26%	0.00%	2.50%	0.00%	\$517,334	\$0	\$761,668	\$0
1012 PEO Aviation	5	85.2	2.1	2.26%	0.00%	2.50%	0.00%	\$1,505,097	\$0	\$2,005,619	\$0
1013 PEO C3T	5	81.7	1.4	2.26%	0.00%	2.50%	0.00%	\$1,047,737	\$0	\$1,493,084	\$0
1014 JPEO CBRND	5	85.6	0.8	2.26%	3.44%	3.50%	0.00%	\$837,816	\$20,478	\$1,662,995	\$0
1015 PEO CS CSS (BU)	3	77.3	1.5	2.26%	0.15%	4.00%	0.09%	\$648,713	\$1,000	\$1,466,427	\$31,335
1016 PEO EIS	5	84.5	0.9	2.26%	0.00%	2.50%	0.00%	\$1,351,092	\$0	\$1,893,325	\$0
1017 PEO GCS (BU)	3	77.9	1.7	2.26%	0.00%	4.00%	0.08%	\$602,756	\$0	\$1,355,287	\$26,420
1018 RCCTO (BU)	5	86.7	1.5	2.26%	0.00%	2.50%	0.00%	\$85,244	\$0	\$119,961	\$0
1019 PEO IEWS	5	86.7	1.9	2.26%	3.96%	2.50%	0.07%	\$967,937	\$38,360	\$1,362,066	\$38,360
1020 PEO MS (NBU)	5	92.5	2.0	2.26%	0.00%	4.00%	0.00%	\$313,029	\$0	\$667,319	\$0
1021 PEO STRI	3	82.2	1.0	2.26%	2.26%	2.50%	0.00%	\$987,108	\$22,285	\$1,264,622	\$0
1022 PEO Soldier	5	87.8	1.0	2.26%	0.00%	3.50%	0.00%	\$550,767	\$0	\$1,097,109	\$0
1024 NGB OPARC/AQ	5	83.7	1.6	2.26%	0.00%	2.50%	0.00%	\$153,501	\$0	\$211,610	\$0
1025 PEO CS CSS (NBU)	5	89.4	1.6	2.26%	0.00%	3.50%	0.16%	\$492,309	\$0	\$960,282	\$44,809
1027 PEO GCS (NBU)	5	93.0	1.8	2.26%	0.00%	3.00%	0.10%	\$430,835	\$0	\$717,262	\$22,777
1028 RCCTO (NBU)	5	99.5	2.8	2.26%	0.00%	2.50%	0.00%	\$40,508	\$0	\$55,144	\$0
1029 PEO ACWA	3	89.6	1.7	2.26%	0.00%	2.50%	0.00%	\$107,032	\$0	\$141,264	\$0
1030 CDG/AAC Fellows	5	83.8	2.0	2.26%	0.00%	2.50%	0.00%	\$11,645	\$0	\$16,651	\$0
1100 ATEC HQ	5	80.6	1.3	2.26%	0.00%	2.50%	0.00%	\$492,700	\$0	\$712,398	\$0
1101 ATEC AEC	5	83.3	2.2	2.26%	0.00%	2.50%	0.00%	\$783,962	\$0	\$1,120,957	\$0
1110 ATEC YPG	5	74.3	1.5	2.26%	3.33%	2.50%	0.00%	\$451,539	\$15,025	\$586,715	\$0
1111 ATEC ATC	5	75.8	3.3	2.26%	6.83%	2.50%	1.13%	\$1,292,604	\$88,336	\$1,869,531	\$845,333
1112 ATEC RTC	5	80.0	3.3	2.26%	0.00%	2.50%	0.00%	\$637,898	\$0	\$849,929	\$0
1113 ATEC WSTC	5	68.6	1.4	2.26%	0.00%	2.50%	0.00%	\$1,305,877	\$0	\$1,665,635	\$0
1120 ATEC OTC	5	77.3	1.3	2.26%	0.00%	2.50%	0.00%	\$310,287	\$0	\$394,432	\$0
1210 AMCOM Cmd Stf	5	86.1	2.2	2.00%	0.00%	2.50%	0.00%	\$92,634	\$0	\$139,431	\$0
1211 AMCOM G-Staff	5	85.8	2.2	2.00%	0.00%	2.50%	0.02%	\$234,242	\$0	\$350,861	\$2,655
1212 AMCOM IG	5	79.5	2.1	2.00%	0.00%	2.50%	0.00%	\$21,201	\$0	\$31,909	\$0
1213 AMCOM IMMC	5	86.5	2.1	2.00%	4.21%	2.50%	0.15%	\$413,313	\$17,400	\$613,062	\$37,400
1214 AMCOM SAMD	5	91.6	1.9	2.00%	0.00%	2.50%	0.00%	\$62,538	\$0	\$94,147	\$0
1215 AMCOM AID	5	79.5	1.0	2.26%	2.90%	2.50%	0.00%	\$98,817	\$2,862	\$128,177	\$0
1216 AMCOM TMDE	5	91.2	2.1	2.00%	0.00%	2.50%	0.16%	\$59,897	\$0	\$88,578	\$5,600
1220 CECOM Senior Pay Pool	5	96.0	0.5	2.00%	0.00%	2.50%	0.00%	\$72,872	\$0	\$111,638	\$0
1221 CECOM AFGE "Technical"	3	75.2	0.6	2.00%	0.00%	2.50%	0.00%	\$697,011	\$0	\$1,136,355	\$0
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	2.00%	0.00%	2.50%	0.00%	\$272,134	\$0	\$446,870	\$0
1223 CECOM Technical (NBU)	3	79.6	0.3	2.00%	0.00%	2.50%	0.00%	\$555,748	\$0	\$859,210	\$0
1224 CECOM AFGE "Support"	3	66.9	0.4	2.00%	0.00%	2.50%	0.00%	\$194,576	\$0	\$319,908	\$0
1225 CECOM Support (NBU)	3	77.1	-1.1	2.00%	0.00%	2.50%	0.00%	\$134,791	\$0	\$212,813	\$0
1226 CECOM AFGE "Finance"	3	61.1	1.1	2.00%	0.00%	2.50%	0.00%	\$78,458	\$0	\$128,995	\$0
1228 CECOM AFGE "0346"	3	72.7	0.3	2.00%	0.00%	2.50%	0.00%	\$471,571	\$0	\$767,389	\$0
1229 CECOM 0346 (NBU)	5	81.1	0.7	2.00%	0.00%	2.50%	0.00%	\$444,106	\$0	\$719,983	\$0
1230 SMDC Supervisors	5	89.2	1.2	2.26%	0.00%	2.50%	0.00%	\$273,857	\$0	\$360,421	\$0
1231 SMDC FWC (BU)	5	82.4	0.6	2.26%	0.00%	2.50%	0.00%	\$228,654	\$0	\$302,537	\$0
1233 SMDC Staff (BU)	5	72.7	0.6	2.26%	0.00%	2.50%	0.00%	\$791,598	\$0	\$1,037,431	\$0
1240 PEO MS (BU)	5	76.8	1.9	2.26%	0.00%	4.00%	0.00%	\$98,552	\$0	\$210,098	\$0
1241 PEO MS (BU)	5	79.0	1.8	2.26%	0.00%	4.00%	0.00%	\$405,910	\$0	\$868,711	\$0
1242 PEO MS (BU)	5	76.6	1.9	2.26%	0.00%	4.00%	0.00%	\$238,418	\$0	\$508,256	\$0
1243 CECOM AFGE Logistics	3	64.7	0.2	2.00%	0.00%	2.50%	0.00%	\$562,626	\$0	\$925,028	\$0
1244 CECOM Logistics (NBU)	3	72.8	0.3	2.00%	0.00%	2.50%	0.00%	\$716,007	\$0	\$1,041,632	\$0
1245 CECOM NFFE Business	3	63.3	0.4	2.00%	0.00%	2.50%	0.00%	\$30,568	\$0	\$50,258	\$0
1246 CECOM Business (NBU)	3	80.2	0.9	2.00%	0.00%	2.50%	0.00%	\$442,048	\$0	\$705,174	\$0
1247 CECOM AFGE Trainee	3	19.9	1.3	2.00%	0.00%	2.50%	0.00%	\$4,636	\$0	\$7,622	\$0
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	2.00%	0.00%	2.50%	0.00%	\$118,507	\$0	\$178,949	\$0
1251 TACOM Chiefs	5	83.3	2.1	2.00%	3.43%	2.50%	0.00%	\$148,132	\$5,087	\$235,062	\$0
1252 TACOM ILSG	5	84.0	1.3	2.00%	2.97%	2.50%	0.00%	\$487,361	\$14,466	\$772,334	\$0
1254 TACOM Legal	5	90.8	1.5	2.00%	0.00%	2.50%	0.00%	\$37,032	\$0	\$57,475	\$0
1255 TACOM PMLAV	3,5	89.6	0.8	2.00%	0.02%	2.50%	0.00%	\$28,450	\$6	\$45,339	\$0
1256 TACOM MSO	5	90.2	2.0	2.00%	0.00%	2.50%	0.00%	\$59,042	\$0	\$93,513	\$0
1257 TACOM PMLAV (BU)	5	73.4	0.8	2.00%	0.00%	2.50%	0.00%	\$52,280	\$0	\$83,557	\$0
1280 CAAA	3	62.0	1.8	2.00%	0.00%	2.50%	0.00%	\$314,002	\$0	\$456,089	\$0
1298 CCC DAC	5	99.7	3.7	2.26%	0.00%	2.50%	0.00%	\$43,090	\$0	\$60,678	\$0
1299 CCDC	3	81.1	3.0	2.26%	0.00%	2.50%	0.00%	\$369,248	\$0	\$536,410	\$0
1311 ACC-NJ	5	88.0	1.3	2.00%	12.43%	2.50%	0.29%	\$118,043	\$14,670	\$197,698	\$23,325
1312 ACC-RSA	5	86.7	0.8	2.00%	1.05%	2.50%	0.00%	\$355,250	\$3,722	\$533,282	\$0
1313 ACC-Warren	5	82.2	2.0	2.00%	0.00%	2.50%	0.00%	\$286,948	\$0	\$452,914	\$0
1314 ACC-Orlando	3	78.0	1.3	2.00%	0.00%	2.50%	0.00%	\$305,030	\$0	\$443,057	\$0
1315 HQ, ACC	5	84.4	0.8	2.00%	0.00%	2.50%	0.00%	\$413,820	\$0	\$622,595	\$0
1316 ACC APG	5	82.5	1.4	2.00%	0.00%	2.50%	0.00%	\$398,695	\$0	\$638,551	\$0
1320 ACC MICC HQ	5	84.0	0.3	2.00%	4.00%	2.50%	0.03%	\$372,727	\$14,915	\$551,413	\$7,602
1361 ACC 411 CSB	5	74.3	2.0	2.00%	0.00%	2.50%	0.00%	\$78,459	\$0	\$98,074	\$0
1370 USASOC/TAPO	5	77.5	1.1	2.26%	5.80%	2.50%	0.00%	\$86,196	\$5,000	\$111,817	\$0
1371 USASOC/GAPO	5	82.8	1.5	2.26%	0.00%	2.50%	0.00%	\$68,302	\$0	\$97,353	\$0
1372 DCSAC & RDA - USASOC	5	71.4	1.7	2.26%	0.00%	2.50%	0.00%	\$39,184	\$0	\$53,348	\$0
1399 MEDCOM HCAA	5	73.7	0.8	2.26%	0.00%	2.50%	0.00%	\$449,557	\$0	\$589,478	\$0

				Target Rail		% Positive Delta-Y	
2022 Army CCAS Pay Pool Results	Modal	Average	Average	Beta 1	Beta 2	Alpha 1	Alpha 2
	RoR	OCs	Delta	(CRI Target)	(CA Target)		
Entire Population	5	79.4	1.4	1.	1.	0.2118	0.2870
1001 ASA ALT	5	87.0	1.3	1.	1.	0.2157	0.2727
1003 OSBP	3,5	91.8	0.6	1.	1.	0.2533	0.1737
1010 HQ USAASC	5	84.1	0.7	1.	1.	0.2452	0.3103
1011 JPEO A&A	5	90.9	2.1	1.	1.	0.1818	0.2408
1012 JPEO Aviation	5	85.2	2.1	1.	1.	0.1855	0.2225
1013 JPEO C3T	5	81.7	1.4	1.	1.	0.2109	0.2705
1014 JPEO CBRND	5	85.6	0.8	1.	1.	0.2407	0.4407
1015 JPEO CS CSS (BU)	3	77.3	1.5	1.	1.	0.2106	0.4189
1016 JPEO EIS	5	84.5	0.9	1.	1.	0.2403	0.3031
1017 JPEO GCS (BU)	3	77.9	1.7	1.	1.	0.2042	0.4068
1018 RCCTO (BU)	5	86.7	1.5	1.	1.	0.2007	0.2542
1019 JPEO IEWS	5	86.7	1.9	1.	1.	0.1923	0.2455
1020 JPEO MS (NBU)	5	92.5	2.0	1.	1.	0.1874	0.3595
1021 JPEO STRI	3	82.2	1.0	1.	1.	0.2358	0.2782
1022 JPEO Soldier	5	87.8	1.0	1.	1.	0.2379	0.4265
1024 NGB OPARC/AQ	5	83.7	1.6	1.	1.	0.1941	0.2408
1025 JPEO CS CSS (NBU)	5	89.4	1.6	1.	1.	0.2012	0.3349
1027 JPEO GCS (NBU)	5	93.0	1.8	1.	1.	0.1949	0.2817
1028 RCCTO (NBU)	5	99.5	2.8	1.	1.	0.1569	0.1922
1029 JPEO ACWA	3	89.6	1.7	1.	1.	0.1955	0.2322
1030 CDG/AAC Fellows	5	83.8	2.0	1.	1.	0.1941	0.2497
1100 ATEC HQ	5	80.6	1.3	1.	1.	0.2114	0.2801
1101 ATEC AEC	5	83.3	2.2	1.	1.	0.1853	0.2416
1110 ATEC YPG	5	74.3	1.5	1.	1.	0.1972	0.2415
1111 ATEC ATC	5	75.8	3.3	1.	1.	0.1997	0.1388
1112 ATEC RTC	5	80.0	3.3	1.	1.	0.1569	0.1906
1113 ATEC WSTC	5	68.6	1.4	1.	1.	0.2142	0.2519
1120 ATEC OTC	5	77.3	1.3	1.	1.	0.2254	0.2678
1210 AMCOM Cmd Stf	5	86.1	2.2	1.	1.	0.1660	0.2301
1211 AMCOM G-Staff	5	85.8	2.2	1.	1.	0.1682	0.2248
1212 AMCOM IG	5	79.5	2.1	1.	1.	0.1563	0.2118
1213 AMCOM IMMC	5	86.5	2.1	1.	1.	0.1609	0.2091
1214 AMCOM SAMD	5	91.6	1.9	1.	1.	0.1653	0.2240
1215 AMCOM AID	5	79.5	1.0	1.	1.	0.2228	0.2679
1216 AMCOM TMDE	5	91.2	2.1	1.	1.	0.1577	0.1952
1220 CECOM Senior Pay Pool	5	96.0	0.5	1.	1.	0.2190	0.3019
1221 CECOM AFGE "Technical"	3	75.2	0.6	1.	1.	0.2304	0.3381
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	1.	1.	0.2270	0.3356
1223 CECOM Technical (NBU)	3	79.6	0.3	1.	1.	0.2521	0.3508
1224 CECOM AFGE "Support"	3	66.9	0.4	1.	1.	0.2337	0.3458
1225 CECOM Support (NBU)	3	77.1	-1.1	1.	1.	0.2333	0.3315
1226 CECOM AFGE "Finance"	3	61.1	1.1	1.	1.	0.2039	0.3017
1228 CECOM AFGE "0346"	3	72.7	0.3	1.	1.	0.2501	0.3663
1229 CECOM 0346 (NBU)	5	81.1	0.7	1.	1.	0.2177	0.3177
1230 SMDC Supervisors	5	89.2	1.2	1.	1.	0.2243	0.2657
1231 SMDC FWC (BU)	5	82.4	0.6	1.	1.	0.2608	0.3106
1233 SMDC Staff (BU)	5	72.7	0.6	1.	1.	0.2548	0.3005
1240 JPEO MS (BU)	5	76.8	1.9	1.	1.	0.1938	0.3718
1241 JPEO MS (BU)	5	79.0	1.8	1.	1.	0.1950	0.3756
1242 JPEO MS (BU)	5	76.6	1.9	1.	1.	0.1987	0.3813
1243 CECOM AFGE Logistics	3	64.7	0.2	1.	1.	0.2511	0.3716
1244 CECOM Logistics (NBU)	3	72.8	0.3	1.	1.	0.2412	0.3159
1245 CECOM NFFE Business	3	63.3	0.4	1.	1.	0.2274	0.3366
1246 CECOM Business (NBU)	3	80.2	0.9	1.	1.	0.2128	0.3055
1247 CECOM AFGE Trainee	3	19.9	1.3	1.	1.	0.2044	0.3025
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	1.	1.	0.2206	0.2998
1251 TACOM Chiefs	5	83.3	2.1	1.	1.	0.1609	0.2245
1252 TACOM ILSA	5	84.0	1.3	1.	1.	0.1829	0.2689
1254 TACOM Legal	5	90.8	1.5	1.	1.	0.1837	0.2566
1255 TACOM PMLAV	3,5	89.6	0.8	1.	1.	0.2162	0.3102
1256 TACOM MSO	5	90.2	2.0	1.	1.	0.1922	0.2739
1257 TACOM PMLAV (BU)	5	73.4	0.8	1.	1.	0.2113	0.3039
1280 CAAA	3	62.0	1.8	1.	1.	0.1737	0.2270
1298 CCC DAC	5	99.7	3.7	1.	1.	0.1415	0.1794
1299 CCDC	3	81.1	3.0	1.	1.	0.1602	0.2095
1311 ACC-NJ	5	88.0	1.3	1.	1.	0.1634	0.2444
1312 ACC-RSA	5	86.7	0.8	1.	1.	0.2081	0.2842
1313 ACC-Warren	5	82.2	2.0	1.	1.	0.1638	0.2327
1314 ACC-Orlando	3	78.0	1.3	1.	1.	0.2025	0.2647
1315 HQ, ACC	5	84.4	0.8	1.	1.	0.2118	0.2868
1316 ACC APG	5	82.5	1.4	1.	1.	0.1878	0.2707
1320 ACC MICC HQ	5	84.0	0.3	1.	1.	0.2553	0.3326
1361 ACC 411 CSB	5	74.3	2.0	1.	1.	0.1639	0.1660
1370 USASOC/TAPO	5	77.5	1.1	1.	1.	0.2160	0.2678
1371 USASOC/GAPO	5	82.8	1.5	1.	1.	0.2161	0.2773
1372 DCSAC & RDA - USASOC	5	71.4	1.7	1.	1.	0.1893	0.2320
1399 MEDCOM HCAA	5	73.7	0.8	1.	1.	0.2437	0.2876

				CRI				CRI	
2022 Army CCAS Pay Pool Results	Modal	Average	Average	Approved	Carryover to	Spent	Remainder	% of Base spent	% of Base spent
	RoR	OCs	Delta	CRI	Award	CRI	CRI	on Salary Increase	on Carryover
Entire Population	5	79.4	1.4	\$21,370,418	\$8,089,274	\$29,459,692	\$5,874	1.58%	0.60%
1001 ASA ALT	5	87.0	1.3	\$705,384	\$255,470	\$960,854	\$177	1.67%	0.60%
1003 OSBP	3,5	91.8	0.6	\$3	\$24,846	\$24,849	\$4	0.00%	2.40%
1010 HQ USAASC	5	84.1	0.7	\$133,837	\$97,127	\$230,964	\$38	1.31%	0.95%
1011 JPEO A&A	5	90.9	2.1	\$216,429	\$300,812	\$517,241	\$93	0.95%	1.31%
1012 JPEO Aviation	5	85.2	2.1	\$951,944	\$552,848	\$1,504,792	\$305	1.43%	0.83%
1013 PEO C3T	5	81.7	1.4	\$710,251	\$337,262	\$1,047,513	\$224	1.53%	0.73%
1014 JPEO CBRND	5	85.6	0.8	\$514,116	\$323,668	\$837,784	\$32	1.39%	0.87%
1015 PEO CS CSS (BU)	3	77.3	1.5	\$527,388	\$121,200	\$648,588	\$125	1.84%	0.42%
1016 PEO EIS	5	84.5	0.9	\$802,467	\$548,405	\$1,350,872	\$220	1.34%	0.92%
1017 PEO GCS (BU)	3	77.9	1.7	\$509,010	\$93,594	\$602,604	\$152	1.91%	0.35%
1018 RCCTO (BU)	5	86.7	1.5	\$73,624	\$11,602	\$85,226	\$18	1.95%	0.31%
1019 PEO IEWS	5	86.7	1.9	\$770,437	\$197,318	\$967,755	\$182	1.80%	0.46%
1020 PEO MS (NBU)	5	92.5	2.0	\$170,615	\$142,365	\$312,980	\$49	1.23%	1.03%
1021 PEO STRI	3	82.2	1.0	\$570,010	\$417,087	\$987,097	\$11	1.31%	0.96%
1022 PEO Soldier	5	87.8	1.0	\$310,730	\$239,959	\$550,689	\$78	1.28%	0.98%
1024 NGB OPARC/AQ	5	83.7	1.6	\$121,823	\$31,645	\$153,468	\$33	1.79%	0.47%
1025 PEO CS CSS (NBU)	5	89.4	1.6	\$401,970	\$90,248	\$492,218	\$91	1.85%	0.41%
1027 PEO GCS (NBU)	5	93.0	1.8	\$351,750	\$79,027	\$430,777	\$58	1.85%	0.41%
1028 RCCTO (NBU)	5	99.5	2.8	\$22,636	\$17,866	\$40,502	\$6	1.26%	1.00%
1029 PEO ACWA	3	89.6	1.7	\$56,441	\$50,573	\$107,014	\$18	1.19%	1.07%
1030 CDG/AAC Fellows	5	83.8	2.0	\$2,234	\$9,409	\$11,643	\$2	0.43%	1.83%
1100 ATEC HQ	5	80.6	1.3	\$320,837	\$171,744	\$492,581	\$119	1.47%	0.79%
1101 ATEC AEC	5	83.3	2.2	\$528,542	\$255,251	\$783,793	\$169	1.53%	0.74%
1110 ATEC YPG	5	74.3	1.5	\$375,452	\$75,201	\$450,653	\$0	1.88%	0.38%
1111 ATEC ATC	5	75.8	3.3	\$1,292,297	\$296	\$1,292,593	\$11	2.27%	0.00%
1112 ATEC RTC	5	80.0	3.3	\$457,437	\$180,325	\$637,762	\$136	1.62%	0.64%
1113 ATEC WSTC	5	68.6	1.4	\$1,084,276	\$221,255	\$1,305,531	\$346	1.89%	0.39%
1120 ATEC OTC	5	77.3	1.3	\$194,476	\$115,747	\$310,223	\$64	1.44%	0.85%
1210 AMCOM Cmd Stf	5	86.1	2.2	\$69,384	\$23,230	\$92,614	\$20	1.50%	0.50%
1211 AMCOM G-Staff	5	85.8	2.2	\$160,287	\$73,902	\$234,189	\$53	1.37%	0.63%
1212 AMCOM IG	5	79.5	2.1	\$16,251	\$4,945	\$21,196	\$5	1.53%	0.47%
1213 AMCOM IMMC	5	86.5	2.1	\$287,433	\$125,734	\$413,167	\$146	1.40%	0.61%
1214 AMCOM SAMD	5	91.6	1.9	\$40,818	\$21,708	\$62,526	\$12	1.31%	0.69%
1215 AMCOM AID	5	79.5	1.0	\$73,410	\$25,407	\$98,817	\$0	1.68%	0.58%
1216 AMCOM TMDE	5	91.2	2.1	\$29,606	\$30,278	\$59,884	\$13	0.99%	1.01%
1220 CECOM Senior Pay Pool	5	96.0	0.5	\$35,413	\$37,441	\$72,854	\$18	0.97%	1.03%
1221 CECOM AFGE "Technical"	3	75.2	0.6	\$541,585	\$155,242	\$696,827	\$184	1.57%	0.45%
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	\$203,004	\$69,064	\$272,068	\$66	1.49%	0.51%
1223 CECOM Technical (NBU)	3	79.6	0.3	\$277,158	\$276,585	\$553,743	\$106	1.00%	1.00%
1224 CECOM AFGE "Support"	3	66.9	0.4	\$157,602	\$36,916	\$194,518	\$58	1.62%	0.38%
1225 CECOM Support (NBU)	3	77.1	-1.1	\$104,518	\$30,238	\$134,756	\$35	1.64%	0.48%
1226 CECOM AFGE "Finance"	3	61.1	1.1	\$72,471	\$5,959	\$78,430	\$28	1.85%	0.15%
1228 CECOM AFGE "0346"	3	72.7	0.3	\$356,611	\$114,820	\$471,431	\$140	1.53%	0.49%
1229 CECOM 0346 (NBU)	5	81.1	0.7	\$327,641	\$116,376	\$444,017	\$89	1.48%	0.52%
1230 SMDC Supervisors	5	89.2	1.2	\$185,093	\$88,712	\$273,805	\$52	1.53%	0.73%
1231 SMDC FWC (BU)	5	82.4	0.6	\$133,670	\$94,936	\$228,606	\$48	1.32%	0.94%
1233 SMDC Staff (BU)	5	72.7	0.6	\$591,298	\$200,107	\$791,405	\$193	1.69%	0.57%
1240 PEO MS (BU)	5	76.8	1.9	\$81,030	\$17,498	\$98,528	\$24	1.86%	0.40%
1241 PEO MS (BU)	5	79.0	1.8	\$281,228	\$124,576	\$405,804	\$106	1.57%	0.69%
1242 PEO MS (BU)	5	76.6	1.9	\$174,265	\$64,097	\$238,362	\$56	1.65%	0.61%
1243 CECOM AFGE Logistics	3	64.7	0.2	\$478,260	\$84,186	\$562,446	\$180	1.70%	0.30%
1244 CECOM Logistics (NBU)	3	72.8	0.3	\$574,848	\$140,972	\$715,820	\$187	1.61%	0.39%
1245 CECOM NFFE Business	3	63.3	0.4	\$26,680	\$3,878	\$30,558	\$10	1.75%	0.25%
1246 CECOM Business (NBU)	3	80.2	0.9	\$364,482	\$77,450	\$441,932	\$116	1.65%	0.35%
1247 CECOM AFGE Trainee	3	19.9	1.3	\$4,022	\$610	\$4,632	\$4	1.73%	0.26%
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	\$90,023	\$28,448	\$118,471	\$36	1.52%	0.48%
1251 TACOM Chiefs	5	83.3	2.1	\$137,803	\$10,329	\$148,132	\$0	1.86%	0.14%
1252 TACOM ILSG	5	84.0	1.3	\$403,632	\$83,606	\$487,238	\$123	1.66%	0.34%
1254 TACOM Legal	5	90.8	1.5	\$22,556	\$14,469	\$37,025	\$7	1.22%	0.78%
1255 TACOM PMLAV	3,5	89.6	0.8	\$22,700	\$5,738	\$28,438	\$12	1.60%	0.40%
1256 TACOM MSO	5	90.2	2.0	\$52,863	\$6,169	\$59,032	\$10	1.79%	0.21%
1257 TACOM PMLAV (BU)	5	73.4	0.8	\$44,153	\$8,113	\$52,266	\$14	1.69%	0.31%
1280 CAAA	3	62.0	1.8	\$281,950	\$31,944	\$313,894	\$108	1.80%	0.20%
1298 CCC DAC	5	99.7	3.7	\$8,763	\$34,319	\$43,082	\$8	0.46%	1.80%
1299 CDCD	3	81.1	3.0	\$263,762	\$105,396	\$369,158	\$90	1.61%	0.65%
1311 ACC-NJ	5	88.0	1.3	\$82,753	\$35,043	\$117,796	\$247	1.40%	0.59%
1312 ACC-RSA	5	86.7	0.8	\$252,319	\$102,931	\$355,250	\$0	1.42%	0.58%
1313 ACC-Warren	5	82.2	2.0	\$229,723	\$57,150	\$286,873	\$75	1.60%	0.40%
1314 ACC-Orlando	3	78.0	1.3	\$240,823	\$64,132	\$304,955	\$75	1.58%	0.42%
1315 HQ, ACC	5	84.4	0.8	\$293,024	\$120,708	\$413,732	\$88	1.42%	0.58%
1316 ACC APG	5	82.5	1.4	\$309,755	\$88,840	\$398,595	\$100	1.55%	0.45%
1320 ACC MICC HQ	5	84.0	0.3	\$212,157	\$160,570	\$372,727	\$0	1.14%	0.86%
1361 ACC 411 CSB	5	74.3	2.0	\$45,471	\$32,967	\$78,438	\$21	1.16%	0.84%
1370 USASOC/TAPO	5	77.5	1.1	\$71,627	\$14,550	\$86,177	\$19	1.88%	0.38%
1371 USASOC/GAPO	5	82.8	1.5	\$56,592	\$11,694	\$68,286	\$16	1.87%	0.39%
1372 DCSAC & RDA - USASOC	5	71.4	1.7	\$35,399	\$3,775	\$39,174	\$10	2.04%	0.22%
1399 MEDCOM HCAA	5	73.7	0.8	\$388,086	\$61,366	\$449,452	\$105	1.95%	0.31%

				CA			CA		
2022 Army CCAS Pay Pool Results				Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards in CMS	% of Adj Salary spent on Awards outside CMS	
Modal RoR	Average OCS	Average Delta	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards in CMS	% of Adj Salary spent on Awards outside CMS		
Entire Population	5	79.4	1.4	\$40,168,214	\$48,257,488	\$51,149	2.38%	0.30%	
1001 ASA ALT	5	87.0	1.3	\$1,155,876	\$1,411,346	\$186	2.14%	0.36%	
1003 OSBP	3,5	91.8	0.6	\$17,042	\$41,888	\$2	1.35%	0.15%	
1010 HQ USAASC	5	84.1	0.7	\$282,665	\$379,792	\$58	2.16%	0.34%	
1011 JPEO A&A	5	90.9	2.1	\$685,410	\$986,222	\$92	2.25%	0.25%	
1012 JPEO Aviation	5	85.2	2.1	\$1,804,741	\$2,357,589	\$317	2.25%	0.25%	
1013 JPEO C3T	5	81.7	1.4	\$1,343,408	\$1,680,670	\$368	2.25%	0.25%	
1014 JPEO CBRND	5	85.6	0.8	\$1,496,696	\$1,820,364	\$0	3.15%	0.35%	
1015 JPEO CS CSS (BU)	3	77.3	1.5	\$1,319,669	\$1,440,869	\$116	3.60%	0.40%	
1016 JPEO EIS	5	84.5	0.9	\$1,564,011	\$2,112,416	\$296	2.07%	0.43%	
1017 JPEO GCS (BU)	3	77.9	1.7	\$1,219,133	\$1,312,727	\$626	3.60%	0.40%	
1018 RCCTO (BU)	5	86.7	1.5	\$107,950	\$119,552	\$15	2.25%	0.25%	
1019 JPEO IEWS	5	86.7	1.9	\$1,225,295	\$1,422,613	\$565	2.25%	0.25%	
1020 JPEO MS (NBU)	5	92.5	2.0	\$597,754	\$740,119	\$50	3.58%	0.42%	
1021 JPEO STRI	3	82.2	1.0	\$1,137,977	\$1,555,064	\$183	2.25%	0.25%	
1022 JPEO Soldier	5	87.8	1.0	\$987,284	\$1,227,243	\$115	3.15%	0.35%	
1024 NGB OPARC/AQ	5	83.7	1.6	\$190,410	\$222,055	\$39	2.25%	0.25%	
1025 JPEO CS CSS (NBU)	5	89.4	1.6	\$864,182	\$954,430	\$72	3.15%	0.35%	
1027 JPEO GCS (NBU)	5	93.0	1.8	\$645,387	\$724,414	\$149	2.70%	0.30%	
1028 RCCTO (NBU)	5	99.5	2.8	\$49,623	\$67,489	\$7	2.25%	0.25%	
1029 JPEO ACWA	3	89.6	1.7	\$127,103	\$177,676	\$35	2.25%	0.25%	
1030 CDG/AAC Fellows	5	83.8	2.0	\$14,983	\$24,392	\$3	2.25%	0.25%	
1100 ATEC HQ	5	80.6	1.3	\$640,792	\$812,536	\$367	2.25%	0.25%	
1101 ATEC AEC	5	83.3	2.2	\$1,007,851	\$1,263,102	\$1,011	2.25%	0.25%	
1110 ATEC YPG	5	74.3	1.5	\$496,424	\$571,625	\$0	2.12%	0.38%	
1111 ATEC ATC	5	75.8	3.3	\$1,682,119	\$1,682,415	\$459	2.25%	0.25%	
1112 ATEC RTC	5	80.0	3.3	\$764,788	\$945,113	\$149	2.25%	0.25%	
1113 ATEC WSTC	5	68.6	1.4	\$1,498,316	\$1,719,571	\$756	2.25%	0.25%	
1120 ATEC OTC	5	77.3	1.3	\$307,102	\$422,849	\$79	1.95%	0.55%	
1210 AMCOM Cmd Stf	5	86.1	2.2	\$122,389	\$145,619	\$3,099	2.19%	0.31%	
1211 AMCOM G-Staff	5	85.8	2.2	\$315,769	\$389,671	\$6	2.25%	0.25%	
1212 AMCOM IG	5	79.5	2.1	\$28,714	\$33,659	\$5	2.25%	0.25%	
1213 AMCOM IMMC	5	86.5	2.1	\$512,988	\$638,722	\$38,768	2.09%	0.41%	
1214 AMCOM SAMD	5	91.6	1.9	\$84,721	\$106,429	\$12	2.25%	0.25%	
1215 AMCOM AID	5	79.5	1.0	\$115,312	\$140,719	\$48	2.25%	0.25%	
1216 AMCOM TMDE	5	91.2	2.1	\$79,553	\$109,831	\$168	2.25%	0.25%	
1220 CECOM Senior Pay Pool	5	96.0	0.5	\$100,460	\$137,901	\$15	2.25%	0.25%	
1221 CECOM AFGE "Technical"	3	75.2	0.6	\$1,022,547	\$1,177,789	\$173	2.25%	0.25%	
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	\$402,103	\$471,167	\$80	2.25%	0.25%	
1223 CECOM Technical (NBU)	3	79.6	0.3	\$773,170	\$1,049,755	\$119	2.25%	0.25%	
1224 CECOM AFGE "Support"	3	66.9	0.4	\$287,855	\$324,771	\$63	2.25%	0.25%	
1225 CECOM Support (NBU)	3	77.1	-1.1	\$191,504	\$221,742	\$28	2.25%	0.25%	
1226 CECOM AFGE "Finance"	3	61.1	1.1	\$116,067	\$122,026	\$29	2.25%	0.25%	
1228 CECOM AFGE "0346"	3	72.7	0.3	\$690,505	\$805,325	\$146	2.25%	0.25%	
1229 CECOM 0346 (NBU)	5	81.1	0.7	\$647,865	\$764,241	\$120	2.25%	0.25%	
1230 SMDC Supervisors	5	89.2	1.2	\$324,320	\$413,032	\$59	2.25%	0.25%	
1231 SMDC FWC (BU)	5	82.4	0.6	\$272,243	\$367,179	\$41	2.25%	0.25%	
1233 SMDC Staff (BU)	5	72.7	0.6	\$933,485	\$1,133,592	\$203	2.25%	0.25%	
1240 JPEO MS (BU)	5	76.8	1.9	\$181,715	\$199,213	\$22	3.46%	0.54%	
1241 JPEO MS (BU)	5	79.0	1.8	\$759,597	\$884,173	\$91	3.50%	0.50%	
1242 JPEO MS (BU)	5	76.6	1.9	\$448,219	\$512,316	\$60	3.53%	0.47%	
1243 CECOM AFGE Logistics	3	64.7	0.2	\$832,346	\$916,532	\$180	2.25%	0.25%	
1244 CECOM Logistics (NBU)	3	72.8	0.3	\$937,281	\$1,078,253	\$188	2.25%	0.25%	
1245 CECOM NFFE Business	3	63.3	0.4	\$45,221	\$49,099	\$12	2.25%	0.25%	
1246 CECOM Business (NBU)	3	80.2	0.9	\$634,548	\$711,998	\$109	2.25%	0.25%	
1247 CECOM AFGE Trainee	3	19.9	1.3	\$6,857	\$7,467	\$3	2.25%	0.25%	
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	\$161,026	\$189,474	\$29	2.25%	0.25%	
1251 TACOM Chiefs	5	83.3	2.1	\$198,926	\$209,255	\$31	2.12%	0.38%	
1252 TACOM ILSG	5	84.0	1.3	\$670,473	\$754,079	\$103	2.17%	0.33%	
1254 TACOM Legal	5	90.8	1.5	\$48,661	\$63,130	\$6	2.12%	0.38%	
1255 TACOM PMLAV	3,5	89.6	0.8	\$40,801	\$46,539	\$5	2.25%	0.25%	
1256 TACOM MSO	5	90.2	2.0	\$79,850	\$86,019	\$10	2.13%	0.37%	
1257 TACOM PMLAV (BU)	5	73.4	0.8	\$75,190	\$83,303	\$12	2.25%	0.25%	
1280 CAAA	3	62.0	1.8	\$410,280	\$442,224	\$201	2.25%	0.25%	
1298 CCC DAC	5	99.7	3.7	\$54,602	\$88,921	\$9	2.25%	0.25%	
1299 CDCD	3	81.1	3.0	\$482,684	\$588,080	\$85	2.25%	0.25%	
1311 ACC-NJ	5	88.0	1.3	\$177,901	\$212,944	\$28	2.25%	0.25%	
1312 ACC-RSA	5	86.7	0.8	\$479,954	\$582,885	\$0	2.25%	0.25%	
1313 ACC-Warren	5	82.2	2.0	\$383,118	\$440,268	\$76	2.11%	0.39%	
1314 ACC-Orlando	3	78.0	1.3	\$398,609	\$462,741	\$143	2.25%	0.25%	
1315 HQ, ACC	5	84.4	0.8	\$515,878	\$636,586	\$92	2.07%	0.43%	
1316 ACC APG	5	82.5	1.4	\$546,669	\$635,509	\$93	2.14%	0.36%	
1320 ACC MICC HQ	5	84.0	0.3	\$496,269	\$656,839	\$3	2.25%	0.25%	
1361 ACC 411 CSB	5	74.3	2.0	\$79,418	\$112,385	\$22	2.02%	0.48%	
1370 USASOC/TAPO	5	77.5	1.1	\$100,636	\$115,186	\$0	2.25%	0.25%	
1371 USASOC/GAPO	5	82.8	1.5	\$87,604	\$99,298	\$14	2.25%	0.25%	
1372 DCSAC & RDA - USASOC	5	71.4	1.7	\$48,008	\$51,783	\$6	2.25%	0.25%	
1399 MEDCOM HCAA	5	73.7	0.8	\$530,312	\$591,678	\$219	2.25%	0.25%	

2022 Army CCAS Pay Pool Results				Salary Increase \$				Salary Increase % of Base Pay						
				Modal RoR	Average OCS	Average Delta	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
Entire Population				5	79.4	1.4	\$3	\$1,595	\$1,731	\$12,907	0.00%	1.72%	1.97%	12.67%
1001 ASA ALT	5	87.0	1.3	\$3	\$1,933	\$2,168	\$4,970	0.01%	1.78%	2.04%	4.32%			
1003 OSBP	3,5	91.8	0.6	\$3	\$0	\$0	\$3	0.01%	0.00%	0.00%	0.01%			
1010 HQ USAASC	5	84.1	0.7	\$1,151	\$1,409	\$1,586	\$4,637	1.15%	1.37%	1.75%	4.18%			
1011 JPEO A&A	5	90.9	2.1	\$73	\$1,139	\$0	\$4,151	0.06%	1.07%	0.00%	3.69%			
1012 JPEO Aviation	5	85.2	2.1	\$3	\$1,563	\$1,897	\$4,918	0.01%	1.55%	2.08%	3.78%			
1013 PEO C3T	5	81.7	1.4	\$3	\$1,589	\$1,639	\$5,797	0.01%	1.64%	1.86%	6.79%			
1014 JPEO CBRND	5	85.6	0.8	\$3	\$1,587	\$1,915	\$4,714	0.01%	1.52%	1.97%	4.48%			
1015 PEO CS CSS (BU)	3	77.3	1.5	\$3	\$1,741	\$2,128	\$4,251	0.01%	1.94%	2.22%	6.27%			
1016 PEO EIS	5	84.5	0.9	\$2	\$1,486	modal	\$5,740	0.00%	1.47%	1.84%	4.91%			
1017 PEO GCS (BU)	3	77.9	1.7	\$3	\$1,831	\$2,067	\$4,127	0.01%	2.07%	2.24%	5.05%			
1018 RCCTO (BU)	5	86.7	1.5	\$517	\$2,165	\$2,493	\$4,518	0.61%	2.00%	2.26%	3.40%			
1019 PEO IEWS	5	86.7	1.9	\$6	\$2,038	\$2,176	\$12,907	0.00%	1.94%	2.21%	12.67%			
1020 PEO MS (NBU)	5	92.5	2.0	\$964	\$1,537	\$2,037	\$3,812	0.78%	1.36%	1.93%	2.94%			
1021 PEO STRI	3	82.2	1.0	\$41	\$1,394	\$1,334	\$6,259	0.03%	1.44%	1.68%	6.33%			
1022 PEO Soldier	5	87.8	1.0	\$22	\$1,538	\$882	\$5,796	0.02%	1.43%	0.96%	4.75%			
1024 NGB OPARC/AQ	5	83.7	1.6	\$333	\$1,874	\$1,893	\$4,204	0.32%	1.81%	1.90%	3.45%			
1025 PEO CS CSS (NBU)	5	89.4	1.6	\$369	\$2,185	\$2,254	\$4,782	0.25%	1.92%	2.14%	4.11%			
1027 PEO GCS (NBU)	5	93.0	1.8	\$53	\$2,299	\$2,626	\$4,829	0.04%	1.94%	2.20%	3.97%			
1028 RCCTO (NBU)	5	99.5	2.8	\$797	\$1,741	\$1,938	\$3,998	0.55%	1.32%	1.49%	2.80%			
1029 PEO ACWA	3	89.6	1.7	\$784	\$1,447	\$1,230	\$4,153	1.37%	1.27%	1.65%	3.08%			
1030 CDG/AAC Fellows	5	83.8	2.0	\$2,234	\$447	\$0	\$2,234	2.40%	0.48%	0.00%	2.40%			
1100 ATEC HQ	5	80.6	1.3	\$3	\$1,485	\$1,613	\$6,343	0.01%	1.60%	1.73%	5.45%			
1101 ATEC AEC	5	83.3	2.2	\$18	\$1,621	\$1,915	\$5,081	0.02%	1.73%	1.92%	6.06%			
1110 ATEC YPG	5	74.3	1.5	\$92	\$1,707	\$1,588	\$5,397	0.10%	2.02%	2.01%	8.62%			
1111 ATEC ATC	5	75.8	3.3	\$3	\$2,019	\$2,335	\$8,999	0.01%	2.46%	2.87%	11.96%			
1112 ATEC RTC	5	80.0	3.3	\$176	\$1,594	\$1,843	\$4,614	0.17%	1.80%	2.14%	4.71%			
1113 ATEC WSTC	5	68.6	1.4	\$19	\$1,553	\$1,611	\$4,957	0.03%	2.00%	2.17%	4.64%			
1120 ATEC OTC	5	77.3	1.3	\$3	\$1,420	\$1,667	\$5,553	0.01%	1.61%	2.09%	5.14%			
1210 AMCOM Cmd Stf	5	86.1	2.2	\$202	\$1,779	\$2,158	\$3,775	0.14%	1.59%	1.96%	2.87%			
1211 AMCOM G-Staff	5	85.8	2.2	\$3	\$1,603	\$1,868	\$3,812	0.01%	1.52%	2.01%	3.03%			
1212 AMCOM IG	5	79.5	2.1	\$1,239	\$1,477	\$1,695	\$2,721	1.53%	1.60%	1.98%	2.21%			
1213 AMCOM IMMC	5	86.5	2.1	\$502	\$1,597	\$1,862	\$6,661	0.48%	1.53%	1.88%	6.61%			
1214 AMCOM SAMD	5	91.6	1.9	\$1,630	\$1,570	\$2,042	\$3,741	1.32%	1.35%	1.62%	2.63%			
1215 AMCOM AID	5	79.5	1.0	\$3	\$1,707	\$1,998	\$3,810	0.01%	1.78%	2.05%	4.70%			
1216 AMCOM TMDE	5	91.2	2.1	\$801	\$1,184	\$994	\$3,890	0.76%	1.06%	1.02%	2.84%			
1220 CECOM Senior Pay Pool	5	96.0	0.5	\$216	\$1,312	\$234	\$3,999	0.16%	1.06%	0.16%	3.27%			
1221 CECOM AFGE "Technical"	3	75.2	0.6	\$384	\$1,456	\$1,674	\$3,983	0.42%	1.70%	1.87%	4.57%			
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	\$118	\$1,372	\$1,676	\$2,847	0.11%	1.66%	1.92%	4.54%			
1223 CECOM Technical (NBU)	3	79.6	0.3	\$3	\$1,030	\$1,125	\$3,328	0.01%	1.14%	1.08%	3.16%			
1224 CECOM AFGE "Support"	3	66.9	0.4	\$618	\$1,281	\$1,338	\$4,416	0.59%	1.73%	1.81%	6.29%			
1225 CECOM Support (NBU)	3	77.1	-1.1	\$1,083	\$1,608	\$1,844	\$5,207	1.04%	1.78%	1.91%	5.60%			
1226 CECOM AFGE "Finance"	3	61.1	1.1	\$847	\$1,294	\$1,319	\$2,797	1.49%	1.96%	1.95%	3.98%			
1228 CECOM AFGE "0346"	3	72.7	0.3	\$1	\$1,361	\$1,595	\$4,112	0.00%	1.65%	1.92%	4.90%			
1229 CECOM 0346 (NBU)	5	81.1	0.7	\$341	\$1,524	\$1,771	\$3,545	0.26%	1.58%	1.78%	5.00%			
1230 SMDC Supervisors	5	89.2	1.2	\$113	\$1,851	\$2,170	\$4,027	0.08%	1.65%	2.06%	3.81%			
1231 SMDC FWC (BU)	5	82.4	0.6	\$641	\$1,422	\$1,772	\$3,640	0.61%	1.40%	1.93%	4.08%			
1233 SMDC Staff (BU)	5	72.7	0.6	\$3	\$1,512	\$1,771	\$4,023	0.01%	1.81%	2.03%	3.85%			
1240 PEO MS (BU)	5	76.8	1.9	\$676	\$1,762	\$2,051	\$3,395	1.61%	1.97%	2.23%	2.94%			
1241 PEO MS (BU)	5	79.0	1.8	\$3	\$1,512	\$1,803	\$3,877	0.01%	1.66%	2.04%	3.07%			
1242 PEO MS (BU)	5	76.6	1.9	\$3	\$1,570	\$1,760	\$3,524	0.01%	1.82%	2.76%	3.13%			
1243 CECOM AFGE Logistics	3	64.7	0.2	\$1	\$1,321	\$1,410	\$2,912	0.00%	1.84%	1.99%	3.42%			
1244 CECOM Logistics (NBU)	3	72.8	0.3	\$1	\$1,419	\$1,593	\$3,594	0.00%	1.70%	1.89%	3.19%			
1245 CECOM NFFE Business	3	63.3	0.4	\$806	\$1,270	\$1,310	\$3,145	1.13%	1.79%	1.87%	2.73%			
1246 CECOM Business (NBU)	3	80.2	0.9	\$3	\$1,744	\$1,906	\$3,979	0.01%	1.81%	2.03%	5.22%			
1247 CECOM AFGE Trainee	3	19.9	1.3	\$461	\$575	\$621	\$935	1.63%	1.99%	1.80%	3.44%			
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	\$778	\$1,407	\$1,572	\$3,086	0.74%	1.61%	1.87%	3.38%			
1251 TACOM Chiefs	5	83.3	2.1	\$687	\$1,941	\$1,953	\$6,822	0.93%	1.89%	2.05%	5.85%			
1252 TACOM ILSG	5	84.0	1.3	\$290	\$1,778	\$1,832	\$11,097	0.28%	1.73%	1.77%	10.63%			
1254 TACOM Legal	5	90.8	1.5	\$763	\$1,504	\$1,233	\$3,339	0.54%	1.29%	1.34%	3.06%			
1255 TACOM PMLAV	3,5	89.6	0.8	\$1,674	\$1,892	\$2,184	\$3,965	1.56%	1.61%	1.92%	3.55%			
1256 TACOM MSO	5	90.2	2.0	\$1,595	\$2,517	\$2,466	\$4,763	1.69%	2.20%	2.20%	3.70%			
1257 TACOM PMLAV (BU)	5	73.4	0.8	\$3	\$1,472	\$1,644	\$2,685	0.01%	1.70%	2.00%	2.62%			
1280 CAAA	3	62.0	1.8	\$98	\$1,287	\$1,250	\$3,177	0.13%	1.91%	2.02%	3.81%			
1298 CCC DAC	5	99.7	3.7	\$820	\$626	\$0	\$2,782	0.62%	0.50%	0.00%	2.30%			
1299 CDCD	3	81.1	3.0	\$439	\$1,579	\$1,900	\$3,740	0.47%	1.73%	2.04%	4.02%			
1311 ACC-NJ	5	88.0	1.3	\$167	\$1,591	\$1,665	\$5,650	0.14%	1.47%	1.58%	4.90%			
1312 ACC-RSA	5	86.7	0.8	\$294	\$1,638	\$1,881	\$6,172	0.23%	1.53%	1.86%	6.00%			
1313 ACC-Warren	5	82.2	2.0	\$77	\$1,629	\$1,813	\$4,236	0.05%	1.68%	2.00%	4.71%			
1314 ACC-Orlando	3	78.0	1.3	\$170	\$1,584	\$1,804	\$3,684	0.17%	1.77%	1.95%	4.01%			
1315 HQ, ACC	5	84.4	0.8	\$9	\$1,575	\$1,819	\$3,783	0.01%	1.51%	1.82%	3.53%			
1316 ACC APG	5	82.5	1.4	\$1	\$1,639	\$1,707	\$5,560	0.00%	1.66%	1.80%	6.00%			
1320 ACC MICC HQ	5	84.0	0.3	\$286	\$1,263	\$1,256	\$3,935	0.36%	1.27%	1.78%	3.87%			
1361 ACC 411 CSB	5	74.3	2.0	\$976	\$1,033	\$1,238	\$2,947	1.21%	1.28%	1.47%	2.98%			
1370 USASOC/TAPO	5	77.5	1.1	\$235	\$1,837	\$1,772	\$6,040	0.28%	2.03%	2.08%	6.54%			
1371 USASOC/GAPO	5	82.8	1.5	\$1,323	\$2,021	\$2,355	\$3,954	1.53%	2.00%	2.23%	3.49%			
1372 DCSAC & RDA - USASOC	5	71.4	1.7	\$694	\$1,686	\$1,473	\$3,412	0.96%	2.05%	1.92%	3.42%			
1399 MEDCOM HCAA	5	73.7	0.8	\$3	\$1,797	\$1,843	\$4,374	0.01%	2.06%	2.18%	3.84%			

2022 Army CCAS Pay Pool Results				Supervisor Differential	Override				Control Points	
	Modal RoR	Average OCS	Average Delta	# Receiving	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
Entire Population	5	79.4	1.4	1154	260	240	21	690	5825	1474
1001 ASA ALT	5	87.0	1.3	44	0	0	0	17	3	0
1003 OSBP	3,5	91.8	0.6	0	0	0	0	5	5	0
1010 HQ USAASC	5	84.1	0.7	27	1	1	0	8	0	0
1011 JPEO A&A	5	90.9	2.1	68	0	0	0	0	171	106
1012 JPEO Aviation	5	85.2	2.1	1	0	0	0	4	218	83
1013 PEO C3T	5	81.7	1.4	103	0	0	0	31	76	49
1014 JPEO CBRND	5	85.6	0.8	55	0	0	0	42	98	8
1015 PEO CS CSS (BU)	3	77.3	1.5	0	0	0	0	0	0	0
1016 PEO EIS	5	84.5	0.9	119	0	0	0	83	102	9
1017 PEO GCS (BU)	3	77.9	1.7	0	0	0	0	6	0	0
1018 RCCTO (BU)	5	86.7	1.5	0	0	0	0	0	0	0
1019 PEO IEWS	5	86.7	1.9	35	22	13	19	7	0	0
1020 PEO MS (NBU)	5	92.5	2.0	43	2	2	0	5	51	23
1021 PEO STRI	3	82.2	1.0	0	0	0	0	55	409	153
1022 PEO Soldier	5	87.8	1.0	0	0	0	0	52	117	16
1024 NGB OPARC/AQ	5	83.7	1.6	1	0	0	0	3	0	0
1025 PEO CS CSS (NBU)	5	89.4	1.6	113	0	0	0	0	0	0
1027 PEO GCS (NBU)	5	93.0	1.8	149	0	0	0	3	0	0
1028 RCCTO (NBU)	5	99.5	2.8	0	0	0	0	0	0	0
1029 PEO ACWA	3	89.6	1.7	0	0	0	0	2	0	0
1030 CDG/AAC Fellows	5	83.8	2.0	0	0	0	0	0	0	0
1100 ATEC HQ	5	80.6	1.3	10	0	0	0	11	215	80
1101 ATEC AEC	5	83.3	2.2	11	0	0	0	11	326	112
1110 ATEC YPG	5	74.3	1.5	0	0	0	1	0	220	46
1111 ATEC ATC	5	75.8	3.3	0	207	207	0	9	640	186
1112 ATEC RTC	5	80.0	3.3	0	0	0	0	8	287	76
1113 ATEC WSTC	5	68.6	1.4	0	0	0	0	29	697	109
1120 ATEC OTC	5	77.3	1.3	2	0	0	0	2	137	51
1210 AMCOM Cmd Stf	5	86.1	2.2	0	0	1	0	2	0	0
1211 AMCOM G-Staff	5	85.8	2.2	0	0	0	0	0	31	13
1212 AMCOM IG	5	79.5	2.1	0	0	0	0	1	0	0
1213 AMCOM JMMC	5	86.5	2.1	43	0	0	0	9	63	14
1214 AMCOM SAMD	5	91.6	1.9	25	0	0	0	0	20	9
1215 AMCOM AID	5	79.5	1.0	7	0	0	0	0	8	2
1216 AMCOM TMDE	5	91.2	2.1	0	0	0	0	0	13	5
1220 CECOM Senior Pay Pool	5	96.0	0.5	0	0	0	0	0	4	0
1221 CECOM AFGE "Technical"	3	75.2	0.6	0	0	0	0	20	124	26
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	0	0	0	0	2	54	8
1223 CECOM Technical (NBU)	3	79.6	0.3	0	3	3	1	36	93	39
1224 CECOM AFGE "Support"	3	66.9	0.4	0	0	0	0	6	31	8
1225 CECOM Support (NBU)	3	77.1	-1.1	0	0	0	0	5	21	6
1226 CECOM AFGE "Finance"	3	61.1	1.1	0	0	0	0	0	10	2
1228 CECOM AFGE "0346"	3	72.7	0.3	0	0	0	0	4	131	10
1229 CECOM 0346 (NBU)	5	81.1	0.7	0	0	0	0	8	90	14
1230 SMDC Supervisors	5	89.2	1.2	12	0	0	0	0	0	0
1231 SMDC FWC (BU)	5	82.4	0.6	0	0	0	0	4	0	0
1233 SMDC Staff (BU)	5	72.7	0.6	0	0	0	0	13	0	0
1240 PEO MS (BU)	5	76.8	1.9	0	1	1	0	2	15	4
1241 PEO MS (BU)	5	79.0	1.8	0	0	0	0	9	32	15
1242 PEO MS (BU)	5	76.6	1.9	0	1	1	0	4	18	8
1243 CECOM AFGE Logistics	3	64.7	0.2	0	0	0	0	18	168	12
1244 CECOM Logistics (NBU)	3	72.8	0.3	0	0	0	0	22	314	59
1245 CECOM NFFE Business	3	63.3	0.4	0	0	0	0	0	9	1
1246 CECOM Business (NBU)	3	80.2	0.9	0	0	0	0	6	73	15
1247 CECOM AFGE Trainee	3	19.9	1.3	0	0	0	0	1	0	0
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	0	0	0	2	26	5
1251 TACOM Chiefs	5	83.3	2.1	2	4	0	0	0	0	0
1252 TACOM ILSG	5	84.0	1.3	174	0	0	0	0	0	0
1254 TACOM Legal	5	90.8	1.5	0	0	0	0	1	0	0
1255 TACOM PMLAV	3,5	89.6	0.8	0	0	0	0	2	0	0
1256 TACOM MSO	5	90.2	2.0	1	0	0	0	0	0	0
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	0	0	0	2	0	0
1280 CAAA	3	62.0	1.8	28	0	0	0	3	38	3
1298 CCC DAC	5	99.7	3.7	0	0	0	0	0	11	8
1299 CCDC	3	81.1	3.0	0	0	0	0	6	34	2
1311 ACC-NJ	5	88.0	1.3	0	0	0	0	11	52	6
1312 ACC-RSA	5	86.7	0.8	0	0	0	0	5	74	20
1313 ACC-Warren	5	82.2	2.0	70	0	0	0	11	34	5
1314 ACC-Orlando	3	78.0	1.3	1	0	0	0	10	38	4
1315 HQ, ACC	5	84.4	0.8	9	0	0	0	10	73	14
1316 ACC APG	5	82.5	1.4	0	0	0	0	14	188	28
1320 ACC MICC HQ	5	84.0	0.3	0	19	11	0	38	159	2
1361 ACC 411 CSB	5	74.3	2.0	0	0	0	0	0	0	0
1370 USASOC/TAPO	5	77.5	1.1	0	0	0	0	3	0	0
1371 USASOC/GAPO	5	82.8	1.5	0	0	0	0	1	3	0
1372 DCSAC & RDA - USASOC	5	71.4	1.7	0	0	0	0	0	1	0
1399 MEDCOM HCAA	5	73.7	0.8	1	0	0	0	6	0	0

				CRI Split to Salary	
2022 Army CCAS Pay Pool Results	Modal	Average	Average	No. with Split Entered	Average Split % Entered
	RoR	OCS	Delta		
Entire Population	5	79.4	1.4	1	75%
1001 ASA ALT	5	87.0	1.3	0	0%
1003 OSBP	3,5	91.8	0.6	0	0%
1010 HQ USAASC	5	84.1	0.7	0	0%
1011 JPEO A&A	5	90.9	2.1	0	0%
1012 JPEO Aviation	5	85.2	2.1	0	0%
1013 JPEO C3T	5	81.7	1.4	0	0%
1014 JPEO CBRND	5	85.6	0.8	0	0%
1015 JPEO CS CSS (BU)	3	77.3	1.5	0	0%
1016 JPEO EIS	5	84.5	0.9	0	0%
1017 JPEO GCS (BU)	3	77.9	1.7	0	0%
1018 RCCTO (BU)	5	86.7	1.5	0	0%
1019 JPEO IEWS	5	86.7	1.9	0	0%
1020 JPEO MS (NBU)	5	92.5	2.0	0	0%
1021 JPEO STRI	3	82.2	1.0	0	0%
1022 JPEO Soldier	5	87.8	1.0	0	0%
1024 NGB OPARC/AQ	5	83.7	1.6	0	0%
1025 JPEO CS CSS (NBU)	5	89.4	1.6	0	0%
1027 JPEO GCS (NBU)	5	93.0	1.8	0	0%
1028 RCCTO (NBU)	5	99.5	2.8	0	0%
1029 JPEO ACWA	3	89.6	1.7	0	0%
1030 CDG/AAC Fellows	5	83.8	2.0	0	0%
1100 ATEC HQ	5	80.6	1.3	0	0%
1101 ATEC AEC	5	83.3	2.2	0	0%
1110 ATEC YPG	5	74.3	1.5	0	0%
1111 ATEC ATC	5	75.8	3.3	0	0%
1112 ATEC RTC	5	80.0	3.3	0	0%
1113 ATEC WSTC	5	68.6	1.4	0	0%
1120 ATEC OTC	5	77.3	1.3	0	0%
1210 AMCOM Cmd Stf	5	86.1	2.2	0	0%
1211 AMCOM G-Staff	5	85.8	2.2	0	0%
1212 AMCOM IG	5	79.5	2.1	0	0%
1213 AMCOM IMMC	5	86.5	2.1	0	0%
1214 AMCOM SAMD	5	91.6	1.9	0	0%
1215 AMCOM AID	5	79.5	1.0	0	0%
1216 AMCOM TMDE	5	91.2	2.1	0	0%
1220 CECOM Senior Pay Pool	5	96.0	0.5	0	0%
1221 CECOM AFGE "Technical"	3	75.2	0.6	0	0%
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	0	0%
1223 CECOM Technical (NBU)	3	79.6	0.3	0	0%
1224 CECOM AFGE "Support"	3	66.9	0.4	0	0%
1225 CECOM Support (NBU)	3	77.1	-1.1	0	0%
1226 CECOM AFGE "Finance"	3	61.1	1.1	0	0%
1228 CECOM AFGE "0346"	3	72.7	0.3	0	0%
1229 CECOM 0346 (NBU)	5	81.1	0.7	0	0%
1230 SMDC Supervisors	5	89.2	1.2	0	0%
1231 SMDC FWC (BU)	5	82.4	0.6	0	0%
1233 SMDC Staff (BU)	5	72.7	0.6	0	0%
1240 JPEO MS (BU)	5	76.8	1.9	0	0%
1241 JPEO MS (BU)	5	79.0	1.8	0	0%
1242 JPEO MS (BU)	5	76.6	1.9	0	0%
1243 CECOM AFGE Logistics	3	64.7	0.2	0	0%
1244 CECOM Logistics (NBU)	3	72.8	0.3	0	0%
1245 CECOM NFFE Business	3	63.3	0.4	0	0%
1246 CECOM Business (NBU)	3	80.2	0.9	0	0%
1247 CECOM AFGE Trainee	3	19.9	1.3	0	0%
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	0%
1251 TACOM Chiefs	5	83.3	2.1	0	0%
1252 TACOM ILSC	5	84.0	1.3	0	0%
1254 TACOM Legal	5	90.8	1.5	0	0%
1255 TACOM PMLAV	3,5	89.6	0.8	0	0%
1256 TACOM MSO	5	90.2	2.0	0	0%
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	0%
1280 CAAA	3	62.0	1.8	0	0%
1298 CCC DAC	5	99.7	3.7	0	0%
1299 CCDC	3	81.1	3.0	0	0%
1311 ACC-NJ	5	88.0	1.3	0	0%
1312 ACC-RSA	5	86.7	0.8	1	75%
1313 ACC-Warren	5	82.2	2.0	0	0%
1314 ACC-Orlando	3	78.0	1.3	0	0%
1315 HQ, ACC	5	84.4	0.8	0	0%
1316 ACC APG	5	82.5	1.4	0	0%
1320 ACC MICC HQ	5	84.0	0.3	0	0%
1361 ACC 411 CSB	5	74.3	2.0	0	0%
1370 USASOC/TAPO	5	77.5	1.1	0	0%
1371 USASOC/GAPO	5	82.8	1.5	0	0%
1372 DCSAC & RDA - USASOC	5	71.4	1.7	0	0%
1399 MEDCOM HCAA	5	73.7	0.8	0	0%

2022 Army CCAS Pay Pool Results	Modal RoR	Average OCS	Average Delta	Carryover Award \$					Carryover Award % of Base Pay				
				Employees with Carry Over Awards	Min (non-zero)	Average*	Median*	Max	Min (non-zero)	Average*	Median*	Max	
					\$3	\$2,083	\$1,949	\$14,386	0.00%	1.83%	1.79%	9.80%	
Entire Population	5	79.4	1.4	3884	\$3	\$2,083	\$1,949	\$14,386	0.00%	1.83%	1.79%	9.80%	
1001 ASA ALT	5	87.0	1.3	95	\$135	\$2,689	\$2,532	\$14,386	0.14%	2.08%	1.73%	9.80%	
1003 OSBP	3,5	91.8	0.6	8	\$1,067	\$3,106	\$2,973	\$5,436	1.49%	2.38%	2.14%	3.70%	
1010 HQ USAASC	5	84.1	0.7	45	\$77	\$2,158	\$1,847	\$5,263	0.07%	1.90%	1.75%	3.59%	
1011 JPEO A&A	5	90.9	2.1	110	\$29	\$2,735	\$2,708	\$5,776	0.02%	2.11%	2.16%	4.21%	
1012 JPEO Aviation	5	85.2	2.1	229	\$93	\$2,414	\$2,246	\$5,244	0.09%	2.02%	2.13%	3.57%	
1013 PEO C3T	5	81.7	1.4	158	\$123	\$2,135	\$2,067	\$5,963	0.12%	1.90%	1.80%	5.18%	
1014 JPEO CBRND	5	85.6	0.8	130	\$295	\$2,490	\$2,358	\$8,699	0.21%	2.03%	1.92%	5.93%	
1015 PEO CS CSS (BU)	3	77.3	1.5	83	\$503	\$1,460	\$1,586	\$1,803	0.48%	1.46%	1.50%	1.89%	
1016 PEO EIS	5	84.5	0.9	255	\$146	\$2,151	\$1,810	\$4,363	0.10%	1.84%	1.71%	4.01%	
1017 PEO GCS (BU)	3	77.9	1.7	58	\$368	\$1,614	\$1,538	\$2,706	0.25%	1.54%	1.46%	3.88%	
1018 RCCTO (BU)	5	86.7	1.5	5	\$993	\$2,320	\$2,356	\$2,993	0.95%	1.79%	1.61%	2.75%	
1019 PEO IEWS	5	86.7	1.9	88	\$154	\$2,242	\$2,257	\$4,126	0.11%	1.84%	1.78%	3.13%	
1020 PEO MS (NBU)	5	92.5	2.0	48	\$177	\$2,966	\$3,173	\$4,021	0.14%	2.15%	2.32%	2.82%	
1021 PEO STRI	3	82.2	1.0	200	\$86	\$2,085	\$1,888	\$3,975	0.08%	1.91%	1.84%	3.56%	
1022 PEO Soldier	5	87.8	1.0	108	\$136	\$2,222	\$2,381	\$6,726	0.11%	1.80%	1.90%	4.58%	
1024 NGB OPARC/AQ	5	83.7	1.6	13	\$1,191	\$2,434	\$1,902	\$5,487	1.13%	2.06%	1.80%	3.74%	
1025 PEO CS CSS (NBU)	5	89.4	1.6	48	\$100	\$1,880	\$1,995	\$2,362	0.10%	1.48%	1.61%	1.80%	
1027 PEO GCS (NBU)	5	93.0	1.8	39	\$311	\$2,026	\$2,288	\$3,785	0.26%	1.45%	1.56%	3.27%	
1028 RCCTO (NBU)	5	99.5	2.8	6	\$17	\$2,978	\$3,034	\$5,547	0.01%	2.03%	2.07%	3.78%	
1029 PEO ACWA	3	89.6	1.7	18	\$1,472	\$2,810	\$2,367	\$5,526	1.39%	2.19%	1.99%	3.77%	
1030 CDG/AC Fellows	5	83.8	2.0	4	\$1,901	\$2,352	\$2,350	\$2,808	1.80%	2.23%	2.23%	2.66%	
1100 ATEC HQ	5	80.6	1.3	87	\$59	\$1,974	\$1,592	\$7,474	0.04%	1.77%	1.67%	5.09%	
1101 ATEC AEC	5	83.3	2.2	115	\$257	\$2,220	\$2,085	\$5,239	0.21%	1.88%	1.84%	3.78%	
1110 ATEC YPG	5	74.3	1.5	47	\$3	\$1,600	\$1,485	\$5,574	0.00%	1.43%	1.41%	3.80%	
1111 ATEC ATC	5	75.8	3.3	2	\$138	\$148	\$148	\$158	0.13%	0.16%	0.16%	0.18%	
1112 ATEC RTC	5	80.0	3.3	81	\$202	\$2,226	\$2,270	\$4,435	0.23%	2.07%	2.15%	3.24%	
1113 ATEC WSTC	5	68.6	1.4	129	\$69	\$1,715	\$1,770	\$3,099	0.08%	1.91%	1.99%	4.14%	
1120 ATEC OTC	5	77.3	1.3	52	\$856	\$2,226	\$2,209	\$4,340	0.82%	2.11%	2.09%	3.60%	
1210 AMCOM Cmd Stf	5	86.1	2.2	12	\$314	\$1,936	\$2,158	\$3,561	0.22%	1.71%	1.95%	2.88%	
1211 AMCOM G-Staff	5	85.8	2.2	35	\$477	\$2,111	\$2,036	\$3,270	0.39%	1.76%	1.93%	2.69%	
1212 AMCOM IG	5	79.5	2.1	2	\$1,590	\$2,473	\$2,473	\$3,355	1.76%	2.02%	2.02%	2.29%	
1213 AMCOM IMMC	5	86.5	2.1	57	\$506	\$2,206	\$1,949	\$3,482	0.41%	1.84%	1.85%	2.79%	
1214 AMCOM SAMD	5	91.6	1.9	10	\$359	\$2,171	\$2,178	\$3,001	0.29%	1.70%	1.75%	2.12%	
1215 AMCOM AID	5	79.5	1.0	12	\$851	\$2,117	\$2,336	\$2,698	0.61%	1.98%	2.02%	2.56%	
1216 AMCOM TMDE	5	91.2	2.1	13	\$1,002	\$2,329	\$2,513	\$2,864	0.96%	1.80%	1.95%	2.16%	
1220 CECOM Senior Pay Pool	5	96.0	0.5	13	\$2,386	\$2,880	\$2,570	\$3,975	1.63%	1.96%	1.75%	2.71%	
1221 CECOM AFGE "Technical"	3	75.2	0.6	92	\$35	\$1,687	\$1,735	\$3,035	0.04%	1.66%	1.64%	3.52%	
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	39	\$605	\$1,771	\$1,710	\$2,657	0.58%	1.66%	1.62%	2.52%	
1223 CECOM Technical (NBU)	3	79.6	0.3	135	\$174	\$2,049	\$1,899	\$3,704	0.14%	1.88%	1.80%	2.81%	
1224 CECOM AFGE "Support"	3	66.9	0.4	29	\$237	\$1,273	\$1,494	\$1,942	0.33%	1.45%	1.67%	2.12%	
1225 CECOM Support (NBU)	3	77.1	-1.1	19	\$39	\$1,591	\$1,757	\$2,757	0.05%	1.43%	1.66%	2.09%	
1226 CECOM AFGE "Finance"	3	61.1	1.1	4	\$1,303	\$1,490	\$1,330	\$1,997	1.42%	1.64%	1.62%	1.89%	
1228 CECOM AFGE "0346"	3	72.7	0.3	73	\$248	\$1,573	\$1,662	\$3,527	0.23%	1.62%	1.78%	3.84%	
1229 CECOM 0346 (NBU)	5	81.1	0.7	67	\$7	\$1,737	\$1,640	\$3,953	0.01%	1.55%	1.55%	2.69%	
1230 SMDC Supervisors	5	89.2	1.2	32	\$456	\$2,772	\$2,633	\$4,814	0.32%	2.07%	1.79%	3.28%	
1231 SMDC FWC (BU)	5	82.4	0.6	44	\$433	\$2,158	\$1,964	\$3,158	0.30%	2.07%	1.90%	2.99%	
1233 SMDC Staff (BU)	5	72.7	0.6	100	\$190	\$2,001	\$1,919	\$3,950	0.18%	2.04%	2.04%	3.84%	
1240 PEO MS (BU)	5	76.8	1.9	6	\$1,264	\$2,916	\$3,148	\$3,795	1.53%	2.48%	2.51%	2.92%	
1241 PEO MS (BU)	5	79.0	1.8	55	\$288	\$2,265	\$2,361	\$3,756	0.28%	2.11%	2.24%	2.93%	
1242 PEO MS (BU)	5	76.6	1.9	27	\$1,053	\$2,374	\$2,406	\$3,167	1.34%	2.14%	2.28%	2.72%	
1243 CECOM AFGE Logistics	3	64.7	0.2	54	\$380	\$1,559	\$1,650	\$2,626	0.52%	1.74%	1.79%	2.97%	
1244 CECOM Logistics (NBU)	3	72.8	0.3	96	\$77	\$1,468	\$1,542	\$2,921	0.09%	1.49%	1.68%	2.77%	
1245 CECOM NFFE Business	3	63.3	0.4	3	\$653	\$1,293	\$1,512	\$1,713	0.72%	1.46%	1.62%	2.04%	
1246 CECOM Business (NBU)	3	80.2	0.9	39	\$310	\$1,986	\$1,803	\$3,751	0.30%	1.71%	1.70%	2.85%	
1247 CECOM AFGE Trainee	3	19.9	1.3	1	\$610	\$610	\$610	\$610	2.12%	2.12%	2.12%	2.12%	
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	15	\$1,048	\$1,897	\$1,661	\$2,309	1.00%	1.75%	1.57%	2.49%	
1251 TACOM Chiefs	5	83.3	2.1	5	\$1,212	\$2,066	\$1,577	\$4,549	1.15%	1.62%	1.22%	3.10%	
1252 TACOM ILSG	5	84.0	1.3	48	\$76	\$1,742	\$1,377	\$7,135	0.07%	1.42%	1.30%	4.86%	
1254 TACOM Legal	5	90.8	1.5	6	\$1,507	\$2,412	\$2,156	\$3,335	1.03%	1.77%	1.79%	2.27%	
1255 TACOM PMLAV	3,5	89.6	0.8	3	\$1,628	\$1,913	\$1,881	\$2,229	1.54%	1.58%	1.57%	1.62%	
1256 TACOM MSO	5	90.2	2.0	3	\$1,657	\$2,056	\$2,256	\$2,256	1.13%	1.40%	1.54%	1.54%	
1257 TACOM PMLAV (BU)	5	73.4	0.8	6	\$129	\$1,352	\$1,591	\$2,013	0.12%	1.51%	1.64%	2.22%	
1280 CAAA	3	62.0	1.8	23	\$159	\$1,389	\$1,495	\$2,513	0.22%	1.60%	1.56%	2.72%	
1298 CCC DAC	5	99.7	3.7	11	\$2,312	\$3,120	\$3,108	\$4,061	1.65%	2.23%	2.28%	2.98%	
1299 CDCD	3	81.1	3.0	53	\$223	\$1,989	\$1,940	\$3,097	0.21%	1.94%	2.13%	3.26%	
1311 ACC-NJ	5	88.0	1.3	17	\$386	\$2,061	\$2,152	\$4,125	0.33%	1.60%	1.63%	3.32%	
1312 ACC-RSA	5	86.7	0.8	45	\$230	\$2,287	\$2,443	\$3,523	0.22%	1.76%	1.66%	2.60%	
1313 ACC-Warren	5	82.2	2.0	33	\$578	\$1,732	\$1,233	\$7,622	0.47%	1.47%	1.17%	5.19%	
1314 ACC-Orlando	3	78.0	1.3	38	\$438	\$1,688	\$1,525	\$2,869	0.42%	1.55%	1.48%	2.58%	
1315 HQ, ACC	5	84.4	0.8	61	\$66	\$1,979	\$1,953	\$4,545	0.06%	1.63%	1.69%	3.10%	
1316 ACC APG	5	82.5	1.4	49	\$183	\$1,813	\$1,822	\$4,728	0.15%	1.51%	1.50%	3.63%	
1320 ACC MICC HQ	5	84.0	0.3	67	\$15	\$2,397	\$2,555	\$3,599	0.01%	1.96%	2.04%	2.97%	
1361 ACC 411 CSB	5	74.3	2.0	17	\$446	\$1,939	\$1,625	\$4,634	0.43%	1.93%	2.19%	3.16%	
1370 USASOC/TAPO	5	77.5	1.1	9	\$132	\$1,617	\$1,627	\$2,616	0.17%	1.56%	1.54%	2.48%	
1371 USASOC/GAPO	5	82.8	1.5	5	\$1,696	\$2,339	\$2,117	\$3,647	1.76%	2.24%	2.01%	3.45%	
1372 DCSAC & RDA - USASOC	5	71.4	1.7	2	\$1,035	\$1,888	\$1,888	\$2,740	0.99%	1.79%	1.79%	2.60%	
1399 MEDCOM HCAA	5	73.7	0.8	38	\$43	\$1,615	\$1,796	\$2,860	0.04%	1.72%	1.74%	2.36%	

2022 Army CCAS Pay Pool Results	Modal RoR	Average OCS	Average Delta	CA Award \$				CA Award % of Total Pay			
				Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
Entire Population	5	79.4	1.4	\$1	\$2,998	\$2,798	\$18,187	0.00%	2.45%	2.32%	10.32%
1001 ASA ALT	5	87.0	1.3	\$5	\$3,167	\$3,201	\$18,187	0.00%	2.17%	2.11%	10.32%
1003 OSBP	3,5	91.8	0.6	\$734	\$2,130	\$2,039	\$3,728	0.85%	1.33%	1.19%	2.11%
1010 HQ USAASC	5	84.1	0.7	\$5	\$2,975	\$2,898	\$6,659	0.01%	2.16%	2.07%	4.02%
1011 JPEO A&A	5	90.9	2.1	\$39	\$3,607	\$3,524	\$7,654	0.02%	2.28%	2.24%	4.34%
1012 JPEO Aviation	5	85.2	2.1	\$940	\$2,963	\$2,818	\$6,289	1.32%	2.30%	2.29%	3.77%
1013 PEO C3T	5	81.7	1.4	\$1	\$3,005	\$2,954	\$7,884	0.00%	2.30%	2.27%	6.86%
1014 JPEO CBRND	5	85.6	0.8	\$2,431	\$4,619	\$4,554	\$8,481	1.39%	3.26%	3.11%	5.16%
1015 PEO CS CSS (BU)	3	77.3	1.5	\$10	\$4,355	\$4,473	\$9,333	0.01%	3.73%	3.74%	7.15%
1016 PEO EIS	5	84.5	0.9	\$1	\$2,896	\$2,968	\$7,653	0.00%	2.14%	2.02%	4.71%
1017 PEO GCS (BU)	3	77.9	1.7	\$360	\$4,385	\$4,482	\$8,877	0.22%	3.77%	3.63%	8.50%
1018 RCCTO (BU)	5	86.7	1.5	\$655	\$3,175	\$3,322	\$5,723	0.62%	2.26%	2.22%	3.58%
1019 PEO IEWS	5	86.7	1.9	\$916	\$3,242	\$3,120	\$6,886	0.57%	2.29%	2.36%	4.21%
1020 PEO MS (NBU)	5	92.5	2.0	\$1,413	\$5,385	\$5,362	\$7,715	1.04%	3.64%	3.70%	4.69%
1021 PEO STRI	3	82.2	1.0	\$394	\$2,782	\$2,725	\$5,356	0.34%	2.35%	2.22%	4.34%
1022 PEO Soldier	5	87.8	1.0	\$618	\$4,888	\$4,646	\$12,059	0.57%	3.32%	2.84%	6.84%
1024 NGB OPARC/AQ	5	83.7	1.6	\$1,431	\$2,929	\$2,724	\$6,808	1.28%	2.22%	2.11%	3.86%
1025 PEO CS CSS (NBU)	5	89.4	1.6	\$1	\$4,697	\$4,424	\$9,967	0.00%	3.17%	3.10%	6.78%
1027 PEO GCS (NBU)	5	93.0	1.8	\$12	\$4,218	\$4,238	\$7,574	0.01%	2.74%	2.74%	5.31%
1028 RCCTO (NBU)	5	99.5	2.8	\$2,096	\$3,817	\$3,686	\$6,796	1.19%	2.25%	2.53%	3.85%
1029 PEO ACWA	3	89.6	1.7	\$30	\$3,259	\$2,937	\$6,840	0.02%	2.28%	2.22%	3.99%
1030 CDG/AAC Fellows	5	83.8	2.0	\$2,447	\$2,997	\$3,024	\$3,613	1.76%	2.25%	2.35%	2.60%
1100 ATEC HQ	5	80.6	1.3	\$51	\$2,967	\$2,891	\$10,144	0.04%	2.31%	2.21%	5.75%
1101 ATEC AEC	5	83.3	2.2	\$230	\$3,092	\$3,155	\$7,173	0.14%	2.37%	2.30%	6.24%
1110 ATEC YPG	5	74.3	1.5	\$3	\$2,256	\$2,001	\$6,827	0.00%	2.16%	2.12%	4.22%
1111 ATEC ATC	5	75.8	3.3	\$216	\$2,628	\$2,387	\$10,000	0.12%	2.30%	2.17%	6.67%
1112 ATEC RTC	5	80.0	3.3	\$596	\$2,665	\$2,757	\$5,604	0.50%	2.37%	2.30%	4.75%
1113 ATEC WSTC	5	68.6	1.4	\$10	\$2,147	\$2,116	\$5,950	0.01%	2.32%	2.36%	4.79%
1120 ATEC OTC	5	77.3	1.3	\$66	\$2,242	\$2,222	\$6,596	0.05%	2.05%	2.14%	5.26%
1210 AMCOM Cmd Stf	5	86.1	2.2	\$268	\$3,138	\$3,336	\$5,234	0.26%	2.33%	2.37%	3.32%
1211 AMCOM G-Staff	5	85.8	2.2	\$26	\$3,158	\$3,159	\$6,026	0.03%	2.39%	2.40%	4.42%
1212 AMCOM IG	5	79.5	2.1	\$1,678	\$2,610	\$2,441	\$4,545	1.72%	2.22%	2.25%	2.58%
1213 AMCOM IMMC	5	86.5	2.1	\$168	\$2,850	\$2,756	\$6,046	0.12%	2.18%	2.15%	4.11%
1214 AMCOM SAMD	5	91.6	1.9	\$2,282	\$3,259	\$3,125	\$5,068	1.63%	2.26%	2.30%	2.96%
1215 AMCOM AID	5	79.5	1.0	\$20	\$2,682	\$2,624	\$5,561	0.03%	2.29%	2.44%	4.23%
1216 AMCOM TMDE	5	91.2	2.1	\$717	\$3,182	\$2,973	\$5,844	0.61%	2.21%	2.07%	3.31%
1220 CECOM Senior Pay Pool	5	96.0	0.5	\$297	\$3,721	\$3,544	\$5,514	0.17%	2.26%	2.05%	3.82%
1221 CECOM AFGE "Technical"	3	75.2	0.6	\$1,160	\$2,749	\$2,613	\$5,845	1.66%	2.35%	2.16%	5.10%
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	\$1,609	\$2,717	\$2,593	\$4,208	1.28%	2.36%	2.17%	5.11%
1223 CECOM Technical (NBU)	3	79.6	0.3	\$1,441	\$2,874	\$2,642	\$5,154	1.34%	2.35%	2.33%	3.73%
1224 CECOM AFGE "Support"	3	66.9	0.4	\$1,057	\$2,340	\$2,298	\$6,535	1.39%	2.33%	2.13%	7.07%
1225 CECOM Support (NBU)	3	77.1	-1.1	\$1,601	\$2,946	\$2,820	\$7,400	1.71%	2.34%	2.06%	5.89%
1226 CECOM AFGE "Finance"	3	61.1	1.1	\$1,254	\$2,073	\$1,972	\$4,140	1.59%	2.34%	2.20%	4.48%
1228 CECOM AFGE "0346"	3	72.7	0.3	\$364	\$2,636	\$2,661	\$6,022	0.26%	2.35%	2.24%	5.45%
1229 CECOM 0346 (NBU)	5	81.1	0.7	\$839	\$3,013	\$2,886	\$5,768	0.61%	2.32%	2.13%	5.55%
1230 SMDC Supervisors	5	89.2	1.2	\$1,736	\$3,243	\$3,119	\$8,238	1.57%	2.31%	2.20%	4.88%
1231 SMDC FWC (BU)	5	82.4	0.6	\$1,761	\$2,896	\$3,043	\$4,335	1.79%	2.36%	2.35%	4.11%
1233 SMDC Staff (BU)	5	72.7	0.6	\$775	\$2,387	\$2,291	\$4,746	1.28%	2.33%	2.32%	3.84%
1240 PEO MS (BU)	5	76.8	1.9	\$1,298	\$3,950	\$4,008	\$7,282	1.61%	3.52%	3.65%	4.68%
1241 PEO MS (BU)	5	79.0	1.8	\$503	\$4,084	\$3,981	\$7,469	1.02%	3.53%	3.58%	4.91%
1242 PEO MS (BU)	5	76.6	1.9	\$1,746	\$4,038	\$4,044	\$6,762	1.58%	3.66%	3.72%	4.99%
1243 CECOM AFGE Logistics	3	64.7	0.2	\$1,043	\$2,299	\$2,291	\$4,310	1.10%	2.36%	2.28%	3.85%
1244 CECOM Logistics (NBU)	3	72.8	0.3	\$639	\$2,314	\$2,253	\$5,435	0.61%	2.33%	2.25%	6.08%
1245 CECOM NFFE Business	3	63.3	0.4	\$1,193	\$2,153	\$2,132	\$4,655	1.80%	2.25%	2.12%	3.08%
1246 CECOM Business (NBU)	3	80.2	0.9	\$1,166	\$3,036	\$3,030	\$6,031	1.13%	2.39%	2.32%	5.70%
1247 CECOM AFGE Trainee	3	19.9	1.3	\$683	\$980	\$920	\$1,385	1.84%	2.58%	2.38%	3.87%
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	\$1,775	\$2,516	\$2,423	\$4,194	1.73%	2.28%	2.13%	3.81%
1251 TACOM Chiefs	5	83.3	2.1	\$28	\$2,802	\$2,768	\$6,348	0.02%	2.08%	2.24%	3.61%
1252 TACOM ILSG	5	84.0	1.3	\$23	\$2,954	\$2,743	\$10,489	0.01%	2.19%	2.04%	5.95%
1254 TACOM Legal	5	90.8	1.5	\$1,010	\$3,244	\$3,207	\$4,664	0.68%	2.10%	2.11%	3.34%
1255 TACOM PMLAV	3,5	89.6	0.8	\$2,336	\$3,400	\$3,234	\$5,689	1.73%	2.25%	2.15%	3.99%
1256 TACOM MSO	5	90.2	2.0	\$314	\$3,802	\$3,515	\$6,791	0.25%	2.49%	2.37%	4.12%
1257 TACOM PMLAV (BU)	5	73.4	0.8	\$1,284	\$2,506	\$2,412	\$3,862	1.70%	2.25%	2.25%	2.94%
1280 CAAA	3	62.0	1.8	\$60	\$1,873	\$1,758	\$4,200	0.08%	2.34%	2.37%	4.34%
1298 CCC DAC	5	99.7	3.7	\$2,973	\$3,900	\$3,894	\$5,147	1.69%	2.25%	2.22%	2.92%
1299 CDCD	3	81.1	3.0	\$574	\$2,890	\$2,917	\$4,890	0.47%	2.34%	2.24%	4.00%
1311 ACC-NJ	5	88.0	1.3	\$1,840	\$3,421	\$3,164	\$6,938	1.29%	2.26%	2.06%	4.55%
1312 ACC-RSA	5	86.7	0.8	\$7	\$3,117	\$3,251	\$7,719	0.01%	2.30%	2.32%	5.67%
1313 ACC-Warren	5	82.2	2.0	\$1	\$2,717	\$2,663	\$10,828	0.00%	2.14%	2.18%	6.14%
1314 ACC-Orlando	3	78.0	1.3	\$152	\$2,622	\$2,713	\$5,158	0.14%	2.45%	2.34%	4.83%
1315 HQ, ACC	5	84.4	0.8	\$21	\$2,774	\$2,768	\$6,155	0.01%	2.12%	2.14%	3.84%
1316 ACC APG	5	82.5	1.4	\$6	\$2,892	\$2,782	\$8,015	0.01%	2.18%	2.13%	6.57%
1320 ACC MICC HQ	5	84.0	0.3	\$384	\$2,954	\$2,917	\$7,850	0.26%	2.31%	2.41%	4.56%
1361 ACC 411 CSB	5	74.3	2.0	\$988	\$1,805	\$1,645	\$4,692	1.18%	2.06%	2.07%	3.20%
1370 USASOC/TAPO	5	77.5	1.1	\$129	\$2,580	\$2,353	\$5,645	0.10%	2.39%	2.29%	4.54%
1371 USASOC/GAPO	5	82.8	1.5	\$1,697	\$3,129	\$3,138	\$5,073	1.55%	2.39%	2.26%	3.40%
1372 DCSAC & RDA - USASOC	5	71.4	1.7	\$425	\$2,286	\$2,168	\$4,567	0.43%	2.27%	2.28%	3.79%
1399 MEDCOM HCAA	5	73.7	0.8	\$220	\$2,455	\$2,375	\$5,371	0.19%	2.36%	2.28%	4.05%

2022 Army CCAS Pay Pool Results					Award Total \$				Award Total % of Total Pay			
	Modal RoR	Average OCS	Average Delta		Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
	5	79.4	1.4		\$1	\$3,602	\$3,261	\$32,573	0.00%	2.88%	2.73%	18.48%
Entire Population	5	79.4	1.4		\$1	\$3,602	\$3,261	\$32,573	0.00%	2.88%	2.73%	18.48%
1001 ASA ALT	5	87.0	1.3		\$5	\$3,867	\$3,546	\$32,573	0.00%	2.61%	2.50%	18.48%
1003 OSBP	3,5	91.8	0.6	\$1,801	\$5,236	\$5,012	\$9,164	2.09%	3.26%	2.92%	5.20%	
1010 HQ USAASC	5	84.1	0.7		\$5	\$3,998	\$4,136	\$11,922	0.01%	2.87%	3.00%	6.76%
1011 JPEO A&A	5	90.9	2.1	\$68	\$5,191	\$5,053	\$13,430	0.04%	3.21%	3.04%	7.62%	
1012 JPEO Aviation	5	85.2	2.1	\$1,039	\$3,871	\$3,344	\$11,533	1.34%	2.93%	2.65%	6.54%	
1013 PEO C3T	5	81.7	1.4	\$2	\$3,760	\$3,676	\$13,847	0.00%	2.83%	2.78%	9.36%	
1014 JPEO CBRND	5	85.6	0.8	\$2,431	\$5,618	\$5,131	\$16,701	2.15%	3.90%	3.82%	9.79%	
1015 PEO CS CSS (BU)	3	77.3	1.5	\$10	\$4,755	\$4,992	\$9,333	0.01%	4.04%	3.88%	7.15%	
1016 PEO EIS	5	84.5	0.9	\$16	\$3,912	\$3,935	\$9,866	0.01%	2.83%	2.95%	7.80%	
1017 PEO GCS (BU)	3	77.9	1.7	\$362	\$4,722	\$4,828	\$8,877	0.22%	4.02%	3.99%	9.56%	
1018 RCCTO (BU)	5	86.7	1.5	\$655	\$3,516	\$3,380	\$6,785	0.62%	2.47%	2.42%	4.74%	
1019 PEO IEWS	5	86.7	1.9	\$1,177	\$3,764	\$3,599	\$9,395	1.03%	2.63%	2.60%	6.02%	
1020 PEO MS (NBU)	5	92.5	2.0	\$1,413	\$6,668	\$6,139	\$11,736	1.04%	4.41%	4.26%	6.83%	
1021 PEO STRI	3	82.2	1.0	\$394	\$3,802	\$3,871	\$8,664	0.34%	3.15%	3.16%	6.68%	
1022 PEO Soldier	5	87.8	1.0	\$618	\$6,075	\$5,778	\$18,785	0.57%	4.08%	4.01%	10.66%	
1024 NGB OPARC/AQ	5	83.7	1.6	\$1,431	\$3,416	\$3,109	\$12,295	1.28%	2.56%	2.36%	6.97%	
1025 PEO CS CSS (NBU)	5	89.4	1.6	\$1	\$5,187	\$5,279	\$9,967	0.00%	3.48%	3.50%	6.78%	
1027 PEO GCS (NBU)	5	93.0	1.8	\$12	\$4,735	\$4,851	\$9,723	0.01%	3.05%	3.17%	6.57%	
1028 RCCTO (NBU)	5	99.5	2.8	\$2,096	\$5,191	\$4,317	\$12,343	1.19%	3.03%	2.65%	7.00%	
1029 PEO ACWA	3	89.6	1.7	\$970	\$4,556	\$4,285	\$12,366	0.97%	3.13%	2.80%	7.21%	
1030 CDG/AAC Fellows	5	83.8	2.0	\$2,875	\$4,878	\$5,374	\$6,421	2.35%	3.64%	3.87%	4.62%	
1100 ATEC HQ	5	80.6	1.3	\$51	\$3,762	\$3,571	\$17,618	0.04%	2.86%	2.84%	9.99%	
1101 ATEC AEC	5	83.3	2.2	\$230	\$3,875	\$3,689	\$12,298	0.14%	2.88%	2.75%	6.98%	
1110 ATEC YPG	5	74.3	1.5	\$3	\$2,598	\$2,233	\$12,401	0.00%	2.41%	2.27%	7.27%	
1111 ATEC ATC	5	75.8	3.3	\$216	\$2,629	\$2,387	\$10,000	0.12%	2.30%	2.17%	6.67%	
1112 ATEC RTC	5	80.0	3.3	\$596	\$3,293	\$2,992	\$9,822	0.50%	2.85%	2.67%	5.96%	
1113 ATEC WSTC	5	68.6	1.4	\$10	\$2,464	\$2,306	\$6,864	0.01%	2.62%	2.53%	7.95%	
1120 ATEC OTC	5	77.3	1.3	\$118	\$3,086	\$2,811	\$9,496	0.11%	2.73%	2.84%	6.78%	
1210 AMCOM Cmd Stf	5	86.1	2.2	\$268	\$3,734	\$3,477	\$8,499	0.26%	2.77%	2.79%	5.71%	
1211 AMCOM G-Staff	5	85.8	2.2	\$26	\$3,897	\$3,764	\$8,334	0.03%	2.91%	2.77%	5.21%	
1212 AMCOM IG	5	79.5	2.1	\$1,678	\$3,060	\$2,464	\$7,900	1.72%	2.52%	2.28%	4.48%	
1213 AMCOM IMMC	5	86.5	2.1	\$168	\$3,548	\$3,048	\$9,500	0.12%	2.66%	2.42%	5.39%	
1214 AMCOM SAMD	5	91.6	1.9	\$2,282	\$4,093	\$3,569	\$7,067	1.63%	2.80%	2.68%	4.15%	
1215 AMCOM AID	5	79.5	1.0	\$20	\$3,273	\$3,142	\$6,942	0.03%	2.76%	2.99%	5.61%	
1216 AMCOM TMDE	5	91.2	2.1	\$717	\$4,393	\$4,142	\$8,708	0.61%	3.01%	2.92%	4.94%	
1220 CECOM Senior Pay Pool	5	96.0	0.5	\$297	\$5,107	\$5,514	\$9,456	0.17%	3.05%	3.40%	5.36%	
1221 CECOM AFGE "Technical"	3	75.2	0.6	\$1,160	\$3,166	\$2,888	\$7,489	1.66%	2.66%	2.45%	6.60%	
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	\$1,609	\$3,184	\$2,944	\$6,759	1.79%	2.69%	2.60%	5.11%	
1223 CECOM Technical (NBU)	3	79.6	0.3	\$1,441	\$3,902	\$3,855	\$8,858	1.87%	3.12%	3.23%	5.71%	
1224 CECOM AFGE "Support"	3	66.9	0.4	\$1,106	\$2,640	\$2,392	\$6,535	1.39%	2.59%	2.28%	7.07%	
1225 CECOM Support (NBU)	3	77.1	-1.1	\$1,601	\$3,411	\$3,190	\$7,400	1.74%	2.65%	2.48%	5.89%	
1226 CECOM AFGE "Finance"	3	61.1	1.1	\$1,254	\$2,179	\$2,001	\$4,953	1.67%	2.43%	2.29%	4.48%	
1228 CECOM AFGE "0346"	3	72.7	0.3	\$525	\$3,074	\$2,811	\$8,898	0.44%	2.69%	2.55%	7.36%	
1229 CECOM 0346 (NBU)	5	81.1	0.7	\$839	\$3,555	\$3,603	\$9,721	0.61%	2.69%	2.74%	5.55%	
1230 SMDC Supervisors	5	89.2	1.2	\$1,736	\$4,130	\$3,522	\$12,355	1.57%	2.87%	2.63%	7.32%	
1231 SMDC FWC (BU)	5	82.4	0.6	\$1,761	\$3,906	\$3,680	\$6,919	1.83%	3.17%	3.05%	5.44%	
1233 SMDC Staff (BU)	5	72.7	0.6	\$775	\$2,899	\$2,491	\$8,609	1.36%	2.77%	2.54%	6.28%	
1240 PEO MS (BU)	5	76.8	1.9	\$1,298	\$4,331	\$4,078	\$11,077	1.61%	3.79%	3.73%	7.09%	
1241 PEO MS (BU)	5	79.0	1.8	\$1,013	\$4,754	\$4,340	\$10,991	1.02%	4.05%	3.85%	7.12%	
1242 PEO MS (BU)	5	76.6	1.9	\$1,746	\$4,615	\$4,258	\$9,245	1.58%	4.10%	3.95%	6.60%	
1243 CECOM AFGE Logistics	3	64.7	0.2	\$1,043	\$2,532	\$2,324	\$6,512	1.10%	2.56%	2.33%	5.61%	
1244 CECOM Logistics (NBU)	3	72.8	0.3	\$639	\$2,662	\$2,314	\$6,798	0.61%	2.63%	2.47%	7.61%	
1245 CECOM NFFE Business	3	63.3	0.4	\$1,193	\$2,338	\$2,132	\$4,655	1.80%	2.41%	2.25%	3.85%	
1246 CECOM Business (NBU)	3	80.2	0.9	\$1,166	\$3,407	\$3,235	\$9,136	1.13%	2.65%	2.46%	5.70%	
1247 CECOM AFGE Trainee	3	19.9	1.3	\$683	\$1,067	\$1,095	\$1,512	1.84%	2.81%	2.89%	3.99%	
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	\$1,775	\$2,961	\$2,622	\$5,447	1.73%	2.62%	2.37%	4.86%	
1251 TACOM Chiefs	5	83.3	2.1	\$28	\$2,947	\$2,889	\$10,897	0.02%	2.17%	2.25%	6.18%	
1252 TACOM ILSG	5	84.0	1.3	\$23	\$3,322	\$2,938	\$17,624	0.01%	2.44%	2.36%	10.00%	
1254 TACOM Legal	5	90.8	1.5	\$1,010	\$4,209	\$4,464	\$7,994	0.68%	2.68%	2.67%	4.53%	
1255 TACOM PMLAV	3,5	89.6	0.8	\$2,401	\$3,878	\$3,862	\$5,689	1.74%	2.56%	2.38%	3.99%	
1256 TACOM MSO	5	90.2	2.0	\$314	\$4,096	\$4,468	\$6,791	0.25%	2.66%	2.69%	4.12%	
1257 TACOM PMLAV (BU)	5	73.4	0.8	\$1,412	\$2,777	\$2,480	\$4,909	1.89%	2.49%	2.32%	4.23%	
1280 CAAA	3	62.0	1.8	\$60	\$2,019	\$1,797	\$5,845	0.08%	2.48%	2.44%	5.45%	
1298 CCC DAC	5	99.7	3.7	\$3,109	\$6,352	\$6,584	\$9,208	1.92%	3.64%	3.74%	5.22%	
1299 CDCD	3	81.1	3.0	\$574	\$3,521	\$3,304	\$7,146	0.47%	2.81%	2.74%	5.72%	
1311 ACC-NJ	5	88.0	1.3	\$1,948	\$4,095	\$3,406	\$7,828	1.31%	2.66%	2.33%	4.55%	
1312 ACC-RSA	5	86.7	0.8	\$308	\$3,785	\$3,457	\$8,333	0.25%	2.72%	2.52%	5.67%	
1313 ACC-Warren	5	82.2	2.0	\$279	\$3,122	\$2,875	\$18,450	0.19%	2.42%	2.32%	10.47%	
1314 ACC-Orlando	3	78.0	1.3	\$152	\$3,044	\$3,056	\$6,885	0.14%	2.79%	2.83%	5.32%	
1315 HQ, ACC	5	84.4	0.8	\$21	\$3,423	\$3,135	\$10,700	0.02%	2.57%	2.47%	6.07%	
1316 ACC APG	5	82.5	1.4	\$6	\$3,362	\$3,210	\$11,544	0.01%	2.49%	2.36%	6.82%	
1320 ACC MICC HQ	5	84.0	0.3	\$1,140	\$3,910	\$3,807	\$10,847	0.98%	2.97%	3.05%	6.30%	
1361 ACC 411 CSB	5	74.3	2.0	\$988	\$2,554	\$2,002	\$9,326	1.25%	2.80%	2.28%	6.35%	
1370 USASOC/TAPO	5	77.5	1.1	\$129	\$2,953	\$2,822	\$6,859	0.10%	2.69%	2.77%	5.54%	
1371 USASOC/GAPO	5	82.8	1.5	\$1,697	\$3,546	\$3,291	\$8,326	1.55%	2.70%	2.51%	6.00%	
1372 DCSAC & RDA - USASOC	5	71.4	1.7	\$425	\$2,466	\$2,352	\$4,567	0.43%	2.41%	2.39%	3.79%	
1399 MEDCOM HCAA	5	73.7	0.8	\$220	\$2,739	\$2,617	\$6,445	0.20%	2.61%	2.52%	4.43%	

2022 Army CCAS Pay Pool Results				Presumptive Expected OCS	Retained Employees	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
Entire Population	Modal RoR	Average OCS	Average Delta	418	16	\$1,353,944,539	\$1,685,990,144
1001 ASA ALT	5	87.0	1.3	10	0	\$42,328,470	\$53,997,814
1003 OSBP	3,5	91.8	0.6	0	0	\$1,035,544	\$1,262,499
1010 HQ USAASC	5	84.1	0.7	1	0	\$10,221,334	\$13,099,613
1011 JPEO A&A	5	90.9	2.1	3	0	\$22,890,909	\$30,466,722
1012 JPEO Aviation	5	85.2	2.1	15	1	\$66,597,246	\$80,224,785
1013 PEO C3T	5	81.7	1.4	9	0	\$46,360,068	\$59,723,395
1014 JPEO CBRND	5	85.6	0.8	9	0	\$37,071,536	\$47,514,148
1015 PEO CS CSS (BU)	3	77.3	1.5	4	0	\$28,704,137	\$36,660,681
1016 PEO EIS	5	84.5	0.9	9	1	\$59,782,850	\$75,733,034
1017 PEO GCS (BU)	3	77.9	1.7	6	0	\$26,670,652	\$33,882,194
1018 RCCTO (BU)	5	86.7	1.5	0	0	\$3,771,862	\$4,798,453
1019 PEO IEWS	5	86.7	1.9	8	0	\$42,829,075	\$54,482,671
1020 PEO MS (NBU)	5	92.5	2.0	2	0	\$13,850,883	\$16,682,988
1021 PEO STRI	3	82.2	1.0	13	1	\$43,485,813	\$50,584,919
1022 PEO Soldier	5	87.8	1.0	12	0	\$24,370,225	\$31,345,994
1024 NGB OPARC/AQ	5	83.7	1.6	0	0	\$6,792,091	\$8,464,412
1025 PEO CS CSS (NBU)	5	89.4	1.6	3	0	\$21,783,623	\$27,436,640
1027 PEO GCS (NBU)	5	93.0	1.8	0	0	\$19,063,528	\$23,908,741
1028 RCCTO (NBU)	5	99.5	2.8	0	0	\$1,792,430	\$2,205,772
1029 PEO ACWA	3	89.6	1.7	1	1	\$4,735,949	\$5,650,577
1030 CDG/AAC Fellows	5	83.8	2.0	0	0	\$515,283	\$666,053
1100 ATEC HQ	5	80.6	1.3	3	1	\$21,800,897	\$28,495,929
1101 ATEC AEC	5	83.3	2.2	10	0	\$34,543,377	\$44,838,281
1110 ATEC YPG	5	74.3	1.5	10	0	\$19,979,612	\$23,468,614
1111 ATEC ATC	5	75.8	3.3	22	0	\$56,960,510	\$74,781,259
1112 ATEC RTC	5	80.0	3.3	13	0	\$28,225,588	\$33,997,174
1113 ATEC WSTC	5	68.6	1.4	28	1	\$57,336,835	\$66,625,407
1120 ATEC OTC	5	77.3	1.3	9	0	\$13,540,592	\$15,777,298
1210 AMCOM Cmd Stf	5	86.1	2.2	3	0	\$4,631,709	\$5,577,256
1211 AMCOM G-Staff	5	85.8	2.2	8	0	\$11,712,132	\$14,034,465
1212 AMCOM IG	5	79.5	2.1	0	0	\$1,060,078	\$1,276,396
1213 AMCOM JMMC	5	86.5	2.1	8	0	\$20,463,109	\$24,522,484
1214 AMCOM SAMD	5	91.6	1.9	0	0	\$3,126,911	\$3,765,895
1215 AMCOM AID	5	79.5	1.0	1	0	\$4,372,469	\$5,127,085
1216 AMCOM TMDE	5	91.2	2.1	0	0	\$2,994,877	\$3,543,135
1220 CECOM Senior Pay Pool	5	96.0	0.5	0	0	\$3,643,626	\$4,465,529
1221 CECOM AFGE "Technical"	3	75.2	0.6	12	0	\$34,586,047	\$45,454,211
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	3	1	\$13,606,715	\$17,874,817
1223 CECOM Technical (NBU)	3	79.6	0.3	15	0	\$27,787,408	\$34,368,408
1224 CECOM AFGE "Support"	3	66.9	0.4	3	0	\$9,728,831	\$12,796,335
1225 CECOM Support (NBU)	3	77.1	-1.1	1	0	\$6,365,868	\$8,512,539
1226 CECOM AFGE "Finance"	3	61.1	1.1	2	0	\$3,922,911	\$5,159,812
1228 CECOM AFGE "0346"	3	72.7	0.3	11	1	\$23,372,367	\$30,695,573
1229 CECOM 0346 (NBU)	5	81.1	0.7	5	0	\$22,205,331	\$28,799,321
1230 SMDC Supervisors	5	89.2	1.2	3	1	\$12,117,608	\$14,416,874
1231 SMDC FWC (BU)	5	82.4	0.6	4	0	\$10,117,476	\$12,101,515
1233 SMDC Staff (BU)	5	72.7	0.6	9	2	\$35,026,489	\$41,497,241
1240 PEO MS (BU)	5	76.8	1.9	2	0	\$4,360,709	\$5,252,469
1241 PEO MS (BU)	5	79.0	1.8	3	0	\$17,960,621	\$21,717,779
1242 PEO MS (BU)	5	76.6	1.9	4	0	\$10,549,508	\$12,706,413
1243 CECOM AFGE Logistics	3	64.7	0.2	25	0	\$28,131,329	\$37,001,142
1244 CECOM Logistics (NBU)	3	72.8	0.3	13	0	\$35,800,398	\$41,665,287
1245 CECOM NFFE Business	3	63.3	0.4	0	0	\$1,528,434	\$2,010,351
1246 CECOM Business (NBU)	3	80.2	0.9	13	0	\$22,102,404	\$28,206,997
1247 CECOM AFGE Trainee	3	19.9	1.3	3	0	\$231,818	\$304,911
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	0	\$5,925,382	\$7,157,980
1251 TACOM Chiefs	5	83.3	2.1	0	0	\$7,406,624	\$9,402,497
1252 TACOM ILSC	5	84.0	1.3	5	0	\$24,368,070	\$30,893,395
1254 TACOM Legal	5	90.8	1.5	0	0	\$1,851,638	\$2,299,028
1255 TACOM PMLAV	3,5	89.6	0.8	0	0	\$1,422,542	\$1,813,581
1256 TACOM MSO	5	90.2	2.0	5	0	\$2,952,118	\$3,740,547
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	0	\$2,614,031	\$3,342,297
1280 CAAA	3	62.0	1.8	8	0	\$15,700,146	\$18,243,575
1298 CCC DAC	5	99.7	3.7	0	0	\$1,906,678	\$2,427,134
1299 CCDC	3	81.1	3.0	2	0	\$16,338,438	\$21,456,415
1311 ACC-NJ	5	88.0	1.3	0	0	\$5,902,168	\$7,907,926
1312 ACC-RSA	5	86.7	0.8	3	0	\$17,762,537	\$21,331,310
1313 ACC-Warren	5	82.2	2.0	1	0	\$14,347,402	\$18,116,580
1314 ACC-Orlando	3	78.0	1.3	9	1	\$15,251,533	\$17,722,287
1315 HQ, ACC	5	84.4	0.8	5	0	\$20,691,025	\$24,903,804
1316 ACC APG	5	82.5	1.4	7	0	\$19,934,769	\$25,542,063
1320 ACC MICC HQ	5	84.0	0.3	5	0	\$18,636,383	\$22,056,540
1361 ACC 411 CSB	5	74.3	2.0	1	4	\$3,922,977	\$3,922,977
1370 USASOC/TAPO	5	77.5	1.1	3	0	\$3,814,001	\$4,472,698
1371 USASOC/GAPO	5	82.8	1.5	2	0	\$3,022,216	\$3,894,125
1372 DCSAC & RDA - USASOC	5	71.4	1.7	0	0	\$1,733,839	\$2,133,925
1399 MEDCOM HCAA	5	73.7	0.8	11	0	\$19,891,920	\$23,579,153

				Average OCS By Career Path and Broadband Level											
2022 Army CCAS Pay Pool Results	Modal RoR	Average OCS	Average Delta	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3	
Entire Population	5	79.4	1.4	18.3	57.4	76.7	92.8		42.4	62.4	72.7	25.0	39.3	53.1	
1001 ASA ALT	5	87.0	1.3		60.8	76.5	93.9						46.5	57.0	
1003 OSBP	3,5	91.8	0.6			84.0	100.7						46.0		
1010 HQ USAASC	5	84.1	0.7		62.0	79.6	95.6								
1011 JPEO A&A	5	90.9	2.1			75.3	92.6								
1012 JPEO Aviation	5	85.2	2.1		59.3	79.3	92.6						46.7	61.0	
1013 PEO C3T	5	81.7	1.4		56.5	76.7	93.2						46.5	53.0	
1014 JPEO CBRND	5	85.6	0.8		60.8	77.9	93.9						48.0	61.0	
1015 PEO CS CSS (BU)	3	77.3	1.5	16.5	60.3	79.9	91.9						43.4	54.5	
1016 PEO EIS	5	84.5	0.9		55.0	79.1	93.7						46.0		
1017 PEO GCS (BU)	3	77.9	1.7		57.9	77.6	92.1						41.0		
1018 RCCTO (BU)	5	86.7	1.5			76.3	91.0								
1019 PEO IEWS	5	86.7	1.9		59.2	78.1	94.7							57.0	
1020 PEO MS (NBU)	5	92.5	2.0			79.9	94.4								
1021 PEO STRI	3	82.2	1.0		58.9	79.7	92.7						49.0	52.5	
1022 PEO Soldier	5	87.8	1.0		49.3	80.5	94.2								
1024 NGB OPARC/AQ	5	83.7	1.6			77.5	91.4								
1025 PEO CS CSS (NBU)	5	89.4	1.6		59.6	79.7	95.3				83.0				
1027 PEO GCS (NBU)	5	93.0	1.8			80.6	94.8								
1028 RCCTO (NBU)	5	99.5	2.8				99.5								
1029 PEO ACWA	3	89.6	1.7			80.8	97.8							52.0	
1030 CDG/AAC Fellows	5	83.8	2.0			83.8									
1100 ATEC HQ	5	80.6	1.3		58.1	76.1	92.3						46.0	51.7	
1101 ATEC AEC	5	83.3	2.2		54.0	76.3	91.9							53.8	
1110 ATEC YPG	5	74.3	1.5		58.9	71.9	91.9			57.3	75.0			43.0	
1111 ATEC ATC	5	75.8	3.3		62.2	77.1	93.3			66.3	74.3			48.3	
1112 ATEC RTC	5	80.0	3.3		62.3	77.5	92.1			69.0	83.0			43.5	
1113 ATEC WSTC	5	68.6	1.4		59.2	75.5	91.4		45.0	59.9	69.9			35.5	
1120 ATEC OTC	5	77.3	1.3		53.8	77.2	94.2							44.8	
1210 AMCOM Cmd Stf	5	86.1	2.2		48.0	77.9	94.8							65.0	
1211 AMCOM G-Staff	5	85.8	2.2		50.4	78.5	93.3						47.0		
1212 AMCOM IG	5	79.5	2.1		60.0	75.4	95.7								
1213 AMCOM IMMC	5	86.5	2.1			79.9	91.2								
1214 AMCOM SAMD	5	91.6	1.9				91.6								
1215 AMCOM AID	5	79.5	1.0		55.8	80.1	91.6						46.0	47.0	
1216 AMCOM TMDE	5	91.2	2.1			85.5	94.0				76.5				
1220 CECOM Senior Pay Pool	5	96.0	0.5			76.0	96.7								
1221 CECOM AFGE "Technical"	3	75.2	0.6		51.4	75.4	88.7				75.0				
1222 CECOM NFFE "Technical"	3,5	75.1	0.6		54.6	74.6	88.6								
1223 CECOM Technical (NBU)	3	79.6	0.3		55.3	78.0	91.8		52.0	59.0			42.5		
1224 CECOM AFGE "Support"	3	66.9	0.4		57.9	73.3	88.0					21.0	39.3	54.0	
1225 CECOM Support (NBU)	3	77.1	-1.1		60.3	74.4	88.8								
1226 CECOM AFGE "Finance"	3	61.1	1.1		55.5	69.8									
1228 CECOM AFGE "0346"	3	72.7	0.3		59.8	74.4	86.0								
1229 CECOM 0346 (NBU)	5	81.1	0.7		46.0	77.1	89.8						45.0	56.0	
1230 SMDC Supervisors	5	89.2	1.2			78.7	94.1						37.0		
1231 SMDC FWC (BU)	5	82.4	0.6		63.3	80.1	95.4							53.0	
1233 SMDC Staff (BU)	5	72.7	0.6		58.0	76.9	93.3				74.0		37.6	56.2	
1240 PEO MS (BU)	5	76.8	1.9		54.5	75.0	89.4							52.0	
1241 PEO MS (BU)	5	79.0	1.8		57.2	77.5	90.9					29.0	46.0	61.5	
1242 PEO MS (BU)	5	76.6	1.9		56.5	76.2	92.0						47.0	56.0	
1243 CECOM AFGE Logistics	3	64.7	0.2		55.7	70.7	91.0		25.0						
1244 CECOM Logistics (NBU)	3	72.8	0.3		58.9	72.7	91.3		51.0	44.5					
1245 CECOM NFFE Business	3	63.3	0.4		49.6	68.4	93.0								
1246 CECOM Business (NBU)	3	80.2	0.9		56.0	75.4	91.0						46.0	46.0	
1247 CECOM AFGE Trainee	3	19.9	1.3	19.9											
1248 CECOM AFGE Ft. Lee	3	76.8	0.5		62.0	75.6	88.3								
1251 TACOM Chiefs	5	83.3	2.1		47.5	76.9	91.9				83.0		31.0	48.0	
1252 TACOM ILSG	5	84.0	1.3		58.3	79.7	93.1								
1254 TACOM Legal	5	90.8	1.5		57.0	79.0	97.4								
1255 TACOM PMLAV	3,5	89.6	0.8			83.0	90.2								
1256 TACOM MSO	5	90.2	2.0		62.0	79.7	93.8								
1257 TACOM PMLAV (BU)	5	73.4	0.8		45.0	74.5	87.0						46.0		
1280 CAAA	3	62.0	1.8		56.9	74.4	92.0		42.1	61.9	70.6		38.3	53.3	
1298 CCC DAC	5	99.7	3.7				99.7								
1299 CCDC	3	81.1	3.0		65.6	78.9	90.9						41.0	50.0	
1311 ACC-NJ	5	88.0	1.3			79.5	88.3								
1312 ACC-RSA	5	86.7	0.8		66.0	75.0	92.2						41.0		
1313 ACC-Warren	5	82.2	2.0		53.5	78.5	92.0							51.0	
1314 ACC-Orlando	3	78.0	1.3		54.1	77.8	91.9						41.0	53.0	
1315 HQ, ACC	5	84.4	0.8		61.8	77.1	91.8						30.0		
1316 ACC APG	5	82.5	1.4		57.9	74.1	91.0						45.0		
1320 ACC MICC HQ	5	84.0	0.3		57.8	76.4	92.2								
1361 ACC 411 CSB	5	74.3	2.0		64.4	77.2	100.7							58.0	
1370 USASOC/TAPO	5	77.5	1.1		65.0	75.8	91.4								
1371 USASOC/GAPO	5	82.8	1.5			78.8	91.1								
1372 DCSAC & RDA - USASOC	5	71.4	1.7		61.0	74.3	86.5							45.0	
1399 MEDCOM HCAA	5	73.7	0.8		59.6	74.4	90.8						44.7	55.4	

2022 Army CCAS Pay Pool Results	Modal Rating of Record													
	Modal	Average	Average											
	RoR	OCS	Delta	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	5	79.4	1.4	3	3	5.0	5		3	5.0	5	3,5	3	3.0
1001 ASA ALT	5	87.0	1.3		3	5	5						3,5	3
1003 OSBP	3,5	91.8	0.6			5	3,5						3	
1010 HQ USAASC	5	84.1	0.7		3	5	5							
1011 JPEO A&A	5	90.9	2.1			5	5							
1012 PEO Aviation	5	85.2	2.1		5	5	5						3	3
1013 PEO C3T	5	81.7	1.4		5	5	5						3,5	5
1014 JPEO CBRND	5	85.6	0.8		3	5	5							5
1015 PEO CS CSS (BU)	3	77.3	1.5	3	3	3	5							3
1016 PEO EIS	5	84.5	0.9		5	5	5							5
1017 PEO GCS (BU)	3	77.9	1.7		3	3	5							3
1018 RCCTO (BU)	5	86.7	1.5			5	5							
1019 PEO IEWS	5	86.7	1.9		5	5	5							1,5
1020 PEO MS (NBU)	5	92.5	2.0			5	5							
1021 PEO STRI	3	82.2	1.0		3	3	3						3	3
1022 PEO Soldier	5	87.8	1.0		5	5	5							
1024 NGB OPARC/AQ	5	83.7	1.6			5	5							
1025 PEO CS CSS (NBU)	5	89.4	1.6		3	3	5				3			
1027 PEO GCS (NBU)	5	93.0	1.8			3	5							
1028 RCCTO (NBU)	5	99.5	2.8				5							
1029 PEO ACWA	3	89.6	1.7			3	3,5							3
1030 CDG/AAC Fellows	5	83.8	2.0			5								
1100 ATEC HQ	5	80.6	1.3		5	5	5						3	5
1101 ATEC AEC	5	83.3	2.2		3	5	5							5
1110 ATEC YPG	5	74.3	1.5		5	5	5			5	5			3,5
1111 ATEC ATC	5	75.8	3.3		3,5	5	5			5	5		5	5
1112 ATEC RTC	5	80.0	3.3		3	5	5			3	5		3	5
1113 ATEC WSTC	5	68.6	1.4		5	5	5		5	3	5		3	5
1120 ATEC OTC	5	77.3	1.3		3	5	5						5	
1210 AMCOM Cmd Stf	5	86.1	2.2		5	3,5	5							5
1211 AMCOM G-Staff	5	85.8	2.2		5	5	5						3	
1212 AMCOM IG	5	79.5	2.1		5	5	5							
1213 AMCOM IMMC	5	86.5	2.1			5	5							
1214 AMCOM SAMD	5	91.6	1.9				5							
1215 AMCOM AID	5	79.5	1.0		5	5	5						3	3,5
1216 AMCOM TMDE	5	91.2	2.1			5	5				3			
1220 CECOM Senior Pay Pool	5	96.0	0.5			3	5							
1221 CECOM AFGE "Technical"	3	75.2	0.6		3	3	3,5				5			
1222 CECOM NFFE "Technical"	3,5	75.1	0.6		5	3,5	3							
1223 CECOM Technical (NBU)	3	79.6	0.3		3	3	3		5	5			3,5	
1224 CECOM AFGE "Support"	3	66.9	0.4		3	3	5					5	3	3
1225 CECOM Support (NBU)	3	77.1	-1.1		3,5	3	3,5							
1226 CECOM AFGE "Finance"	3	61.1	1.1		3	3,5								
1228 CECOM AFGE "0346"	3	72.7	0.3		3	3	5							
1229 CECOM 0346 (NBU)	5	81.1	0.7		3	5	5						3	3
1230 SMDC Supervisors	5	89.2	1.2			5	5						5	
1231 SMDC FWC (BU)	5	82.4	0.6		5	5	5							5
1233 SMDC Staff (BU)	5	72.7	0.6		5	5	5				5		3	3
1240 PEO MS (BU)	5	76.8	1.9		5	5	5							3
1241 PEO MS (BU)	5	79.0	1.8		5	5	5					3	3	3,5
1242 PEO MS (BU)	5	76.6	1.9		5	5	5						3	5
1243 CECOM AFGE Logistics	3	64.7	0.2		3	3	5		5					
1244 CECOM Logistics (NBU)	3	72.8	0.3		3	3	5		3	3				
1245 CECOM NFFE Business	3	63.3	0.4		3	3	5							
1246 CECOM Business (NBU)	3	80.2	0.9		3,5	3	5						3	3
1247 CECOM AFGE Trainee	3	19.9	1.3	3										
1248 CECOM AFGE Ft. Lee	3	76.8	0.5		5	3	3							
1251 TACOM Chiefs	5	83.3	2.1		3	5	5				5		5	3
1252 TACOM ILSG	5	84.0	1.3		5	5	5							
1254 TACOM Legal	5	90.8	1.5		3	5	5							
1255 TACOM PMLAV	3,5	89.6	0.8			3	5							
1256 TACOM MSO	5	90.2	2.0		5	5	5							
1257 TACOM PMLAV (BU)	5	73.4	0.8		5	5	5						3	
1280 CAAA	3	62.0	1.8		3	5	5		3	3	3,5		3	3
1298 CCC DAC	5	99.7	3.7				5							
1299 CCDC	3	81.1	3.0		3	3	5						3	3
1311 ACC-NJ	5	88.0	1.3			3,5	5							
1312 ACC-RSA	5	86.7	0.8		3	5	5						5	
1313 ACC-Warren	5	82.2	2.0		5	5	5							3,5
1314 ACC-Orlando	3	78.0	1.3		5	3	5						3	3
1315 HQ, ACC	5	84.4	0.8		5	5	5						3	
1316 ACC APG	5	82.5	1.4		3	5	5						3	
1320 ACC MICC HQ	5	84.0	0.3		5	5	5							
1361 ACC 411 CSB	5	74.3	2.0		5	5	5							5
1370 USASOC/TAPO	5	77.5	1.1		5	5	5							
1371 USASOC/GAPO	5	82.8	1.5			5	5							
1372 DCSAC & RDA - USASOC	5	71.4	1.7		3,5	5	5							3,5
1399 MEDCOM HCAA	5	73.7	0.8		3	5	5						3	5

				Average Salary for NH Career Path										
2022 Army CCAS Pay Pool Results	Modal	Average	Average											
	RoR	OCS	Delta	NH-1	NH-2	NH-3	NH-4	NH Total	NH-1	NH-2	NH-3	NH-4	NH Total	
Entire Population	5	79.4	1.4	14	1000	7662	4480	13156	\$30,163	\$65,345	\$96,081	\$131,237	\$105,646	
1001 ASA ALT	5	87.0	1.3	0	19	108	244	371		\$69,445	\$95,637	\$135,027	\$120,202	
1003 OSBP	3,5	91.8	0.6	0	0	1	6	7			\$109,908	\$152,663	\$146,555	
1010 HQ USAASC	5	84.1	0.7	0	2	64	29	95	\$71,140	\$102,730	\$139,906	\$113,413		
1011 JPEO A&A	5	90.9	2.1	0	0	19	174	193		\$92,726	\$128,070	\$124,590		
1012 JPEO Aviation	5	85.2	2.1	0	13	309	298	620	\$66,082	\$99,520	\$129,002	\$112,989		
1013 PEO C3T	5	81.7	1.4	0	25	247	177	449	\$64,446	\$96,421	\$131,526	\$108,479		
1014 JPEO CBRND	5	85.6	0.8	0	6	150	174	330	\$69,903	\$99,407	\$135,532	\$117,919		
1015 PEO CS CSS (BU)	3	77.3	1.5	6	23	225	39	293	\$29,489	\$67,858	\$101,869	\$129,673		
1016 PEO EIS	5	84.5	0.9	0	26	272	250	548	\$64,164	\$101,700	\$134,735	\$114,990		
1017 PEO GCS (BU)	3	77.9	1.7	0	38	176	66	280	\$64,609	\$96,992	\$130,363	\$100,463		
1018 RCCTO (BU)	5	86.7	1.5	0	0	10	24	34		\$95,346	\$126,945	\$117,651		
1019 PEO IEWS	5	86.7	1.9	0	11	160	213	384	\$64,302	\$97,676	\$135,613	\$117,763		
1020 PEO MS (NBU)	5	92.5	2.0	0	0	16	97	113		\$100,640	\$133,805	\$129,109		
1021 PEO STRI	3	82.2	1.0	0	11	297	109	417	\$67,755	\$102,254	\$132,674	\$109,295		
1022 PEO Soldier	5	87.8	1.0	0	4	89	121	214	\$55,745	\$102,576	\$134,941	\$120,001		
1024 NGB OPARC/AQ	5	83.7	1.6	0	0	36	29	65		\$98,112	\$126,220	\$110,652		
1025 PEO CS CSS (NBU)	5	89.4	1.6	0	8	53	124	185	\$65,933	\$102,274	\$137,265	\$124,156		
1027 PEO GCS (NBU)	5	93.0	1.8	0	0	19	134	153		\$103,474	\$136,051	\$132,006		
1028 RCCTO (NBU)	5	99.5	2.8	0	0	0	13	13			\$145,273	\$145,273		
1029 PEO ACWA	3	89.6	1.7	0	0	16	23	39		\$104,978	\$142,235	\$126,950		
1030 CDG/AAC Fellows	5	83.8	2.0	0	0	5	0	5		\$107,729		\$107,729		
1100 ATEC HQ	5	80.6	1.3	0	12	125	78	215	\$66,677	\$95,141	\$129,828	\$106,136		
1101 ATEC AEC	5	83.3	2.2	0	5	155	166	326	\$60,266	\$93,142	\$127,799	\$110,285		
1110 ATEC YPG	5	74.3	1.5	0	10	155	46	211	\$66,747	\$87,358	\$127,546	\$95,142		
1111 ATEC ATC	5	75.8	3.3	0	37	402	58	497	\$68,745	\$93,378	\$129,824	\$95,797		
1112 ATEC RTC	5	80.0	3.3	0	4	225	64	293	\$70,910	\$93,577	\$126,027	\$100,356		
1113 ATEC WSTC	5	68.6	1.4	0	85	388	45	518	\$67,074	\$93,257	\$128,683	\$92,038		
1120 ATEC OTC	5	77.3	1.3	0	9	107	23	139	\$61,501	\$96,563	\$134,608	\$100,588		
1210 AMCOM Cmd Stf	5	86.1	2.2	0	3	11	27	41	\$54,427	\$96,694	\$133,107	\$117,581		
1211 AMCOM G-Staff	5	85.8	2.2	0	6	36	65	107	\$57,282	\$98,003	\$129,673	\$114,958		
1212 AMCOM IG	5	79.5	2.1	0	1	7	3	11	\$67,272	\$92,298	\$135,479	\$101,799		
1213 AMCOM IMMC	5	86.5	2.1	0	0	79	109	188	\$100,559	\$125,150	\$154,817	\$114,817		
1214 AMCOM SAMD	5	91.6	1.9	0	0	0	26	26			\$126,767	\$126,767		
1215 AMCOM AID	5	79.5	1.0	0	5	19	17	41	\$65,136	\$101,713	\$129,838	\$108,914		
1216 AMCOM TMDE	5	91.2	2.1	0	0	4	19	23		\$109,908	\$132,368	\$128,462		
1220 CECOM Senior Pay Pool	5	96.0	0.5	0	0	1	26	27		\$96,889	\$143,520	\$141,793		
1221 CECOM AFGE "Technical"	3	75.2	0.6	0	25	321	37	383	\$58,887	\$94,785	\$122,990	\$95,167		
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	0	9	126	16	151	\$61,084	\$94,413	\$122,959	\$95,452		
1223 CECOM Technical (NBU)	3	79.6	0.3	0	13	207	58	278	\$63,103	\$99,720	\$129,639	\$104,250		
1224 CECOM AFGE "Support"	3	66.9	0.4	0	38	77	2	117	\$67,159	\$91,390	\$122,774	\$84,056		
1225 CECOM Support (NBU)	3	77.1	-1.1	0	4	46	16	66	\$69,197	\$97,375	\$122,995	\$101,878		
1226 CECOM AFGE "Finance"	3	61.1	1.1	0	35	23	0	58	\$64,057	\$83,228		\$71,660		
1228 CECOM AFGE "0346"	3	72.7	0.3	0	44	221	8	273	\$69,302	\$93,752	\$117,739	\$90,514		
1229 CECOM 0346 (NBU)	5	81.1	0.7	0	6	126	85	217	\$54,809	\$97,892	\$125,455	\$107,497		
1230 SMDC Supervisors	5	89.2	1.2	0	0	29	73	102		\$100,899	\$135,014	\$125,315		
1231 SMDC FWC (BU)	5	82.4	0.6	0	3	75	19	97	\$72,796	\$102,581	\$141,860	\$109,354		
1233 SMDC Staff (BU)	5	72.7	0.6	0	53	282	31	366	\$66,940	\$98,126	\$135,214	\$96,751		
1240 PEO MS (BU)	5	76.8	1.9	0	7	24	16	47	\$59,062	\$92,126	\$121,087	\$97,060		
1241 PEO MS (BU)	5	79.0	1.8	0	7	140	38	185	\$63,493	\$96,705	\$125,395	\$101,342		
1242 PEO MS (BU)	5	76.6	1.9	0	10	82	21	113	\$64,558	\$94,166	\$127,317	\$97,707		
1243 CECOM AFGE Logistics	3	64.7	0.2	0	165	217	3	385	\$63,363	\$87,045	\$128,314	\$77,217		
1244 CECOM Logistics (NBU)	3	72.8	0.3	0	8	393	12	413	\$68,379	\$90,277	\$129,586	\$90,995		
1245 CECOM NFFE Business	3	63.3	0.4	0	7	13	1	21	\$57,256	\$83,435	\$132,343	\$77,038		
1246 CECOM Business (NBU)	3	80.2	0.9	0	22	101	97	220	\$62,204	\$94,102	\$127,783	\$105,762		
1247 CECOM AFGE Trainee	3	19.9	1.3	8	0	0	0	8	\$30,669			\$30,669		
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	1	56	7	64	\$71,112	\$95,243	\$121,951	\$97,787		
1251 TACOM Chiefs	5	83.3	2.1	0	2	27	39	68	\$55,880	\$95,384	\$127,297	\$112,525		
1252 TACOM ILSG	5	84.0	1.3	0	6	143	82	231	\$66,673	\$101,949	\$131,612	\$111,562		
1254 TACOM Legal	5	90.8	1.5	0	2	1	12	15	\$65,974	\$97,543	\$143,384	\$130,007		
1255 TACOM PMLAV	3,5	89.6	0.8	0	0	1	11	12		\$109,908	\$126,697	\$125,298		
1256 TACOM MSO	5	90.2	2.0	0	1	8	17	26	\$70,570	\$99,979	\$132,683	\$120,232		
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	1	26	2	29	\$51,537	\$93,302	\$117,937	\$93,561		
1280 CAAA	3	62.0	1.8	0	87	72	6	165	\$64,634	\$90,799	\$130,676	\$78,453		
1298 CCC DAC	5	99.7	3.7	0	0	0	14	14			\$142,401	\$142,401		
1299 CDCD	3	81.1	3.0	0	8	114	45	167	\$73,985	\$96,323	\$124,439	\$102,829		
1311 ACC-NJ	5	88.0	1.3	0	0	2	50	52		\$102,487	\$120,439	\$119,749		
1312 ACC-RSA	5	86.7	0.8	0	1	46	109	156	\$77,112	\$94,159	\$131,077	\$119,845		
1313 ACC-Warren	5	82.2	2.0	0	4	86	50	140	\$60,602	\$97,625	\$128,269	\$107,512		
1314 ACC-Orlando	3	78.0	1.3	0	14	112	32	158	\$60,196	\$98,544	\$129,639	\$101,444		
1315 HQ, ACC	5	84.4	0.8	0	10	72	108	190	\$71,476	\$98,043	\$129,815	\$114,704		
1316 ACC APG	5	82.5	1.4	0	11	74	107	192	\$66,460	\$90,987	\$126,604	\$109,431		
1320 ACC MICC HQ	5	84.0	0.3	0	9	72	91	172	\$67,356	\$96,268	\$132,694	\$114,027		
1361 ACC 411 CSB	5	74.3	2.0	0	14	27	3	44	\$75,473	\$96,877	\$145,741	\$93,398		
1370 USASOC/TAPO	5	77.5	1.1	0	1	35	5	41	\$74,950	\$95,109	\$127,652	\$98,586		
1371 USASOC/GAPO	5	82.8	1.5	0	0	21	9	30		\$97,857	\$127,526	\$106,758		
1372 DCSAC & RDA - USASOC	5	71.4	1.7	0	2	15	2	19	\$70,737	\$91,643	\$111,014	\$91,481		
1399 MEDCOM HCAA	5	73.7	0.8	0	7	163	30	200	\$69,107	\$92,867	\$127,025	\$97,159		

2022 Army CCAS Pay Pool Results	Average Salary for NJ Career Path												
	Modal RoR	Average OCS	Average Delta	NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-2	NJ-3	NJ-4	NJ Total	
Entire Population	5	79.4	1.4	0	22	160	161	343	\$48,702	\$70,891	\$86,970	\$77,015	
1001 ASA ALT	5	87.0	1.3	0	0	0	0	0					
1003 OSBP	3,5	91.8	0.6	0	0	0	0	0					
1010 HQ USAASC	5	84.1	0.7	0	0	0	0	0					
1011 JPEO A&A	5	90.9	2.1	0	0	0	0	0					
1012 JPEO Aviation	5	85.2	2.1	0	0	0	0	0					
1013 JPEO C3T	5	81.7	1.4	0	0	0	0	0					
1014 JPEO CBRND	5	85.6	0.8	0	0	0	0	0					
1015 JPEO CS CSS (BU)	3	77.3	1.5	0	0	0	0	0					
1016 JPEO EIS	5	84.5	0.9	0	0	0	0	0					
1017 JPEO GCS (BU)	3	77.9	1.7	0	0	0	0	0					
1018 RCCTO (BU)	5	86.7	1.5	0	0	0	0	0					
1019 JPEO IEWS	5	86.7	1.9	0	0	0	0	0					
1020 JPEO MS (NBU)	5	92.5	2.0	0	0	0	0	0					
1021 JPEO STRI	3	82.2	1.0	0	0	0	0	0					
1022 JPEO Soldier	5	87.8	1.0	0	0	0	0	0					
1024 NGB OPARC/AQ	5	83.7	1.6	0	0	0	0	0					
1025 JPEO CS CSS (NBU)	5	89.4	1.6	0	0	0	1	1			\$109,908	\$109,908	
1027 JPEO GCS (NBU)	5	93.0	1.8	0	0	0	0	0					
1028 RCCTO (NBU)	5	99.5	2.8	0	0	0	0	0					
1029 JPEO ACWA	3	89.6	1.7	0	0	0	0	0					
1030 CDG/AAC Fellows	5	83.8	2.0	0	0	0	0	0					
1100 ATEC HQ	5	80.6	1.3	0	0	0	0	0					
1101 ATEC AEC	5	83.3	2.2	0	0	0	0	0					
1110 ATEC YPG	5	74.3	1.5	0	0	3	5	8			\$65,223	\$92,321	
1111 ATEC ATC	5	75.8	3.3	0	0	62	85	147			\$74,383	\$87,777	
1112 ATEC RTC	5	80.0	3.3	0	0	1	1	2			\$77,112	\$99,015	
1113 ATEC WSTC	5	68.6	1.4	0	1	71	56	128	\$51,243	\$68,941	\$84,271	\$75,509	
1120 ATEC OTC	5	77.3	1.3	0	0	0	0	0					
1210 AMCOM Cmd Stf	5	86.1	2.2	0	0	0	0	0					
1211 AMCOM G-Staff	5	85.8	2.2	0	0	0	0	0					
1212 AMCOM IG	5	79.5	2.1	0	0	0	0	0					
1213 AMCOM IMMC	5	86.5	2.1	0	0	0	0	0					
1214 AMCOM SAMD	5	91.6	1.9	0	0	0	0	0					
1215 AMCOM AID	5	79.5	1.0	0	0	0	0	0					
1216 AMCOM TMDE	5	91.2	2.1	0	0	0	2	2			\$96,324	\$96,324	
1220 CECOM Senior Pay Pool	5	96.0	0.5	0	0	0	0	0					
1221 CECOM AFGE "Technical"	3	75.2	0.6	0	0	0	1	1			\$91,674	\$91,674	
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	0	0	0	0	0					
1223 CECOM Technical (NBU)	3	79.6	0.3	0	1	1	0	2	\$57,709	\$68,471		\$63,090	
1224 CECOM AFGE "Support"	3	66.9	0.4	0	0	0	0	0					
1225 CECOM Support (NBU)	3	77.1	-1.1	0	0	0	0	0					
1226 CECOM AFGE "Finance"	3	61.1	1.1	0	0	0	0	0					
1228 CECOM AFGE "0346"	3	72.7	0.3	0	0	0	0	0					
1229 CECOM 0346 (NBU)	5	81.1	0.7	0	0	0	0	0					
1230 SMDC Supervisors	5	89.2	1.2	0	0	0	0	0					
1231 SMDC FWC (BU)	5	82.4	0.6	0	0	0	0	0					
1233 SMDC Staff (BU)	5	72.7	0.6	0	0	0	1	1			\$92,072	\$92,072	
1240 JPEO MS (BU)	5	76.8	1.9	0	0	0	0	0					
1241 JPEO MS (BU)	5	79.0	1.8	0	0	0	0	0					
1242 JPEO MS (BU)	5	76.6	1.9	0	0	0	0	0					
1243 CECOM AFGE Logistics	3	64.7	0.2	0	1	0	0	1	\$34,547			\$34,547	
1244 CECOM Logistics (NBU)	3	72.8	0.3	0	3	2	0	5	\$53,333	\$51,175		\$52,470	
1245 CECOM NFFE Business	3	63.3	0.4	0	0	0	0	0					
1246 CECOM Business (NBU)	3	80.2	0.9	0	0	0	0	0					
1247 CECOM AFGE Trainee	3	19.9	1.3	0	0	0	0	0					
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	0	0	0	0					
1251 TACOM Chiefs	5	83.3	2.1	0	0	0	1	1			\$105,018	\$105,018	
1252 TACOM ILSG	5	84.0	1.3	0	0	0	0	0					
1254 TACOM Legal	5	90.8	1.5	0	0	0	0	0					
1255 TACOM PMLAV	3,5	89.6	0.8	0	0	0	0	0					
1256 TACOM MSO	5	90.2	2.0	0	0	0	0	0					
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	0	0	0	0					
1280 CAAA	3	62.0	1.8	0	16	20	8	44	\$47,997	\$69,622	\$83,746	\$64,326	
1298 CCC DAC	5	99.7	3.7	0	0	0	0	0					
1299 CCDC	3	81.1	3.0	0	0	0	0	0					
1311 ACC-NJ	5	88.0	1.3	0	0	0	0	0					
1312 ACC-RSA	5	86.7	0.8	0	0	0	0	0					
1313 ACC-Warren	5	82.2	2.0	0	0	0	0	0					
1314 ACC-Orlando	3	78.0	1.3	0	0	0	0	0					
1315 HQ, ACC	5	84.4	0.8	0	0	0	0	0					
1316 ACC APG	5	82.5	1.4	0	0	0	0	0					
1320 ACC MICC HQ	5	84.0	0.3	0	0	0	0	0					
1361 ACC 411 CSB	5	74.3	2.0	0	0	0	0	0					
1370 USASOC/TAPO	5	77.5	1.1	0	0	0	0	0					
1371 USASOC/GAPO	5	82.8	1.5	0	0	0	0	0					
1372 DCSAC & RDA - USASOC	5	71.4	1.7	0	0	0	0	0					
1399 MEDCOM HCAA	5	73.7	0.8	0	0	0	0	0					

				Average Salary for NK Career Path							
2022 Army CCAS Pay Pool Results	Modal	Average	Average								
	RoR	OCS	Delta	NK-1	NK-2	NK-3	NK Total	NK-1	NK-2	NK-3	NK Total
Entire Population	5	79.4	1.4	2	175	113	290	\$34,227	\$45,954	\$59,630	\$51,202
1001 ASA ALT	5	87.0	1.3	0	2	1	3		\$52,106	\$65,795	\$56,669
1003 OSBP	3,5	91.8	0.6	0	1	0	1		\$52,106		\$52,106
1010 HQ USAASC	5	84.1	0.7	0	0	0	0				
1011 JPEO A&A	5	90.9	2.1	0	0	0	0				
1012 JPEO Aviation	5	85.2	2.1	0	3	1	4		\$57,366	\$70,190	\$60,572
1013 PEO C3T	5	81.7	1.4	0	4	1	5		\$51,081	\$59,677	\$52,800
1014 JPEO CBRND	5	85.6	0.8	0	1	2	3		\$52,106	\$70,190	\$64,162
1015 PEO CS CSS (BU)	3	77.3	1.5	0	9	4	13		\$49,485	\$61,948	\$53,320
1016 PEO EIS	5	84.5	0.9	0	1	0	1		\$52,106		\$52,106
1017 PEO GCS (BU)	3	77.9	1.7	0	3	0	3		\$47,849		\$47,849
1018 RCCTO (BU)	5	86.7	1.5	0	0	0	0				
1019 PEO IEWS	5	86.7	1.9	0	0	2	2			\$67,198	\$67,198
1020 PEO MS (NBU)	5	92.5	2.0	0	0	0	0				
1021 PEO STRI	3	82.2	1.0	0	1	4	5		\$52,103	\$59,607	\$58,106
1022 PEO Soldier	5	87.8	1.0	0	0	0	0				
1024 NGB OPARC/AQ	5	83.7	1.6	0	0	0	0				
1025 PEO CS CSS (NBU)	5	89.4	1.6	0	0	0	0				
1027 PEO GCS (NBU)	5	93.0	1.8	0	0	0	0				
1028 RCCTO (NBU)	5	99.5	2.8	0	0	0	0				
1029 PEO ACWA	3	89.6	1.7	0	0	1	1			\$60,254	\$60,254
1030 CDG/AAC Fellows	5	83.8	2.0	0	0	0	0				
1100 ATEC HQ	5	80.6	1.3	0	1	3	4		\$52,106	\$57,778	\$56,360
1101 ATEC AEC	5	83.3	2.2	0	0	9	9		\$59,121	\$59,121	\$59,121
1110 ATEC YPG	5	74.3	1.5	0	0	9	9			\$49,111	\$49,111
1111 ATEC ATC	5	75.8	3.3	0	7	10	17		\$51,395	\$53,940	\$52,892
1112 ATEC RTC	5	80.0	3.3	0	4	1	5		\$48,644	\$65,457	\$52,006
1113 ATEC WSTC	5	68.6	1.4	0	68	9	77		\$42,739	\$59,266	\$44,670
1120 ATEC OTC	5	77.3	1.3	0	6	0	6		\$50,715		\$50,715
1210 AMCOM Cmd Stf	5	86.1	2.2	0	0	1	1			\$70,190	\$70,190
1211 AMCOM G-Staff	5	85.8	2.2	0	1	0	1		\$52,106		\$52,106
1212 AMCOM IG	5	79.5	2.1	0	0	0	0				
1213 AMCOM IMMC	5	86.5	2.1	0	0	0	0				
1214 AMCOM SAMD	5	91.6	1.9	0	0	0	0				
1215 AMCOM AID	5	79.5	1.0	0	1	2	3		\$52,106	\$53,797	\$53,233
1216 AMCOM TMDE	5	91.2	2.1	0	0	0	0				
1220 CECOM Senior Pay Pool	5	96.0	0.5	0	0	0	0				
1221 CECOM AFGE "Technical"	3	75.2	0.6	0	0	0	0				
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	0	0	0	0				
1223 CECOM Technical (NBU)	3	79.6	0.3	0	2	0	2		\$48,209		\$48,209
1224 CECOM AFGE "Support"	3	66.9	0.4	1	4	4	9	\$30,856	\$45,639	\$59,340	\$50,086
1225 CECOM Support (NBU)	3	77.1	-1.1	0	0	0	0				
1226 CECOM AFGE "Finance"	3	61.1	1.1	0	0	0	0				
1228 CECOM AFGE "0346"	3	72.7	0.3	0	0	0	0				
1229 CECOM 0346 (NBU)	5	81.1	0.7	0	1	1	2		\$51,988	\$64,532	\$58,260
1230 SMDC Supervisors	5	89.2	1.2	0	1	0	1		\$41,871		\$41,871
1231 SMDC FWC (BU)	5	82.4	0.6	0	0	1	1			\$58,673	\$58,673
1233 SMDC Staff (BU)	5	72.7	0.6	0	26	7	33		\$44,797	\$63,672	\$48,801
1240 PEO MS (BU)	5	76.8	1.9	0	0	1	1			\$58,717	\$58,717
1241 PEO MS (BU)	5	79.0	1.8	1	1	2	4	\$37,597	\$52,106	\$70,190	\$57,521
1242 PEO MS (BU)	5	76.6	1.9	0	1	1	2		\$52,106	\$63,365	\$57,736
1243 CECOM AFGE Logistics	3	64.7	0.2	0	0	0	0				
1244 CECOM Logistics (NBU)	3	72.8	0.3	0	0	0	0				
1245 CECOM NFFE Business	3	63.3	0.4	0	0	0	0				
1246 CECOM Business (NBU)	3	80.2	0.9	0	1	1	2		\$52,106	\$53,341	\$52,724
1247 CECOM AFGE Trainee	3	19.9	1.3	0	0	0	0				
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	0	0	0				
1251 TACOM Chiefs	5	83.3	2.1	0	1	1	2		\$37,288	\$54,117	\$45,703
1252 TACOM ILSG	5	84.0	1.3	0	0	0	0				
1254 TACOM Legal	5	90.8	1.5	0	0	0	0				
1255 TACOM PMLAV	3,5	89.6	0.8	0	0	0	0				
1256 TACOM MSO	5	90.2	2.0	0	0	0	0				
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	1	0	1		\$52,106		\$52,106
1280 CAAA	3	62.0	1.8	0	15	3	18		\$44,831	\$59,459	\$47,269
1298 CCC DAC	5	99.7	3.7	0	0	0	0				
1299 CDCD	3	81.1	3.0	0	1	1	2		\$48,155	\$51,551	\$49,853
1311 ACC-NJ	5	88.0	1.3	0	0	0	0				
1312 ACC-RSA	5	86.7	0.8	0	1	0	1		\$47,292		\$47,292
1313 ACC-Warren	5	82.2	2.0	0	0	2	2			\$56,896	\$56,896
1314 ACC-Orlando	3	78.0	1.3	0	1	1	2		\$48,220	\$60,514	\$54,367
1315 HQ, ACC	5	84.4	0.8	0	1	0	1		\$38,572		\$38,572
1316 ACC APG	5	82.5	1.4	0	1	0	1		\$51,189		\$51,189
1320 ACC MICC HQ	5	84.0	0.3	0	0	0	0				
1361 ACC 411 CSB	5	74.3	2.0	0	0	1	1			\$65,002	\$65,002
1370 USASOC/TAPO	5	77.5	1.1	0	0	0	0				
1371 USASOC/GAPO	5	82.8	1.5	0	0	0	0				
1372 DCSAC & RDA - USASOC	5	71.4	1.7	0	0	2	2			\$51,094	\$51,094
1399 MEDCOM HCAA	5	73.7	0.8	0	3	24	27		\$51,204	\$62,926	\$61,623

2022 Army CCAS Pay Pool Results	Modal RoR	Average OCS	Average Delta	Time Off Awards				Proration	
				No. Receiving Time Off Award	% Receiving Time Off Award	Total Time Off Hours	Average Time Off Hours	No. Prorated	Average % Proration
Entire Population	5	79.4	1.4	645	4.8%	22,445	34.8%	169	60.2%
1001 ASA ALT	5	87.0	1.3	27	7.4%	873	32		
1003 OSBP	3,5	91.8	0.6	0	0.0%	0			
1010 HQ USAASC	5	84.1	0.7	5	5.3%	175	35		
1011 JPEO A&A	5	90.9	2.1	0	0.0%	0			
1012 JPEO Aviation	5	85.2	2.1	0	0.0%	0			
1013 PEO C3T	5	81.7	1.4	44	9.8%	1,463	33		
1014 JPEO CBRND	5	85.6	0.8	0	0.0%	0			
1015 PEO CS CSS (BU)	3	77.3	1.5	38	12.5%	1,518	40		
1016 PEO EIS	5	84.5	0.9	55	10.2%	2,062	37		
1017 PEO GCS (BU)	3	77.9	1.7	40	14.4%	1,495	37	3	50.0%
1018 RCCTO (BU)	5	86.7	1.5	0	0.0%	0			
1019 PEO IEWS	5	86.7	1.9	0	0.0%	0			
1020 PEO MS (NBU)	5	92.5	2.0	1	0.9%	40	40		
1021 PEO STRI	3	82.2	1.0	0	0.0%	0			
1022 PEO Soldier	5	87.8	1.0	0	0.0%	0			
1024 NGB OPARC/AQ	5	83.7	1.6	0	0.0%	0			
1025 PEO CS CSS (NBU)	5	89.4	1.6	29	15.8%	1,144	39		
1027 PEO GCS (NBU)	5	93.0	1.8	15	9.8%	596	40		
1028 RCCTO (NBU)	5	99.5	2.8	0	0.0%	0			
1029 PEO ACWA	3	89.6	1.7	2	5.1%	68	34		
1030 CDG/AAC Fellows	5	83.8	2.0	0	0.0%	0			
1100 ATEC HQ	5	80.6	1.3	24	11.1%	674	28	15	65.0%
1101 ATEC AEC	5	83.3	2.2	34	10.4%	1,112	33	13	55.8%
1110 ATEC YPG	5	74.3	1.5	16	7.3%	576	36	11	61.4%
1111 ATEC ATC	5	75.8	3.3	70	10.9%	2,333	33	24	60.4%
1112 ATEC RTC	5	80.0	3.3	0	0.0%	0		11	54.5%
1113 ATEC WSTC	5	68.6	1.4	57	8.2%	1,825	32	54	60.2%
1120 ATEC OTC	5	77.3	1.3	22	16.1%	824	37	12	50.0%
1210 AMCOM Cmd Stf	5	86.1	2.2	2	5.1%	64	32		
1211 AMCOM G-Staff	5	85.8	2.2	3	3.0%	102	34		
1212 AMCOM IG	5	79.5	2.1	0	0.0%	0			
1213 AMCOM IMMC	5	86.5	2.1	2	1.1%	80	40		
1214 AMCOM SAMD	5	91.6	1.9	0	0.0%	0			
1215 AMCOM AID	5	79.5	1.0	9	20.9%	293	33		
1216 AMCOM TMDE	5	91.2	2.1	0	0.0%	0		1	33.0%
1220 CECOM Senior Pay Pool	5	96.0	0.5	0	0.0%	0			
1221 CECOM AFGE "Technical"	3	75.2	0.6	0	0.0%	0			
1222 CECOM NFFE "Technical"	3,5	75.1	0.6	0	0.0%	0			
1223 CECOM Technical (NBU)	3	79.6	0.3	0	0.0%	0			
1224 CECOM AFGE "Support"	3	66.9	0.4	0	0.0%	0			
1225 CECOM Support (NBU)	3	77.1	-1.1	0	0.0%	0			
1226 CECOM AFGE "Finance"	3	61.1	1.1	0	0.0%	0			
1228 CECOM AFGE "0346"	3	72.7	0.3	0	0.0%	0			
1229 CECOM 0346 (NBU)	5	81.1	0.7	0	0.0%	0			
1230 SMDC Supervisors	5	89.2	1.2	0	0.0%	0			
1231 SMDC FWC (BU)	5	82.4	0.6	0	0.0%	0			
1233 SMDC Staff (BU)	5	72.7	0.6	0	0.0%	0			
1240 PEO MS (BU)	5	76.8	1.9	3	6.5%	117	39		
1241 PEO MS (BU)	5	79.0	1.8	11	5.9%	390	35		
1242 PEO MS (BU)	5	76.6	1.9	4	3.6%	156	39		
1243 CECOM AFGE Logistics	3	64.7	0.2	0	0.0%	0			
1244 CECOM Logistics (NBU)	3	72.8	0.3	0	0.0%	0			
1245 CECOM NFFE Business	3	63.3	0.4	0	0.0%	0			
1246 CECOM Business (NBU)	3	80.2	0.9	0	0.0%	0			
1247 CECOM AFGE Trainee	3	19.9	1.3	0	0.0%	0			
1248 CECOM AFGE Ft. Lee	3	76.8	0.5	0	0.0%	0			
1251 TACOM Chiefs	5	83.3	2.1	7	9.9%	227	32		
1252 TACOM ILSA	5	84.0	1.3	13	5.7%	382	29		
1254 TACOM Legal	5	90.8	1.5	1	6.7%	40	40		
1255 TACOM PMLAV	3,5	89.6	0.8	0	0.0%	0			
1256 TACOM MSO	5	90.2	2.0	2	9.5%	80	40		
1257 TACOM PMLAV (BU)	5	73.4	0.8	0	0.0%	0			
1280 CAAA	3	62.0	1.8	8	3.7%	261	33		
1298 CCC DAC	5	99.7	3.7	0	0.0%	0			
1299 CCDC	3	81.1	3.0	0	0.0%	0			
1311 ACC-NJ	5	88.0	1.3	0	0.0%	0			
1312 ACC-RSA	5	86.7	0.8	12	7.8%	350	29		
1313 ACC-Warren	5	82.2	2.0	13	9.2%	382	29		
1314 ACC-Orlando	3	78.0	1.3	12	7.9%	444	37		
1315 HQ, ACC	5	84.4	0.8	17	9.1%	653	38		
1316 ACC APG	5	82.5	1.4	12	6.3%	461	38		
1320 ACC MICC HQ	5	84.0	0.3	1	0.6%	40	40	25	68.3%
1361 ACC 411 CSB	5	74.3	2.0	0	0.0%	0			
1370 USASOC/TAPO	5	77.5	1.1	3	7.7%	120	40		
1371 USASOC/GAPO	5	82.8	1.5	0	0.0%	0			
1372 DCSAC & RDA - USASOC	5	71.4	1.7	4	19.0%	145	36		
1399 MEDCOM HCAA	5	73.7	0.8	27	12.5%	880	33		