



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

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MEMORANDUM FOR SERVICE ACQUISITION EXECUTIVES
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DIRECTOR, DEFENSE CONTRACT MANAGEMENT AGENCY
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DIRECTOR, HUMAN CAPITAL INITIATIVES (HCI)
DIRECTOR, MISSILE DEFENSE AGENCY
PRESIDENT, DEFENSE ACQUISITION UNIVERSITY (DAU)

SUBJECT: Update to FY25-26 Recommended Continuous Learning Opportunities and FY26 Approved Certification Courses for the Program Management Functional Area

References:

- (a) DoDI 5000.66, "Defense Acquisition Workforce Education, Training, Experience, and Career Development Program," March 25, 2022
- (b) ASD(A) Memo: FY25-26 Recommended Continuous Learning Opportunities and FY26 Approved Certification Courses for the Program Management Functional Area, January 10, 2025

Reference (a) established policy to create a professional, agile and motivated military and civilian acquisition workforce and tasked each Functional Area Leader to establish and publish continuous learning (CL) activities, as needed, in order to ensure AWF currency within their respective functional areas, including relevant defense acquisition credentials. It also mandates that each individual in the defense acquisition workforce earns 80 continuous learning points (CLPs) every two years. In this memo, I am recognizing the newly approved certification courses for FY 26 and the recommended CLP opportunities for the Program Management (PM) Functional Area to assist program managers in achieving their continuous learning requirements.

The new FY26 PM Practitioner and Advanced Certification course requirements were added as a result of a comprehensive PM competency review conducted late last year by the Joint Services, 4th Estate and OSD.

All these learning assets are available through the Defense Acquisition University (DAU) iCatalog, <https://icatalog.dau.edu/>, and include cross-functional areas and executive leadership. The iCatalog will typically have the most current listing of certification and recommended continuous learning courses.

The following table provides an update to the previous ASD(A) memo (reference (b)) for FY26 PM Practitioner certification requirements:

Current FY25 Practitioner Certification Courses	CLPs	Category
ACQ 0030 Acquisition Ethics	1	Cross-Functional
ACQ 1010 Foundational Systems Acquisition	13	Cross-Functional
ACQ 2020 Intermediate Systems Acquisition, Part A	19	Cross-Functional
ACQ 2030 Intermediate Systems Acquisition, Part B	32	Cross-Functional
PMT 0140/0141 Team Management and Leadership	6	Cross-Functional
PMT 2570 Program Management Tools	33	Cross-Functional
Additional FY26 Practitioner Certification Courses	CLPs	Category
ACQ 0010 Welcome to Defense Acquisition	1	Cross functional
ACQ 3510 Adaptive Acquisition Framework and Logistics	1	Cross-Functional
BFM 0050 Planning, Programming, Budgeting & Execution	3	Cross Functional
ETM 1080/1081 Digital Literacy Fundamentals	5	Cross-Functional
ETM 3130 Introduction to Digital Acquisition	1	Cross-Functional
LOG 0440 Supply Chain Resiliency Fundamentals	5	Cross-Functional
LOG 0640 Diminishing Manufacturing Sources and Material Shortages (DMSMS): What the PM Needs to Do and Why	2	Cross-Functional
SWE 0034 Software Acquisition Pathway	1	Cross-Functional
SWE 0041 Software Acquisition Pathway Origins	1	Cross-Functional
SWE 0056 What is Artificial Intelligence (AI)?	2	Cross-Functional
Current FY25 Advanced Certification Courses	CLPs	Category
ACQ 315 Understanding Industry	38	Cross-Functional
PMT 0120 Program Scheduling	5	Cross-Functional
PMT 0130 Work Breakdown Structure	2	Cross-Functional
PMT 0170 Risk Management	7	Cross-Functional
PMT 3400 Leadership and Organization	3	Cross-Functional
PMT 3500 Business Aspects	2	Cross-Functional
PMT 3600 Program Management Office	68	Cross-Functional
Additional FY26 Advanced Certification Courses	CLPs	Category
CLE 019 Modular Open Systems Approach	4	Cross-Functional
CLE 084 Models, Simulation and Digital Engineering	5	Cross-Functional
CON 7640 Multiple Incentive Contracts	3	Cross-Functional
LOG 0370 DoD Supply Chain Fundamentals	3	Cross-Functional
PMT 0180 Test and Evaluation for Program Managers	TBD	In-Development
SWE 2050 Intellectual Property (IP) and Data Rights	1	Cross-Functional
Recommended Continuous Learning (CL) Credentials	CLPs	Category
CACQ 002 Services Acquisition Team Member: Acquisition Professional Team Members	44	Cross-Functional
CACQ 004 Introduction to Risk, Issue, and Opportunity Management	5	Cross-Functional
CACQ 005 Foundational Earned Value Management	3	Cross-Functional
CACQ 006 Acquisition Law & Policy	64	Cross-Functional
CACQ 008 Foundational Intellectual Property (IP)	22	Cross-Functional
CACQ 009 Practitioner Earned Value Management (EVM)	41	Cross-Functional
CACQ 010 Foundational Acquisition Intelligence	33	Cross-Functional

CACQ 011 Foundational Software Acquisition Management	28	Cross-Functional
CACQ 012 International Acquisition Security Cooperation for PMs	8	Cross-Functional
CCYB 001 Program Protection	26	Cross-Functional
CCYB 002A Cybersecurity for Program Managers	7	Cross-Functional
CALD 001 Resilience	16	Executive/Leadership
CENG 001 Digital Engineering: DoD Consumer	29	Cross-Functional
CENG 002A Data Analytics for Acquisition Managers	32	Cross-Functional
CENG 003 AI Foundations for the DoD	13	Cross-Functional
CENG 004 Agile DoD Team Member	22	Cross-Functional
CLCL 001 Product Support Management Fundamentals	38	Cross-Functional
Recommended Continuous Learning (CL) Individual Learning Assets	CLPs	Category
ACQ 110 Fundamentals of Acquisition Intelligence	14	Cross-Functional
ACQ 0130 Urgent Capability Acquisition	3	In Development
ACQ 0150 Middle Tier of Acquisition	1	Cross-Functional
ACQ 0820 Introduction to Business Intelligence	2	Cross-Functional
ACQ 1650 Defense Acquisition of Services	7	Cross-Functional
ACQ 1700 Agile for DoD Acquisition Team Members	14	Cross-Functional
ACQ 3700 Acquisition Law	51	Cross-Functional
ACQ 0720 Intellectual Property and Data Rights	2	Cross-Functional
CLE 074 Cybersecurity Throughout DoD Acquisition	4	Cross-Functional
CLE 075 Introduction to DoD Cloud Computing	4	Cross-Functional
CLE 076 Introduction to Agile Software Acquisition	5	Cross-Functional
CLE 078 Software Acquisition for the Program Office Workforce	3	Cross-Functional
CLM 002 Intellectual Property (IP) Validation	2	Cross-Functional
CLM 058 Critical Thinking	2	Executive/Leadership
CON 0161 Competition in Contracting	4	Cross-Functional
CON 2880V Neg-OTA-tion 101	3	Cross-Functional
ENG 0850 Reliability & Maintainability Engineering Management	7	Cross-Functional
ETM 1010 Leading Change Fundamentals	1	Cross-Functional / Leadership
ETM 2010V Leading Change for Practitioners	4	Cross-Functional / Leadership
ETM 3140 Introduction to Machine Learning and AI	2	Cross-Functional
ETM 3150 Introduction to Emerging Technology	2	Cross-Functional
EVM 101 Fundamentals of Earned Value Management	16	Cross-Functional
STM 1010 Introduction to DoD Science and Technology Management	4	Cross-Functional
SWE 0057 What is Machine Learning?	1	Cross-Functional
SWE 0098 Benefits of Agile for DoD Acquisition	1	Cross-Functional
SWE 0099 Setting up and Agile Project	1	Cross-Functional
SWE 2031 What Agile Means for the Defense Acquisition Workforce. (Micro Learning Asset (MLA))	<1	Cross-Functional

While not mandated department-wide, to improve defense acquisition workforce skills and focus continuous learning point requirements, I strongly encourage each PM workforce member complete at least one defense acquisition credential through DAU every two years with the approval of their supervisor, appropriately suited to the majority of work performed.

Other opportunities to achieve CLPs are for the individual to complete current PM certification requirements and other courses that have been added or deployed since the time of their certification. Current certification requirements can be found by selecting the PM Practitioner and Advanced Tier DAWIA Certification & Development Guides at <https://icatalog.dau.edu/onlinecatalog/CareerLvl.aspx>. A complete list of DAU courses can be found at <https://icatalog.dau.edu/onlinecatalog/tabnavlas.aspx> and credentials at https://icatalog.dau.edu/onlinecatalog/tabnav_credentials.aspx.

Program Management personnel may also earn CLPs for attending and/or participating in approved workshops and forums. These events enable personnel to stay abreast of the latest policy changes and initiatives taking place in DoD and the defense industry.

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