



Army CCAS Pay Pool Results for the
Rating Year 2025 Pay Effective Date
January 11, 2026 CCAS Pay Pool Results

2025 CCAS Pay Pool Results			
	Modal RoR	Average OCS	Average Delta
Entire Population	5	79.7	1.3
1001 - ASAALT	5	87.4	1.2
1003 - Office of Small Business Program	5	94.6	0.9
1010 - USAASC HQ	3	83.4	0.7
1011 - JPEO ARMAMENTS & AMMUNITION	5	90.6	1.9
1012 - PEO Aviation	5	85.9	2.0
1013 - PEO C3N	5	82.6	0.8
1014 - CPE CBRND	5	85.3	0.8
1015 - PEO CSCSS-BU	3	78.9	1.1
1016 - PEO ENTERPRISE	5	83.8	0.8
1017 - PEO GCS - BU	5	80.0	1.5
1018 - RCCTO Non-Supervisory	5	88.2	1.5
1019 - CPE IEW&S	5	85.8	1.7
1020 - PEO M&S - NBU	5	91.9	1.9
1021 - PEO STRI	3	82.6	0.9
1022 - PEO SOLDIER	5	87.7	1.1
1024 - AQ	3	84.2	1.5
1025 - PEO CSCSS-NBU	5	90.7	1.3
1027 - PEO GCS - NBU	5	93.7	1.6
1028 - RCCTO Supervisory	5	98.6	1.9
1029 - PEO ACWA	3	93.9	1.1
1100 - ATEC HQ	5	81.4	1.7
1101 - ATEC AEC	5	83.4	2.2
1110 - ATEC YPG	5	74.9	1.8
1111 - ATEC ATC	5	75.9	3.1
1112 - ATEC RTC	5	80.2	2.9
1113 - ATEC WSMR	5	69.2	1.2
1120 - ATEC OEC	5	75.1	1.5
1210 - AMCOM CMD STAFF	5	84.7	1.8
1211 - AMCOM G STAFF	5	85.5	1.8
1212 - AMCOM IG & LEGAL	5	89.2	2.0
1213 - AMCOM ALC	5	86.6	2.0
1214 - AMCOM SAMD	5	92.3	2.4
1215 - AMCOM AID	5	81.9	1.1
1216 - AMCOM USATA	5	88.6	1.9
1217 - AMCOM ACLC	5	82.9	2.0
1220 - CECOM "SR PAY POOL"	5	96.1	1.4
1221 - CECOM AFGE "Technical"	3	76.7	0.3
1222 - CECOM NFFE "Technical"	3	76.5	0.5
1223 - CECOM ISEC-COL MILLER	5	79.3	0.5
1224 - CECOM AFGE "Support"	3	67.4	0.3
1225 - CECOM SEC	3	78.6	0.3
1226 - CECOM AFGE "Finance"	3	61.7	1.1
1228 - CECOM AFGE "0346"	3	71.6	0.4
1229 - CECOM ILSC	5	79.1	1.0
1230 - SMDC Supervisors	5	91.3	0.5
1231 - SMD CoE	5	81.7	0.8
1233 - SMDC Staff	3	74.0	0.3
1240 - PEO M&S - BU	5	76.0	1.7
1241 - PEO M&S - BU	5	79.8	1.7
1242 - PEO M&S - BU	5	77.6	1.7
1243 - CECOM AFGE "Logistics"	3	65.1	0.2
1244 - CECOM ILSC-ADRFS	5	74.1	0.3
1245 - CECOM NFFE "Business"	3	65.8	0.9
1246 - CECOM HQ and CTSF	5	78.5	0.9
1247 - CECOM AFGE "Trainee"	3	17.4	0.8
1248 - CECOM AFGE "Ft. Greg-Adams"	3	78.2	0.2
1251 - TACOM CHIEFS	5	82.1	1.9
1252 - TACOM ILSC	5	86.2	1.3
1254 - TACOM LEGAL	5	88.6	1.4
1255 - TACOM LAV	5	91.2	2.2
1256 - TACOM MSO	5	86.3	1.9
1257 - TACOM LAV BU	5	76.0	1.4
1280 - Crane Army Ammunition Activity	5	62.5	1.7
1311 - ACC-NJ	5	89.4	1.3
1312 - ACC-RSA	5	84.7	0.9
1313 - ACC-Detroit Arsenal	5	81.8	1.4
1314 - ACC-ORLANDO	5	78.2	1.3
1315 - ACC-HQ	5	84.0	1.0
1316 - ACC - APG	5	82.1	0.4
1320 - MICC HQ	5	83.3	0.4
1361 - ACC-411 CSB Korea	5	73.9	1.0
1370 - TAPO - USASOC	5	76.7	1.0
1371 - GAPO - USASOC	5	83.6	1.0
1372 - DCSAC & RDA - USASOC	5	69.8	1.4
1399 - MEDCOM USAHCA	3	74.7	0.1
1401 - MVD-CT	3	68.5	1.4
1402 - MVS - 01	3	74.0	0.5

2025 CCAS Pay Pool Results	Zone Distribution by Group				
	C	B	A	C	B
Entire Population	13,188	690	0.2%	94.8%	5.0%
1001 - ASAALT	387	16	0.2%	95.8%	4.0%
1003 - Office of Small Business Program	6	1	0.0%	85.7%	14.3%
1010 - USAASC HQ	93	2	1.0%	96.9%	2.1%
1011 - JPEO ARMAMENTS & AMMUNITION	216	7	0.0%	96.9%	3.1%
1012 - PEO Aviation	597	22	0.2%	96.3%	3.6%
1013 - PEO C3N	645	4	0.3%	99.1%	0.6%
1014 - CPE CBRND	341	0	0.0%	100.0%	0.0%
1015 - PEO CSCSS-BU	273	17	0.0%	94.1%	5.9%
1016 - PEO ENTERPRISE	346	4	0.0%	98.6%	1.1%
1017 - PEO GCS - BU	265	29	0.0%	90.1%	9.9%
1018 - RCCTO Non-Supervisory	40	0	0.0%	100.0%	0.0%
1019 - CPE IEW&S	515	35	0.0%	93.6%	6.4%
1020 - PEO M&S - NBU	121	0	0.0%	100.0%	0.0%
1021 - PEO STRI	387	16	0.2%	95.3%	4.0%
1022 - PEO SOLDIER	208	15	0.0%	93.3%	6.7%
1024 - AQ	66	2	0.0%	97.1%	2.9%
1025 - PEO CSCSS-NBU	193	12	0.0%	94.2%	5.9%
1027 - PEO GCS - NBU	156	18	0.0%	89.7%	10.3%
1028 - RCCTO Supervisory	13	0	0.0%	100.0%	0.0%
1029 - PEO ACWA	19	1	0.0%	95.0%	5.0%
1100 - ATEC HQ	198	24	0.0%	88.7%	10.8%
1101 - ATEC AEC	267	64	0.3%	80.4%	19.3%
1110 - ATEC YPG	216	25	0.0%	89.6%	10.4%
1111 - ATEC ATC	501	181	0.0%	73.5%	26.5%
1112 - ATEC RTC	237	58	0.0%	80.3%	19.7%
1113 - ATEC WSMR	721	19	0.3%	97.2%	2.6%
1120 - ATEC OEC	219	5	0.4%	96.9%	2.2%
1210 - AMCOM CMD STAFF	30	1	0.0%	96.8%	3.2%
1211 - AMCOM G STAFF	95	4	0.0%	96.0%	4.0%
1212 - AMCOM IG & LEGAL	29	0	0.0%	100.0%	0.0%
1213 - AMCOM ALC	163	2	0.0%	98.8%	1.2%
1214 - AMCOM SAMD	22	2	0.0%	91.7%	8.3%
1215 - AMCOM AID	41	2	0.0%	97.7%	2.3%
1216 - AMCOM USATA	23	2	0.0%	92.0%	8.0%
1217 - AMCOM ACLC	17	0	0.0%	100.0%	0.0%
1220 - CECOM "SR PAY POOL"	24	4	0.0%	85.7%	14.3%
1221 - CECOM AFGE "Technical"	402	3	0.0%	99.3%	0.7%
1222 - CECOM NFFE "Technical"	139	1	0.0%	98.6%	0.7%
1223 - CECOM ISEC-COL MILLER	264	0	0.0%	99.6%	0.0%
1224 - CECOM AFGE "Support"	116	1	0.8%	98.3%	0.9%
1225 - CECOM SEC	62	1	0.0%	98.4%	1.6%
1226 - CECOM AFGE "Finance"	68	1	0.0%	98.6%	1.5%
1228 - CECOM AFGE "0346"	237	0	0.8%	99.2%	0.0%
1229 - CECOM ILSC	271	14	0.3%	94.8%	4.9%
1230 - SMDC Supervisors	75	0	0.0%	100.0%	0.0%
1231 - SMD CoE	87	0	0.0%	100.0%	0.0%
1233 - SMDC Staff	249	0	0.0%	99.6%	0.0%
1240 - PEO M&S - BU	52	0	0.0%	100.0%	0.0%
1241 - PEO M&S - BU	186	0	0.0%	100.0%	0.0%
1242 - PEO M&S - BU	129	0	0.0%	100.0%	0.0%
1243 - CECOM AFGE "Logistics"	315	3	0.6%	98.4%	0.9%
1244 - CECOM ILSC-ADRFs	385	3	0.0%	99.2%	0.8%
1245 - CECOM NFFE "Business"	22	0	0.0%	100.0%	0.0%
1246 - CECOM HQ and CTSF	204	8	0.0%	96.2%	3.8%
1247 - CECOM AFGE "Trainee"	28	2	0.0%	93.3%	6.7%
1248 - CECOM AFGE "Ft. Greg-Adams"	67	0	1.5%	98.5%	0.0%
1251 - TACOM CHIEFS	100	5	0.0%	95.2%	4.8%
1252 - TACOM ILSC	178	8	0.0%	95.7%	4.3%
1254 - TACOM LEGAL	15	1	0.0%	93.8%	6.3%
1255 - TACOM LAV	13	0	0.0%	100.0%	0.0%
1256 - TACOM MSO	23	3	0.0%	88.5%	11.5%
1257 - TACOM LAV BU	42	0	0.0%	100.0%	0.0%
1280 - Crane Army Ammunition Activity	228	25	0.0%	90.1%	9.9%
1311 - ACC-NJ	43	0	0.0%	100.0%	0.0%
1312 - ACC-RSA	207	0	0.5%	99.5%	0.0%
1313 - ACC-Detroit Arsenal	163	1	0.0%	99.4%	0.6%
1314 - ACC-ORLANDO	147	3	0.0%	97.3%	2.0%
1315 - ACC-HQ	188	5	0.0%	97.4%	2.6%
1316 - ACC - APG	175	5	0.0%	97.2%	2.8%
1320 - MICC HQ	142	0	0.0%	100.0%	0.0%
1361 - ACC-411 CSB Korea	41	0	0.0%	90.2%	0.0%
1370 - TAPO - USASOC	38	2	0.0%	95.0%	5.0%
1371 - GAPO - USASOC	0	0	0.0%	100.0%	0.0%
1372 - DCSAC & RDA - USASOC	22	0	0.0%	100.0%	0.0%
1399 - MEDCOM USAHCA	209	0	0.9%	99.1%	0.0%
1401 - MVD-CT	51	0	0.0%	100.0%	0.0%
1402 - MVS - 01	115	1	0.9%	97.4%	0.9%

2025 CCAS Pay Pool Results	Rating of Record Distribution						First AcqDemo Cycle
	1	3	5	1	3	5	
Entire Population	63	4,917	8,919	0.5%	35.4%	64.2%	FALSE
1001 - ASAALT	0	104	300	0.0%	25.7%	74.3%	FALSE
1003 - Office of Small Business Program	0	2	5	0.0%	28.6%	71.4%	FALSE
1010 - USAASC HQ	2	57	37	2.1%	59.4%	38.5%	FALSE
1011 - JPEO ARMAMENTS & AMMUNITION	0	52	171	0.0%	23.3%	76.7%	FALSE
1012 - PEO Aviation	2	137	481	0.3%	22.1%	77.6%	FALSE
1013 - PEO C3N	3	223	425	0.5%	34.3%	65.3%	FALSE
1014 - CPE CBRND	1	96	244	0.3%	28.2%	71.6%	FALSE
1015 - PEO CSCSS-BU	1	146	143	0.3%	50.3%	49.3%	FALSE
1016 - PEO ENTERPRISE	0	142	208	0.0%	40.6%	59.4%	FALSE
1017 - PEO GCS - BU	0	108	186	0.0%	36.7%	63.3%	FALSE
1018 - RCCTO Non-Supervisory	0	1	39	0.0%	2.5%	97.5%	FALSE
1019 - CPE IEW&S	0	130	420	0.0%	23.6%	76.4%	FALSE
1020 - PEO M&S - NBU	0	15	106	0.0%	12.4%	87.6%	FALSE
1021 - PEO STRI	3	209	192	0.7%	51.7%	47.5%	FALSE
1022 - PEO SOLDIER	0	34	189	0.0%	15.2%	84.8%	FALSE
1024 - AQ	0	43	25	0.0%	63.2%	36.8%	FALSE
1025 - PEO CSCSS-NBU	1	67	137	0.5%	32.7%	66.8%	FALSE
1027 - PEO GCS - NBU	1	29	144	0.6%	16.7%	82.8%	FALSE
1028 - RCCTO Supervisory	0	0	13	0.0%	0.0%	100.0%	FALSE
1029 - PEO ACWA	0	14	6	0.0%	70.0%	30.0%	FALSE
1100 - ATEC HQ	0	69	153	0.0%	31.1%	68.9%	FALSE
1101 - ATEC AEC	1	78	253	0.3%	23.5%	76.2%	FALSE
1110 - ATEC YPG	0	34	207	0.0%	14.1%	85.9%	FALSE
1111 - ATEC ATC	0	136	546	0.0%	19.9%	80.1%	FALSE
1112 - ATEC RTC	0	58	237	0.0%	19.7%	80.3%	FALSE
1113 - ATEC WSMR	2	238	502	0.3%	32.1%	67.7%	FALSE
1120 - ATEC OEC	1	80	144	0.4%	35.6%	64.0%	FALSE
1210 - AMCOM CMD STAFF	0	2	29	0.0%	6.5%	93.6%	FALSE
1211 - AMCOM G STAFF	0	19	80	0.0%	19.2%	80.8%	FALSE
1212 - AMCOM IG & LEGAL	0	5	24	0.0%	17.2%	82.8%	FALSE
1213 - AMCOM ALC	0	21	144	0.0%	12.7%	87.3%	FALSE
1214 - AMCOM SAMD	0	2	22	0.0%	8.3%	91.7%	FALSE
1215 - AMCOM AID	0	11	32	0.0%	25.6%	74.4%	FALSE
1216 - AMCOM USATA	0	4	21	0.0%	16.0%	84.0%	FALSE
1217 - AMCOM ACLC	0	1	16	0.0%	5.9%	94.1%	FALSE
1220 - CECOM "SR PAY POOL"	0	4	24	0.0%	14.3%	85.7%	FALSE
1221 - CECOM AFGC "Technical"	1	225	179	0.3%	55.6%	44.2%	FALSE
1222 - CECOM NFFE "Technical"	0	96	44	0.0%	68.6%	31.4%	FALSE
1223 - CECOM ISEC-COL MILLER	1	110	153	0.4%	41.7%	58.0%	FALSE
1224 - CECOM AFGC "Support"	1	82	35	0.9%	69.5%	30.5%	FALSE
1225 - CECOM SEC	1	43	19	1.6%	68.3%	30.2%	FALSE
1226 - CECOM AFGC "Finance"	0	40	29	0.0%	58.0%	42.0%	FALSE
1228 - CECOM AFGC "0346"	7	126	106	2.9%	52.7%	44.4%	FALSE
1229 - CECOM ILSC	3	75	208	1.1%	26.2%	72.7%	FALSE
1230 - SMDC Supervisors	0	33	42	0.0%	44.0%	56.0%	FALSE
1231 - SMD CoE	0	41	46	0.0%	47.1%	52.9%	FALSE
1233 - SMDC Staff	1	173	75	0.4%	69.5%	30.1%	FALSE
1240 - PEO M&S - BU	0	12	40	0.0%	23.1%	76.9%	FALSE
1241 - PEO M&S - BU	0	54	132	0.0%	29.0%	71.0%	FALSE
1242 - PEO M&S - BU	0	44	85	0.0%	34.1%	65.9%	FALSE
1243 - CECOM AFGC "Logistics"	8	223	89	2.5%	69.7%	27.8%	FALSE
1244 - CECOM ILSC-ADRFS	0	188	200	0.0%	48.5%	51.6%	FALSE
1245 - CECOM NFFE "Business"	0	12	10	0.0%	54.5%	45.5%	FALSE
1246 - CECOM HQ and CTSF	0	97	115	0.0%	45.8%	54.3%	FALSE
1247 - CECOM AFGC "Trainee"	0	21	9	0.0%	70.0%	30.0%	FALSE
1248 - CECOM AFGC "Ft. Greg-Adams"	1	50	17	1.5%	73.5%	25.0%	FALSE
1251 - TACOM CHIEFS	0	10	95	0.0%	9.5%	90.5%	FALSE
1252 - TACOM ILSC	0	41	145	0.0%	22.0%	78.0%	FALSE
1254 - TACOM LEGAL	0	4	12	0.0%	25.0%	75.0%	FALSE
1255 - TACOM LAV	0	1	12	0.0%	7.7%	92.3%	FALSE
1256 - TACOM MSO	0	9	17	0.0%	34.6%	69.2%	FALSE
1257 - TACOM LAV BU	0	6	36	0.0%	14.3%	85.7%	FALSE
1280 - Crane Army Ammunition Activity	3	90	160	1.2%	35.6%	63.2%	FALSE
1311 - ACC-NJ	0	12	31	0.0%	27.9%	72.1%	FALSE
1312 - ACC-RSA	2	58	148	1.0%	27.9%	71.2%	FALSE
1313 - ACC-Detroit Arsenal	0	52	112	0.0%	31.7%	68.3%	FALSE
1314 - ACC-ORLANDO	0	68	82	0.0%	45.3%	54.7%	FALSE
1315 - ACC-HQ	0	46	147	0.0%	23.8%	76.2%	FALSE
1316 - ACC - APG	0	74	106	0.0%	41.1%	59.4%	FALSE
1320 - MICC HQ	0	46	96	0.0%	32.4%	67.6%	FALSE
1361 - ACC-411 CSB Korea	0	11	30	0.0%	26.8%	73.2%	FALSE
1370 - TAPO - USASOC	1	9	30	2.5%	22.5%	75.0%	FALSE
1371 - GAPO - USASOC	0	0	0	3.6%	14.3%	82.1%	FALSE
1372 - DCSAC & RDA - USASOC	0	10	12	0.0%	45.5%	54.6%	FALSE
1399 - MEDCOM USAHCA	14	155	42	6.6%	73.5%	19.9%	FALSE
1401 - MVD-CT	0	32	19	0.0%	62.7%	37.3%	FALSE
1402 - MVS - 01	1	67	49	0.9%	57.3%	41.9%	FALSE

2025 CCAS Pay Pool Results	% Budgeted				\$ Budgeted			
	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside	Salary Increase (CRI)	CRI Set-aside	Award (CA)	Award Set-aside
Entire Population	2.27%	1.76%	2.60%	0.65%	\$34,909,248	\$612,684	\$50,310,535	\$241,396
1001 - ASAALT	2.40%	0.00%	2.50%	0.00%	\$1,239,001	\$0	\$1,653,770	\$0
1003 - Office of Small Business Program	2.40%	0.00%	1.50%	0.00%	\$24,431	\$0	\$19,091	\$0
1010 - USAASC HQ	2.40%	0.00%	2.50%	0.00%	\$273,214	\$0	\$365,752	\$0
1011 - JPEO ARMAMENTS & AMMUNITION	2.26%	2.20%	2.50%	0.00%	\$660,703	\$14,506	\$995,173	\$0
1012 - PEO Aviation	2.26%	0.00%	2.50%	0.09%	\$1,689,796	\$0	\$2,274,408	\$1,883
1013 - PEO C3N	2.40%	0.00%	2.50%	0.00%	\$1,820,979	\$0	\$2,473,624	\$0
1014 - CPE CBRND	2.40%	2.99%	2.50%	0.00%	\$1,002,722	\$30,000	\$1,359,163	\$0
1015 - PEO CSCSS-BU	2.40%	4.35%	3.33%	0.51%	\$749,850	\$32,650	\$1,342,496	\$6,150
1016 - PEO ENTERPRISE	2.40%	0.00%	2.50%	0.00%	\$1,009,012	\$0	\$1,336,126	\$0
1017 - PEO GCS - BU	2.40%	0.00%	3.33%	2.85%	\$768,104	\$0	\$1,364,969	\$34,962
1018 - RCCTO Non-Supervisory	2.40%	0.00%	2.50%	0.00%	\$122,011	\$0	\$162,473	\$0
1019 - CPE IEW&S	2.26%	0.00%	2.50%	0.00%	\$1,517,433	\$0	\$2,168,132	\$0
1020 - PEO M&S - NBU	2.40%	0.00%	4.00%	0.00%	\$391,504	\$0	\$795,179	\$0
1021 - PEO STRI	2.40%	1.90%	2.50%	0.00%	\$1,123,193	\$21,334	\$1,369,568	\$0
1022 - PEO SOLDIER	2.40%	0.00%	2.50%	0.00%	\$681,175	\$0	\$927,255	\$0
1024 - AQ	2.40%	2.61%	2.50%	5.63%	\$191,328	\$5,000	\$250,343	\$12,694
1025 - PEO CSCSS-NBU	2.40%	3.16%	3.00%	3.56%	\$659,979	\$20,840	\$1,047,993	\$33,585
1027 - PEO GCS - NBU	2.40%	0.00%	2.50%	4.43%	\$585,151	\$0	\$772,232	\$30,792
1028 - RCCTO Supervisory	2.40%	0.00%	2.50%	0.00%	\$47,845	\$0	\$60,736	\$0
1029 - PEO ACWA	2.26%	0.00%	2.50%	0.00%	\$64,595	\$0	\$85,105	\$0
1100 - ATEC HQ	2.40%	4.03%	2.50%	0.00%	\$596,364	\$24,010	\$825,058	\$0
1101 - ATEC AEC	2.40%	3.95%	2.50%	0.00%	\$936,557	\$36,995	\$1,282,383	\$0
1110 - ATEC YPG	2.40%	1.76%	2.50%	0.00%	\$572,206	\$10,068	\$704,723	\$0
1111 - ATEC ATC	2.40%	2.02%	2.50%	0.00%	\$1,595,272	\$32,242	\$2,220,017	\$0
1112 - ATEC RTC	2.40%	3.34%	2.50%	0.00%	\$754,984	\$25,230	\$958,751	\$0
1113 - ATEC WSMR	2.40%	3.61%	2.50%	0.00%	\$1,617,587	\$58,453	\$1,970,985	\$0
1120 - ATEC OEC	2.40%	5.71%	2.50%	0.00%	\$536,617	\$30,621	\$655,740	\$0
1210 - AMCOM CMD STAFF	2.40%	11.86%	2.50%	0.00%	\$90,341	\$10,712	\$114,491	\$0
1211 - AMCOM G STAFF	2.40%	3.49%	2.50%	3.04%	\$293,218	\$10,243	\$369,317	\$10,094
1212 - AMCOM IG & LEGAL	2.40%	0.00%	2.50%	0.00%	\$90,177	\$0	\$113,944	\$0
1213 - AMCOM ILC	2.40%	0.00%	2.50%	0.00%	\$480,064	\$0	\$607,443	\$0
1214 - AMCOM SAMD	2.40%	0.00%	2.50%	0.00%	\$92,804	\$0	\$117,774	\$0
1215 - AMCOM AID	2.40%	3.38%	2.50%	1.51%	\$117,852	\$3,984	\$145,750	\$1,979
1216 - AMCOM USATA	2.40%	3.62%	2.50%	2.66%	\$82,650	\$2,990	\$103,780	\$2,489
1217 - AMCOM ACLC	2.40%	0.00%	2.50%	0.00%	\$46,039	\$0	\$56,139	\$0
1220 - CECOM "SR PAY POOL"	2.00%	0.00%	2.50%	0.00%	\$82,480	\$0	\$129,617	\$0
1221 - CECOM AFGE "Technical"	2.00%	0.00%	2.50%	0.00%	\$838,807	\$0	\$1,402,121	\$0
1222 - CECOM NFFE "Technical"	2.00%	0.00%	2.50%	0.00%	\$288,849	\$0	\$483,337	\$0
1223 - CECOM ISEC-COL MILLER	2.00%	0.00%	2.50%	0.00%	\$577,472	\$0	\$910,415	\$0
1224 - CECOM AFGE "Support"	2.00%	0.00%	2.50%	0.00%	\$206,928	\$0	\$344,165	\$0
1225 - CECOM SEC	2.00%	0.00%	2.50%	0.00%	\$135,007	\$0	\$230,843	\$0
1226 - CECOM AFGE "Finance"	2.00%	0.00%	2.50%	0.00%	\$104,764	\$0	\$175,401	\$0
1228 - CECOM AFGE "0346"	2.00%	0.00%	2.50%	0.00%	\$449,910	\$0	\$749,106	\$0
1229 - CECOM ILS	2.00%	0.00%	2.50%	0.00%	\$617,605	\$0	\$1,010,526	\$0
1230 - SMDC Supervisors	2.40%	0.00%	2.50%	0.00%	\$248,543	\$0	\$312,860	\$0
1231 - SMD CoE	2.40%	0.00%	2.50%	0.00%	\$238,300	\$0	\$300,726	\$0
1233 - SMDC Staff	2.40%	0.00%	2.50%	0.00%	\$605,168	\$0	\$763,024	\$0
1240 - PEO M&S - BU	2.40%	0.00%	4.00%	0.00%	\$127,229	\$0	\$258,451	\$0
1241 - PEO M&S - BU	2.40%	0.00%	4.00%	0.00%	\$479,107	\$0	\$977,437	\$0
1242 - PEO M&S - BU	2.40%	0.00%	4.00%	0.00%	\$318,928	\$0	\$648,009	\$0
1243 - CECOM AFGE "Logistics"	2.00%	0.00%	2.50%	0.00%	\$530,350	\$0	\$880,445	\$0
1244 - CECOM ILS-ADRFS	2.00%	0.00%	2.50%	0.00%	\$760,309	\$0	\$1,125,338	\$0
1245 - CECOM NFFE "Business"	2.00%	0.00%	2.50%	0.00%	\$37,047	\$0	\$61,959	\$0
1246 - CECOM HQ and CTSF	2.00%	0.00%	2.50%	0.00%	\$453,708	\$0	\$747,683	\$0
1247 - CECOM AFGE "Trainee"	2.00%	0.00%	2.50%	0.00%	\$18,772	\$0	\$31,298	\$0
1248 - CECOM AFGE "Ft. Greg-Adams"	2.00%	0.00%	2.50%	0.00%	\$145,918	\$0	\$221,688	\$0
1251 - TACOM CHIEFS	2.00%	1.02%	2.50%	0.00%	\$239,435	\$2,453	\$383,691	\$0
1252 - TACOM ILS	2.00%	0.00%	2.50%	0.00%	\$453,205	\$0	\$726,734	\$0
1254 - TACOM LEGAL	2.00%	20.00%	2.50%	0.00%	\$41,937	\$8,387	\$65,971	\$0
1255 - TACOM LAV	2.40%	4.88%	2.50%	0.00%	\$41,002	\$2,000	\$54,950	\$0
1256 - TACOM MSO	2.00%	0.00%	2.50%	0.00%	\$64,786	\$0	\$103,976	\$0
1257 - TACOM LAV BU	2.40%	3.98%	2.50%	0.00%	\$100,433	\$4,000	\$135,083	\$0
1280 - Crane Army Ammunition Activity	2.40%	0.00%	2.50%	0.00%	\$474,062	\$0	\$578,059	\$0
1311 - ACC-NJ	2.00%	13.53%	2.50%	4.41%	\$110,734	\$14,980	\$188,417	\$7,482
1312 - ACC-RSA	2.00%	12.82%	2.50%	0.79%	\$515,764	\$66,131	\$781,490	\$5,555
1313 - ACC-Detroit Arsenal	2.00%	0.66%	2.50%	0.00%	\$367,519	\$2,420	\$584,928	\$0
1314 - ACC-ORLANDO	2.00%	0.00%	2.50%	0.00%	\$316,066	\$0	\$463,683	\$0
1315 - ACC-HQ	2.00%	10.01%	2.50%	0.00%	\$458,662	\$45,894	\$700,084	\$0
1316 - ACC - APG	2.00%	3.34%	2.50%	0.00%	\$419,228	\$14,000	\$681,662	\$0
1320 - MICC HQ	2.00%	20.00%	2.50%	20.24%	\$344,398	\$68,879	\$514,645	\$93,731
1361 - ACC-411 CSB Korea	2.00%	9.85%	2.50%	0.00%	\$80,194	\$7,899	\$100,242	\$0
1370 - TAPO - USASOC	2.40%	5.86%	2.50%	0.00%	\$98,273	\$5,763	\$121,879	\$0
1371 - GAPO - USASOC	2.40%	0.00%	2.50%	0.00%	\$78,532	\$0	\$106,558	\$0
1372 - DCSAC & RDA - USASOC	2.26%	0.00%	2.50%	0.00%	\$44,384	\$0	\$60,351	\$0
1399 - MEDCOM USAHCA	2.26%	0.00%	2.50%	0.00%	\$483,241	\$0	\$638,637	\$0
1401 - MVD-CT	2.40%	0.00%	2.50%	0.00%	\$111,779	\$0	\$140,837	\$0
1402 - MVS - 01	2.40%	0.00%	2.50%	0.00%	\$275,655	\$0	\$344,326	\$0

2025 CCAS Pay Pool Results	Target Rail		% Positive Delta-Y	
	Beta 1 (CRI Target)	Beta 2 (CA Target)	Alpha 1	Alpha 2
Entire Population	1	1	0.2291	0.2998
1001 - ASAALT	1	1	0.22973	0.27598
1003 - Office of Small Business Program	1	1	0.25403	0.17867
1010 - USAASC HQ	1	1	0.26191	0.33475
1011 - JPEO ARMAMENTS & AMMUNITION	1	1	0.19956	0.28115
1012 - PEO Aviation	1	1	0.19465	0.23561
1013 - PEO C3N	1	1	0.25126	0.34659
1014 - CPE CBRND	1	1	0.24591	0.30926
1015 - PEO CSCSS-BU	1	1	0.25772	0.41109
1016 - PEO ENTERPRISE	1	1	0.25440	0.30325
1017 - PEO GCS - BU	1	1	0.23924	0.37240
1018 - RCCTO Non-Supervisory	1	1	0.21844	0.26184
1019 - CPE IEW&S	1	1	0.21767	0.27871
1020 - PEO M&S - NBU	1	1	0.21411	0.36898
1021 - PEO STRI	1	1	0.28866	0.27565
1022 - PEO SOLDIER	1	1	0.26685	0.32698
1024 - AQ	1	1	0.20384	0.24187
1025 - PEO CSCSS-NBU	1	1	0.23296	0.32074
1027 - PEO GCS - NBU	1	1	0.21962	0.24934
1028 - RCCTO Supervisory	1	1	0.20024	0.22882
1029 - PEO ACWA	1	1	0.33733	0.40004
1100 - ATEC HQ	1	1	0.21526	0.26908
1101 - ATEC AEC	1	1	0.20620	0.25690
1110 - ATEC YPG	1	1	0.20516	0.22934
1111 - ATEC ATC	1	1	0.16939	0.21223
1112 - ATEC RTC	1	1	0.17527	0.20023
1113 - ATEC WSMR	1	1	0.23668	0.26186
1120 - ATEC OEC	1	1	0.22371	0.24696
1210 - AMCOM CMD STAFF	1	1	0.18980	0.24561
1211 - AMCOM G STAFF	1	1	0.20987	0.23903
1212 - AMCOM IG & LEGAL	1	1	0.20706	0.23552
1213 - AMCOM ALC	1	1	0.21177	0.24121
1214 - AMCOM SAMD	1	1	0.21750	0.24845
1215 - AMCOM AID	1	1	0.22614	0.25659
1216 - AMCOM USATA	1	1	0.23902	0.27279
1217 - AMCOM ACLC	1	1	0.20093	0.22056
1220 - CECOM "SR PAY POOL"	1	1	0.18434	0.26074
1221 - CECOM AFGCE "Technical"	1	1	0.23713	0.35677
1222 - CECOM NFFE "Technical"	1	1	0.23196	0.34936
1223 - CECOM ISEC-COL MILLER	1	1	0.25991	0.34655
1224 - CECOM AFGCE "Support"	1	1	0.23944	0.37356
1225 - CECOM SEC	1	1	0.23494	0.37604
1226 - CECOM AFGCE "Finance"	1	1	0.20034	0.30191
1228 - CECOM AFGCE "0346"	1	1	0.24116	0.37227
1229 - CECOM ILSC	1	1	0.20094	0.29591
1230 - SMDC Supervisors	1	1	0.30053	0.34049
1231 - SMD CoE	1	1	0.28621	0.33041
1233 - SMDC Staff	1	1	0.34001	0.38585
1240 - PEO M&S - BU	1	1	0.21330	0.36953
1241 - PEO M&S - BU	1	1	0.22129	0.37803
1242 - PEO M&S - BU	1	1	0.22172	0.37786
1243 - CECOM AFGCE "Logistics"	1	1	0.24093	0.36001
1244 - CECOM ILSC-ADRF5	1	1	0.24094	0.32098
1245 - CECOM NFFE "Business"	1	1	0.20910	0.31477
1246 - CECOM HQ and CTSF	1	1	0.20319	0.30137
1247 - CECOM AFGCE "Trainee"	1	1	0.21222	0.31850
1248 - CECOM AFGCE "Ft. Greg-Adams"	1	1	0.24718	0.37150
1251 - TACOM CHIEFS	1	1	0.16583	0.24165
1252 - TACOM ILSC	1	1	0.18749	0.27059
1254 - TACOM LEGAL	1	1	0.14243	0.25208
1255 - TACOM LAV	1	1	0.18815	0.23861
1256 - TACOM MSO	1	1	0.16522	0.23865
1257 - TACOM LAV BU	1	1	0.22650	0.28562
1280 - Crane Army Ammunition Activity	1	1	0.21316	0.23044
1311 - ACC-NJ	1	1	0.17242	0.29189
1312 - ACC-RSA	1	1	0.20611	0.34875
1313 - ACC-Detroit Arsenal	1	1	0.19167	0.27863
1314 - ACC-ORLANDO	1	1	0.21732	0.28698
1315 - ACC-HQ	1	1	0.20790	0.32393
1316 - ACC - APG	1	1	0.25205	0.38162
1320 - MICC HQ	1	1	0.23619	0.31672
1361 - ACC-411 CSB Korea	1	1	0.17755	0.22158
1370 - TAPO - USASOC	1	1	0.22684	0.26899
1371 - GAPO - USASOC	1	1	0.24512	0.29940
1372 - DCSAC & RDA - USASOC	1	1	0.20177	0.24693
1399 - MEDCOM USAHCA	1	1	0.34502	0.41040
1401 - MVD-CT	1	1	0.24703	0.24902
1402 - MVS - 01	1	1	0.29784	0.32695

2025 CCAS Pay Pool Results	CRI				CRI	
	Approved CRI	Carryover to Award	Spent CRI	Remainder CRI	% of Base spent on Salary Increase	% of Base spent on Carryover
Entire Population	\$25,529,112	\$9,356,587	\$34,885,699	\$39,445	1.66%	0.61%
1001 - ASAALT	\$806,977	\$431,820	\$1,238,797	\$204	1.57%	0.84%
1003 - Office of Small Business Program	\$285	\$24,142	\$24,427	\$4	0.03%	2.37%
1010 - USAASC HQ	\$156,111	\$117,055	\$273,166	\$48	1.38%	1.03%
1011 - JPEO ARMAMENTS & AMMUNITION	\$506,580	\$149,540	\$656,120	\$4,583	1.73%	0.51%
1012 - PEO Aviation	\$1,158,529	\$530,992	\$1,689,521	\$275	1.55%	0.71%
1013 - PEO C3N	\$1,227,170	\$593,479	\$1,820,649	\$330	1.62%	0.78%
1014 - CPE CBRND	\$603,241	\$399,481	\$1,002,722	\$0	1.44%	0.96%
1015 - PEO CSCSS-BU	\$542,081	\$207,748	\$749,829	\$21	1.74%	0.66%
1016 - PEO ENTERPRISE	\$593,233	\$415,584	\$1,008,817	\$195	1.41%	0.99%
1017 - PEO GCS - BU	\$630,103	\$137,872	\$767,975	\$129	1.97%	0.43%
1018 - RCCTO Non-Supervisory	\$97,926	\$24,062	\$121,988	\$23	1.93%	0.47%
1019 - CPE IEW&S	\$1,091,920	\$425,273	\$1,517,193	\$240	1.63%	0.63%
1020 - PEO M&S - NBU	\$324,485	\$66,961	\$391,446	\$58	1.99%	0.41%
1021 - PEO STRI	\$725,180	\$394,316	\$1,119,496	\$3,697	1.55%	0.84%
1022 - PEO SOLDIER	\$373,218	\$307,858	\$681,076	\$99	1.31%	1.08%
1024 - AQ	\$154,139	\$37,151	\$191,290	\$38	1.93%	0.47%
1025 - PEO CSCSS-NBU	\$531,126	\$128,839	\$659,965	\$14	1.93%	0.47%
1027 - PEO GCS - NBU	\$497,896	\$87,181	\$585,077	\$74	2.04%	0.36%
1028 - RCCTO Supervisory	\$22,477	\$25,360	\$47,837	\$8	1.13%	1.27%
1029 - PEO ACWA	\$26,548	\$38,041	\$64,589	\$6	0.93%	1.33%
1100 - ATEC HQ	\$430,222	\$166,043	\$596,265	\$99	1.73%	0.67%
1101 - ATEC AEC	\$651,143	\$285,267	\$936,410	\$147	1.67%	0.73%
1110 - ATEC YPG	\$467,464	\$104,622	\$572,086	\$120	1.96%	0.44%
1111 - ATEC ATC	\$1,305,885	\$288,387	\$1,594,272	\$1,000	1.96%	0.43%
1112 - ATEC RTC	\$608,324	\$146,543	\$754,867	\$117	1.93%	0.47%
1113 - ATEC WSMR	\$1,273,421	\$343,822	\$1,617,243	\$344	1.89%	0.51%
1120 - ATEC OEC	\$412,790	\$123,719	\$536,509	\$108	1.85%	0.55%
1210 - AMCOM CMD STAFF	\$71,120	\$19,221	\$90,341	\$0	1.89%	0.51%
1211 - AMCOM G STAFF	\$219,968	\$73,249	\$293,217	\$1	1.80%	0.60%
1212 - AMCOM IG & LEGAL	\$51,801	\$38,360	\$90,161	\$16	1.38%	1.02%
1213 - AMCOM ALC	\$381,352	\$98,644	\$479,996	\$68	1.91%	0.49%
1214 - AMCOM SAMD	\$57,655	\$35,137	\$92,792	\$12	1.49%	0.91%
1215 - AMCOM AID	\$95,550	\$22,300	\$117,850	\$2	1.95%	0.45%
1216 - AMCOM USATA	\$67,402	\$15,248	\$82,650	\$0	1.96%	0.44%
1217 - AMCOM ACLC	\$30,715	\$15,316	\$46,031	\$8	1.60%	0.80%
1220 - CECOM "SR PAY POOL"	\$53,811	\$28,658	\$82,469	\$11	1.30%	0.69%
1221 - CECOM AFGE "Technical"	\$561,696	\$276,882	\$838,578	\$229	1.34%	0.66%
1222 - CECOM NFFE "Technical"	\$178,610	\$110,170	\$288,780	\$69	1.24%	0.76%
1223 - CECOM ISEC-COL MILLER	\$330,617	\$246,712	\$577,329	\$143	1.15%	0.85%
1224 - CECOM AFGE "Support"	\$149,900	\$56,971	\$206,871	\$57	1.45%	0.55%
1225 - CECOM SEC	\$86,814	\$48,168	\$134,982	\$25	1.29%	0.71%
1226 - CECOM AFGE "Finance"	\$90,005	\$14,724	\$104,729	\$35	1.72%	0.28%
1228 - CECOM AFGE "0346"	\$303,246	\$146,557	\$449,803	\$107	1.35%	0.65%
1229 - CECOM ILSC	\$522,277	\$95,184	\$617,461	\$144	1.69%	0.31%
1230 - SMDC Supervisors	\$169,065	\$79,450	\$248,515	\$28	1.63%	0.77%
1231 - SMD CoE	\$134,504	\$103,756	\$238,260	\$40	1.35%	1.04%
1233 - SMDC Staff	\$404,686	\$200,380	\$605,066	\$102	1.60%	0.79%
1240 - PEO M&S - BU	\$102,242	\$24,965	\$127,207	\$22	1.93%	0.47%
1241 - PEO M&S - BU	\$350,087	\$128,928	\$479,015	\$92	1.75%	0.65%
1242 - PEO M&S - BU	\$245,556	\$73,313	\$318,869	\$59	1.85%	0.55%
1243 - CECOM AFGE "Logistics"	\$422,043	\$108,153	\$530,196	\$154	1.60%	0.41%
1244 - CECOM ILSC-ADRFs	\$661,460	\$98,639	\$760,099	\$210	1.74%	0.26%
1245 - CECOM NFFE "Business"	\$26,243	\$10,791	\$37,034	\$13	1.42%	0.58%
1246 - CECOM HQ and CTSF	\$335,346	\$116,774	\$452,120	\$99	1.48%	0.51%
1247 - CECOM AFGE "Trainee"	\$14,508	\$4,247	\$18,755	\$17	1.55%	0.45%
1248 - CECOM AFGE "Ft. Greg-Adams"	\$70,013	\$75,867	\$145,880	\$38	0.97%	1.05%
1251 - TACOM CHIEFS	\$178,608	\$60,819	\$239,427	\$8	1.49%	0.51%
1252 - TACOM ILSC	\$338,165	\$114,940	\$453,105	\$100	1.49%	0.51%
1254 - TACOM LEGAL	\$33,520	\$8,417	\$41,937	\$0	1.60%	0.40%
1255 - TACOM LAV	\$40,997	\$0	\$40,997	\$5	2.40%	0.00%
1256 - TACOM MSO	\$59,532	\$5,242	\$64,774	\$12	1.84%	0.16%
1257 - TACOM LAV BU	\$89,966	\$10,447	\$100,413	\$20	2.15%	0.25%
1280 - Crane Army Ammunition Activity	\$422,302	\$51,649	\$473,951	\$111	2.14%	0.26%
1311 - ACC-NJ	\$100,291	\$10,443	\$110,734	\$0	1.81%	0.19%
1312 - ACC-RSA	\$447,481	\$68,280	\$515,761	\$3	1.74%	0.27%
1313 - ACC-Detroit Arsenal	\$305,553	\$61,966	\$367,519	\$0	1.66%	0.34%
1314 - ACC-ORLANDO	\$263,041	\$52,965	\$316,006	\$60	1.66%	0.34%
1315 - ACC-HQ	\$335,859	\$109,756	\$445,615	\$13,047	1.46%	0.48%
1316 - ACC - APG	\$345,373	\$73,855	\$419,228	\$0	1.65%	0.35%
1320 - MICC HQ	\$248,923	\$91,303	\$340,226	\$4,172	1.45%	0.53%
1361 - ACC-411 CSB Korea	\$44,591	\$27,682	\$72,273	\$7,921	1.11%	0.69%
1370 - TAPO - USASOC	\$83,412	\$14,830	\$98,242	\$31	2.04%	0.36%
1371 - GAPO - USASOC	\$0	\$95,903	\$95,903	\$14	0.00%	2.93%
1372 - DCSAC & RDA - USASOC	\$42,657	\$1,717	\$44,374	\$10	2.17%	0.09%
1399 - MEDCOM USAHCA	\$381,527	\$101,644	\$483,171	\$70	1.79%	0.48%
1401 - MVD-CT	\$108,835	\$2,917	\$111,752	\$27	2.34%	0.06%
1402 - MVS - 01	\$251,713	\$23,890	\$275,603	\$52	2.19%	0.21%

2025 CCAS Pay Pool Results	CA			CA
	Approved CA	Total Awards	Remainder Award	% of Adj Salary spent on Awards
Entire Population	\$43,579,576	\$52,936,163	\$864,599	2.25%
1001 - ASAALT	\$1,400,987	\$1,832,807	\$205	2.12%
1003 - Office of Small Business Program	\$17,180	\$41,322	\$2	1.35%
1010 - USAASC HQ	\$305,710	\$422,765	\$38	2.09%
1011 - JPEO ARMAMENTS & AMMUNITION	\$900,143	\$1,049,683	\$96	2.26%
1012 - PEO Aviation	\$2,047,234	\$2,578,226	\$9	2.25%
1013 - PEO C3N	\$2,226,159	\$2,819,638	\$433	2.25%
1014 - CPE CBRND	\$1,223,247	\$1,622,728	\$0	2.25%
1015 - PEO CSCSS-BU	\$1,208,262	\$1,416,010	\$6	3.00%
1016 - PEO ENTERPRISE	\$1,035,247	\$1,450,831	\$58,019	1.94%
1017 - PEO GCS - BU	\$1,228,595	\$1,366,467	-\$18,829	3.00%
1018 - RCCTO Non-Supervisory	\$139,148	\$163,210	\$7,101	2.14%
1019 - CPE IEW&S	\$1,731,412	\$2,156,685	\$220,147	2.00%
1020 - PEO M&S - NBU	\$715,665	\$782,626	\$55	3.60%
1021 - PEO STRI	\$1,170,252	\$1,564,568	\$66,057	2.14%
1022 - PEO SOLDIER	\$834,535	\$1,142,393	\$94	2.25%
1024 - AQ	\$212,970	\$250,121	\$10,008	2.13%
1025 - PEO CSCSS-NBU	\$943,205	\$1,072,044	\$3	2.70%
1027 - PEO GCS - NBU	\$695,072	\$782,253	-\$7,874	2.25%
1028 - RCCTO Supervisory	\$51,829	\$77,189	\$2,842	2.13%
1029 - PEO ACWA	\$76,595	\$114,636	\$6	2.25%
1100 - ATEC HQ	\$742,477	\$908,520	\$175	2.25%
1101 - ATEC AEC	\$1,154,154	\$1,439,421	\$138	2.25%
1110 - ATEC YPG	\$595,067	\$699,689	\$128	2.11%
1111 - ATEC ATC	\$1,717,022	\$2,005,409	\$323	1.93%
1112 - ATEC RTC	\$862,833	\$1,009,376	\$160	2.25%
1113 - ATEC WSMR	\$1,773,726	\$2,117,548	\$505	2.25%
1120 - ATEC OEC	\$590,230	\$713,949	\$44	2.25%
1210 - AMCOM CMD STAFF	\$101,480	\$120,701	\$1,562	2.22%
1211 - AMCOM G STAFF	\$332,387	\$405,636	\$0	2.25%
1212 - AMCOM IG & LEGAL	\$94,846	\$133,206	\$7,720	2.08%
1213 - AMCOM ALC	\$546,720	\$645,364	\$47	2.25%
1214 - AMCOM SAMD	\$105,994	\$141,131	\$15	2.25%
1215 - AMCOM AID	\$131,175	\$153,475	\$2	2.25%
1216 - AMCOM USATA	\$93,402	\$108,650	\$0	2.25%
1217 - AMCOM ACLC	\$50,437	\$65,753	\$97	2.25%
1220 - CECOM "SR PAY POOL"	\$112,960	\$141,618	\$3,696	2.18%
1221 - CECOM AFGE "Technical"	\$1,221,200	\$1,498,082	\$40,709	2.18%
1222 - CECOM NFFE "Technical"	\$422,022	\$532,192	\$12,982	2.18%
1223 - CECOM ISEC-COL MILLER	\$819,222	\$1,065,934	\$152	2.25%
1224 - CECOM AFGE "Support"	\$309,691	\$366,662	\$58	2.25%
1225 - CECOM SEC	\$207,729	\$255,897	\$30	2.25%
1226 - CECOM AFGE "Finance"	\$154,807	\$169,531	\$3,054	2.21%
1228 - CECOM AFGE "0346"	\$674,087	\$820,644	\$109	2.25%
1229 - CECOM ILSC	\$878,531	\$973,715	\$30,943	2.17%
1230 - SMDC Supervisors	\$281,537	\$360,987	\$37	2.25%
1231 - SMD CoE	\$270,619	\$374,375	\$35	2.25%
1233 - SMDC Staff	\$686,624	\$887,004	\$98	2.25%
1240 - PEO M&S - BU	\$232,600	\$257,565	\$28	3.60%
1241 - PEO M&S - BU	\$879,692	\$1,008,620	\$94	3.60%
1242 - PEO M&S - BU	\$583,187	\$656,500	\$81	3.60%
1243 - CECOM AFGE "Logistics"	\$763,565	\$871,718	\$28,836	2.17%
1244 - CECOM ILSC-ADRFS	\$988,458	\$1,087,097	\$24,347	2.20%
1245 - CECOM NFFE "Business"	\$52,651	\$63,442	\$3,113	2.12%
1246 - CECOM HQ and CTSF	\$635,639	\$752,413	\$37,276	2.13%
1247 - CECOM AFGE "Trainee"	\$28,152	\$32,399	\$17	2.25%
1248 - CECOM AFGE "Ft. Greg-Adams"	\$199,477	\$275,344	\$43	2.25%
1251 - TACOM CHIEFS	\$315,703	\$376,522	\$46	2.06%
1252 - TACOM ILSC	\$620,052	\$734,992	\$108	2.13%
1254 - TACOM LEGAL	\$50,407	\$58,824	\$6	1.91%
1255 - TACOM LAV	\$41,637	\$41,637	\$6,254	1.89%
1256 - TACOM MSO	\$93,566	\$98,808	\$13	2.25%
1257 - TACOM LAV BU	\$109,219	\$119,666	\$9,589	2.02%
1280 - Crane Army Ammunition Activity	\$501,932	\$553,581	\$18,433	2.17%
1311 - ACC-NJ	\$169,575	\$180,018	\$1	2.25%
1312 - ACC-RSA	\$703,273	\$771,553	-\$8,676	2.25%
1313 - ACC-Detroit Arsenal	\$474,808	\$536,774	\$77	2.03%
1314 - ACC-ORLANDO	\$417,324	\$470,289	\$51	2.25%
1315 - ACC-HQ	\$508,402	\$618,158	\$134,721	1.82%
1316 - ACC - APG	\$579,890	\$653,745	\$0	2.13%
1320 - MICC HQ	\$344,009	\$435,312	\$110,092	1.67%
1361 - ACC-411 CSB Korea	\$81,879	\$109,561	\$8,339	2.04%
1370 - TAPO - USASOC	\$104,386	\$119,216	\$3,282	2.14%
1371 - GAPO - USASOC	\$0	\$95,903	\$1,204	0.00%
1372 - DCSAC & RDA - USASOC	\$54,308	\$56,025	\$8	2.25%
1399 - MEDCOM USAHCA	\$534,126	\$635,770	\$40,648	2.09%
1401 - MVD-CT	\$110,271	\$113,188	\$2,399	1.96%
1402 - MVS - 01	\$306,962	\$330,852	\$2,932	2.23%

2025 CCAS Pay Pool Results	Salary Increase \$				Salary Increase % of Base Pay			
	Min (non-zero)	Average	Median	Max	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$1,833	\$1,982	\$13,465	0.00%	1.76%	2.04%	13.01%
1001 - ASAALT	\$2	\$1,997	\$2,244	\$6,334	0.00%	1.66%	2.05%	4.53%
1003 - Office of Small Business Program	\$2	\$41	\$2	\$279	0.00%	0.03%	0.00%	0.24%
1010 - USAASC HQ	\$2	\$1,626	\$1,871	\$6,493	0.00%	1.45%	1.85%	5.19%
1011 - JPEO ARMAMENTS & AMMUNITION	\$1,680	\$2,272	\$2,817	\$7,465	1.44%	1.80%	2.30%	6.00%
1012 - PEO Aviation	\$2	\$1,869	\$2,255	\$6,924	0.00%	1.62%	2.22%	4.70%
1013 - PEO C3N	\$1	\$1,885	\$2,224	\$5,956	0.00%	1.69%	2.12%	4.72%
1014 - CPE CBRND	\$1	\$1,769	\$2,084	\$7,102	0.00%	1.57%	2.00%	6.00%
1015 - PEO CSCSS-BU	\$8	\$1,869	\$2,280	\$5,957	0.01%	1.85%	2.24%	8.15%
1016 - PEO ENTERPRISE	\$2	\$1,695	\$1,872	\$6,821	0.00%	1.52%	1.87%	5.12%
1017 - PEO GCS - BU	\$2	\$2,143	\$2,643	\$5,922	0.00%	2.10%	2.44%	5.75%
1018 - RCCTO Non-Supervisory	\$2	\$2,448	\$2,739	\$4,396	0.00%	2.00%	2.23%	3.32%
1019 - CPE IEW&S	\$2	\$1,985	\$2,347	\$6,700	0.00%	1.71%	2.07%	5.76%
1020 - PEO M&S - NBU	\$2	\$2,682	\$3,220	\$4,787	0.00%	2.06%	2.54%	3.35%
1021 - PEO STRI	\$1	\$1,795	\$809	\$7,080	0.00%	1.68%	0.64%	7.63%
1022 - PEO SOLDIER	\$1	\$1,674	\$2	\$7,207	0.00%	1.46%	0.00%	5.41%
1024 - AQ	\$2	\$2,267	\$2,183	\$7,260	0.00%	1.93%	1.99%	6.18%
1025 - PEO CSCSS-NBU	\$2	\$2,591	\$3,046	\$6,098	0.00%	1.99%	2.29%	5.11%
1027 - PEO GCS - NBU	\$2	\$2,861	\$3,320	\$5,731	0.00%	2.13%	2.33%	4.38%
1028 - RCCTO Supervisory	\$2	\$1,729	\$2	\$4,392	0.00%	1.23%	0.00%	3.13%
1029 - PEO ACWA	\$2	\$1,327	\$1	\$7,708	0.00%	0.99%	0.00%	5.16%
1100 - ATEC HQ	\$2	\$1,938	\$2,202	\$6,528	0.00%	1.87%	2.26%	4.66%
1101 - ATEC AEC	\$1	\$1,961	\$2,288	\$7,068	0.00%	1.90%	1.98%	7.38%
1110 - ATEC YPG	\$4	\$1,940	\$1,934	\$5,728	0.00%	2.07%	2.26%	4.17%
1111 - ATEC ATC	\$2	\$1,915	\$2,182	\$6,602	0.00%	2.08%	2.38%	5.10%
1112 - ATEC RTC	\$1	\$2,062	\$2,468	\$4,577	0.00%	2.01%	2.43%	4.42%
1113 - ATEC WSMR	\$1	\$1,716	\$1,895	\$5,918	0.00%	1.99%	2.24%	6.21%
1120 - ATEC OEC	\$2	\$1,835	\$1,956	\$5,247	0.00%	1.91%	2.29%	4.57%
1210 - AMCOM CMD STAFF	\$2	\$2,294	\$2,486	\$8,121	0.00%	2.05%	2.18%	6.00%
1211 - AMCOM G STAFF	\$2	\$2,222	\$2,689	\$8,497	0.00%	1.94%	2.39%	7.10%
1212 - AMCOM IG & LEGAL	\$2	\$1,786	\$2,215	\$4,629	0.00%	1.51%	2.27%	3.23%
1213 - AMCOM ALC	\$2	\$2,311	\$2,838	\$4,724	0.00%	1.96%	2.48%	3.69%
1214 - AMCOM SAMD	\$2	\$2,402	\$3,203	\$5,292	0.00%	1.89%	2.47%	4.32%
1215 - AMCOM AID	\$800	\$2,222	\$2,488	\$5,605	1.57%	1.99%	2.16%	5.46%
1216 - AMCOM USATA	\$2	\$2,696	\$2,875	\$7,581	0.00%	2.32%	2.84%	5.32%
1217 - AMCOM ACLC	\$2	\$1,807	\$2,406	\$4,521	0.00%	1.64%	2.32%	3.17%
1220 - CECOM "SR PAY POOL"	\$2	\$1,922	\$2,365	\$4,484	0.00%	1.40%	1.70%	3.66%
1221 - CECOM AFGE "Technical"	\$8	\$1,387	\$1,795	\$3,508	0.01%	1.44%	1.87%	4.58%
1222 - CECOM NFFE "Technical"	\$804	\$1,276	\$1,685	\$4,284	0.70%	1.36%	1.85%	4.20%
1223 - CECOM ISEC-COL MILLER	\$1	\$1,252	\$1,088	\$4,461	0.00%	1.28%	1.00%	4.05%
1224 - CECOM AFGE "Support"	\$2	\$1,270	\$1,442	\$3,327	0.00%	1.55%	1.86%	4.69%
1225 - CECOM SEC	\$8	\$1,378	\$1,756	\$4,612	0.01%	1.36%	1.76%	6.60%
1226 - CECOM AFGE "Finance"	\$1	\$1,304	\$1,390	\$2,412	0.00%	1.78%	1.89%	3.70%
1228 - CECOM AFGE "0346"	\$8	\$1,269	\$1,586	\$3,355	0.01%	1.47%	1.84%	3.91%
1229 - CECOM ILSC	\$2	\$1,826	\$1,944	\$4,587	0.00%	1.81%	1.78%	5.27%
1230 - SMDC Supervisors	\$2	\$2,254	\$2,844	\$6,059	0.00%	1.73%	2.25%	4.38%
1231 - SMD CoE	\$2	\$1,546	\$1,939	\$4,824	0.00%	1.50%	2.04%	4.32%
1233 - SMDC Staff	\$2	\$1,625	\$1,842	\$6,112	0.00%	1.74%	2.48%	4.05%
1240 - PEO M&S - BU	\$2	\$1,966	\$2,154	\$4,485	0.00%	2.01%	2.44%	3.34%
1241 - PEO M&S - BU	\$2	\$1,882	\$2,366	\$4,481	0.00%	1.83%	2.52%	3.47%
1242 - PEO M&S - BU	\$5	\$1,904	\$2,356	\$4,524	0.00%	1.94%	2.52%	3.48%
1243 - CECOM AFGE "Logistics"	\$1	\$1,319	\$1,437	\$3,944	0.00%	1.68%	1.88%	4.97%
1244 - CECOM ILSC-ADRFs	\$8	\$1,705	\$1,707	\$4,379	0.01%	1.78%	1.85%	4.71%
1245 - CECOM NFFE "Business"	\$1,160	\$1,193	\$1,348	\$3,719	1.92%	1.50%	1.98%	2.90%
1246 - CECOM HQ and CTSF	\$2	\$1,582	\$1,723	\$4,195	0.00%	1.54%	1.73%	4.13%
1247 - CECOM AFGE "Trainee"	\$427	\$484	\$492	\$1,733	1.50%	1.58%	1.54%	6.58%
1248 - CECOM AFGE "Ft. Greg-Adams"	\$259	\$1,030	\$130	\$3,434	0.19%	1.04%	0.09%	4.23%
1251 - TACOM CHIEFS	\$2	\$1,701	\$1,884	\$4,419	0.00%	1.61%	1.94%	6.00%
1252 - TACOM ILSC	\$2	\$1,818	\$2,038	\$7,075	0.00%	1.52%	1.79%	5.13%
1254 - TACOM LEGAL	\$2	\$2,095	\$1,662	\$12,836	0.00%	1.67%	1.45%	9.79%
1255 - TACOM LAV	\$2,614	\$3,154	\$2,962	\$5,930	2.15%	2.43%	2.40%	4.81%
1256 - TACOM MSO	\$5	\$2,290	\$2,443	\$4,817	0.00%	1.88%	1.96%	3.14%
1257 - TACOM LAV BU	\$915	\$2,142	\$2,302	\$5,285	0.79%	2.23%	2.44%	5.54%
1280 - Crane Army Ammunition Activity	\$8	\$1,669	\$1,567	\$13,465	0.01%	2.17%	2.24%	10.92%
1311 - ACC-NJ	\$2	\$2,332	\$2,562	\$6,289	0.00%	1.87%	1.94%	5.61%
1312 - ACC-RSA	\$2	\$2,151	\$2,471	\$7,506	0.00%	1.87%	2.17%	5.92%
1313 - ACC-Detroit Arsenal	\$2	\$1,863	\$2,228	\$6,236	0.00%	1.74%	2.18%	5.24%
1314 - ACC-ORLANDO	\$602	\$1,754	\$1,910	\$4,983	0.52%	1.72%	2.16%	3.92%
1315 - ACC-HQ	\$2	\$1,740	\$1,748	\$8,578	0.00%	1.53%	1.72%	6.30%
1316 - ACC - APG	\$2	\$1,919	\$2,115	\$11,899	0.00%	1.76%	2.03%	13.01%
1320 - MICC HQ	\$2	\$1,753	\$1,657	\$8,110	0.00%	1.60%	1.71%	6.00%
1361 - ACC-411 CSB Korea	\$2	\$1,088	\$1,212	\$2,747	0.00%	1.16%	1.68%	2.57%
1370 - TAPO - USASOC	\$8	\$2,085	\$2,249	\$7,804	0.01%	2.04%	2.11%	6.65%
1371 - GAPO - USASOC	\$2	\$0	\$0	\$0	0.00%	0.00%	0.00%	0.00%
1372 - DCSAC & RDA - USASOC	\$1,072	\$1,939	\$2,033	\$3,519	1.42%	2.17%	2.24%	3.30%
1399 - MEDCOM USAHCA	\$2	\$1,808	\$2,264	\$6,205	0.00%	1.78%	2.51%	4.63%
1401 - MVD-CT	\$883	\$2,134	\$2,238	\$5,027	1.57%	2.49%	2.66%	3.87%
1402 - MVS - 01	\$8	\$2,151	\$2,416	\$6,079	0.01%	2.27%	2.50%	6.22%

2025 CCAS Pay Pool Results	Override				Control Points	
	Override CRI	Override CA	Disable Rollover (0)	Force Rollover (2)	Employees with CP Entered	Employees Stopped At CP
Entire Population	1,005	654	227	961	5,558	1,225
1001 - ASAALT	0	0	0	72	0	0
1003 - Office of Small Business Program	0	0	0	2	0	0
1010 - USAASC HQ	0	0	0	16	6	6
1011 - JPEO ARMAMENTS & AMMUNITION	23	25	0	44	0	0
1012 - PEO Aviation	49	49	0	19	167	58
1013 - PEO C3N	0	87	2	93	0	0
1014 - CPE CBRND	0	0	0	56	121	17
1015 - PEO CSCSS-BU	35	0	4	3	0	0
1016 - PEO ENTERPRISE	0	0	0	84	65	8
1017 - PEO GCS - BU	30	30	0	3	1	0
1018 - RCCTO Non-Supervisory	0	0	0	0	0	0
1019 - CPE IEW&S	69	66	66	9	0	0
1020 - PEO M&S - NBU	9	0	0	2	0	0
1021 - PEO STRI	74	0	0	21	404	158
1022 - PEO SOLDIER	27	27	27	30	126	42
1024 - AQ	0	0	0	2	0	0
1025 - PEO CSCSS-NBU	19	0	0	5	0	0
1027 - PEO GCS - NBU	9	9	0	3	0	0
1028 - RCCTO Supervisory	0	0	0	0	0	0
1029 - PEO ACWA	10	10	0	0	0	0
1100 - ATEC HQ	17	0	0	19	221	77
1101 - ATEC AEC	33	0	0	34	332	113
1110 - ATEC YPG	11	0	0	37	241	40
1111 - ATEC ATC	37	0	0	37	680	41
1112 - ATEC RTC	30	1	3	4	295	52
1113 - ATEC WSMR	59	0	1	62	742	145
1120 - ATEC OEC	28	1	0	28	225	51
1210 - AMCOM CMD STAFF	1	1	1	1	2	2
1211 - AMCOM G STAFF	7	7	7	3	9	9
1212 - AMCOM IG & LEGAL	3	3	3	0	3	3
1213 - AMCOM ALC	16	16	16	1	6	6
1214 - AMCOM SAMD	0	0	0	0	8	8
1215 - AMCOM AID	1	1	0	0	0	0
1216 - AMCOM USATA	4	4	4	0	2	2
1217 - AMCOM ACLC	1	1	1	0	2	2
1220 - CECOM "SR PAY POOL"	0	0	0	4	3	1
1221 - CECOM AFGE "Technical"	1	1	0	38	126	38
1222 - CECOM NFFE "Technical"	2	2	1	14	51	14
1223 - CECOM ISEC-COL MILLER	30	1	0	36	38	36
1224 - CECOM AFGE "Support"	0	0	0	13	28	5
1225 - CECOM SEC	0	0	0	7	13	4
1226 - CECOM AFGE "Finance"	0	0	0	4	24	2
1228 - CECOM AFGE "0346"	0	0	0	2	118	32
1229 - CECOM ILSC	0	0	0	1	115	11
1230 - SMDC Supervisors	9	9	0	0	0	0
1231 - SMD CoE	8	9	0	0	0	0
1233 - SMDC Staff	40	40	0	0	0	0
1240 - PEO M&S - BU	4	0	0	1	16	6
1241 - PEO M&S - BU	19	0	0	1	42	11
1242 - PEO M&S - BU	12	0	0	0	19	10
1243 - CECOM AFGE "Logistics"	0	0	0	0	146	24
1244 - CECOM ILSC-ADRFs	0	0	0	0	276	33
1245 - CECOM NFFE "Business"	0	0	0	5	10	3
1246 - CECOM HQ and CTSF	0	0	1	33	81	19
1247 - CECOM AFGE "Trainee"	0	0	0	8	0	0
1248 - CECOM AFGE "Ft. Greg-Adams"	0	0	0	17	38	17
1251 - TACOM CHIEFS	0	0	0	0	27	12
1252 - TACOM ILSC	0	0	0	0	50	22
1254 - TACOM LEGAL	0	0	0	0	0	0
1255 - TACOM LAV	1	1	0	0	1	0
1256 - TACOM MSO	0	0	0	0	11	2
1257 - TACOM LAV BU	4	4	0	0	0	0
1280 - Crane Army Ammunition Activity	23	18	15	3	27	1
1311 - ACC-NJ	4	4	0	0	43	5
1312 - ACC-RSA	28	39	0	4	110	9
1313 - ACC-Detroit Arsenal	13	13	3	10	32	15
1314 - ACC-ORLANDO	25	25	25	4	31	3
1315 - ACC-HQ	32	32	0	21	65	18
1316 - ACC - APG	27	27	0	15	179	19
1320 - MICC HQ	33	33	33	20	142	11
1361 - ACC-411 CSB Korea	0	0	0	0	7	2
1370 - TAPO - USASOC	1	1	0	0	0	0
1371 - GAPO - USASOC	27	0	0	0	28	0
1372 - DCSAC & RDA - USASOC	0	0	0	0	0	0
1399 - MEDCOM USAHCA	43	43	0	9	2	0
1401 - MVD-CT	4	4	4	0	1	0
1402 - MVS - 01	13	10	10	1	0	0

2025 CCAS Pay Pool Results	Carryover Award \$					Carryover Award % of Base Pay				
	Employees with Carry Over Awards	Min (non-zero)	Average*	Median*	Max	Min (non-zero)	Average*	Median*	Max	
Entire Population	4,102	\$2	\$2,281	\$2,150	\$10,570	0.00%	1.83%	1.81%	6.50%	
1001 - ASAALT	149	\$37	\$2,898	\$2,987	\$7,197	0.03%	2.06%	1.84%	4.42%	
1003 - Office of Small Business Program	7	\$2,427	\$3,449	\$3,303	\$6,497	1.49%	2.43%	2.03%	4.87%	
1010 - USAASC HQ	46	\$343	\$2,545	\$2,327	\$3,931	0.30%	2.05%	2.05%	3.00%	
1011 - JPEO ARMAMENTS & AMMUNITION	41	\$557	\$3,647	\$3,676	\$6,254	0.45%	2.50%	2.47%	4.26%	
1012 - PEO Aviation	189	\$50	\$2,809	\$2,612	\$6,098	0.03%	2.13%	2.23%	3.75%	
1013 - PEO C3N	241	\$27	\$2,463	\$2,122	\$5,055	0.02%	1.98%	1.97%	3.44%	
1014 - CPE CBRND	152	\$138	\$2,628	\$2,711	\$6,198	0.09%	1.95%	1.97%	4.32%	
1015 - PEO CSCSS-BU	123	\$21	\$1,689	\$2,150	\$2,798	0.03%	1.50%	1.84%	2.39%	
1016 - PEO ENTERPRISE	163	\$256	\$2,550	\$2,458	\$5,185	0.19%	1.97%	2.03%	3.42%	
1017 - PEO GCS - BU	69	\$157	\$1,998	\$1,996	\$3,778	0.14%	1.68%	1.71%	2.82%	
1018 - RCCTO Non-Supervisory	8	\$141	\$3,008	\$3,505	\$4,392	0.12%	2.01%	2.22%	2.70%	
1019 - CPE IEW&S	168	\$34	\$2,531	\$2,824	\$6,819	0.03%	1.96%	1.74%	5.03%	
1020 - PEO M&S - NBU	19	\$536	\$3,524	\$3,433	\$5,091	0.34%	2.33%	2.65%	3.13%	
1021 - PEO STRI	148	\$49	\$2,664	\$2,408	\$5,394	0.04%	2.12%	2.06%	3.59%	
1022 - PEO SOLDIER	109	\$48	\$2,824	\$2,961	\$10,457	0.04%	2.05%	2.10%	6.43%	
1024 - AQ	18	\$855	\$2,064	\$1,868	\$4,114	0.78%	1.66%	1.58%	2.71%	
1025 - PEO CSCSS-NBU	66	\$107	\$1,952	\$1,826	\$4,173	0.07%	1.39%	1.62%	3.54%	
1027 - PEO GCS - NBU	36	\$114	\$2,422	\$2,856	\$3,105	0.07%	1.59%	1.76%	2.39%	
1028 - RCCTO Supervisory	7	\$2,603	\$3,623	\$4,028	\$4,761	1.60%	2.23%	2.48%	2.93%	
1029 - PEO ACWA	6	\$1,463	\$6,340	\$6,799	\$10,570	0.93%	3.90%	4.18%	6.50%	
1100 - ATEC HQ	86	\$624	\$1,931	\$1,796	\$4,332	0.64%	1.56%	1.53%	2.66%	
1101 - ATEC AEC	130	\$39	\$2,194	\$2,227	\$8,080	0.03%	1.71%	1.60%	5.25%	
1110 - ATEC YPG	50	\$15	\$2,092	\$2,214	\$4,526	0.01%	1.71%	1.64%	3.28%	
1111 - ATEC ATC	171	\$31	\$1,686	\$1,839	\$8,734	0.04%	1.59%	1.57%	5.37%	
1112 - ATEC RTC	85	\$42	\$1,724	\$1,477	\$4,063	0.04%	1.51%	1.57%	3.21%	
1113 - ATEC WSMR	194	\$15	\$1,772	\$1,830	\$4,426	0.01%	1.79%	1.70%	3.78%	
1120 - ATEC OEC	67	\$175	\$1,847	\$1,474	\$4,183	0.15%	1.69%	1.48%	3.57%	
1210 - AMCOM CMD STAFF	8	\$418	\$2,403	\$2,467	\$4,090	0.36%	1.70%	1.52%	2.84%	
1211 - AMCOM G STAFF	27	\$868	\$2,713	\$2,729	\$4,362	0.54%	1.99%	1.68%	3.15%	
1212 - AMCOM IG & LEGAL	10	\$2,692	\$3,836	\$4,103	\$4,924	1.65%	2.49%	2.56%	3.03%	
1213 - AMCOM ALC	31	\$1,767	\$3,182	\$2,842	\$6,634	1.24%	2.47%	2.43%	4.08%	
1214 - AMCOM SAMD	9	\$3,175	\$3,904	\$3,842	\$4,522	2.30%	2.77%	2.78%	3.27%	
1215 - AMCOM AID	10	\$1,887	\$2,230	\$1,887	\$3,034	1.61%	1.91%	1.61%	2.59%	
1216 - AMCOM USATA	4	\$3,108	\$3,812	\$3,666	\$4,808	1.91%	2.46%	2.43%	3.05%	
1217 - AMCOM ACLC	5	\$1,676	\$3,063	\$3,222	\$4,175	1.43%	2.41%	2.56%	3.02%	
1220 - CECOM "SR PAY POOL"	11	\$2,099	\$2,605	\$2,397	\$3,708	1.39%	1.64%	1.47%	2.28%	
1221 - CECOM AFGE "Technical"	146	\$34	\$1,896	\$1,978	\$2,756	0.03%	1.66%	1.69%	2.16%	
1222 - CECOM NFFE "Technical"	60	\$205	\$1,836	\$1,935	\$2,690	0.20%	1.58%	1.65%	2.42%	
1223 - CECOM ISEC-COL MILLER	106	\$1,077	\$2,327	\$2,168	\$4,233	1.07%	1.92%	1.85%	3.56%	
1224 - CECOM AFGE "Support"	35	\$238	\$1,628	\$1,756	\$3,114	0.29%	1.63%	1.71%	2.66%	
1225 - CECOM SEC	27	\$434	\$1,784	\$1,960	\$2,824	0.38%	1.58%	1.67%	2.61%	
1226 - CECOM AFGE "Finance"	10	\$817	\$1,472	\$1,460	\$1,857	1.39%	1.64%	1.54%	2.23%	
1228 - CECOM AFGE "0346"	82	\$79	\$1,787	\$1,826	\$2,012	0.08%	1.67%	1.72%	2.15%	
1229 - CECOM ILS	52	\$133	\$1,830	\$1,676	\$2,633	0.09%	1.39%	1.43%	1.80%	
1230 - SMDC Supervisors	22	\$2,070	\$3,611	\$3,909	\$7,147	1.29%	2.37%	2.40%	4.39%	
1231 - SMD CoE	36	\$317	\$2,882	\$3,107	\$5,758	0.28%	2.32%	2.65%	3.54%	
1233 - SMDC Staff	70	\$117	\$2,863	\$2,837	\$6,841	0.10%	2.63%	2.57%	4.54%	
1240 - PEO M&S - BU	9	\$234	\$2,774	\$2,806	\$4,591	0.16%	2.08%	2.40%	3.26%	
1241 - PEO M&S - BU	42	\$371	\$3,070	\$2,969	\$4,599	0.32%	2.50%	2.54%	3.33%	
1242 - PEO M&S - BU	27	\$716	\$2,715	\$2,975	\$4,605	0.88%	2.22%	2.54%	3.33%	
1243 - CECOM AFGE "Logistics"	70	\$122	\$1,545	\$1,737	\$2,793	0.15%	1.59%	1.70%	2.15%	
1244 - CECOM ILS-ADRF	63	\$232	\$1,566	\$1,767	\$3,157	0.29%	1.38%	1.72%	2.16%	
1245 - CECOM NFFE "Business"	7	\$1,037	\$1,542	\$1,482	\$2,424	1.45%	1.61%	1.62%	1.88%	
1246 - CECOM HQ and CTSF	65	\$41	\$1,797	\$1,695	\$3,309	0.03%	1.54%	1.57%	2.27%	
1247 - CECOM AFGE "Trainee"	8	\$475	\$531	\$504	\$647	1.52%	1.68%	1.64%	1.89%	
1248 - CECOM AFGE "Ft. Greg-Adams"	38	\$176	\$1,997	\$2,062	\$2,942	0.17%	1.79%	1.76%	3.32%	
1251 - TACOM CHIEFS	31	\$526	\$1,962	\$1,831	\$5,195	0.33%	1.48%	1.39%	3.19%	
1252 - TACOM ILS	67	\$66	\$1,716	\$1,564	\$8,105	0.05%	1.31%	1.34%	4.98%	
1254 - TACOM LEGAL	4	\$1,851	\$2,104	\$1,851	\$2,864	1.14%	1.29%	1.14%	1.76%	
1255 - TACOM LAV	0	\$0	\$0	\$0	\$0	0.00%	0.00%	0.00%	0.00%	
1256 - TACOM MSO	3	\$1,378	\$1,747	\$1,911	\$1,953	1.18%	1.31%	1.38%	1.38%	
1257 - TACOM LAV BU	5	\$1,749	\$2,089	\$1,890	\$2,459	1.51%	1.79%	1.61%	2.10%	
1280 - Crane Army Ammunition Activity	24	\$18	\$2,152	\$2,129	\$3,986	0.03%	2.17%	2.17%	3.82%	
1311 - ACC-NJ	5	\$1,752	\$2,089	\$1,995	\$2,513	1.25%	1.53%	1.55%	1.82%	
1312 - ACC-RSA	30	\$171	\$2,276	\$2,497	\$4,655	0.15%	1.71%	1.89%	3.15%	
1313 - ACC-Detroit Arsenal	34	\$130	\$1,823	\$1,616	\$6,005	0.10%	1.40%	1.45%	3.69%	
1314 - ACC-ORLANDO	26	\$456	\$2,037	\$1,813	\$3,593	0.40%	1.64%	1.55%	2.47%	
1315 - ACC-HQ	52	\$3	\$2,111	\$2,124	\$4,943	0.00%	1.63%	1.65%	3.04%	
1316 - ACC - APG	30	\$149	\$2,462	\$2,799	\$3,278	0.09%	1.85%	2.02%	2.34%	
1320 - MICC HQ	43	\$2	\$2,123	\$2,573	\$3,200	0.00%	1.50%	1.78%	2.14%	
1361 - ACC-411 CSB Korea	17	\$1,300	\$1,628	\$1,481	\$3,571	1.27%	1.57%	1.58%	2.37%	
1370 - TAPO - USASOC	8	\$609	\$1,854	\$1,892	\$3,044	0.53%	1.70%	1.62%	3.03%	
1371 - GAPO - USASOC	28	\$251	\$3,425	\$3,415	\$5,131	0.00%	0.00%	0.00%	0.00%	
1372 - DCSAC & RDA - USASOC	2	\$34	\$859	\$859	\$1,683	0.04%	0.74%	0.74%	1.44%	
1399 - MEDCOM USAHCA	40	\$384	\$2,541	\$2,774	\$4,490	0.34%	2.32%	2.46%	3.06%	
1401 - MVD-CT	2	\$856	\$1,459	\$1,459	\$2,061	0.73%	1.25%	1.25%	1.76%	
1402 - MVS - 01	13	\$86	\$1,838	\$2,186	\$2,485	0.08%	1.70%	2.12%	2.66%	

2025 CCAS Pay Pool Results	CA Award \$				CA Award % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Maximum
Entire Population	\$1	\$3,209	\$3,074	\$14,557	0.00%	2.29%	2.30%	10.09%
1001 - ASAALT	\$13	\$3,684	\$3,538	\$8,649	0.01%	2.13%	2.07%	4.43%
1003 - Office of Small Business Program	\$1,708	\$2,454	\$2,325	\$4,569	0.88%	1.36%	1.19%	2.55%
1010 - USAASC HQ	\$27	\$3,429	\$3,087	\$8,299	0.02%	2.10%	2.16%	5.58%
1011 - JPEO ARMAMENTS & AMMUNITION	\$2,345	\$4,037	\$4,321	\$8,811	1.45%	2.27%	2.45%	4.51%
1012 - PEO Aviation	\$1,076	\$3,298	\$3,354	\$8,381	0.97%	2.26%	2.42%	4.99%
1013 - PEO C3N	\$127	\$3,403	\$3,690	\$8,641	0.07%	2.28%	2.60%	5.40%
1014 - CPE CBRND	\$5	\$3,587	\$3,802	\$6,896	0.00%	2.26%	2.35%	4.02%
1015 - PEO CSCSS-BU	\$3	\$4,145	\$3,934	\$9,847	0.00%	3.09%	2.95%	7.00%
1016 - PEO ENTERPRISE	\$10	\$3,271	\$2,903	\$8,131	0.01%	1.95%	1.92%	5.21%
1017 - PEO GCS - BU	\$181	\$4,060	\$4,410	\$9,961	0.12%	3.10%	3.19%	7.49%
1018 - RCCTO Non-Supervisory	\$122	\$3,656	\$3,535	\$5,599	0.06%	2.17%	2.22%	3.26%
1019 - CPE IEW&S	\$3	\$3,548	\$3,535	\$8,734	0.00%	2.02%	2.14%	5.51%
1020 - PEO M&S - NBU	\$3,165	\$5,915	\$5,771	\$9,174	2.10%	3.62%	3.75%	4.76%
1021 - PEO STRI	\$118	\$2,897	\$2,857	\$7,824	0.09%	2.18%	2.10%	4.58%
1022 - PEO SOLDIER	\$1,637	\$3,742	\$3,841	\$12,815	1.69%	2.30%	2.17%	6.57%
1024 - AQ	\$6	\$3,127	\$2,961	\$9,455	0.01%	2.10%	2.05%	5.02%
1025 - PEO CSCSS-NBU	\$7	\$4,437	\$4,816	\$9,147	0.01%	2.72%	2.81%	5.94%
1027 - PEO GCS - NBU	\$32	\$3,817	\$4,134	\$8,441	0.02%	2.29%	2.26%	4.33%
1028 - RCCTO Supervisory	\$803	\$4,205	\$4,231	\$5,443	0.41%	2.16%	2.36%	2.93%
1029 - PEO ACWA	\$4,521	\$3,830	\$2,261	\$12,537	2.58%	2.15%	1.29%	6.52%
1100 - ATEC HQ	\$43	\$3,345	\$3,216	\$8,404	0.02%	2.32%	2.24%	4.62%
1101 - ATEC AEC	\$1	\$3,476	\$3,595	\$10,474	0.00%	2.40%	2.27%	7.27%
1110 - ATEC YPG	\$1	\$2,631	\$2,326	\$6,403	0.00%	2.14%	2.18%	3.98%
1111 - ATEC ATC	\$1	\$2,927	\$2,686	\$10,946	0.00%	2.00%	2.11%	5.61%
1112 - ATEC RTC	\$532	\$2,925	\$3,023	\$5,229	0.57%	2.28%	2.33%	4.14%
1113 - ATEC WSMR	\$157	\$2,393	\$2,406	\$6,703	0.13%	2.31%	2.33%	6.20%
1120 - ATEC OEC	\$4	\$2,623	\$2,586	\$6,317	0.00%	2.24%	2.41%	5.16%
1210 - AMCOM CMD STAFF	\$1,472	\$3,324	\$3,377	\$5,293	1.18%	2.29%	2.32%	3.75%
1211 - AMCOM G STAFF	\$746	\$3,255	\$3,336	\$6,680	0.99%	2.31%	2.39%	4.01%
1212 - AMCOM IG & LEGAL	\$1,166	\$3,536	\$3,283	\$5,603	0.76%	2.06%	2.37%	3.02%
1213 - AMCOM ALC	\$1,395	\$3,313	\$3,485	\$7,559	1.08%	2.27%	2.48%	3.87%
1214 - AMCOM SAMD	\$3,003	\$4,416	\$4,388	\$6,046	1.61%	2.75%	2.60%	4.04%
1215 - AMCOM AID	\$133	\$2,969	\$3,172	\$6,071	0.10%	2.25%	2.47%	3.94%
1216 - AMCOM USATA	\$2,833	\$3,636	\$4,061	\$6,663	1.82%	2.54%	2.84%	4.25%
1217 - AMCOM ACLC	\$243	\$2,972	\$2,959	\$4,962	0.20%	2.19%	2.37%	3.07%
1220 - CECOM "SR PAY POOL"	\$1,870	\$4,034	\$3,781	\$6,342	1.04%	2.22%	2.01%	4.16%
1221 - CECOM AFGE "Technical"	\$1,220	\$3,015	\$2,976	\$5,278	0.92%	2.22%	2.17%	5.14%
1222 - CECOM NFFE "Technical"	\$853	\$3,014	\$2,915	\$6,452	0.77%	2.23%	2.19%	4.72%
1223 - CECOM ISEC-COL MILLER	\$1,182	\$3,103	\$2,891	\$5,948	0.92%	2.29%	2.17%	4.53%
1224 - CECOM AFGE "Support"	\$1,257	\$2,625	\$2,615	\$5,190	0.97%	2.28%	2.28%	5.47%
1225 - CECOM SEC	\$99	\$3,297	\$3,339	\$7,383	0.09%	2.30%	2.27%	7.89%
1226 - CECOM AFGE "Finance"	\$615	\$2,244	\$2,185	\$3,634	0.82%	2.23%	2.19%	4.17%
1228 - CECOM AFGE "0346"	\$406	\$2,810	\$2,818	\$5,180	0.39%	2.30%	2.17%	4.51%
1229 - CECOM ILSC	\$138	\$3,065	\$2,966	\$6,756	0.11%	2.24%	2.01%	5.79%
1230 - SMDC Supervisors	\$1,480	\$3,754	\$4,082	\$8,100	1.97%	2.28%	2.27%	4.15%
1231 - SMD CoE	\$1,681	\$3,111	\$3,370	\$6,649	1.93%	2.31%	2.51%	4.09%
1233 - SMDC Staff	\$682	\$2,758	\$3,219	\$7,765	0.53%	2.32%	2.56%	4.30%
1240 - PEO M&S - BU	\$1,851	\$4,473	\$4,410	\$8,021	2.26%	3.58%	3.62%	4.81%
1241 - PEO M&S - BU	\$1,095	\$4,730	\$4,786	\$7,994	1.39%	3.60%	3.79%	4.98%
1242 - PEO M&S - BU	\$368	\$4,521	\$4,505	\$8,010	0.58%	3.60%	3.67%	4.94%
1243 - CECOM AFGE "Logistics"	\$5	\$2,386	\$2,471	\$5,892	0.00%	2.19%	2.17%	5.54%
1244 - CECOM ILSC-ADRFs	\$1,088	\$2,552	\$2,410	\$5,834	0.84%	2.23%	2.17%	5.91%
1245 - CECOM NFFE "Business"	\$936	\$2,393	\$2,275	\$5,598	0.99%	2.15%	2.23%	3.26%
1246 - CECOM HQ and CTSF	\$103	\$2,998	\$2,794	\$6,222	0.07%	2.15%	2.02%	4.57%
1247 - CECOM AFGE "Trainee"	\$641	\$938	\$798	\$2,601	1.68%	2.29%	1.92%	7.37%
1248 - CECOM AFGE "Ft. Greg-Adams"	\$1,316	\$2,933	\$2,961	\$5,160	1.05%	2.29%	2.27%	5.20%
1251 - TACOM CHIEFS	\$29	\$3,288	\$2,904	\$7,573	0.02%	2.07%	2.08%	3.88%
1252 - TACOM ILSC	\$26	\$3,516	\$3,045	\$11,700	0.01%	2.13%	2.00%	5.99%
1254 - TACOM LEGAL	\$13	\$3,711	\$3,280	\$7,857	0.01%	1.86%	1.74%	4.64%
1255 - TACOM LAV	\$1,510	\$3,804	\$3,597	\$5,097	0.77%	1.93%	2.25%	2.87%
1256 - TACOM MSO	\$616	\$3,599	\$3,529	\$6,959	0.45%	2.29%	2.19%	3.57%
1257 - TACOM LAV BU	\$174	\$2,895	\$2,706	\$6,664	0.12%	2.04%	2.25%	3.63%
1280 - Crane Army Ammunition Activity	\$14	\$2,056	\$1,766	\$14,557	0.02%	2.14%	2.09%	10.09%
1311 - ACC-NJ	\$2,630	\$3,769	\$4,178	\$6,222	1.50%	2.27%	2.38%	3.59%
1312 - ACC-RSA	\$134	\$3,354	\$3,656	\$7,633	0.08%	2.33%	2.81%	4.46%
1313 - ACC-Detroit Arsenal	\$14	\$3,210	\$3,232	\$8,732	0.01%	2.06%	2.23%	4.47%
1314 - ACC-ORLANDO	\$754	\$2,782	\$2,720	\$6,995	0.55%	2.24%	2.45%	4.71%
1315 - ACC-HQ	\$3	\$3,332	\$2,724	\$11,970	0.00%	1.85%	2.16%	6.25%
1316 - ACC - APG	\$468	\$3,408	\$3,514	\$13,473	0.28%	2.19%	2.39%	8.67%
1320 - MICC HQ	\$48	\$2,478	\$2,832	\$5,811	0.02%	1.71%	2.07%	3.45%
1361 - ACC-411 CSB Korea	\$42	\$2,200	\$1,848	\$4,459	0.05%	2.03%	2.05%	2.97%
1370 - TAPO - USASOC	\$37	\$2,742	\$2,776	\$5,692	0.03%	2.14%	2.21%	4.08%
1371 - GAPO - USASOC	\$0	\$3,425	\$0	\$0	0.00%	0.00%	0.00%	0.00%
1372 - DCSAC & RDA - USASOC	\$433	\$2,468	\$2,572	\$4,392	0.46%	2.22%	2.26%	3.38%
1399 - MEDCOM USAHCA	\$319	\$2,702	\$2,869	\$7,381	0.25%	2.07%	2.53%	6.48%
1401 - MVD-CT	\$84	\$2,209	\$2,256	\$5,068	0.09%	2.07%	2.20%	3.28%
1402 - MVS - 01	\$463	\$2,648	\$2,762	\$4,938	0.43%	2.29%	2.29%	4.52%

2025 CCAS Pay Pool Results	Award Total \$				Award Total % of Total Pay			
	Min (non-zero)	Average	Median	Maximum	Min (non-zero)	Average	Median	Max
Entire Population	\$1	\$3,794	\$3,575	\$23,272	0.00%	2.72%	2.67%	12.01%
1001 - ASAALT	\$13	\$4,537	\$4,122	\$15,846	0.01%	2.74%	2.65%	8.12%
1003 - Office of Small Business Program	\$4,135	\$5,903	\$5,628	\$11,066	2.12%	3.27%	2.88%	6.19%
1010 - USAASC HQ	\$27	\$4,404	\$4,259	\$8,955	0.02%	2.86%	2.91%	5.58%
1011 - JPEO ARMAMENTS & AMMUNITION	\$557	\$4,707	\$4,368	\$15,065	0.32%	2.62%	2.48%	7.72%
1012 - PEO Aviation	\$1,076	\$4,158	\$3,844	\$13,482	1.34%	2.79%	2.67%	6.91%
1013 - PEO C3N	\$127	\$4,331	\$4,216	\$12,455	0.07%	2.85%	2.84%	6.50%
1014 - CPE CBRND	\$11	\$4,759	\$4,635	\$12,026	0.01%	2.94%	3.04%	6.16%
1015 - PEO CSCSS-BU	\$286	\$4,883	\$5,278	\$9,847	0.32%	3.58%	3.72%	7.00%
1016 - PEO ENTERPRISE	\$28	\$4,145	\$4,200	\$11,365	0.02%	2.67%	2.77%	5.82%
1017 - PEO GCS - BU	\$965	\$4,648	\$4,861	\$10,133	0.69%	3.41%	3.54%	7.56%
1018 - RCCTO Non-Supervisory	\$122	\$4,080	\$3,582	\$9,662	0.06%	2.50%	2.28%	4.95%
1019 - CPE IEW&S	\$3	\$3,921	\$4,063	\$15,553	0.00%	2.49%	2.65%	8.56%
1020 - PEO M&S - NBU	\$3,165	\$6,468	\$5,928	\$13,869	2.10%	3.93%	3.82%	7.11%
1021 - PEO STRI	\$118	\$3,873	\$3,740	\$11,374	0.09%	2.84%	2.99%	6.15%
1022 - PEO SOLDIER	\$1,889	\$5,123	\$4,954	\$23,272	1.89%	3.08%	3.33%	11.92%
1024 - AQ	\$6	\$3,678	\$3,386	\$9,455	0.01%	2.45%	2.37%	5.02%
1025 - PEO CSCSS-NBU	\$27	\$5,229	\$5,405	\$9,918	0.02%	3.08%	3.06%	6.52%
1027 - PEO GCS - NBU	\$80	\$4,496	\$4,812	\$11,297	0.04%	2.56%	2.78%	5.79%
1028 - RCCTO Supervisory	\$3,406	\$5,938	\$4,918	\$10,204	1.74%	3.16%	2.89%	5.23%
1029 - PEO ACWA	\$4,521	\$5,732	\$2,261	\$23,107	2.58%	3.12%	1.29%	12.01%
1100 - ATEC HQ	\$43	\$4,092	\$4,061	\$9,991	0.03%	2.77%	2.87%	5.12%
1101 - ATEC AEC	\$1	\$4,336	\$4,129	\$18,554	0.00%	2.92%	2.72%	9.51%
1110 - ATEC YPG	\$1	\$2,903	\$2,437	\$9,585	0.00%	2.44%	2.30%	5.93%
1111 - ATEC ATC	\$4	\$2,940	\$2,976	\$19,680	0.00%	2.30%	2.39%	10.08%
1112 - ATEC RTC	\$897	\$3,422	\$3,352	\$8,705	0.82%	2.64%	2.51%	5.64%
1113 - ATEC WSMR	\$157	\$2,854	\$2,587	\$9,478	0.14%	2.71%	2.53%	6.92%
1120 - ATEC OEC	\$11	\$3,173	\$2,909	\$9,719	0.01%	2.67%	2.68%	7.09%
1210 - AMCOM CMD STAFF	\$1,472	\$3,894	\$3,957	\$9,383	1.18%	2.65%	2.51%	5.35%
1211 - AMCOM G STAFF	\$746	\$4,097	\$3,661	\$9,330	0.99%	2.76%	2.73%	5.53%
1212 - AMCOM IG & LEGAL	\$1,166	\$4,593	\$4,082	\$10,527	0.76%	2.77%	2.64%	5.39%
1213 - AMCOM ALC	\$1,395	\$3,911	\$3,779	\$14,193	1.08%	2.65%	2.65%	7.27%
1214 - AMCOM SAMD	\$3,003	\$5,880	\$5,211	\$9,687	1.61%	3.60%	3.40%	5.75%
1215 - AMCOM AID	\$380	\$3,569	\$3,742	\$6,477	0.36%	2.62%	2.86%	4.66%
1216 - AMCOM USATA	\$2,833	\$4,346	\$4,261	\$10,298	1.89%	2.86%	3.36%	5.36%
1217 - AMCOM ACLC	\$243	\$3,868	\$3,293	\$8,760	0.20%	2.80%	2.66%	5.41%
1220 - CECOM "SR PAY POOL"	\$3,012	\$5,058	\$4,728	\$8,955	1.56%	2.75%	2.68%	4.59%
1221 - CECOM AFGE "Technical"	\$1,402	\$3,699	\$3,433	\$6,886	1.85%	2.67%	2.57%	5.14%
1222 - CECOM NFFE "Technical"	\$1,797	\$3,801	\$3,477	\$6,741	1.28%	2.73%	2.75%	4.72%
1223 - CECOM ISEC-COL MILLER	\$1,182	\$4,038	\$3,933	\$9,878	0.92%	2.91%	3.05%	6.20%
1224 - CECOM AFGE "Support"	\$1,257	\$3,107	\$2,994	\$7,975	1.96%	2.64%	2.44%	5.47%
1225 - CECOM SEC	\$99	\$4,062	\$3,679	\$7,383	0.09%	2.80%	2.65%	7.89%
1226 - CECOM AFGE "Finance"	\$1,323	\$2,457	\$2,284	\$4,656	1.56%	2.41%	2.23%	4.18%
1228 - CECOM AFGE "0346"	\$406	\$3,434	\$3,252	\$5,180	0.39%	2.73%	2.75%	4.51%
1229 - CECOM ILSC	\$138	\$3,405	\$3,288	\$6,756	0.11%	2.44%	2.30%	5.79%
1230 - SMDC Supervisors	\$1,480	\$4,813	\$4,423	\$15,247	1.97%	2.85%	2.83%	7.81%
1231 - SMD CoE	\$1,681	\$4,303	\$3,841	\$12,407	1.93%	3.10%	2.93%	6.36%
1233 - SMDC Staff	\$682	\$3,562	\$3,395	\$14,606	0.53%	2.93%	2.86%	8.08%
1240 - PEO M&S - BU	\$1,851	\$4,953	\$4,551	\$12,612	2.26%	3.87%	3.68%	7.35%
1241 - PEO M&S - BU	\$1,095	\$5,423	\$5,090	\$12,593	1.50%	4.06%	3.97%	7.47%
1242 - PEO M&S - BU	\$368	\$5,089	\$4,620	\$12,559	0.58%	3.98%	4.03%	7.45%
1243 - CECOM AFGE "Logistics"	\$5	\$2,724	\$2,599	\$6,966	0.00%	2.46%	2.24%	5.54%
1244 - CECOM ILSC-ADRFs	\$1,088	\$2,802	\$2,450	\$7,362	0.84%	2.42%	2.23%	5.91%
1245 - CECOM NFFE "Business"	\$1,747	\$2,884	\$2,666	\$5,598	2.15%	2.53%	2.44%	3.51%
1246 - CECOM HQ and CTSF	\$103	\$3,549	\$3,393	\$8,217	0.07%	2.51%	2.44%	4.57%
1247 - CECOM AFGE "Trainee"	\$641	\$1,080	\$1,016	\$2,601	1.68%	2.62%	2.33%	7.37%
1248 - CECOM AFGE "Ft. Greg-Adams"	\$2,302	\$4,049	\$3,813	\$7,173	2.21%	3.10%	2.94%	6.79%
1251 - TACOM CHIEFS	\$29	\$3,586	\$3,286	\$12,768	0.02%	2.41%	2.30%	6.54%
1252 - TACOM ILSC	\$267	\$3,952	\$3,821	\$19,805	0.19%	2.50%	2.53%	10.15%
1254 - TACOM LEGAL	\$13	\$3,677	\$4,233	\$7,937	0.01%	2.13%	2.31%	4.64%
1255 - TACOM LAV	\$1,510	\$3,203	\$3,597	\$5,097	0.77%	1.93%	2.25%	2.87%
1256 - TACOM MSO	\$616	\$3,800	\$3,769	\$6,959	0.45%	2.41%	2.41%	3.57%
1257 - TACOM LAV BU	\$655	\$2,849	\$2,902	\$6,664	0.65%	2.20%	2.39%	3.68%
1280 - Crane Army Ammunition Activity	\$14	\$2,188	\$1,832	\$14,557	0.02%	2.31%	2.18%	10.09%
1311 - ACC-NJ	\$2,630	\$4,186	\$4,369	\$6,775	1.50%	2.40%	2.62%	3.59%
1312 - ACC-RSA	\$134	\$3,709	\$3,794	\$12,100	0.08%	2.53%	2.89%	6.72%
1313 - ACC-Detroit Arsenal	\$14	\$3,273	\$3,546	\$14,737	0.01%	2.29%	2.60%	7.55%
1314 - ACC-ORLANDO	\$787	\$3,135	\$3,188	\$8,637	0.61%	2.49%	2.96%	5.06%
1315 - ACC-HQ	\$20	\$3,203	\$3,138	\$15,696	0.02%	2.21%	2.44%	8.04%
1316 - ACC - APG	\$468	\$3,632	\$3,612	\$13,473	0.28%	2.42%	2.51%	8.67%
1320 - MICC HQ	\$906	\$3,066	\$3,174	\$7,339	0.82%	2.09%	2.47%	4.39%
1361 - ACC-411 CSB Korea	\$110	\$2,672	\$2,932	\$8,030	0.13%	2.68%	2.75%	5.33%
1370 - TAPO - USASOC	\$37	\$2,980	\$2,877	\$6,638	0.03%	2.43%	2.33%	5.58%
1371 - GAPO - USASOC	\$0	\$0	\$0	\$0	0.00%	0.00%	0.00%	0.00%
1372 - DCSAC & RDA - USASOC	\$433	\$2,547	\$2,641	\$4,392	0.46%	2.27%	2.32%	3.38%
1399 - MEDCOM USAHCA	\$319	\$3,013	\$3,065	\$9,830	0.25%	2.44%	2.68%	6.48%
1401 - MVD-CT	\$84	\$2,219	\$2,289	\$5,068	0.09%	2.11%	2.24%	3.28%
1402 - MVS - 01	\$463	\$2,828	\$2,811	\$5,213	0.43%	2.44%	2.53%	4.66%

2025 CCAS Pay Pool Results	Presumptive	Retained			
	Expected OCS	Employees	Sum of Base Salary (inc Locality for Retained Employees)	Sum of Base Salary (limit to band max)	Sum of Adjusted Base Salary (cap EXIV)
Entire Population	1,151	16	\$1,530,772,066	\$1,537,260,362	\$1,938,729,575
1001 - ASAALT	44	0	\$51,298,666	\$51,558,638	\$66,150,804
1003 - Office of Small Business Program	0	0	\$1,017,993	\$1,017,993	\$1,272,768
1010 - USAASC HQ	8	0	\$11,340,951	\$11,340,951	\$14,630,108
1011 - JPEO ARMAMENTS & AMMUNITION	16	0	\$29,234,650	\$29,234,650	\$39,806,922
1012 - PEO Aviation	64	0	\$74,705,756	\$74,705,756	\$90,976,345
1013 - PEO C3N	86	0	\$75,773,336	\$75,773,336	\$98,944,976
1014 - CPE CBRND	32	0	\$41,780,084	\$41,780,084	\$54,366,523
1015 - PEO CSCSS-BU	39	0	\$31,090,661	\$31,243,758	\$40,278,921
1016 - PEO ENTERPRISE	63	1	\$41,984,745	\$42,042,169	\$53,445,042
1017 - PEO GCS - BU	30	0	\$32,004,339	\$32,004,339	\$40,990,069
1018 - RCCTO Non-Supervisory	1	0	\$5,083,830	\$5,083,830	\$6,498,951
1019 - CPE IEW&S	65	0	\$67,143,071	\$67,143,071	\$86,725,300
1020 - PEO M&S - NBU	6	0	\$16,312,685	\$16,312,685	\$19,879,475
1021 - PEO STRI	1	2	\$46,712,720	\$46,750,959	\$54,782,736
1022 - PEO SOLDIER	24	0	\$28,382,307	\$28,382,307	\$37,090,238
1024 - AQ	2	0	\$7,972,021	\$7,972,021	\$10,013,746
1025 - PEO CSCSS-NBU	21	0	\$27,499,145	\$27,499,145	\$34,933,112
1027 - PEO GCS - NBU	9	0	\$24,381,322	\$24,381,322	\$30,889,285
1028 - RCCTO Supervisory	0	0	\$1,993,555	\$1,993,555	\$2,429,459
1029 - PEO ACWA	10	0	\$2,858,210	\$2,858,210	\$3,404,206
1100 - ATEC HQ	17	1	\$24,876,458	\$24,848,502	\$33,002,328
1101 - ATEC AEC	45	0	\$38,134,617	\$38,967,383	\$51,295,335
1110 - ATEC YPG	14	0	\$23,669,918	\$23,841,925	\$28,188,930
1111 - ATEC ATC	45	0	\$65,939,760	\$66,469,702	\$88,800,688
1112 - ATEC RTC	29	0	\$31,217,950	\$31,457,688	\$38,350,054
1113 - ATEC WSMR	77	0	\$66,215,288	\$67,344,136	\$78,839,409
1120 - ATEC OEC	28	1	\$22,247,841	\$22,325,001	\$26,229,634
1210 - AMCOM CMD STAFF	1	0	\$3,764,239	\$3,764,239	\$4,579,645
1211 - AMCOM G STAFF	9	0	\$11,946,665	\$12,217,445	\$14,772,702
1212 - AMCOM IG & LEGAL	3	0	\$3,757,397	\$3,757,397	\$4,557,788
1213 - AMCOM ALC	16	0	\$20,002,693	\$20,002,693	\$24,297,727
1214 - AMCOM SAMD	6	0	\$3,200,992	\$3,866,858	\$4,710,971
1215 - AMCOM AID	0	0	\$4,910,519	\$4,910,519	\$5,830,016
1216 - AMCOM USATA	6	0	\$3,183,492	\$3,443,753	\$4,151,222
1217 - AMCOM ACLC	1	0	\$1,918,329	\$1,918,329	\$2,245,596
1220 - CECOM "SR PAY POOL"	0	0	\$4,124,039	\$4,124,039	\$5,184,705
1221 - CECOM AFGE "Technical"	3	0	\$41,814,065	\$41,940,391	\$56,084,873
1222 - CECOM NFFE "Technical"	1	1	\$14,486,443	\$14,442,476	\$19,333,497
1223 - CECOM ISEC-COL MILLER	29	1	\$28,883,071	\$28,873,601	\$36,416,618
1224 - CECOM AFGE "Support"	0	0	\$10,305,317	\$10,305,317	\$13,766,612
1225 - CECOM SEC	0	0	\$6,750,384	\$6,750,384	\$9,233,756
1226 - CECOM AFGE "Finance"	0	0	\$5,238,216	\$5,238,216	\$7,016,068
1228 - CECOM AFGE "0346"	0	0	\$22,390,750	\$22,390,750	\$29,964,266
1229 - CECOM ILSC	0	0	\$30,835,241	\$30,835,241	\$40,421,059
1230 - SMDC Supervisors	9	0	\$10,355,995	\$10,355,995	\$12,514,427
1231 - SMD CoE	8	0	\$9,929,172	\$9,929,172	\$12,029,042
1233 - SMDC Staff	44	1	\$25,049,530	\$25,215,339	\$30,520,992
1240 - PEO M&S - BU	4	0	\$5,301,249	\$5,301,249	\$6,461,299
1241 - PEO M&S - BU	16	0	\$19,962,828	\$19,962,828	\$24,435,939
1242 - PEO M&S - BU	11	0	\$13,288,691	\$13,288,691	\$16,200,244
1243 - CECOM AFGE "Logistics"	2	0	\$26,425,941	\$26,425,941	\$35,217,812
1244 - CECOM ILSC-ADRFS	0	0	\$38,015,455	\$38,015,455	\$45,013,528
1245 - CECOM NFFE "Business"	0	0	\$1,852,366	\$1,852,366	\$2,478,370
1246 - CECOM HQ and CTSF	0	0	\$22,685,440	\$22,685,440	\$29,907,332
1247 - CECOM AFGE "Trainee"	7	0	\$938,622	\$938,622	\$1,251,946
1248 - CECOM AFGE "Ft. Greg-Adams"	0	0	\$7,237,440	\$7,237,440	\$8,867,532
1251 - TACOM CHIEFS	1	0	\$11,874,118	\$11,971,764	\$15,347,657
1252 - TACOM ILSC	0	0	\$22,660,296	\$22,660,296	\$29,069,394
1254 - TACOM LEGAL	0	0	\$2,096,886	\$2,096,886	\$2,638,871
1255 - TACOM LAV	0	0	\$1,708,448	\$1,708,448	\$2,198,023
1256 - TACOM MSO	1	0	\$3,153,710	\$3,239,309	\$4,159,078
1257 - TACOM LAV BU	0	0	\$4,184,743	\$4,184,743	\$5,403,342
1280 - Crane Army Ammunition Activity	20	0	\$19,635,564	\$19,752,598	\$23,122,391
1311 - ACC-NJ	0	0	\$5,536,744	\$5,536,744	\$7,536,701
1312 - ACC-RSA	7	0	\$25,026,435	\$25,730,065	\$31,259,603
1313 - ACC-Detroit Arsenal	13	0	\$18,375,971	\$18,375,971	\$23,397,156
1314 - ACC-ORLANDO	27	1	\$15,838,858	\$15,803,310	\$18,547,347
1315 - ACC-HQ	1	0	\$22,933,115	\$22,933,115	\$28,003,374
1316 - ACC - APG	29	0	\$20,826,065	\$20,961,409	\$27,266,499
1320 - MICC HQ	34	0	\$16,951,933	\$17,219,908	\$20,585,825
1361 - ACC-411 CSB Korea	0	6	\$4,081,700	\$4,009,713	\$4,009,713
1370 - TAPO - USASOC	3	0	\$4,094,742	\$4,094,742	\$4,875,185
1371 - GAPO - USASOC	0	0	\$3,272,180	\$3,272,180	\$4,262,351
1372 - DCSAC & RDA - USASOC	0	0	\$1,963,907	\$1,963,907	\$2,414,066
1399 - MEDCOM USAHCA	44	0	\$21,278,799	\$21,278,799	\$25,545,481
1401 - MVD-CT	7	0	\$4,455,466	\$4,657,498	\$5,633,502
1402 - MVS - 01	12	1	\$11,395,926	\$11,485,655	\$13,773,068

2025 CCAS Pay Pool Results	Average OCS By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	18.3	57.9	76.3	92.7	0	42	62.8	73.1	29.0	38.7	54.3
1001 - ASAALT	33	61.4	77.3	94.0	0	0	0	0	0	46	60
1003 - Office of Small Business Program	0	0.0	84.0	98.8	0	0	0	0	0	0	0
1010 - USAASC HQ	0	60.0	78.6	94.9	0	0	0	0	0	0	0
1011 - JPEO ARMAMENTS & AMMUNITION	0	0.0	77.1	91.3	0	0	0	0	0	0	0
1012 - PEO Aviation	20	61.1	79.6	92.9	0	0	0	0	0	0	0
1013 - PEO C3N	0	56.7	77.3	92.7	0	0	0	0	0	46	0
1014 - CPE CBRND	0	59.4	77.8	94.6	0	0	0	0	0	0	61.5
1015 - PEO CSCSS-BU	0	58.7	79.6	92.7	0	0	0	0	0	44	58.3
1016 - PEO ENTERPRISE	24.5	55.7	77.8	93.8	0	0	0	0	0	47	0
1017 - PEO GCS - BU	0	60.5	78.8	94.1	0	0	0	0	0	41.5	0
1018 - RCCTO Non-Supervisory	0	0.0	77.4	93.3	0	0	0	0	0	0	0
1019 - CPE IEW&S	17	57.7	79.3	95.4	0	0	0	0	0	0	61
1020 - PEO M&S - NBU	0	0.0	79.7	93.1	0	0	0	0	0	0	0
1021 - PEO STRI	0	55.5	79.8	93.4	0	0	0	0	0	46	54.4
1022 - PEO SOLDIER	0	55.4	80.2	94.5	0	0	0	0	0	0	0
1024 - AQ	0	0.0	77.5	93.2	0	0	0	0	0	0	0
1025 - PEO CSCSS-NBU	0	60.0	80.6	95.3	0	0	0	83	0	0	0
1027 - PEO GCS - NBU	0	0.0	80.7	95.7	0	0	0	0	0	0	0
1028 - RCCTO Supervisory	0	0.0	0.0	98.6	0	0	0	0	0	0	0
1029 - PEO ACWA	0	0.0	81.2	99.3	0	0	0	0	0	0	0
1100 - ATEC HQ	0	58.5	77.2	92.5	0	0	0	0	0	0.0	54.3
1101 - ATEC AEC	0	59.0	76.4	91.8	0	0	0	0	0	0.0	54.0
1110 - ATEC YPG	0	60.9	72.3	93.1	0	0	58.3	77.0	0	0.0	47.4
1111 - ATEC ATC	0	63.6	76.9	94.3	0	0	66.8	74.2	0	48.8	51.5
1112 - ATEC RTC	0	61.5	75.5	91.1	0	0	66.0	84.0	0	42.0	63.0
1113 - ATEC WSMR	0	60.4	74.4	90.8	0	48	61.6	69.8	0	36.1	54.1
1120 - ATEC OEC	0	56.9	73.4	89.8	0	0	0.0	70.8	0	46	0
1210 - AMCOM CMD STAFF	0	53.8	74.9	94.4	0	0	0	0	0	0	0
1211 - AMCOM G STAFF	0	53.5	79.1	92.5	0	0	0	0	0	0	0
1212 - AMCOM IG & LEGAL	0	61.0	77.3	95.5	0	0	0	0	0	0	0
1213 - AMCOM ALC	0	0.0	80.5	91.2	0	0	0	0	0	0	0
1214 - AMCOM SAMD	0	0.0	0.0	92.3	0	0	0	0	0	0	0
1215 - AMCOM AID	0	57.0	79.1	93.5	0	0	0	0	0	0	53
1216 - AMCOM USATA	0	0.0	72.6	92.6	0	0	0	0	0	0	0
1217 - AMCOM ACLC	0	0.0	78.5	91.2	0	0	0	0	0	0	0
1220 - CECOM "SR PAY POOL"	0	0.0	0.0	96.1	0	0	0	0	0	0	0
1221 - CECOM AFGE "Technical"	0	53.1	76.0	88.1	0	0	0	78	0	0	0
1222 - CECOM NFFE "Technical"	0	45.3	75.5	89.3	0	0	0	0	0	0	0
1223 - CECOM ISEC-COL MILLER	0	53.9	77.4	91.4	0	51	63	0	0	44	0
1224 - CECOM AFGE "Support"	0	56.5	73.3	95.0	0	0	0	0	0	44.0	53.3
1225 - CECOM SEC	0	66.7	77.6	90.0	0	0	0	0	0	0.0	0.0
1226 - CECOM AFGE "Finance"	0	54.5	68.6	0.0	0	0	0	0	0	0.0	0.0
1228 - CECOM AFGE "0346"	0	58.5	73.5	87.2	0	0	0	0	0	0.0	0.0
1229 - CECOM ILSC	0	55.5	74.8	89.6	0	0	0	0	0	0.0	59.0
1230 - SMDC Supervisors	0	0.0	79.2	94.8	0	0	0	0	0	38.0	0.0
1231 - SMD CoE	0	58.0	78.9	96.0	0	0	0	0	0	0.0	0.0
1233 - SMDC Staff	0	59.0	77.9	92.0	0	0	0	77	0	37.7	58.8
1240 - PEO M&S - BU	0	52.7	74.1	91.4	0	0	0	0	0	0	56
1241 - PEO M&S - BU	0	52.2	78.4	90.0	0	0	0	0	29	0	0
1242 - PEO M&S - BU	0	57.3	76.8	92.1	0	0	0	0	0	0	0
1243 - CECOM AFGE "Logistics"	0	57.2	70.5	92.0	0	0	0	0	0	0	0
1244 - CECOM ILSC-ADRFS	0	65.2	73.3	89.1	0	0	46.5	0	0	0	0
1245 - CECOM NFFE "Business"	0	55.0	70.8	94.5	0	0	0	0	0	0	0
1246 - CECOM HQ and CTSF	0	58.0	75.0	89.3	0	0	0	0	0	46	0
1247 - CECOM AFGE "Trainee"	17.4	0.0	0.0	0.0	0	0	0	0	0	0	0
1248 - CECOM AFGE "Ft. Greg-Adams"	0	66.0	76.7	88.2	0	0	0	0	0	0	0
1251 - TACOM CHIEFS	0	57.6	78.1	93.1	0	0	0	84	0	0	52
1252 - TACOM ILSC	0	0.0	81.5	93.3	0	0	0	0	0	0	0
1254 - TACOM LEGAL	0	58.5	69.0	96.9	0	0	0	0	0	0	0
1255 - TACOM LAV	0	0.0	0.0	91.2	0	0	0	0	0	0	0
1256 - TACOM MSO	0	63.0	78.6	92.1	0	0	0	0	0	0	0
1257 - TACOM LAV BU	0	56.0	75.0	90.4	0	0	0	0	0	0	0
1280 - Crane Army Ammunition Activity	0	56.7	74.4	94.8	0	41.5	61.1	72.9	0.0	38.1	53
1311 - ACC-NJ	0	0.0	81.0	89.8	0	0	0	0	0	0	0
1312 - ACC-RSA	0	57.5	74.3	91.5	0	0	0	0	0	0	0
1313 - ACC-Detroit Arsenal	0	57.5	77.7	92.5	0	0	0	0	0	0	52.5
1314 - ACC-ORLANDO	0	52.2	75.7	91.3	0	0	0	0	0	0	57
1315 - ACC-HQ	0	63.0	77.1	92.1	0	0	0	0	0	46	0
1316 - ACC - APG	0	57.4	73.2	89.5	0	0	0	0	0	0	0
1320 - MICC HQ	0	55.7	75.5	91.2	0	0	0	0	0	0	0
1361 - ACC-411 CSB Korea	0	60.2	78.0	94.3	0	0	0	0	0	0	0
1370 - TAPO - USASOC	0	55.0	76.1	88.6	0	0	0	0	0	0	0
1371 - GAPO - USASOC	0	0.0	79.5	93.9	0	0	0	0	0	0	0
1372 - DCSAC & RDA - USASOC	0	58.0	70.8	85.5	0	0	0	0	0	0	49.5
1399 - MEDCOM USAHCA	0	56.0	75.0	91.3	0	0	0	0	0	45.7	56.4
1401 - MVD-CT	0	56.7	72.8	93.7	0	0	0	0	0	37	0
1402 - MVS - 01	0	0	75.5	88.5	0	0	58.1	83	0	0	0

2025 CCAS Pay Pool Results	Average Delta By Career Path and Broadband Level										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	1.1	1.2	1.2	1.4	0	1.3	1.5	2.3	0	1	1.5
1001 - ASAALT	5	5	1.3	0	0	0	0	0	0	0	0
1003 - Office of Small Business Program	0	0	0.0	0	0	0	0	0	0	0	0
1010 - USAASC HQ	0	0	0.7	0	0	0	0	0	0	0	0
1011 - JPEO ARMAMENTS & AMMUNITION	0	0	0.0	0	0	0	0	0	0	0	0
1012 - PEO Aviation	3	3	1.2	0	0	0	0	0	0	0	0
1013 - PEO C3N	0	0	0.7	0	0	0	0	0	0	1	0
1014 - CPE CBRND	0	0	1.2	0	0	0	0	0	0	0	0.5
1015 - PEO CSCSS-BU	0	0	1.1	0	0	0	0	0	0	0.7	1.5
1016 - PEO ENTERPRISE	2.5	2.5	1.2	0	0	0	0	0	0	1	0
1017 - PEO GCS - BU	0	0	2.3	0	0	0	0	0	0	0.5	0
1018 - RCCTO Non-Supervisory	0	0	0.0	0	0	0	0	0	0	0	0
1019 - CPE IEW&S	0	0	2.7	0	0	0	0	0	0	0	2
1020 - PEO M&S - NBU	0	0	0.0	0	0	0	0	0	0	0	0
1021 - PEO STRI	0	0	1.4	0	0	0	0	0	0	0	-0.4
1022 - PEO SOLDIER	0	0	2.2	0	0	0	0	0	0	0	0
1024 - AQ	0	0	0.0	0	0	0	0	0	0	0	0
1025 - PEO CSCSS-NBU	0	0	0.1	0	0	0	0	0	0	0	0
1027 - PEO GCS - NBU	0	0	0.0	0	0	0	0	0	0	0	0
1028 - RCCTO Supervisory	0	0	0.0	0	0	0	0	0	0	0	0
1029 - PEO ACWA	0	0	0.0	0	0	0	0	0	0	0	0
1100 - ATEC HQ	0	0	3.1	0	0	0	0	0	0	0	1.25
1101 - ATEC AEC	0	0	0.0	0	0	0	0	0	0	0	2
1110 - ATEC YPG	0	0	1.4	1.7	0.0	0.0	1.7	1.7	0.0	0.0	2.9
1111 - ATEC ATC	0	0	3.5	2.6	0.0	0.0	2.6	3.1	0.0	4.5	3.0
1112 - ATEC RTC	0	0	2.8	0.0	0.0	0.0	0.0	3.0	0.0	0.0	3.0
1113 - ATEC WSMR	0	0	1.4	1.0	0.0	1.0	1.0	0.8	0.0	1.1	3.8
1120 - ATEC OEC	0	0	1.9	0	0	0	0	2	0	0	0
1210 - AMCOM CMD STAFF	0	0	3.5	0	0	0	0	0	0	0	0
1211 - AMCOM G STAFF	0	0	1.5	0	0	0	0	0	0	0	0
1212 - AMCOM IG & LEGAL	0	0	0	0	0	0	0	0	0	0	0
1213 - AMCOM ALC	0	0	0	0	0	0	0	0	0	0	0
1214 - AMCOM SAMD	0	0	0	0	0	0	0	0	0	0	0
1215 - AMCOM AID	0	0	0.5	0	0	0	0	0	0	0	0
1216 - AMCOM USATA	0	0	0	0	0	0	0	0	0	0	0
1217 - AMCOM ACLC	0	0	0	0	0	0	0	0	0	0	0
1220 - CECOM "SR PAY POOL"	0	0	0	0	0	0	0	0	0	0	0
1221 - CECOM AFGE "Technical"	0	0	1.6	0	0	0	0	1	0	0	0
1222 - CECOM NFFE "Technical"	0	0	2	0	0	0	0	0	0	0	0
1223 - CECOM ISEC-COL MILLER	0	0	0.63	1	0	0	1	0	0	0.5	0
1224 - CECOM AFGE "Support"	0	0	0.2	0	0	0	0	0	0	1	0
1225 - CECOM SEC	0	0	3.67	0	0	0	0	0	0	0	0
1226 - CECOM AFGE "Finance"	0	0	1.06	0	0	0	0	0	0	0	0
1228 - CECOM AFGE "0346"	0	0	0.37	0	0	0	0	0	0	0	0
1229 - CECOM ILSC	0	0	2.21	0	0	0	0	0	0	0	0
1230 - SMDC Supervisors	0	0	0	0	0	0	0	0	0	1	0
1231 - SMD CoE	0	0	0.67	0	0	0	0	0	0	0	0
1233 - SMDC Staff	0	0	0.38	0	0	0	0	0	0	0.05	0.5
1240 - PEO M&S - BU	0	0	1.4	0	0	0	0	0	0	0	2
1241 - PEO M&S - BU	0	0	1.17	0	0	0	0	0	0	0	0
1242 - PEO M&S - BU	0	0	0.6	0	0	0	0	0	0	0	0
1243 - CECOM AFGE "Logistics"	0	0	0.19	0	0	0	0	0	0	0	0
1244 - CECOM ILSC-ADRFS	0	0	0	0	0	0	0	0	0	0	0
1245 - CECOM NFFE "Business"	0	0	0.9	0	0	0	0	0	0	0	0
1246 - CECOM HQ and CTSF	0	0	0.9	0	0	0	0	0	0	0	0
1247 - CECOM AFGE "Trainee"	0.8	0.8	0	0	0	0	0	0	0	0	0
1248 - CECOM AFGE "Ft. Greg-Adams"	0	0	1	0	0	0	0	0	0	0	0
1251 - TACOM CHIEFS	0	0	1.82	0	1	0	0	1	0	0	2
1252 - TACOM ILSC	0	0	0	0	0	0	0	0	0	0	0
1254 - TACOM LEGAL	0	0	0	0	0	0	0	0	0	0	0
1255 - TACOM LAV	0	0	0	0	0	0	0	0	0	0	0
1256 - TACOM MSO	0	0	0	0	0	0	0	0	0	0	0
1257 - TACOM LAV BU	0	0	1.5	0	0	0	0	0	0	0	0
1280 - Crane Army Ammunition Activity	0	0	1.29	1.37	0	1.42	1.37	3.22	0	1.5	0
1311 - ACC-NJ	0	0	0	0	0	0	0	0	0	0	0
1312 - ACC-RSA	0	0	1.5	0	0	0	0	0	0	0	0
1313 - ACC-Detroit Arsenal	0	0	2	0	0	0	0	0	0	0	1
1314 - ACC-ORLANDO	0	0	0.4	0	0	0	0	0	0	0	2
1315 - ACC-HQ	0	0	0.71	0	0	0	0	0	0	0	0
1316 - ACC - APG	0	0	0.78	0	0	0	0	0	0	0	0
1320 - MICC HQ	0	0	0.44	0	0	0	0	0	0	0	0
1361 - ACC-411 CSB Korea	0	0	0.85	0	0	0	0	0	0	0	0
1370 - TAPO - USASOC	0	0	0.67	0	0	0	0	0	0	0	0
1371 - GAPO - USASOC	0	0	0	0	0	0	0	0	0	0	0
1372 - DCSAC & RDA - USASOC	0	0	1	0	0	0	0	0	0	0	0.5
1399 - MEDCOM USAHCA	0	0	0.11	0	0	0	0	0	0	0	0.08
1401 - MVD-CT	0	0	1.69	0	0	0	0	0	0	2	0
1402 - MVS - 01	0	0	0	0.33	0	0	0.33	0	0	0	0

2025 CCAS Pay Pool Results	Modal Rating of Record										
	NH-1	NH-2	NH-3	NH-4	NJ-1	NJ-2	NJ-3	NJ-4	NK-1	NK-2	NK-3
Entire Population	3	3	5	5	0	5	5	5	3	3	3
1001 - ASAALT	5	5	5	5	0	0	0	0	0	3	5
1003 - Office of Small Business Program	0	0	3	5	0	0	0	0	0	0	0
1010 - USAASC HQ	0	3	3	3	0	0	0	0	0	0	0
1011 - JPEO ARMAMENTS & AMMUNITION	0	0	5	5	0	0	0	0	0	0	0
1012 - PEO Aviation	5	5	5	5	0	0	0	0	0	0	0
1013 - PEO C3N	0	5	5	5	0	0	0	0	0	5	0
1014 - CPE CBRND	0	5	5	5	0	0	0	0	0	0	3
1015 - PEO CSCSS-BU	0	3	5	5	0	0	0	0	0	3	3
1016 - PEO ENTERPRISE	3	3	5	5	0	0	0	0	0	5	0
1017 - PEO GCS - BU	0	5	5	5	0	0	0	0	0	3	0
1018 - RCCTO Non-Supervisory	0	0	5	5	0	0	0	0	0	0	0
1019 - CPE IEW&S	3	5	5	5	0	0	0	0	0	0	5
1020 - PEO M&S - NBU	0	0	5	5	0	0	0	0	0	0	0
1021 - PEO STRI	0	3	3	5	0	0	0	0	0	3	3
1022 - PEO SOLDIER	0	5	5	5	0	0	0	0	0	0	0
1024 - AQ	0	0	3	5	0	0	0	0	0	0	0
1025 - PEO CSCSS-NBU	0	3	3	5	0	0	0	3	0	0	0
1027 - PEO GCS - NBU	0	0	5	5	0	0	0	0	0	0	0
1028 - RCCTO Supervisory	0	0	0	5	0	0	0	0	0	0	0
1029 - PEO ACWA	0	0	3	3	0	0	0	0	0	0	0
1100 - ATEC HQ	0	5	5	5	0	0	0	0	0	0	5
1101 - ATEC AEC	0	3	5	5	0	0	0	0	0	0	3
1110 - ATEC YPG	0	5	5	5	0	0	5	5	0	0	5
1111 - ATEC ATC	0	5	5	5	0	0	5	5	0	5	3
1112 - ATEC RTC	0	5	5	5	0	0	3	3	0	3	5
1113 - ATEC WSMR	0	5	5	5	0	3	5	5	0	3	5
1120 - ATEC OEC	0	5	5	5	0	0	0	5	0	3	0
1210 - AMCOM CMD STAFF	0	5	5	5	0	0	0	0	0	0	0
1211 - AMCOM G STAFF	0	3	5	5	0	0	0	0	0	0	0
1212 - AMCOM IG & LEGAL	0	3	5	5	0	0	0	0	0	0	0
1213 - AMCOM ALC	0	0	5	5	0	0	0	0	0	0	0
1214 - AMCOM SAMD	0	0	0	5	0	0	0	0	0	0	0
1215 - AMCOM AID	0	3	5	5	0	0	0	0	0	0	3
1216 - AMCOM USATA	0	0	5	5	0	0	0	0	0	0	0
1217 - AMCOM ACLC	0	0	5	5	0	0	0	0	0	0	0
1220 - CECOM "SR PAY POOL"	0	0	0	5	0	0	0	0	0	0	0
1221 - CECOM AFGE "Technical"	0	3	3	3	0	0	0	5	0	0	0
1222 - CECOM NFFE "Technical"	0	3	3	3	0	0	0	0	0	0	0
1223 - CECOM ISEC-COL MILLER	0	5	5	5	0	5	5	0	0	5	0
1224 - CECOM AFGE "Support"	0	3	3	3	0	0	0	0	0	5	3
1225 - CECOM SEC	0	5	3	3	0	0	0	0	0	0	0
1226 - CECOM AFGE "Finance"	0	3	3	0	0	0	0	0	0	0	0
1228 - CECOM AFGE "0346"	0	3	3	5	0	0	0	0	0	0	0
1229 - CECOM ILSC	0	3	5	5	0	0	0	0	0	0	3
1230 - SMDC Supervisors	0	0	3	5	0	0	0	0	0	5	0
1231 - SMD CoE	0	5	5	3	0	0	0	0	0	0	0
1233 - SMDC Staff	0	3	3	3	0	0	0	3	0	3	3
1240 - PEO M&S - BU	0	3	5	5	0	0	0	0	0	0	5
1241 - PEO M&S - BU	0	3	5	5	0	0	0	0	3	0	0
1242 - PEO M&S - BU	0	3	5	5	0	0	0	0	0	0	0
1243 - CECOM AFGE "Logistics"	0	3	3	5	0	0	0	0	0	0	0
1244 - CECOM ILSC-ADRFS	0	3	5	5	0	0	3	0	0	0	0
1245 - CECOM NFFE "Business"	0	3	3	3	0	0	0	0	0	0	0
1246 - CECOM HQ and CTSF	0	3	3	5	0	0	0	0	0	3	0
1247 - CECOM AFGE "Trainee"	3	0	0	0	0	0	0	0	0	0	0
1248 - CECOM AFGE "Ft. Greg-Adams"	0	3	3	3	0	0	0	0	0	0	0
1251 - TACOM CHIEFS	0	5	5	5	0	0	0	5	0	0	5
1252 - TACOM ILSC	0	0	5	5	0	0	0	0	0	0	0
1254 - TACOM LEGAL	0	3	3	5	0	0	0	0	0	0	0
1255 - TACOM LAV	0	0	0	5	0	0	0	0	0	0	0
1256 - TACOM MSO	0	3	5	5	0	0	0	0	0	0	0
1257 - TACOM LAV BU	0	5	5	5	0	0	0	0	0	0	0
1280 - Crane Army Ammunition Activity	0	5	5	5	0	5	5	5	0	3	3
1311 - ACC-NJ	0	0	3	5	0	0	0	0	0	0	0
1312 - ACC-RSA	0	5	5	5	0	0	0	0	0	0	0
1313 - ACC-Detroit Arsenal	0	5	5	5	0	0	0	0	0	0	3
1314 - ACC-ORLANDO	0	3	3	5	0	0	0	0	0	0	5
1315 - ACC-HQ	0	5	5	5	0	0	0	0	0	5	0
1316 - ACC - APG	0	5	3	5	0	0	0	0	0	0	0
1320 - MICC HQ	0	5	5	5	0	0	0	0	0	0	0
1361 - ACC-411 CSB Korea	0	5	5	5	0	0	0	0	0	0	0
1370 - TAPO - USASOC	0	3	5	5	0	0	0	0	0	0	0
1371 - GAPO - USASOC	0	0	5	5	0	0	0	0	0	0	0
1372 - DCSAC & RDA - USASOC	0	3	5	5	0	0	0	0	0	0	3
1399 - MEDCOM USAHCA	0	3	3	3	0	0	0	0	0	3	3
1401 - MVD-CT	0	3	3	5	0	0	0	0	0	3	0
1402 - MVS - 01	0	0	3	3	0	0	3	5	0	0	0

2025 CCAS Pay Pool Results	Average Salary for NH Career Path									
	NH-1	NH-2	NH-3	NH-4	NH Total	NH-1	NH-2	NH-3	NH-4	NH Total
Entire Population	35	919	7,798	4,669	13,421	\$31,704	\$69,673	\$100,772	\$138,095	\$111,446
1001 - ASAALT	1	19	113	270	403	\$39,361	\$73,945	\$102,199	\$142,154	\$127,480
1003 - Office of Small Business Program	0	0	2	5	7	\$0	\$0	\$116,896	\$156,840	\$145,428
1010 - USAASC HQ	0	3	61	32	96	\$0	\$73,090	\$106,093	\$145,312	\$118,135
1011 - JPEO ARMAMENTS & AMMUNITION	0	0	11	212	223	\$0	\$0	\$100,970	\$132,660	\$131,097
1012 - PEO Aviation	1	14	286	319	620	\$31,347	\$73,619	\$105,561	\$136,217	\$120,493
1013 - PEO C3N	0	27	356	266	649	\$0	\$68,473	\$103,127	\$139,482	\$116,586
1014 - CPE CBRND	0	10	165	164	339	\$0	\$71,295	\$104,197	\$144,666	\$122,804
1015 - PEO CSCSS-BU	0	20	225	37	282	\$0	\$71,300	\$107,332	\$137,155	\$108,689
1016 - PEO ENTERPRISE	2	17	167	164	350	\$34,608	\$68,437	\$104,383	\$142,384	\$120,045
1017 - PEO GCS - BU	0	31	197	64	292	\$0	\$71,336	\$104,863	\$141,154	\$109,258
1018 - RCCTO Non-Supervisory	0	0	13	27	40	\$0	\$0	\$101,190	\$139,569	\$127,096
1019 - CPE IEW&S	1	26	260	262	549	\$31,091	\$67,701	\$105,414	\$144,549	\$122,169
1020 - PEO M&S - NBU	0	0	11	110	121	\$0	\$0	\$104,966	\$137,801	\$134,816
1021 - PEO STRI	0	11	274	114	399	\$0	\$65,984	\$108,208	\$140,503	\$116,271
1022 - PEO SOLDIER	0	5	92	126	223	\$0	\$65,110	\$108,604	\$143,375	\$127,275
1024 - AQ	0	0	39	29	68	\$0	\$0	\$102,643	\$136,861	\$117,236
1025 - PEO CSCSS-NBU	0	8	44	152	204	\$0	\$74,025	\$109,509	\$144,550	\$134,226
1027 - PEO GCS - NBU	0	0	23	151	174	\$0	\$0	\$108,920	\$144,875	\$140,123
1028 - RCCTO Supervisory	0	0	0	13	13	\$0	\$0	\$0	\$153,350	\$153,350
1029 - PEO ACWA	0	0	6	14	20	\$0	\$0	\$110,914	\$156,623	\$142,911
1100 - ATEC HQ	0	15	117	86	218	\$0	\$69,911	\$101,183	\$136,449	\$112,944
1101 - ATEC AEC	0	2	172	162	336	\$0	\$71,888	\$95,741	\$135,304	\$114,674
1110 - ATEC YPG	0	8	168	47	223	\$0	\$73,168	\$91,586	\$136,598	\$100,412
1111 - ATEC ATC	0	43	425	55	523	\$0	\$73,979	\$97,278	\$139,826	\$99,837
1112 - ATEC RTC	0	4	195	94	293	\$0	\$72,701	\$95,098	\$129,718	\$105,899
1113 - ATEC WSMR	0	76	438	48	562	\$0	\$72,330	\$96,047	\$133,190	\$96,012
1120 - ATEC OEC	0	16	161	43	220	\$0	\$66,845	\$94,916	\$128,663	\$99,470
1210 - AMCOM CMD STAFF	0	4	7	20	31	\$0	\$60,997	\$97,048	\$142,046	\$121,427
1211 - AMCOM G STAFF	0	6	35	60	101	\$0	\$63,375	\$105,568	\$135,705	\$120,965
1212 - AMCOM IG & LEGAL	0	1	8	20	29	\$0	\$75,035	\$100,322	\$143,989	\$129,565
1213 - AMCOM ALC	0	0	71	94	165	\$0	\$107,069	\$131,924	\$121,228	
1214 - AMCOM SAMD	0	0	0	30	30	\$0	\$0	\$0	\$128,895	\$128,895
1215 - AMCOM AID	0	2	24	15	41	\$0	\$68,605	\$106,027	\$140,001	\$116,631
1216 - AMCOM USATA	0	0	5	22	27	\$0	\$0	\$90,544	\$135,956	\$127,546
1217 - AMCOM ACLC	0	0	11	6	17	\$0	\$0	\$103,741	\$129,530	\$112,843
1220 - CECOM "SR PAY POOL"	0	0	0	28	28	\$0	\$0	\$0	\$147,287	\$147,287
1221 - CECOM AFGE "Technical"	0	10	356	40	406	\$0	\$62,989	\$101,318	\$128,446	\$103,047
1222 - CECOM NFFE "Technical"	0	3	120	17	140	\$0	\$53,196	\$100,829	\$131,024	\$103,475
1223 - CECOM ISEC-COL MILLER	0	8	195	57	260	\$0	\$65,639	\$104,393	\$136,097	\$110,151
1224 - CECOM AFGE "Support"	0	40	71	3	114	\$0	\$69,284	\$96,413	\$147,446	\$88,237
1225 - CECOM SEC	0	3	52	8	63	\$0	\$78,019	\$104,788	\$133,421	\$107,149
1226 - CECOM AFGE "Finance"	0	34	35	0	69	\$0	\$65,129	\$86,395		\$75,916
1228 - CECOM AFGE "0346"	0	35	199	5	239	\$0	\$71,319	\$96,812	\$125,810	\$93,685
1229 - CECOM ILSC	0	14	168	103	285	\$0	\$64,768	\$97,475	\$130,881	\$107,942
1230 - SMDC Supervisors	0	0	13	61	74	\$0	\$0	\$107,737	\$146,040	\$139,311
1231 - SMD CoE	0	3	66	18	87	\$0	\$70,888	\$106,389	\$149,715	\$114,128
1233 - SMDC Staff	0	26	169	29	224	\$0	\$72,451	\$105,260	\$139,420	\$105,874
1240 - PEO M&S - BU	0	10	22	19	51	\$0	\$63,041	\$94,962	\$132,421	\$102,658
1241 - PEO M&S - BU	0	6	138	41	185	\$0	\$62,073	\$103,270	\$129,245	\$107,691
1242 - PEO M&S - BU	0	10	99	20	129	\$0	\$70,137	\$99,992	\$134,407	\$103,013
1243 - CECOM AFGE "Logistics"	0	132	186	2	320	\$0	\$69,858	\$91,009	\$138,487	\$82,581
1244 - CECOM ILSC-ADRFs	0	5	355	26	386	\$0	\$81,080	\$96,090	\$130,244	\$98,196
1245 - CECOM NFFE "Business"	0	10	10	2	22	\$0	\$65,855	\$90,778	\$143,022	\$84,198
1246 - CECOM HQ and CTSF	0	20	113	78	211	\$0	\$69,834	\$98,473	\$129,562	\$107,251
1247 - CECOM AFGE "Trainee"	30	0	0	0	30	\$31,287	\$0	\$0		\$31,287
1248 - CECOM AFGE "Ft. Greg-Adams"	0	2	55	11	68	\$0	\$80,499	\$102,982	\$128,405	\$106,433
1251 - TACOM CHIEFS	0	11	49	44	104	\$0	\$68,440	\$102,764	\$136,512	\$113,412
1252 - TACOM ILSC	0	0	112	74	186	\$0	\$0	\$111,128	\$138,026	\$121,830
1254 - TACOM LEGAL	0	2	2	12	16	\$0	\$71,555	\$86,016	\$148,479	\$131,055
1255 - TACOM LAV	0	0	0	13	13	\$0	\$0	\$0	\$131,419	\$131,419
1256 - TACOM MSO	0	1	10	16	27	\$0	\$77,903	\$101,954	\$133,867	\$119,974
1257 - TACOM LAV BU	0	2	35	5	42	\$0	\$65,970	\$97,447	\$128,435	\$99,637
1280 - Crane Army Ammunition Activity	0	87	94	6	187	\$0	\$67,744	\$95,191	\$132,956	\$83,633
1311 - ACC-NJ	0	0	2	41	43	\$0	\$0	\$110,760	\$129,640	\$128,761
1312 - ACC-RSA	0	2	85	128	215	\$0	\$69,143	\$97,016	\$135,511	\$119,675
1313 - ACC-Detroit Arsenal	0	2	109	51	162	\$0	\$67,282	\$101,989	\$137,219	\$112,652
1314 - ACC-ORLANDO	0	5	111	33	149	\$0	\$62,390	\$100,171	\$131,539	\$105,851
1315 - ACC-HQ	0	7	87	98	192	\$0	\$76,855	\$103,129	\$136,402	\$119,154
1316 - ACC - APG	0	9	64	108	181	\$0	\$69,998	\$95,199	\$131,840	\$115,809
1320 - MICC HQ	0	9	51	84	144	\$0	\$67,702	\$100,321	\$136,836	\$119,583
1361 - ACC-411 CSB Korea	0	13	24	4	41	\$0	\$75,820	\$105,388	\$141,679	\$99,554
1370 - TAPO - USASOC	0	3	30	7	40	\$0	\$66,186	\$100,119	\$127,514	\$102,369
1371 - GAPO - USASOC	0	0	20	8	28	\$0	\$0	\$106,827	\$141,955	\$116,864
1372 - DCSAC & RDA - USASOC	0	3	13	4	20	\$0	\$70,350	\$89,463	\$117,713	\$92,246
1399 - MEDCOM USAHCA	0	9	159	27	195	\$0	\$69,206	\$99,898	\$137,534	\$103,693
1401 - MVD-CT	0	15	34	3	52	\$0	\$66,313	\$93,056	\$136,003	\$87,820
1402 - MVS - 01	0	0	103	2	105	\$0	\$0	\$99,877	\$128,625	\$100,424

2025 CCAS Pay Pool Results	Average Salary for NJ Career Path									
	NJ-1	NJ-2	NJ-3	NJ-4	NJ Total	NJ-1	NJ-2	NJ-3	NJ-4	NJ Total
Entire Population	0	21	159	186	366	\$0	\$50,808	\$75,534	\$91,664	\$82,312
1001 - ASAALT	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1003 - Office of Small Business Program	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1010 - USAASC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1011 - JPEO ARMAMENTS & AMMUNITION	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1012 - PEO Aviation	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1013 - PEO C3N	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1014 - CPE CBRND	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1015 - PEO CSCSS-BU	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1016 - PEO ENTERPRISE	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1017 - PEO GCS - BU	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1018 - RCCTO Non-Supervisory	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1019 - CPE IEW&S	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1020 - PEO M&S - NBU	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1021 - PEO STRI	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1022 - PEO SOLDIER	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1024 - AQ	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1025 - PEO CSCSS-NBU	0	0	0	1	1	\$0	\$0	\$0	\$117,034	\$117,034
1027 - PEO GCS - NBU	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1028 - RCCTO Supervisory	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1029 - PEO ACWA	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1100 - ATEC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1101 - ATEC AEC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1110 - ATEC YPG	0	0	3	7	10	\$0	\$0	\$69,196	\$100,106	\$90,833
1111 - ATEC ATC	0	0	53	103	156	\$0	\$0	\$79,701	\$91,884	\$87,745
1112 - ATEC RTC	0	0	1	2	3	\$0	\$0	\$82,108	\$111,189	\$101,495
1113 - ATEC WSMR	0	1	68	56	125	\$0	\$56,659	\$74,502	\$88,313	\$80,546
1120 - ATEC OEC	0	0	0	4	4	\$0	\$0	\$0	\$87,949	\$87,949
1210 - AMCOM CMD STAFF	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1211 - AMCOM G STAFF	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1212 - AMCOM IG & LEGAL	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1213 - AMCOM ALC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1214 - AMCOM SAMD	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1215 - AMCOM AID	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1216 - AMCOM USATA	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1217 - AMCOM ACLC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1220 - CECOM "SR PAY POOL"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1221 - CECOM AFGE "Technical"	0	0	0	1	1	\$0	\$0	\$0	\$103,450	\$103,450
1222 - CECOM NFFE "Technical"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1223 - CECOM ISEC-COL MILLER	0	1	1	0	2	\$0	\$61,449	\$76,885	\$0	\$69,167
1224 - CECOM AFGE "Support"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1225 - CECOM SEC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1226 - CECOM AFGE "Finance"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1228 - CECOM AFGE "0346"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1229 - CECOM ILSC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1230 - SMDC Supervisors	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1231 - SMD CoE	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1233 - SMDC Staff	0	0	0	1	1	\$0	\$0	\$0	\$102,737	\$102,737
1240 - PEO M&S - BU	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1241 - PEO M&S - BU	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1242 - PEO M&S - BU	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1243 - CECOM AFGE "Logistics"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1244 - CECOM ILSC-ADRFs	0	0	2	0	2	\$0	\$0	\$55,946	\$0	\$55,946
1245 - CECOM NFFE "Business"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1246 - CECOM HQ and CTSF	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1247 - CECOM AFGE "Trainee"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1248 - CECOM AFGE "Ft. Greg-Adams"	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1251 - TACOM CHIEFS	0	0	0	1	1	\$0	\$0	\$0	\$117,034	\$117,034
1252 - TACOM ILSC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1254 - TACOM LEGAL	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1255 - TACOM LAV	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1256 - TACOM MSO	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1257 - TACOM LAV BU	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1280 - Crane Army Ammunition Activity	0	19	19	9	47	\$0	\$49,940	\$73,213	\$89,740	\$66,969
1311 - ACC-NJ	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1312 - ACC-RSA	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1313 - ACC-Detroit Arsenal	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1314 - ACC-ORLANDO	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1315 - ACC-HQ	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1316 - ACC - APG	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1320 - MICC HQ	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1361 - ACC-411 CSB Korea	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1370 - TAPO - USASOC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1371 - GAPO - USASOC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1372 - DCSAC & RDA - USASOC	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1399 - MEDCOM USAHCA	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1401 - MVD-CT	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
1402 - MVS - 01	0	0	12	1	13	\$0	\$0	\$70,840	\$117,034	\$74,393

2025 CCAS Pay Pool Results	Average Salary for NK Career Path							
	NK-1	NK-2	NK-3	NK Total	NK-1	NK-2	NK-3	NK Total
	1	134	83	218	\$40,038	\$47,759	\$64,254	\$54,004
Entire Population	1	134	83	218	\$40,038	\$47,759	\$64,254	\$54,004
1001 - ASAALT	0	2	1	3	\$0	\$55,486	\$73,146	\$61,373
1003 - Office of Small Business Program	0	0	0	0	\$0	\$0	\$0	\$0
1010 - USAASC HQ	0	0	0	0	\$0	\$0	\$0	\$0
1011 - JPEO ARMAMENTS & AMMUNITION	0	0	0	0	\$0	\$0	\$0	\$0
1012 - PEO Aviation	0	0	0	0	\$0	\$0	\$0	\$0
1013 - PEO C3N	0	2	0	2	\$0	\$54,538	\$0	\$54,538
1014 - CPE CBRND	0	0	2	2	\$0	\$0	\$74,733	\$74,733
1015 - PEO CSCSS-BU	0	6	4	10	\$0	\$52,807	\$69,141	\$59,340
1016 - PEO ENTERPRISE	0	1	0	1	\$0	\$55,486	\$0	\$55,486
1017 - PEO GCS - BU	0	2	0	2	\$0	\$50,481	\$0	\$50,481
1018 - RCCTO Non-Supervisory	0	0	0	0	\$0	\$0	\$0	\$0
1019 - CPE IEW&S	0	0	1	1	\$0	\$0	\$72,335	\$72,335
1020 - PEO M&S - NBU	0	0	0	0	\$0	\$0	\$0	\$0
1021 - PEO STRI	0	1	5	6	\$0	\$90,477	\$66,558	\$70,545
1022 - PEO SOLDIER	0	0	0	0	\$0	\$0	\$0	\$0
1024 - AQ	0	0	0	0	\$0	\$0	\$0	\$0
1025 - PEO CSCSS-NBU	0	0	0	0	\$0	\$0	\$0	\$0
1027 - PEO GCS - NBU	0	0	0	0	\$0	\$0	\$0	\$0
1028 - RCCTO Supervisory	0	0	0	0	\$0	\$0	\$0	\$0
1029 - PEO ACWA	0	0	0	0	\$0	\$0	\$0	\$0
1100 - ATEC HQ	0	0	4	4	\$0	\$0	\$63,688	\$63,688
1101 - ATEC AEC	0	0	7	7	\$0	\$0	\$62,410	\$62,410
1110 - ATEC YPG	0	0	10	10	\$0	\$0	\$54,164	\$54,164
1111 - ATEC ATC	0	4	6	10	\$0	\$53,795	\$58,630	\$56,696
1112 - ATEC RTC	0	1	1	2	\$0	\$51,651	\$73,144	\$62,398
1113 - ATEC WSMR	0	63	8	71	\$0	\$44,862	\$61,316	\$46,716
1120 - ATEC OEC	0	2	0	2	\$0	\$55,486	\$0	\$55,486
1210 - AMCOM CMD STAFF	0	0	0	0	\$0	\$0	\$0	\$0
1211 - AMCOM G STAFF	0	0	0	0	\$0	\$0	\$0	\$0
1212 - AMCOM IG & LEGAL	0	0	0	0	\$0	\$0	\$0	\$0
1213 - AMCOM ALC	0	0	0	0	\$0	\$0	\$0	\$0
1214 - AMCOM SAMD	0	0	0	0	\$0	\$0	\$0	\$0
1215 - AMCOM AID	0	0	2	2	\$0	\$0	\$64,315	\$64,315
1216 - AMCOM USATA	0	0	0	0	\$0	\$0	\$0	\$0
1217 - AMCOM ACLC	0	0	0	0	\$0	\$0	\$0	\$0
1220 - CECOM "SR PAY POOL"	0	0	0	0	\$0	\$0	\$0	\$0
1221 - CECOM AFGE "Technical"	0	0	0	0	\$0	\$0	\$0	\$0
1222 - CECOM NFFE "Technical"	0	0	0	0	\$0	\$0	\$0	\$0
1223 - CECOM ISEC-COL MILLER	0	2	0	2	\$0	\$52,731	\$0	\$52,731
1224 - CECOM AFGE "Support"	0	1	3	4	\$0	\$52,270	\$64,688	\$61,583
1225 - CECOM SEC	0	0	0	0	\$0	\$0	\$0	\$0
1226 - CECOM AFGE "Finance"	0	0	0	0	\$0	\$0	\$0	\$0
1228 - CECOM AFGE "0346"	0	0	0	0	\$0	\$0	\$0	\$0
1229 - CECOM ILSC	0	0	1	1	\$0	\$0	\$71,856	\$71,856
1230 - SMDC Supervisors	0	1	0	1	\$0	\$46,984	\$0	\$46,984
1231 - SMD CoE	0	0	0	0	\$0	\$0	\$0	\$0
1233 - SMDC Staff	0	21	6	27	\$0	\$47,675	\$71,177	\$52,898
1240 - PEO M&S - BU	0	0	1	1	\$0	\$0	\$65,683	\$65,683
1241 - PEO M&S - BU	1	0	0	1	\$40,038	\$0	\$0	\$40,038
1242 - PEO M&S - BU	0	0	0	0	\$0	\$0	\$0	\$0
1243 - CECOM AFGE "Logistics"	0	0	0	0	\$0	\$0	\$0	\$0
1244 - CECOM ILSC-ADRFS	0	0	0	0	\$0	\$0	\$0	\$0
1245 - CECOM NFFE "Business"	0	0	0	0	\$0	\$0	\$0	\$0
1246 - CECOM HQ and CTSF	0	1	0	1	\$0	\$55,486	\$0	\$55,486
1247 - CECOM AFGE "Trainee"	0	0	0	0	\$0	\$0	\$0	\$0
1248 - CECOM AFGE "Ft. Greg-Adams"	0	0	0	0	\$0	\$0	\$0	\$0
1251 - TACOM CHIEFS	0	0	1	1	\$0	\$0	\$59,917	\$59,917
1252 - TACOM ILSC	0	0	0	0	\$0	\$0	\$0	\$0
1254 - TACOM LEGAL	0	0	0	0	\$0	\$0	\$0	\$0
1255 - TACOM LAV	0	0	0	0	\$0	\$0	\$0	\$0
1256 - TACOM MSO	0	0	0	0	\$0	\$0	\$0	\$0
1257 - TACOM LAV BU	0	0	0	0	\$0	\$0	\$0	\$0
1280 - Crane Army Ammunition Activity	0	18	2	20	\$0	\$46,559	\$63,795	\$48,283
1311 - ACC-NJ	0	0	0	0	\$0	\$0	\$0	\$0
1312 - ACC-RSA	0	0	0	0	\$0	\$0	\$0	\$0
1313 - ACC-Detroit Arsenal	0	0	2	2	\$0	\$0	\$63,210	\$63,210
1314 - ACC-ORLANDO	0	0	1	1	\$0	\$0	\$67,128	\$67,128
1315 - ACC-HQ	0	1	0	1	\$0	\$55,486	\$0	\$55,486
1316 - ACC - APG	0	0	0	0	\$0	\$0	\$0	\$0
1320 - MICC HQ	0	0	0	0	\$0	\$0	\$0	\$0
1361 - ACC-411 CSB Korea	0	0	0	0	\$0	\$0	\$0	\$0
1370 - TAPO - USASOC	0	0	0	0	\$0	\$0	\$0	\$0
1371 - GAPO - USASOC	0	0	0	0	\$0	\$0	\$0	\$0
1372 - DCSAC & RDA - USASOC	0	0	2	2	\$0	\$0	\$59,491	\$59,491
1399 - MEDCOM USAHCA	0	3	13	16	\$0	\$55,335	\$68,673	\$66,172
1401 - MVD-CT	0	2	0	2	\$0	\$45,439	\$0	\$45,439
1402 - MVS - 01	0	0	0	0	\$0	\$0	\$0	\$0

2025 CCAS Pay Pool Results	Time Off Awards				Proration	
	No. Receiving Time Off Award	% Receiving Time Off Award	Total Time Off Hours	Average Time Off Hours	No. Proated	Average % Proration
Entire Population	984	7.10%	34,521	35.1	724	60.2%
1001 - ASAALT	32	7.9%	1,099	34.3	0	0.00%
1003 - Office of Small Business Program	0	0.0%	-	-	0	0.00%
1010 - USAASC HQ	9	9.4%	344	38.2	15	56.67%
1011 - JPEO ARMAMENTS & AMMUNITION	0	0.0%	-	-	0	0.00%
1012 - PEO Aviation	0	0.0%	-	-	0	0.00%
1013 - PEO C3N	90	13.8%	3,289	36.5	0	0.00%
1014 - CPE CBRND	50	14.7%	1,575	31.5	0	0.00%
1015 - PEO CSCSS-BU	31	10.7%	1,233	39.8	35	47.86%
1016 - PEO ENTERPRISE	43	12.3%	1,674	38.9	53	63.17%
1017 - PEO GCS - BU	34	11.6%	1,287	37.9	1	60.00%
1018 - RCCTO Non-Supervisory	3	7.5%	78	26.0	0	0.00%
1019 - CPE IEW&S	80	14.5%	2,899	36.2	0	0.00%
1020 - PEO M&S - NBU	0	0.0%	-	-	0	0.00%
1021 - PEO STRI	0	0.0%	-	-	66	59.54%
1022 - PEO SOLDIER	0	0.0%	-	-	0	0.00%
1024 - AQ	5	7.4%	162	32.4	7	55.71%
1025 - PEO CSCSS-NBU	22	10.7%	871	39.6	19	43.42%
1027 - PEO GCS - NBU	12	6.9%	427	35.6	0	0.00%
1028 - RCCTO Supervisory	2	15.4%	30	15.0	0	0.00%
1029 - PEO ACWA	0	0.0%	-	-	0	0.00%
1100 - ATEC HQ	20	9.0%	593	29.7	20	71.25%
1101 - ATEC AEC	41	12.3%	1,407	34.3	40	61.25%
1110 - ATEC YPG	20	8.3%	658	32.9	18	68.06%
1111 - ATEC ATC	130	19.1%	4,421	34.0	37	64.19%
1112 - ATEC RTC	0	0.0%	-	-	36	63.89%
1113 - ATEC WSMR	62	8.4%	2,054	33.1	89	64.61%
1120 - ATEC OEC	44	19.6%	1,560	35.5	31	70.16%
1210 - AMCOM CMD STAFF	1	3.2%	40	40.0	0	0.00%
1211 - AMCOM G STAFF	3	3.0%	100	33.3	0	0.00%
1212 - AMCOM IG & LEGAL	3	10.3%	91	30.3	0	0.00%
1213 - AMCOM ALC	4	2.4%	99	24.8	0	0.00%
1214 - AMCOM SAMD	0	0.0%	-	-	0	0.00%
1215 - AMCOM AID	7	16.3%	231	33.0	0	0.00%
1216 - AMCOM USATA	0	0.0%	-	-	0	0.00%
1217 - AMCOM ACLC	1	5.9%	40	40.0	0	0.00%
1220 - CECOM "SR PAY POOL"	0	0.0%	-	-	3	62.00%
1221 - CECOM AFGE "Technical"	0	0.0%	-	-	33	59.45%
1222 - CECOM NFFE "Technical"	0	0.0%	-	-	11	58.91%
1223 - CECOM ISEC-COL MILLER	0	0.0%	-	-	29	53.72%
1224 - CECOM AFGE "Support"	0	0.0%	-	-	12	59.08%
1225 - CECOM SEC	0	0.0%	-	-	6	56.33%
1226 - CECOM AFGE "Finance"	0	0.0%	-	-	4	59.00%
1228 - CECOM AFGE "0346"	0	0.0%	-	-	17	58.82%
1229 - CECOM ILSC	0	0.0%	-	-	21	48.62%
1230 - SMDC Supervisors	0	0.0%	-	-	0	0.00%
1231 - SMD CoE	0	0.0%	-	-	0	0.00%
1233 - SMDC Staff	0	0.0%	-	-	0	0.00%
1240 - PEO M&S - BU	1	1.9%	40	40.0	0	0.00%
1241 - PEO M&S - BU	9	4.8%	332	36.9	0	0.00%
1242 - PEO M&S - BU	5	3.9%	172	34.4	0	0.00%
1243 - CECOM AFGE "Logistics"	0	0.0%	-	-	28	56.82%
1244 - CECOM ILSC-ADRFS	0	0.0%	-	-	23	58.39%
1245 - CECOM NFFE "Business"	0	0.0%	-	-	3	56.67%
1246 - CECOM HQ and CTSF	0	0.0%	-	-	32	58.31%
1247 - CECOM AFGE "Trainee"	0	0.0%	-	-	0	0.00%
1248 - CECOM AFGE "Ft. Greg-Adams"	0	0.0%	-	-	15	58.73%
1251 - TACOM CHIEFS	15	14.3%	437	29.1	0	0.00%
1252 - TACOM ILSC	14	7.5%	435	31.1	0	0.00%
1254 - TACOM LEGAL	3	18.8%	117	39.0	0	0.00%
1255 - TACOM LAV	3	23.1%	90	30.0	0	0.00%
1256 - TACOM MSO	0	0.0%	-	-	0	0.00%
1257 - TACOM LAV BU	5	11.9%	200	40.0	0	0.00%
1280 - Crane Army Ammunition Activity	13	5.1%	434	33.4	0	0.00%
1311 - ACC-NJ	0	0.0%	-	-	0	0.00%
1312 - ACC-RSA	21	10.1%	767	36.5	0	0.00%
1313 - ACC-Detroit Arsenal	24	14.6%	732	30.5	7	71.43%
1314 - ACC-ORLANDO	13	8.7%	475	36.5	0	0.00%
1315 - ACC-HQ	48	24.9%	1,899	39.6	0	0.00%
1316 - ACC - APG	13	7.2%	453	34.8	0	0.00%
1320 - MICC HQ	4	2.8%	120	30.0	12	59.36%
1361 - ACC-411 CSB Korea	5	12.2%	200	40.0	0	0.00%
1370 - TAPO - USASOC	5	12.5%	199	39.8	0	0.00%
1371 - GAPO - USASOC	0	0.0%	-	-	0	0.00%
1372 - DCSAC & RDA - USASOC	1	4.5%	40	40.0	0	0.00%
1399 - MEDCOM USAHCA	29	13.7%	1,017	35.1	0	0.00%
1401 - MVD-CT	2	3.9%	53	26.5	0	0.00%
1402 - MVS - 01	2	1.7%	47	23.5	1	74.00%