

Profile Grouping FY23

SRPE Not Required	*Use the Step 4 Rule to determine eligibility for the SRPE						SRPE Required						CAT II 12-14										
General Schedule	GS						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		
Personnel Demonstration Projects	Career Paths (Pay Schedule)						Broad/Pay Band Level and Equivalent GS Grade																
	Broad/Pay Band Levels						I			II			III			IV			V			VI	
CCDC Aviation & Missile Center (W1DFAA)	Engineers/Scientists (DB)						1-4		5-11		12-13			14-15			Above 15						
	CAT II 12-14																						
	Technical/Business Support (DE)						1-4		5-9		10-12*			13-14			15						
	CAT II 10-13																						
CCDC Army Research Laboratory	General Support (DK)						1-4		5-8		9-10												
	Engineers/Scientists (DB)						1-4		5-11		12-13			14-15			Above 15						
	E/S Technicians (DE)						1-8		9-11		12-13												
	General Support (DK)						1-4		5-8		9-10												
US Army Medical Research and Material Command	Engineers/Scientists (DB)						1-4		5-12*		13-14			15			Above 15						
	E/S Technicians (DE)						1-4		5-8		9-11			12-13									
	Administrative (DJ)						1-4		5-10		11-12*			13-14			15						
	CAT II 10-13																						
US Army Engineer Research & Development Center (ERDC)	General Support (DK)						1-4		5-8		9-10												
	Engineers/Scientists (DB)						1-4		5-10		11-12*			13-14			15			Above 15			
	E/S Technicians (DE)						1-4		5-7		8-10			11-12*									
	Administrative (DJ)						1-4		5-10		11-12*			13-14			15						
DoD Civilian Acquisition Workforce Personnel Demonstration	General Support (DK)						1-3		4-5		6-7			8-9									
	Business Mgmt./Technical Mgmt. Professional (NH)						1-4		5-7		12-13			14-15			Above 15						
	Technical (NJ)						1-4		5-8		9-11			12-13									
CCDC-C5ISR Center (W4G8AA)	Administrative (NK)						1-4		5-7		8-10												
	Engineers & Scientists (DB)						1-4		5-11		12-14			14-15			Above 15						
	Business & Technical (DE)						1-4		5-11		12-14			14-15									
Combat Capabilities Development Command Soldier Center (W1D1AA)	General Support (DK)						1-4		5-7		8-10												
	Engineers & Scientists (DB)						1-4		5-11		12-14			14-15			Above 15						
	Business & Technical (DE)						1-4		5-11		12-13			14-15									
Combat Capabilities Development Command Chemical Biological Center (W6JRAA)	General Support (DK)						1-4		5-8		9												
	Engineers & Scientists (DB)						1-4		5-11		12-14			14-15			Above 15						
	Business & Technical (DE)						1-4		5-11		12-13			14-15									
CAT II 12-14																							
Army Combat Capabilities Development Command Armaments Center (W4MKAA)	General Support (DK)						1-4		5-8		9												
	Engineers & Scientists (DB)						1-4		5-11		12-13			14			15			Above 15			
	Business & Technical (DE)						1-4		5-11		12-13			14			15			Above 15			
CCDC Ground Vehicle Systems Center (GVSC) (W4GHAA)	Professional & Business Management (DB)						1-4		5-11		12-13			14-15			Above 15						
	CAT II 12-14																						
	Business & Technical (DE)						1-4		5-11		12-13			14-15									
	CAT II 12-14																						
Technical Center, U.S. Army Space and Missile Defense Command (W4T8AA)	General Support (DK)						1-4		5-7		8-10												
	Engineers & Scientists (DB)						1-4		5-11		12-13			14-15			Above 15						
	Business & Technical (DE)						1-4		5-11		12-13			14-15									

SRPE NOT REQUIRED *Use the Step 4 Rule to determine eligibility for the SRPE **SRPE Required** **CAT II**

* Example of Step 4 Rule:
Army Medical Research and Material Command DE III – if the employee's salary is equal to or greater than GS-12 Step 4 then SRPE.