

## ARMY DIRECTOR, ACQUISITION CAREER MANAGEMENT (DACM) OFFICE

### FY25-FY26 CONTINUOUS LEARNING POINT (CLP) GLIDE PATH

All Army Acquisition Workforce (AAW) professionals are required to complete at least 80 Continuous Learning Points (CLPs) by the end of each two-year Continuous Learning cycle, in accordance with Department of Defense and Department of the Army policy.

The start and end dates of the two-year Continuous Learning cycle is the same for every AAW professional: it begins 01 October of each even year and runs through 30 September of the following even year (for example, 01 October 2024 through 30 September 2026).

The Army Director, Acquisition Career Management (DACM) Office has developed a glide path that identifies a recommended minimum CLP threshold to be attained by the end of each quarter within the two-year Continuous Learning cycle. We strongly encourage AAW professionals and their supervisors to follow this glide path, setting a goal to meet or exceed the minimum CLP threshold by the given date. This way, AAW professionals can make steady, measured progress towards attaining at least 80 CLPs, as required, by the end of the two-year Continuous Learning cycle, instead of waiting until the last quarter of the cycle to complete all the training. The glide path is shown below:

FIRST YEAR			SECOND YEAR		
START DATE	END DATE	MINIMUM CLPs	START DATE	END DATE	MINIMUM CLPs
01 OCT 2024	31 DEC 2024	10	01 OCT 2025	31 DEC 2025	50
01 JAN 2025	31 MAR 2025	20	01 JAN 2026	31 MAR 2026	60
01 APR 2025	30 JUN 2025	30	01 APR 2026	30 JUN 2026	70
01 JUL 2025	30 SEP 2025	40	01 JUL 2026	30 SEP 2026	80

The Individual Development Plan (IDP), one of the tabs in the Career Acquisition Management Position and Personnel Information System (CAPP MIS), is the primary training tool that allows AAW professionals to discuss, plan, and manage their continuing education, training, and/or special experience needed to meet the certification requirements of their position. It is also used by AAW professionals to plan Continuous Learning courses or activities, request CLP credit, and track their CLP balance. A copy of the glide path can also be found in the CAPP MIS IDP tab.

A copy of the DACM Office's "Continuous Learning Point Policy and Implementation Guidelines for the Army Acquisition Workforce" can be found on the US Army Acquisition Support Center (USAASC) Policy Library at <https://asc.army.mil/web/alt-workforce-policy-procedure/>.