



Director, Acquisition Career Management Office

NEWS

The Army DACM Office is responsible for talent management, career/leader development, Defense Acquisition Workforce Improvement Act certification, policy, and advocating for the professionals who are members of the Army Acquisition Workforce.

LEGACY OF EXCELLENCE: ARMY RECOGNIZES 2025 ACQUISITION HALL OF FAME INDUCTEES

Five exemplary Army acquisition professionals were inducted into the 2025 Army Acquisition Hall of Fame during a ceremony at the Pentagon on March 4, 2026. This year's distinguished honorees are William Campbell, Lt. Gen., USA (Ret.), Tracey Pinson, Harry Hallock, Gary Martin and Barry Pike. The Army Acquisition Hall of Fame, established in 2022, honors former members of the **Army Acquisition Workforce** who have made lasting contributions to the Army's mission in support of the Army acquisition community.

"The Hall of Fame is not simply about recognizing distinguished careers. It exists to honor the leaders whose work built the foundation this community stands on today," said Hon. Brent G. Ingraham, **assistant secretary of the Army for acquisition, logistics and technology (ASA(ALT))** and the Army acquisition executive, during his opening remarks. "And to remind the workforce that follows, what lasting impact in this profession actually looks like." Ingraham emphasized that the profession ultimately values "measurable impact, sound judgment and results that hold up over time," as the true measure of a lasting contribution.

Candidates are evaluated on the enduring contributions they made to the mission, the respect they earned from peers, subordinates and leaders, and the commitment they demonstrated to strengthening the acquisition profession beyond the boundaries of their formal roles. "That's the level of contribution represented by the five leaders we recognize today," said Ingraham.

Ingraham and Lt. Gen. Robert M. Collins, principal military deputy to the ASA(ALT) and director, Army Acquisition Corps presented the awards to the distinguished inductees. First to be honored was William Campbell, Lt. Gen., USA (Ret.), whose 38 years in service played a fundamental role to the warfighter. Ingraham emphasized how Campbell "shaped programs that modernized intelligence and C5ISR [command, control, communications, computers, cyber, intelligence, surveillance and reconnaissance] capabilities and helped define the Army's transition to a digitally connected force."



The 2025 Army Acquisition Hall of Fame inductees pictured with Army leadership following the induction ceremony. From left, Hon. Brent Ingraham, Barry Pike, Maya Dennis (accepting on behalf of her mother, Tracey Pinson), Harry Hallock, retired Lt. Gen. William Campbell, Gary Martin and Lt. Gen. Robert Collins. (Photos courtesy of U.S. Army)

Next to be inducted was Tracey Pinson. "Under her leadership, the Army led the federal government in small business contracting for more than a decade, increasing participation while strengthening the supplier base the force depends on," Ingraham said when describing her 32-year career in public service as director of the Army's Office of Small Business Programs.

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WHAT'S INSIDE:

CELEBRATING EXCEPTIONAL ACHIEVEMENTS: 2025 WARFIGHTING ACQUISITION AWARDS

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Honoring a legacy of service, these frames recognize the members of the 2025 Army Acquisition Hall of Fame class. Following the ceremony, they will become part of the permanent Hall of Fame display at the Pentagon.

Harry Hallock, who spent more than 37 years in Army acquisition and the former deputy assistant secretary of the Army for procurement, was next to be honored. Ingraham stated that Hallock's actions and decisions "shaped how quickly equipment reached units in combat, how responsibly taxpayer dollars were managed and how confidently commanders could rely on the system behind them."

The next inductee honored was Gary Martin, who served 34 years as an Army civilian and former program executive officer for command, control and communications-tactical. His leadership ensured these systems support Soldiers daily by keeping commanders and Soldiers connected and informed. Ingraham stated Martin's leadership "delivered network and communications systems that allow units to function with shared awareness in demanding environments."

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”

Hon. Brent G. Ingraham
 Assistant Secretary of the Army for Acquisition, Logistics, and Technology (ASA(ALT)) and the Army Acquisition Executive

The final inductee was Barry Pike, who served as the program executive officer for missiles and space. Over his 35-year career, Ingraham remarked, "missile production increased by more than 300%, and his organization delivered hundreds of thousands of rockets, launchers and radars to U.S. and allied forces." The programs he directed remain fundamental to the Army's integrated fires capability and its deterrence mission today.

In closing, Ingraham reiterated the significance of this recognition: "On behalf of the United States Army and the entire acquisition community, thank you for what you have contributed, for what you have built and for what will continue to benefit Soldiers because of your work. We are proud to serve in a profession shaped by your example."

This year's inductees exemplify the highest standards of the Army Acquisition Workforce and leave a legacy of leadership, dedication and impact that has profoundly shaped the Army's acquisition mission and continues to ensure our Soldiers have the equipment they need to defend the nation.

Watch the full ceremony [here](#) and view the [photo gallery here](#).

To read more about the Army Acquisition Hall of Fame and the inductees, go to <https://asc.army.mil/web/hall-of-fame>.



SPOTLIGHT ON ACHIEVEMENT: ARMY CELEBRATES 2025 ACQUISITION WINNERS

Excellence, innovation and leadership took center stage at the Pentagon on March 4, 2026, as the Army celebrated the remarkable achievements of its acquisition workforce. The 2025 Army Acquisition Executive's (AAE) Excellence in Leadership Awards honored the teams

and individuals whose dedication and innovative spirit are crucial in providing Soldiers with a decisive edge. The awards highlight the professionals who bridge the gap between concept and capability,

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ensuring the U.S. Army remains ahead in a rapidly evolving global landscape. Their work is fundamental to the strength and readiness of the entire force.

Hosted by the Honorable Brent G. Ingraham, assistant secretary of the Army for acquisition, logistics and technology and Army acquisition executive, the event moved beyond simple recognition. It was a testament to the forward-thinking leadership and tireless effort that occurs behind the scenes. In his opening remarks, Ingraham said “you are being recognized because your work made a real difference. You delivered capability, improved

how we operate, strengthened teams and solved problems that needed solving. That is what this enterprise exists to do.”

In addition to these awards, another key part of the ceremony was the presentation of the Maj. Gen. Harold J. “Harry” Greene Awards for Acquisition Writing. Now in its 12th year, this competition fosters a culture of intellectual leadership and shared knowledge across the acquisition community. Named in tribute to the late Maj. Gen. Greene, the award encourages deep thinking on acquisition reform, future operations and innovation, preserving his legacy of service

2025 AAE AWARD WINNERS

Acquisition Career Support Professional of the Year

Maj. Jon Wineinger; Portfolio Acquisition Executive C2 and Counter C2

Business Operations Professional of the Year Award

Jennifer Scafone; Portfolio Acquisition Executive Layered Protection Plus Chemical, Biological, Radiological and Nuclear

Defense Export and Cooperation Journeyman of the Year Award

Mark Poplin; Portfolio Acquisition Executive C2 and Counter C2

Defense Export and Cooperation Professional of the Year Award

Brian Etu; Portfolio Acquisition Executive Fires

Logistician of the Year Award

LaVern White; Portfolio Acquisition Executive Fires

Engineering and Technical Management Professional of the Year Award

Marc Busala; Portfolio Acquisition Executive C2 and Counter C2

Digital Transformation Professional of the Year Award

Thomas Aitken; Portfolio Acquisition Executive C2 and Counter C2

Test and Evaluation Professional of the Year Award

William Black; Portfolio Acquisition Executive Fires

Product Management/Product Director Office Professional of the Year Award (O5 Level)

Lt. Col. Hassan Kamara; Portfolio Acquisition Executive Fires

Project Management/Project Director Office Professional of the Year Award (O6 Level)

Col. Christopher Hill; Portfolio Acquisition Executive Fires

Contracting Professional of the Year Award

Chris Kay; U.S. Army Corps of Engineers, Wilmington District Michelle LaBouyer; U.S. Army Corps of Engineers, Fort Worth District

Barbara C. Heald Deployed Contracting Civilian Award

Edward Boddie; U.S. Army Corps of Engineers, Wilmington District

Outstanding Grants or Agreements Professional of the Year Award

Karlsun Allen; Army Contracting Command, New Jersey

Construction Services Contracting Professional of the Year Award

Walter Love III; U.S. Army Corps of Engineers, Jacksonville District

Innovation in Contracting Strategies Individual or Organization Award

Army Contracting Command, Aberdeen Proving Ground

Product Management/Product Director Office Team of the Year Award (O5 Level)

Counter-Unmanned Aerial System Product Office; Portfolio Acquisition Executive Fires

Project Management/Project Director Office Team of the Year Award (O6 Level)

Strategic and Operational Rockets and Missiles (STORM) Project Management Team; Portfolio Acquisition Executive Fires

Test Organization of the Year Award

Zombie Targets; U.S. Army Space & Missile Defense Command

Contracting Team of the Year Award

Hurricane Helene Contracting Response Team; U.S. Army Corps of Engineers, Wilmington District

Science and Technology Professional of the Year

Joseph Patterson; U.S. Army Combat Capabilities Development Command Soldier Center

Science and Technology Reinvention Laboratory (STRL) of the Year

U.S. Army Research Laboratory; U.S. Army Combat Capabilities Development Command

Science and Technology Team Technology Transition Achievement

Life Cycle Pilot Process Team; Portfolio Acquisition Executive Agile Sustainment and Ammo

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and commitment to the field. In acknowledging the winners, Ingraham stated “their scholarship and insight help shape how we think about acquisition, leadership and modernization—and they carry forward a legacy of thoughtful professional discourse that strengthens the entire enterprise.”

The awards ceremony provided a moment to reflect on the immense talent within the acquisition workforce and its direct impact on the warfighter. “When Soldiers succeed in their mission, it is because capabilities were designed, tested, delivered and sustained by this workforce,” Ingraham said.

Watch the **full ceremony here** and view the **photo gallery here**.

To learn more about the AAE Awards, go to <https://asc.army.mil/web/aae-awards>.



The Honorable Brent G. Ingraham gives opening remarks at the 2025 AAE Awards Ceremony at the Pentagon. He is joined on the stage by Lt. Gen. Robert M. Collins, Jesse D. Tolleson, principal deputy to the assistant secretary of the Army for acquisition, logistics and technology, and Sgt. Maj. Robert M. Haynie. (Photo courtesy of U.S. Army)

2025 MAJOR GENERAL HAROLD J. “HARRY” GREENE WRITING AWARD WINNERS:

Acquisition Reform

Winning Piece: “Rewriting the Playbook: Building Allied Readiness Through Cooperative Purchasing in the Indo-Pacific Region”

Author: Tony E. Reed, 411th Contracting Support Brigade – Camp Humphreys, Korea

Honorable Mention: “Acquisition Reform – Renovating the Requirements Process” Author: Dale A. Ormond, Ormond Consulting LLC

Future Operations

Winning Piece: “Transforming the Army Acquisition Corps Approach to Leader Development”

Authors: Anthony J. Cortese, Maj. Nathaniel J. LaSorba, Maj. James A. Salerno, Cpt. Robert J. Kitch and Sgt. 1st Class Andrew S. Procter, Capability Program Executive Ground (formerly Program Executive Office Soldier)

Honorable Mention: “AI in Contracting”

Author: Matthew R. Jewell, Army Contracting Command – Detroit Arsenal

Innovation

Winning Piece: “Lean-Agile Configuration and Change Management: Maintaining Structure and Process While Embracing Agile and Being Responsive to Change at the Speed of Relevance”

Author: Kelly A. Rutherford, Capability Program Executive Enterprise Software and Services

Honorable Mention: “What’s the big I.D.E.A.? The G-TEAD process for innovation”

Authors: Lt. Col. Edwin L. Kolen, Maj. Lee Whitfield, Maj. Robert E. Davis, Traci B. Williams, Maj. Joshua K. McMillion, Meghan M. Murphy Ruddick and Maj. Joseph Cody Lucas, Capability Program Executive Chemical, Biological, Radiological and Nuclear Defense

Lessons Learned

Winning Piece: “Rewriting the Future: How the Shift to Agile is Shaping Army Contracting”

Author: Lt. Col. Camille N. Morgan, Capability Program Executive Enterprise Software and Services

Honorable Mention: “Data-Driven Sustainment: Leveraging Big Data and Predictive Analytics for Army Supply Chain Resilience”

Author: Ashley V. Collins, U.S. Army Tank-Automotive & Armaments Command

CELEBRATING EXCEPTIONAL ACHIEVEMENTS: 2025 WARFIGHTING ACQUISITION AWARDS

On March 19, 2026, the Warfighting Acquisition Awards ceremony was held at the Warfighting Acquisition University on Fort Belvoir, Virginia. The event honored acquisition professionals whose exceptional achievements in research, development and sustainment efforts provided critical support to the warfighter.



The Lower Tier Interceptors Product Office, PAE Fires, Redstone Arsenal, Alabama, received the David Packard Excellence in Acquisition Award. This award recognizes organizations that demonstrate exemplary innovation, efficiency and best practices in delivering products to the warfighter. (Photo by Rebecca Wright, USAASC)

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The 2025 Warfighting Acquisition Awards were held on March 19, 2026, at the Warfighting Acquisition University, Fort Belvoir, Virginia. (Photo by Rebecca Wright, USAASC)

The Honorable Michael P. Duffey, under secretary of war for acquisition and sustainment, delivered opening remarks. “It’s a pleasure to be here today to recognize the finest of our most valuable assets, our people,” said Duffey. “Today we recognize the individuals and teams whose 2025 achievements exemplify the very best of the acquisition workforce and whose work directly advances the Secretary of War’s priorities and the department’s acquisition transformation strategy through speed, flexibility and disciplined execution before anything else.”

The annual awards featured 23 categories honoring individuals and teams whose work supports the National Defense Strategy and advances the Secretary of War’s priorities. Professionals from the Army, Navy, Air Force, Marine Corps, Space Force and other defense agencies were awarded.

This year’s Army winners are:

- **Individual Achievement Award – Business-Financial Management:** Jerad Mabon, Portfolio Acquisition Executive (PAE) Fires, Redstone Arsenal, Alabama.
- **Individual Achievement Award – Flexibility in Acquisition:** Maj. Austin Knighton, PAE C2/CC2, Aberdeen Proving Ground, Maryland.
- **Flexibility in Acquisition Team Award:** Soldier Precision Targeting Devices, PAE Maneuver Ground, Fort Belvoir, Virginia.
- **Workforce Development Innovation Award (Small Organization):** Army Field Support Battalion – Poland, AMC.
- **David Packard Excellence in Acquisition Award:** Lower Tier Interceptors Product Office, PAE Fires, Redstone Arsenal, Alabama.

“I ask all of us to leave here today with a renewed commitment to our nation and the warriors who defend it. A commitment to slash timelines, break the bureaucracy and honor the courage of our warfighters with the urgency of our work,” said Duffey. “Let’s build a system that doesn’t just equip them to fight but equips them to win at extraordinary speed. The future fights fast, and so must we.”

Congratulations to this year’s winners. Their achievements have fielded new capabilities, accelerated timelines and delivered significant advantages to the warfighter.

For more information about the Warfighting Acquisition Awards, go to <https://asc.army.mil/web/acquisition-awards>.

ARMY DACM OFFICE ANNOUNCES ARMY ACQUISITION CORPS FY27 CENTRALIZED SELECTION LIST

The Centralized Selection List (CSL) process, directed by the Chief of Staff of the Army, ensures that the most capable officers and civilians are chosen to lead Acquisition Category (ACAT) I, II and III programs. These positions are vital to the success of the Army’s modernization strategy and require leaders with exceptional expertise and judgment.

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- ACAT I Key Leadership Positions: Four-year tenure or aligned with major program milestone decisions, as outlined in Title 10 of the U.S.C., Chapter 87, the Defense Acquisition Workforce Improvement Act (DAWIA).
- ACAT II and III Critical Acquisition Positions: Three-year tenure, ensuring continuity and expertise in managing complex acquisition efforts.

The CSL board, comprised of senior leaders, evaluated candidates based on demonstrated performance, leadership potential, and ability to manage major contract efforts. Slating of CSL principals into specific positions will be executed by the Army Acquisition Executive.

The following individuals have been selected for FY27 CSL positions:

For FY27, the CSL includes selections for Colonel (COL)/GS-15 and Lieutenant Colonel (LTC)/GS-14 positions. These leaders will assume roles as acquisition directors and product/project managers in designated key billets deemed critical to the Army's mission.

**COL/GS-15
(Principal List (AAC))**

- COL Audrey A. Boenker
- COL Alicia M. Burrows
- COL Sonya L. Carter
- LTC Nathaniel P. Costa
- LTC Desiree S. Dirige
- COL Marcella A. Duncan
- COL Denny D. Dresch
- LTC Laurajane R. Freeland
- LTC Peter A. George
- John W. Gillette
- COL Jonathan C. Hathaway
- COL Ina S. Jackson
- LTC Christopher R. May
- Jason A. Morneault
- Wolfgang A. Petermann
- LTC Shawn O. Peynado
- COL Bryan E. Riddle
- Craig C. Riedel
- LTC Travis W. Rudge
- LTC Micah P. Rue
- COL Adam A. Salazar
- LTC Carson L. Tenney
- COL Keith O. Toney
- Sean P. Tynan
- COL Olin L. Walters
- COL Amanda D. Watkins
- LTC John M. Williams

**COL/GS-15
(Alternate List (AAC))**

- Manish R. Bhatt
- Alvin Bing
- Kristopher J. Brewer

- Tobin G. Butler
- Warren C. Clare
- Marcus K. Collins
- Gerry R. Cox
- Jeremiah C. Duncan
- Adekunle O. Famodu
- Johnny R. Figueroa
- Gregory J. Gastan
- Brian J. Gruchacz
- Rickey E. Harris
- Stephen A. Hutson
- Percy D. Jones
- Leigh T. Kellstrom
- Wade M. McCollin
- Stephen R. McFarlane
- COL Phuong H. Nguyen
- Christopher M. O'Malley
- COL Katrina M. Patton
- Michael T. Payne
- Dustin N. Pitsch
- John L. Schumacher
- Erik J. Scott
- Sherman J. Spencer
- Darin O. Stevens
- Donel Wanton, Sr.

**LTC/GS-14
(Principal List (AAC))**

- LTC Stuart M. Anderson
- LTC Phillip J. Anklin
- LTC Frank John Antosz
- LTC Dana Jaye Bal
- MAJ Emery C. Baughan
- Brentson J. Bell, Jr.
- LTC Terrie Lynette Blackledge
- Jonathan R. Brown

- LTC Adam Clayton Bryson
- MAJ Sheiloh Shane Carlos
- MAJ Jude Gregory Coe
- MAJ Lilleni B. Collins
- LTC Jack H. Cooperman
- Anthony J. Cortese
- MAJ Oscar Delgadoveana
- LTC Timothy P. Demerath
- LTC Raven Steed Donelson
- Branden R. Drake
- LTC Julio Rafael Fernandez
- MAJ Bobby Joe Filipunas
- MAJ Luis Alberto Gaitan-Tovar
- LTC Weston Goodrich
- MAJ Jacob A. Green
- MAJ Michael Ryan Griffin
- MAJ Kevin Alexander Harris
- LTC Jonathan P. Hawkins
- MAJ Monica Michelle Holmes
- MAJ Laura Condyles Houck
- LTC Shaun Allen Hulsizer
- LTC Kimberly A. Janicek
- MAJ Aric H. Jensen
- MAJ Lynn Nelson Jones
- LTC Shawn Jones
- MAJ Timothy James Keilty
- LTC James Ko
- MAJ Justin M. Kuhlmann
- MAJ Albert Gayland Leddy
- MAJ Robert Sung Lee
- MAJ Partson Maradzika
- LTC Melvin McDonald
- MAJ Gabriel Angelo Miritello
- LTC Steven John Naser
- MAJ Minou Pak
- MAJ Daryle Scott Palmer
- LTC William Perez

- LTC David Mathew Picard
- LTC Thomas L. Powers
- MAJ Cole S. Price
- MAJ Wallace W. Rollins
- MAJ Amanda Lee Roth
- Kelly Ann-Way Rutherford
- MAJ Jason Adam Slone
- LTC Matthew J. Strohman
- LTC Royston Stephen Voglezon
- MAJ Rayshua Wagenheim
- LTC Darryl Arrigo Walter
- MAJ William T. Warren
- MAJ Joshua S. Weintraub
- Preston C. Young

**LTC/GS-14
(Alternate List (AAC))**

- MAJ James J. Agius Elizabeth A. Ashley
- LTC Nathan Arthur Barr
- LTC Tawanda Beatrice Baxter
- Manish R. Bhatt
- LTC Cesar Bonilla
- Callie Elizabeth Bounds
- Larry D. Bradley
- LTC Michael Howard Bresette
- Kristopher J. Brewer
- MAJ Matthew A. Brooks
- MAJ Kelly Eugene Brown
- MAJ Thomas Lee Burbank
- LTC Cory Lee Buria
- Michael J. Burke
- MAJ Kevin Michael Burns
- MAJ Landon P. Cassels
- MAJ Nicole Marie Clark
- Isaac E. Collins Jr.
- Marcus Kenneth Collins
- LTC Renato Daput

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MAJ Kurt Douglas Day	Stephen A. Hutson	Christie L. Murphy	LTC Gregory Waldo Stueve
Jeremiah Clay Duncan	MAJ James Anthony Jones	LTC Ji Hwan Oh	MAJ Matthew Clayton Szarzynski
Steven C. Edsall	LTC Lonnie Ray Jordan	Anthony M. Orejel	Kaitlyn Jean Tani
Adekunle O. Famodu	LTC Baishali Kanjilal	LTC James J. Pak	Erin L. Torchala
LTC Daniel P. Ferenczy	MAJ Paul M. Kilgore	LTC Kye E. Pannell	LTC Harald John Torgesen
LTC Austin L. Franklin	MAJ Eric Y. Kim	Michael T. Payne	John R. Troup
Gregory Joseph Gastan	LTC Young Kwan Kim	LTC Walter Peyerl	Richard J. Vanbuskirk
LTC Jeremy Michael Goldsmith	MAJ Adam Jack Kinder	MAJ William E. Ponder	Derek S. Vick
Jessica Lee Gregris	MAJ Jonathan Matthew Kleinfelt	LTC Ilyas Chekan Renwick	MAJ Alan J. Villanueva
MAJ Corey Jermaine Griffin	LTC Leland Christopher Labbe	LTC Robert Thomas Rogers	Donel Wanton, Sr.
LTC Timothy Theodore Hall	Thomas M. Lafontaine	MAJ Neffoveny J. Rosa	Carlton D. White
LTC Erika Mae Hanson	MAJ Nicholas Paul Lange	Dawn M. Sabados	Traci B. Williams
Rickey Elvis Harris	MAJ Nathan Alvin Larsen	John L. Schumacher	MAJ Zane Patrick Williams
Aaron D. Hart	LTC Gregory K. Lewis	Anthony Sclafani	MAJ Kevin Lyshaun Wilson
MAJ Spencer A. Harvey	Wade M. McCollin	LTC Adrian Vaden Smith	Lawrence Z. Winkelman
LTC Ty Patrick Horton	Daniel Edgar McDonald	LTC Nicholas Fernando Soría	LTC Paul Leon Wolfe
Leslie L. Hosein	MAJ Brian Christopher McNally	Darin O. Stevens	Ryan R. Wood
MAJ Marion Maureen Hurley	MAJ Victor M. Montellano	MAJ Marcus Douglass Stringer	

These leaders will play a pivotal role in delivering advanced weapon systems and capabilities to the warfighter, reinforcing the Army's readiness and modernization priorities. For more information about the CSL process and the Army Acquisition Workforce, go to <https://asc.army.mil/web/centralized-selection-list/>.



CONGRATULATIONS TO THE ENTERPRISE CIVILIAN TALENT DEVELOPMENT PROGRAM SELECTEES

Note: At the time of the selection, the Program Executive Offices had not yet undergone the reorganization to the new Portfolio Acquisition Executive realignment.

The Enterprise Civilian Talent Development Programs (ECTDP) are Army initiatives created to produce senior civilian leaders with an

enterprise perspective. Selectees for these prestigious programs are high-performing senior civilian leaders with outstanding potential for assignment to positions of greater responsibility and impact across the Army. Congratulations to the 36 Army acquisition professionals who have been selected for the following 2026 ECTDP Programs!

2026 Defense Senior Leadership Development Program Cohort

- ***Brenton J. Bell Jr.**, Program Executive Office Simulation, Training and Instrumentation
- **Robert Duffy**, U.S. Army Operational Test and Evaluation Command
- ***Lannes C. Williamson II**, Joint Program Executive Office Chemical, Biological, Radiological and Nuclear Defense

Academic Year (AY) 2026-2027 Dwight D. Eisenhower School for National Security and Resource Strategy, Acquisition Course

- **Tiffany N. Fair**, Office Secretary of the Army
- ***Jeremy T. Lanman**, Program Executive Office Simulation, Training and Instrumentation
- **Brandi N. Martin**, Office Secretary of the Army
- ***Isaac E. Collins Jr.**, Program Executive Office Command, Control, Communications and Network (Alternate)

AY 2026-2027 Army War College, Resident

- ***Anthony J. Cortese**, Program Executive Office Soldier
- **Michael K. Dickerson**, Office Chief of Army
- ***Erik J. Scott**, Program Executive Office Intelligence, Electronic Warfare & Sensors

AY 2026-2027 Army War College, Distance Education Program

- **Christopher L. Crouch**, U.S. Army Contracting Command
- **Lamar Garrett**, U.S. Army Futures Command
- **Percy D. Jones Jr.**, U.S. Army Contracting Command
- **Justin J. Lieber**, U.S. Army Joint Munitions Command
- **Christopher J. Martin**, U.S. Army Joint Munitions Command
- ***Shon W. Severns**, Program Executive Office Combat Support and Combat Service Support
- **Andrew Slonopas**, U.S. Army Futures Command

* The U.S. Army Acquisition Support Center is the ECTDP Command representative for the Direct Reporting Units (DRU) and DRU selectees are denoted accordingly.

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AY 2026-2027 Command and General Staff Officer Course – Satellite

- **Drew J. Golterman**, Office Secretary of the Army

Fiscal Year (FY) 2026 Harvard Senior Executive Fellows

- **Robert Duffy**, U.S. Army Operational Test and Evaluation Command
- **Brandi N. Martin**, Office Secretary of the Army
- **David E. McCartney**, U.S. Army Operational Test and Evaluation Command
- ***Michael G. McCormack**, Program Executive Office Simulation, Training and Instrumentation
- **Christopher B. Monahan**, U.S. Army Operational Test and Evaluation Command
- ***Faraz Nathaniel**, Program Executive Office Intelligence, Electronic Warfare & Sensors
- ***Yong B. Park**, Program Executive Office Enterprise
- **Jeramia A. Poland**, Office Secretary of the Army
- ***Megan M. Quick**, Program Executive Office Enterprise
- ***Daniel T. Suggs**, Program Executive Office Aviation

FY 2026 Senior Manager’s Course in National Security Leadership

- **Brandi N. Martin**, Office Secretary of the Army
- **David E. McCartney**, U.S. Army Operational Test and Evaluation Command
- ***Michael G. McCormack**, Program Executive Office Simulation, Training and Instrumentation

- ***Yong B. Park**, Program Executive Office Enterprise
- **Jeramia A. Poland**, Office Secretary of the Army

FY 2026 Executive Leadership Development Program

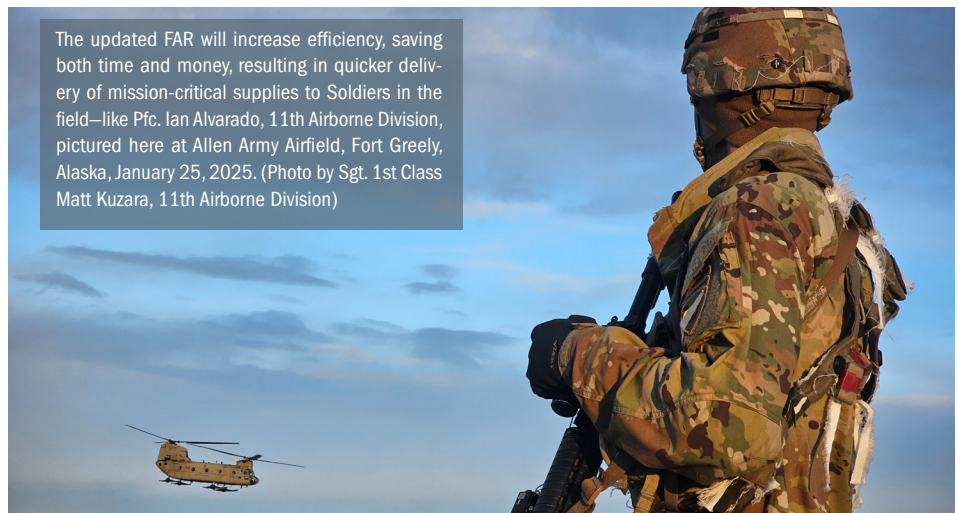
- **Leuila S. Alaimaleata**, U.S. Army Sustainment Command
- **Michael F. Carter**, U.S. Army Futures Command
- **Geoffrey A. Cunningham**, U.S. Army Operational Test and Evaluation Command
- ***Jeffrey A. Nathan**, Joint Program Executive Office Chemical, Biological, Radiological and Nuclear Defense
- **Danielle M. Shanks**, U.S. Army Operational Test and Evaluation Command
- **Rashahn M. Goldsmith**, U.S. Army Futures Command (Alternate)

FY 2025 Defense Civilian Emerging Leader Program

- **Keith M. Campbell**, U.S. Army Futures Command
- **Jasmine M. Kennedy**, U.S. Army Corp of Engineers
- **Julian K. Littell**, U.S. Army Materiel Command

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OVERHAUL OF THE FEDERAL ACQUISITION REGULATION AND ITS IMPACT TO ARMY ACQUISITION



The updated FAR will increase efficiency, saving both time and money, resulting in quicker delivery of mission-critical supplies to Soldiers in the field—like Pfc. Ian Alvarado, 11th Airborne Division, pictured here at Allen Army Airfield, Fort Greely, Alaska, January 25, 2025. (Photo by Sgt. 1st Class Matt Kuzara, 11th Airborne Division)

In April 2025, President Donald Trump signed **Executive Order 14275**, “Restoring Common Sense to Federal Procurement.” This order aims to improve how government agencies purchase products and services by mandating an overhaul of the Federal Acquisition Regulation (FAR). The FAR is the primary directive used by executive agencies in their acquisition of supplies and services with appropriated funds.

Issued in 1983, and taking effect in 1984, the FAR has been revised frequently to keep in line with changing priorities, policies and modernization. The original FAR exceeds over 2,000 pages and is perceived to be too lengthy, complicated and inefficient. Executive Order 14275 instructs returning the FAR to its “statutory roots” by streamlining the acquisition process—

removing unnecessary regulations and policy, promoting the acquisition of commercial products and simplifying it with what is referred to as the **Revolutionary FAR Overhaul (RFO)**.

A PHASED APPROACH

Traditionally updated and maintained by the Federal Acquisition Regulatory Council, commonly referred to as the FAR Council, which includes representatives from the General Services Administration, the Department of War and the National Aeronautics and Space Administration, the latest overhaul is currently being updated in partnership with the Office of Federal Procurement Policy. The FAR is being modernized and streamlined using a phased approach. In **Phase I**, the FAR Council and the Office of Federal Procurement Policy collaborated to amend the

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FAR to reduce its complexity. This included removing any provisions that were not required by statute or did not support national defense, rewriting the FAR in plain language and encouraging agencies to buy commercially available products.

As revisions are made to the FAR, they are published on the **Revolutionary FAR Overhaul** webpage located on [acquisition.gov](https://www.acquisition.gov). Completed between April and October 2025, these revisions—also referred to as agency deviations—allowed government agencies to begin using the revisions immediately before the formal process is officially adopted.

This also provided agencies with the opportunity to test out the new processes and provide **feedback** for consideration during the deviation phase.

Phase II of the RFO began in **October 2025** consisting of the formal rulemaking process and permanently amending the FAR. During this process, the FAR Council is gathering all the revisions made in the RFO along with lessons learned and feedback received from agencies during Phase I to make any improvements to the draft revisions. Once these draft revisions are complete, they will be published as a **Notice of Proposed Rulemaking**,

or NPRM, in the **Federal Register**. This allows for **public comments** to be submitted from government agencies, contractors, industry, law firms, etc. By law, the FAR Council must review and consider all comments that have been submitted and determine if any of the comments warrant additional revisions to the FAR draft. Upon final decisions on all comments received and any revisions that need to be made, the FAR Council will publish the **Final Rule** in the Federal Register.

Read the **entire article here**.

FROM THE DACM: FROM CANDIDATE TO LEADER: PREPARING FOR THE CENTRALIZED SELECTION LIST

Rob Richardson Jr., Director, Acquisition Career Management (DACM)



As the Army continues to navigate changes in 2026, strong leadership and critical thinking skills remain at the forefront to maintain a workforce that is comprised of the most capable officers and civilians. The director of acquisition career management (DACM) serves as the Army's senior level advocate for the Army Acquisition Workforce (AAW). As a key resource for education, training and talent management for the AAW, the DACM Office offers numerous programs and educational opportunities for Army acquisition professionals.

The pinnacle of our career-development roadmap for program management professionals is the Centralized Selection List (CSL) Product/Project Manager Board. Each year, the CSL program selects only the best-qualified individuals to lead our most challenging acquisition programs.

CSL season is upon us and the application window for the **fiscal year 2028 CSL** is now open. While candidates for the **2027 CSL** have already been announced, we are now accepting applications for the next fiscal year, seeking active-duty (at the lieutenant colonel and colonel level) and civilian (at the GS-14



and GS-15 level) candidates to fill key acquisition billets as acquisition directors, product managers and project directors.

PUTTING IN THE PREP

The CSL program is, by design, extremely competitive. The application process is intentionally challenging to ensure that these critical roles are filled by personnel with the skills and experience necessary to lead the Army's most essential contract efforts and weapon systems programs.

When the CSL results are published, I am frequently asked, "Why wasn't I selected?" More often than not, it comes down to preparation. Applying for CSL should not be a last-minute decision. Those interested need to plan for and develop for it—figure out what you need to do to make yourself ready. Sort out what you want to do and where you want to be, and then have informed, collaborative discussions with your supervisor or mentor, if you have one.

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From a preparation perspective, it's really about the planning. Your individual development plan (IDP) is an excellent tool in planning out these goals. Use your IDP to map out your career trajectory and lay out your short-term, mid-term and long-term goals. Be sure to keep the plan realistic about timing and training. You can't get through every program in short order, so you need to plan for that time and build your experience.

If you haven't already communicated your desire to apply for the CSL program to your senior leadership, now is the time. Update your IDP to open the discussion. If your leadership is unaware, you may not have all the blocks checked that you will need to be successful. Leverage these conversations with your supervisor and don't limit the conversations to only when you're updating your IDP—these discussions should be ongoing.

Most importantly, seek out additional training and developmental opportunities. The DACM Office offers a broad range of programs to help you, whether it's for degree completion, a developmental assignment to strengthen your resume or you are interested in attending the Naval Postgraduate School or Senior Service College.

Mentorship can be another component for professional development. Programs such as the **Leadership Excellence and Acquisition Development** program offer mentorships in addition to other programs that provide a senior executive service mentor. But sometimes, the best mentor relationships usually happen on their own, not directed or mandated. Take every opportunity that you have to speak to someone that's been down that path and can help you outline a course to do what you want to do and be where you want to be.

Additionally, seek opportunities outside your comfort zone. Those who have spent their entire career within the same



Applying to the CSL program should not be spur of the moment. Planning is key. Use your IDP to plan your career trajectory, seek out additional training opportunities and communicate with your supervisor on what you will need to be successful. (Photo by geralt, Pixabay)

organization are often less successful in centralized boards. Formal training is great, but what really matters is the breadth and depth of experience that prepares you for these most challenging positions.

THE RIGHT SELECTION

If you find yourself asking what the CSL board is looking for in a candidate, well, it varies. The board has instructions every year and they adjust their rubric on what they are looking for in the candidates. However, what will always remain key qualifications are leadership experience, acquisition acumen, a demonstrated history of performance in project management or project management-adjacent roles, stellar recommendations, sustained superior performance, and superior potential to perform in those higher-level roles.

If you are not selected the first time, my advice is simple: keep trying. Use this as an opportunity to engage with senior leadership and ask for constructive feedback on what may be missing from your application and experience.

I also recommend looking for alternative opportunities, such as serving as a product director for a couple of years, before applying again to CSL. Since it can be difficult to gain leadership experience

equivalent to your military counterparts as a civilian, the product director program can be an excellent steppingstone as it provides similar skill set and qualifications as the military.

Ultimately, don't be discouraged. It may not be next year, or even the year after that, but if CSL is your plan, you can get there.

CONCLUSION

The CSL program is for those who want to make a difference. When you are a project manager, you get to see the kit that you put in the hands of Soldiers. Knowing that you delivered critical capabilities and it saved lives or enhanced lethality not only provides a challenge, but it also provides a tremendous sense of accomplishment.

Finally, be sure to broaden your perspective. The multitude of training programs are great but showing that breadth, depth and scope of experience is what really matters. Having broad perspective and broad experience prepares you to take on these more challenging roles. Other people will help you, but at the end of the day, it's on you. The most important person for managing your career is you.



TWI FELLOWS MEET FOR 2026 MIDPOINT REVIEW

Training With Industry (TWI) fellows convened for their annual midpoint review Jan. 12-16, 2026, in Arlington, Virginia at Microsoft’s Innovation Hub. The event had an industry day on Tuesday, where fellows received demonstrations on the latest artificial intelligence-enabled technology from Microsoft and heard from defense industry leaders.

The TWI program is a work-experience program designed to provide extensive exposure to managerial techniques and industrial procedures within corporate America to competitively selected officers.

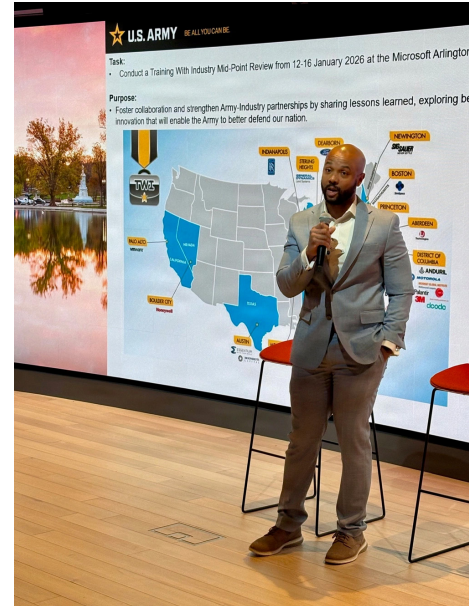
Program participants were welcomed by friendly Microsoft employees in the lobby and then escorted to the Innovation Hub on the upper floors of the building. After a breakfast networking event, fellows gathered in a small theater-style presentation room to hear opening comments from Maj. Douglas Richardson, a fellow currently working at Microsoft. The theme of the day was transformation, and the opening briefings centered on the new acquisition reforms and incorporating

artificial intelligence (AI) into operational technologies.

Carmen Krueger, corporate vice president of U.S. Federal, Microsoft, said TWI gives fellows a front row seat to technology incorporation and development with industry. The fellows will have an “outside in perspective” on industry partners after completing the TWI program. It is important to bring that perspective back to the Army to accelerate transformation and “change the game.”

“What our obligation is to do, is to harness that piece of technology [AI] against the mission,” Krueger said, emphasizing that the point of using AI is not to have a shiny new technology, but rather to effectively apply the use of AI to the operational mission in support of the Soldier.

She also advised the fellows that it’s ok to fail while developing technology and transforming the force. “Fail fast,” she said. “That has to be part of any transformational effort, we have to fail, we



Adam Polite, chief of the DACM Office AAW Proponency Branch, addresses TWI fellows during the January 2026 Midpoint Review. (Photo by Jacqueline Hames, USAASC Behind the Frontlines)

have to do it fast, and we have to learn and adapt quickly. That’s critical.”

“Military leaders are taking acquisition reform seriously,” said Leigh Madden, vice president of National Security Group, U.S. Federal, Microsoft. He explained that the TWI fellows during this pivotal time in the Army are in a unique position to facilitate change. “Carmen talked about transformation going on everywhere, from corporate to government entities, taking place right now. Our challenge in the United States is that we must transform faster and more effectively,” he said.

The TWI program helps build trust with industry, Madden continued, and the fellow will be able to build on those relationships when they return to their various commands.

After the opening remarks, fellows were given a tour with several AI-enabled technology demonstrations throughout the Innovation Hub. Microsoft personnel provided a demonstration of Furhat and ESRI during a tour of the Innovation Hub.



U.S. Army Transformation and Training Command hosted xTech Overwatch for Unmanned Systems Oct. 27-29, 2025, at the Bush Combat Development Center - Innovation Proving Ground in Bryan, Texas, which provided industry partners and academia the ability to continue development integrated within the Army. (Photo by Master Sgt. JaJuan S. Broadnax, U.S. Army Transformation and Training Command)

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Furhat is a robotic bust with a human face projected onto it, that can answer questions within a limited dataset. Querents simply make eye contact with the image on the bust, ask their question, and receive a spoken answer. **ESRI** is an earth-observation satellite technology linked to Microsoft's Copilot AI assistant that can explore detailed data sets about specific images, such as volcanic activity. Timothy Cashman, principal cloud solution architect at U.S. Federal, Microsoft, then took the fellows through an immersive Copilot demonstration in a classroom setting, asking them to give Copilot various prompts and evaluate the responses.

Fellows had the opportunity to interact and exchange ideas with one another at several points during the industry day. Maj. Sean Jones, a fellow at Ford Motor Company, believes the TWI midpoint review is a great chance for fellows to discuss their findings while with their host companies so that they "can shape what the next six months at that company is going to be like," he said.

"Ford is really investing into adjusting its culture or adopting this culture of continued improvement," Jones said of his own observations. "They've modeled a lot of that off of other companies that have been successful. They benchmark all kinds of companies—and one of the things that I've seen consistent with the benchmark is that they try to learn how other companies are managing big shifts and changes," he said.

The second half of the industry day involved briefings from Palantir and Anduril, where fellows learned how the Army and industry could be better partners to one another, as well as how to navigate the new acquisition reforms from an industry perspective.

For more information on the TWI program, go to <https://asc.army.mil/web/career-development/programs/aac-training-with-industry/>.

TRAINING WITH INDUSTRY (TWI)

The Army's Training With Industry (TWI) program is a one-year work experience training program designed to take selected officers out of the military environment and expose them to the latest commercial business practices, organizational structures and cultures, technology development processes, and corporate management techniques.



CONGRATS ACTIVE NCOs FY26 TRAINING WITH INDUSTRY SELECTEES

Speaking of TWI, a hearty congratulations to **SFC Douglass Staub**, **SFC Justin Bowling**, and **SFC Marcus Penalzo** as our **Training with Industry (TWI)** Fellows for FY26. All three NCOs are extremely deserving of this opportunity and will begin their broadening experience this summer.

FELLOWS MEET VIRTUALLY FOR THE ANNUAL DAU-SSCF SENIOR LEADER FORUM



The Warfighting Acquisition University Senior Service College Fellowship (SSCF) Senior Leader Forum was held virtually, January 29-30. An enormous snow and ice storm that covered most of the eastern seaboard prevented fellows from convening at the Pentagon for the forum, but it did not prevent the enthusiasm with which they greeted senior leadership during the Microsoft Teams event.

The SSCF program is a 10-month educational senior leadership developmental opportunity sponsored by the Army Director, Acquisition Career Management (DACM) Office. It is conducted in conjunction with the Warfighting Acquisition University, and its purpose is to provide leadership and acquisition training to prepare senior level civilians for leadership roles.

Several senior leaders spoke over the course of the forum, providing insights on management techniques, acquisition reform and the ins and outs of day-to-day leadership.

Ronald R. Richardson, director of acquisition career management, kicked off the event with opening remarks to the fellows. "As a modernization enterprise, our job is to ensure that no American Soldier is ever in a fair fight anywhere," he said. "They have the best equipment, they can reach the farthest with the best situational awareness, best protection, and all of those things—that's what we owe our Soldiers, and we owe it to them as soon as we can get it to them."

Richardson reviewed the recent Army Transformation Initiative (ATI) and how

it relates to developing the acquisition workforce during his remarks, explaining the four pillars of acquisition reform. He emphasized that leaders would have to underwrite the risks acquisition professionals take to get equipment to Soldiers quickly; perfect is the enemy of good enough.

Lt. Gen. Robert Collins, principal military deputy to the assistant secretary of the Army for acquisition, logistics and technology, echoed that sentiment during his remarks. "Many of us grew up in an environment where you would tend to 'develop' first, and then only 'adopt' a commercial capability as an alternative—that model has been completely reversed. With the rapid pace of commercial tech, we must adopt first, then modify second, and only develop when no other option" Collins said. He also elaborated that establishing accountability, underwriting risks and maintaining the speed of reform that the Army needs is a tough job. Collins also advised the fellows to take care of their people and also make time for themselves. "You've got to take care of yourself because these jobs are taxing, we're counting on each and every one of you as vital members of the team over the long haul," he said.

Sgt. Maj. Robert Haynie, sergeant major to the assistant secretary of the Army for acquisition, logistics and technology, reiterated the importance of the

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acquisition workforce. He described working in roles earlier in his career, not fully recognizing that there was a whole acquisition and contracting community behind the scenes making things happen. “Now I see the incredible workforce that was behind us making that happen,” said Haynie, while also conveying the importance of modernization in Army acquisition. “We are changing not just because we were told to with ATI. We are changing not just because DoW [Department of War] wanted to make some new PEO [program executive office] structure. We’re changing to deliver better performing products to Soldiers.”

Jesse Tolleson, principal deputy to the assistant secretary of the Army for

acquisition, logistics and technology, continued the topic of acquisition reform and transformation. He explained that the recent restructuring of the new portfolio acquisition executives (PAEs) improves alignment with acquisition professionals by providing clearer guidance and stronger leadership. “They’ll [PAEs] be involved in aligning their requirements and helping to develop the acquisition and contracting strategy, as well as ensuring that there’s alignment between S&T [science and technology] all the way out to sustainment and life cycle support,” said Tolleson.

Tolleson wrapped up the event with taking questions from the fellows followed by closing remarks. “From the acquisition community side of things and probably

most of the Army too, we’ve always been focused on getting the right outcome to the Soldier ... and as you into the fleet, go back out into the force and you enter into leadership positions, I encourage you to work with your teams, empower your teams and just help us make this transformation a huge success,” said Tolleson. “You all are the feature leaders that we’re going to depend on really to make this transformation that we’re trying to undertake here.”

For more information, go to <https://asc.army.mil/web/career-development/programs/defense-acquisition-university-senior-service-college>.



SPOTLIGHT ON SUCCESS

Meet **Staff Sgt. Mbawuike Uchekchukwu**, a contracting officer with the **413th Contracting Support Brigade** at Ft. Shafer in Honolulu, Hawaii. Uchekchukwu holds a master’s in systems engineering from Embry-Riddle Aeronautical University and holds a Professional level DAWIA certification in Contracting. He shared his story with DACM Office:

Learning something new each day keeps the mind sharp, perspectives fresh and the potential for growth alive. Embracing new opportunities—even those that seem uncertain—opens doors to unexpected experiences and skills. Taking risks may feel uncomfortable at first, but it’s often in those moments of challenge that real progress and confidence take root.

Staff Sgt. Mbawuike Uchekchukwu has a solid grasp on the benefit of learning new things in the face of challenge. Early on in his military career, while serving as a 91D power generation specialist for 5-4 Air Defense Artillery Battalion, he saw an opportunity to challenge himself in a new chapter, leveraging his previous logistics and sustainment knowledge, as well as mentorship from members of the Army Acquisition Workforce (AAW), to become part of the AAW through the **51C reclassification process**. “The most important lesson I have learned is that there is something to learn every day,” he said of the process and his career journey, “that alone is a win each day.”

As a contracting officer with the 413th Contracting Support Brigade (CSB), assigned to the Theatre Support Contracting Team, Uchekchukwu and his team provide contracting support to the 25th Infantry Division and U.S. Army Pacific during **Pacific Pathways** missions and rehearsals (exercises). This initiative focuses on enhancing readiness and strengthening relationships with allies and partners in the Indo-Pacific region through a series of (linked) military exercises. In this role, he said, he “enables warfighter readiness in the strategically important Pacific theater by providing expert contracting services and business advice, while ensuring the best interests of the government are upheld.”



Beyond the privilege of supporting our warfighters, Uchechukwu's greatest satisfaction comes from knowing his work directly contributes to equipping them with the capabilities they need to succeed. "It's incredibly rewarding to see a contracting action from initial requirement to contract award and how that translates into a tangible advantage for our mission partners, allies and Soldiers," he said.

Uchechukwu joined the AAW in 2023, initially serving as a contracting specialist with the 411th CSB, where he provided contracting support to the Air Force at Osan Air Base in Pyeongtaek, South Korea. "This position proved foundational to my development as a contracting professional," he said. "I benefited from mentorship and training from experienced personnel and gained practical experience in both supplies procurement and service contracts."

Then, prior to assuming his current role, Uchechukwu established key professional development goals including obtaining his contracting officer warrant, earning the **National Contract Management Association – Certified Federal Contracting Manager (CFCM) certification**. Serving as a reliable resource for his chain of command and leadership to explore in various areas to execute mission.

"With the support of my leaders and peers, I successfully achieved these objectives and remain committed to continuous improvement and organizational support," he said. "I continuously want to grow in knowledge and provide the same mentorship to anyone that needs it. I believe it's important to educate, mentor and be a person that others feel comfortable seeking or reaching out to regarding any issues."

Uchechukwu earned his master's degree in system's engineering through the **Acquisition Tuition Assistance Program (ATAP)**, managed by the Director of Acquisition Career Management Office, which provides tuition, laboratory

"Don't be afraid to take risks and trust the wealth of expertise available within our organization."

and technical fees to eligible AAW civilians and Military Occupational Specialty 51C noncommissioned officers.

"I was accepted for ATAP in 2024, and continuously will recommend the program to anyone," he said. "It provided a financial relief for me to seek professional development. The knowledge I have gained through the program provides another layer of skill set for my chain of command to utilize."

Uchechukwu said earning his master's degree in system's engineering through ATAP significantly broadened his perspective on the intersection of systems engineering and contracting. "I now approach requirements as complex systems with interconnected components, enabling a more holistic and effective contracting strategy," he explained. "Furthermore, the program reinforced the critical role acquisition plays in enabling warfighter capabilities and contributing to broader national security objectives, such as deterrence."

His best advice to those entering or developing within the acquisition workforce is to "prioritize learning your craft, actively seek mentorship, and embrace all opportunities as learning experiences." Adding

Overall, Uchechukwu is "passionate about his field" and said his career path has been shaped by the people who took the time to share their insight, offer guidance and lead by example; their influence has made all the difference in his growth both personally and professionally. "Every bit of knowledge that I have gained are thanks to the amazing people that have crossed my path."

Read and share the **"Grow in Knowledge"** article and **go here for details on ATAP**.

The ATAP application window opens on **June 2**.






SPOTLIGHT ON SUCCESS

The Spotlight feature is your chance to highlight the interesting work you or your AAW teammates are doing in support of the warfighter. Don't be shy—tell us what you're working on. Fill out a nomination form and we'll help get the word out. Details are at: <https://asc.army.mil/web/submissions/>

RECOGNIZING WINS—51C NCOs

A huge congratulations to two of our finest 51C (Contracting) noncommissioned officers (NCOs), **Sgt. 1st Class Jake Goodin** and **Sgt. 1st Class Joseph Lindsey**, on their selection into the Fiscal Year (FY) 2026 NCO Advanced Civil Schooling (ACS) program. Both Goodin and Lindsey are extremely deserving of this opportunity; this is a major accomplishment and a significant career milestone. Their hard work and dedication have earned them a place at the Naval Postgraduate School, where they will begin their studies this July. This year's selection process was espe-


cially competitive, with significantly higher interest and participation compared to previous years. Their selection is a testament to their professionalism, dedication and exceptional performance. We are proud to have them representing the Army Acquisition Workforce and are confident they will excel in this advanced academic environment. Well done on this outstanding achievement!

Advanced Civil Schooling (ACS) gives Army NCOs a chance to pursue advanced degrees in acquisition contracting or busi-



ness-related disciplines at civilian universities on a full-time, fully funded basis.

For more information about the NCO ACS program, go to the **NCO ACS webpage**.



Contributor submissions for Behind The Frontlines are accepted on a rolling basis – submit your articles and photos here: <https://asc.army.mil/web/army-btf/>

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