



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON, DC 20310-0103

SFAE

26 September 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Appointment and Responsibilities of the Director, Army Acquisition Corps and the Army Director, Acquisition Career Management Positions

1. References: See Enclosure.

2. Purpose: This memorandum identifies the senior leader positions that will serve as the Director, Army Acquisition Corps (DAAC) and the Army Director, Acquisition Career Management (DACM), and outlines responsibilities of the individuals who will serve in these positions.

3. In accordance with reference b, the Army Acquisition Executive (AAE) has the responsibility to establish an acquisition management structure which provides oversight and advice on all matters pertaining to the Army Acquisition Workforce (AAW) education, training, experience, and career development. The DAAC and DACM are two key components of this acquisition management structure. Individuals serving in the positions indicated below will be appointed as the DAAC or DACM with full delegated authority to carry out all powers, functions, and duties with respect to the management and oversight of AAW matters:

a. Pursuant to reference a. and subject to Senate confirmation of the individual officer, the Principal Military Deputy to the Assistant Secretary of the Army for Acquisition, Logistics, and Technology will serve as the DAAC.

b. The Director, U.S. Army Acquisition Support Center (USAASC) will serve as the DACM.

4. Responsibilities.

a. DAAC.

(1) Provides senior-level direction and strategic focus for the Army Acquisition Corps as a profession.

(2) Establishes policies and guidance relative to doctrine, organization, training, materiel, leadership and education, personnel, facilities, and policy requirements for the AAW, in accordance with references c and d.

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(3) Has overall flag-level responsibility for the Army's Defense Acquisition Workforce Development Account (DAWDA).

(4) Provides strategic guidance on the career development and talent management of military and civilian AAW personnel under Title 10, U.S.C.

(5) Acts as the proponent and personnel developer for the military acquisition officer Functional Area 51 (FA51) and the military non-commissioned officer (NCO) Career Management Field 51 (CMF 51), as well as provide oversight of recruitment, selection, promotion, retention, and retirement for FA51 officers and CMF 51 NCOs.

(6) Delegates the day-to-day management of AAW education, training, and career development program to the DACM.

b. DACM.

(1) Reports directly to the DAAC and ensures all major acquisition career management decisions are elevated to the DAAC for review and approval.

(2) Serves as the Army's representative for all AAW matters within the Department of Defense and as delegated from the DAAC, has the authority to manage the integrated execution and oversight and daily management of the AAW education, training, and career development program. AAW matters under the DACM's scope of responsibility include, but are not limited to:

(a) AAW education, training, leader development and talent management initiatives, opportunities, and programs.

(b) Oversight of the military acquisition corps accession process and determination of the military officer acquisition corps position fill priorities.

(c) Army proponentcy for the military officer FA51 and enlisted 51C Military Occupational Specialty.

(d) Army representative and proponent for all Acquisition Functional Areas.

(e) Development and issuance of policy guidance on training matters associated with the Defense Acquisition Workforce Improvement Act implementation, including but not limited to Defense Acquisition University training and the Continuous Learning Point Program.

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(f) AAW credentialing and waivers (with the exception of Key Leadership Positions).

(g) Army Acquisition Centralized Selection List, Military Acquisition Position List, and Acquisition Leader Assessment Program management.

(h) Product Director Centralized Selection Board management.

(i) Oversight, management and execution of the Army's DAWDA.

(j) Development, approval, and implementation of AAW policies.


(k) Submission of the Army's portion of the Department of Defense Instruction 5000.66 reports in compliance with statute and policy.

(l) Functional proponent and system owner of the Career Acquisition Management Portal, a Defense Business System that includes the Career Acquisition Personnel and Position Management Information System and other critical acquisition career management tools/applications needed to support the DACM mission.

5. The DAAC and DACM are expected to carry out these duties in accordance with all applicable laws, directives, and regulations as well as develop appropriate supplemental guidance and policies on behalf of the AAE, or as outlined in statute, or by the Secretary of the Army.

6. This memorandum is effective immediately and will remain valid unless revoked in writing.

7. For questions about this policy, please contact the Army DACM Office at usarmy.belvoir.usaasc.mbx.dacm-policies@army.mil.



Douglas R. Bush
Army Acquisition Executive

Encl

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ENCLOSURE

REFERENCES

- a. Title 10, United States Code (U.S.C.), Chapter 87 (Defense Acquisition Workforce).
- b. Department of Defense Instruction 5000.66 (Defense Acquisition Workforce Education, Training, Experience, and Career Development Program).
- c. Army Regulation (AR) 5-22 (The Army Force Modernization Proponent System).
- d. AR 600-3 (The Army Personnel Development System).
- e. Assistant Secretary of the Army (Acquisition, Logistics and Technology), SFAE memorandum (Appointment as the Director, Acquisition Career Management), 24 May 2022 – hereby revoked.
- f. Assistant Secretary of the Army (Acquisition, Logistics and Technology), SFAE memorandum (Appointment as the Director, Army Acquisition Corps), 07 July 2020 – hereby revoked.