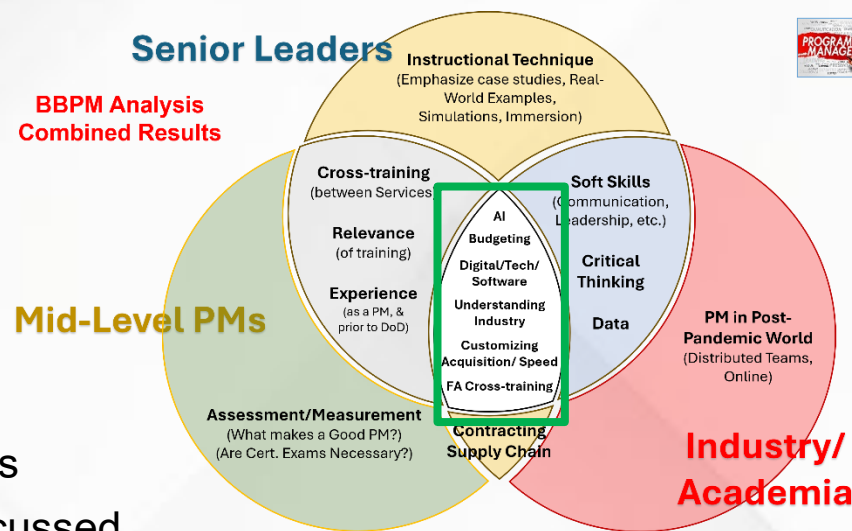


Army DACM Lunch and Learn FY26 PM Certification Requirement Updates

MAJ Mary Lord
51A Proponency Officer

- ☐ Background
- ☐ FY26 PM Certification Changes
- ☐ Timeline
- ☐ How to check your status
- ☐ Continuous Learning
- ☐ Resources
- ☐ Q&A

- **DAU Building-A-Better PM (BBPM) Project (Feb-May 2024)**
 - Initiated due to multiple comments from several senior acquisition leaders across DoD related to needed PM knowledge, skills, and training
 - Utilized a two-phase, structured interview and survey process to identify critical gaps, trends, best practices and emerging training requirements
 - Interview of 20 DoD senior acquisition leaders and the DoD PM of the Year nominees; Survey of PM students, industry and academia
- **OSD PM Competency Review (Aug- Oct 2024)**
 - Army, Navy, Air Force, DISA, MDA
 - Focused on topics in the center of the BBPM Ven diagram and review of current competencies
 - Army conducted a parallel working group led by the d/DASM and consisting of 5 PEO representatives to provide a unified Army response each week
 - Resulted in addition of 5 competencies and 20 sub-competencies across the discussed topics (AI, Digital Literacy, Budgeting, Contracting, AAF, Understanding Industry, T&E, and Product Support)



PM Practitioner Certification

- * These 2 courses are <30 min/each
- + ETM 1080 predecessor valid for 2 years

Current Required Courses	Additional Required Courses beginning FY26	
<div>ACQ 1010 Fundamentals of Systems Acquisition Management 13 hrs, online</div> <div>ACQ 2020 Intermediate Systems Acquisition, Part A 19 hrs, online</div> <div>ACQ 2030 Intermediate Systems Acquisition, Part B 32 hrs classroom</div> <div>PMT 2570 Program Management Tools Course 33 hrs virtual classroom</div> <div>ACQ 0030 Acquisition Ethics 1 hr online</div> <div>PMT 0140/0141 IPT Management and Leadership 6 hrs, online</div>	<div>ACQ 0010 Welcome To Acquisition 1 hr, online</div> <div>SWE 0041 * Software Acquisition Pathway Origins < 1 hr, online</div> <div>SWE 0034 * Software Acquisition Pathway < 1 hr, online</div> <div>SWE 056 What is Artificial Intelligence 2 hrs, online</div> <div>ETM 3130 Introduction to Digital Acquisition 1 hr, online</div>	<div>BFM 0050 Planning, Programming, Budgeting, and Execution 3 hrs, online</div> <div>ACQ 3510 Adaptive Acquisition Framework Overview 1 hr, online</div> <div>LOG 0440 Supply Chain Resiliency Fundamentals 5 hrs, online</div> <div>ETM 1081* Software Literacy Fundamentals 5 hrs, online</div> <div>LOG 0640 Diminishing Manufacturing Sources and Material Shortages (DMSMS) 2 hrs, online</div>
104 hrs	126 hrs Total	

- 4 years relevant acquisition experience
- Comprehensive exam

Link to PM Practitioner Certification Guide in the DAU iCatalog:

<https://icatalog.dau.edu/onlinecatalog/CareerCertGuides.aspx?lvl=2&cflid=9>

Source: DAU

Current Required Courses		Additional Required Courses beginning FY26	
<p>ACQ 315 Understanding Industry 38 hrs classroom</p>	<p>PMT 3400 Leadership and Organization 3 hrs, online</p>	<p>CLE 084 Models, Simulation, and Digital Engineering 5 hrs, online</p>	<p>CON 7640 Multiple Incentive Contracts 3 hrs, online</p>
<p>PMT 0120 Program Scheduling 5 hrs., online</p>	<p>PMT 3500 Business Aspects 2 hrs, online</p>	<p>CLE 019 Modular Open Systems Approach 4 hrs, online</p>	<p>LOG 0370 DoD Supply Chain Fundamentals 3 hrs, online</p>
<p>PMT 0130 Work Breakdown Structure (WBS) 2 hrs, online</p>	<p>PMT 3600 Program Management Office Course 68 hrs, classroom</p>	<p>PMT 0180 Test and Evaluation for Program Managers ~5 hrs, online Available Sept 2025</p>	<p>SWE 2050 Intellectual Property and Data Rights 1 hr, online</p>
<p>PMT 0170 Risk Management 7 hrs, online</p>			
125 hrs		146 hrs	

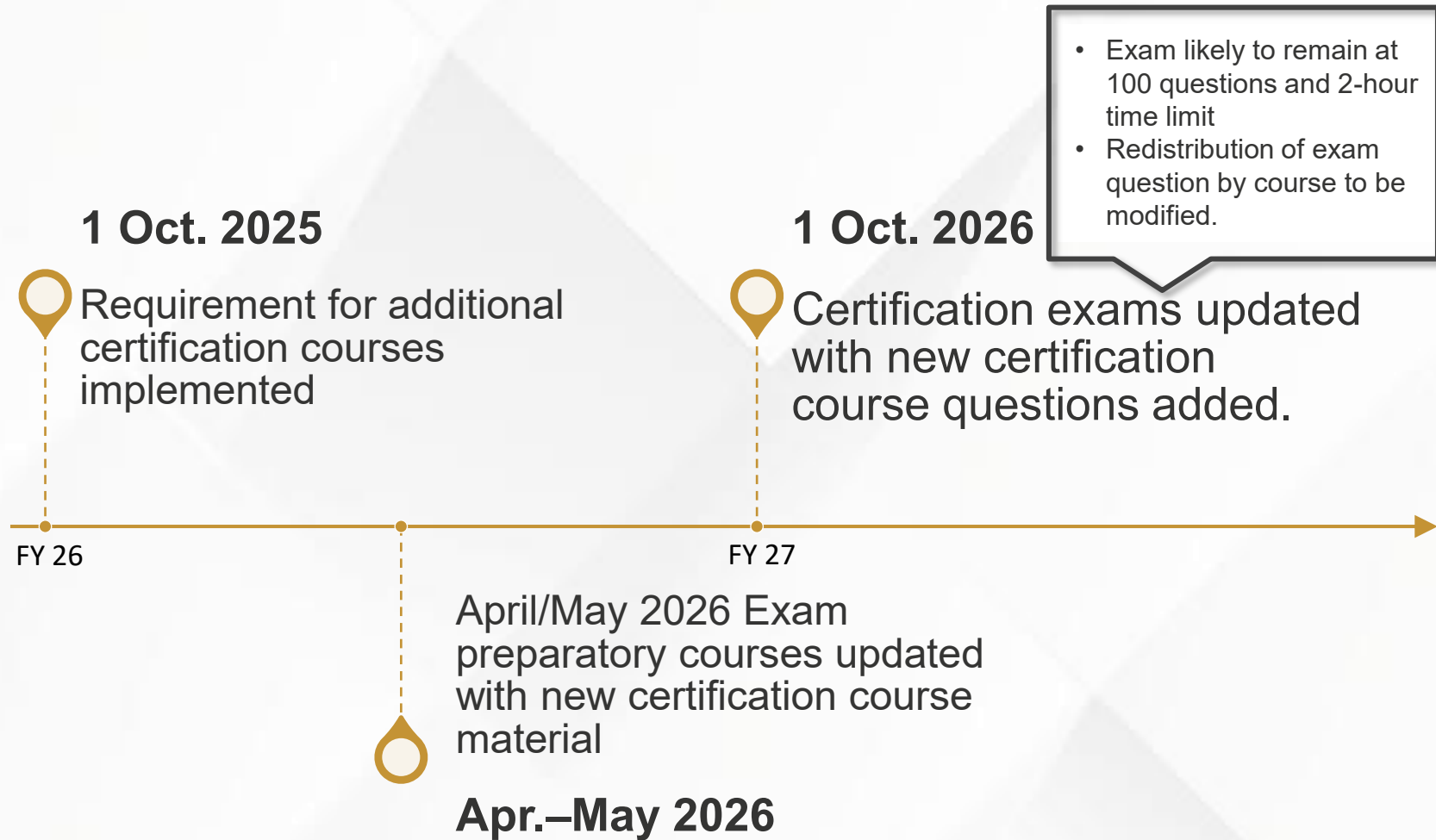
- 8 years relevant Program Management experience
- Comprehensive exam

Link to PM Advanced Certification Guide in the DAU iCatalog:

<https://icatalog.dau.edu/onlinecatalog/CareerCertGuides.aspx?vl=3&cfld=9>

Source: DAU

Certification Modification Timeline



Checking Your Certification Status

<https://apps.asc.army.mil/camp/>

USAAASC
United States Army Acquisition Support Center

CAMP CAPP MIS MAPL WMI AAWD

HOME IDP SPP CMS REPORTS AAPDS WFM

Main [Apply for Certifications](#) [Print Certifications](#) [CMS Documents](#)

AVAILABLE CERTIFICATIONS

PROGRAM MANAGEMENT	
Practitioner	Apply
Advanced	Apply

INSTRUCTIONS

- To continue a saved application, click on the corresponding certification.
- To delete a saved application, click on the "Delete" link next to the corresponding certification.
- To apply for a new certification, select the desired certification from the drop down menus at the left and then click "Begin Application".

CERTIFICATION APPLICATION: PROGRAM MANAGEMENT PRACTITIONER

Required Training

Course	Status
The virtual or "V" version of a course noted by the "V" after the course number in the course ID is acceptable in lieu of the (R) version of a course.	
ACQ 0030 - OVERVIEW OF ACQUISITION ETHICS - Completion Date:09/15/2022 - CLPs:2	
ACQ 1010 - FUNDAMENTALS OF SYSTEMS ACQUISITION MANAGEMENT - Completion Date:10/03/2024 - CLPs:13	
ACQ 2020 - INTERMEDIATE SYSTEMS ACQUISITION, PART A - Completion Date:12/22/2022 - CLPs:N/A	
ACQ 2030 - INTERMEDIATE SYSTEMS ACQUISITION, PART B - Completion Date:06/17/2022 - CLPs:N/A	
PMT 0140 - TEAM MANAGEMENT AND LEADERSHIP - Completion Date:06/17/2022 - CLPs:N/A	
PMT 2570V - PROGRAM MANAGEMENT TOOLS COURSE - Completion Date:06/17/2022 - CLPs:N/A	
PMT 4890V - PROGRAM MANAGEMENT PRACTITIONER CERTIFICATION EXAM You have not met this training requirement, please provide explanation below: - Select Explanation -	 More info

Requirement met

Requirement not met based on source database

Required Education

Required Degree	Status
No degrees are required.	
Achieved Degree(s)	
Bachelor's	
Bachelor's	
0 Semesters	

Required Experience:

Required Experience:	Status
At least 4 years relevant acquisition experience with evidence of demonstrated proficiency in PM competencies.	 More Info

[Resume](#)

Apply as soon as you meet the requirements!

Navigating Continuous Learning

CONTINUOUS LEARNING POINTS (CLPs)

- Current cycle runs 01 OCT 24 through 30 SEP 26 (achieve at least 80 CLPs per cycle)
- FY25 AAW Standard is 100 percent compliance (see FY24 AAW Standards Memorandum for individual command/organization results)
- Updated DACM CLP Policy on 11 March 2025 to reflect language and intent from USD(A&S) Memorandum "Defense Acquisition Workforce Professional Currency", signed by Dr. LaPlante on 14 November 2024
 - Integrates CL into performance considerations for the civilian and military AAW
 - Supervisor provides feedback to employees on past and future training
 - Provides recommended distribution of CL activities within the two-year CLP cycle
 - ❖ Formal training = Minimum 20 points per cycle
 - ❖ Informal learning, Professional Activities, and/or Experience = Maximum 60 points per cycle

Achievement of 80 CLP Requirement (30 September 2024)

AFA	NOT MET	MET
A - Program Management	7.7%	92.3%
C - Contracting	2.6%	97.4%
K - Business Financial Management	1.4%	98.6%
L - Life Cycle Logistics	5.3%	94.7%
N - Engineering and Technical Management	3.3%	96.7%
P - Business Cost Estimating	7.4%	92.6%
T - Test and Evaluation	2.5%	97.5%
OVERALL AAW	5.2%	94.8%



DACM INITIATIVES

- DAWIA Dash
- Communications (AL&T Magazine)
 - <https://asc.army.mil/web/publications/army-alt-magazine/>



GOAL: Develop and maintain an agile, flexible, and technically competent AAW

WHAT CAN YOU DO TO HELP?

- Continue to engage workforce, supervisors and senior leaders
- Reinforce importance of CL

CREDENTIALS

- Not mandatory, requires renewal
- Taking individual courses versus taking every course for a credential
- Credential registration versus completion



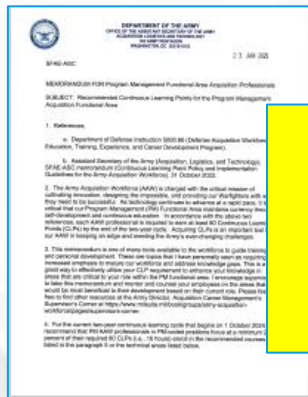
CONTINUOUS LEARNING

- Training paradigm that AAW members may be slow to embrace
- Observation: Low credential completion rates

Navigating Continuous Learning is a Team Effort!

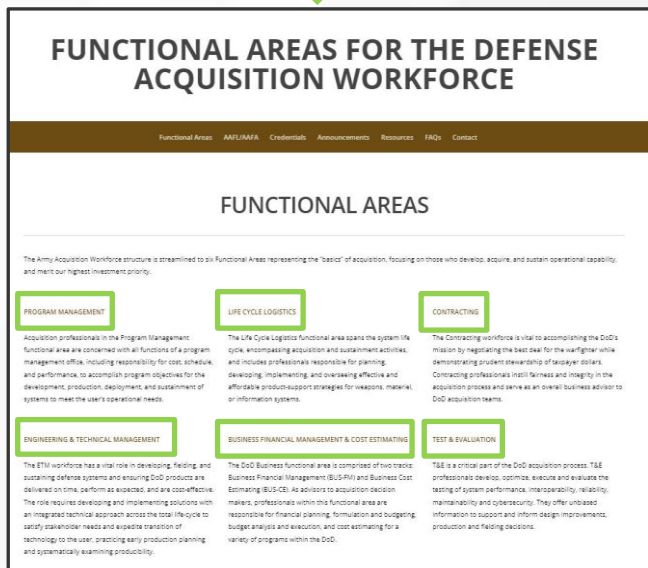
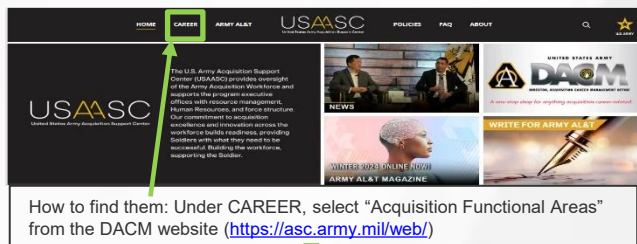
AAFL CLP MEMORANDUMS

- AAFLs updated their Recommended CLP Memorandums for the FY25-26 cycle
- The DACM Office website has Functional Area webpages that serve as a one-stop shop for AAW members to get the latest news and information (including certification, position category description, credential status, career model, and AAFL memorandums): <https://asc.army.mil/web/dacm-office/functional-areas/>
- Pre-populated CAPPMS IDP with AAFL recommended courses for easier reference and quicker enrollment
- Built capability in CAPPMS to track AAFL recommended course completions



The PM AAFL Recommended CLP memo includes recommended training from the PM AAFL and each PEO

Functional Area Webpages



PURPOSE: Be the one-stop shop for AAW professionals to see the latest education, training, and career development information in each Functional Area



GENERAL OUTLINE:

Overview

- AAFL and AAFA Introductions
- Workforce Demographics

Certification

Position Category Description

Functional Competencies

Continuous Learning

Credentials

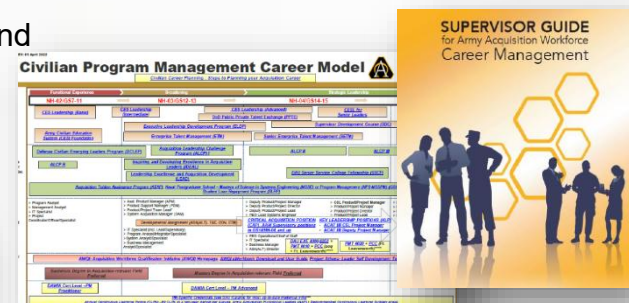
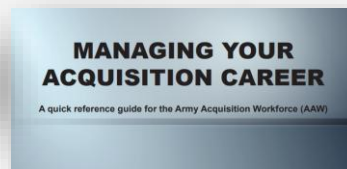
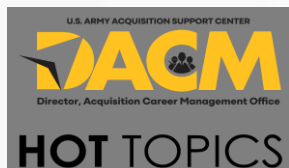
Career Models

Resources

<https://asc.army.mil/web/dacm-office/functional-areas/>

AAW Support Systems:

- **Supervisors** play an active role in assisting and advising subordinates on career development decisions; discussing education, training, and experience needs; helping develop employees' IDPs
- ✓ **Supervisors Corner Webpage:** <https://asc.army.mil/web/career-development/supervisors-corner/>
- **Organization Acquisition Point of Contact (OAP):** On-site resource for acquisition information
- **Career Models:** Available for Civilians and Military on Army DACM Website: <https://asc.army.mil/web/career-development/civilian/career-models/>
- **Army DACM Office:** here to support with career development opportunities and initiatives. Our website is an invaluable resource for AAW policies, career management updates, training opportunities, and other important information
- ✓ **Policy Library:** <https://asc.army.mil/web/alt-workforce-policy-procedure/>
- ✓ **CAMP Help Request:** <https://apps.asc.army.mil/camp/index.cfm?fuseaction=support.helpRequest>



<https://asc.army.mil/web/career-development/civilian/career-planning-steps/>

Publications

- DACM Newsletter (Quarterly)
- DACM Hot Topics (Monthly)
- Army AL&T magazine (Quarterly)



Website



Acquisition
Career Road
Maps



Defense Acquisition Workforce
Development Account



AAW
Policies



Career Acquisition
Management Portal



AAW
Help Desk

Social Media



@USAASC



@USAASC



@USAASC

Need Assistance?

Visit:

<https://apps.asc.army.mil/camp/index.cfm?fuseaction=support.helpReques>



A one-stop shop for everything acquisition career-related: <https://asc.army.mil/web/dacm-office/>



U.S. ARMY

USAAASC

United States Army Acquisition Support Center

Questions



U.S. ARMY

USAAASC

United States Army Acquisition Support Center

Back Up

Frequently Asked Questions

Question	Answer
When will the changes to the PM Certification Requirements go into effect?	The new course requirements go into effect on 01 October 2025 (FY26). The updated questions to the exam go into effect on 01 October 2026 (FY27).
Are there changes to both the Practitioner and Advanced requirements?	Yes, there are additional course requirements required for both. The content for the new courses will be added to each exam on 01 October 2026.
How long do I have to complete my certification?	This is based on when you were assigned to an acquisition-coded position within the PM functional area. With the Back-to-Basics initiative in FY22, grace periods were established for each certification level. For advanced certification, the grace period is four years from when you were initially assigned to the PM-coded position; for practitioner certification, the grace period is five years from when you were initially assigned to the PM-coded position.
How do I know if I am required to achieve a Practitioner or Advanced certification?	The requirement for Practitioner or Advanced certification is based on the position. You can check the requirement by looking at your IDP in CAPPMS. On the home page, there is a status indicator that provides the primary certification requirement and the due date, based on the associated grace period.
Is there more time allotted to the grace period since the certification requirements changed?	No, all individuals are subject to the certification requirements at the time they apply for certification. There is no extension to grace period based on certification requirement changes.
What happens if I don't achieve certification by the end of my grace period.	<p>If AAW professionals cannot attain the certification level required for their position within the prescribed 3-, 5- or 4-year grace period, their organization may submit a position requirements waiver using a DD Form 2905 (Defense Acquisition Workforce Position Requirements or Tenure Waiver), to the Army DACM Office for approval. The DACM Office may grant a waiver for up to an additional 12 months (in very rare instances, up to 24 months), in order to allow the AAW professional to stay in the position and provide additional time beyond the prescribed 3-, 5- or 4-year grace period to meet certification requirements. The start date for the waiver is determined by the employee's assignment history data on their ACRB, ORB, SRB or STP. This waiver does not eliminate the requirement for an AAW professional to obtain certification.</p> <p>Note: Achieving the appropriate certification within the required grace period is a condition of employment. A requested waiver is not guaranteed to be approved. The DACM Office encourages individuals to plan for all certification requirements, and request enrollment in any quota-based courses early to ensure seat availability.</p>

USASC Frequently Asked Questions cont'd

Question	Answer
Where can I find my status on certification requirements?	The home page of your IDP provides an indicator of whether you have met your primary certification requirement and the date it is due by. To see which courses are outstanding, navigate to the CMS tab and click "Apply for Certification" for the applicable certification (PM Practitioner or PM Advanced). Requirements that have been achieved will show a check mark next to the title; requirements outstanding will show a triangle with an exclamation point.
How do I apply for certification once I complete all the requirements?	Application for certification is done through the CMS module in CAPPMIS. Step-by-Step instructions are provided under the CMS tab under "CMS Documents" in the document titled " CMS Applicant Guide January 2025 "
Can I use equivalent courses to meet certification requirements?	Yes, there are several equivalent courses that can be used to meet certification requirements. The approved courses can be found in the DAU iCatalog under "DAU Equivalency Program" https://icatalog.dau.edu/appg.aspx
Can any of my education be used towards the experience requirements for certification?	AAW professionals may count up to 12 months of education towards meeting the experience standard for certification in their primary AFA. This education must be in an acquisition or business-related discipline. The DACM Office will only recognize education that is earned through a degree-granting, accredited institution. AAW professionals may only request this education substitution in lieu of acquisition experience once, after they have obtained 12 months of creditable experience in their AFA
How long after I complete the exam will it populate in my CAPPMIS account?	Upon completion and success of the exam, the results will be auto populated into your account within 14 days.
Can a PMP or similar civilian certification be used in lieu of the DAWIA PM Certification exam?	No, at this time the only exams accepted for DAWIA Certifications are the DAWIA exams.
PMT 0180 is not yet available. Will that course still be required beginning 01 October?	Yes, PMT 0180 is scheduled to be launched in September 2025 and at this time is still a requirement after 01 October.
If I have completed the course requirements, but have not met the experience requirements, can I take the exam early and get credit for that requirement?	Per the "PM Experience Requirements for PM Certification Exams" memo signed by the ASD(A) on 02 March 2023, the Acquisition workforce must be within six months of meeting the minimum certification requirement. This memo can be found under Certification Exam Reference materials here .
How many times can I take the exam in a year and how long do I have to wait between attempts?	You can take the exam up to three times in a 12-month period, with at least 30 days between each attempt. Note: If a person fails the first time, and did not take the prep course beforehand, they are required to take the prep course before attempting the exam for a second time.