



FREQUENTLY ASKED QUESTIONS



What is IDEAL?

The IDEAL (Inspiring and Developing Excellence in Acquisition Leaders) program is a leader development initiative for new and emerging supervisors within the Army Acquisition Workforce.



Who is eligible for IDEAL?

Current Army Acquisition Workforce civilians, grades GS-12 and 13 (and broadband equivalent) who have an interest in a supervisory position, or are relatively new supervisors, are welcome to apply.



What can I expect from IDEAL?

IDEAL comprises three, one-week resident sessions across five months. It centers on self-development, interpersonal relationships, and strategic management to bolster skills for achieving multidomain operations objectives.



What are the key dates for FY25?

- Announcement Opening: May 22, 2024
- Announcement Closing: July 31, 2024
- Applicant Selection Notification: September 2024
- Cohort starts: November 4, 2024



Do IDEAL participants receive CLPs?

Yes, participants who complete the three resident weeks of IDEAL along with all activities and assignments receive 112 Continuous Learning Points (CLPs).



Is IDEAL in-person or virtual?

IDEAL is an in-person program consisting of three one-week resident sessions held over approximately four months. Participants are expected to attend all sessions and classes.



Is travel centrally funded for IDEAL?

Yes, travel for IDEAL is centrally funded. The Army DACM Office covers tuition and fees for all participants and provides TDY (travel, per diem, lodging, and rental car) for attendees who must travel to participate.



Where can I learn more about IDEAL?

Further information about the IDEAL FY25 Program, including how to apply, can be found on the <u>Army IDEAL website</u>.

