



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
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MEMORANDUM FOR ARMY ACQUISITION WORKFORCE MEMBERS OF THE TEST AND EVALUATION FUNCTIONAL AREA

SUBJECT: Recommended Credentials and Continuous Learning Points for the Test and Evaluation Acquisition Functional Area

1. References:

a. Assistant Secretary of the Army (Acquisition, Logistics, and Technology), SF AE memorandum (Continuous Learning Point Policy and Implementation Guidelines for the Army Acquisition Workforce), 31 October 2022.

b. Deputy Under Secretary of the Army – Test and Evaluation memorandum (Recommended Credentials and Continuous Learning Points for the Test and Evaluation Functional Area), 25 October 2023 – hereby superseded.

2. The Army Acquisition Workforce (AAW) is charged with the critical mission of cultivating innovation, designing the impossible, and providing our Warfighters with what they need to be successful. As technology continues to advance at a rapid pace, it is critical that our Test and Evaluation (T&E) AAW members maintain currency through self-development and continuous education, including relevant Defense Acquisition University (DAU) credentials. Each AAW professional is required by statute to accrue at least 80 Continuous Learning Points (CLP) by the end of each two-year Continuous Learning cycle. They are strongly encouraged to set a goal of earning at least 40 CLPs per year to accumulate CLPs in a steady, consistent manner and avoid waiting to the last minute to complete the requirement. Acquiring CLPs is an important tool for our T&E AAW in keeping an edge and meeting the ever-changing challenges.

3. The current two-year CLP cycle began on 1 October 2024 and ends on 30 September 2026. As the Army Acquisition Functional Leader for the T&E Functional Area, I recommend that T&E AAW members focus 25 percent of their required 80 CLPs (i.e., 20 hours) in the emerging technologies or skill areas listed below:

- a. Emerging Technologies
- (1) Big data
 - (2) Machine learning
 - (3) Cloud and edge computing
 - (4) Block-chain technology
 - (5) Extended reality
 - (6) 4D printing
 - (7) Dark data

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- (8) Robotic sensors and computer vision
- (9) Augmented analytics
- (10) Human augmentation
- (11) Knowledge graphs
- (12) Business process metrics
- (13) Generative Artificial Intelligence

- b. Digital Transformation
- c. Data Science
- d. Scientific Test and Analysis Techniques
- e. Cybersecurity
- f. Systems Engineering/Digital Engineering
- g. Agile Software Development
- h. Critical Thinking and Problem Solving
- i. T&E/Acquisition Basics
- j. Acquisition Leadership

4. In addition, I recommend the below DAU credentials and commercial providers that offer training in these important emerging technology and skill areas to enhance the knowledge and skills of the T&E Functional Area.

Course/Types of Activities	Number of CLPs	Emerging Technology / Skill Area
DAU Resilience Credential (CALD 001)	16	J
DAU Program Protection Credential (CCYB 001)	25	E
DAU Digital Engineering for DoD Consumers Credential (CENG 001)	11	F
DAU Excel Skills for Data Analysis and Visualization (CCON 016)	50	C & D
DAU Data Analytics for DoD Acquisition Managers Credential (CENG 002)	32	C
DAU AI Foundations for DoD Credential (CENG 003)	13	B
DAU Digital Product Support Credential (CLCL 016)	25	B
DAU Fundamental Secure Cyber Resilient Engineering Credential (CCYB 003)	18	E

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DAU Foundational Software Acquisition Management Credential (CACQ 011)	30	G
Udemy Digital Foundations Learning Pathway	1 per hour	B
MIT xPRO – Professional Development: https://xpro.mit.edu/	1 per hour	A
TED Talks: https://www.ted.com	1 per hour	A thru H
Coursera Data Science & Agile Software Development Courses: https://www.coursera.org	1 per hour	C & G
Pragmatic Institute – Data Science: https://www.pragmaticinstitute.com	1 per hour	C & D
edX – Data Science courses on edX: https://www.edx.org/course/subject/data-science	1 per hour	C
IBM SkillsBuild: https://sb-auth.skillsbuild.org	1 per hour	A thru G

5. DAU offers Functional Area Guides for current certification standards needed for Defense Acquisition Workforce members to meet their position requirements. Please visit <https://icatalog.dau.edu/onlinecatalog/CareerLvl.aspx> to view the DAU Functional Area Guides and click on the 'Test & Evaluation' tile for T&E certification standards and competencies.

6. Thank you for the work that you do every day to support the Army Warfighter and to expand the capabilities of the T&E Functional Area. As emergent needs continue to be assessed and T&E-focused DAU credentials are deployed, an updated continuous learning memorandum may be issued to maintain and continue to grow a skilled and competent T&E.

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