FY25 SRPE Profile Grouping

SRPE Not Required	Not Used	* Use the Step 4 Rule Plus $1.00 for SRPE Eligibility	SRPE Required *Unless Exception to Policy Exists	Category (CAT) Levels Used

General Schedule	GS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	> GS-15
Acquisition Personnel Demonstration Project	Career Paths (Pay Schedules)	Broad Pay Band Level Equivalent GS															
	Broad Pay Band Levels	I				II							III		IV	V	VI
DoD Civilian Acquisition Workforce Personnel Demonstration	NH - Bus & Tech Mgt Professionals	Level I GS-01 - GS-04				Level II GS-05 - GS-12							Level III GS-12 - 13		Level IV GS-14 - GS-15		
	NJ - Technical	Level I GS-01 - GS-04				Level II GS-05 - GS-08				Level III GS-09 - GS-11			Level IV GS-12 - GS-13				
	NK - Administrative	Level I GS-01 - GS-04				Level II GS-05 - GS-07			Level III GS-08 - GS-10								
AFC HQ W0C1AA W0G1AA W0B8AA W2A1AA W01CU10 W0F001	DB - Science & Engineering	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS 12 -14		Level IV, CAT 1 GS-14 - **GS-15, Step 5** Level IV, CAT 2 GS-14 - GS-15		Level V > GS-15 (SSTM)
	DE - Business & Technical	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III, CAT 1 GS-12 - **GS-14, Step 5** Level III, CAT 2 GS-12 - GS-14 Step 10		Level IV, CAT 1 GS-14 - **GS-15, Step 5** Level IV, CAT 2 GS-14 - GS-15		Level V > GS-15 (SSTM)
	DK - Support	Level I GS-01 - GS-04				Level II GS-05 - GS-08			Level III GS-09 - GS-10								
AFC CFTs W0HAAA W0HBAA W0HCAA W0HDAA W0HEAA W0HFAA W0HGAA W0HHAA	DB - Science & Engineering	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		Level V > GS-15 (SSTM)
	DE - Business & Technical	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		Level V > GS-15 (SSTM)
	DK - Support	Level I GS-01 - GS-04				Level II GS-05 - GS-08			Level III GS-09 - GS-10								
AFC FCC W3U2AA W6KRAA	DB - Science & Engineering	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III, CAT 1 GS-12 - GS-13 Level III, CAT 2 GS-12 - GS-14	Level IV, CAT 1 GS-14 Level IV, CAT 2 GS 14-15			Level V > GS 15 (SSTM)
	DE - Business & Technical	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III, CAT 1 GS-12 - GS-13 Level III, CAT 2 GS-12 - GS-14	Level IV, CAT 1 GS-14 Level IV, CAT 2 GS 14-15			Level V > GS 15 (SSTM)
	DK - Support	Level I GS-01 - GS-04				Level II GS 05 - GS-08			Level III GS 09 - GS-10								
TRAC W4AEAA W4AE01 W4AE03 W4AE04 24AE06	DB - Science & Engineering	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		Level V > GS-15 (SSTM)
	DE - Business & Technical	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		
	DK - Support	Level I GS-01 - GS-04				Level II GS-05 - GS-08			Level III GS-09 - GS-10								
DEVCOM HQ W6EYAA W6EY 04 W6EY05 W6EY07 W6EY12 W6EY13 W6EY42	DB - Science & Engineering	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV, CAT 1 GS-14 - **GS-15, Step 5** Level IV, CAT 2 GS-14 - GS-15		Level V > GS-15 (SSTM)
	DE - Business & Technical	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III, CAT 1 GS-12 - **GS-13, Step 6** Level IV, CAT 2 GS-12 - GS-14		Level IV, CAT 1 GS-14 - **GS-15, Step 5** Level IV, CAT 2 GS-14 - GS-15		
	DK - Support	Level I GS-01 - GS-04				Level II GS-05 - GS-08			Level III GS-09 - GS-10								
DEVCOM DAC W26ZAA W3JCAA	DB - Science & Engineering	Level I GS-01 - GS-04				Level II GS 05 - GS-11							* Level III - GS-12 - GS-14		Level IV GS-14 - GS-15		Level V > GS-15 (SSTM)
	DE - Business & Technical	Level I GS-01 - GS-04				Level II GS 05 - GS-11							Level III, CAT 1 GS-12 Level III, CAT 2 GS-12 - GS-13 Level III, CAT 2 GS 12 - GS-14		Level IV, CAT 1, GS-14 Level IV CAT 2 GS-14 - GS-15		
	DK - Support	Level I GS-01 - GS-04				Level II GS-05 - GS-08			Level III GS-09 - GS-10								
DEVCOM Army Research Laboratory W26ZAA W26Z03	DB - Engineers & Scientists	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		Level V > GS-15
	DE - Technical & Business Spt	Level I GS-01 - GS-08								Level II GS-09 - GS-11			Level III GS-12 - GS-13				
	DJ - Administrative	Level I GS-01 - GS-04				Level II GS-05 - GS-10							* Level III, CAT 1 GS-12 - GS-12 * Level III, CAT 2 GS-12 - GS-13		Level IV, CAT 1 GS-14 Level IV, CAT 2 GS-14 - GS-15		
	DK - General Support	Level I GS-01 - GS-04				Level II GS-05 - GS-07			Level III GS-08 - GS-10								
DEVCOM Armaments Center (W4MK**)	DB - Engineers & Scientists	Level I GS 01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-13	Level IV GS-14	Level V GS-15		Level VI > GS-15
	DE - Technical & Business Spt	Level I GS-01 - GS-04				Level II GS-05 - GS-12							Level III GS-12 - GS-13	Level IV GS-14	Level V GS-15		Level VI > GS-15
	DK - General Support	Level I GS-01 - GS-04				Level II GS 05 - GS-08			Level III GS-09								
DEVCOM Aviation & Missile Center (W12D**)	DB - Engineers & Scientists	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		Level V >GS-15
	DE - Technical & Business Spt	Level I GS-01 - GS-04				Level II GS-05 - GS-09				* Level III GS-10 - GS-13					Level IV GS-14 - GS-15		
	DK - General Support	Level I GS-01 - GS-04				Level II GS-05 - GS-08			Level III GS-09 - GS-10								
DEVCOM Chemical Biological Center (W62JB**)	DB - Engineers & Scientists	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		
	DE - Technical & Business Spt	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III CAT 1 GS-12 - GS-13 Level III CAT 2 GS-12 - GS-14		Level IV GS-14 - GS-15		Level V > GS-15
	DK - General Support	Level I GS-01 - GS-04				Level II GS-05 - GS-07			Level III GS-08 - GS-10								
DEVCOM Command, Control, Computers, Communications, Cyber, Intelligence, Surveillance and Reconnaissance (C5ISR) Center (W4GB**)	DB - Engineers & Scientists	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		Level V >GS-15
	DE - Technical & Business Spt	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		Level V >GS-15
	DK - General Support	Level I GS-01 - GS-04				Level II GS-05 - GS-07			Level III GS-08 - GS-10								
DEVCOM Ground Vehicles Systems Center (W4GH**)	DB - Engineers & Scientists	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III, CAT 1 GS-12 - GS-13 Level III, CAT 2 GS-12 - GS-14		Level IV GS 14 - GS-15		Level V > GS-15
	DE - Technical & Business Spt	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III, CAT 1 GS-12 - GS-13 Level III, CAT 2 GS-12 - GS-14		Level IV GS-14 - GS-15		
	DK - General Support	Level I GS-01 - GS-04				Level II GS-05 - GS-07			Level III GS-08 - GS-10								
DEVCOM Soldier Center (W1D1**)	DB - Engineers & Scientists	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-14		Level IV GS-14 - GS-15		Level V > GS-15
	DE - Technical & Business Spt	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-13 *Must on Year 2 - GS-14		Level IV GS 14 - GS-15		
	DK - General Support	Level I GS-01 - GS-04				Level II GS-05 - GS-07			Level III GS-08 - GS-10								
Medical Research and Development Command (MRDC) Multiple UICs	DB - Engineers & Scientists	Level I GS-01 - GS-04				* Level II GS-05 - GS-12								Level III GS-13 - GS-14		Level IV GS-15	Level V > GS-15
	DE - Technical & Business Spt	Level I GS-01 - GS-04				Level II GS-05 - GS-08				Level III GS-09 - GS-11			Level IV - GS-12 - GS-12				
	DJ - Administrative	Level I GS-01 - GS-04				Level II GS-05 - GS-10							* Level III GS-11 - GS-12	Level IV GS-13 - GS-14		Level V GS-14	
	DK - General Support	Level I GS-01 - GS-04				Level II GS-05 - GS-08			Level III GS-09 - GS-10								
Medical Command (USAHCA) *ACQ DEMO & GS AAW Members> W40M**	NH - Bus & Tech Mgt Professionals	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS 12 - 13		Level IV GS-14 - GS-15		
	NJ - Technical	Level I GS-01 - GS-04				Level II GS-05 - GS-08				Level III GS-09 - GS-11			Level IV GS-12 - GS-13				
	NK - Administrative	Level I GS-01 - GS-04				Level II GS-05 - GS-07			Level III GS-08 - GS-10								
Technical Center, U.S. Space and Missile Defense Command (W47E**)	DB - Engineers & Scientists	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-13		Level IV GS-14 - GS-15		Level V > GS-15
	DE - Technical & Business Spt	Level I GS-01 - GS-04				Level II GS-05 - GS-11							Level III GS-12 - GS-13		Level IV GS-14 - GS-15		
	DK - General Support	Level I GS-01 - GS-04				Level II GS-05 - GS-07			Level III GS-08 - GS-10								

General Schedule	GS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	> 15
Personal Demonstration Projects	Career Paths (Pay Schedules)	Broad Pay Band Level Equivalent GS															
	Broad Pay Band Levels	I				II							III		IV	V	VI

SRPE Not Required	Not Used	* Use the Step 4 Rule Plus $1.00 for SRPE Eligibility	SRPE Required *Unless Exception to Policy Exists	Category (CAT) Levels Used