

CIVILIAN BUSINESS COST ESTIMATING CAREER MODEL

Civilian Career Planning: Steps to Planning your Acquisition Career

FUNCTIONAL EXPERIENCE

NH-02 / GS 7-11

BROADENING

NH-03 / GS 12-13

STRATEGIC LEADERSHIP

NH-04 / GS 14-15

SES

ACCMA / DoW LEADER DEVELOPMENT

ARMY CIVILIAN EDUCATION SYSTEM (CES) FOUNDATION

CES LEADERSHIP (BASIC)

CES ORGANIZATIONAL LEADERSHIP COURSE (OLC)

CES ENTERPRISE LEADERSHIP (ELC)

CESL – STRATEGIC LEADERSHIP

DoW PUBLIC PRIVATE TALENT EXCHANGE (PPTE)

CESL – BUSINESS TRANSFORMATION

SUPERVISOR DEVELOPMENT COURSE (SDC) INTRO

EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM (ELDP)

SUPERVISOR DEVELOPMENT COURSE - EXECUTIVE LEVEL (SDC-EX)

ENTERPRISE CIVILIAN TALENT DEVELOPMENT PROGRAMS (ECTDP) - ENTRY/MID-LEVEL

ENTERPRISE CIVILIAN TALENT DEVELOPMENT PROGRAMS (ECTDP) - SENIOR LEVEL

SENIOR SERVICE COLLEGE (RESIDENT)

ARMY DACM OFFICE ACQUISITION LEADER PROGRAM OPPORTUNITIES

ACQUISITION LEADERSHIP CHALLENGE PROGRAM – ALCP I

ALCP II

ALCP III

INSPIRING AND DEVELOPING EXCELLENCE IN ACQUISITION LEADERS (IDEAL)

ALCP B

LEADERSHIP EXCELLENCE AND ACQUISITION DEVELOPMENT (LEAD)

SENIOR SERVICE COLLEGE FELLOWSHIP (SSCF)

ACQUISITION TUITION ASSISTANCE PROGRAM (ATAP), NAVAL POSTGRADUATE SCHOOL – MASTERS OF SCIENCE IN ACQUISITION – PROGRAM MANAGEMENT (GS12-15), STUDENT LOAN REPAYMENT PROGRAM (SLRP)

ASSIGNMENTS AND MILESTONES

• Operations Research Analyst

• Operations Research Analyst

• Operations Research Analyst
• Supervisory Roles

• DASA (CE)

Positions listed are not all inclusive of the grade identified.

CRITICAL ACQUISITION POSITION (CAP)
AAW SUPERVISORY POSITIONS
IN NH-04 / GS-14 AND UP

KEY LEADERSHIP POSITIONS (KLP)
• ACAT I/IA PROGRAM LEAD
• COST ESTIMATOR

LEADER PROF. DEVELOPMENT COMPETENCIES

CAREER LONG ASSESSMENT: ATHENA - LEADER SELF DEVELOPMENT RESOURCES, FUNCTIONAL AREA COMPETENCY MODEL (BUS-CE)

CIVILIAN EDUCATION

DEGREE IN OPS RESEARCH OR 24 SEMESTER CREDIT HOURS REQUIRED FOR BUS-CE PRACTITIONER & ADVANCED CERTIFICATION

Semester hour equivalency outlined in WarU iCatalog.

MASTERS DEGREE IN ACQUISITION-RELEVANT FIELD PREFERRED

NAVAL POSTGRADUATE SCHOOL MASTER OF SCIENCE IN ACQUISITION: COST ESTIMATING PREFERRED

AAW REQUIREMENTS

DAWIA CERT LEVEL – BUS-CE PRACTITIONER

DAWIA CERT LEVEL – BUS-CE ADVANCED

BUS-CE SPECIFIC CREDENTIALS AND COURSES
See WarU iCatalog for most up-to-date credential information. Credentials are not required, but a highly encouraged component of continuous learning.

ANNUAL CONTINUOUS LEARNING POINTS (CLPs)

80 CLPs in a two-year period per statute.

ARMY ACQUISITION FUNCTIONAL LEADERS (AAFL)

Recommended Continuous Learning Subject Areas.