Director, Acquisition Career Management Office

FY26 DACM Program Announcements

Dates are subject to change. Please check the Army Acquisition Professional Development System (AAPDS) within the Career Acquisition Personnel and Position Management Information System (CAPPMIS) to confirm any program announcement dates.

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TUITION ASSISTANCE PROGRAMS

Acquisition Tuition Assistance Program (ATAP)

Description: The ATAP provides tuition assistance, including laboratory and technology fees (not to exceed established funding limits), to eligible Army Acquisition Workforce (AAW) members who are pursuing business or acquisition credit toward bachelor's and master's degrees or credit toward individual courses that are not toward a degree or program completion.

Eligibility:

Applicants pursuing individual college courses, not toward a degree, must:
- Be coded as "1-Permanent – Tenure Group 1" in the Defense Civilian Personnel Data System.
- Meet certification level required for current position or be within their certification grace period.

Applicants pursuing courses toward a bachelor's degree must:
- Be coded as "1- Permanent -Tenure Group 1" in the Defense Civilian Personnel Data System
- Meet certification level required for current position or be within their certification grace period
- Not have a bachelor's degree in a technical, acquisition or business discipline
- Be fully accepted into a business, technical or acquisition bachelor's degree discipline with a declared major at a nationally or regionally accredited university or college

Applicants pursuing courses toward a master's degree must:
- Be coded as "1- Permanent -Tenure Group 1" in the Defense Civilian Personnel Data System
- Meet certification level required for current position or be within their certification grace period
- Be fully accepted into a business, technical or acquisition master's degree discipline with a declared major at a nationally or regionally accredited university or college
- Currently possess a master's degree in a technical, acquisition or business discipline if pursuing a second acquisition-related master's degree

Military Occupational Specialty (MOS) 51 Contracting (51C) Noncommissioned Officers (NCOs) must:
- Not have a bachelor's degree in an acquisition, technical or business discipline if pursuing a bachelor's degree
- Meet certification level required for their current position or be within their certification grace period
- Be fully accepted into a bachelor's or master's degree discipline with a declared major at a nationally or regionally accredited university or college of choice

DOD laboratories applicants designated as Science and Technology Reinvention Laboratories (STRL) pursuing individual college courses, a bachelor's or master's degree in an acquisition or business discipline must: (Note: Term employees not appointed under Section 1109, FY16 NDAA are not eligible to apply to the ATAP):
- Be a permanent (non-temporary/non-term) civilian member of the AAW, Exception: Per Section 1109, FY16 National Defense Authorization Act (NDAA) and Section 11.A.3.f, 82 Federal Register 43339
- Meet certification level required for the current position or be within their certification grace period
- Be flexible length or renewable term technical appointment employees in the DOD laboratories

designated as STRLs
- Not have a bachelor's degree in an acquisition or business discipline if pursing a bachelor's degree
- Be fully accepted into an acquisition, technical or business bachelor's or master's degree discipline with a declared major at a nationally or regionally accredited university or college

Timeline:
- Announcement opening: June 2, 2026
- Announcement closing: July 14, 2026
- Board completion date: NLT September 30, 2026
- Program start date: October 1, 2026 (FY27 start)

Website: https://asc.army.mil/web/career-development/programs/acquisition-tuition-assistance-program/.

Naval Postgraduate School (NPS) Systems and Program Management (MSSPM) Non-Resident Master's Degree Program

The Naval Postgraduate School (NPS) Systems and Program Management (MSSPM) Non-Resident Master's Degree Program is currently paused. We are actively working with NPS and will update this webpage with any developments as they occur.

Website: https://asc.army.mil/web/nps-programs

Naval Postgraduate School (NPS) Systems Engineering Non- Resident Master's Degree Program (MSSE)

The Naval Postgraduate (NPS) Systems Engineering Non-Resident Master's Degree (MSSE) Program is currently paused. We are actively working with NPS and will update this webpage with any developments as they occur.

Website: https://asc.army.mil/web/nps-programs

Naval Postgraduate School (NPS) Master of Science in Financial Management (MSFM)

Description: The Master of Science in Financial Management (MSFM-Curriculum 857) educates students with the latest knowledge and skills in defense-focused financial management. The program supports continuous financial management reform initiatives mandated by Congress and senior leaders, with a focus on efficient and effective expenditure of public funds. Graduates also earn an NPS graduate-level academic certificate: DOD Financial Management with both the Data Analytics Track and the Audit Track (Curriculum 196).

No previous financial management experience is required for admission. This 24-month graduate degree is a part-time, distance learning program. The online instruction brings the classes to the students, permitting students to continue supporting the mission of their command/agency.

Eligibility:
- Undergraduate degree from an institutionally accredited four-year university or college
- A minimum GPA of 2.2 on a four-point scale
- A minimum of one college-level mathematics course
- No GRE is required

Timeline:
- Application period opens: September 15, 2025
- Application period closes: December 5, 2025
- NPS online application deadline: November 30, 2025
- Army DACM Board dates: December 15, 2025 – December 19, 2025
- USAASC notification of final approvals to NPS and AAW: February 4, 2026
- Cohort dates: March 31, 2026 – March 31, 2028
- Continued service agreement dates: March 31, 2028 – March 31, 2030

Website: https://asc.army.mil/web/nps-programs

Naval Postgraduate School (NPS) Master of Science in Acquisition – Program Management

Description: The Master of Science in Acquisition - Program Management (MSA-PM, Curriculum #836) is an advanced education in the concepts, methodologies and analytical techniques necessary for successful management of programs/projects within complex organizations. The MSA-PM is a 24-month, part-time distance learning program open to eligible AAW civilians. No previous program management experience is required for admission. The curriculum focuses on leadership, problem solving and decision making within the acquisition environment utilizing case studies, teaming exercises, hands-on applications, active participation and integrative exercises. Lecture and laboratory tasks require the application of critical thinking to problem solving within notional and actual situations. The curriculum is designed to provide graduates with the knowledge, skills and abilities to manage and lead effectively in the federal government acquisition environment. The MSA-PM program incorporates the Advanced Acquisition Studies academic certificate and the Basic Contract Management academic certificate. Graduates earn fulfillment credit for the Defense Acquisition Workforce Improvement Act (DAWIA) required Defense Acquisition University (DAU) training for the Program Management Practitioner level certification. Applicants without program management experience are eligible for admission.

Eligibility:
- Must be coded as "1 – Permanent – Tenure Group 1" in the DCPDS
- Be an AAW civilian GS-12 through GS-15 or broadband/pay equivalent, any Army Acquisition Functional Area
- Meet DAWIA position certification requirements or be within the certification grace period
- STRL applicants must have two years left on term to fulfill two-year period of obligated service on Continued Service Agreement (CSA) after graduation

Tentative Timeline:
- Application period opens: February 2, 2026
- Application period closes: March 10, 2026
- NPS Online Application Deadline: March 4, 2026
- Cohort Dates: July 30, 2028 – June 30, 2030

Website: https://asc.army.mil/web/nps-programs

Naval Postgraduate School (NPS) Master of Science in Acquisition – Contract Management

Description: The Master of Science in Acquisition - Contract Management (MSA-CM, Curriculum #835) degree provides advanced education in the concepts, methodologies, and analytical techniques necessary for the successful management of acquisition and contracting within complex organizations. The MSA-CM degree is a 24-month, part-time distance learning program open to eligible Army Acquisition Workforce civilians. The program contributes to Defense Acquisition Workforce Improvement Act (DAWIA) certification in Contract Management. Additionally, the curriculum is aligned with the competencies established in the National Contract Management Association (NCMA) Contract Management Body of Knowledge (CMBOK) and the Contract Management Standard (CMS). The curriculum supports preparation for the NCMA professional certification examinations including the Certified Federal Contract Manager (CFCM) and the Certified Professional Contract Manager (CPCM).

Eligibility:
- Must be coded as "1 – Permanent – Tenure Group 1" in the DCPDS
- Be an AAW civilian GS-12 through GS-15 or broadband/pay equivalent, any Army Acquisition Functional Area
- Meet DAWIA position certification requirements or be within the certification grace period
- STRL applicants must have two years left on term to fulfill two-year period of obligated service on CSA after graduation

Tentative Timeline:
- Application period opens: February 2, 2026
- Application period closes: March 10, 2026
- NPS Online Application Deadline: March 4, 2026
- Cohort Dates: July 30, 2028 – June 30, 2030

Website: https://asc.army.mil/web/nps-programs

Student Loan Repayment Program (SLRP)

Description: The SLRP is a retention incentive for civilian AAW members with critical acquisition skills serving in a permanent or term appointment with at least three years remaining on the term appointment. The program is designed to repay federally insured student loans of the civilian AAW member and their child(ren) (if the AAW member is a co-signer on the federal insured student loan), in exchange to remain within the Department of the Army, acquisition position for three years upon selection.

Eligibility:
- Civilian acquisition workforce member (any GS level or equivalent)
- Permanent and term eligible with at least three years remaining on the term appointment from the time of application submission

Timeline:
- Announcement opening: October 1, 2025
- Announcement closing: December 19, 2025
- Applicant selection notifications: January 22, 2026
- Program start/funding period: February – September 2026

Website: https://asc.army.mil/web/career-development/programs/student-loan-repayment-program/.

LEADER DEVELOPMENT PROGRAMS

Acquisition Leadership Challenge Program (ALCP)

Description: The ALCP is a leadership development seminar series, offered at four different levels, designed to establish a foundation of self-awareness and to assist in overall leadership and professional development within organizations.

The four program levels are:
- ALCP B (Beginnings)
- ALCP I
- ALCP II
- ALCP III

ALCP B (Beginnings)
ALCP B targets those new to career civil service and helps them integrate into the federal and acquisition workforce. The focus is to build a solid foundation for effective and efficient acclimation into the workforce by introducing participants to their behavioral preferences and leadership tendencies, giving them the "big picture" of three consistent challenges faced by professionals serving in the DOD; Mission Requirements versus Available Resources (Future Year Defense Program (FYDP) / Program Objective Memorandum (POM) / Authorization and Appropriation); Responsibility, Accountability and Authority, where they fit into the system by becoming effective followers and finally providing some basic "rules of engagement" to give the participants an idea of social, cultural and legal expectations the workplace has in place.

ALCP I
ALCP I focuses on the individual, who they are and their leadership and behavioral preferences. A model for understanding the dynamics of leadership is presented alongside a variety of psychological instrument results. The results indicate how an individual approaches leadership challenges in different scenarios. Specific challenges of change, decision making and conflict resolution are addressed.

ALCP II
ALCP II focuses on challenges new organizational leaders may face, incorporating individual talents into a cohesive work force. Leaders need to understand the motivations, needs and interests of other people. The goal is to heighten participants' self-awareness while building value to the organization. This seminar helps prepare participants for potential organizational changes and create a shared and executable vision. ALCP II helps students develop and implement strategies to lead organizational transformation in joint, interagency and multinational environments. Focus areas include strengthening skills, where developing a firm grasp on the moral, social and ethical impact of modern-day organizations are essential to success.

ALCP III
ALCP III provides participants an opportunity for further development of leadership skills in areas not included in ALCP I or II. The goal is to provide a focus on mentoring, coaching, feedback, and measuring and assessing influential styles and work engagement profiles. Increased participant engagement is employed in ALCP III through exploration of goal setting, and analysis of leadership styles' effectiveness and impact through use of the Campbell Leadership Index (360).

Eligibility:
- Civilian/Military acquisition workforce
- ALCP B = GS-07 – GS-11 or equivalent
- ALCP I = GS-12/13 or equivalent, majors, captains, sergeants 1st class and staff sergeants
- ALCP II = GS-14/15 or equivalent, colonels, lieutenant colonels, 1st sergeants and master sergeants
- ALCP III = GS-14/15 or equivalent and Senior Executive Service, general officers, colonels, lieutenant colonels, command sergeant majors, sergeants major, 1st sergeants and master sergeants that have taken ALCP II

***Note**: ALCP applicants are nomination-based and must go through the applicant's lead Organization Acquisition Point of Contact (Lead OAP).

Timeline:
2nd Quarter FY26 Announcement
- Announcement opening: Nov. 24, 2025
- Announcement closing: Dec. 12, 2025

3rd Quarter FY26 Announcement
- Announcement opening: Jan. 2, 2026
- Announcement closing: Jan. 31, 2026

4thQuarter FY26 Announcement
- Announcement opening: April 1, 2026
- Announcement closing: April 30, 2026

1st Quarter FY27 Announcement
- Announcement opening: July 1, 2026
- Announcement closing: July 31, 2026

Website: https://asc.army.mil/web/career-development/programs/acquisition-leadership-challenge- program/

Carnegie Mellon University – Data Driven Leadership (DDL) Course

Description: The Data Driven Leadership (DDL) Course is available through partnership with Carnegie Mellon University's (CMU) Heinz College of Information Systems and Public Policy. This in- person, five-day digital transformation training course offers a certificate in Data Driven Leadership which covers key areas – data management, data science, decision making, emerging technology, change management, data privacy and security – to assist U.S. Army leadership in the development of a robust enterprise data management and data science capability to improve decision-making to better support the mission of the U.S Army. A two-day condensed executive offering is available for GO/SESs only.

Eligibility: GO/SES/COL/GS15/LTC/GS14 leaders in an acquisition-coded position.

Timeline: We currently do not have dates for FY26

<u>Defense Acquisition University-Senior Service College Fellowship (DAU- SSCF)</u>

Description: DAU-SSCF is a 10-month leadership/educational opportunity conducted at Huntsville, Alabama and a virtual seminar. The program prepares senior level civilians for key leadership roles.

Eligibility:
- GS-14/15 or broadband equivalent
- DAWIA certified or are within the DAWIA grace period for current position
- Secret clearance
- SRPE required

Timeline:
- Announcement opening Date: December 1, 2025
- Announcement closing Date: February 20, 2026
- Applicant selection notification: Spring 2026
- Class begins: Late July 2026

Website: https://asc.army.mil/web/career-development/programs/defense-acquisition-university-senior-service-college/.

<u>Inspiring and Developing Excellence in Acquisition Leaders (IDEAL)</u>

Description: IDEAL is a development program for mid-career AAW members who are preparing themselves for leadership and supervisory positions. The program consists of three, one-week sessions over a period of approximately five months.

Eligibility:
- GS-12 or GS-13 or broadband equivalent
- Department of the Army civilian AAW member
- Permanent employee (career or career-conditional appointment)
- DAWIA certified in current acquisition position or within the certification grace period
- SRPE required

Tentative Timeline:
- Announcement opening: May 18, 2026
- Announcement closing: July 31, 2026
- Participant notification: Late August 2026
- Program start: November 2026

Website: https://asc.army.mil/web/career-development/programs/inspiring-and-developing-excellence-in-acquisition-leaders-ideal/.

Leadership Excellence and Acquisition Development (LEAD)

Description: The LEAD program is the premier 12-month leadership development program offering expanded training through a series of education, leader development and broadening assignments to build skills required for positions of greater responsibility within the Program Management Functional Area.

Eligibility:
- Be a current AAW member serving in a career or career conditional appointment, as documented on ACRB, Section III
- Be a GS-13 (or high performing GS-12) or broadband equivalent
- DAWIA certified in their current acquisition functional area, and DAWIA certified Practitioner in program management. Certifications must be documented on ACRB, Section X
- Applicants must have completed Civilian Education System (CES) Immediate Course. Completion must be documented on ACRB, Section VI
- SRPE required

Timeline:
- Announcement opening: January 5, 2026
- Announcement closing: February 15, 2026
- Board participant/notification: April 2026
- Program start: August 2026 (T)

Website: https://asc.army.mil/web/career-development/programs/lead/.

Public Private Talent Exchange (PPTE)

Description: The PPTE program provides selected DOD acquisition workforce employees the opportunity to complete a professional assignment with industry by serving for six months with a private sector organization. PPTE promotes increased communication between government and industry, enables participants to gain a better understanding of industry's business operations and challenges and facilitates the sharing of innovative best practices.

Eligibility:
- Must be a U.S. citizen with an active Secret clearance
- Must be a permanent tenure civilian member of the AAW. Exception: per Section 1109, FY16 National Defense Authorization Act (NDAA) and Section 11.A.3.f, 82 Federal Register 43339, eligibility to participate in PPTE is extended to flexible length and renewable term technical appointment employees in the DOD laboratories designated as STRLs. Term employees not appointed under Section 1109, FY16 NDAA are not eligible for PPTE. Tenure status is indicated on the employee's SF-50, Notification of Personnel Action, Block 24
- Must be mid-career professional in the grades of GS-12 through GS-15 (or broadband equivalent); 10 to 15 years of acquisition experience preferred
- Must meet DAWIA position certification requirement or be within grace period.
- Annual base salary not to exceed $176,000

Tentative Timeline:
- Application period opens: July 13, 2026
- Application period closes: September 11, 2026
- Program start: Late March 2027

Enterprise Civilian Talent Development Programs (ECTDP)

The Enterprise Civilian Talent Development Programs (ECTDP) are Army talent management programs created for GS-07 through GS-15 (and equivalent pay bands) to produce senior civilian leaders with an enterprise perspective who could serve in increasing levels of responsibility. Senior Level and Entry or Mid-Level Programs consist of multiple modules, and leadership development courses, and applicants may apply for one or more module/courses for which they are qualified. ECTDP is administered by the Civilian Human Resources Agency (CHRA) Army Civilian Career Management Activity (ACCMA).

ECTDP prepares participants for positions of greater responsibility in the Department of Army through advanced senior-level educational and experiential learning opportunities. ECTDP consists of multiple modules, and leadership development courses, and applicants may apply for one or more modules/courses for which they are qualified. Army civilians can log into the ACCMA Talent Development Application Portal at https://secure.civilians.army.mil/TalentDev (CAC enabled) to apply for these great opportunities.

Timeline:
- Announcement opens: March 1, 2026
- Announcement closes: April 30, 2026
- Command Board meets: May 2026
- Functional Chief Representative (FCR) Board meets: June 2026
- Final selections published for all programs except DSLDP/SSC: September 15, 2026
- Final selections published for DSLDP/SSC: December 2026/January 2027

MILITARY EDUCATION/BROADENING OPPORTUNITIES

Training with Industry (TWI) - Officers

Description: TWI is a one-year work experience program that provides extensive exposure to managerial techniques and industrial procedures within corporate America to competitively selected officers. Applicant backgrounds are matched up against desired and required skills of the specific companies. Training received is normally not available either through the military school system or civilian university system.

Eligibility: Majors and lieutenant colonels.

Timeline:
ACS 27-01 Officers (Winter Moving Cycle)
- Announcement Opening: December 2025
- Announcement Closing: March 2026
- Program Start: October 2026 to March 2027

Website: https://asc.army.mil/web/career-development/programs/aac-training-with-industry/.

Training with Industry (TWI) - NCOs

Description: TWI is a one-year work-experience program to provide extensive exposure to managerial techniques and industrial procedures within corporate America to competitively selected NCOs. The Army Acquisition Corps offers this assignment to highly motivated and skilled NCOs. Applicant backgrounds are matched up against desired and required skills of the specific companies. Training received is normally not available either through the military school system or civilian university system.

Eligibility: Staff sergeants to master sergeants.

Timeline:
- Announcement Opening: November 2025
- Announcement Closing: December 2025
- Program Start: July-August 2026

Website: https://asc.army.mil/web/career-development/programs/nco-training-with-industry/.

Advanced Civil Schooling (ACS) - Officers

Description: ACS provides an opportunity to pursue advanced degrees at a civilian university on a full-time, fully funded basis. Advanced Civil Schooling (ACS) allows Army acquisition officers a chance to pursue advanced degrees in STEM, acquisition or business-related disciplines at civilian universities on a full-time, fully funded basis. The primary focus of education must be an acquisition relevant Master of Science in a Science, Technology, Engineering and Math (STEM) field, Master of Business Administration (MBA), Master of Studies in Law (MSL) or a Master of Science in Systems Engineering Management.

Eligibility: Army acquisition officers and NCOs.

Timeline:
ACS 27-01 Officers (winter moving cycle)
- Announcement opening: December 2025
- Announcement closing: March 2026
- Program start: October 2026 to March 2027

Website: https://asc.army.mil/web/career-development/programs/advanced-civil-schooling/.

Advanced Civil Schooling (ACS) – NCOs

Description: ACS provides an opportunity to pursue advanced degrees at a civilian university on a full-time, fully funded basis. Advanced Civil Schooling (ACS) gives Army NCOs a chance to pursue advanced degrees in acquisition or business-related disciplines at civilian universities on a full-time, fully funded basis. NCO 51Cs are eligible to participate in the Naval Postgraduate (NPS) 815 Program as part of ACS. NPS 815 is a resident, 18-month, defense-focused program where students graduate with an M.B.A. in acquisition and contract management. The program provides students with an advanced education with an interdisciplinary approach to solving problems and analyzing policy by applying advanced quantitative, financial, economics, information technology and other state-of-the-art management techniques.

Timeline:
- Application open: August 10, 2025
- Application closed: December 10, 2025
- Program start: Summer 2026

Website: https://asc.army.mil/web/career-development/programs/nco-advanced-civil-schooling/

CENTRALIZED SELECTION LIST/CENTRALIZED SELECTION BOARD ANNOUNCEMENTS

FY28 Acquisition Key Billet – Project/Product Manager or Acquisition Director

Description: The Centralized Selection List (CSL) process selects the best-qualified individuals (COL/GS-15 and LTC/GS-14) for specifically identified acquisition command and acquisition key billet positions. The CSL is the Chief of Staff's process, and the board members select the acquisition officers and civilians they believe are best qualified to run major contract efforts and lead Acquisition Category (ACAT) I, II and III weapon systems programs. Slating of CSL principals into CSL positions is an Army Acquisition Executive responsibility.

Eligibility:

For COL/GS-15

- Eligible for promotion/lateral to GS-15 or equivalent broadband
- Be DAWIA Advanced certified in Acquisition Functional Area (AFA) program management or Professional certified in AFA contracting, at the time of application
- Bachelor's degree from an accredited institution
- Relevant supervisory experience is preferred

For LTC/GS-14

- Eligible for promotion/lateral to GS-14 or equivalent broadband
- Be DAWIA Practitioner certified in Acquisition Functional Area (AFA) A (program management) or Professional certified C (contracting), at time of application
- Completed Defense Acquisition University (DAU) courses: PMT3600/V, PMT 0120, PMT 3500, PMT 0130, ACQ 315/V, PMT 0170, PMT 3400, CLE 019, CLE 084, CON 7640, LOG 0370, PMT 0180, and SWE 2050
- Must possess two years of cost, schedule and performance responsibilities in a program office or similar organization, at time of application
- Possess a bachelor's degree from an accredited institution, at time of application.
- Prior supervisory experience is preferred
- SRPE required

Timeline:

FY28 Project Manager | FY28 Product Manager

- Announcement opening: February 17, 2026
- Announcement closing: April 17, 2026
- Board date: June 22 – 26, 2026

FY26 Product Director Centralized Selection Board

Description: Opportunity to compete for a centrally selected product director position within one of the Army's Program Executive Offices.

Eligibility:
- Be a permanent Army acquisition civilian in a career/career conditional appointment in the grade of GS14/broadband equivalent.
- Be DAWIA Practitioner certified in program management at the time of application.(Certification status must be reflected in Section X of the Acquisition Career Records Brief (ACRB).)
- SRPE required.

Timeline:
- Announcement opening: February 17, 2026
- Announcement closing: April 17, 2026
- Board dates: June 22 – 26, 2026

ADDITIONAL TRAINING OPPORTUNITIES

Defense Acquisition University (DAU)

Description: DAU provides mandatory, assignment-specific and continuing education courses for military and civilian acquisition personnel within the DOD.

The Defense Acquisition Credential Program provides a responsive and timely learning experience that allows acquisition workforce professionals to tailor job-related skills by offering job-centric credentials.

Eligibility: All Army personnel may apply for DAU training. However, students are prioritized based on the requirements of their position. Those in the acquisition workforce are higher priority than non-acquisition personnel. Student priorities are assigned as follows:

- Priority 1 – AAW professionals who need the class for certification in the primary Functional Area level assigned to their current position.

- Priority 2 – AAW professionals who need the class for their primary Functional Area, but the class is for a certification level above their current position's Acquisition Certification Level (ACL).

- Priority 3 – AAW professionals who are requesting a course that is not in their primary Functional Area.

- Priority 4 – AAW professionals who have already completed the course (or its approved predecessor) or are already certified at the highest level in that Functional Area.

- Priority 5 – Non-AAW professionals.

Timeline:
There are no "announcements" for DAU training required for DAWIA certification. Tentatively, we anticipate FY27 dates in May 2026.

Websites:
- DAU's home page: https://www.dau.edu/
- To apply: https://www.atrrs.army.mil/Aitas/
- DAU credentials program: https://www.dau.edu/credentials

DOD COLLEGE ACQUISITION INTERNSHIP PROGRAM (DCAIP)

Description: The DOD College Acquisition Internship Program (DCAIP) is an opportunity for Army acquisition organizations to hire eligible college students for a 12-week paid summer internship. Upon a student's successful completion of the internship, the organization may noncompetitively convert the individual to a permanent position in the acquisition workforce.

Eligibility:
- AAW organizations may hire student interns. Applicant requirements: Sophomore/junior full-time students, U.S.-only citizens and min. 3.0 out of 4.0 GPA.

Timeline:
- October 1 – 31, 2025: Open for student applications
- Late November/early December 2025: Receive applications from HCI and distribute to orgs
- January 2026 – February 2026: Orgs review apps, schedule/conduct interviews, make TJOs/FJOs
- May 2026: Receive funds from HCI, determine how to allocate, execute
- May – August 2026: Students work

Website: https://asc.army.mil/web/dod-college-acquisition-internship-program-dcaip/.