



SECTION 7



TRAINING AND DEVELOPMENT OPPORTUNITIES



Supervisors coach and support Army Acquisition Workforce (AAW) professionals to develop technical, functional, and leadership competencies. The Army DACM Office provides numerous resources and tools to assist in AAW professional development.

CAREER DEVELOPMENT AND EDUCATION PROGRAMS WEBPAGE

<https://asc.army.mil/web/career-development/programs>

- Provides program opportunity announcements and details with points of contact information.
- Provides provides an annual fiscal year timeline view to support supervisor/AAW professional counseling or professional development discussion sessions.

ARMY ACQUISITION PROFESSIONAL DEVELOPMENT SYSTEM (AAPDS)

Career Acquisition Personnel and Position Management Information System (CAPPMIS) AAPDS is the site for program application submission.

Employee Instructions:

1. Log into CAMP/CAPPMIS.
(<https://https://apps.asc.army.mil/camp/>)
2. Select the "AAPDS" tab.
3. Select the "Apply" link for program(s) AAW members are eligible for.
4. Submit applications for program(s).

ACQUISITION WORKFORCE QUALIFICATION INITIATIVE(AWQI)

AWQI is an employee development tool that helps identify gaps in job specific competencies.

AWQI Identifies:

- ✓ Job specific gaps in experience
- ✓ On-the-job developmental opportunities
- ✓ Captured acquisition experience

Supervisors and employees are encouraged to use the AWQI e-workbook to guide individual career development plans.

<https://www.dau.edu/tools/awqi/>