



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
FINANCIAL MANAGEMENT AND COMPTROLLER
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WASHINGTON DC 20310-0109

SAFM-CE

8 September 2026

MEMORANDUM FOR BUSINESS-COST ESTIMATING ACQUISITION PROFESSIONALS

SUBJECT: Recommended FY27 – FY28 Continuous Learning Points for the Business-Cost Estimating (BUS-CE) Acquisition Career Field (ACF)

1. References:

a. DoDI 5000.66 Defense Acquisition Workforce Education, Training, Experience, and Career Development Program, 25 March 2022

b. Memorandum, Director of Army Acquisition Career Management (DACM), 31 October 2022, Subject: Continuous Learning Policy and Implementation Guidelines for the Army Acquisition Workforce

2. The Army Acquisition Workforce (AAW) is charged with the critical mission of cultivating innovation, designing the impossible, and providing our Warfighters with what they need to be successful. As technology continues to advance at a rapid pace, it is critical that our BUS-CE acquisition workforce maintain currency through self-development and continuous education, including relevant Warfighting Acquisition University (WarU) credentials. AAW professionals are required by statute to earn at least 80 Continuous Learning Points (CLPs) in a two-year period. Acquiring CLPs is an important tool for our AAW in keeping an edge and meeting the ever-changing challenges.

3. For the two-year CLP cycle that begins on 1 October 2026, I recommend that members of the BUS-CE acquisition workforce focus 20 percent of the required 80 CLPs (i.e., 16 hours) on the technical areas listed below and/or enroll in the specific courses and training listed in the table below.

- a. Acquisition Policy
- b. Software Cost Estimating
- c. Sustainment Cost Estimating
- d. Critical Thinking and Leadership
- e. Data Science
- f. Digital Literacy/Transformation

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4. The recommended training can be considered as continued professional development opportunities to enhance the knowledge and skills of the BUS-CE ACF.

Course/Types of Activities	Number of CLPs	Category / Skill Area	Course Location	
Digital Transformation Masterclass	11.5	Cross-Functional	Udemy: https://armyciv.udemy.com/learning-paths/4528912/	
Product Management in AI and Data Science	5			
Executive Briefing: Data Science and Machine Learning	2	Data Science		
Design Thinking: The Fundamentals	1.5	Critical Thinking & Leadership		
Introduction to Cloud	2	Software Cost Estimating		
Agile Samurai Bootcamp	3			
Master Agile Estimation: Top Techniques for Scrum & Kanban	2			
CBCE 001: Software Cost Estimation Credential ¹	37		Udemy: https://armyciv.udemy.com/course/agile-estimation/learn/lecture/29104232#overview	
SWE 0076: Cloud Services, Cloud Platform Tools	0			
SWE 2120 Basics of DevSecOps	2			
ACQ 0150 Middle Tier of Acquisition	2	Cross-Functional		
ACQ 2020 Intermediate Systems Acquisition, Part A	23			
ACQ 2030 Intermediate Systems Acquisition, Part B	32			
EVM 101 Fundamentals of Earned Value Management	16			
ACQ 1500: Digital Acquisition Transformation	5			
ACQ 1510 Applied Digital Acquisition Transformation	5			
CON 7800: Commercial Acquisition	5			
CBCE 003: Understanding & Measuring Risk & Uncertainty Credential ²	32			
CBCE 002: Application & Implementation of Operating & Support Cost ³	28			Sustainment Cost Estimating
CLE 301 Reliability & Maintainability	3			
LOG 0010 Life Cycle Product Support Management	2			
LOG 0110 Introduction to Performance Based Logistics	3			
CBCE 005: Data Collection, Statistical Analysis, & Visualization Credential ⁴	37	Data Science		
CCON 016 Excel Skills for Data Analytics & Visualization Credential ⁵	55			
ETM 3230 Applied Machine Learning & Data Analytics	8			
EXE 4000V Problem Solving for Tomorrow's Defense Leaders	38	Critical Thinking & Leadership		
EXE 4050V Leading Change to Drive Innovative Culture	34			
CLM 058 Critical Thinking	2			

1 - Courses include: BCE 0230 Introduction to Software (SW) Cost Estimation, BCE 2300V Applied SW Cost Estimating, ETM 1081 SW Literacy Fundamentals, SWE 0007 Introduction to Modern SW Reuse, SWE 0034 SW Acquisition Pathway (SWP), SWE 0041 SWP Origins, SWE 0046 DoD Modern SW Reuse, SWE 0098 Benefits of Agile for DoD Acquisition, SWE 2031 What Agile Means for the Defense Acquisition Workforce (DAW)?, CBCE 001 Capstone Exercise

2 - Courses include: BCE 0420 Introduction to Risk & Uncertainty, BCE 2060V Applied Risk & Uncertainty Analysis, CBCE 003 Capstone Exercise

3 - Courses include: BCE 0020 Operations & Support Cost Data Science, BCE 2160 Application of Operating and Support Cost, BCE 3160V Updating the O&S Cost Estimate, CBCE 002 Capstone Exercise

4 - Courses include: BCE 0050 Statistical Analysis, BCE 0080 Forecasting Techniques, BCE 0130 Data Collection & Sources, BCE 0150 Databases for Cost Estimating, BFM 2300 Data Analysis, Not Data Analytics, GBCE 001 Data Visualization & Analysis (Rstudio) Simulation, BCE 3010V Data Visualization & Analysis

5 - Courses include: HOS 0009 Excel Fundamentals for Data Analysis, HOS 0010 Data Visualization in Excel, HOS 0011 Excel Power Tools for Data Analysis, CCON 016 Capstone Exercise

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5. In addition to the courses listed above, Udemy, an online digital learning platform, offers vast amounts of training on topics such as data science, programming languages, business operations, modernized software development practices, and leadership and management. I encourage the cost estimating community to take advantage of their Udemy Business licenses and enroll in relevant courses to help fill knowledge gaps. To obtain your Udemy Business license, go to <https://armyciv.udemy.com/> and enter your @army.mil email address.

6. I also strongly encourage the cost estimating community to focus on planning, reserving, and completing training requirements for Practitioner or Advanced level BUS-CE certifications as required by position descriptions. Core certification standards (required for DAWIA certification) and functional/interdisciplinary development course recommendations are available on the WarU iCatalog (<https://icatalog.waru.edu/CareerLvlLanding>).

7. Additionally, I recommend that the cost estimating community continue to develop and participate in focused training sessions such as lunch and learn and brown bag sessions, which broaden and enhance the skills of the workforce.

8. As emergent needs continue to be assessed, a similar memo will be issued bi-annually to maintain and continue to grow a skilled and competent Cost Estimating Workforce. Thank you for the work that you do every day to support the Army Warfighter and to grow the capabilities of the BUS-CE ACF.

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Business – Cost Estimating